

OKLAHOMA BOARD OF NURSING

2915 N. Classen Blvd., Suite 524, Oklahoma City, Oklahoma 73106

FY 2008

ANNUAL REPORT

Including

Approved Nursing Education Programs

And

Nurse Population

ANNUAL REPORT

FY 2008

JULY 1, 2007 – JUNE 30, 2008

The Oklahoma Board of Nursing is pleased to present the Annual Report for Fiscal Year (FY) 2008. The Board appreciates the opportunity to serve the people of Oklahoma and is indebted to many persons and groups for assistance and support during this period.

OKLAHOMA BOARD OF NURSING

Mission Statement

The mission of the Oklahoma Board of Nursing is to safeguard the public's health, safety, and welfare through the regulation of nursing practice and nursing education.

Vision

The Oklahoma Board of Nursing gains recognition by all as a model of integrity through legally sound, fiscally responsible, and quality driven decision making and leadership in the regulation of nursing education and practice. Members of the Board are knowledgeable, efficient, and dedicated to the provision of quality services through teamwork, collaboration and creativity.

Values

1. **Our People:** We value the professionalism, dedication and contribution of Board staff, Board members and the professionals who serve on Board committees.
2. **Quality Regulation:** We implement regulatory functions in a consistent, effective and efficient manner.
3. **Quality Education:** We promote preparation for initial licensure and practice through the development of standards for nursing education.
4. **Quality Practice:** We hold nurses accountable for their scope of practice.
5. **Contributions to Public Health Policy Issues:** We collaborate with stakeholders in the development of policies impacting the health, safety and welfare of the public.
6. **Customer Service:** We provide quality customer service to all in a fair and professional manner.
7. **Our Public Image:** We value how we are perceived by the public.

General Functions

1. Prescribe standards for educational programs preparing persons for licensure or certification as registered nurses, licensed practical nurses, or advanced unlicensed assistants.
 - A. Provide for surveys of nursing education programs according to the rules
 - B. Approve nursing education programs and advanced unlicensed assistant training programs which meet the prescribed standards.
 - C. Deny or withdraw approval of educational programs for failure to meet or maintain prescribed standards.
2. Administer the National Council Licensure Examination (NCLEX) for Registered and Practical Nurses in accordance with the National Council of State Boards of Nursing, Inc., contract.
3. Administer the advanced unlicensed assistant certification examination in accordance with the contractual agreement with the test service.
4. Provide initial licensure and renewal of licensure of duly qualified applicants, including:
 - A. Licensure by examination for new graduates.
 - B. Licensure by endorsement for nurses licensed in other states or educated in foreign countries.
 - C. Reinstatement of lapsed license and return to active status applications.
5. Issue/renew certificate of recognition to advanced practice nurses meeting established requirements.
6. Issue/renew prescriptive authority recognition to advanced practice nurses meeting established requirements.
7. Maintain a Peer Assistance Program for nurses whose competencies may be comprised by drug abuse or dependency.
8. Investigate complaints of alleged violations of the *Oklahoma Nursing Practice Act and Rules of the Board*.
9. Conduct hearings upon charges calling for disciplinary action.
10. Promulgate rules to implement the *Oklahoma Nursing Practice Act*.
11. Maintain records of all licensed nurses and advanced unlicensed assistants.

Board Members

The Board is composed of eleven members appointed by the Governor: six registered nurses, three licensed practical nurses and two public members. Members serve for a period of five years, except for the public members, who serve coterminously with the Governor.

Term Expiration

Louise Talley, Ph.D., RN, President	2009
Melinda Laird, RN, MS, Vice President	2010
Linda Coyer, LPN, Secretary-Treasurer	2012
Elizabeth Schultz, CRNA, MS	2011
Nettie Seale, RN, M.Ed.	2011
Linda Martin, LPN	2011
Francene Weatherby, Ph.D., RN	2012
Liz Michael, RN	2013
Jean Winter, LPN	2013
June Cash, MS, Public Member	Coterminously w/Governor
MaryJac Rauh, MPH, Public Member	Coterminously w/Governor

Legal Counsel

The Oklahoma Board of Nursing has retained Sue Wycoff, Attorney at Law; Debbie McKinney, Attorney at Law; and Jeff Rust, Attorney at Law, as the Board's legal counsel.

Records and Reports

The Board maintains records and keeps a list of all licensed nurses. The records of the Board are open to public inspection according to the provisions of the *Open Records Act*.

The State Auditor and Inspector conducts audits of the Board's financial records. A copy of the audit report is provided to the Board and filed with the Publications Clearinghouse of the Oklahoma Department of Libraries.

The Board prepares an annual report of its activities and distributes it to various individuals and groups. A newsletter is distributed two times a year to all active licensed nurses, as well as other interested individuals and groups. The annual report and newsletter are also available to the public on the Board's website: www.ok.gov/nursing.

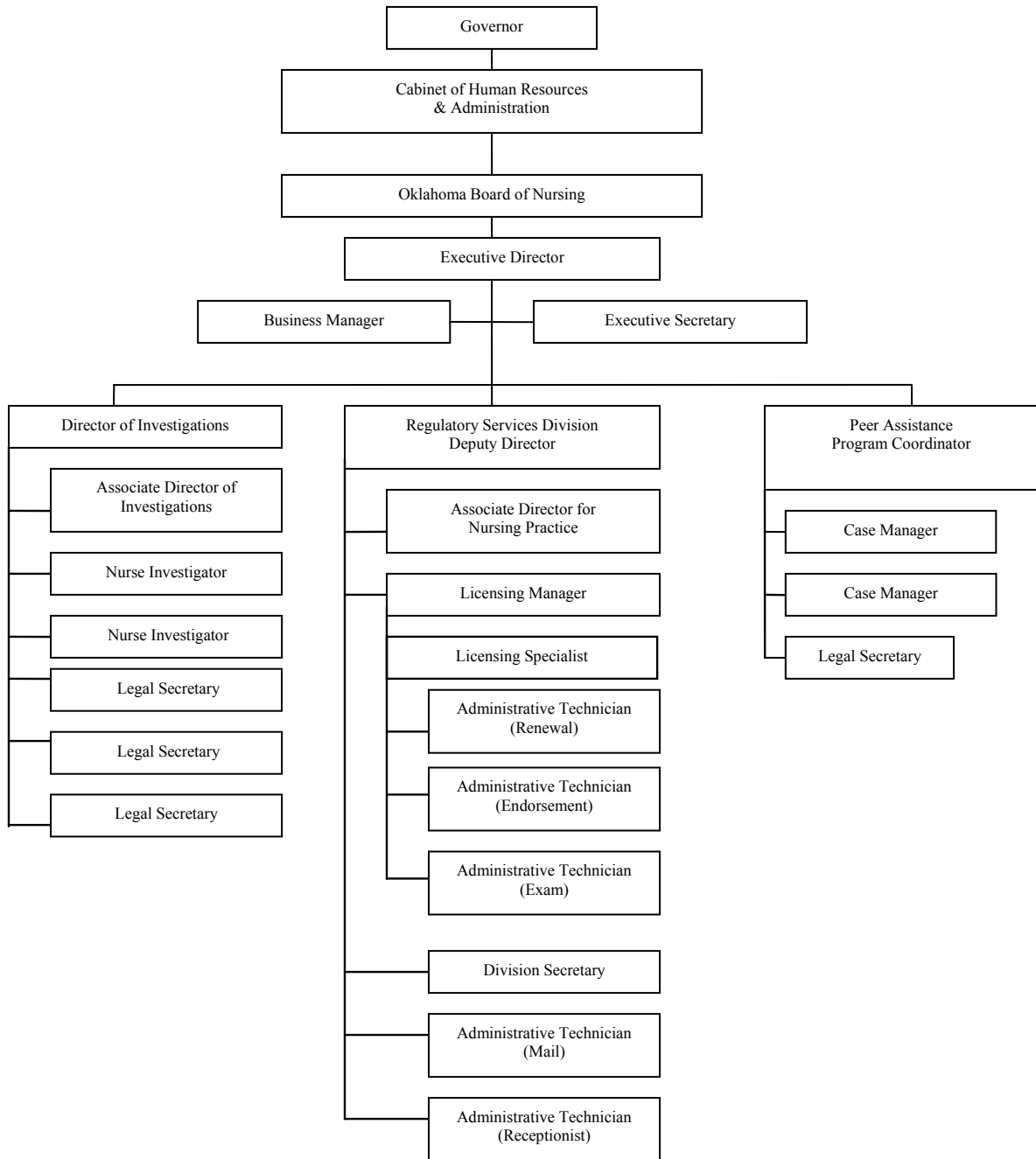
Board Staff

The Board employs an Executive Director and defines the duties of the Executive Director. The Executive Director is responsible for the administration of the agency in accordance with the Oklahoma Statutes and the directives of the Board. The agency is authorized for 26 full-time employees.

Office Staff (as of 6/30/08)

Kim Glazier, RN, M.Ed.	Executive Director
Gayle McNish, RN, Ed.D	Deputy Director, Regulatory Services
Jan Sinclair, RN, BSN	Director of Investigative Division
Laura Clarkson, RN, CARN	Program Coordinator, Peer Assistance Program
L. Louise Drake, RN, MHR	Associate Director for Nursing Practice
Lisa Griffiths, MS, RN	Associate Director for Investigative Division
Helen Rangel, RN, MS, CPHQ	Licensing Manager
Jackie Jordan, MA, LADC	Case Manager, Peer Assistance Program
Erica McArthur, RN, BSN	Case Manager, Peer Assistance Program
Dana Edminsten, BS	Business Manager
Jennifer Shelton, BA, MPA	Licensing Specialist
Sandra Ellis	Executive Secretary IV
Shelly Rasco	Legal Secretary III, Investigation Division
Teena Jackson	Legal Secretary II, Investigation Division
Andrea Denman	Legal Secretary I, Investigation Division
Terry Whitewater	Legal Secretary I, Peer Assistance Program
Joan Misenheimer	Secretary II, Regulatory Services Division
Janice Taylor	Administrative Technician I, Renewal
Amy Tomlinson	Administrative Technician I, Endorsement
Dana Hall	Administrative Technician I, Examination
Judy Beavers	Administrative Technician I, Receptionist

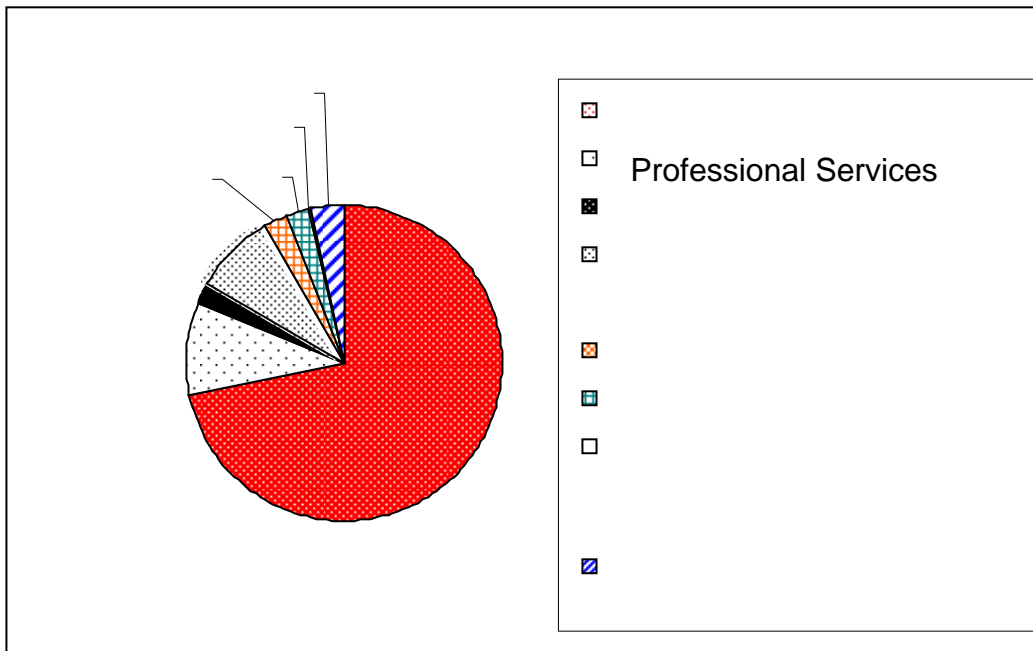
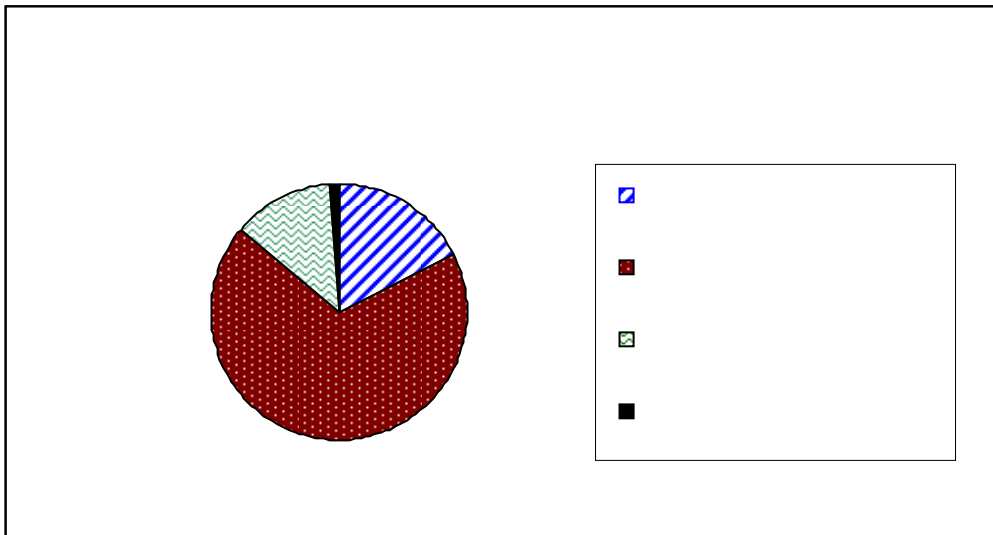
Organizational Chart



FY 2008 Budget

The Board does not receive any appropriations of tax money. The licensure fees paid by the nurses in the state constitute the agency's main financial support. The FY 2008 net revenue was \$2,866,795.07, and expenses totaled \$2,438,647.16. The graphs below depict the breakdown of revenue and expenses.

The Board is required to pay 10% of all fees collected to the Treasury of the State of Oklahoma, and these funds are credited to the General Fund for appropriation by the legislature to various other agencies and services of state government. The Board paid \$294,818.63 to the General Fund in FY 2008.



REGULATORY SERVICES DIVISION

Introduction

The purpose of the Regulatory Services Division is to provide nursing regulation in three areas: education, practice, and licensing. In addition, the Regulatory Services Division provides support services for the agency in reception of incoming calls and visitors, mail processing, and open records. Eleven staff members are employed in the Regulatory Services Division.

Licensure, Certification, and Recognition Activities

New Licenses Issued By Examination

The Board administers the National Council Licensure Examinations (NCLEX) for Registered Nurses (NCLEX-RN) and Licensed Practical Nurses (NCLEX-LPN) under contract with the National Council of State Boards of Nursing, Chicago, Illinois. The NCLEX examination is developed and administered by Pearson VUE, Bloomington, Minnesota, under the auspices of the National Council of State Boards of Nursing. The NCESis

**Registered Nurse (RN) Licensure Examination Statistics
(First Time Oklahoma-Educated Writers by Calendar Year)***

	CY2004	CY2005	CY2006	CY2007	CY2008	1 & 5 Year Variance
Number of Candidates	1,311	1,447	1,772	1,868	1,965	↑5.1%/↑49.8%
Oklahoma Pass Rate	83.68%	86.59%	88.88%	82.07%	85.65%	↑4.3%/↑2.3%
National Pass Rate	85.26%	87.29%	88.11%	85.47%	86.73%	↑1.4%/↑1.7%

*Includes Oklahoma-educated candidates applying for licensure in other states

**Licensed Practical Nurse (LPN) Licensure Examination Statistics
(First Time Oklahoma-Educated Writers by Calendar Year)*#**

	CY2004	CY2005	CY2006	CY2007	CY2008	1 & 5 Year Variance
Number of Candidates	1,160	1,260	1,267	1,248	1,275	↑2.1%/↑9.9%
Oklahoma Pass Rate	91.81%	90.95%	88.95%	90.14%	90.9%	↑0.8%/↓0.4%
National Pass Rate	89.36%	89.06%	87.87%	87.25%	85.62%	↓1.9%/↓4.3%

*Includes Oklahoma-educated candidates applying for licensure in other states

#Included in the NCLEX-PN figures in the chart are PN equivalency candidates. Students who are enrolled in RN education programs are eligible to apply to take the NCLEX-PN examination as equivalent candidates after completion of specified course work.

The numbers above include any tester educated in Oklahoma, applying for licensure in any state. The number of first-time NCLEX-RN candidates who were educated in Oklahoma has increased significantly in the last five years, resulting in more licensed nurses available in the workforce.

**NCLEX-PN Pass Rates of Candidates for PN Equivalency
Number of First-Time Candidates by Calendar Year
(With NCLEX Pass Rate in Parentheses)**

	CY2004	CY2005	CY2006	CY2007	CY2008	1 & 5 Year Variance
Partial RN Program Completion	133 (94.74%)	161 (95.65%)	109 (98.17%)	101 (96.04%)	88 (96.59%)	↓14.7%/↓51.1%
RN Graduate	18 (88.89%)	11 (90.91%)	12 (100%)	8 (100%)	2 (100%)	↓300%/↓800%

Although a small percentage of students currently enrolled in RN programs apply for practical nurse licensure while in the program, this number has decreased over the past five years. The number of RN graduates choosing to take the NCLEX-PN examination after failing the NCLEX-RN examination has also decreased. The reasons for this decrease are unclear. It is not known how many of these individuals work as LPNs, nor is it known whether their employers perceive them to be adequately prepared to enter the workforce. This would be a potential topic for a research study.

**Initial Applications for Oklahoma Licensure by Examination
(Includes First Time and Rewrite Candidates)**

	FY2004	FY2005	FY2006	FY2007	FY2008	1 & 5 Year Variance
Registered Nurse	1,573	1,831	1,896	2,144	2,350	↑9.6%/↑49.3%
Licensed Practical Nurse	1,367	1,439	1,455	1,484	1,502	↑1.2%/↑9.8%
TOTAL CANDIDATES	2,940	3,270	3,351	3,628	3,852	↑6.1%/↑31.0%
# Reporting Arrests	263	254	293	359	385	↑7.2%/↑46.3%
% of Applicants Reporting Arrests	8.94%	7.76%	8.74%	9.89%	9.99%	↑1.0%/↑11.7%

Initial applications for licensure by examination includes both first-time and rewrite candidates. It is noted that rewrite candidates may submit more than one application during the year, as they may retake the examination as often as every 45 days. In the last five years, there has been a large increase in the number of RN examination applications and a small increase in the number of PN examination applications. While a certain percentage of this increase can be attributed to a higher number of rewrite candidates, the majority of the increase speaks positively of the statewide efforts to increase the RN pool in Oklahoma.

The number of applicants reporting an arrest generally reflects the increased number of applicants, although a slightly higher percentage of applicants now report arrests.

New Licenses Issued By Examination

Level of Licensure	FY2004	FY2005	FY2006	FY2007	FY2008	1 & 5 Year Variance
Registered Nurse	1,216	1,239	1,527	1,567	1,503	↓4.2%/↑23.6%%
Licensed Practical Nurse	997	1,205	1,187	1,210	1,095	↓10.5%/↑9.8%
TOTAL	2,213	2,444	2,714	2,777	2,598	↓6.8%/↑17.3%

New licenses issued by examination to RNs and LPNs have demonstrated overall increases over the past five years, but in both cases, there has been a decrease of licenses issued in the past year. Enrollment in RN programs continues to increase; therefore, it is possible the number of new licenses issued may again increase this upcoming year.

New Licenses Issued by Endorsement

The Board may issue a license to practice without examination to any applicant who has been duly licensed as a registered nurse or licensed practical nurse, or is entitled to perform similar services under a different title, according to the laws of another state, territory, the District of Columbia or a foreign country, if such applicant meets the requirements for licensure in the State of Oklahoma.

Initial Applications for Licensure by Endorsement

Level of Licensure	FY2004	FY2005	FY2006	FY2007	FY2008	1 & 5 Year Variance
Registered Nurse	851	1,011*	1,899*	1,931	1,891	↓2.1%/↑122.2%
Licensed Practical Nurse	195	212*	187*	257	304	↑18.2%/↑55.8%
TOTAL	1,046	1,223*	2,086*	2,188	2,195	↑0.3%/↑109.8%

*Corrected figures

Applications for RN licensure by endorsement have increased dramatically over the past five years, although there has been a slight decrease from last year. This overall increase may be related to increased numbers of nurses employed by organizations providing telephonic services, as well as related to the increased popularity of travel nursing.

Number of Endorsement Verifications to Other States

Level of Licensure	FY2004	FY2005	FY2006	FY2007	FY2008	1&5 Year Variance
Registered Nurse	1,437	1,782	1,784	1,968	1,681	↓17%/↑16.9%
Licensed Practical Nurse	514	499	560	438	466	↑6.3%/↓10.3%
TOTAL	1,951	2,281	2,344	2,406	2,147	↓12%/↑10%

A certified verification of licensure is requested by a state or country when a nurse applies for licensure by endorsement in that state or country. Although the Board does not receive notification that a nurse has applied for licensure in another state, the number of verifications requested provides a rough estimate of the number of nurses who have applied for licensure in other states and/or countries; however, it must be noted that the nurse may still continue to retain his/her license in Oklahoma and work in Oklahoma even when holding a license in another state. Further, because most boards of nursing require a certified verification of licensure from the original state, nurses who left the state many years ago and whose Oklahoma licenses are lapsed are included in the numbers identified in the above table.

License Renewal, Reinstatement and Return to Active Status

The *Oklahoma Nursing Practice Act* requires licenses to be renewed every two years according to a schedule published by the Oklahoma Board of Nursing. Renewal applications, accompanied by the renewal fee, must be submitted by the end of the birth month in even-numbered years for registered nurses and in odd-numbered years for licensed practical nurses.

Number of Renewal Applications Processed

Type of Renewal	FY2004	FY2005	FY2006	FY2007	FY2008	1 & 5 Year Variance
RN/LPN	21,353	21,697	24,220	23,223	26,592	↑14.5%/↑24.5%
% Nurses Renewing Online	26%	29%	97%	96%	97%	↑1.0%/↑273.0%
Advanced Practice and Prescriptive Authority Recognitions	818*	714*	982*	916*	1,140	↑24.4%/↑26.9%
Adv. Unlicensed Assistants	128	210	182	219	185	↓18.3%/↑44.5%

*Corrected number

The data on renewals confirms the overall increase in the licensed nurse, advanced practice nurse, and advanced unlicensed assistant populations over the past five years. The implementation of online renewal has assisted the Board staff to effectively handle the increased workload.

Number of Applications for Reinstatement/Return to Active Status

Type of Reinstatement	FY2004	FY2005	FY2006	FY2007	FY2008	1 & 5 Year Variance
RN/LPN	1,497	1,192	1,263	1,135	1,170	↑3.0%/↓27.9%
Advanced Practice Nurse	17	19	22	28	22	↓27.2%/↑29.4%
Prescriptive Authority	6	10	20	16	19	↑18.7%/↑216.6%
Adv. Unlicensed Assistant	25	13	27	21	39	↑85.7%/↑56%
TOTAL	1,545	1,234	1,332	1,200	1,250	↑4.16%/↓23.6%

The overall number of reinstatement/return to active applications has decreased over the last five years, despite the increased number of licensed nurses. Reasons for this decrease may include access to online renewal or inability to meet continuing qualifications for practice.

Other Licensee and Public Requests and Activities

The Regulatory Services Division also is responsible for modifying licensure records, providing closed school transcripts, processing open records, verifying licensure, providing address lists and labels, and receiving visitors into the office. The following table reflects these activities:

Other Licensee and Public Requests and Activities

Type of Function	FY2004	FY2005	FY2006	FY2007	FY2008	1 & 5 Year Variance
Change of Address	3,539	3,160	2,764	2,146	805	See note***
Duplicates or Modifications	1,448	1,533	1,354	1,307	1,160	↓12.6%/↓24.8%
Open Records Requests	2,362	2,000	1,350	277	208	↓33.1%/↓1035.5%
Address Lists and Labels	128	134**	138	112	151	↑34.8%/↑17.9%
Visits to Board Office	4,736	4,502	3,475	3,935	4,617	↑17.3%/↓2.5%
Written verifications	*	*	892	1,787	2,374	↑32.8%/N/A
Closed school transcripts	*	*	56	62	47	↓31.9%/N/A

*Data not available

**Corrected figure

***In FY 2008, nurses were able to enter address changes online. Although they are reviewed by the Administrative Technician prior to download, they are not counted in the number processed.

Changes in the volume of some of the above activities continue to reflect procedural changes at the Board office. For example, written verification of licensure was implemented in the last quarter of FY 2006, and the volume continues to increase. Open records requests have decreased accordingly, as more individuals use the written verification of licensure procedure in lieu of the

open record request procedure. The availability of online verification may be related to the decreased number of requests for duplicate pocket license cards. The number of visits to the Board office is down from five years ago, possibility related to the availability of online renewal.

Advanced Practice Recognition

The *Oklahoma Nursing Practice Act* was revised September 1, 1991, to include the four areas of advanced practice nurses: (1) Advanced Registered Nurse Practitioner [ARNP]; (2) Certified Nurse Midwife [CNM]; (3) Clinical Nurse Specialist [CNS]; and (4) Certified Registered Nurse Anesthetist [CRNA].

Number of Advanced Practice Nurses Recognized in Oklahoma

Type of Recognition	FY2004	FY2005	FY2006	FY2007	FY2008	1 & 5 Year Variance
ARNP	648	687	693	731	841	↑15%/↑29.7%
CNM	42	45	41	46	53	↑15.2%/↑26.1%
CNS	190	198	172	186	229	↑23.1%/↑20.5%
CRNA	437	472	499	511	544	↑6.4%/↑24.4%
TOTAL	1,317	1,402	1,405	1,474	1,667	↑13%/↑26.5%

The total number of advanced practice nurses recognized in Oklahoma continues to show a steady increase. As new programs and program tracks open for advanced practice nurses, this increase can be expected to continue.

Number of Advanced Practice Recognitions Issued

Type of Recognition	FY2004	FY2005	FY2006	FY2007	FY2008	1 & 5 Year Variance
ARNP	56	64	94	73	77	↑5.4%/↑37.5%
CNM	2	8	1	5	3	↓66.6%/↑50%
CNS	17	16	15	19	25	↑31.5%/↑47%
CRNA	39	55	64	49	71	↑44.8%/↑82%
TOTAL	114	143	174	146	176	↑20.5%/↑54.3%

The number of new advanced practice nurse recognitions issued also shows a steady increase. The greatest percent of increase occurred in the number of new CRNA recognitions issued.

Number of Advanced Practice Nurses with Prescriptive Authority

Type of Recognition	FY2004	FY2005	FY2006	FY2007	FY2008	1 & 5 Year Variance
ARNP	*539	531	518	543	702	↑29.2%/↑30.2%
CNM	*21	26	25	28	35	↑25%/↑66.6%
CNS	*53	51	56	63	87	↑38%/↑64.1%
CRNA	*91	94	89	104	151	↑45.1%/↑65.9%
TOTAL	*704	702	688	738	975	↑32.1%/↑34.4%

*Corrected number from 2004 report.

Number of Prescriptive Authority Recognitions Issued

Type of Recognition	FY2004	FY2005	FY2006	FY2007	FY2008	1 & 5 Year Variance
ARNP	40	57	70	63	79	↑25.3%/↑97.5%
CNM	0	5	1	8	1	↓700%/↑100%
CNS	7	13	16	8	8	0%/↑14.2%
CRNA	5	8	25	17	13	↓30.7%/↑160%
TOTAL	52	83	112	96	101	↑5.2%/↑94.2%

Currently, about 57% of advanced practice nurses obtain prescriptive authority recognition, indicating a rising percentage over the past five years.

Number of Changes in Supervising Physicians

Number of Changes	FY2004	FY2005	FY2006	FY2007	FY2008	1 & 5 Year Variance
TOTAL	217	218	523	746	836	↑12.06%/↑285.25%

The number of supervising physician changes (additions and/or deletions) continues to rise, which may be related to the increased number of advanced practice nurses with prescriptive authority. On July 1, 2008, rule changes became effective to allow more than one change to be entered from the same form. This may impact the number of changes tracked during the upcoming fiscal year, as changes are tracked by the number of forms submitted.

Certification of Advanced Unlicensed Assistants

Advanced Unlicensed Assistive Personnel (AUAs) complete a 200-hour training program, which is designed to build upon basic skills traditionally performed by nursing assistants working in health care settings. A list of Board-approved AUA training programs is available on the Board's website: www.ok.gov/nursing. Specific core skills, legal and ethical aspects of health care and appropriate personal behaviors are presented in a format that combines classroom lecture/discussion, demonstration/practice lab and clinical application. Upon satisfactory completion of the course work, graduates of these training programs are eligible to take the AUA certification examination. This examination is developed by the Oklahoma Department of Career and Technology Education and is approved by the Oklahoma Board of Nursing. Upon successful completion of the certification examination, the Board-certified AUA may perform the skills that are identified on the *Approved Skills List for Performance by Board-Certified Advanced Unlicensed Assistants*, under the supervision of Registered Nurses and Licensed Practical Nurses in acute care settings.

Advanced Unlicensed Assistants

Certifications	FY2004	FY2005	FY2006	FY2007	FY2008	1 & 5 Year Variance
# New Certifications	101	125	162	123	148	↑20.3%/↑46.5%
TOTAL # AUAs Certified	496	546	584	593	694	↑17%/↑39.9%

The number of individuals holding AUA certification continues to increase, but the total number of AUAs remains small.

Nursing Practice/Advanced Nursing Practice Activities

The Oklahoma Board of Nursing is charged with providing information on the *Oklahoma Nursing Practice Act and Rules of the Board*, coordinating nursing practice activities, collecting and analyzing data related to nursing practice issues and the nursing population to identify trends and future needs, and studying the impact of legislation and rules on nursing practice. The following report summarizes nursing practice activities in FY 2008.

Findings/Conclusions for Practice Letters

For FY 2008, there were 82 written responses to practice-related issues, as compared to 91 responses in FY 2007. Although there was a 10% decrease in the number of letters this fiscal year, the complexity of the questions and research conducted to complete the responses have increased, as evidenced by the statutes, rules, Board rulings and referrals to other resources cited in the responses. The practice letters continue to be primarily from individual nurses and from employers in medical centers. During the 1st and 2nd quarters, there were letters with two different practice questions. The **types of issues** addressed in the practice letters are summarized on the next page.

Types of Issues Addressed in Practice Letters

Issue	#Responses in FY2008	Percent of Responses	#Responses in FY2007
Scope of Practice (APN, RN, LPN)	11	13.1	21
RNFA Information	1	1.2	0
Delegating & Training Unlicensed Persons	5	5.9	7
Compact States Related and Licensure Requirement	1	1.2	0
Telephone Triage and Case Mgmt.	2	2.4	3
Esthetics & Medical Questions	4	4.8	4
Emergency screening [EMTALA]	4	4.8	2
Nurse with Health Problem	0	0	1
Pronouncement of Death By Nurses	0	0	1
Medication Related	6	7.1	3
CEU & Continuing Qualification Related	2	2.4	3
Primary Source Verification & Credentialing	5	5.9	2
Staffing Issue & Abandonment	3	3.6	0
Nursing Functions/Procedures Related to Patient Care	6	7.1	18
Supervising Physician for APN	2	2.4	0
Survey/Publication	5	5.9	4
OBN Regulation of Nurses	3	3.6	2
Licensure Requirements, including Endorsement Process	1	1.2	5
Establishing Nursing Professional Business	0	0	1
APN Prescriptive Authority	5	5.9	2
Resource Information	1	1.2	1
Nursing Education, Nursing Students and Preceptorships	1	1.2	3
Orientation & Employment Related	2	2.4	5
Criminal History Affecting License	1	1.2	3
Certification	3	3.6	0
School Nurse/Staff or Nursing Education Related	8	9.5	0
Doctor of Nursing Practice Related	1	1.2	0
CRNA – SOOA	1	1.2	0
TOTAL	84	100%	91

Findings/Conclusions for Practice Visits and Calls

During FY 2008, there were 1,335 practice visits and calls documented, as compared to 1,049 in FY 2007. This is a 27.3% increase in calls/visits to the Board office. This increase in activity is related, in part, to the number of presentations made to groups since last summer and fall. The majority of the callers and visitors were registered nurses and employers/supervisors.

Practice Visits and Calls

Category of Callers and Visitors	FY2008 Total	Percent of Calls/Visits	FY2007 Total
General Scope of Practice	228	17.1	282
Assessment	30	2.2	11
Delegation	47	3.5	26
Esthetics & Skin Care	36	2.7	48
Orientation & Employment	84	6.3	51
Staffing or Abandonment	60	4.5	66
APN Prescriptive Authority	189	14.2	111
APN Scope of Practice	114	8.5	81
Other	547	41.0	443
TOTAL	1,335	100%	1,049

Classification of Callers and Visitors

Type of Callers and Visitors	FY2008 Total	Percent of Calls/Visits	FY2007 Total
Registered Nurse	325	26.3	318
Licensed Practical Nurse	138	9.6	101
Advanced Practice Nurse	191	17.4	103
Advanced Unlicensed Assistant	7	0.6	6
CMA or CNA	4	0.3	12
School Nurse, School Staff or Nursing Education	61	2.5	29
Employer or Supervisor	327	24.2	223
Endorsement candidate	26	2.5	14
Supervising Physician	7	0.6	12
Physician or Office Staff	33	2.3	30
Public	36	2.0	35
Staff Agency	8	0.9	2
Oklahoma State Dept. of Health	13	0.3	19
Other State or Federal Agency	40	2.0	28
Credentialing Company, Proprietary Corporation or Payor	24	3.4	26
Pharmacy	25	0.9	18
Attorney or Staff	20	0.9	20
Other	50	4.3	53
TOTAL CALLERS or VISITORS	1,335	100%	1,049

Declaratory Rulings/Policies/Guidelines

The following practice-related Board documents were revised, reviewed without revision or rescinded this fiscal year:

1. *National Certifying Bodies and APN Certification Examinations Approved by the Oklahoma Board of Nursing, # P-52-A - [Revised 09/07]*
2. *National Certifying Bodies and Non-APN Certification Examinations Approved by the Oklahoma Board of Nursing, #P-52 B - [Revised 09/07]*
3. *Advanced Practice Nurses with Prescriptive Authority Exclusionary Formulary, #P-50B- [Reviewed without Revision 09/07]*
4. *Declaratory Ruling: Scope of Practice of the Registered Nurse in the Role of Sexual Assault Nurse Examiner, # 3 - [Revised 03/08]*
5. *National Certifying Bodies and APN Certification Examinations Approved by the Oklahoma Board of Nursing, # P-52-A - [Revised 03/08]*
6. *National Certifying Bodies and Non-APN Certification Examinations Approved by the Oklahoma Board of Nursing, #P-52 B - [Revised 03/08]*
7. *Guidelines for the Registered Nurse in Administering, Managing and Monitoring Patients Receiving Analgesia/Anesthesia by Catheter Techniques. (Epidural, Intrathecal, Spinal, PCEA Catheters, #P-03 – [Revised 05/08]*
8. *Guidelines for the Registered Nurse Monitoring Obstetrical Patients Receiving Analgesia/Anesthesia by Catheter Techniques (Epidural, Intrathecal, Spinal, PCEA Catheters, #P-04 – [Revised 05/08]*
9. *Administration of Epidural Medications by the Registered Nurse, Amended Declaratory Ruling, #1 – [Revised 05/08]*
10. *Licensure Requirements for Provision of Nursing Care by Telecommunications/ Electronic Communications Position Statement, #P-16 - [Rescinded 05/08]*
11. *CRNA Inclusionary Formulary, #P-50A - [Revised 05/08]*

Education Activities

The Oklahoma Board of Nursing holds the responsibility for setting standards for nursing education and conducting survey visits to programs to ensure standards are met. The Board reviews and approves requests for new programs and program changes. The Board further maintains records verifying faculty qualifications and collects data on program, faculty and student characteristics. The following paragraphs summarize nursing education activities in FY 2008.

Number of Nursing Education Programs

Types and Numbers of Programs	FY2004	FY2005	FY2006	FY2007	FY2008
# Baccalaureate Programs/Campuses*	11/17	11/16	12/18	13/20	13/20
# Associate Degree Programs/Campuses	16/25	17/26	18/31	18/31	19/32
# Practical Nursing Programs/Campuses	31/49	30/49	30/50	30/47	31/48
TOTAL	58/91	58/91	60/99	61/98	63/100

*RN-BSN not included

The number of nursing education programs increased by two in FY 2008, with the addition of a new tribal college offering a practical nursing program and a new proprietary associate degree nursing program. There was an increase in the number of total campuses, as two associate degree nursing programs opened extended campuses. Shortages of clinical space and qualified faculty continue to pose barriers to the expansion of nursing education in this state. The Oklahoma Board of Nursing has continued to work actively with other entities, including the Oklahoma Healthcare Workforce Center, the Oklahoma State Regents for Higher Education, the Oklahoma Department of Career and Technology Education, the Oklahoma Hospital Association, the Oklahoma Nurses Association, and the Institute for Oklahoma Nursing Education, to address these issues.

Percentage of Full-Time Faculty Holding a Master's Degree in Nursing or Higher

Type of Program	FY2004	FY2005	FY2006	FY2007	FY2008
Baccalaureate Degree*	97.8%	99.2%	98.7%	96.6%	94%
Associate Degree	84.1%	81.5%	77.9%	76.6%	81.2%
Practical Nursing	9.9%	9.2%	10.7%	10.6%	13.1%

*RN-BSN not included

RN nursing education programs are required to employ full-time faculty with a master's degree in nursing or who are working on the master's degree in nursing. This is not a requirement for PN education programs, but practical nursing programs accredited by the National League for Nursing must meet accreditation requirements master's prepared faculty, which may account for the gradual increase in the percentage of master's-prepared faculty in the PN programs. Since FY 2005, there has been a gradual decrease in the percentage of full-time faculty employed in baccalaureate nursing education programs holding master's degrees in nursing or higher. This may be related to the rapid expansion of program enrollments. Associate degree programs saw a similar decrease through FY 2007, but experienced an improved percentage of master's prepared faculty in FY 2008.

Applications to Nursing Education Programs

Type of Program	FY2004	FY2005	FY2006	FY2007	FY2008	1 & 5 year variance
Baccalaureate Degree*	1,455	2,164	2,429	1,996	2,521	↑26.3%/↑74.6%
Associate Degree	3,830	3,892	3,749	4,464	3,775	↓18.3%/↓1.46%
Practical Nursing	4,332	6,345	4,681	4,045	4,153	↑2.7%/↓4.31%
TOTAL	9,617	12,401	10,859	10,505	10,449	↓0.5%/↑8.7%%

*RN-BSN not included

In FY 2008, the number of applications to baccalaureate degree programs reached a record high, but the number of applications to associate degree nursing programs was down. Over the past five years, applications to both associate degree and practical nursing program have decreased slightly.

Admissions to Nursing Education Programs

Type of Program	FY2004	FY2005	FY2006	FY 2007	FY2008	1 & 5 year variance
Baccalaureate Degree*	927	1,162	1,176	1,162	1,446	↑24.4%/↑55.9%
Associate Degree	1,462	1,594	1,760	1,952	2,357	↑20.7%/↑61.2%
Practical Nursing	1,726	1,722	1,768	1,718	1,721	↓0.2%/↓0.3%
TOTAL	4,115	4,478	4,704	4,832	5,524	↑14.3%/↑34.2%

*RN-BSN not included

Admissions to associate and baccalaureate degree nursing programs continue to show significant increases over the last five years, despite the decrease in the number of associate degree applications.

Student Enrollment in Nursing Education Programs

Type of Program	FY2004	FY2005	FY2006	FY2007	FY2008	1 & 5 year variance
Baccalaureate Degree*	1,553	1,599	1,926	2,191	2,248	↑2.6%/↑44.8%
Associate Degree	2,221	2,655	2,708	2,875	3,446	↑19.9%/↑55.2%
Practical Nursing	2,424	2,328	2,396	2,477	2,557	↑3.2%/↑5.5%
TOTAL	6,198	6,582	7,030	7,543	8,251	↑9.4%/↑33.1%

*RN-BSN not included

Enrollments at all levels of nursing education continue to increase, with the highest percentage of increase continuing to be noted at the associate degree nursing education level.

Graduates from Nursing Education Programs

Type of Program	FY2004	FY2005	FY2006	FY2007	FY2008	1 & 5 year variance
Baccalaureate Degree*	537	636	778	811	880	↑8.5%/↑63.9%
Associate Degree	850	926	1,098	1,179	1,224	↑3.8%/↑44.0%
Practical Nursing	1,014	1,010	1,096	1,098	1,176	↑7.1%/↑15.9%
TOTAL	2,401	2,572	2,972	3,088	3,280	↑6.2%/↑36.6%

*RN-BSN not included

The number of nursing graduates from Oklahoma programs reached a record high this year. This has positive implications for addressing the nursing shortage in this state.

Admissions of Licensed Nurses in Nursing Education

Category	FY2004	FY2005	FY2006	FY2007	FY2008	1 & 5 year variance
LPN-ADN	320	315	486	512	716	↑39.8%/↑123.8%
LPN-BSN	40	35	46	33	46	↑39.4%/↑15.0%
RN-BSN	148*	169*	185*	131*	193*	↑47.0%/↑30.4%

*Students enrolled in RN-BSN degree completion programs not regulated by the Board are not included in these figures.

These numbers reflect the increase in the number of LPNs who are continuing their education. The majority of LPNs choose associate degree education as their entry point into registered nursing.

% Enrolled Students Representing an Ethnic Minority

Type of Program	FY2004	FY2005	FY2006	FY2007	FY2008
Baccalaureate Degree*	24.4%	26%	29.5%	29.9%	29.6%
Associate Degree	22.5%	26.8%	24.5%	26.7%	26.1%
Practical Nursing	29.6%	29.7%	30.7%	31.1%	31.8%

*RN-BSN not included

The 2005 census data shows that Oklahoma has a minority population of 27.5%. Baccalaureate and practical nursing programs both exceed this percentage for the enrollment of ethnic minority students.

% Male Students Enrolled in Nursing Education Programs

Type of Program	FY2004	FY2005	FY2006	FY2007	FY2008
Baccalaureate Degree*	9.4%	10.1%	11.3%	11.5%	10.1%
Associate Degree	12.2%	11.8%	11.1%	11.7%	11.8%
Practical Nursing	8.7%	8.8%	9.5%	8.5%	8.2%

*RN-BSN not included

The percentage of male students enrolling in nursing education programs has remained relatively small, despite efforts to recruit males into the nursing profession.

Average Age of Students Enrolled in Nursing Education Programs

Type of Program	FY2004	FY2005	FY2006	FY2007	FY2008
Baccalaureate Degree*	27.8	27.9	27.5	28	28
Associate Degree	30.3	32.3	30.7	31	30.9
Practical Nursing	29.9	27.3	30.1	29	30

*RN-BSN not included

The average age of nursing students at all levels is slightly higher than five years ago, but has remained relatively stable.

Mean Completion Rates of Nursing Education Programs

Type of Program	FY2004	FY2005	FY2006	FY2007	FY2008
Baccalaureate Degree*	83%	80%	81.1%	83%	76%
Associate Degree	76%	69%	72.5%	70.6%	70.1%
Practical Nursing	75%	70.7%	77.4%	76%	71%

*RN-BSN not included

The data continues to support that the majority of students admitted to nursing education programs are successful in completing their programs; however, completion rates have dropped at all levels of education other the last five years. Improved retention of nursing students would help to ensure a higher number of graduates available for employment each year.

Requests for Program Changes
(Number of Programs With Percent of Total Programs Noted in Parentheses)

Type of Change	FY2004	FY2005	FY2006	FY2007	FY2008
Change in Curriculum	3 (5.2%)	3 (5.2%)	4 (6.6%)	6 (9.8%)	4 (6.34%)
Program Format Change	1 (1.7%)	0 (0%)	0 (0%)	1 (1.6%)	0 (0%)
Extended/Additional Classes	5 (8.6%)	4 (6.9%)	4 (6.6%)	2 (3.2%)	4 (6.34%)
New Nursing Program	2 (3.4%)	2 (3.4%)	1 (1.6%)	1 (1.6%)	1 (1.58%)

Board Actions Related to Program Approval Status
(Number of Programs With Percent of Total Programs Noted in Parentheses)

Type of Action	FY2004	FY2005	FY2006	FY2007	FY2008
Routine Survey Visits	12 (20.6%)	8 (13.7%)	14 (23.3%)	14 (22.9%)	11 (17.46%)
Board-Directed Survey Visits	1 (1.7%)	1 (1.7%)	2 (3.3%)	2 (3.2%)	2 (3.17%)
Warnings Issued	3 (5.2%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Programs on Conditional Approval	0 (0%)	1 (1.7%)	1 (1.6%)	0 (0%)	0 (0%)
Programs Closed by Board	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Pass Rate Reports Required	8 (8.7%**)	10 (10.9%**)	5 (5%)	13 (13.2%)	18 (18%)
Follow-Up Reports Required	*	*	8 (13.3%)	4 (6.5%)	5 (7.93%)

*Data not available

**Corrected figures – In previous annual reports, the percentage of pass rate reports was based upon the total number of programs. However, since the pass rate for each campus is considered separately, it was determined to be more accurate to calculate the pass rate report percentage based on the total number of campuses.

Revisions to Education Policies

The following Board documents related to nursing education were developed [new], revised or reviewed without revision, or rescinded this fiscal year:

1. *Refresher Course Policy*, #P-17 [**Revised 9/07**]
2. *Information for Bulletins and Catalogs of Nursing Education Programs*, #E-05 [**Revised 11/07**]
3. *Preceptor Policy*, #E-02 [**Revised 3/08**]

4. *Special Reports from Nursing Education Programs to the Board Policy, #E-06 [Reviewed without revision 1/08]*
5. *Reports Submitted from Nursing Education Programs on NCLEX Pass Rate Policy, #E-07 [Revised 1/08]*
6. *Determining Appropriate Faculty to Student Ratios in the Clinical Area in Board-Approved Nursing Education Programs Guidelines, #E-09 [Reviewed without revision 3/08]*

Nursing Education Program Approval Status

In FY 2008, the Board reviewed reports of survey visits conducted in nursing education programs and recommended continuing full approval to the following nursing education programs:

1. Oklahoma State University, Okmulgee
2. Gordon Cooper Technology Center, Shawnee
3. Platt College RN Program, Tulsa
4. Platt College RN Program, Oklahoma City
5. Autry Technology Center, Enid
6. Bacone College, Muskogee
7. Wes Watkins Technology Center, Wetumka
8. Metro Technology Center, Oklahoma City
9. Rogers State University, Claremore
10. Northwestern Oklahoma State University; Alva, Enid, and Woodward campuses
11. University of Oklahoma, Oklahoma City; Tulsa, Lawton; and online campuses

Board-directed focus survey visits were conducted at the following programs:

1. Bacone College, Muskogee
2. Redlands Community College, El Reno and Mercy Health Center campuses

NCLEX Pass Rate Reports

Pass rate reports are required when the first-time writer National Council Licensure Examination (NCLEX) pass rate for a nursing education program falls ten percentage points or more below the national average and at least ten candidates wrote the examination [OAC 485:10-3-5 (4)]. NCLEX pass rate reports were submitted in 2008 by the following nursing education programs with a Calendar Year 2007 NCLEX pass rate ten percentage points or more below the national average:

1. Bacone College, Muskogee
2. Platt College PN Program, Moore Campus
3. Oklahoma State University, Okmulgee
4. Platt College RN Program, Oklahoma City North Campus
5. Platt College RN Program, Tulsa
6. Redlands Community College, Mercy Campus

7. Redlands Community College, OU Medical Center Campus
8. Northwestern Oklahoma State University, Alva Campus
9. Northwestern Oklahoma State University, Enid Campus
10. Indian Capital Technology Center, Stilwell Campus
11. Southern Nazarene University, Bethany
12. Carl Albert State College, Poteau Campus
13. Western Oklahoma State College, Lawton Campus
14. Western Oklahoma State College, Elk City Campus
15. Central Technology Center, Drumright Campus
16. Langston University, Langston Campus
17. Langston University, Tulsa Campus
18. University of Oklahoma, Lawton Campus

A Board subcommittee reviewed the reports in April 2008 and made recommendations for action for each program. These recommendations were reviewed and accepted by the Board at the May 2008 meeting.

Request for New Programs, Additional Program Offerings, and Program Changes

In FY 2008, the Board approved curriculum change requests from the following programs:

1. Bacone College, Muskogee
2. Seminole State College, Seminole
3. Redlands Community College, El Reno
4. Southern Nazarene University, Bethany

The Board approved requests for additional program offerings in the following programs:

1. Rogers State University, Claremore (extended campus approved in Bartlesville)
2. Kiamichi Technology Center, campuses in Hugo, Durant, Stigler, Poteau, Talihina, McAlester, Atoka, and Idabel (extended campus approved in Antlers)
3. Murray State College, Tishomingo (online LPN-RN program offerings approved)
4. Eastern Oklahoma State College, campuses in Wilburton, McAlester, and Idabel (freshman level courses approved for the Idabel campus)

During FY 2008, the Board reviewed follow-up reports from the following programs:

1. Oklahoma State University-Oklahoma City, campuses in Oklahoma City and Goodwell
2. Green Country Technology Center, Okmulgee
3. Northeast Technology Center, campuses in Afton, Pryor, and Kansas

The Board approved one request for a new nursing education program. A practical nursing education program was approved at Comanche Nation College, Lawton.

The Board was notified of the closing of three extended campuses. Redlands Community College closed its campuses at Mercy Health Center and OU Medical Center. Great Plains Technology Center closed its campus at Comanche Nation College.

Other Division Activities

Nursing Education and Nursing Practice Advisory Committee

The purpose of the Advisory Committee on Nursing Education and Nursing Practice is to:

1. review annually the minimum standards for approved schools of nursing and make recommendations which would assure the standards are realistic and reflect the trends and present practices in nursing education;
2. examine and make recommendations concerning nursing practice issues;
3. provide input on the role and scope of safe and competent nursing practice; and
4. review annually the Rules of the Oklahoma Board of Nursing.

Persons who have served on this committee during the fiscal year are:

Jackye Ward, MS, RN, Board Representative, Chair
Louise Talley, Ph.D, RN, Board Representative
Cindy Rauh, RN, Oklahoma Organization of Nurse Executives
Liz Klingensmith, RN, Oklahoma Organization of Nurse Executives
Chris Wiegall, RN, Oklahoma Organization of Nurse Executives
LaDonna Selvidge, RN, M.Ed., Practical Nursing Coordinators Council
Linda Thrasher, RN, Oklahoma Association for Home Care
Karen Tomajan, MS, RN, Oklahoma Nurses Association
Ragina Holiman, MS, RN, Oklahoma Nurses Association
Joseph Catalano, Ph.D, RN, Baccalaureate & Higher Degree Program Deans Council
Nina Kirk, MS, RN, Associate Degree Directors Council
Judy Unruh, RN, Oklahoma Association of Health Care Providers
Marietta Lynch, RN, Oklahoma Association of Health Care Providers

Board staff representatives were Gayle McNish, RN, Ed.D, and L. Louise Drake, MHR, RN.

The Nursing Education & Nursing Practice Advisory Committee met July 23, 2007, and February 25, 2008. The following work was completed:

1. Reviewed the following Board documents and recommended revisions as needed:
 - a. *Refresher Course Policy*
 - b. *Declaratory Ruling on Administration of Epidural Medications by RN*
 - c. *Declaratory Ruling on Scope of Practice of the Registered Nurse in the Role of the Sexual Assault Nurse Examiner*
 - d. *Preceptor Policy*
 - e. *Determining Appropriate Faculty-Student Ratios in the Clinical Area in Board-Approved Nursing Education Program Guidelines*
 - f. *Guidelines for the Registered Nurse in Administering, Managing, and Monitoring Patients Receiving Analgesia/Anesthesia by Catheter Techniques (Epidural, Intrathecal, Spinal, PECA Catheters)*

- g. *Guidelines for the Registered Nurse Monitoring Obstetrical Patients Receiving Analgesia/Anesthesia by Catheter Techniques (Epidural, Intrathecal, Spinal, PECA Catheters)*
- 2. Reviewed and revised committee bylaws
- 3. Reviewed 2007 Oklahoma NCLEX-RN and NCLEX-PN pass rates. No recommendation was made to the Board.
- 4. Discussed clinical hours required in nursing education programs. No recommendation was made to the Board, but the committee expressed the desire to continue to monitor this issue.
- 5. Discussed program expansions and clinical placement options. Encouraged the Board to continue to evaluate requests for new programs carefully to ensure adequate clinical space is available.

Advanced Unlicensed Assistive Personnel Advisory Committee

The Advanced Unlicensed Assistive Personnel Advisory Committee is a statutory committee composed of the following representatives.

Oklahoma State Department of Health	Susan Boyd, RN
Oklahoma State Regents for Higher Education	Erin Taylor, Ed.D
Oklahoma State Department of Career and Technology	Lara Skaggs, MS
Oklahoma Board of Nursing	Linda Martin, LPN
Oklahoma Hospital Association	Chris Weigal, RN
Oklahoma State Association of Licensed Practical Nurses	Casey Dumas, LPN
Oklahoma Home Care Association	Gloria Peck, RN
Oklahoma Nurses Association	Kim Frank, RN
Oklahoma Association of Health Care Providers	Marietta Lynch, RN

Board staff representatives were Gayle McNish, R.N., Ed.D, and L. Louise Drake, MHR, RN.

The purpose of the Advanced Unlicensed Assistive Personnel Committee is to:

- 1. Recommend standards for certification training programs;
- 2. Serve in an advisory capacity to the Board regarding functions that may be performed by unlicensed assistive personnel; and
- 3. Periodically review the recommended list of functions as necessary due to changes in health care.

The AUA Advisory Committee met May 1, 2008, to review statutes and administrative rules related to Advanced Unlicensed Assistants and to review the approved skills list. The committee recommended that information be added to the skills list that identifies the settings in which AUAs can work, reinforces that AUAs cannot administer medications, and provides a reference

to the Board's guidelines on delegation. The committee made no new recommendations to the Board for revisions of the statutes or administrative rules.

Advanced Practice Advisory Committee

The purpose of the Advanced Practice Advisory Committee is to:

1. make recommendations to the Board concerning advanced practice educational programs, national certifying bodies, definitions of scope of practice statements, standards of practice, and other practice-related issues;
2. advise the Board in the development and enforcement of Rules and Regulations regarding advanced practice;
3. advise the Board with regard to complaints filed against advanced practitioners, and assist the Board in interpretation of the Scope of Practice and Standards of Care for the Advanced Practitioner; and
4. perform other duties as defined by the Board.

Persons who have served on this committee during this fiscal year are:

Mark Williams, RN, CRNA	Mark Richardson, RN, CRNA
Lauri Paul, RN, ARNP	Jana Butcher, RN, ARNP
Pat Saslow, RN, ARNP	Phillip Runyon, RN, CRNA
Susan Jones, RN, CNS	Lynne Burson, RN, CNM
W. Pauline Lisle, RN, CNM	Janet Kristic, RN, CNS
Susan Goodwin, RN, CNS	Leanna Harkess, RN, CNM
Elizabeth Schultz, RN, CRNA, Board Representative	

Board staff representatives were Gayle McNish, RN, Ed.D, and L. Louise Drake, MHR, RN.

The Advanced Practice Advisory Committee met on August 14, 2007, and on February 19, 2008. The following work was completed:

1. Reviewed the *National Certifying Bodies and APN Certification Examinations Approved by the Oklahoma Board of Nursing* and recommended changes to the Board.
2. Reviewed and recommended revisions for the Advanced Practice Advisory Committee Bylaws.
3. Reviewed and provided input on proposed changes to the *Rules of the Oklahoma Board of Nursing*.
4. Provided input to Board staff on issues relevant to Oklahoma advanced practice nurses, including the following:
 - a. Ongoing work of the national APRN Consensus Work Group on APRN Regulation
 - b. Proposed APRN combined certification examination in adult psychiatric and mental health nursing
 - c. Certification credential changes
 - d. Process for adding certification examinations
 - e. Self-evaluation tool for continuing education contact hours

- f. Prescriptive practices
- g. CMS reimbursement policies
- h. Certification examination in gerontology for nurse practitioners

CRNA Formulary Advisory Council

The purpose of the CRNA Formulary Advisory Council is to:

1. Develop and submit to the Board recommendations for an inclusionary formulary that lists drugs or categories of drugs that may be ordered, selected, obtained or administered by Certified Registered Nurse Anesthetists authorized by the Board to order, select, obtain and administer drugs.
2. Develop and submit to the Board recommendations for practice-specific standards for ordering, selecting, obtaining and administering drugs for a Certified Registered Nurse Anesthetist authorized by the Board to order, select, obtain and administer drugs pursuant to the provisions of the Oklahoma Nursing Practice Act.

The annual meeting of the CRNA Formulary Advisory Council was held on April 28, 2008. The CRNA Council reviewed and made recommendations for revision to the *CRNA Inclusionary Formulary*, which were subsequently approved by the Board.

The CRNA Formulary Advisory Council is composed of five members:

Appointed by the Oklahoma Association of Nurse Anesthetists
 Victor Long, RN, CRNA
 Bruce Kennedy, RN, CRNA

Appointed by the Oklahoma Society of Anesthesiologists
 Jay Cunningham, MD
 F.C. Kumar, MD

Appointed by the Oklahoma Pharmaceutical Association
 Clifford Meece, D.Ph.

Board Representative Elizabeth Schultz, RN, CRNA
 Board Staff Representative L. Louise Drake, MHR, RN

Formulary Advisory Council

The purpose of the Formulary Advisory Council is to:

1. Develop and submit to the Board recommendations for an exclusionary formulary that shall list drugs or categories of drugs that shall not be prescribed by advanced practice nurses recognized to prescribe by the Oklahoma Board of Nursing.
2. Develop and submit to the Board recommendations for practice-specific prescriptive standards for each category of advanced practice nurse recognized to prescribe by the Oklahoma Board of Nursing pursuant to the provisions of the *Oklahoma Nursing Practice Act*.

The annual meeting of the Formulary Advisory Council was held on August 2, 2007. The following work was completed:

1. Reviewed and made recommendations for revision to the *Exclusionary Formulary*, which were subsequently approved by the Board.
2. Recommended to the Board that Rules be promulgated to allow advanced practice nurses with prescriptive authority to prescribe a 30-day supply of Schedule III-V controlled substances.
3. Voted to rescind the Formulary Advisory Council Bylaws, as they are duplicative of the statutes.

The Formulary Advisory Council is composed of twelve members:

Appointed by the Oklahoma Board of Nursing:

Leanna Harkess, RN, CNM
Bill Holland, RN, ARNP
Elizabeth Schultz, RN, CRNA
Ragina Holiman, RN, CNS

Appointed by the Oklahoma Pharmaceutical Association:

Dale Metzler, D.Ph.
Dorothy Gourley, R.Ph.
Gara Wilsie, D.Ph.
Mark Deevers, D.Ph.

Appointed by the Oklahoma State Medical Association:

Donald K. Rahhal, MD, Obstetrician-Gynecologist
Allen J. Hamaker, MD, General Internist
R. Kevin Moore, MD, Pediatrician

Appointed by the Oklahoma Osteopathic Association:

Gerald Wootan, DO, Family Practice

L. Louise Drake, MHR, RN, served as Board staff representative.

Actions Taken by the Regulatory Service Division Related to Strategic Planning

Strategic Plan Goal #1: Operate efficiently and effectively in compliance with all applicable laws, regulations, and policies governing operations.

During FY 2008, Regulatory Services Division staff members completed the following activities related to Goal #1:

1. Submitted rule changes to establish a fee for survey visits.

2. Purchased and trained on the use of software that allowed licensure application forms to be converted to pdf format. This enables applicants to complete application forms online.
3. Assisted with the development of an Access query tool for database queries. Utilized the query tool for mailing lists and labels and other commonly-used queries.
4. Reviewed findings from an audit of the Board's process for licensure by endorsement. Noted the commendations of the auditors and, based on the auditors' recommendations, revised application forms for maximum clarity and readability.
5. Refurbished selected staff offices to increase storage capacity and promote work efficiency.
6. Evaluated and reallocated workload and staff positions based on changing priorities and populations.

Strategic Plan Goal #2: Respond to emerging public policy issues having an impact on the vision and mission of the Board of Nursing within an established time frame.

During FY 2008, Regulatory Services Division staff members completed the following activities related to Goal #2:

1. Monitored the work of the APRN Consensus Work Group and the National Council of State Boards of Nursing Advanced Practice Advisory Committee on APRN regulation.
2. Revised administrative rules and Board policies related to advanced practice nursing, based on changes in national trends and standards.
3. Provided a staff member to serve on the Education and Training Committee of the Oklahoma Healthcare Workforce Center (OHWC). Assisted OHWC by providing and analyzing data.
4. Attended meetings of the Institute for Oklahoma Nursing Education and of Baccalaureate Degree, Associate Degree, and Practical Nursing Program Deans and Directors Councils. Kept these organizations informed of issues related to nursing education, Board activities, and proposed changes in rules, statutes and policies.
5. Convened meetings of the Board's Nursing Education and Practice Advisory Committee, Advanced Practice Advisory Committee, Advanced Unlicensed Assistant Advisory Committee, CRNA Formulary Council, and the Formulary Council. Provided reports to these committees and councils regarding Board activities and proposed changes in rules, statutes, and policies; and obtained input and recommendations from the committees and councils. Committee and council members include appointees of stakeholder organizations; therefore, a communication link to these organizations is established.
6. Attended meetings of the Oklahoma Organization of Nurse Executives and provided regular reports regarding issues related to nursing practice, Board activities, and proposed changes in rules, statutes, and policies.
7. Presented information to the Oklahoma Healthcare Recruiters regarding the process for license endorsement.
8. Provided a staff member to participate on the Child Abuse Medical Examiners Board.
9. Presented information on RN responsibilities and delegation of duties to staff members at assisted living facilities at an Oklahoma State Department of Health workshop.

10. Presented information on continuing education to the Oklahoma State Department of Health Long-Term Care Advisory Committee. Provided a staff member to participate on that committee.
11. Tracked practice questions being asked by licensed nurses, employers, and other stakeholders to identify the need for new statutes, rules, or policies to address current practice issues.
12. Participated on the Oklahoma Nurses Association Practice Committee, providing regulatory input into issues involving nursing practice.

Strategic Plan Goal #3: Sustain commitment to internal and external customer service.

During FY 2008, Regulatory Services Division staff members completed the following activities related to Goal #3:

1. Participated in the development of a workforce succession plan to ensure uninterrupted coverage of Board functions.
2. Attended Board issues meetings and provided presentations to the Board on licensure processes and issues.
3. Provided a staff member to serve as the agency's Safety Coordinator, facilitating implementation of the agency's health and safety plans. Provided required inservice training on health and safety needs to all staff members. Purchased new DVDs and safety equipment to ensure the safety of staff members.
4. Supervisors attended a minimum of 12 hours of training to assist with development of supervisory skills.
5. Accountabilities on employee evaluations were revised to include accountabilities related to customer service. Employees were evaluated on their customer service skills.
6. Training was provided in staff meetings on customer service expectations and skills.

INVESTIGATION/DISCIPLINE

The *Oklahoma Nursing Practice Act* (ONPA) gives the Oklahoma Board of Nursing (Board) the power to 1) deny, suspend, or revoke any license to practice registered nursing or licensed practical nursing, or recognition for practice as an advanced practice nurse, or certification as an advanced practice nurse, or certification as an advanced unlicensed assistive person; 2) assess administrative penalties; or 3) otherwise discipline a licensee or advanced unlicensed assistive person. The Act further states the Board shall impose a disciplinary action pursuant to the above, upon proof that the person:

1. Is guilty of fraud or deceit or material deception in procuring or attempting to procure:
 - a. a license to practice registered nursing, licensed practical nursing, or recognition to practice advanced practice nursing, or
 - b. certification as an advanced unlicensed assistive person;
2. Is guilty of a felony, or any offense reasonably related to the qualifications, functions or duties of any licensee or advanced unlicensed assistant, or any offense an essential element of which is fraud, dishonesty, or an act of violence, or for any offense involving moral turpitude, whether or not sentence is imposed, or any conduct resulting in the revocation of a deferred or suspended sentence or probation imposed pursuant to such conviction;
3. Fails to adequately care for patients or to conform to the minimum standards of acceptable nursing or advanced unlicensed assistant practice that, in the opinion of the Board, unnecessarily exposes a patient or other person to risk of harm;
4. Is intemperate in the use of alcohol or drugs, which use the Board determines endangers or could endanger patients;
5. Exhibits through a pattern of practice or other behavior actual or potential inability to practice nursing with sufficient knowledge or reasonable skills and safety due to impairment caused by illness, use of alcohol, drugs, chemicals or any other substance, or as a result of any mental or physical condition, including deterioration through the aging process or loss of motor skills, mental illness, or disability that results in inability to practice with reasonable judgment, skill or safety; provided, however, the provisions of this paragraph shall not be utilized in a manner that conflicts with the provisions of the Americans with Disabilities Act;
6. Has been adjudicated as mentally incompetent, mentally ill, chemically dependent or dangerous to the public or has been committed by a court of competent jurisdiction, within or without this state;
7. Is guilty of unprofessional conduct as defined in the rules of the Board;
8. Is guilty of any act that jeopardizes a patient's life, health or safety as defined in the rules of the Board;
9. Violated a rule promulgated by the Board, an order of the Board, or a state or federal law relating to the practice of registered, practical or advanced practice nursing or advanced unlicensed assisting, or a state or federal narcotics or controlled dangerous substance law; or
10. Has had disciplinary actions taken against the individual's registered or practical nursing license, advanced unlicensed assistive certification, or any health-related license, in this or any state, territory or country.

The number of nursing practice incidents reported to the Board during FY 2008 that resulted in opened cases for investigation and consideration for discipline by the Board increased 4% compared to FY 2007. Board staff, legal counsel, and/or other governmental agencies complete investigations of nursing practice incidents reported to the Board. During any investigation, the staff emphasizes the Board's commitment to the due process afforded each individual under the provisions of the Oklahoma Nursing Practice Act (ONPA) and the Administrative Procedures Act as well as the Board's legislative mandate to safeguard the public's health, safety, and welfare.

Investigative Cases Opened

Categories of data compiled about opened investigative cases include the Classification of Licensure/Certification/Applicant, Type of Case, and Location of Case.

Classification of Licensure/Certification/Applicant										
FY2008	RN	LPN	RN Endorsement	LPN Endorsement	NCLEX-RN	NCLEX-PN	APN	AUAP	Other	Total
Number	285	390	26	7	5	19	14	2	0	748
Percent	38%	52%	3%	1%	1%	3%	2%	0%	0%	100%

Type of Cases Opened										
FY2008	Drug	Nursing Practice	Abuse/ Neglect	Felony	Board Order Violation	*Other	Reinstatement/ Return to Active	Fraud	Worked Lapsed License	Total
Number	160	240	91	29	17	152	20	30	9	748
Percent	21%	32%	12%	4%	4%	20%	3%	4%	1%	100%

*Other types of administrative procedure cases were: hearing on temporary suspensions, request to amend, request to terminate probation, request for inactive status, voluntary surrender or court order surrender of license, misdemeanor, reappear before the Board as ordered, peer assistance related, request for reconsideration of Board decision, lawsuit, renewal application, etc.

Location of Cases Opened						
FY2008	Hospital	Nursing Home	Home Health	*Other Nursing	**Other Non-Nursing	Total
Number	164	253	52	62	217	748
Percent	22%	34%	7%	8%	29%	100%

*Other nursing settings are physician's office, clinic, hospice, state correction facility, etc.

** Other non-nursing settings are felonies, reinstatements, probation violations, etc.

Rate of Complaints Received

The rate of complaints received is calculated by dividing the number of individual licensed nurses who were subjects of complaints during 2008 by the total number of active licensees. The rate of complaints received during FY 2008 was 1.14% of the total number of active licensees.

Resolution and Closure of Investigative Cases

Types of Cases Opened in Clinical Settings in FY2008				
Type	Hospital	Nursing Home	Home Health	Other Nursing
Drug	73	38	10	7
Nursing Practice	55	117	40	25
Abuse/Neglect	6	80	0	4
Worked Lapsed License	1	1	2	6
Other	29	17	0	20
TOTAL	164	253	52	62

Investigative cases are resolved when the Board takes action on the case through Formal Hearings or Informal Disposition Panel Conferences. Investigative cases are closed when Board staff closes a case for no violation of the ONPA, for insufficient evidence, etc. During FY 2008, resources were focused toward resolution of open cases in fulfilling the mission of the Board. As a result, there was a 43% increase in the number of cases resolved/closed during FY2008 than during FY 2007 and at the end of FY 2008, only five cases were older than twelve months. This also resulted in a related increase in the number of Board Hearings and Informal Disposition Panel Conferences during FY 2008 compared to FY 2007.

FY2008 Resolution/Closure Based on Length of Time Opened				
Board Resolved	Total	Board Staff Closed	Total	Grand Total
Within 6 months	359	Within 6 months	228	587 (68%)
After 6 months	192	After 6 months	81	273 (32%)
TOTALS	551 (64%)	TOTALS	309 (36%)	860 (100%)

Reasons for Closure by Board Staff				
FY2008	Insufficient Evidence	No Violation	Other	Total
Total	83	28	198	309
Percent	27%	9%	64%	100%

*Other reasons for closure of open cases are: no jurisdiction, lapsed license, on advice of legal counsel, resolution of court case, appropriate action by employer, self-referrals to the Peer Assistance Program, etc.

Formal Hearings and Informal Disposition Panel (IDP) Conferences are conducted bi-monthly to resolve open investigative cases. As mentioned previously, during FY 2008 resources were focused toward resolution of open cases in fulfilling the mission of the Board. As a result of this focused effort, the Board experienced a related increase of 31% percent in the total number of hearings in FY 2008 compared to FY 2007.

Fiscal Year	Total Number of Informal Disposition Conferences	Total Number of Formal Hearings (Full Board)	Total Hearings
2007	319	81	400
2008	386	149	525
Variance	18% ↑	84% ↑	31% ↑

Discipline by the Oklahoma Board of Nursing in Resolving Open Cases

The Board takes actions on open cases involving respondents or applicants in order to protect the health, safety, and welfare of the public. Those actions include denying licensure/certification (for example, upon renewal, application for endorsement, application for licensure/certification by examination), revoking, suspending or otherwise disciplining a licensee or an advanced unlicensed assistive person. Many times the Board renders multiple types of action to a respondent or applicant, e.g., probation and requiring educational courses. During FY 2008, the Board took 692 different actions of discipline. A summary of disciplinary actions taken by the Board is indicated below.

FY08	Revoke	Suspend	Probation	Reprimand	Refer PAP *	Other Action **	Voluntary & Court Surrender	Endorsement	Reinstate /Return Active	NCLEX RN /PN	Total
Totals/ (%)	32 (5%)	31 (4%)	37 (5%)	302 (44%)	85 (12%)	79 (11%)	27 (4%)	9 (1%)	52 (7%)	28 (4%)	692

* PAP is the Peer Assistance Program

**Other action includes conditions placed on a license and/or certification (such as drug screens, education, psychiatric or substance abuse evaluation, etc.), lifting of temporary suspensions, amendments to orders, request for reconsideration of previous Board action, etc.

PEER ASSISTANCE PROGRAM

A Peer Assistance Program was implemented in November 1994 under the supervision and control of the Board of Nursing. The program is a voluntary alternative to formal disciplinary action whose purpose is to assist in the rehabilitation of licensed nurses who have abused drugs and/or alcohol. This approach allows the Board to retain control of nursing practice for the protection of the public.

As a part of the Board's oversight, it approves the program guidelines and periodically reviews and revises those guidelines. In FY 2008, the Board approved revisions to the program's *Admission Criteria Guidelines, Applications Processing Guidelines, Evaluation Criteria, Nurse Support Group Approval Criteria, Support Group Participation Guidelines, and Self Assessment Report Guidelines*. The Board also approved the new *Evaluator Qualification Approval Criteria*.

Peer Assistance Committees (PAC)

Committee members are appointed by the Board of Nursing for a three-year term and serve voluntarily without pay. The 24 individuals serving on committee in FY 2008 each averaged 44 hours in committee meetings (not including preparation time for the meeting). This is the equivalent of 5.5 workdays each of service work to the program.

The following individuals have served on Peer Assistance Committees during FY 2008:

Jenny Barnhouse, MS, RN	Dianna McGuire, LADC, LPC
Sandra Bazemore, MSN, RN	Terrie Mills, RN, LPC
Bradd Buchalla, RN	Jayne Oertle, MS, RNC, CARN
Suzanne Cannon, MHR, LADC	Kristina Olsen, MHR, RN
Tim Castoe, RN	Patti Gail Patten, LPC, LADC
Terri Chapman, RN, CARN	Pam Price-Hoskins, PhD, RN
Joanne Dobler, MSN, RN	Betty Reynolds, RNC
Shirley Garrett, LPN	Becky Smith, MHR, RN, LADC
Janis Heller, RN	Deborah Stroll, RN
Johnny Johnson, CADC	Linda Tucker, RN
Donna Keller, LPN	Priscilla Turner, RN
Cindy Lyons, MS, RN	Lori Vicsek, MS, RN
Robert Mann, MSW, RN	

There are currently 25 individuals serving on five PACs. Twenty-one of the current PAC members are licensed nurses, seven are certified or licensed in addictions and eleven are recovering individuals. Board rules require that each PAC have at least one recovering individual, one individual with a certification in addictions and the majority to be licensed nurses.

PAC Activity

The PAC has the responsibility of determining licensee's acceptance into the program, developing the contract for participation, determining progress, successful completion or failure to comply and termination. They meet with the participants on a regular basis to evaluate progress.

FY	2004	2005	2006	2007	2008	5-Year Totals	Yearly Average	Variance	
								1 year	5 year
PAC Meetings	44	42	39	48	43	216	43	10%↓	2%↓
Scheduled Reviews	580	682	701	756	699	3,418	684	8%↓	21%↑
Noncompliance Reviews	124	111	117	157	129	638	128	18%↓	4%↑
TOTAL REVIEWS	704	793	818	913	828	4,056	811	9%↓	18%↑
Volunteer Hours	1,012	1,009	949	1,314	1,092	5,376	1,075	17%↓	8%↑

On a monthly basis the PAC has averaged over 3 meetings, volunteered an average of 91 hours, and met with an average of 69 nurses to review progress.

New Cases

Applicants to the program are screened by program staff to assure they meet eligibility requirements. Those who meet the requirements are scheduled for entry appointments with the PAC, at which time the PAC determines whether they meet the criteria for acceptance into the program.

FY	2004	2005	2006	2007	2008	5 Year Totals	Yearly Average	Variances	
								1 year	5 year
Entry Appointments Scheduled	116	103	114	125	149	607	121	19%↑	28%↑
Entry Appointments Not Kept	11	8	15	10	17	61	12	70%↑	54%↑
Entry Appointments Conducted	105	95	99	115	132	546	109	15%↑	26%↑
Applicants Not Accepted	6	4	8	10	21	49	10	110%↑	250%↑
Applicants Accepted	99	91	91	109	110	500	100	9%↑	11%↑
Applicants Declining Contract	3	2	0	1	5	11	2	400%↑	67%↑
Total Entering Program	96	89	91	108	105	489	98	3%↓	9%↑
TOTAL NEW CASES	116	103	114	125	149	607	121	19%↑	28%↑

Participants

Nurses enter the program voluntarily either through direct application or referral from the Board of Nursing. The minimum length of participation in the program for successful completion is 24 months, with a maximum of five years. The average length of participation for individuals successfully completing the program during FY 2008 was 31 months.

Termination from the program can occur anytime after acceptance into the program. The average length of participation for individuals terminating from the program in FY 2008 was eight months. Twenty-three (38%) of the 60 individuals terminated from the program were in the program three months or less. The majority (83%) of individuals terminated from the program had less than one year's participation and 53% were in for less than six months.

Nurses entering the program with Board Action

FY	2004	2005	2006	2007	2008	5-year Totals	Annual Average	Variances	
								1 year	5 year
Entering	59	53	46	51	52	261	52	2%↑	12%↓
Participants On 6/30	74	86	63	65	62	--	70	5%↓	16%↓
Participants Discharged	8	17	30	16	17	88	17	6%↑	100%↑
Participants Terminated	31	24	39	34	37	165	33	9%↑	19%↑
TOTAL PARTICIPANTS	113	127	132	116	116	315*	121	0%	3%↑

Fifty-two percent of the 315 nurses participating in the program through Board referral were terminated from the program for noncompliance in the past five years. Twenty-eight percent have been discharged for successful completion and 20% are still in the program. (* Five year total participants equal participants on 6/30/2008 + discharges and termination between 7/1/03-6/30/08.)

Nurses entering the program without Board Action

FY	2004	2005	2006	2007	2008	5-year Totals	Annual Average	Variances	
								1 year	5 year
Entering	37	36	45	57	53	228	46	7%↓	43%↑
Participants On 6/30	65	70	72	83	92	--	76	11%↑	42%↑
Participants Discharged	9	11	17	18	22	77	15	11%↑	122%↑
Participants Terminated	14	20	26	27	23	110	22	15%↓	39%↑
TOTAL PARTICIPANTS	88	101	114	128	137	279*	113	5%↑	53%↑

Fifty-four percent of the nurses in the program this year entered the program without Board Action. In the last two years, nurses entering the program without Board Action have been in majority as opposed to the previous three years. Thirty-nine percent of the 279 nurses participating in the program without Board Action have been terminated for noncompliance in the last five years.

Twenty-eight percent of the 279 nurses participating without Board Action in the past five years have also been discharged for successful completion. Thirty-three percent are still in the program. (*Five year total participants equal participants on 6/30/2008 + discharges and termination between 7/1/03-6/30/08.)

All nurses entering the program

FY	2004	2005	2006	2007	2008	5-year Totals	Yearly Average	Variance	
								1 year	5 year
Participants On 6/30	139	156	135	148	154	732	146	4%↑	11%↑
Participants Discharged	17	28	47	34	39	165	33	15%↑	129%↑
Participants Terminated	45	44	65	61	60	275	55	2%↓	33%↑
Total Participants	201	228	247	243	253	1172	234	4%↑	26%↑
Applicants not entering	20	14	23	21	43	121	24	105%↑	115%↑
*TOTAL CASES	221	242	270	264	296	1293	248	12%↑	34%↑

*Total cases are the number of participants in the program during the year plus the number who went through the application process and then did not sign a contract with the program.

Nurses referred to the program through Board Action account for: 53% of the nurses entering the program in the last five years, 60% of those terminated from the program and 53% of those successfully completing the program.

Nurses referred to the program without a Board Action account for: 47% of those entering the program in the past five years, 40 % of those terminated from the program and 47% of all the nurses who successfully completed the program in the last five years.

Participation by Licensure

Total Participating

FY	2004		2005		2006		2007		2008	
RN	129	64%	153	67%	154	62%	158	65%	159	63%
LPN	70	35%	72	32%	89	36%	80	33%	90	36%
APRN	2	1%	3	1%	4	2%	5	2%	4	1%
TOTALS	201	100%	228	100%	247	100%	243	100%	253	100%

Terminated

FY	2004		2005		2006		2007		2008	
RN	29	64%	24	55%	31	48%	32	52%	30	50%
LPN	16	36%	20	45%	33	51%	29	43%	30	50%
APRN	0	0%	0	0%	1	1%	0	0%	0	0%
TOTALS	45	100%	44	100%	65	100%	61	100%	60	100%

Discharged

FY	2004		2005		2006		2007		2008	
RN	13	76%	24	86%	29	63%	28	82%	27	69%
LPN	4	24%	4	14%	17	36%	5	15%	11	28%
APRN	0	0%	0	0%	1	1%	1	3%	1	3%
TOTALS	17	100%	28	100%	47	100%	34	100%	39	100%

Participation by Gender

The following tables represent program participation by gender. While males represent less than 10% of the general nursing population, they consistently average over 20% of the participants in the program, except for this year when they only comprised 19% of the participants.

Cases

FY	2004		2005		2006		2007		2008	
Female	158	79%	179	78%	188	76%	190	78%	205	81%
Male	43	21%	49	22%	59	24%	53	22%	48	19%
TOTAL	201	100%	228	100%	247	100%	243	100%	253	100%

Terminated

FY	2004		2005		2006		2007		2008	
Female	38	84%	39	89%	50	77%	50	82%	54	90%
Male	7	16%	5	11%	15	23%	11	18%	6	10%
TOTAL	45	100%	44	100%	65	100%	61	100%	60	100%

Discharged

FY	2004		2005		2006		2007		2008	
Female	11	65%	22	79%	36	77%	27	79%	27	69%
Male	6	35%	6	21%	11	23%	7	21%	12	31%
TOTAL	17	100%	28	100%	47	100%	34	100%	39	100%

Summary of Male Participation in 2008

FY 2008	Participants on 6/30/08		Discharged		Terminated		Total	
Males	30	63%	12	25%	6	12%	48	100%

Of the 48 males in the program during FY 2008, only 12% failed in the program. The other 88% are either still participating or have been discharged for successful completion.

Summary of Female Participation in 2008

FY 2008	Participants on 6/30/08		Discharged		Terminated		Total	
Females	124	60%	27	14%	54	26%	205	100%

Of the 205 females participating in the program during FY 2008, only 26% failed in the program. The other 74% are either still participating or have been discharged for successful completion.

Office Activity

FY	2004	2005	2006	2007	2008	5-year total	Annual Average	Variances	
								1 year	5 year
Reports Monitored	7,761	8,203	6,661	8,609	7,532	38,766	7,753	13 % ↓	3 % ↓
Staff Conferences/ Consultations	45	56	95	46	47	289	58	2% ↑	4% ↑
Telephone Calls	3,761	4,272	3,805	6,055	6,271	24,164	4,832	4% ↑	67 % ↑
Educational Presentations	10	13	5	7	8	43	9	14% ↑	20% ↓
Applicant Interviews	130	104	132	134	156	656	131	16% ↑	20% ↓
Average time from Eligibility interview to Entry appointment	12 days	10.9 days	7 days	9.4 days	10 days	--	9.9 days	6% ↑	17% ↓
Average time from noncompliance to PAC review	8 days	5.8 days	6 days	6.1 days	6.2 days	--	6.4 days	2% ↑	23% ↓
Average time from Identified relapse to Ceasing nursing practice	1 day	1 day	1 day	1 day	1 day	--	1 day	0 %	0 %

Relapse Rates

Relapse is defined as unauthorized use of mind-altering, intoxicating and potentially addictive drugs after a period of abstinence.

FY 2004 Relapse	1 st Year		2 nd Year		3 rd Year		Total	
Board Referrals (103)	14	14%	2	2%	1	1%	17	17%
Voluntary (88)	5	6%	4	5%	1	1%	10	12%
TOTAL (201)	19	9%	6	3%	2	1%	27	13%

FY 2005 Relapse	1 st Year		2 nd Year		3 rd Year		Total	
Board Referrals (127)	7	6%	2	2%	1	1%	10	8%
Voluntary (101)	3	3%	2	2%	2	2%	7	7%
TOTAL (228)	10	4%	4	2%	3	1%	17	7%

FY 2006 Relapse	1 st Year		2 nd Year		3 rd Year		Total	
Board Referrals (132)	9	7%	6	5%	2	2%	17	13%
Voluntary (115)	6	5%	4	3%	1	1%	11	10%
TOTAL (247)	15	6%	10	4%	3	1%	28	11%

FY 2007 Relapse	1 st Year		2 nd Year		3 rd Year		Total	
Board Referrals (116)	7	6%	4	3%	0	0%	11	9%
Voluntary (128)	14	11%	2	1%	4	3%	20	15%
TOTAL (243)	21	9%	6	2%	4	2%	31	13%

FY 2008 Relapse	1 st Year		2 nd Year		3 rd Year		Total	
Board Referrals (116)	9	8%	2	2%	1	0.8%	12	10%
Voluntary (137)	6	4%	4	3%	0	0%	10	7%
TOTAL (253)	15	6%	6	3%	1	0.4%	22	9%

The above tables represent the number of nurses who have relapsed by yearly participation since FY 2004. **The average annual relapse rate for the past five years is 11%.**

AVG. PER PARTICIPANT	FY2004	FY2005	FY 2006	FY2007	FY2008	5 year avg.
REPORTS	39	36	27	35	30	33
PHONE CALLS	19	19	15	25	25	21
% NEEDING STAFF CONFERENCES	22%	25%	38%	19 %	19%	25%
REVIEWS	4	4	3	4	3	4
CASES = PARTICIPANTS+ APPLICANTS NOT ENTERING	228	242	270	264	296	260
CHANGE IN # OF CASES	32	14	28	-6	32	20

Trends:

Activity in the office continues to increase as can be seen with the increase in the number of cases in the office. While the number of cases has increased, the actual number of Committee meetings, average reviews and reports per participant has decreased. The program continues to explore ways to decrease the average number of reviews per participant as the number of cases goes up, because the ability to increase the number of Committee meetings is limited.

This decrease in the actual monitoring activity was predicted due to number of participants who had been in the program for over one year. This maturing of the participants is also reflected in the decrease in the number of noncompliance reviews (18%) this year.

This year the trend toward more participants without Board Orders has continued. At the end of the fiscal year there were 92 participants in the program without Board Orders, compared to 62 participants with Board Orders. Nurses who enter the program without requiring action by the Board of Nursing represent less utilization of resources within the Agency.

Based on the averages for the past five years:

- The program may anticipate an increase of 20 additional cases this year.
- Nurses with active licenses applying to the program will be under contract with the program within an average of 10 days.
- Nurses with noncompliance will have their participation in the program reviewed by the PAC within 6.4 days of identifying the noncompliance issue.

REPORT OF NURSE POPULATION IN OKLAHOMA – FY 2008

The nurse population report (RN and LPN) in Oklahoma for FY 2008 is compiled from information provided by the licensee at the time of licensure or renewal of licensure through June 30, 2008, for registered nurses and licensed practical nurses.

The summary shows the current fiscal year (2008) and the data for the preceding three years.

Questions or comments regarding this information should be directed to the Executive Director of the Oklahoma Board of Nursing.

Licensure Count by Type for FY 2008

Total Number of Licensed Nurses:

RNs	39,625
LPNs	18,424
APNs	1,667
Prescriptive Authority	975
AUAs	694
Nursing Education Programs	63

Total Number of Licensee Records 133,300

SUMMARY REPORT

2006 Report	2005 Report				2008 Report		2007 Report	
	RN	LPN	RN	LPN	RN	LPN	RN	LPN
RESIDING IN OKLAHOMA								
Employed	29,741	14,270	24,320	11,960	24,504	12,196	*	*
Not Employed in Nursing	3,347	1,953	3,804	2,983	4,850	3,871	*	*
Employment Status Unknown	606	925	2,779	1,580	1,391	41	*	*
Total	33,694	17,148	31,903	16,523	30,745	16,108	30,496	16,098
RESIDING OUT OF STATE								
Employed	4,838	978	3,056	561	3,504	709	*	*
Not Employed in Nursing	540	216	765	315	1,553	415	*	*
Employment Status Unknown	553	82	1,627	207	4	0	*	*
Total	5,931	1,276	5,448	1,083	4,812	987	6,514	943
GRAND TOTAL	39,625	18,424	37,351	17,606	35,806	17,232	37,010	17,041

*Data not available

**REGISTERED NURSES WITH ADVANCED PRACTICE RECOGNITION
BY COUNTY - FY 2008**

COUNTY	ANRP	CNM	CRNA	CNS	TOTAL
Adair County	1		1		2
Alfalfa County			1		1
Atoka County	3				3
Beaver County	2				2
Beckham County	4		3		7
Blaine County	1				1
Bryan County	10		3		13
Caddo County	4				4
Canadian County	31		8	10	49
Carter County	12		5		17
Cherokee County	12	8	7	1	28
Choctaw County	1				1
Cleveland County	42	1	20	20	83
Coal County	1				1
Comanche County	18	1	14	5	38
Cotton County	1				1
Craig County	10				10
Creek County	10		3	5	18
Custer County	5		3	1	9
Delaware County	10		1		11
Ellis County	1		1		2
Garfield County	11	1	4	4	20
Garvin County	3		1		4
Grady County	6		2	2	10
Grant County	2				2
Greer County	2				2
Haskell County	4		1		5
Hughes County	3				3
Jackson County	6	1	6		13
Johnston County	4				4
Kay County	7		7	1	15
Kingfisher County	6		2	2	10
Kiowa County	2				2
Latimer County	3			1	4
Leflore County	5		3	1	9
Lincoln County	4			2	6
Logan County	3		1	1	5
Love County	4	1			5

**REGISTERED NURSES WITH ADVANCED PRACTICE RECOGNITION
BY COUNTY - FY 2008**

COUNTY	ANRP	CNM	CRNA	CNS	TOTAL
Marshall County	2		1		3
Mayes County	7		4	1	12
McClain County	6		3	3	12
McCurtain County	4		2	1	7
McIntosh County	2		1		3
Murray County	1	1			2
Muskogee County	19		5	4	28
Noble County	2				2
Okfuskee County	2				2
Oklahoma County	186	9	63	64	322
Okmulgee County	6		4	3	13
Osage County	1				1
Ottawa County	9		5		14
Out of State	103	10	226	18	357
Pawnee County	2		2		4
Payne County	9	1	4	2	16
Pittsburg County	12	1	4	2	19
Pontotoc County	13	5	3	1	22
Pottawatomie County	5		5	5	15
Pushmataha County	1		1		2
Roger Mills County	1				1
Rogers County	14	2	10	1	27
Seminole County	5				5
Sequoyah County	3		2		5
Stephens County	9		6	1	16
Texas County	1	1	1		3
Tillman County	3		2		5
Tulsa County	140	10	80	63	293
Wagoner County	9		2	1	12
Washington County	6		5	3	14
Washita County	1		1		2
Woods County	2				2
Woodward County	1		5		6
TOTAL 2008	841	53	544	229	1,667

**REGISTERED NURSES WITH PRESCRIPTIVE AUTHORITY
BY COUNTY - FY 2008**

COUNTY	RX ANRP	RX CNM	RX CRNA	RX CNS	RX TOTAL
Adair County	1		1		2
Alfalfa County					
Atoka County	3				3
Beaver County	2				2
Beckham County	4		2		6
Blaine County	1				1
Bryan County	10		3		13
Caddo County	3				3
Canadian County	24		5	3	32
Carter County	11		3		14
Cherokee County	12	7	1	1	21
Choctaw County	1				1
Cleveland County	36		9	8	53
Coal County	1				1
Comanche County	16		9		25
Cotton County	1				1
Craig County	8				8
Creek County	9		1	1	11
Custer County	3		1		4
Delaware County	10				10
Ellis County	1		1		2
Garfield County	11			2	13
Garvin County	3				3
Grady County	6		1		7
Grant County	2				2
Greer County	2				2
Haskell County	3				3
Hughes County	3				3
Jackson County	5		5		10
Johnston County	4				4
Kay County	6		1		7
Kingfisher County	5		1	1	7
Kiowa County	2				2
Latimer County	3				3
Leflore County	5		1		6
Lincoln County	4			1	5
Logan County	3		1	1	5
Love County	3				3

**REGISTERED NURSES WITH PRESCRIPTIVE AUTHORITY
BY COUNTY - FY 2008**

COUNTY	RX	RX	RX	RX	TOTAL
	ANRP	CNM	CRNA	CNS	
Marshall County	2				2
Mayes County	6			1	7
McClain County	6		1	1	8
McCurtain County	3		1		4
McIntosh County	2		1		3
Murray County		1			1
Muskogee County	18		1		19
Noble County	2				2
Okfuskee County	2				2
Oklahoma County	155	7	33	27	222
Okmulgee County	6		2	1	9
Osage County					
Ottawa County	8		4		12
Out of State	57	5	17	5	84
Pawnee County	2				2
Payne County	6		2		8
Pittsburg County	11	1	4	2	18
Pontotoc County	11	5	1		17
Pottawatomie County	5		4	1	10
Pushmataha County	1				1
Roger Mills County	1				1
Rogers County	11	1	3		15
Seminole County	5				5
Sequoyah County	3				3
Stephens County	8		5		13
Texas County		1	1		2
Tillman County	3				3
Tulsa County	124	7	19	28	178
Wagoner County	8			1	9
Washington County	5		2	2	9
Washita County	1				1
Woods County	2				2
Woodward County	1		4		5
TOTAL 2008	702	35	151	87	975

**REGISTERED NURSES RESIDING AND LICENSED IN OKLAHOMA
BY COUNTY AND FIELD OF EMPLOYMENT - FY2008**

County	Hospital	Long Term Health	School of Nursing	Home Health	Comm. Health	School Health	Occup. Health	Amb. Care	Private Practice	Case Mgmt.	Other	Unknown	Total
Adair County	28	2	3	14	4	8		3	3	5	5		75
Alfalfa County	15	8		5	2		1		2		7		40
Atoka County	31	5	1	15	4	1			4	5	7		73
Beaver County	9	3	2		6	1			2		3		26
Beckham County	79	8	3	9	4	2		2	12	17	15		151
Blaine County	32	2	1	2	4	1		4	4	1	6		57
Bryan County	142	16	9	30	10	5	1	3	26	16	21		279
Caddo County	78	7	5	14	10	3		4	9	11	12		153
Canadian County	920	45	33	81	44	12	1	47	90	67	142	1	1,483
Carter County	168	33	6	44	17	3		14	26	18	38		367
Cherokee County	224	22	6	30	22	5	1	13	23	10	30		386
Choctaw County	43	3	3	22	7				3	3	8		92
Cimarron County	7	2	1						1				11
Cleveland County	1,119	62	40	108	72	11	9	70	169	87	150		1,897
Coal County	15	6	2	8	3			3	3	1	1		42
Comanche County	361	17	20	36	25	7	2	22	69	33	46		638
Cotton County	10	5	1	1	2			2	4	1	1		27
Craig County	87	9	2	16	10	1	1	5	10	9	18		168
Creek County	221	23	7	31	14	8	4	4	28	19	37		396
Custer County	88	18	9	21	9	2		3	20	9	19		198
Delaware County	83	17	4	20	9	6		8	25	6	19		197
Dewey County	12	3	3	4	2				1	2	4		31
Ellis County	13	4		5	1				1	1	4		29
Garfield County	304	50	16	30	18	7	1	14	54	24	57		575
Garvin County	93	19	4	14	10	2	1	3	10	6	23		185
Grady County	198	19	9	36	10	1	3	13	18	9	23		339
Grant County	19	7	1	1	2	1		1	2	3	2		39
Greer County	11	2		5	4	1			2	1			26

**REGISTERED NURSES RESIDING AND LICENSED IN OKLAHOMA
BY COUNTY AND FIELD OF EMPLOYMENT - FY2008**

County	Hospital	Long Term Health	School of Nursing	Home Health	Comm. Health	School Health	Occup. Health	Amb. Care	Private Practice	Case Mgmt.	Other	Unknown	Total
Harmon County	3			2	1			1	1	1	1		10
Harper County	8	2			4					1	2		17
Haskell County	52	10	2	20	4	2		2	5	2	6		105
Hughes County	34	3	3	9	9	2	2		4	4	10		80
Jackson County	100	11	8	12	11	2	1	3	22	12	17		199
Jefferson County	12	3		3					4	2	1		25
Johnston County	34	7	4	11	4	1	1		8	5	5		80
Kay County	152	21	6	18	9	5	2	16	35	21	36		321
Kingfisher County	94	7	6	6	9	2	1	2	12	6	17		162
Kiowa County	37	6	2	10	1			3	2	1	3		65
Latimer County	32	4	2	23	4	1		1	10	3	5		85
Leflore County	126	27	8	48	23	8	2	6	18	13	34		313
Lincoln County	91	10	1	17	21	1	4	4	14	12	20		195
Logan County	106	17	2	14	14	1		8	13	8	24		207
Love County	26	2	1	6	2			1	8	2	6		54
Major County	28	7		2	5	1		1	4	1	7		56
Marshall County	44	7	1	19	9	1	1	3	6	5	5		101
Mayes County	161	14	9	23	12	4		13	34	14	24		308
McClain County	228	16	6	28	14	3		14	31	19	30		389
McCurtain County	70	12	6	47	16	3	1	3	14	14	7		193
McIntosh County	70	9	2	31	10	1		3	10	10	8		154
Murray County	51	21		13	6	1	1	3	12	9	10		127
Muskogee County	394	43	19	63	36	6	1	19	42	25	52	1	701
Noble County	47	10	3	5	4	1		7	8	4	10		99
Nowata County	38	5		3		2		2	3	3	3		50
Okfuskee County	42	5		6	3	1		1	4	4	6		72
Oklahoma County	4,214	199	166	341	190	74	27	304	614	386	604	3	7,122
Okmulgee County	109	13	9	45	12	3	1	10	21	9	11		343
Osage County	37	3		15	7		1	7	4	1	8		83
Ottawa County	173	20	8	36	12	4		10	19	14	25		321

**REGISTERED NURSES RESIDING AND LICENSED IN OKLAHOMA
BY COUNTY AND FIELD OF EMPLOYMENT - FY2008**

County	Hospital	Long Term Health	School of Nursing	Home Health	Comm. Health	School Health	Occup. Health	Amb. Care	Private Practice	Case Mgmt.	Other	Unknown	Total
Pawnee County	53	6	1	10	3	1		4	6	1	11		96
Payne County	215	15	13	33	19	3	5	21	26	7	43		400
Pittsburg County	173	29	6	34	31	4	1	9	23	18	42		370
Pontotoc County	176	12	9	22	16	6		8	16	13	18		296
Pottawatomie County	277	32	19	40	29	9		16	27	18	47	2	516
Pushmataha County	37	8		21	5	1	2	1	7	3	5		90
Roger Mills County	7	4		1		1			1		2		16
Rogers County	434	29	9	37	28	12	4	18	60	44	57		732
Seminole County	73	14	1	19	12	1	2	3	13	4	11		153
Sequoyah County	88	14	10	46	12	8	1	9	13	16	18		235
Stephens County	127	14	7	21	11	1	3	6	25	7	23		245
Texas County	33	4		7	4	2	1		13	1	1		66
Tillman County	20	3	2	3	5			1	5		3		42
Tulsa County	3,346	136	129	341	163	122	24	176	509	284	516		5,746
Wagoner County	135	6	4	19	4	3		8	16	10	24		229
Washington County	176	12	10	38	11	4	9	12	18	22	34		346
Washita County	19	9	4	2	3	4			5	4	7		57
Woods County	25	9	2	5	7	2			7		5		62
Woodward County	40	11	2	3	6	1		1	4	7	7		82
TOTAL 2008	16,491	1,299	693	2,180	1,147	403	123	978	2,412	1,434	2,574	7	29,741

**REGISTERED NURSES RESIDING AND LICENSED IN OKLAHOMA
BY COUNTY OF RESIDENCE AND AGE - FY2008**

County	20-29	30-39	40-49	50-59	60 Plus	Unreported	Total
Adair County	8	22	23	17	11		81
Alfalfa County	9	7	10	13	7		46
Atoka County	6	26	20	22	5		79
Beaver County	4	5	8	8	4		29
Beckham County	23	43	47	42	16	1	172
Blaine County	4	8	20	15	14		61
Bryan County	38	92	65	79	33		307
Caddo County	21	35	50	36	20		162
Canadian County	213	455	406	388	153		1,615
Carter County	40	95	99	122	61		417
Cherokee County	37	99	87	135	68		426
Choctaw County	7	35	14	27	15		98
Cimarron County	1	1	5	4			11
Cleveland County	279	505	511	519	280		2,094
Coal County		19	15	6	6		46
Comanche County	92	166	179	193	83		713
Cotton County	3	10	7	7	3		30
Craig County	14	35	49	63	29		190
Creek County	38	81	106	142	68		435
Custer County	26	59	54	49	37		225
Delaware County	14	43	57	62	61		237
Dewey County	6	6	9	10	4		35
Ellis County	1	5	8	12	9		35
Garfield County	78	135	156	162	110		641
Garvin County	14	53	56	67	33	1	224
Grady County	38	99	93	98	43		371
Grant County	6	12	8	9	11		46
Greer County	2	8	9	6	2		27
Harmon County	1	1	4	3	2		11
Harper County	1	5	4	8	1		19
Haskell County	12	34	26	33	15		120
Hughes County	10	19	21	25	13		88
Jackson County	24	63	57	59	22		225
Jefferson County	3	9	10	4	1		27
Johnston County	10	20	27	25	17		99
Kay County	26	81	88	112	75		382
Kingfisher County	22	40	38	56	18		174
Kiowa County	7	15	21	13	12		68
Latimer County	7	30	22	28	7		94
Leflore County	24	87	80	104	54		349
Lincoln County	18	48	64	57	34		221
Logan County	21	49	52	66	41		229
Love County	5	16	13	15	10		59

**REGISTERED NURSES RESIDING AND LICENSED IN OKLAHOMA
BY COUNTY OF RESIDENCE AND AGE - FY2008**

County	20-29	30-39	40-49	50-59	60 Plus	Unreported	Total
Major County	8	10	18	17	11		64
Marshall County	7	25	31	33	17		113
Mayes County	24	70	88	102	56		340
McClain County	44	132	108	111	37		432
McCurtain County	21	54	58	52	28		213
McIntosh County	13	40	46	54	38		191
Murray County	19	33	27	41	20		140
Muskogee County	73	173	222	229	112	1	810
Noble County	9	29	28	27	16		109
Nowata County	5	11	20	19	10		65
Okfuskee County	6	22	23	14	12		77
Oklahoma County	1,003	1,779	1,924	2,251	1,168		8,125
Okmulgee County	31	52	70	78	39		270
Osage County	5	11	24	36	23		99
Ottawa County	16	80	88	108	81		373
Pawnee County	4	19	31	33	23		110
Payne County	56	108	116	117	72		469
Pittsburg County	37	97	88	132	70		424
Pontotoc County	31	65	84	105	44		329
Pottawatomie County	50	119	157	176	78		580
Pushmataha County	5	23	18	29	21		96
Roger Mills County	1	2	6	8	3		20
Rogers County	87	169	225	225	106		812
Seminole County	11	31	53	47	26		168
Sequoyah County	18	64	75	67	33		257
Stephens County	25	66	69	78	35		273
Texas County	12	27	16	21	10		86
Tillman County	3	12	13	6	8		42
Tulsa County	770	1,352	1,494	1,934	1,093	3	6,646
Wagoner County	21	51	61	83	40		256
Washington County	39	84	102	106	71		402
Washita County	4	14	20	19	8		65
Woods County	9	17	17	18	8		69
Woodward County	8	26	16	34	16		100
Unknown	19	18	8	6			51
TOTAL 2008	3,707	7,561	8,142	9,337	4,941	6	33,694

REGISTERED NURSES RESIDING AND LICENSED IN OKLAHOMA BY FIELD OF EMPLOYMENT AND AGE - FY2008							
Field of Employment	Under 20	20-29	30-39	40-49	50-59	60 Plus	Total
Ambulatory Care		21	172	272	383	130	978
Case Management	1	357	344	321	306	105	1,434
Community Health/Public Health		40	210	288	402	207	1,147
Home Health	1	159	514	590	639	277	2,180
Hospital	1	1,710	4,168	4,419	4,557	1,636	16,491
Long-Term/Extended Care		60	169	303	432	335	1,299
Occupational Health			14	34	46	29	123
Other		310	525	610	774	355	2,574
Private Practice	3	717	687	464	395	146	2,412
School of Nursing		12	101	182	262	136	693
School Health		6	78	107	151	61	403
Unknown			1	2	3	1	7
TOTAL 2008	6	3,392	6,983	7,592	8,350	3,418	29,741

REGISTERED NURSES RESIDING AND LICENSED IN OKLAHOMA BY FIELD OF EMPLOYMENT AND HOURS - FY2008				
Field of Employment	FULL-TIME 35 + Hours	PART-TIME 01-19 Hours	PART-TIME 20-35 Hours	Total
Ambulatory Care	785	122	71	978
Case Management	1,382	25	27	1,434
Community Health/Public Health	993	80	74	1,147
Home Health	1,886	175	119	2,180
Hospital	14,196	1,632	663	16,491
Long-Term/Extended Care	1,031	160	108	1,299
Occupational Health	89	14	20	123
Other	2,224	168	182	2,574
Private Practice	2,144	140	128	2,412
School of Nursing	599	51	43	693
School Health	337	32	34	403
Unknown	6		1	7
TOTAL 2008	25,672	2,599	1,470	29,741

**REGISTERED NURSES RESIDING AND LICENSED IN OKLAHOMA
BY FIELD OF EMPLOYMENT AND TYPE OF POSITION - FY2008**

Field of Employment	Admin.	Consultant	Supervisor	Educator	Head Nurse/Assistant	General Duty/Staff	Case Mgmt.	Other	Total
Ambulatory Care	44	9	103	14	74	578	19	137	978
Case Management	802	22	62	5	6	11	511	15	1,434
Community Health/Pub	71	45	178	56	55	454	116	172	1,147
Home Health	183	22	306	28	54	383	1,044	160	2,180
Hospital	543	75	1,222	335	1,256	10,939	419	1702	16,491
Long-term/Extended	58	74	350	15	173	359	48	222	1,299
Occupational Health	9	6	17	11	8	37	16	19	123
Other	133	121	237	212	87	427	225	1132	2,574
Private Practice	46	48	83	14	115	412	12	1682	2,412
School of Nursing	43	1	2	611		13	6	17	693
School Health	14	4	28	45	40	146	3	123	403
Unknown		1					5	1	7
TOTAL 2008	1,946	428	2,588	1,346	1,868	13,759	2,424	5,382	29,741

**DEGREE & AVERAGE AGE OF
REGISTERED NURSES
RESIDING IN OKLAHOMA - FY2008**

License/Degree	No. of Nurses	Average Age
Diploma/Associate Degree	20,720	47
Bachelor's in Nursing	13,084	43
Bachelor's in Other Field	1,637	51
Master's in Nursing	2,280	49
Master's in Other Field	1,387	53
Doctorate in Nursing	75	57
Doctorate Unrelated	216	57
Advanced Practice Certificate	172	60
Unknown	53	46
TOTAL	39,624	46

**LICENSED NURSES RESIDING IN OKLAHOMA
BY FIELD OF EMPLOYMENT AND GENDER - FY2008**

Field of Employment	MALE		FEMALE		TOTAL	
	RN	LPN	RN	LPN	RN	LPN
Ambulatory Care	43	12	935	345	978	357
Case Management	105	3	1,329	176	1,434	179
Community Health/Public Health	50	17	1,097	378	1,147	395
Home Health	120	71	2,060	1,534	2,180	1,605
Hospital	1,585	429	14,906	5,042	16,491	5,471
Long-Term/Extended Care	66	221	1,233	3,387	1,299	3,608
Occupational Health	8	8	115	98	123	106
Other	199	72	2,375	1,164	2,574	1,236
Private Practice	162	19	2,250	1,129	2,412	1,148
School of Nursing	23		670	19	693	19
School Health	4		399	128	403	128
Unknown		1	7	17	7	18
Total 2008	2,365	853	27,376	13,417	29,741	14,270

**LICENSED PRACTICAL NURSES RESIDING AND LICENSED IN OKLAHOMA
BY COUNTY AND FIELD OF EMPLOYMENT - FY2008**

County	Hospital	Long Term Health	School of Nursing	Home Health	Comm. Health	School Health	Occup. Health	Amb. Care	Private Practice	Case Mgmt.	Other	Unknown	Total
Adair County	34	22		14	7		1	8	1	1	8		96
Alfalfa County	1	9		3					4	1			18
Atoka County	43	10		9	1				4	4	7		78
Beaver County	4	3		2	1						2		12
Beckham County	36	21	1	7	1				16	1	13		96
Blaine County	23	18		4	2	2		1	3		12		65
Bryan County	105	41		30	3	6	1	5	19		22		232
Caddo County	70	47	1	29	8	3	2	8	7	2	19		196
Canadian County	125	86	1	49	12	1		8	36	1	38	1	358
Carter County	70	82		21	6	1	2	9	15	1	19		226
Cherokee County	70	42		26	4	9	2	10	9	2	8		182
Choctaw County	33	23	1	25	2	1		2	5	1	10		103
Cimarron County	5	2							1		1		9
Cleveland County	267	161	1	65	23	2	8	16	79	7	63	1	693
Coal County	14	15		11	4			3	2		6		55
Comanche County	311	94		38	14	7	10	21	55	4	62		616
Cotton County	14	10		4	1		1		5		2		37
Craig County	21	20		8	2			1	3	3	12	2	72
Creek County	127	80		42	11	7		7	23	5	42		344
Custer County	55	52	1	18	1			1	11		9		148
Delaware County	37	29		13	5	1	3	3	6	5	10	1	113
Dewey County	11	12		1				1	1		2		28
Ellis County	10	7			1			1	1	1			21
Garfield County	61	73		14		1	2	4	19	2	28		204
Garvin County	85	53		22	4	1		4	16		12		197
Grady County	77	52		40	5		2	1	8	1	29		215
Grant County	6	6		2	1				1				16
Greer County	12	12			2				3		9		38

**LICENSED PRACTICAL NURSES RESIDING AND LICENSED IN OKLAHOMA
BY COUNTY AND FIELD OF EMPLOYMENT - FY2008**

County	Hospital	Long Term Health	School of Nursing	Home Health	Comm. Health	School Health	Occup. Health	Amb. Care	Private Practice	Case Mgmt.	Other	Unknown	Total
Harmon County	7	8		1					3				19
Harper Country	10	6			1				1		3		21
Haskell County	40	17		21	1	2		3	1	2	8		95
Hughes County	40	28		20	1	1	1	2	5	4	10	1	113
Jackson County	68	31	1	14	1		1	5	9	3	15		148
Jefferson County	11	11		11	1				5		3		42
Johnson County	16	8		6	5	1			5	1	3		45
Kay County	58	54		27	4		2	6	21	2	13		187
Kingfisher County	19	29		7	1	1	1	1	3		5		67
Kiowa County	34	23		5	1	1	1		3	3	8		79
Latimer County	25	16		9	4			1	3	2	2		62
Leflore County	99	68		38	12		5	6	14	4	21	1	268
Lincoln County	58	42	1	24	2		2	4	9	3	10		155
Logan County	32	33		6	2	3		4	10	2	9		101
Love County	9	11		4					2		1		27
Major County	18	16		3	1				2		5		45
Marshall County	24	22	1	6	1			1	3		4		62
Mayes County	72	59		24	9	2		4	14	4	9		197
McClain County	72	47		28	6	3	1	5	23		5		190
McCurtain County	80	44		53	7	2	3	4	12	10	3		218
McIntosh County	22	33		18	7		1	1	5	2	1		90
Murray County	25	34		10		1			6		9		85
Muskogee County	114	82	1	45	7	7		6	34	3	31	1	331
Noble County	17	16		4		1		1	4		5		48
Nowata County	24	16		7	3			1	2	2	8		63

**LICENSED PRACTICAL NURSES RESIDING AND LICENSED IN OKLAHOMA
BY COUNTY AND FIELD OF EMPLOYMENT - FY2008**

County	Hospital	Long Term Health	School of Nursing	Home Health	Comm. Health	School Health	Occup. Health	Amb. Care	Private Practice	Case Mgmt.	Other	Unknown	Total
Okfuskee County	19	22		4				2	3	4	8		62
Oklahoma County	902	548	3	201	76	19	16	63	209	27	166	3	2,233
Okmulgee County	59	66	2	34	4	2	1	2	9	3	21		203
Osage County	25	28		7	5	1	1	4	13	2	11		97
Ottawa County	46	41		13	6			7	11	4	14		142
Pawnee County	35	18		6	1		1		4	1	6		72
Payne County	82	51		17	4	4	2	6	23	5	28		222
Pittsburg County	97	75	1	25	6	1	8	9	22	3	19		266
Pontotoc County	142	44		26	1	1		8	27	4	25		279
Pottawatomie County	125	80		47	9	4		13	19	5	21	1	324
Pushmataha County	32	20		24	2	1		1	3	2	5	2	92
Roger Mills County	9	2		1		1					1		14
Rogers County	87	78		30	6	2	3	8	24		30		268
Seminole County	35	52		22	7			3	8	4	14		145
Sequoyah County	57	36	2	24	8	5	3	5	7	5	5	1	158
Stephens County	107	66		23	3	1	8	1	22	2	13		246
Texas County	16	4		3		1	1		2		1		28
Tillman County	22	12		4	2	1			2		4		47
Tulsa County	600	364	1	153	40	14	8	42	116	13	148	1	1,501
Wagoner County	42	32		18	4			3	8	2	7	1	117
Washington County	95	56		17	5	2	2	5	40	2	26		250
Washita County	29	29		8	1				4	1	4		76
Woods County	13	10			2			1	2		4		32
Woodward County	48	32		9	4	1		4	17	1	17		133
Unknown	25	6		1	1			1	1		1	1	37
TOTAL 2008	5,471	3,608	19	1,605	395	128	106	357	1,148	179	1,236	18	14,270

**LICENSED PRACTICAL NURSES RESIDING AND LICENSED IN OKLAHOMA
BY COUNTY OF RESIDENCE AND AGE - FY2008**

County	20-29	30-39	40-49	50-59	60 Plus	Unreported	Total
Adair County	17	31	26	26	14		114
Alfalfa County	2	2	8	5	7		24
Atoka County	28	17	26	8	15		94
Beaver County	1	6	4	4	2		17
Beckham County	9	36	33	24	18		120
Blaine County	3	14	21	26	12		76
Bryan County	40	75	75	67	20		277
Caddo County	32	72	63	48	26		241
Canadian County	54	161	92	87	43		437
Carter County	31	70	51	80	45		277
Cherokee County	34	59	56	44	22		215
Choctaw County	10	39	27	26	16		118
Cimarron County		4	2	5			11
Cleveland County	153	253	190	160	78		834
Coal County	3	21	17	12	6		59
Comanche County	146	215	168	149	55	1	734
Cotton County	6	10	8	10	7		41
Craig County	7	18	29	29	13		96
Creek County	44	103	88	96	68		399
Custer County	30	46	34	51	25		186
Delaware County	15	40	30	38	19		142
Dewey County	6	5	15	7	4		37
Ellis County	5	6	5	13	6		35
Garfield County	30	60	48	69	35		242
Garvin County	46	51	47	61	32		237
Grady County	43	75	54	70	26		268
Grant County	2	5	2	4	5		18
Greer County	9	9	11	11	8		48
Harmon County	2	4	8	6	3		23
Harper County	4	8	5	6	2		25
Haskell County	23	44	28	12	15		122
Hughes County	9	30	27	37	24		127
Jackson County	33	40	55	43	17		188
Jefferson County	3	19	11	9	10	1	53
Johnston County	4	19	14	13	10		60
Kay County	35	62	41	57	27	1	223
Kingfisher County	6	25	18	15	15		79
Kiowa County	13	25	23	21	13		95
Latimer County	11	19	20	17	7		74
Leflore County	53	111	72	56	29		321
Lincoln County	25	47	44	49	21		186
Logan County	17	34	20	32	17		120
Love County	1	8	10	8	9		36

**LICENSED PRACTICAL NURSES RESIDING AND LICENSED IN OKLAHOMA
BY COUNTY OF RESIDENCE AND AGE - FY2008**

County	20-29	30-39	40-49	50-59	60 Plus	Unreported	Total
Major County	7	11	10	16	8		52
Marshall County	7	19	24	15	12		74
Mayes County	37	68	47	54	27		233
McClain	44	51	61	49	23		228
McCurtain County	48	80	49	48	29	1	255
McIntosh County	14	25	23	29	13		104
Murray County	12	30	21	18	21		102
Muskogee County	45	107	83	107	59	1	402
Noble County	9	19	12	6	7		53
Nowata County	18	17	12	16	12		75
Okfuskee County	10	21	22	16	4		73
Oklahoma County	422	744	607	577	340	1	2,691
Okmulgee County	40	56	72	42	33		243
Osage County	15	36	22	35	10		118
Ottawa County	19	40	51	35	18		163
Pawnee County	7	13	29	21	11		81
Payne County	43	69	71	55	37		275
Pittsburg County	40	61	85	59	69		314
Pontotoc County	59	82	60	80	43		324
Pottwatomie County	54	102	88	76	39		379
Pushmataha County	11	32	33	24	8		108
Roger Mills County	2	2	1	7	6		18
Rogers County	44	71	82	74	48		319
Seminole County	22	43	47	31	25		168
Sequoyah County	28	59	47	27	22		183
Stephens County	62	85	63	65	29		304
Texas County	5	10	11	11	4		41
Tillman County	10	15	16	8	4		53
Tulsa County	308	476	357	428	222	2	1,793
Wagoner County	16	35	30	36	14		131
Washington County	58	79	59	73	45		314
Washita County	9	27	20	32	10		98
Woods County	7	10	9	8	6		40
Woodward County	41	32	40	39	17		169
Unknown	11	10	10	8	2		41
TOTAL 2008	2,629	4,632	3,900	3,836	2,143	8	17,148

**LICENSED PRACTICAL NURSES RESIDING AND LICENSED IN OKLAHOMA
BY FIELD OF EMPLOYMENT AND TYPE OF POSITION - FY2008**

Field of Employment	Admin	Consultant	Supervisor	Educator	Head Nurse/ Assistant	General Duty/ Staff	Case Mgmt.	Other	Total
Ambulatory Care	5		14	1	26	284	2	25	357
Case Management		5	10		2	9	147	6	179
Community Health/Pub	5	6	24	14	42	261	12	31	395
Home Health	18	6	49	15	64	1,103	52	298	1,605
Hospital	4	3	33	9	78	5,026	22	296	5,471
Long-Term/Extended Care	46	17	404	14	1,017	1,676	42	392	3,608
Occupational Health		3	5	7	16	70	2	3	106
Other	20	12	59	41	91	674	24	315	1,236
Private Practice	11	2	57	3	238	723	5	109	1,148
School of Nursing	1			13	1	3		1	19
School Health	1	3	3	16	17	72		16	128
Unknown							16	2	18
TOTAL 2008	111	57	658	133	1,592	9,901	324	1,494	14,270

**LICENSED PRACTICAL NURSES RESIDING AND LICENSED IN OKLAHOMA
BY FIELD OF EMPLOYMENT AND AGE - FY2008**

Field of Employment	Under						Total
	20	20-29	30-39	40-49	50-59	60 Plus	
Ambulatory Care		16	67	97	129	48	357
Case Management		11	50	48	55	15	179
Community Health/Public Health		37	114	95	104	45	395
Home Health		137	508	433	344	183	1,605
Hospital	6	1,451	1,560	1,167	904	383	5,471
Long-Term/Extended Care	2	303	910	872	955	566	3,608
Occupational Health		9	25	29	33	10	106
Other		112	335	309	354	126	1,236
Private Practice		71	333	305	289	150	1,148
School of Nursing		1	6	5	5	2	19
School Health		3	31	46	30	18	128
Unknown		1	2	11	2	2	18
TOTAL 2008	8	2,152	3,941	3,417	3,204	1,548	14,270

**LICENSED PRACTICAL NURSES RESIDING AND LICENSED IN OKLAHOMA
BY FIELD OF EMPLOYMENT AND HOURS - FY2008**

Field of Employment	FULL-TIME 35 + Hours	PART-TIME 01-19 Hours	PART-TIME 20-35 Hours	Total
Ambulatory Care	325	20	12	357
Case Management	172	4	3	179
Community Health/Public Health	346	25	24	395
Home Health	1,345	193	67	1,605
Hospital	4,822	529	120	5,471
Long-Term/Extended Care	3,190	289	129	3,608
Occupational Health	87	10	9	106
Other	1,020	117	99	1,236
Private Practice	981	90	77	1,148
School of Nursing	12	4	3	19
School Health	104	11	13	128
Unknown	17	1		18
TOTAL 2008	12,421	1,293	556	14,270

**ADVANCED UNLICENSED ASSISTANT
PERSONNEL**

BY COUNTY - FY 2008

County	AUAP	County	AUAP
Canadian County	57	Cherokee County	1
Cleveland County	42	Comanche County	1
Creek County	16	Grady County	5
Kay County	1	Kingfisher County	1
Lincoln County	5	Logan County	5
McClain County	2	Noble County	1
Okfuskee County	1	Oklahoma County	318
Okmulgee County	3	Osage County	1
Pawnee County	5	Pottawatomie County	3
Rogers County	8	Seminole County	2
Tulsa County	206	Unknown	2
Wagoner County	4	Washington County	4
		TOTAL 2008	694

**NURSES LICENSED INTO AND OUT OF OKLAHOMA
BY ENDORSEMENT - FY2008
NURSES APPLYING FOR LICENSURE**

		INTO OKLAHOMA		TO OTHER LOCATIONS	
Location		RN	LPN	RN	LPN
AK	Alaska	2		26	
AL	Alabama	20	8	8	9
AR	Arkansas	102	38	40	42
AZ	Arizona	31	6	31	12
CA	California	116	13	124	9
CN	Canada			8	2
CO	Colorado	29	5	43	15
CT	Connecticut	13		56	2
DC	District of Columbia	4	1	10	
DE	Delaware	5		2	
FL	Florida	48	12	77	12
GA	Georgia	78	2	21	20
HI	Hawaii	2	2	11	1
IA	Iowa	20	14	4	
ID	Idaho	5		1	
IL	Illinois	33	10	62	4
IN	Indiana	47	2	30	11
KS	Kansas	109	16	73	20
KY	Kentucky	19	2	8	9
LA	Louisiana	23	5	19	8
MA	Massachusetts	14	1	57	6
MD	Maryland	12	1	15	1
ME	Maine	13		2	
MI	Michigan	17	5	41	8
MN	Minnesota	20	8	10	
MO	Missouri	104	19	48	14
MS	Mississippi	19	1	6	2
MT	Montana	4	1	30	3
NC	North Carolina	58	1	33	9
ND	North Dakota	10	2	1	
NE	Nebraska	15	2	7	4
NH	New Hampshire	16		7	
NJ	New Jersey	14		25	2
NM	New Mexico	18	1	15	5
NV	Nevada	4	1	29	2
NY	New York	106	11	47	7

**NURSES LICENSED INTO AND OUT OF OKLAHOMA
BY ENDORSEMENT - FY2008
NURSES APPLYING FOR LICENSURE**

		INTO OKLAHOMA		TO OTHER LOCATIONS	
Location		RN	LPN	RN	LPN
OH	Ohio	32	5	22	3
OR	Oregon	6		17	9
PA	Pennsylvania	40	6	20	1
RI	Rhode Island			17	
SC	South Carolina	7	1	9	3
SD	South Dakota	8		2	
TN	Tennessee	30	11	24	10
TX	Texas	245	93	349	163
UT	Utah	11		5	
VA	Virginia	68	3	28	4
VT	Vermont	8		6	
WA	Washington	17	1	43	9
WI	Wisconsin	9	3	17	
WV	West Virginia	4		8	3
WY	Wyoming	2		9	5
	Unknown	5	1		1
TOTAL 2008		1,642	314	1,603	450

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