

1909



OKLAHOMA BOARD OF NURSING



FY09 ANNUAL REPORT  
CENTENNIAL EDITION

2009

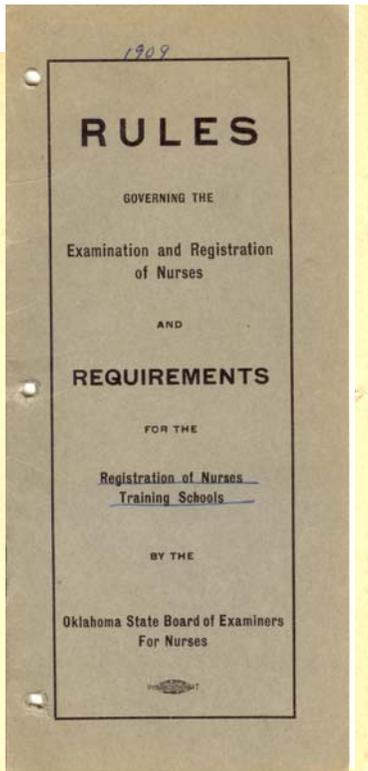


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**CURRICULUM.**

This curriculum outlines a two year course, the minimum requirements of the law.

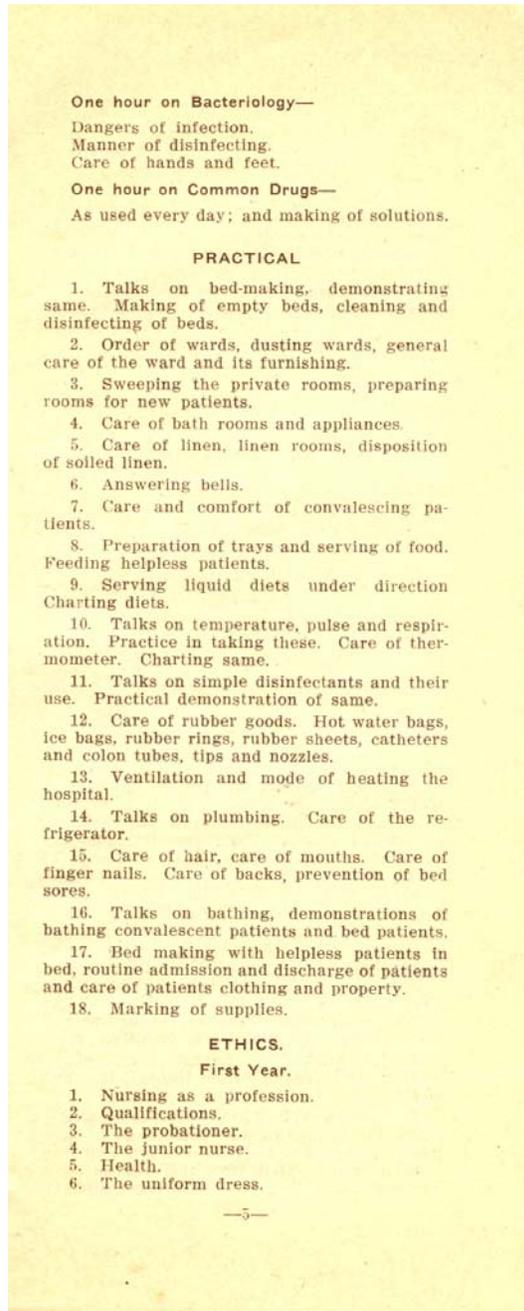
**SUGGESTED OUTLINE FOR PRELIMINARY INSTRUCTION IN NURSE TRAINING SCHOOLS DURING PROBATIONARY PERIOD.**

Four hours on Ethics, by Superintendent—

1. Requisites of a woman taking up the study of a nurse as a profession.
2. Ethics of personal life of a nurse while on duty.
3. Ethics of personal life of a nurse while off duty.
4. Care of nurse's bed room, the bath room, etc., in the nurse's home.

One hour on Hygiene, by Superintendent—

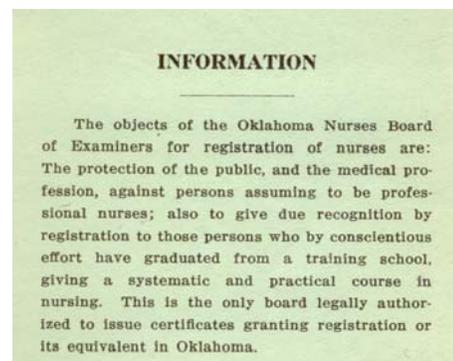
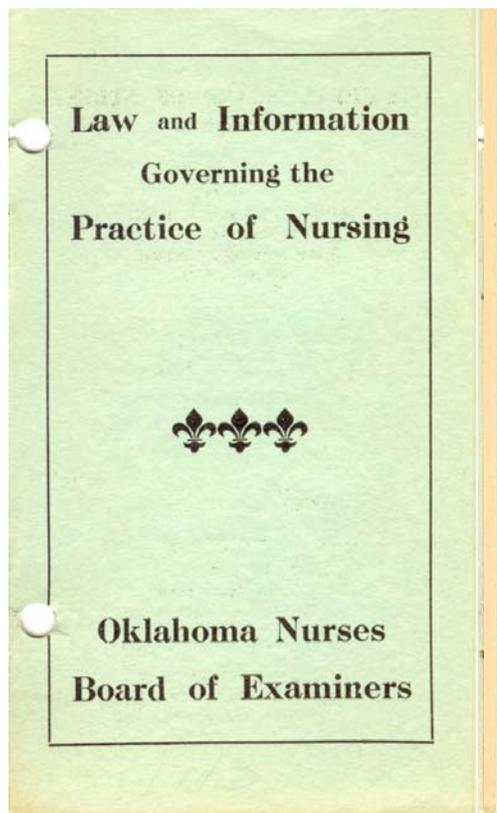
Personal hygiene and best methods of maintaining health of the nurse.



1909 Rules for the Oklahoma State Board of Examination and Registration of Nurses. Courtesy of the Oklahoma Board of Nursing document archives, 1909.

## OKLAHOMA NURSE PRACTICE ACT

It was in September, 1908, that the nurses of Oklahoma met in Oklahoma City, at the Graduate Nurses Club, and organized the Oklahoma State Association of Graduate Nurses. There were twenty-two nurses present at that meeting, and a Legislative Committee was appointed. The committee chairperson called a meeting of the Legislative Committee for November 15, 1908, and it was during this meeting the original bill was drafted for a proposed law regulating the practice of nurses in the state of Oklahoma. The bill was introduced into both houses of the legislature on January 27, 1909, and passed without opposition. Governor Charles Haskell signed the bill March 2, 1909, and appointed the first Board members to the Oklahoma State Board of Examination and Registration of Nurses.



*Oklahoma Nursing Practice Act for the Oklahoma State Board of Examination and Registration of Nurses. Courtesy of the Oklahoma Board of Nursing document archives, 1913.*

## PRESIDENT'S MESSAGE



Francene Weatherby, Ph.D., R.N.  
Board President

What is a profession? While numerous definitions can be found in the literature, a profession is generally distinguished by four unique characteristics: 1) specialized knowledge; 2) application of special skills; 3) service to others (altruism); and 4) regulation by the profession itself. For the past 100 years, the Oklahoma Board of Nursing has undertaken the responsibility for professional self-regulation.

In the provision of care, nurses are permitted to share in intimate and stressful events in people's lives. People trust that nurses will use this privilege for their good. This public trust has been demonstrated time and again in national polls which rank nursing as "the most trusted profession". A part of this trust demands that nursing will regulate its

members. This is a tremendous responsibility. The nurses of Oklahoma can be confident that the trust to self-regulate has been sustained these past 100 years through the work of the Oklahoma Board of Nursing. Nurses can be proud of the way their Board of Nursing has upheld the public trust and met the obligation of self-regulation for the nursing profession and the public good. On behalf of Board Members for the last 100 years, it has been an honor to be a part of this important regulating body.

A handwritten signature in cursive script that reads "Francene Weatherby".

Francene Weatherby, RN, PhD, CNE  
President  
Oklahoma Board of Nursing

## CURRENT BOARD MEMBERS



*Pictured from left to right, back row: Joni Jeter, Linda Coyer, Lauri Jones, Liz Michael, Liz Schultz, Jean Winter; front row: Linda Martin, Nettie Seale, June Cash, Francene Weatherby, MaryJac Rauh*

The Board is composed of eleven members appointed by the Governor: six Registered Nurses, three Licensed Practical Nurses and two public members. Members serve for a period of five years, except for public members, who serve coterminously with the Governor.



OKLAHOMA BOARD OF NURSING BOARD MEMBERS  
APPOINTED BY THE GOVERNOR

Name/Area Represented	Term Expires	District
June Cash, M.Ed. Public Member	Coterminous with Governor	3
Linda Coyer, L.P.N. Acute Care	5/31/2012	1
Joni Jeter, R.N., M.S. Nursing Education	5/31/2014	5
Lauri Jones, R.N. Nursing Service/Acute Care	5/31/2010 Serving remainder of Melinda Laird's term	3
Melinda Laird, R.N., M.S. Nursing Service/Acute Care	Resigned/moved out of state	3
Linda Martin, L.P.N. Nursing Service/Long-Term Care	5/31/2011	4
Liz Michael, R.N., M.S. Nursing Service/Acute Care	5/31/2013	7
MaryJac Rauh, M.P.H. Public Member	Coterminous with Governor	1
Elizabeth Schultz, R.N., C.R.N.A. Advanced Practice Nursing	5/31/2011	1
Nettie Seale, R.N., M.Ed. Nursing Education	5/31/2011	8
Louise Talley, R.N., Ph.D. Nursing Education	5/31/2009	6
Francene Weatherby, Ph.D., R.N. Nursing Education	5/31/2012	4
Jean Winter, L.P.N. Nursing Service	5/31/2013	2

## PAST BOARD MEMBERS

- 1909: Marjorie Morrison, Mabel Garrison, Martha Randall, Rae Wessell, Margaret Walters
- 1910: Marjorie Morrison, Mabel Garrison, Martha Randall, Rae Wessell, Margaret Walters, Olive Salmon
- 1911: Marjorie Morrison, Mabel Garrison, Olive Salmon, Lelia Hartley, Esther Young
- 1912: Marjorie Morrison, Mabel Garrison, Olive Salmon, Esther Young, Ida Ferguson
- 1913: Marjorie Morrison, Mabel Garrison, Esther Young, Ida Ferguson, Lucy Maguire
- 1914: Marjorie Morrison, Mabel Garrison, Ida Ferguson, Lucy Maguire, Luella Soliday
- 1915: Mabel Garrison, Lucy McGuire, Luella Soliday, Edna Holland, Bess Ross
- 1916: Mabel Garrison, Edna Holland, Lucy Maguire, Luella Soliday, Bess Ross
- 1917: Mabel Garrison, Edna Holland, Bess Ross, Lelia Hartley, Ida Auten
- 1918: Edna Holland, Lelia Hartley, Kate Scott, Mabel Garrison, Ida Auten
- 1919: Edna Holland, Mabel Garrison, Kate Scott, Ida Auten, Lela Carr
- 1920: Edna Holland, Mabel Garrison, Kate Scott, Ida Auten, Lela Carr
- 1921: Idora Scroggs, Lela Carr, Bess Ross, Olive Salmon, Mabel Smith
- 1922: Idora Scroggs, Lela Carr, Bess Ross, Olive Salmon, Mabel Smith
- 1923: Idora Scroggs, Lela Carr, Mabel Smith, Bess Ross, Olive Salmon
- 1924: Olive Salmon, Bess Ross, Lena Griep, Susan Rogers, Luis Todd
- 1925: Olive Salmon, Bess Ross, Lena Griep, Susan Rogers, Luis Todd
- 1926: Jessie Biddle, Ethel Hopkins, Daryl Church, Candice Lee, Blanche Hopper
- 1927: Jessie Biddle, Ethel Hopkins, Daryl Church, Candice Lee, Blanche Hopper

## OKLAHOMA BOARD OF NURSING

100 YEARS

- 1928: Jessie Biddle, Ethel Hopkins, Daryl Church, Candice Lee, Blanche Hopper
- 1929: Jessie Biddle, Ethel Hopkins, Daryl Church, Candice Lee, Emma Teel
- 1930: Jessie Biddle, Candice Lee, Daryl Church, Sister Lawrence, Emma Teel
- 1931: Jessie Biddle, Candice Lee, Daryl Church, Sister Lawrence, Emma Teel
- 1932: Jessie Biddle, Candice Lee, Daryl Church, Sister Lawrence, Emma Teel
- 1933: Jessie Biddle, Candice Lee, Daryl Church, Emma Teel, Sister Gregory
- 1934: Jessie Biddle, Candice Lee, Daryl Church, Emma Teel, Sister Gregory
- 1935: Jessie Biddle, Candice Lee, Daryl Church, Emma Teel, Sister Gregory
- 1936: Jessie Biddle, Sister Gregory, Cleo Watson, Clara Hyder, Marguerite Girard
- 1937: Jessie Biddle, Sister Gregory, Cleo Watson, Clara Hyder, Marguerite Girard
- 1938: Jessie Biddle, Cleo Watson, Clara Hyder, Marguerite Girard, Sister Gregory, Sister Monica
- 1939: Jessie Biddle, Sister Monica, Marguerite Girard, Mary McMahon, Louise McMillan
- 1940: Jessie Biddle, Sister Monica, Marguerite Girard, Mary McMahon, Louise McMillan
- 1941: Jessie Biddle, Sister Monica, Elsie Fritz, Mary McMahon, Louise McMillan
- 1942: Jessie Biddle, Sister Monica, Louise McMillan, Elsie Fritz, Hazel Tuck
- 1943: Jessie Biddle, Sister Monica, Louise McMillan, Elsie Fritz, Hazel Tuck
- 1944: Jessie Biddle, Sister Monica, Louise McMillan, Hazel Tuck, Elsie Fritz Thorson

- 1945: Jessie Biddle, Louise McMillan Sadler, Lenora Simpson, Mae Oldham, Sister Pancratia
- 1946: Jessie Biddle, Louise McMillan Sadler, Lenora Simpson, Mae Oldham, Sister Pancratia
- 1947: Jessie Biddle, Louise McMillan Sadler, Lenora Simpson, Mae Oldham, Sister Pancratia
- 1948: Jessie Biddle, Sister Pancratia, Mae Oldham, Julia Dye, Katherine Fleming
- 1949: Jessie Biddle, Sister Pancratia, Mae Oldham, Julia Dye, Katherine Fleming
- 1950: Jessie Biddle, Sister Pancratia, Mae Oldham, Julia Dye, Katherine Fleming
- 1951: Jessie Biddle, Sister Pancratia, Mae Oldham, Julia Dye, Katherine Fleming
- 1952: Katherine Fleming, Sister Pancratia, Frances Powell, Ada Hawkins, Norma Schaefer
- 1953: Sister Vincentia, Mary Anita Perez, Norma Schaefer, Sister Marcelline, Mary De Shetler
- 1954: Sister Vincentia, Mary Anita Perez, Norma Schaefer, Sister Marcelline, Mary De Shetler
- 1955: Sister Bernadette, Mildred Dorffeld, Pansy Nigh, Mary Anita Perez, Norma Schaefer
- 1956: Norma Schaefer, Pansy Nigh, Mildred Dorffeld, Marguerite Berry, Sister Gratiana
- 1957: Norma Schaefer, Pansy Nigh, Mildred Dorffeld, Marguerite Berry, Sister Gratiana
- 1958: Pansy Nigh, Dorothy Lamb, Lucile Terrell, Sister Gratiana, Juanita Millsap
- 1959: Edith Wirick, Dorothy Lamb, Lucile Terrell, Juanita Millsap, Sister Rosina

## OKLAHOMA BOARD OF NURSING

100 YEARS

- 1960: Sister Rosina, Juanita Millsap, Lucile Terrell, Dorothy Lamb, Virginia Andersen
- 1961: Sister Rosina, Juanita Millsap, Lucile Terrell, Virginia Andersen, Ruby Nell Howell
- 1962: Sister Rosina, Juanita Millsap, Virginia Andersen, Ruby Beauclair, Thelma Biddler
- 1963: Sister Rosina, Virginia Andersen, Ruby Beauclair, Thelma Biddler
- 1964: Sister Rosina, Ruby Beauclair, Thelma Biddler, Elizabeth Wiebe, Marguerite Lambert
- 1965: Ruby Beauclair, Thelma Biddler, Elizabeth Wiebe, Marguerite Lambert, Sister Mary Eileen Durnell
- 1966: Ruby Beauclair, Thelma Biddler, Elizabeth Wiebe, Marguerite Lambert, Sister Mary Eileen Durnell, Dorothy Thompson, Wanda Morgan, Oleta Mitchell, Charline Buck
- 1967: Ruby Beauclair, Elizabeth Wiebe, Marguerite Lambert, Sister Mary Eileen Durnell, Dorothy Thompson, Wanda Morgan, Oleta Mitchell, Charline Buck, Hope Pritchard
- 1968: Elizabeth Wiebe, Marguerite Lambert, Sister Mary Eileen Durnell, Dorothy Thompson, Wanda Morgan, Oleta Mitchell, Charline Buck, Hope Pritchard, Maxine Chuculate, Lydia Hill
- 1969: Marguerite Lambert, Sister Mary Eileen Durnell, Dorothy Thompson, Wanda Morgan, Oleta Mitchell, Charline Buck, Maxine Chuculate, Lydia Hill, Dorothy Lamb, Jannette Taylor
- 1970: Sister Mary Eileen Durnell, Dorothy Thompson, Wanda Morgan, Charline Buck, Maxine Chuculate, Lydia Hill, Dorothy Lamb, Jannette Taylor, Juanita Proctor, Nova Harry
- 1971: Wanda Morgan, Charline Buck, Maxine Chuculate, Lydia Hill, Dorothy Lamb, Jannette Taylor, Juanita Proctor, Nova Harry, Lillie Murray, Neila Poshek
- 1972: Wanda Morgan, Maxine Chuculate, Lydia Hill, Dorothy Lamb, Jannette Taylor, Juanita Proctor, Nova Harry, Lillie Murray, Neila Poshek, Roxie Smith, Betty Chase
- 1973: Maxine Chuculate, Dorothy Lamb, Juanita Proctor, Nova Harry, Lillie Murray, Neila Poshek, Roxie Smith, Betty Chase, Helen French, Iveas Pruitt

- 1974**: Dorothy Lamb, Juanita Proctor, Lillie Murray, Neila Poshek, Roxie Smith, Helen French, Iveas Pruitt, Bernice Regaldo
- 1975**: Juanita Proctor, Lillie Murray, Neila Poshek, Roxie Smith, Helen French, Iveas Pruitt, Bernice Regaldo, Marjorie Wilhelm
- 1976**: Juanita Millsap, Lillie Murray, Neila Poshek, Roxie Smith, Helen French, Iveas Pruitt, Bernice Regaldo, Marjorie Wilhelm, Dorothy Thompson, Bernice Slater, Bernice Ridenour
- 1977**: Juanita Millsap, Lillie Murray, Helen French, Bernice Regaldo, Marjorie Wilhelm, Dorothy Thompson, Bernice Slater, Bernice Ridenour, Kenda Jezek, Dorothy Kifer
- 1978**: Juanita Millsap, Helen French, Marjorie Wilhelm, Bernice Slater, Bernice Ridenour, Kenda Jezek, Dorothy Kifer, Jim Malaney, Winona Madison
- 1979**: Juanita Millsap, Helen French, Bernice Slater, Bernice Ridenour, Kenda Jezek, Dorothy Kifer, Jim Malaney, Winona Madison, Lillie Murray, Joyce Gale, Geraldine Dennis
- 1980**: Juanita Millsap, Bernice Slater, Bernice Ridenour, Kenda Jezek, Jim Malaney, Lillie Murray, Joyce Gale, Geraldine Dennis, Ben Daugherty, Lorraine Singer
- 1981**: Bernice Slater, Bernice Ridenour, Kenda Jezek, Lillie Murray, Joyce Gale, Geraldine Dennis, Ben Daugherty, Lorraine Singer, Constance Thompson
- 1982**: Kenda Jezek, Lillie Murray, Joyce Gale, Geraldine Dennis, Ben Daugherty, Lorraine Singer, Constance Thompson, Loretta Brown, Janet Lorentz, Betty Rowland
- 1983**: Lillie Murray, Joyce Gale, Geraldine Dennis, Lorraine Singer, Constance Thompson, Loretta Brown, Janet Lorentz, Betty Rowland, Aaron McCaskey
- 1984**: Lillie Murray, Geraldine Dennis, Lorraine Singer, Constance Thompson, Loretta Brown, Janet Lorentz, Betty Rowland, Aaron McCaskey, Kathleen Milby, Phoebe Griffin
- 1985**: Lorraine Singer, Constance Thompson, Loretta Brown, Janet Lorentz, Betty Rowland, Aaron McCaskey, Kathleen Milby, Phoebe Griffin, Bernice Ridenour, Barbara Henthorn
- 1986**: Constance Thompson, Janet Lorentz, Betty Rowland, Aaron McCaskey, Kathleen Milby, Phoebe Griffin, Bernice Ridenour, Barbara Henthorn, Joyce Lyons

## OKLAHOMA BOARD OF NURSING

100 YEARS

- 1987:** Janet Lorentz, Betty Rowland, Aaron McCaskey, Kathleen Milby, Phoebe Griffin, Bernice Ridenour, Barbara Henthorn, Joyce Lyons
- 1988:** Aaron McCaskey, Kathleen Milby, Phoebe Griffin, Bernice Ridenour, Barbara Henthorn, Joyce Lyons, Jan Harris, Henrietta Rock, Margaret White, Juanita Wadley
- 1989:** Kathleen Milby, Phoebe Griffin, Barbara Henthorn, Joyce Lyons, Jan Harris, Henrietta Rock, Margaret White, Juanita Wadley, Betty Apple
- 1990:** Phoebe Griffin, Barbara Henthorn, Joyce Lyons, Jan Harris, Henrietta Rock, Margaret White, Juanita Wadley, Betty Apple, Peggy White, Claudine Dickey
- 1991:** Phoebe Griffin, Joyce Lyons, Jan Harris, Henrietta Rock, Juanita Wadley, Betty Apple, Peggy White, Claudine Dickey, Cindy Lyons, Kimberly Wanger, Ella Gabbert, Nancy Randolph Davis
- 1992:** Phoebe Griffin, Jan Harris, Henrietta Rock, Betty Apple, Claudine Dickey, Cindy Lyons, Kimberly Wanger, Ella Gabbert, Nancy Randolph Davis
- 1993:** Phoebe Griffin, Jan Harris, Henrietta Rock, Betty Apple, Claudine Dickey, Cindy Lyons, Kimberly (Wanger) Glazier, Ella Gabbert, Nancy Randolph Davis, Lillie Dunn, Marsha Green, Iveas Pruitt, Betty Chilcoat
- 1994:** Betty Apple, Claudine Dickey, Cindy Lyons, Ella Gabbert, Nancy Randolph Davis, Lillie Dunn, Marsha Green, Iveas Pruitt, Betty Chilcoat
- 1995:** Betty Apple, Claudine Dickey, Cindy Lyons, Ella Gabbert, Lillie Dunn, Marsha Green, Iveas Pruitt, Betty Chilcoat, Thelma Evans, Barbara Clyde, Mary Schenk, Carol Swink
- 1996:** Cindy Lyons, Ella Gabbert, Lillie Dunn, Marsha Green, Iveas Pruitt, Thelma Evans, Barbara Clyde, Mary Schenk, Carol Swink, Mabel Toolate, Marilyn Million
- 1997:** Lillie Dunn, Marsha Green, Iveas Pruitt, Thelma Evans, Barbara Clyde, Mary Schenk, Carol Swink, Mabel Toolate, Marilyn Million, Elizabeth Schmelling, Brenda Scarborough, Marilyn Lund
- 1998:** Iveas Pruitt, Thelma Evans, Barbara Clyde, Mary Schenk, Carol Swink, Mabel Toolate, Marilyn Lund, Elizabeth Schmelling, Brenda Scarborough, Karen Fletcher, Audrey Baugh

- 1999**:Thelma Evans, Barbara Clyde, Carol Swink, Mabel Toolate, Marilyn Lund, Elizabeth Schmelling, Brenda Scarborough, Karen Fletcher, Audrey Baugh, Bobbye Treadwell, Sandy Bazemore
- 2000**:Carol Swink, Mabel Toolate, Marilyn Lund, Elizabeth Schmelling, Brenda Scarborough, Karen Fletcher, Audrey Baugh, Bobbye Treadwell, Sandy Bazemore, Sue Mitchell
- 2001**:Mabel Toolate, Marilyn Lund, Elizabeth Schmelling, Brenda Scarborough, Karen Fletcher, Audrey Baugh, Bobbye Treadwell, Sandy Bazemore, Sue Mitchell, Deborah Booton-Hiser, Cynthia Foust, Lee Kirk, Heather Sharp
- 2002**:Elizabeth Schmelling, Brenda Scarborough, Karen Fletcher, Audrey Baugh, Bobbye Treadwell, Sandy Bazemore, Sue Mitchell, Deborah Booton-Hiser, Cynthia Foust, Lee Kirk, Heather Sharp, Teresa Frazier
- 2003**:Brenda Scarborough, Karen Fletcher, Audrey Baugh, Bobbye Treadwell, Sandy Bazemore, Sue Mitchell, Deborah Booton-Hiser, Cynthia Foust, Lee Kirk, Heather Sharp, Teresa Frazier, Jackye Ward, Roy Watson
- 2004**:Audrey Baugh, Sandy Bazemore, Sue Mitchell, Deborah Booton-Hiser, Cynthia Foust, Lee Kirk, Heather Sharp, Teresa Frazier, Jackye Ward, Roy Watson, Linda Coyer, Jan O'Fields, Louise Talley
- 2005**:Sue Mitchell, Deborah Booton-Hiser, Cynthia Foust, Lee Kirk, Heather Sharp, Teresa Frazier, Jackye Ward, Roy Watson, Linda Coyer, Jan O'Fields, Louise Talley, Melinda Laird
- 2006**:Deborah Booton-Hiser, Cynthia Foust, Lee Kirk, Heather Sharp, Teresa Frazier, Jackye Ward, Roy Watson, Linda Coyer, Jan O'Fields, Louise Talley, Melinda Laird, Elizabeth Schultz, Nettie Seale, Linda Martin
- 2007**:Lee Kirk, Teresa Frazier, Jackye Ward, Roy Watson, Linda Coyer, Jan O'Fields, Louise Talley, Melinda Laird, Elizabeth Schultz, Nettie Seale, Linda Martin, June Cash, Francene Weatherby
- 2008**:Jackye Ward, Roy Watson, Linda Coyer, Jan O'Fields, Louise Talley, Melinda Laird, Elizabeth Schultz, Nettie Seale, Linda Martin, June Cash, Francene Weatherby, Liz Michael, MaryJac Rauh, Jean Winter
- 2009**:Linda Coyer, Louise Talley, Melinda Laird, Elizabeth Schultz, Nettie Seale, Linda Martin, June Cash, Francene Weatherby, Liz Michael, MaryJac Rauh, Jean Winter, Joni Jeter, Lauri Jones



*Pictured:* Miss Jessie Biddle, Board Member 1926-1951

In 1926, the Board voted to pay \$10 per month, and the costs of heat and light, in the home of the secretary-treasurer as remuneration for the home serving as the Board office.

In 1938, the office of the Board was moved to the Commerce Exchange Building and a full-time stenographer was employed.

In 1962, the office relocated to the Sequoyah Memorial Office Building in the State Capitol Complex.

In 1970, the office was moved to the Lincoln Office Plaza, on North Lincoln Blvd.

Since 1985, the Board office has been located in the Cameron Building, on North Classen Blvd., in Oklahoma City.

### Longest Serving Board Member

The early leadership of Miss Jessie Biddle, Board Member from 1926 to 1951, and Educational Director from 1929 to 1951, is still evident in nursing education today. During this period training schools became nursing schools, pupil nurses became nursing students. The programs began to resemble schools with fixed terms, scheduled classes that met regularly and issued transcripts, as they conformed to the rules and regulations of the Board. Miss Biddle traveled all over the State encouraging schools to improve their educational programs.



## BOARD PRESIDENTS

1909-1910:	Martha Randall	1975-1976:	Neila Poshek
1910-1911:	Olive Salmon	1976-1977:	Bernice Regaldo
1911-1914:	Marjorie Morrison	1977-1978:	Helen French
1914-1917:	Lucy Maguire	1978:	Marjorie Wilhelm
1917-1919:	Lelia Hartley	1978-1980:	Juanita Millsap
1919-1920:	Mabel Garrison	1980-1981:	Bernice Slater
1920-1921:	Ida Auten	1981-1982:	Kenda Jezek
1921-1923:	Idora Scroggs	1982-1983:	Joyce Gale
1924-1925:	Olive Salmon	1983-1984:	Geraldine Dennis
1925-1926:	Bess Ross	1984-1985:	Lorraine Singer
1926-1928:	Ethel Hopkins	1985-1987:	Janet Lorentz
1928-1929:	Jessie Biddle	1987-1988:	Aaron McCaskey
1929-1935:	Candice Lee	1988-1989:	Kathleen Milby
1935-1936:	Sister Gregory	1989-1990:	Barbara Henthorn
1936-1938:	Cleo Watson	1990-1991:	Joyce Lyons
1938-1944:	Sister Monica	1991-1992:	Jan Harris
1944-1947:	Louise McMillan Sadler	1992-1994:	Betty Apple
1947-1951:	Mae Oldham	1994-1995:	Claudine Dickey
1951-1952:	Sister Pancratia	1995-1996:	Cindy Lyons
1953-1954:	Sister Vincentia	1996-1997:	Marsha Green
1955-1956:	Sister Bernadette	1997-1998:	Barbara Clyde
1956-1957:	Norma Schaefer	1998-2000:	Carol Swink
1957-1958:	Pansy Nigh	2000-2001:	Marilyn Lund
1959-1960:	Edith Wirick	2001-2002:	Elizabeth Schmelling
1960-1963:	Sister Rosina	2002-2003:	Karen Fletcher
1963-1964:	Virginia Andersen	2003-2004:	Sandy Bazemore
1964-1967:	Ruby Beauclair	2004-2005:	Sue Mitchell
1967-1970:	Sister Mary Eileen Durnell	2005-2006:	Cynthia Foust
1970-1971:	Charline Buck	2006-2008:	Jackye Ward
1971-1972:	Lydia Hill	2008-2009:	Louise Talley
1972-1973:	Maxine Chuculate	2009:	Melinda Laird
1973-1975:	Juanita Proctor	2009-Present:	Francene Weatherby

## BOARD PUBLIC MEMBERS

1991-1994:	Nancy Davis
1995-1999:	Thelma Evans
1999-2003:	Bobby Treadwell
2001-2007:	Lee Kirk
2003-2007:	Roy Watson
2007-Present:	June Cash
2008-Present:	Maryjac Rauh

## MISSION ~ VISION ~ VALUES

### Mission

The mission of the Oklahoma Board of Nursing is to safeguard the public's health, safety, and welfare through the regulation of nursing practice and nursing education.

### Vision

The Oklahoma Board of Nursing gains recognition by all as a model of integrity through legally sound, fiscally responsible, and quality driven decision making and leadership in the regulation of nursing education and practice. Members of the Board are knowledgeable, efficient, and dedicated to the provision of quality services through teamwork, collaboration and creativity.

### Values

**Our People:** We value the professionalism, dedication and contribution of Board staff, Board members and the professionals who serve on Board committees.

**Quality Regulation:** We implement regulatory functions in a consistent, effective and efficient manner.

**Quality Education:** We promote preparation for initial licensure and practice through the development of standards for nursing education.

**Quality Practice:** We hold nurses accountable for their scope of practice.

**Contributions to Public Health Policy Issues:** We collaborate with stakeholders in the development of policies impacting the health, safety and welfare of the public.

**Customer Service:** We provide quality customer service to all in a fair and professional manner.

**Our Public Image:** We value how we are perceived by the public.



## GENERAL FUNCTIONS

1. Prescribe standards for educational programs preparing persons for licensure or certification as Registered Nurses, Licensed Practical Nurses, or advanced unlicensed assistants.
  - A. Provide for surveys of nursing education programs according to the rules
  - B. Approve nursing education programs and advanced unlicensed assistant training programs which meet the prescribed standards.
  - C. Deny or withdraw approval of educational programs for failure to meet or maintain prescribed standards.
2. Administer the National Council Licensure Examination (NCLEX) for Registered and Practical Nurses in accordance with the National Council of State Boards of Nursing, Inc., contract.
3. Administer the advanced unlicensed assistant certification examination in accordance with the contractual agreement with the test service.
4. Provide initial licensure and renewal of licensure of duly qualified applicants, including:
  - A. Licensure by examination for new graduates.
  - B. Licensure by endorsement for nurses licensed in other states or educated in foreign countries.
  - C. Reinstatement of lapsed license and return to active status applications.
5. Issue/renew certificate of recognition to advanced practice nurses meeting established requirements.
6. Issue/renew prescriptive authority recognition to advanced practice nurses meeting established requirements.
7. Maintain a Peer Assistance Program for nurses whose competencies may be compromised by drug abuse or dependency.
8. Investigate complaints of alleged violations of the *Oklahoma Nursing Practice Act* and Rules of the Board.
9. Conduct hearings upon charges calling for disciplinary action.
10. Promulgate rules to implement the *Oklahoma Nursing Practice Act*.
11. Maintain records of all licensed nurses and advanced unlicensed assistants.

MANAGEMENT TEAM



Kim Glazier



Gayle McNish



Jan Sinclair



Laura Clarkson



Jackye Ward



Lisa Griffitts



Wendy Hubbard



Jennifer Shelton

## CURRENT ORGANIZATIONAL COMPONENTS

### Executive

**Kim Glazier, R.N., M.Ed.**  
*Executive Director*

**Dana Edminsten, B.S., C.P.M., C.P.O.**  
*Business Manager*

**Sandra Ellis, C.P.M.**  
*Executive Secretary*



### Investigative Division

**Jan Sinclair, R.N., B.S.N.**  
*Director*

**Lisa Griffitts, R.N., M.S.**  
*Assistant Director*

**Jerry Wainscott, R.N., B.S.N.**  
*Nurse Investigator*

**Carla Petty, R.N., M.P.H.**  
*Nurse Investigator*

**Jim Burns, R.N., M.Ed.**  
*Nurse Investigator*

**Andrea Denman, A.A.**  
*Legal Secretary*

**Teena Jackson**  
*Legal Secretary*

**Shelley Rasco**  
*Legal Secretary*



### Regulatory Services Division

**Gayle McNish, R.N., Ed.D.**  
*Deputy Director*

**Jackye Ward, R.N., M.S.**  
*Associate Director, Nursing Practice*

**Wendy Hubbard, R.N., M.S.**  
*Nursing Education Consultant*

**Jennifer Shelton, M.P.A., B.A.**  
*Licensing Manager*

**Darcy Roquemore, R.N., M.S.**  
*Licensing Specialist*

**Judy Beavers**  
*Administrative Technician/Receptionist*

**Dana Hall, A.A.**  
*Administrative Technician*

**Jean Pendleton**  
*Administrative Technician*

**Rhonda Clowdus**  
*Administrative Technician*

**Amy Tomlinson, B.A.**  
*Administrative Technician*

**Joan Misenheimer**  
*Secretary*



### Peer Assistance Program

**Laura Clarkson, R.N., C.A.R.N.**  
*Program Coordinator*

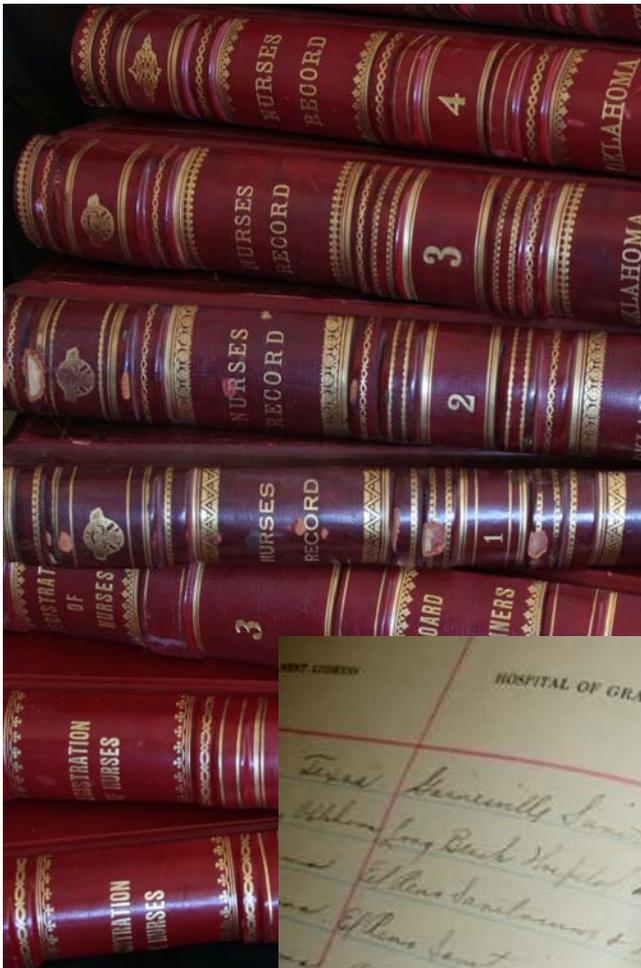
**Jacquelyn Jordan, M.A., L.A.D.C.**  
*Case Manager*

**Erica McArthur, R.N., B.S.N.**  
*Case Manager*

**Lorri Pontious**  
*Legal Secretary*

# OKLAHOMA BOARD OF NURSING

100 YEARS



HOSPITAL OF GRADUATION		
DATE		
Month	Day	Year
May	1st	
May	30th	1905
May	23-	1907
July	31st	1907
July	6th	1908
June 15	th	1909
May	21	1901

On January 1, 1912, the waiver period for registration without examination ended with a total of 195 persons licensed as Registered Nurses.

Records of the first certificates issued by the agency during the waiver period are contained within the volumes of the rosters pictured.

## ADMINISTRATION

applicants appeared for examination were passed, the highest average 94+ and lowest 82.

Salmon and Young other members of the board were unable to be present and corrected their examination signed application blanks and returned several days later.

Sisters of St. Frances who conducted the hospital were so helpful not only in allowing us to



Kim Glazier, R.N., M.Ed., Executive Director

## EXECUTIVE DIRECTOR'S MESSAGE

The year 2009 marks the centennial anniversary of the Oklahoma Board of Nursing. This milestone is an occasion to reflect on the agency's many accomplishments, and to look forward to future innovations and endeavors. The Fiscal Year 2009 Annual Report contains the same emphasis on data reporting as do past publications, but also includes some interesting historical information about the agency to commemorate this occasion. I hope you will find the data in the following pages to be beneficial and informative. As we celebrate our past accomplishments, we also look toward the future, always striving for improvement and modernization. It has been our honor to serve the citizens of Oklahoma as we assist the Board in fulfilling its mission to protect the public.

## DIVISION INFORMATION

The Administrative Division of the agency consists of the Executive Director, Kim Glazier, and her supporting staff, Dana Edminsten, Business Manager, and Sandra Ellis, Executive Secretary. Ms. Glazier provides executive oversight to the agency as a whole, and serves as principal operations officer, managing the Board's resources and staff. She ensures standards are enforced, as defined in the *Oklahoma Nursing Practice Act* and its *Rules*, in accordance with the *Administrative Procedures Act*, the *Open Records Act* and the *Open Meetings Act*, as the agency carries out the Board's mission. She functions as the administrative agent for the Board, interpreting and executing the intent of the Board's policies and guidelines to the public, nursing profession and other agencies, and acts as the Board's liaison to the public, executive and legislative branches of state government, nurses, organizations, and the media. Under her direction, many centralized functions of the agency essential to all other divisions are carried out, including rulemaking, business operations such as purchasing and procurement, budgeting, accounting, and human resources-related activities.



*Pictured left to right: Dana Edminsten, Sandra Ellis, Kim Glazier*

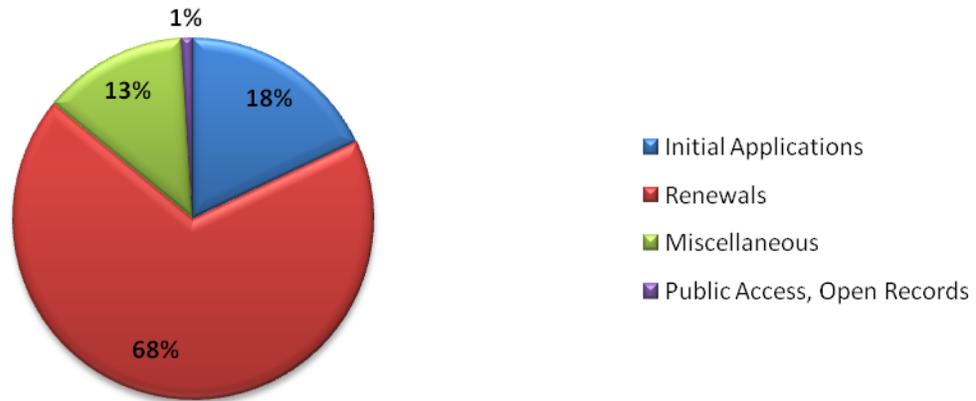


### FY2009 BUDGET

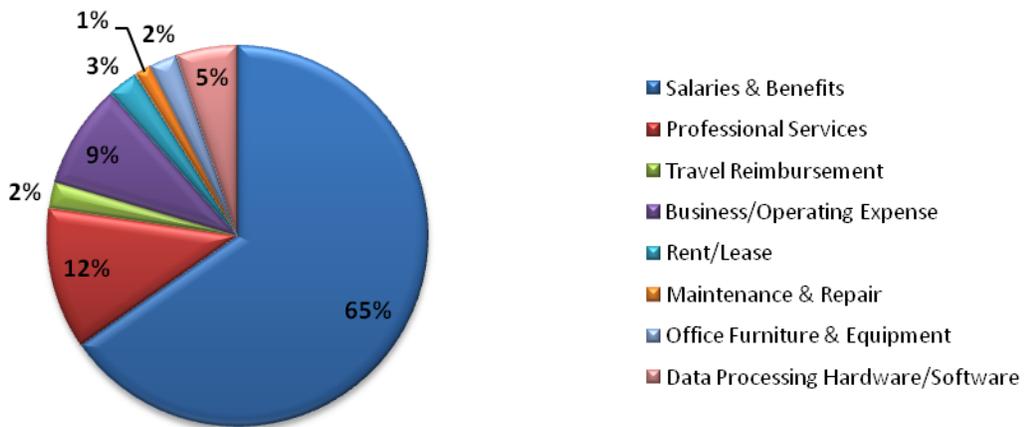
The Board does not receive any appropriations of tax money. The licensure fees paid by the nurses in the state constitute the agency’s main financial support. The fiscal year 2009 net revenue was \$2,779,521.53 and expenses totaled \$2,607,515.74. The graphs below depict the breakdown of revenue and expenses.

The Board is required to pay 10% of all fees collected to the Treasury of the State of Oklahoma and these funds are credited to the General fund for appropriation by the legislature to various other agencies and services of state government. The Board paid \$288,535.78 to the General Fund in Fiscal Year 2009.

#### Revenue



#### Expenditures



Oklahoma City, Okla.

Oct 16-1911.

Oklahoma State board for examination and registration of nurses met at the residence of Mrs. Olive DeWalt, West 12th Street. The board examined 6 diplomas and 11 applications which were signed up when read and sent to the State.

Esther Young was unable to be present until afternoon board elected Mabel Garrison secretary of the board to fill the vacancy of Mrs. Margaret Walker. Mabel Garrison acted as secretary up until this time. Mrs. Peterson and Patrick brought certificates in to be corrected for slight mistakes.

Mabel Garrison served a delightful lunch to the board at noon.

Mabel Garrison R.N. Sec.

Nov 5-1911 Oklahoma City, Okla.

The U. S. Bd. for Ex. & Reg. of Nurses held a short session

The first available minutes of a Board meeting are dated October 16, 1911, during which the Board examined six diplomas and eleven applications for licensure. The Board also elected a Hospital Inspector to inspect those hospitals which were conducting schools of nursing.

PHONE WALNUT 2625 LOCAL AND LONG DISTANCE CALLS PROMPTLY ANSWERED

**NURSES CENTRAL REGISTRY**  
106 EAST FIFTH STREET  
CLUB HOUSE FOR GRADUATE NURSES OKLAHOMA CITY OKLAHOMA

-RATES-

General cases, per week	.....	\$25.00
Obstetrical cases, per week	.....	30.00
" " " day	.....	5.00
Contagious " " "	.....	5.00
Alcoholic " " "	.....	5.00
Major operations	.....	5.00
Minor " " "	.....	2.00
Preparation of room and patient for minor operation	.....	5.00
Night work, per week	.....	25.00
" " for less than one week, per night	.....	4.00
For less than one week, per day	.....	4.00
For each additional patient, per week	.....	10.00
Hourly nursing, first hour	.....	1.00
Each additional hour	.....	.50

Attendants supplied from \$5.00 to \$15.00 per week  
Nurses salary charged from time of leaving the city until return home. All nurses expenses are to be paid by the patient.

INSTITUTIONAL CALLS SUPPLIED.

OKLAHOMA  
SEP 2 11 10 AM  
1914  
OKLA

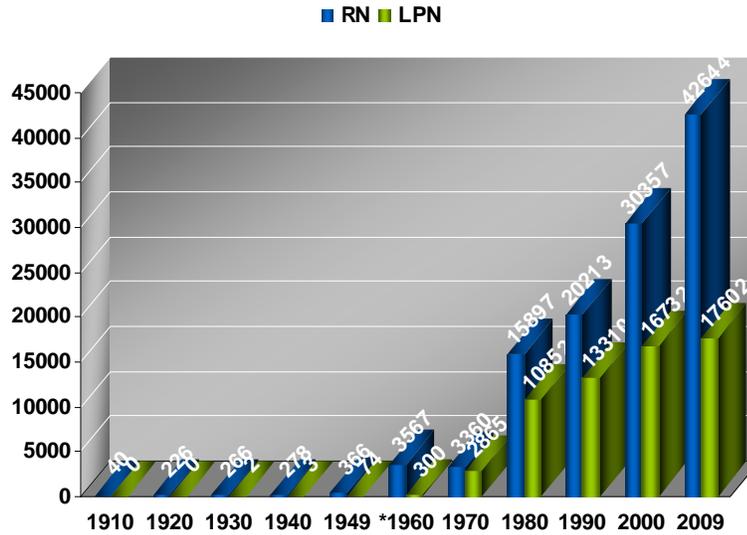
OF CARD IS FOR ADDRESS ONLY

Mary Lucia B.N.  
Oklahoma City -  
Okla  
Tony's Hro

Pictured: A postcard from the Club House for Graduate Nurses in Oklahoma City, advising of rates charged for services, post-marked September 2, 1914.

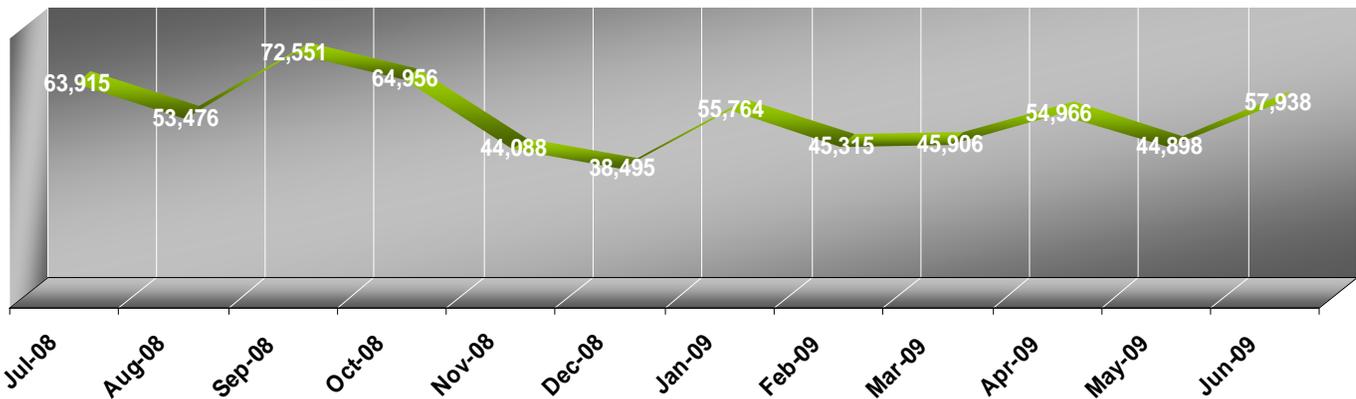


### Oklahoma Nurse Licensure: 1909-2009



\*Prior to 1960, the nurse population was recorded for nurses licensed and residing in Oklahoma. From 1960 forward, the population was recorded as total licensees.

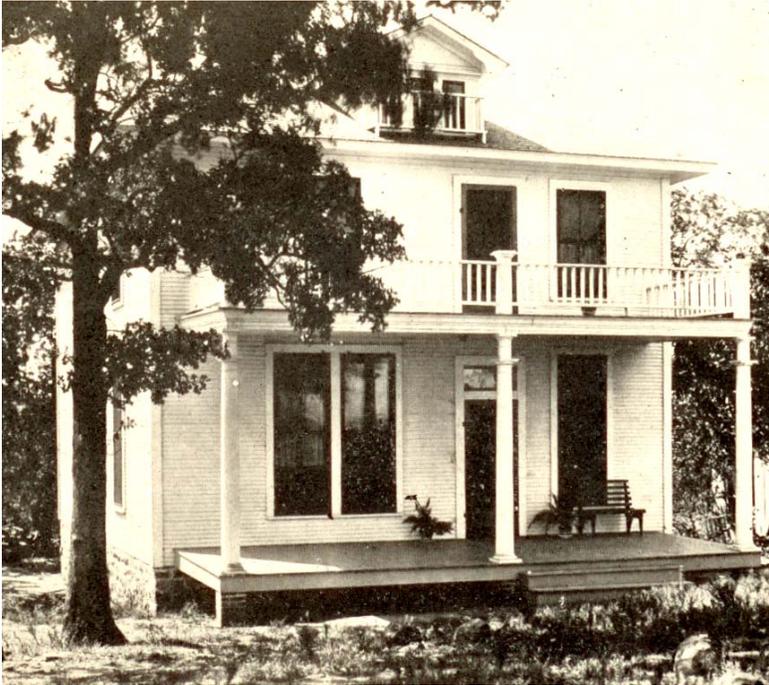
### Number of Visits to Website During FY2009



In calendar year 2008, there were 521,106 visits made to the Oklahoma Board of Nursing website. In calendar year 2009, there were 706,530 visits to the website.

In February 1956, the agency began allowing personal checks to be submitted as payment for license fees. In February 2003, electronic licensure renewal was implemented, with 97% of nurses renewing electronically during FY2009.





*Pictured left:* Nurses' house at All Saints Hospital and Training School for Nurses, McAlester, Oklahoma, 1913.

In 1922, students entering schools of nursing in Oklahoma were given these instructions:

List of Clothing and Personal Equipment

2 perfectly plain wash dresses, like sample enclosed. Dresses should be made six inches from the floor, two and one half yards around the bottom and gathered into band at back.

Sleeves should be hemmed and come to bend of elbow.

Neck should be low and should be plainly bound. 6 white cotton aprons, without bibs, of double sheeting made to come within one inch of the dress edge, to meet within one and a half inches behind, and gathered to a band two inches deep, buttoned with two adjustable buttons, button holes in both ends of band. Hem four inches wide.

1 wrapper (dark blue) which will wash.

2 bags for soiled clothing (wash material, twenty-seven inches by thirty-six inches).

Black shoes with rubber heels.

Nail file, scissors four and a half inches long, and watch with second hand.

All clothing must be plainly marked with full name of owner.

If the teeth are out of order, in any way, they should be attended to before coming.

Probationers are requested to bring but one small trunk, plainly marked with full name of owner, also neatly fitted dark cover for trunk. Bring cotton dress and apron in hand bag with you.



EXECUTIVE DIRECTORS



Frances Waddle: 1966-1977



Eleanore Moore: 1953-1966



Jenell Hubbard: 1977-1986



Sulinda Moffett: 1986-1999



Kim Glazier: 1999-Present

The original 1909 *Nursing Practice Act* was repealed and a new statute was signed by Governor Johnston Murray, effective April 13, 1953. The statute provided for licensing of Practical Nurses, collegiate schools of nursing, appointment of Licensed Practical Nurses to serve on the Board in matters pertaining to licensed practical nursing, and the employment of an Executive Director and other staff. The name of the Board was changed to the Board of Nurse Registration and Nursing Education.



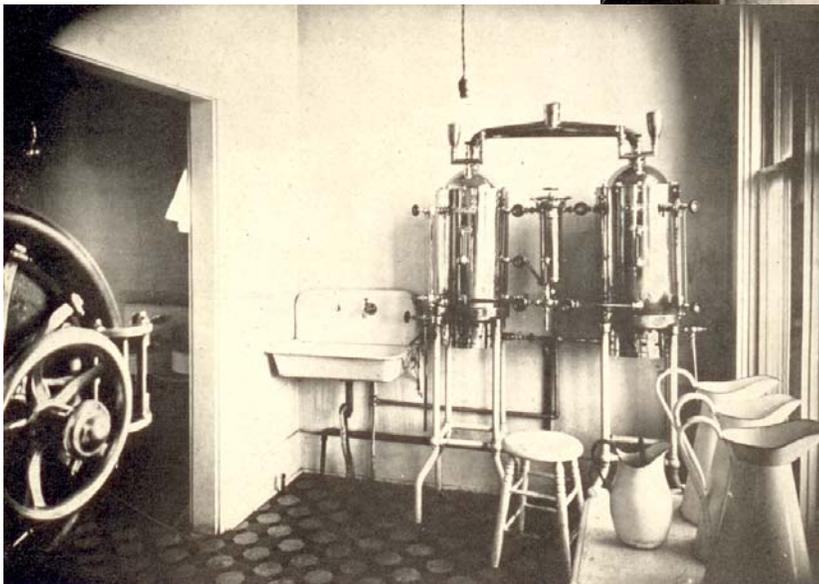


*Pictured above:* Male ward, All Saints Hospital and Training School for Nurses, McAlester, Oklahoma, 1913.

In March 1912, the first evaluations of training schools were completed by the Oklahoma State Board for Examination and Registration of Nurses. Fourteen schools were accredited



*Pictured right:* The operating room at All Saints Hospital and Training School for Nurses, McAlester, Oklahoma, 1913.



*Pictured left:* The sterilization room at All Saints Hospital and Training School for Nurses, McAlester, Oklahoma, 1913.

## REGULATORY SERVICES DIVISION

applicants appeared for examination were passed, the highest average 94+ and lowest 82.

Salmon and Young other members of the board were unable to be present corrected their examination signed application blanks and indicated several days later.

Sisters of St Frances who conducted St. Mary's Hospital were so helpful not only in allowing us to

## INTRODUCTION

The purpose of the Regulatory Services Division is to provide nursing regulation in three areas: education, practice, and licensing. Eleven staff members are employed in the Regulatory Services Division.



Gayle McNish, RN, MS, Ed.D.  
Deputy Director of Regulatory Services

The Oklahoma Board of Nursing is responsible for the approval of nursing education programs in the state of Oklahoma that lead to initial licensure for Registered Nurses or Licensed Practical Nurses, as well as for the approval of programs preparing individuals for certification as Advanced Unlicensed Assistants. The Board regulates nursing practice by reviewing issues and questions related to the practice of nursing in accordance with statutes and rules. The Board issues declaratory rulings and develops policies that assist nurses, employers, and the public with interpreting and applying the *Oklahoma Nursing Practice Act and Rules*. Various committees and task forces of the Board ensure that stakeholders have input in practice and education decisions. Education and practice activities are coordinated through the Regulatory Services Division.

The Regulatory Services Division also processes licenses for Registered Nurses and Licensed Practical Nurses, certificates for Advanced Unlicensed Assistants, and recognition for advanced practice nurses, in accordance with statutory requirements. In addition, the Regulatory Services Division provides support services for the agency in receiving incoming calls and visitors, processing mail, and managing open records.

REGULATORY SERVICES  
DIVISION STAFF



*Pictured clockwise from center, front: Gayle McNish, Judy Beavers, Wendy Hubbard, Amy Tomlinson, Jean Pendleton, Jennifer Shelton, Jackye Ward, Rhonda Clowdus, Dana Hall, Joan Misenheimer.*



**Licensure, Certification, and Recognition Activities**

**New Licenses Issued By Examination**

The Board administers the National Council Licensure Examination (NCLEX) for Registered Nurses (NCLEX-RN) and Licensed Practical Nurses (NCLEX-PN) under contract with the National Council of State Boards of Nursing, Chicago, Illinois. The NCLEX examination is developed and administered by Pearson VUE, Bloomington, Minnesota, under the auspices of the National Council of State Boards of Nursing.

**Registered Nurse (RN) Licensure Examination Statistics  
(First-Time Oklahoma-Educated Writers by Calendar Year)\***

	CY 2004	CY 2005	CY 2006	CY 2007	CY 2008	1 & 5 Year Variance
Number of Candidates	1,311	1,447	1,772	1,868	1,965	↑ 5.1% / ↑ 49.8%
Oklahoma Pass Rate	83.68%	86.59%	88.88%	82.07%	85.65%	↑ 4.3 % / ↑ 2.3 %
National Pass Rate	85.26%	87.29%	88.11%	85.47%	86.73%	↑ 1.4 % / ↑ 1.7 %

\*Includes Oklahoma-educated candidates applying for licensure in other states

**Licensed Practical Nurse (LPN) Licensure Examination Statistics  
(First-Time Oklahoma-Educated Writers by Calendar Year)\*#**

	CY 2004	CY 2005	CY 2006	CY 2007	CY 2008	1 & 5 Year Variance
Number of Candidates	1,160	1,260	1,267	1,248	1,275	↑ 2.1% / ↑ 9.9%
Oklahoma Pass Rate	91.81%	90.95%	88.95%	90.14%	90.9%	↑ 0.8% / ↓ 1%
National Pass Rate	89.36%	89.06%	87.87%	85.25%	85.62%	↓ 1.8% / ↓ 4.1%

\*Includes Oklahoma-educated candidates applying for licensure in other states

#Included in the NCLEX-PN figures in the chart are PN equivalency candidates. Students who are enrolled in RN education programs are eligible to apply to take the NCLEX-PN examination as equivalent candidates after completion of specified coursework.

The waiver period for licensure as a Licensed Practical Nurse ended on July 1, 1954. During this period, approximately 2,500 persons were licensed as LPNs.



These numbers include any tester educated in Oklahoma, applying for licensure in any state. The number of first-time NCLEX-RN and NCLEX-PN candidates who were educated in Oklahoma has increased significantly in the last five years, resulting in more licensed nurses available in the workforce. These numbers, as well as the number of practical nurse equivalency applicants, are reported by calendar year, which is consistent with the reporting of NCLEX pass rates. Throughout the remainder of the report, the numbers are reported by fiscal year.

**Candidates for PN Equivalency  
Number of First-Time Candidates by Calendar Year**

	CY 2004	CY 2005	CY 2006	CY 2007	CY 2008	1 & 5 Year Variance
Partial RN Program Completion	133 (94.74%)	161 (95.65%)	109 (98.17%)	101 (96.04%)	88 (96.59%)	↓ 12.8% / ↓ 3.8%
RN Graduate	18 (88.89%)	11 (90.91%)	12 (100%)	8 (100%)	2 (100%)	↓ 75% / ↓ 88.8%

Although a small percent of students currently enrolled in RN programs apply for practical nurse licensure while in the program, this number has continued to decrease. The number of RN graduates choosing to take the NCLEX-PN examination after failing the NCLEX-RN examination has also decreased.

**Initial Applications for Oklahoma Licensure by Examination  
(Includes First-Time and Rewrite Applicants)**

	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	1 & 5 Year Variance
Registered Nurse	1,831	1,896	2,144	2,350	2,342	↓ 0.3% / ↑ 27.9%
Licensed Practical Nurse	1,439	1,455	1,484	1,502	1,407	↓ 6.3% / ↓ 2.2%
<b>TOTAL Applicants</b>	<b>3,270</b>	<b>3,351</b>	<b>3,628</b>	<b>3,852</b>	<b>3,749</b>	<b>↓ 2.6% / ↑ 14.6%</b>

Initial applications for licensure by examination includes both first-time and rewrite candidates. It is noted that rewrite candidates may submit more than one application during the year, as they may retake the examination as often as every 45 days. In the last five years, there has been a significant increase in the number of RN examination applications and a small decrease in the number of PN examination applications. A certain percentage of the RN examination increase can be attributed to a higher number of rewrite candidates. The majority of this increase reflects positively on the statewide efforts to increase awareness of nursing opportunities in Oklahoma.

**New Licenses Issued By Examination**

Level of Licensure	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	1 & 5 Year Variance
Registered Nurse	1,239	1,527	1,567	1,503	1,813	↑ 20.6% / ↑ 46.3%
Licensed Practical Nurse	1,205	1,187	1,210	1,095	1,196	↑ 9.2% / ↓ 0.7%
<b>TOTAL</b>	<b>2,444</b>	<b>2,714</b>	<b>2,777</b>	<b>2,598</b>	<b>3,009</b>	<b>↑ 15.8% / ↑ 23.1%</b>

The number of licenses issued by examination has increased significantly over the past five years. This number is consistent with the increased numbers of graduates in the state and is reflective of the efforts of nurse educators and other stakeholders to increase nursing program enrollments to address nursing shortage issues.

**New Licenses Issued by Endorsement**

The Board may issue a license to practice without examination to any applicant who has been duly licensed as a Registered Nurse or Licensed Practical Nurse, or is entitled to perform similar services under a different title according to the laws of another state, territory, the District of Columbia, or a foreign country if such applicant meets the requirements for licensure in the state of Oklahoma.

The first licensing exam was given to seven applicants in Oklahoma City on October 21 and 22, 1912. Each Board member was assigned two subjects for which they wrote, and graded the answers to, the exam questions. All seven candidates passed the exam, the highest score being 94%, the lowest being 82%.



**Initial Applications for Licensure by Endorsement**

Level of Licensure	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	1 & 5 Year Variance
Registered Nurse	1,011*	1,899*	1,931	1,891	1,796	↓ 5% / ↑ 77.6%
Licensed Practical Nurse	212*	187*	257	304	338	↑ 11.1% / ↑ 59.4%
<b>TOTAL</b>	<b>1,223*</b>	<b>2,086*</b>	<b>2,188</b>	<b>2,195</b>	<b>2,134</b>	<b>↓ 2.7% / ↑ 74.4%</b>

\*Corrected figures

**New Licenses Issued By Endorsement**

Level of Licensure	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	1 & 5 Year Variance
Registered Nurse	843	1,322	1,564	1,642	1,642	N/A / ↑ 94.8%
Licensed Practical Nurse	200	219	221	314	297	↓ 5.4% / ↑ 48.5%
<b>TOTAL</b>	<b>1,043</b>	<b>1,541</b>	<b>1,785</b>	<b>1,956</b>	<b>1,939</b>	<b>↓ 0.8% / ↑ 85.9%</b>

As with applications, licenses issued by endorsement have greatly increased over the past five years.

**Number of Certified Verifications Provided to Other States**

Level of Licensure	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	1&5 Year Variance
Registered Nurse	1,782	1,784	1,968	1,681	1,914	↑ 13.8% / ↑ 7.4%
Licensed Practical Nurse	499	560	438	466	398	↓ 14.5% / ↓ 20.2%
<b>TOTAL</b>	<b>2,281</b>	<b>2,344</b>	<b>2,406</b>	<b>2,147</b>	<b>2,312</b>	<b>↑ 7.6% / ↑ 1.3%</b>

Certified verification of licensure from the original state of licensure is generally requested by a licensing board in another state when the nurse applies for a license in that state. The number of certified verifications peaked in FY 2007, then dropped in FY 2008 before rebounding in FY 2009. The number of verifications is consistent with the increased numbers of licensees.

**License Renewal, Reinstatement and Return to Active Status**

The *Oklahoma Nursing Practice Act* requires licenses to be renewed every two years according to a schedule published by the Oklahoma Board of Nursing. Renewal applications, accompanied by the renewal fee, must be submitted by the end of the birth month in even-numbered years for Registered Nurses, and in odd-numbered years for Licensed Practical Nurses.

**Number of Renewal Applications Processed**

Type of Renewal	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	1 & 5 Year Variance
RN/LPN	21,697	24,220	23,223	26,592	25,263	↓ 4.9% / ↑ 16.4%
% Nurses Renewing Online	29%	97%	96%	97%	97%	0.0% / ↑ 234.4%
Advanced Practice and Prescriptive Authority Recognitions	714*	982*	916*	1,140	1,062	↓ 6.8% / ↑ 48.7%
Adv. Unlicensed Assistants	210	182	219	185	238	↑ 28.6% / ↑ 13.3%

\*Corrected number

Overall, the increase over the last five years confirms the increase in licensed nurses, advanced practice nurses, and advanced unlicensed assistants.

**Number of Applications for Reinstatement/Return to Active Status**

Type of Reinstatement	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	1 & 5 Year Variance
RN/LPN	1,192	1,263	1,135	1,170	1,232	↑ 5.2% / ↑ 3.3%
Advanced Practice Nurse	19	22	28	22	18	↓ 18.1% / ↓ 5.2%
Prescriptive Authority	10	20	16	19	20	↑ 5.2% / ↑ 100%
Adv. Unlicensed Assistant	13	27	21	39	15	↓ 61.5% / ↑ 15.3%
<b>TOTAL</b>	<b>1,234</b>	<b>1,332</b>	<b>1,200</b>	<b>1,250</b>	<b>1,285</b>	<b>↑ 2.8% / ↑ 4.1%</b>

The overall number of reinstatement applications has increased slightly over the last five years, which is consistent with the increased number of nurses in the state.

**Other Licensee and Public Requests and Activities**

The Regulatory Services Division also is responsible for modifying licensure records, providing closed school transcripts, processing open records and written verification of licensure requests, providing address lists and labels when requested, and receiving visitors into the office. The following table reflects these activities:

**Other Licensee and Public Requests and Activities**

Type of Function	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	1 & 5 Year Variance
Change of Address***	3,160	2,764	2,146	805	852	↑ 5.8% / ↓ 73%
Duplicates or Modifications	1,533	1,354	1,307	1,160	1,473	↑ 26.9% / ↓ 3.9%
Open Records Requests	2,000	1,350	277	208	187	↓ 10% / ↓ 90.6%
Address Lists and Labels	134**	138	112	151	124	↓ 17.8% / ↓ 7.4%
Visits to Board Office	4,502	3,475	3,935	4,617	4,695	↑ 1.6% / ↑ 4.2%
Written Verifications	*	892	1,787	2,374	2,450	↑ 3.2% / N/A
Closed School Transcripts	*	56	62	47	49	↑ 4.2% / N/A

\* Data not available

\*\*Corrected figure

\*\*\*In FY 2008, nurses were able to enter address changes online. Although they are reviewed prior to download, they are not counted in the number processed.

Written verification of licensure was implemented in the last quarter of FY 2006, and the volume continues to increase.



**Advanced Practice Recognition**

The *Oklahoma Nursing Practice Act* includes the four areas of advanced practice nurses: (1) Advanced Registered Nurse Practitioner (ARNP); (2) Certified Nurse Midwife (CNM); (3) Clinical Nurse Specialist (CNS); and (4) Certified Registered Nurse Anesthetist (CRNA).

**Number of Advanced Practice Nurses Recognized in Oklahoma**

Type of Recognition	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	1 & 5 Year Variance
ARNP	687	693	731	841	940	↑ 11.7% / ↑ 36.8%
CNM	45	41	46	53	59	↑ 11.3% / ↑ 31.1%
CNS	198	172	186	229	243	↑ 6.1% / ↑ 22.7%
CRNA	472	499	511	544	589	↑ 8.2% / ↑ 24.7%
<b>TOTAL</b>	<b>1,402</b>	<b>1,405</b>	<b>1,474</b>	<b>1,667</b>	<b>1,831</b>	<b>↑ 24.2% / ↑ 39%</b>

The total number of advanced practice nurses recognized in Oklahoma continues to show a steady increase, consistent with national trends.

**Number of Advanced Practice Recognitions Issued**

Type of Recognition	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	1 & 5 Year Variance
ARNP	64	94	73	77	113	↑ 46.7% / ↑ 76.5%
CNM	8	1	5	3	9	↑ 200% / ↑ 12.5%
CNS	16	15	19	25	33	↑ 32% / ↑ 106.2%
CRNA	55	64	49	71	100	↑ 40.8% / ↑ 81.8%
<b>TOTAL</b>	<b>143</b>	<b>174</b>	<b>146</b>	<b>176</b>	<b>255</b>	<b>↑ 44.8% / ↑ 78.3%</b>

In 1976, recognition of the Certified Registered Nurse Anesthetist was incorporated into the *Oklahoma Nursing Practice Act*. In 1980, recognition of the Nurse Practitioner and Certified Nurse Midwife were added.



The number of new advanced practice nurse recognitions issued this year showed significant increases for all types of advanced practice nurses.

#### Number of Advanced Practice Nurses with Prescriptive Authority

Type of Recognition	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	1 & 5 Year Variance
ARNP	531	518	543	702	781	↑ 11.2% / ↑ 47%
CNM	26	25	28	35	39	↑ 11.4% / ↑ 50%
CNS	51	56	63	87	101	↑ 16% / ↑ 98%
CRNA*	94	89	104	151	192	↑ 27.1% / ↑ 104.2%
<b>TOTAL</b>	<b>702</b>	<b>688</b>	<b>738</b>	<b>975</b>	<b>1,113</b>	<b>↑ 14.1% / ↑ 58.5%</b>

\*The CRNA applies for authority to select, order, obtain, and administer drugs, rather than the authority to prescribe.

The percent of advanced practice nurses with prescriptive authority continues to rise. Currently, approximately 60% of advanced practice nurses hold prescriptive authority recognition. The highest percent is among Advanced Registered Nurse Practitioners (ARNPs). Approximately 83% of ARNPs hold prescriptive authority recognition.

#### Number of Prescriptive Authority Recognitions Issued

Type of Recognition	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	1 & 5 Year Variance
ARNP	57	70	63	79	89	↑ 12.6% / ↑ 56.1%
CNM	5	1	8	1	6	↑ 500% / ↑ 20%
CNS	13	16	8	8	26	↑ 225% / ↑ 100%
CRNA	8	25	17	13	56	↑ 330.7% / ↑ 600%
<b>TOTAL</b>	<b>83</b>	<b>112</b>	<b>96</b>	<b>101</b>	<b>177</b>	<b>↑ 75.2% / ↑ 113.2%</b>

**Number of Changes in Supervising Physicians**

Number of Changes	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	1 & 5 Year Variance
<b>TOTAL</b>	<b>218</b>	<b>523</b>	<b>746</b>	<b>836</b>	<b>491</b>	<b>↓41.2% / ↑125.2%</b>

The number of supervising physician changes (additions and/or deletions) fell in 2009. This is likely related to a rule change that took effect July 1, 2008, that allows the advanced practice nurse to submit more than one change on the same form. The total number of supervising physician changes has increased in the last five years, consistent with the number of advanced practice nurses with prescriptive authority.

**Certification of Advanced Unlicensed Assistants**

Advanced Unlicensed Assistive Personnel (AUAs) complete a 200-hour training program, which is designed to build upon basic skills traditionally performed by nursing assistants working in health care settings. A list of Board-approved AUA training programs is available on the Board’s website: [www.ok.gov/nursing](http://www.ok.gov/nursing). Specific core skills, legal and ethical aspects of health care and appropriate personal behaviors are presented in a format that combines classroom lecture discussion, demonstration/practice lab and clinical application. Upon satisfactory completion of the coursework, graduates of training programs are eligible to take the AUA certification examination. This examination is developed by Oklahoma Department of Career and Technology Education and is approved by the Oklahoma Board of Nursing. Upon successful completion of the certification examination, the Board-certified AUA may perform the skills that are identified on the *Approved Skills List for Performance by Board-Certified Advanced Unlicensed Assistants*, under the supervision of Registered Nurses and Licensed Practical Nurses in acute care settings.

**Advanced Unlicensed Assistants**

Certifications	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	1 & 5 Year Variance
# New Certifications	125	162	123	148	146	↓1.3% / ↑16.8%
<b>TOTAL # AUAs Certified</b>	<b>546</b>	<b>584</b>	<b>593</b>	<b>694</b>	<b>606</b>	<b>↓12.6% / ↑10.9%</b>

The number of individuals holding AUA certification dropped this year, although the numbers of AUAs have increased over the past five years. The total number of AUAs remains small.

## Nursing Practice/Advanced Nursing Practice Activities

### Summary of Practice Activities

Category	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	GRAND TOTAL
# Practice Calls	330	200	206	148	884
# Practice Letters	33	24	11	5	73
# Requests for Declaratory Rulings	0	0	0	0	0
# Declaratory Rulings, Policies and Guidelines Reviewed by Board	4	3	3	9	19
# Meetings Attended as Rep. of Board	5	8	9	0	22

### Written Responses to Practice Questions

For FY 2009, there were 73 written responses to practice-related issues, as compared to 82 responses in FY 2008. The **settings** and **types of issues** addressed in the practice letters are summarized below.

### Settings of Practice Letters

Settings	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total
Medical Center	6	10	5	1	22
Nurse/APN	4	0	3	0	7
Specialty Org./Hlth. Care Provider	1	0	0	2	3
OK State Dept. Health	2	1	1	0	4
Other State or Federal Agency	3	2	1	0	6
School Nurse Staff or Nsg. Educ.	2	1	0	0	3
Medical Office/Clinic/Amb. Care	1	3	0	0	4
Long -Term Care Facility/Agency	1	0	0	0	1
NCSBN/Boards of Nursing	7	3	0	0	10
Publication/Survey	2	0	0	0	2
Other	0	0	1	1	2
Credentialing/Proprietary Agency	4	4	0	1	9
<b>TOTAL</b>	<b>33</b>	<b>24</b>	<b>11</b>	<b>5</b>	<b>73</b>

Practice Calls and Visits

During FY 2009, there were 884 practice visits and calls documented, as compared to 1,335 in FY 2008.

**Types of Issues Addressed in Practice letters**

Type of Issue	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total
Scope of Practice	7	7	4	1	19
Delegating & Training Unlicensed Persons	3	2	0	0	5
Compact/License Requirement	2	0	0	0	2
Telephone Triage & Case Management	1	1	0	0	2
Esthetics & Medical Questions	1	0	3	0	4
Emergency Screening [EMTALA]	0	1	0	1	2
Pronouncement of Death By Nurses	0	0	0	3	3
Medication Related	2	0	2	0	4
CEU & Continuing Qualification Related	1	0	0	0	1
Primary Source Verification	1	1	0	0	2
Patient Care Related	4	3	0	0	7
Survey/Publication	2	0	0	0	2
OBN Regulation of Nurses	5	2	0	0	7
Licensure Requirements	0	1	0	0	1
APN Prescriptive Authority	1	2	1	0	4
Resource Information	1	0	0	0	1
Certification	2	0	0	0	2
School Nurse/Staff or Nsg. Education	2	0	1	0	3
Billing Information Related	2	0	0	0	2
<b>TOTAL</b>	<b>37</b>	<b>20</b>	<b>11</b>	<b>5</b>	<b>73</b>



### Classification of Callers or Visitors

Type of Caller/Visitor	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total	% of Calls/Visits
Registered Nurse	101	56	59	73	289	32.7%
Licensed Practical Nurse	38	19	42	19	118	13.3%
Advanced Practice Nurse	57	19	16	16	108	12.2%
Adv. Unlicensed Assistant	0	2	1	0	3	0.4%
CMA or CNA	0	1	0	2	3	0.4%
School Nurse or School Staff	17	7	1	1	26	2.9%
Employer or Supervisor	56	48	38	7	149	16.9%
Endorsement Candidate	5	4	8	0	17	1.9%
Supervising Physician	0	2	2	2	6	0.7%
Physician or Office Staff	5	2	11	10	28	3.2%
Public	3	4	5	7	19	2.1%
Staffing Agency	2	2	2	0	6	0.7%
OK State Dept. of Health	0	4	1	0	5	0.6%
Other State/Federal Agency	6	5	3	3	17	1.9%
Credentialing/Payor	9	7	5	3	24	2.7%
Pharmacy	11	0	2	2	15	1.7%
Attorney or Staff	6	9	3	1	19	2.1%
Other	14	9	7	2	32	3.6%
<b>TOTAL</b>	<b>330</b>	<b>200</b>	<b>206</b>	<b>148</b>	<b>884</b>	<b>100%</b>



*Declaratory Rulings, Policies, and Guidelines Developed, Reviewed, or Rescinded*

**September 2008:**

1. *National Certifying Bodies and APN Certification Examinations Approved by the Oklahoma Board of Nursing, #P-52A [Revised]*
2. *National Certifying Bodies and Non-APN Certification Examinations Approved by the Oklahoma Board of Nursing, #P-52B [Revised]*
3. *Advanced Practice Nurses with Prescriptive Authority Exclusionary Formulary, #P-50B [Revised]*
4. *Formulary Advisory Council Procedure for Amending the Formulary, #P50 [Revised]*

**November 2008:**

1. *Wound Debridement for Licensed Nurses Guidelines, #P-05 [Revised]*
2. *Moderate (Conscious) Sedation Guidelines for Registered Nurse Managing and Monitoring Patients, #P-06 [Revised]*
3. *Limited Obstetric Ultrasound Examinations Performed by Registered Nurse Guidelines, #P-13 [Revised]*

**January 2009:**

*Board Document Definitions, #P-20 [Revised]*

**March 2009:**

1. *IV Medication Administration by LPNs Statement, #P-12 [Revised]*
2. *Monitoring of the Conscious Sedation Patient by License Practical Nurse Guidelines, #P-07 [Revised]*

**May 2009:**

1. *CRNA Inclusionary Formulary, #P-50A [Revised]*
2. *Publishing Actions of the Oklahoma Board of Nursing Policy, #OBN-04 [Revised]*
3. *Licensure Verification and Photocopying of Nursing Licenses, #OBN-02 [Revised]*
4. *Agency Policy on Names, #OBN-03 [Revised]*
5. *Request for Inactive Status Policy, #P-08 [Revised]*
7. *School Nurse Position Statement [Revised]*
8. *National Certifying Bodies and APN Certification Examinations Approved by the Oklahoma Board of Nursing, #P-52A [Revised]*
9. *National Certifying Bodies and Non-APN Certification Examinations Approved by the Oklahoma Board of Nursing, #P-52B [Revised]*

### Education Activities

The Oklahoma Board of Nursing holds the responsibility for setting standards for nursing education and conducting survey visits to programs to ensure that standards are met. The Board reviews and approves requests for new programs and program changes. The Board further maintains records verifying faculty qualifications and collects data on program, faculty, and student characteristics. The following paragraphs summarize nursing education activities in FY 2009.

### Number of Nursing Education Programs

Types and Numbers of Programs	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009
# Baccalaureate Programs/Campuses*	11/16	12/18	13/20	13/20	13/21
# Associate Degree Programs/Campuses	17/26	18/31	18/31	**18/32	20/33
# Practical Nursing Programs/Campuses	30/49	30/50	30/47	31/48	31/49
<b>TOTAL</b>	<b>58/91</b>	<b>60/99</b>	<b>61/98</b>	<b>62/100</b>	<b>64/103</b>

\*RN-BSN not included

\*\*Corrected Data

The number of nursing education programs increased by two in FY 2009, with the addition of two private associate degree programs: ITT Technical Institute in Oklahoma City and ITT Technical Institute in Tulsa. There was a total increase of three campus sites. Shortages of clinical space and qualified faculty continue to pose barriers to the expansion of nursing education in this state. The Oklahoma Board of Nursing has continued to work actively with other entities, including the Oklahoma Healthcare Workforce Center, the Oklahoma State Regents for Higher Education, the Oklahoma Department of Career and Technology Education, the Oklahoma Hospital Association, the Oklahoma Nurses Association, and the Institute for Nursing Education, to address these issues.

**Percentage of Full-Time Faculty Holding a Masters Degree in Nursing or Higher**

Type of Program	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009
Baccalaureate Degree*	99.2%	98.7%	96.6%	94%	93.03%
Associate Degree	81.5%	77.9%	76.6%	81.2%	81.7%
Practical Nursing	9.2%	10.7%	10.6%	13.1%	20.8%

\*RN-BSN not included

RN nursing education programs are required to employ full-time faculty who hold master’s degrees in nursing or who are working on master’s degrees in nursing. This is not a requirement for PN education programs, but practical nursing programs accredited by the National League for Nursing must meet accreditation requirements for master’s-prepared faculty, which may account for the gradual increase in the percentage of master’s-prepared faculty in the PN programs. Since FY 2005, there has been a gradual decrease in the percentage of full-time faculty employed in baccalaureate nursing education programs holding master’s degrees in nursing or higher. This may be related to the rapid expansion of program enrollments. Associate degree programs saw a similar decrease through FY 2007, but have since experienced an improved percentage of master’s-prepared faculty.

**Applications to Nursing Education Programs**

Type of Program	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	1 & 5 year variance
Baccalaureate Degree*	2,164	2,429	1,996	2,521	2,524	↑ 0.1% / ↑ 16.6%
Associate Degree	3,892	3,749	4,464	3,775	4,039	↑ 6.9% / ↑ 3.7%
Practical Nursing	6,345	4,681	4,045	4,153	4,516	↑ 8.7% / ↓ 40.5%
<b>TOTAL</b>	<b>12,401</b>	<b>10,859</b>	<b>10,505</b>	<b>10,449</b>	<b>11,079</b>	<b>↑ 6.0% / ↓ 0.6%</b>

\*RN-BSN not included

In FY 2009, the number of applications to baccalaureate degree programs reached a record high, and the number of applications to associate degree nursing programs increased over FY 2008. Over the past five years, applications to practical nursing programs have decreased, but there was an increase in applications over FY 2008.

## Admissions to Nursing Education Programs

Type of Program	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	1 & 5 Year Variance
Baccalaureate Degree*	1,162	1,176	1,162	1,446	1,218	↓ 15.7% / ↑ 4.8%
Associate Degree	1,594	1,760	1,952	2,357	2,332	↓ 1.06% / ↑ 46.3%
Practical Nursing	1,722	1,768	1,718	1,721	1,840	↑ 6.9% / ↑ 6.9%
<b>TOTAL</b>	<b>4,478</b>	<b>4,704</b>	<b>4,832</b>	<b>5,524</b>	<b>5,390</b>	<b>↓ 2.4% / ↑ 20.3%</b>

\*RN-BSN not included

Admissions to associate and baccalaureate degree nursing programs showed significant increases through FY 2008 but decreased slightly in FY 2009. Interestingly, the largest decrease was in baccalaureate degree programs, even though the applicant numbers were higher.

## Student Enrollment in Nursing Education Programs

Type of Program	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	1 & 5 Year variance
Baccalaureate Degree*	1,599	1,926	2,191	2,248	2,284	↑ 1.6% / ↑ 42.8%
Associate Degree	2,655	2,708	2,875	3,446	3,354	↓ 2.6% / ↑ 26.3%
Practical Nursing	2,328	2,396	2,477	2,557	2,549	↓ 0.3% / ↑ 9.4%
<b>TOTAL</b>	<b>6,582</b>	<b>7,030</b>	<b>7,543</b>	<b>8,251</b>	<b>8,187</b>	<b>↓ 0.7% / ↑ 24.3%</b>

\*RN-BSN not included

Enrollments at all levels of nursing education continued to increase through FY 2008; however, there was a decline in enrollment in associate degree and practical nursing education programs in FY 2009. However, total enrollments for all levels of nursing education show a significant increase over the past five years.

**Graduates from Nursing Education Programs**

Type of Program	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	1 & 5 Year Variance
Baccalaureate Degree*	636	778	811	880	930	↑ 5.6% / ↑ 46.2%
Associate Degree	926	1,098	1,179	1,224	1,292	↑ 5.5% / ↑ 39.5%
Practical Nursing	1,010	1,096	1,098	1,176	1,074	↓ 8.6% / ↑ 6.3%
<b>TOTAL</b>	<b>2,572</b>	<b>2,972</b>	<b>3,088</b>	<b>3,280</b>	<b>3,296</b>	<b>↑ 0.4% / ↑ 28.1%</b>

\*RN-BSN not included

The number of nursing graduates from Oklahoma programs reached a record high this year with increased graduates in baccalaureate and associate degree programs. The number of graduates from practical nursing programs decreased for the first time in five years.

**Admissions of Licensed Nurses in Nursing Education**

Category	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	1 & 5 Year Variance
LPN-ADN	315	486	512	716	621	↓ 13% / ↑ 97.1%
LPN-BSN	35	46	33	46	38	↓ 17.3% / ↑ 8.5%
RN-BSN	169*	185*	131*	193*	131*	↓ 32.1% / ↓ 22.4%

\*Students enrolled in RN-BSN degree completion programs not regulated by the Board are not included in these figures.

These numbers reflect the slight decrease from FY 2008 to FY 2009 in the number of LPNs who are continuing their education. The majority of LPNs choose associate degree education as their entry point into registered nursing. In addition, there has been a decline in the number of RNs attending traditional BSN programs. However, there is no information regarding the number of RNs enrolled in programs that offer only RN-BSN options. It is possible that more RNs are choosing these programs, and fewer are choosing traditional BSN programs that offer an option for degree completion.

**% Enrolled Students Representing an Ethnic Minority**

Type of Program	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009
Baccalaureate Degree*	26%	29.5%	29.9%	29.6%	30.7%
Associate Degree	26.8%	24.5%	26.7%	26.1%	28.9%
Practical Nursing	29.7%	30.7%	31.1%	31.8%	30.9%

\*RN-BSN not included

The 2005 census data shows that Oklahoma has a minority population of 27.5%. All levels of nursing education programs have a higher percent of ethnic minority students than the census data.

**% Male Students Enrolled in Nursing Education Programs**

Type of Program	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009
Baccalaureate Degree*	10.1%	11.3%	11.5%	10.1%	11.2%
Associate Degree	11.8%	11.1%	11.7%	11.8%	12.9%
Practical Nursing	8.8%	9.5%	8.5%	8.2%	8.7%

\*RN-BSN not included

The percent of male students enrolling in nursing education programs has remained relatively small, with a slight increase in the percent of male students in Registered Nurse programs.

**Average Age of Students Enrolled in Nursing Education Programs**

Type of Program	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009
Baccalaureate Degree*	27.9	27.5	28	28	28
Associate Degree	32.3	30.7	31	30.9	30.9
Practical Nursing	27.3	30.1	29	30	29

\*RN-BSN not included

The average age of nursing students at the baccalaureate and practical nursing levels is slightly higher than five years ago. The average age for associate degree nursing students has decreased over the past five years.

**Mean Completion Rates of Nursing Education Programs**

Type of Program	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009
Baccalaureate Degree*	80%	81.1%	83%	76%	85%
Associate Degree	69%	72.5%	70.6%	70.1%	78.7%
Practical Nursing	70.7%	77.4%	76%	71%	75%

\*RN-BSN not included

The data continues to support that most students admitted to nursing education programs are successful in completing their programs. Completion rates dropped at all levels of education through FY 2008 but significantly increased in FY 2009. Increased emphasis on remediation and retention efforts in nursing education programs are factors that may have impacted completion rates in nursing education programs. Improved retention of nursing students helps to ensure a higher number of graduates available for employment each year.

In 1949, a meeting of the directors of the schools of nursing was held to determine the advantages of joining the National Test Pool Examination. A contract was signed to begin use of the examination in October, 1949.



**Requests for Program Changes**

Type of Change	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009
Change in Curriculum	3 (5.2%)	4 (6.6%)	6 (9.8%)	4 (6.34%)	27 (42%)
Program Format Change	0 (0%)	0 (0%)	1 (1.6%)	0 (0%)	0 (0%)
Extended/Additional Classes	4 (6.9%)	4 (6.6%)	2 (3.2%)	4 (6.34%)	4 (6.25%)
New Nursing Program	2 (3.4%)	1 (1.6%)	1 (1.6%)	1 (1.58%)	1 (1.56%)

There was a significant increase in the number of curriculum changes in FY 2009 due to practical nursing programs across the state adopting the Oklahoma Department of Career and Technology Education Career Cluster Curriculum.

**Board Actions Related to Program Approval Status**

(Number of Programs Impacted With Percent of Total Programs Noted in Parentheses)

Type of Action	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009
Routine Survey Visits	8 (13.7%)	14 (23.3%)	14 (22.9%)	11 (17.46%)	15 (23.37%)
Board-Directed Survey Visits	1 (1.7%)	2 (3.3%)	2 (3.2%)	2 (3.17%)	1 (1.56%)
Consultative Survey Visits	*	*	*	*	1 (1.56%)
Warnings Issued	0 (0%)	0 (0%)	0 (0%)	0 (0%)	2 (3.13%)
Programs on Conditional Approval	1 (1.7%)	1 (1.6%)	0 (0%)	0 (0%)	0 (0%)
Programs Closed by Board	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Pass Rate Reports Required	10 (10.9%)	5 (5%)	13 (13.2%)	18 (18%)	9 (14.06%)
Follow-Up Reports Required	*	8 (13.3%)	4 (6.5%)	5 (7.93%)	4 (6.25%)

\*Data not available



**Revisions to Education Policies**

The following Board documents related to nursing education were developed [new], revised or reviewed without revision, or rescinded this fiscal year:

1. *Approved Skills List for Performance by Board Certified Advanced Unlicensed Assistants*, #E-43 **[Reviewed, 7/08]**
2. *Utilizing Skills Observers to Conduct AUA Skills Examinations Policy*, #E-42 **[Reviewed, 9/09]**
3. *NCLEX or AUA Certification Candidates with a History of Arrests/Convictions Policy*, #E-20 **[Revised, 1/09]**
4. *Nursing Education Programs with Extended and Multiple Campuses Policy*, #E-03 **[Revised, 3/09]**
5. *Nursing Education Programs Offering Non-Traditional Learning Options Guidelines*, #E-08 **[Revised, 3/09]**

**Nursing Education Program Approval Status**

In FY 2009, the Board reviewed reports of survey visits conducted in nursing education programs and recommended continuing full approval to the following:

1. Kiamichi Technology Center, Hugo, Stigler, McAlester, Poteau, Idabel, Durant, Atoka, and Talihina campuses
2. Oklahoma Wesleyan University, Bartlesville
3. Pioneer Technology Center, Ponca City
4. Oklahoma State University, Oklahoma City and Goodwill campuses
5. Oklahoma Christian University, Oklahoma City
6. Carl Albert State College, Poteau and Sallisaw campuses
7. Southwestern Oklahoma State University, Weatherford
8. Bacone College, Muskogee
9. Platt College Associate Degree, Oklahoma City
10. Platt College Associate Degree, Tulsa
11. University of Tulsa, Tulsa
12. Great Plains Technology Center, Lawton
13. Seminole State College, Seminole
14. Oklahoma City University, Oklahoma City
15. Chisholm Trail Technology Center, Omega

A Board-directed focus survey visit was conducted at Central Technology Center, Drumright and Sapulpa campuses.

A consultative survey visit was conducted at ITT-Technical Institute, Tulsa.

### **NCLEX Pass Rate Reports**

Pass rate reports are required when the first-time writer National Council Licensure Examination (NCLEX) pass rate for a nursing education program falls ten percentage points or more below the national average and at least ten candidates wrote the examination [OAC 485:10-3-5 (4)]. NCLEX pass rate reports were submitted in 2009 by the following nursing education programs with a Calendar Year 2008 NCLEX pass rate ten percentage points or more below the national average:

1. Northern Oklahoma College, Enid Campus
2. Oklahoma Wesleyan University, Bartlesville
3. Murray State College, Tishomingo
4. Green Country Technology Center, Okmulgee
5. Oklahoma State University Institute of Technology-Okmulgee
6. Langston University, Tulsa campus
7. Central Technology Center, Sapulpa campus
8. Platt College, Associate Degree Nursing, Oklahoma City
9. Platt College, Associate Degree Nursing, Tulsa

A Board subcommittee reviewed the reports in April 2009 and made recommendations for action for each program. These recommendations were reviewed and accepted by the Board at the May 2009 meeting.

### **Request for New Programs, Additional Program Offerings, and Program Changes**

In FY 2009, the Board approved curriculum change requests from the following programs:

1. Metro Technology Center, Oklahoma City
2. Francis Tuttle Technology Center, Oklahoma City
3. Oklahoma City Community College, Oklahoma City
4. Red River Technology Center, Duncan
5. Northwestern Oklahoma State University, Alva
6. Caddo-Kiowa Technology Center, Ft. Cobb
7. Central Technology Center, Drumright and Sapulpa
8. Chisholm Trail Technology Center, Omega
9. Gordon Cooper Technology Center, Shawnee
10. Great Plains Technology Center, Lawton and Frederick
11. High Plains Technology Center, Woodward
12. Indian Capital Technology Center, Sallisaw, Muskogee, Tahlequah, and Stilwell
13. Meridian Technology Center, Stillwater
14. Mid-Del Technology Center, Midwest City
15. Northeast Technology Center, Afton, Pryor, and Kansas

16. Pontotoc Technology Center, Ada
17. Southern Oklahoma Technology Center, Ardmore
18. Southwest Technology Center, Altus
19. Tulsa Technology Center, Tulsa
20. Western Technology Center, Burns Flat
21. Oral Roberts University, Tulsa
22. Kiamichi Technology Center, Atoka, Durant, Hugo, Idabel, McAlester, Poteau, Stigler, Antlers
23. Wes Watkins Technology Center, Wetumka
24. Oklahoma Christian University, Oklahoma City
25. Oklahoma City University, Oklahoma City
26. Autry Technology Center, Enid
27. Green Country Technology Center, Okmulgee

The Board approved requests for additional program offerings in the following programs:

1. Northeast Technology Center, Pryor, Afton, and Kansas (extended campus approved in Claremore).

During FY 2008, the Board reviewed follow-up reports from the following programs:

1. Platt College Central Practical Nursing Program, Moore Campus
2. Redlands Community College, El Reno
3. ITT Technical Institute, Oklahoma City

The Board approved requests for two new nursing education programs. An associate degree nursing education program was approved at ITT Technical Institute, Oklahoma City. An associate degree nursing education program was approved at ITT Technical Institute, Tulsa.

The Board was notified of the closing of one AUA program and one associate degree extended campus. OU Medial Center, Oklahoma City, closed its Advanced Unlicensed Assistant training program. Western Oklahoma State College closed its campus at Duncan.

### **Nursing Education and Nursing Practice Advisory Committee**

The purpose of the Advisory Committee on Nursing Education and Nursing Practice is to:

1. Review annually the minimum standards for approved schools of nursing and make recommendations which would assure that the standards are realistic and reflect the trends and present practices in nursing education;
2. Examine and make recommendations concerning nursing practice issues;
3. Provide input on the role and scope of safe and competent nursing practice; and
4. Review annually the *Rules of the Oklahoma Board of Nursing*.

Persons who have served on this committee during the fiscal year are:

Liz Michael, MS, RN, Board Representative, Chair  
Louise Talley, PhD, RN, Board Representative  
Cindy Rauh, RN, Oklahoma Organization of Nurse Executives  
Carrie Shreck, RN, Oklahoma Organization of Nurse Executives  
Chris Wiegall, RN, Oklahoma Organization of Nurse Executives  
Gina Doyle, RN, M.Ed, Practical Nursing Coordinators Council  
Linda Thrasher, RN, Oklahoma Association for Home Care  
Karen Tomajan, MS, RN, Oklahoma Nurses Association  
Terri Round, MS, RN, Oklahoma Nurses Association  
Joseph Catalano, PhD, RN, Bacc. & Higher Degree Program Deans Council  
Abbie Bailey, MS, RN, Associate Degree Directors Council  
Marietta Lynch, RN, Oklahoma Association of Health Care Providers  
Betty Garrett, LPN, LPN Representative

Board Staff representatives were Gayle McNish, RN, EdD, and L. Louise Drake, MHR, RN.

The Nursing Education & Nursing Practice Advisory Committee met October 6, 2008; February 2, 2009; and June 8, 2009. The following work was completed:

1. Reviewed the following Board documents and recommended revisions as needed:
  - a. *Wound Debridement for Licensed Nurses Guidelines, #P-05*
  - b. *Guidelines for the Registered Nurse Managing and Monitoring Conscious Sedation, #P-06*
  - c. *IV Medication Administration by LPNs Statement, #P-12*
  - d. *Limited Ultrasound Performed by Registered Nurse Guidelines, #P-13*
  - e. *Nursing Education Programs with extended and Multiple Campuses Guidelines, #E-03*
  - f. *Nursing Education Programs Offering Non-Traditional Learning Options Guidelines, #E-08*
  - g. *Monitoring of the Conscious Sedation Patient by a Licensed Practical Nurse Guidelines, #P-07*
  - h. *Delegation of Nursing Functions to Unlicensed Persons, #P-02*
  - i. *Patient Assessment Guidelines, #P-14*
2. Discussed clinical space issues in relationship to requests for new programs and/or additional campuses, options, or students. No recommendation was made to the Board, but the committee made suggestions for the type of information that should be considered by the Board when requests are made.

**Advanced Unlicensed Assistive Personnel Advisory Committee**

The Advanced Unlicensed Assistive Personnel Advisory Committee is a statutory committee composed of the following representatives:

Oklahoma State Department of Health	Susan Boyd, RN
Oklahoma State Regents for Higher Education	Erin Taylor, EdD
Oklahoma State Department of Career and Technology	Lara Skaggs, MS
Oklahoma Board of Nursing	Linda Martin, LPN
Oklahoma Hospital Association	Chris Weigal, RN
Oklahoma State Association of Licensed Practical Nurses	Casey Dumas, LPN
Oklahoma Home Care Association	Gloria Peck, RN
Oklahoma Nurses Association	Kim Frank, RN
Oklahoma Association of Health Care Providers	Mariette Lynch, RN

Board staff representatives were Gayle McNish, RN, EdD, and L. Louise Drake, MHR, RN.

The purpose of the Advanced Unlicensed Assistive Personnel Advisory Committee is to:

1. Recommend standards for certification training programs;
2. Serve in an advisory capacity to the Board regarding functions that may be performed by unlicensed assistive personnel; and
3. Periodically review the recommended list of functions as necessary due to changes in health care.

The AUA Personnel Advisory Committee met May 7, 2009, to review statutes and administrative rules related to Advanced Unlicensed Assistants and to review the approved skills list. The committee made no new recommendations to the Board for revisions of the statutes, administrative rules, or approved skills list.

**Advanced Practice Advisory Committee**

The purpose of the Advanced Practice Advisory Committee is to:

1. Make recommendations to the Board concerning advanced practice educational programs, national certifying bodies, definitions of scope of practice statements, standards of practice, and other practice-related issues;
2. Advise the Board in the development and enforcement of Rules and Regulations regarding advanced practice;

3. Advise the Board with regard to complaints filed against advanced practitioners, and assist the Board in interpretation of the Scope of Practice and Standards of Care for the Advanced Practitioner; and,
4. Perform other duties defined by the Board.

Persons who have served on this committee during the fiscal year are:

Mark Williams, RN, CRNA	Mark Richardson, RN, CRNA
Lauri Paul, RN, ARNP	Jana Butcher, RN, ARNP
Pat Saslow, RN, ARNP	Marjorie Sagonda, RN, CRNA
Susan Jones, RN, CNS	Lynne Burson, RN, CNM
W. Pauline Lisle, RN, CNM	Janet Kristic, RN, CNS
Susan Goodwin, RN, CNS	Leanna Harkess, RN, CNM
Elizabeth Schultz, RN, CRNA, Board Representative	

Board staff representatives were Gayle McNish, RN, EdD, and L. Louise Drake, MHR, RN.

The Advanced Practice Advisory Committee met on August 12, 2008, and on February 10, 2009. The following work was completed:

1. Reviewed the *National Certifying and APN Certification Examinations Approved by the Oklahoma Board of Nursing* and recommended changes to the Board.
2. Reviewed and provided input on proposed changes to the *Rules of the Oklahoma Board of Nursing*.
3. Provided input to Board staff on issues relevant to Oklahoma advanced practice nurses, including the following:
  - a. Certification credential changes
  - b. Prescriptive practices
  - c. A CNS core examination being developed by ANCC
  - d. *APRN Consensus Statement*

### **CRNA Formulary Advisory Council**

The purpose of the CRNA Formulary Advisory Council is to:

1. Develop and submit to the Board recommendations for an inclusionary formulary that lists drugs or categories of drugs that may be ordered, selected, obtained, or administered by Certified Registered Nurse Anesthetists authorized by the Board to order, select, obtain, and administer drugs.

2. Develop and submit to the Board recommendations for practice-specific standards for ordering, selecting, obtaining, and administering drugs for a Certified Registered Nurse Anesthetist authorized by the Board to order, select, obtain, and administer drugs pursuant to the provisions of the *Oklahoma Nursing Practice Act*.

The annual meeting of the CRNA Formulary Advisory Council was held on April 27, 2009. The CRNA Council reviewed and made recommendations for revisions to the *CRNA Inclusionary Formulary*, which were subsequently approved by the Board.

The CRNA Formulary Advisory Council is composed by five (5) members:

Appointed by the Oklahoma Association of Nurse Anesthetists:

Victor Long, RN, CRNA  
Bruce Kennedy, RN, CRNA

Appointed by the Oklahoma Society of Anesthesiologists:

Jay Cunningham, MD  
F.C. Kumar, MD

Appointed by the Oklahoma Pharmaceutical Association:

Dorothy Gourley, D.Ph

Board Representative: Elizabeth Schultz, RN, CRNA

Board Staff Representative: L. Louise Drake, RN, MHR

### **Formulary Advisory Council**

The purpose of the Formulary Advisory Council is to:

1. Develop and submit to the Board recommendations for an exclusionary formulary that shall list drugs or categories of drugs that shall not be prescribed by advanced practice nurses recognized to prescribe by the Oklahoma Board of Nursing.
2. Develop and submit to the Board recommendations for practice-specific prescriptive standards for each category of advanced practice nurse recognized to prescribe by the Oklahoma Board of Nursing pursuant to the provisions of the *Oklahoma Nursing Practice Act*.

The annual meeting of the Formulary Advisory Council was held on August 14, 2009. The following work was completed:

1. Reviewed and made recommendations for revision to the *Exclusionary Formulary*, which were subsequently approved by the Board.

2. Reviewed and made recommendations for revision to the *Formulary Advisory Council Procedure for Amending the Formulary*.

The Formulary Advisory Council is composed of twelve (12) members:

Appointed by the Oklahoma Board of Nursing:

Leanna Harkess, RN, CNM  
Bill Holland, RN, ARNP  
Elizabeth Schultz, RN, CRNA  
Ragina Holiman, RN, CNS

Appointed by the Oklahoma Pharmaceutical Association:

Dorothy Gourley, RPh  
Josh Sheffield, DPh  
Gara Wilsie, DPh  
Mark Deevers, DPh

Appointed by the Oklahoma State Medical Association:

Donald K. Rahhal, MD	Obstetrician-Gynecologist
R. Kevin Moore, MD	Pediatrician

Appointed by the Oklahoma Osteopathic Association:

Gerald Wootan, DO	Family Practice
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Gayle McNish, RN, EdD, and L. Louise Drake, MHR, RN, served as Board staff representatives.

### **Advanced Practice Task Force to Review Regulations**

1. Compare Advanced Practice Registered Nurse (APRN) statutes and rules in the *Oklahoma Nursing Practice Act and Rules* with those in the *APRN Model Act/Rules and Regulations*. Analyze commonalities and differences and how they interface with other health care disciplines.
2. Review current literature to determine trends in education, credentialing, and regulation of APRNs.
3. Identify potential areas of future statutory amendments and rule revisions to be considered by the Advanced Practice Advisory Committee for recommendation to the Board.

Members of the Task Force are:

Elizabeth Schultz, RN, CRNA  
Susan Jones, RN, CNS  
Laurie Paul, RN, ARNP  
Mark A. Williams, RN, CRNA  
Lynne Burson, RN, CNM  
Rise Kester, RN, CNS  
Mindy Whitten, RN, ARNP  
Ann Stewart, RN, CNM

Don Mordecai, RN, CRNA  
Krista Reyna, RN, CNS  
Kammie Monarch, RN, JD  
Ricki Loar, RN, ARNP  
Stephanie Moore, RN, CNS  
Linda Cook, RN, CNS  
Deborah Booton-Hiser, RN, ARNP  
Jackye Ward, RN

Oklahoma Board of Nursing  
Advanced Practice Advisory Committee  
Advanced Practice Advisory Committee  
Advanced Practice Advisory Committee  
Advanced Practice Advisory Committee  
OK Assoc. of Clinical Nurse Specialists  
OK Nurse Practitioner Association  
American College of Nurse Midwives  
Region 5, Chapter 8  
Oklahoma Nurse Anesthetist Association  
Oklahoma Nurses Association  
Oklahoma Healthcare Workforce Center  
OU Nurse Practitioner Program  
OU Clinical Nurse Specialist Program  
OCU DNP Program (Proposed)  
Previous Board member  
Previous Board member

Gayle McNish, RN, EdD, served as the Board Staff representative.

The Task Force met monthly from February through June 2009 to carry out its functions. The work of the Task Force will be completed in FY 2010.

### **Use of Simulations in Nursing Education Programs Task Force**

The purpose of the Task Force is to:

1. Review current literature to determine the definition(s) of simulated learning experiences and the historical use of simulation in nursing and other allied health care professions;
2. Compare the rules in the *Oklahoma Nursing Practice Act and Rules* regarding the use of simulations in nursing education with those in other states;
3. Analyze current research regarding the use of simulations in nursing education to include the efficacy of the use of simulations in learning;
4. Review the position statements held by major nursing bodies concerning the use of simulations in nursing education; and

5. Recommend to the Board whether simulation should be considered equivalent to clinical experience with “live” patients; and, if considered equivalent, specification of the type of simulation to be considered equivalent to clinical experience and recommend the maximum percent of simulation experience of the total clinical hours allowable.

The first meeting of the Task Force was held on June 8, 2009. The following work was completed:

1. Reviewed the current Oklahoma status/rules related to use of simulations in nursing education programs.
2. Identified guidelines for Task Force functioning.
3. Established a timeline for accomplishing objectives of the Task Force.

### **Actions Taken by the Regulatory Services Division Related to Strategic Planning**

Strategic Plan Goal #1: Operate efficiently and effectively in compliance with all applicable laws, regulations, and policies governing operations.

During FY 2009, Regulatory Services Division staff members completed the following activities related to Goal #1:

1. Developed a procedure to collect fees for survey visits.
2. Utilized an Access query tool for commonly used queries.
3. Tracked timelines for processing applications. Used the information to make adjustments in workload and support the need for additional temporary staff.
4. Refurbished selected staff offices to increase storage capacity and promote work efficiency.
5. Evaluated and reallocated workload and staff positions based on changing priorities and populations.
6. Added a position for a Nursing Education Consultant, based on the increased number of nursing education programs, campuses, and students.
7. Revised the job description of the Associate Director for Nursing Practice.
8. Monitored outcomes on a quarterly basis to ensure efficient and effective operations.
9. Revised the survey visit report format to improve readability.

Strategic Plan Goal #2: Respond to emerging public issues having an impact on the vision and mission of the Board of Nursing within an established time frame.

During FY 2009, Regulatory Services Division staff members completed the following activities related to Goal #2:

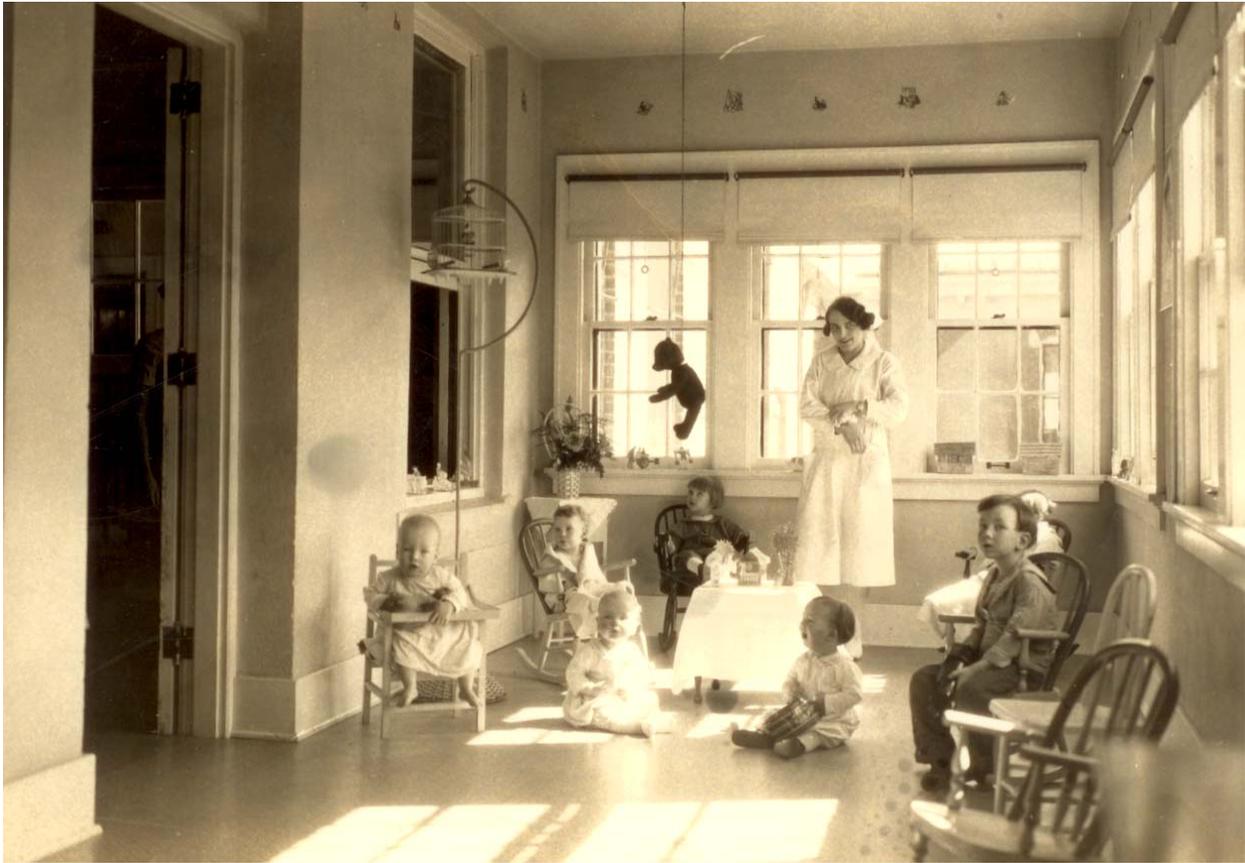
1. Convened a task force to review the recommendations of the APRN Consensus Work Group and to compare the National Council of State Boards of Nursing *Model Nursing Practice Act and Rules* with Oklahoma's statutes and rules for advanced practice nurses.
2. Revised administrative rules and Board policies related to prescriptive authority education for advanced practice nurses, in order to provide better access to the necessary education.
3. Provided a staff member to serve on the Education and Training Committee of the Oklahoma Healthcare Workforce Center (OHWC). Assisted the OHWC by providing and analyzing data.
4. Attended meetings of the Institute for Oklahoma Nursing Education and of baccalaureate degree, associate degree, and practical nursing program deans and directors councils. Kept these organizations informed of issues related to nursing education, Board activities, and proposed changes in rules, statutes, and policies.
5. Convened meetings of the Board's Nursing Education and Practice Advisory Committee, Advanced Practice Advisory Committee, Advanced Unlicensed Assistant Advisory Committee, CRNA Formulary Council, and the Formulary Council. Provided reports to these committees and councils regarding Board activities and proposed changes in rules, statutes, and policies; and obtained input and recommendations from the committees and councils. Because committee and council members include appointees of stakeholder organizations a communication link to these organizations was established.
6. Attended meetings of the Oklahoma Organization of Nurse Executives and provided regular reports regarding issues related to nursing practice, Board activities, and proposed changes in rules, statutes, and policies.
7. Presented information to the Oklahoma Healthcare Recruiters regarding the process for licensure.
8. Provided a staff member to serve as a liaison to the Oklahoma State Department of Health Long-Term Care Facility Advisory Committee.
9. Tracked practice questions being asked by licensed nurses, employers, and other stakeholders to identify the need for new statutes, rules, or policies to address current practice issues.

10. Participated on the Oklahoma Nurses Association Practice Committee, providing regulatory input into issues involving nursing practice.
12. Developed, reviewed, or revised twenty-four Board policies, position statements, declaratory rulings, or opinions

Strategic Plan Goal #3: Sustain commitment to internal and external customer service.

During FY 2008, Regulatory Services Division staff members completed the following activities related to Goal #3:

1. Attended Board issues meetings and provided presentations to the Board on current issues.
2. Provided a staff member to serve as the agency's Safety Coordinator, facilitating implementation of the agency's health and safety plans. Provided required inservice training on health and safety needs to all staff members.
3. Supervisors attended a minimum of twelve hours of training to assist with development of supervisory skills.
4. Employees were evaluated on their customer service skills. All Regulatory Services employees were provided inservice training on customer service.
5. Greeted and provided service to close to 4,700 individuals who came into the office for assistance.
6. Provided information to 884 callers regarding practice questions and issues.
7. Attended 58 local, state, and national meetings as representatives of the Board.
8. Provided written verification of licensure status to other boards of nursing and to members of the public for nearly 5,900 licensees.
9. Gathered information related to positive history of arrests and/or disciplinary actions on 848 applicants and provided completed applications to the Investigative Department for a determination on the need for further action.



*Pictured above:* April, 1926, St. Francis Hospital, Wichita, Kansas. Photograph enclosed with a letter from the facility to the Oklahoma State Board of Examination and Registration of Nurses extending an offer of affiliation to schools in Oklahoma for clinical space.

## INVESTIGATIVE DIVISION

applicants appeared for examination were passed, the highest average 94+ and lowest 82.

Salmon and Young other members of the board were unable to be present corrected their examination signed application blanks and returned several days later.

Sisters of St Frances who conducted St. Mary's Hospital were so helpful not only in allowing us to

## INTRODUCTION



Jan Sinclair, RN, BSN  
Director of Investigative Division

The Investigative Division conducts investigations for allegations of violations of the *Oklahoma Nursing Practice Act*. The work is accomplished through a priority system and performed by objective fact finding during the investigative process. Evidence is presented during Board hearings by investigative staff. The Division is responsible for monitoring compliance to Board Orders and reporting Board actions to federal databanks.

The Investigative Division is comprised of eight (8) staff members: Jan Sinclair, Director, Investigative Division; Lisa Griffiths, Assistant Director, Investigative Division; three (3) Nurse Investigators, Jerry Wainscott, Jim Burns, and Carla Petty; and three legal secretaries, Shelley Rasco, Teena Jackson, and Andrea Denman.



## INVESTIGATIVE DIVISION STAFF



*Pictured above from left to right: Andrea Denman, Teena Jackson, Shelley Rasco*



*Pictured above from left to right: Jim Burns, Lisa Griffiths, Jan Sinclair, Carla Petty, Jerry Wainscott*

### Division Information

The *Oklahoma Nursing Practice Act* (ONPA) gives the Oklahoma Board of Nursing (Board) the power to 1) deny, suspend, or revoke any license to practice registered nursing or licensed practical nursing, or recognition for practice as an advanced practice nurse, or certification as an advanced practice nurse, or certification as an advanced unlicensed assistive person; 2) assess administrative penalties; or 3) otherwise discipline a licensee or advanced unlicensed assistive person. The Act further states the Board shall impose a disciplinary action pursuant to the above upon proof that the person:

1. Is guilty of fraud or deceit or material deception in procuring or attempting to procure:
  - a. a license to practice registered nursing, licensed practical nursing, or recognition to practice advanced practice nursing, or
  - b. certification as an advanced unlicensed assistive person;
2. Is guilty of a felony, or any offense reasonably related to the qualifications, functions or duties of any licensee or advanced unlicensed assistant, or any offense an essential element of which is fraud, dishonesty, or an act of violence, or for any offense involving moral turpitude, whether or not sentence is imposed, or any conduct resulting in the revocation of a deferred or suspended sentence or probation imposed pursuant to such conviction;
3. Fails to adequately care for patients or to conform to the minimum standards of acceptable nursing or advanced unlicensed assistant practice that, in the opinion of the Board, unnecessarily exposes a patient or other person to risk of harm;
4. Is intemperate in the use of alcohol or drugs, which use the Board determines endangers or could endanger patients;
5. Exhibits through a pattern of practice or other behavior actual or potential inability to practice nursing with sufficient knowledge or reasonable skills and safety due to impairment caused by illness, use of alcohol, drugs, chemicals or any other substance, or as a result of any mental or physical condition, including deterioration through the aging process or loss of motor skills, mental illness, or disability that results in inability to practice with reasonable judgment, skill or safety; provided, however, the provisions of this paragraph shall not be utilized in a manner that conflicts with the provisions of the Americans with Disabilities Act;
6. Has been adjudicated as mentally incompetent, mentally ill, chemically dependent or dangerous to the public or has been committed by a court of competent jurisdiction, within or without this state;
7. Is guilty of unprofessional conduct as defined in the rules of the Board;

8. Is guilty of any act that jeopardizes a patient's life, health or safety as defined in the rules of the Board;
9. Violated a rule promulgated by the Board, an order of the Board, or a state or federal law relating to the practice of registered, practical or advanced practice nursing or advanced unlicensed assisting, or a state or federal narcotics or controlled dangerous substance law; or
10. Has had disciplinary actions taken against the individual's registered or practical nursing license, advanced unlicensed assistive certification, or any health-related license, in this or any state, territory or country.

#### Investigations and Disciplinary Process

The number of nursing practice incidents reported to the Board during FY 2009 that resulted in opened cases for investigation and consideration for discipline by the Board increased 1% compared to FY 2008. Board staff, legal counsel, and/or other governmental agencies complete investigations of nursing practice incidents reported to the Board. During any investigation, the staff emphasizes the Board's commitment to the due process afforded each individual under the provisions of the *Oklahoma Nursing Practice Act* (ONPA) and the *Administrative Procedures Act* as well as the Board's legislative mandate to safeguard the public's health, safety, and welfare.

In April 1991, Governor David Walters signed the bill that incorporated extensive amendments into the *Oklahoma Nursing Practice Act*. This was the first major revision of the act since the 1953 repeal and rewrite. The amendments changed the name of the agency to the Oklahoma Board of Nursing, revised and updated the definition and scope of practice for Licensed Practical Nurses, Registered Nurses, and Advanced Practice Nurses, and added recognition of the Clinical Nurse Specialist. At this time the composition of the Board was changed to a nine-member Board, with five Registered Nurses, three Licensed Practical Nurses, and added a public member for the first time.

**Investigative Cases Opened**

Categories of data compiled about opened investigative cases include the Classification of Licensure/Certification/Applicant, Type of Case, and Location of Case.

**Classification of Licensure/Certification/Applicant**

FY 2009	RN	LPN	RN Endorsement	LPN Endorsement	NCLEX-RN	NCLEX-LPN	APN	AUAP	Other	TOTAL
Number	316	337	28	11	28	21	8	4	4	757
Percent	42%	45%	3%	2%	3%	2%	1%	1%	1%	100%

**Type of Cases Opened**

FY 2009	Drug	Nursing Practice	Abuse/Neglect	Felony	**Board Order Violation	*Other	Reinstatement/Return to Active	Fraud	Worked Lapsed License	TOTAL
Number	167	214	120	50	0**	142	16	38	10	757
Percent	22%	28%	16%	7%	0%	19%	2%	5%	1%	100%

\*Other types of administrative procedure cases were: hearing on temporary suspensions, request to amend, request to terminate probation, request for inactive status, voluntary surrender or court order surrender of license, misdemeanor, reappear before the Board as ordered, peer assistance related, request for reconsideration of Board decision, lawsuit, renewal application, etc.

\*\*These cases are now calculated in the monitoring of compliance with Board Order Sections.

**Location of Cases Opened**

FY 2009	Hospital	Nursing Home	Home Health	*Other Nursing	**Other Non-Nursing	TOTAL
Number	132	273	38	66	247	757
Percent	17%	36%	5%	9%	33%	100%

\* Other nursing settings are physician’s office, clinic, hospice, state correction facility, etc.

\*\* Other non-nursing settings are felonies, reinstatement, probation violations, etc.

**Type of Cases Opened in Clinical Settings in FY 2009**

Type	Hospital	Nursing Home	Home Health	Other Nursing
Drug	55	57	10	17
Nursing Practice	55	102	24	30
Abuse/Neglect	7	108	1	4
Worked Lapsed License	3	0	1	6
Other	12	5	2	9
<b>TOTAL</b>	<b>132</b>	<b>272</b>	<b>38</b>	<b>66</b>

**Rate of Complaints Received**

The rate of complaints received is calculated by dividing the number of individual licensed nurses who were subjects of complaints during 2009 by the total number of active licensees. The rate of complaints received during FY 2009 was 1.15% of the total number of active licensees.

**Resolution and Closure of Investigative Cases**

Investigative cases are resolved when the Board takes action on the cases through Formal Hearings or Informal Disposition Panel Conferences. Investigative cases are closed when Board staff closes them for no violation of the ONPA, for insufficient evidence, etc. During FY 2009, 71% of the cases were resolved/closed within six months.

**FY 2009 Resolution/Closure Based on Length of Time Opened**

Board Resolved	Total	Board Staff Closed	Total	Grand TOTAL
Within 6 months	272	Within 6 months	178	450 (71%)
After 6 months	129	After 6 months	56	185 (29%)
<b>TOTALS</b>	<b>401 (63%)</b>	<b>Totals</b>	<b>234 (37%)</b>	<b>635 (100%)</b>

**Reasons for Closure by Board Staff\***

FY2009	Insufficient Evidence	No Violation	Other	TOTAL
<b>TOTALS</b>	<b>89</b>	<b>28</b>	<b>68</b>	<b>185</b>
Percent	48%	15%	37%	100%

\*Other reasons for closure of open cases are: no jurisdiction, lapsed license, on advice of legal counsel, resolution of court case, appropriate action by employer, self-referrals to the Peer Assistance Program, etc.

Formal Hearings and Informal Disposition Panel (IDP) Conferences are conducted bimonthly to resolve open investigative cases. The Board experienced a decrease of 15% in the total number of hearings in FY 2009, compared to FY 2008. This decrease may be accounted for by an increased number of voluntary entries into the Peer Assistance Program.

Fiscal Year	Total Number of Informal Disposition Conferences	Total Number of Formal Hearings (Full Board)	TOTAL Hearings
2008	376	149	525
2009	340	107	447
Variance	↓ 9%	↓ 28%	↓ 15%

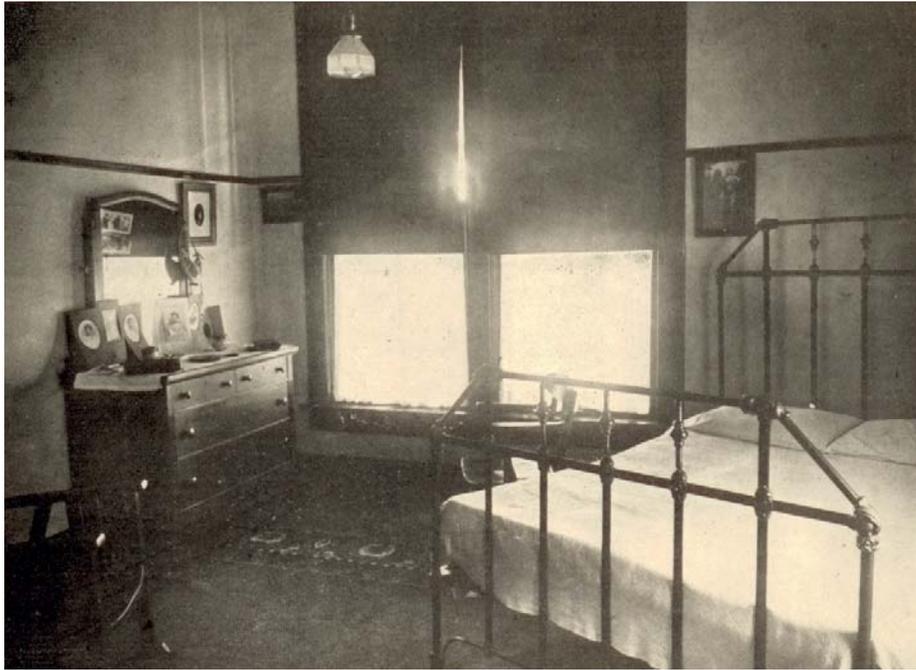
**Discipline by the Oklahoma Board of Nursing in Resolving Open Cases**

The Board takes actions on open cases involving respondents or applicants in order to protect the health, safety, and welfare of the public. Those actions include denying licensure/certification (for example, upon renewal, application for endorsement, application for licensure/certification by examination) or revoking, suspending, or otherwise disciplining a licensee or an advanced unlicensed assistive person. Many times the Board renders multiple types of action to a respondent or applicant, e.g., probation and requiring educational courses. During FY 2009, the Board took 801 different actions of discipline. A summary of disciplinary actions taken by the Board is indicated below.

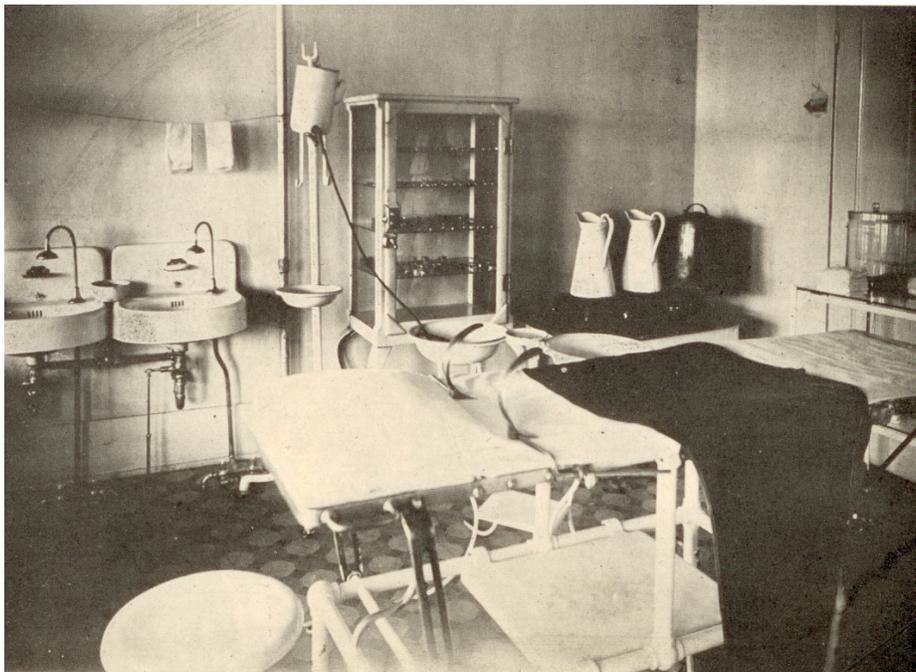
FY09	Revoke	Suspend	Probation	Reprimand	Refer PAP *	Other Action **	Voluntary & Court Surrender	Endorsement	Reinstate/Return Active	NCLEX RN/PN	TOTAL
<b>TOTALS</b>	<b>20</b>	<b>100</b>	<b>50</b>	<b>292</b>	<b>97</b>	<b>62</b>	<b>41</b>	<b>23</b>	<b>97</b>	<b>19</b>	<b>801</b>
(%)	(2%)	(13%)	(6%)	(37%)	(12%)	(8%)	(5%)	(3%)	(12%)	(2%)	

\*PAP is the Peer Assistance Program

\*\*Other action includes conditions placed on a license and/or certification (such as drug screens, education, psychiatric or substance abuse evaluations, etc.), lifting of temporary suspensions, amendments to Orders, requests for reconsideration of previous Board action, etc.



*Pictured above:* Nurses' dormitory at All Saints Hospital and Training School for Nurses, McAlester, Oklahoma, 1913.



*Pictured above:* The dressing room at All Saints Hospital and Training School for Nurses, McAlester, Oklahoma, 1913.

## PEER ASSISTANCE PROGRAM

applicants appeared for examination were passed, the highest average 94+ and lowest 82.

Salmon and Young other members of the board were unable to be present and corrected their examination signed application blanks and returned several days later.

Sisters of St Frances who conducted the hospital were so helpful not only in allowing us to

## INTRODUCTION



Laura Clarkson, RN, CARN  
Program Coordinator, Peer Assistance

A Peer Assistance Program was implemented in November 1994 under the supervision and control of the Board of Nursing. The program is a voluntary alternative to formal disciplinary action whose purpose is to assist in the rehabilitation of licensed nurses who have abused drugs and/or alcohol. This approach allows the Board to retain control of nursing practice for the protection of the public.

PEER ASSISTANCE PROGRAM  
STAFF



*Pictured above from left to right: Lorri Pontious, Laura Clarkson, Jackie Jordan, Erica McArthur*

The program is administered by the Program Coordinator, a Registered Nurse certified in Addictions Nursing, who reports directly to the Executive Director of the Board and is subject to the Executive Director's direction and control. The program also employs a Licensed Alcohol and Drug Counselor and a Registered Nurse, who serve as Case Managers, in addition to one Legal Secretary.

Laura Clarkson, RN, CARN  
 Jackie Jordan, MA, LADC  
 Erica McArthur, BS, RN  
 Lorri Pontious

Program Coordinator  
 Case Manager II  
 Case Manager I  
 Legal Secretary

### **Program Policies and Guidelines**

As a part of the Board's oversight, it approves the program guidelines and periodically reviews and revises those guidelines [OAC Title 485:10-19-3(a)]. In FY 2009, the Board reviewed or revised the following policies of the program:

- *Peer Assistance Program Admission Criteria Guidelines*
- *Peer Assistance Program Body Fluid Testing Guidelines*
- *Confidentiality Policy*
- *Peer Assistance Program Counselor Qualification Approval Criteria*
- *Peer Assistance Program Evaluation Criteria*
- *Peer Assistance Program Laboratory Approval Criteria for Body Fluid Testing*
- *Medical Care/Medication Guidelines*
- *Return to Work Criteria; and*
- *Successful Completion of the Peer Assistance Program Guidelines*

The Board also approved a new policy: *Relapse Guidelines*

### **Peer Assistance Committees (PAC)**

The Board exercises control and oversight of the program through the appointment of committee members. Committee members are appointed by the Board of Nursing for a three-year term [OAC Title 485:10-19-4(d)]. They serve voluntarily, without pay. The Board appointed or reappointed seven committee members this year.

The following individuals have served on Peer Assistance Committees during FY 2009:

Jenny Barnhouse, MS, RN	Suzanne Cannon, RN, LADC
Sandra Bazemore, MSN, RN	Tim Castoe, RN
Robin Brothers, RN	Terri Chapman, RN, CARN*
Bradd Buchalla, RN	Joanne Dobler, MSN, RN*
Shirley Garrett, LPN	Pam Price-Hoskins, PhD, RN
Janis Heller, RN	Betty Reynolds, RNC
Johnny Johnson, CADC	Mary Scott, MHR, RN
Donna Keller, LPN	Becky Smith, MHR, RN, LADC *
Cindy Lyons, MS, RN, CNE	Wayland Smith, RN
Robert Mann, MS, RN*	Deborah Stoll, RN
Dianna McGuire, LADC, LPC	Linda Tucker, RN
Terrie Mills, RN, LPC	Priscilla Turner, RN
Jayne Oertle, MS, RNC, CARN	Lori Vicsek, MS, RN
Kristina Olsen, MHR, RN	Patti Gail Patten, LADC, LPC, LMFT

\* Denotes Committee members who have served since the first year of the program.

There are currently 28 individuals serving on six committees. Twenty-four of the current PAC members are licensed nurses, seven are certified or licensed in addictions, and fourteen are recovering individuals. Board rules require that each PAC have at least one recovering individual, one individual with a certification in addictions, and the majority to be licensed nurses [OAC Title 485:10-19-4 (b)].

The 28 individuals serving on committee in FY 2009 each averaged over 47 hours in committee meetings (not including preparation time for the meeting). This is the equivalent of almost six days each of service work to the program.

This year's issue meeting was held on February 13, 2009. The committee members received education on the role and use of Suboxone in the treatment of chemical addiction, drug testing, and legal issues that might impact alternative programs. This activity was approved by the Board of Licensed Alcohol and Drug Counselors for five contact hours of continuing education.

**PAC Activity**

The Rules of the Board define the PAC responsibilities as determining licensee acceptance into the program, developing the contract for participation, determining progress, successful completion or termination for failure, and reporting all terminations to the Board. Committee members meet with the participants on a regular basis to evaluate progress. [OAC Title 485:10-19-4 (c)]

On a monthly basis this past fiscal year the PAC has averaged 4 meetings, volunteered an average of 110 hours, and met with an average of 83 nurses to review progress. The PAC reviews progress with approximately 28% of the participants each month. Of those nurses reviewed each month, 16% are being seen for noncompliance with the contract.

**PAC Activity in Past Five years**

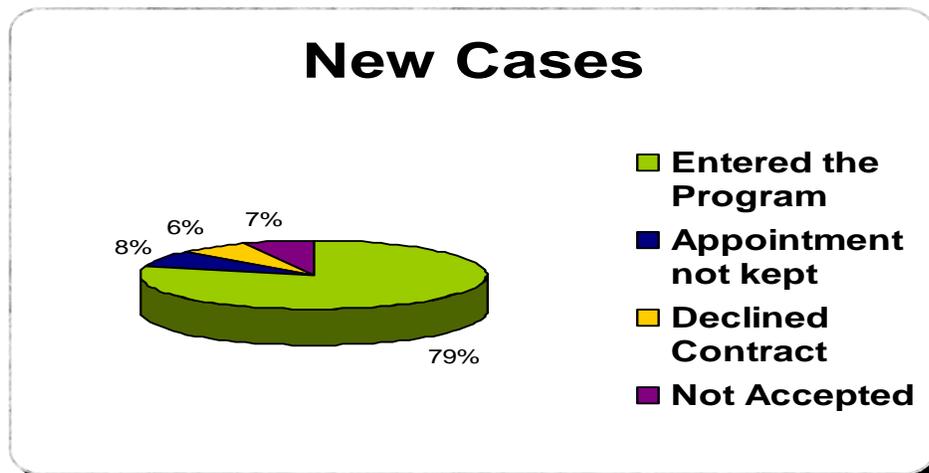
FY	2005	2006	2007	2008	2009	5-Year Totals	Yearly Average	Variance 1 year	Variance 5 year
PAC Meetings	42	39	48	43	45	217	43	↑ 5%	↑ 8%
Scheduled Reviews	682	701	756	699	833	3,671	734	↑ 19%	↑ 22%
Noncompliance Reviews	111	117	157	129	160	674	135	↑ 24%	↑ 44%
<b>TOTAL Reviews</b>	<b>793</b>	<b>818</b>	<b>913</b>	<b>828</b>	<b>993</b>	<b>4,345</b>	<b>869</b>	<b>↑ 20%</b>	<b>↑ 25%</b>
Volunteer Hours	1,009	949	1,314	1,092	1,326	5,690	1,138	↑ 21%	↑ 31%

**New Cases**

Applicants to the program are screened by program staff to assure they meet eligibility requirements as set forth in the Board Rules (OAC Title 485:10-19-5). Those who meet the requirements are scheduled for entry appointments with the PAC, at which time the PAC determines whether they meet the criteria for acceptance into the program.

**New Cases in Past Five Years**

FY	2005	2006	2007	2008	2009	5-Year Totals	Yearly Average	Variations 1 year	5 year
Entry Appointments Scheduled	103	114	125	149	176	667	133	↑ 18%	↑ 71%
Entry Appointments Not Kept	8	15	10	17	14	64	13	↓ 18%	↑ 75%
Entry Appointments Conducted	95	99	115	132	162	603	121	↑ 23%	↑ 71%
Applicants Not Accepted	4	8	10	21	12	55	11	↓ 43%	↑ 200%
Applicants Accepted	91	91	109	110	152	553	111	↑ 38%	↑ 67%
Applicants Declining Contract	2	0	1	5	11	19	4	↑ 120%	↑ 450%
Total Entering Program	89	91	108	105	141	534	107	↑ 34%	↑ 58%
<b>TOTAL New Cases</b>	<b>103</b>	<b>114</b>	<b>125</b>	<b>149</b>	<b>176</b>	<b>667</b>	<b>133</b>	<b>↑ 18%</b>	<b>↑ 71%</b>



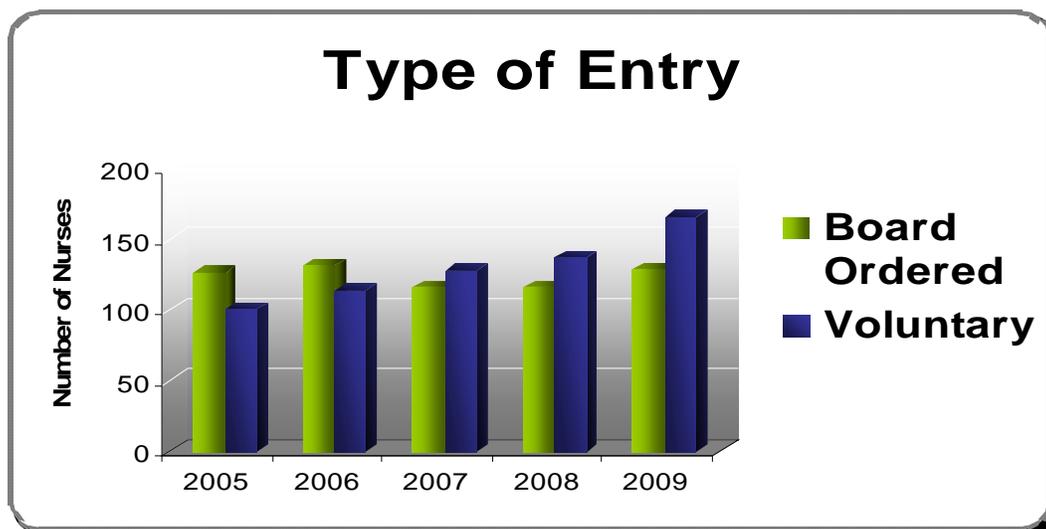
Of the 176 nurses initiating contact with the program for participation, only 79% (141) actually completed the process; 8% did not keep appointments with the PAC or withdrew their applications; 6% were actually offered contracts by the PAC but declined to accept them, and 7% were not offered contracts by the PAC.

**Participants**

Nurses enter the program voluntarily either through direct application or referral from the Board of Nursing. The minimum length of participation in the program for successful completion is 24 months with a maximum of 5 years. The average length of participation for individuals successfully completing the program during FY 2009 was 34 months, which is a 10% increase over FY 2008.

Termination from the program can occur anytime after acceptance into the program. The average length of participation for individuals terminating from the program in FY 2009 was 10 months, as compared to 8 months in FY 2008. Thirty-five (43%) of the 81 individuals terminated from the program were in the program for 3 months or less. The majority (78%) of individuals terminated from the program had less than one year of participation, and 57% were in for 6 months or less.

Nurses who leave the program for any reason other than successful completion are reported to the Oklahoma Board of Nursing. By law, the Executive Director of the Board must suspend the licenses of these nurses, and the cases are scheduled for Board hearings.



**Nurses Entering the Program With Board Action**

FY	2005	2006	2007	2008	2009	5-year Totals	Annual Average	Variances	
								1 year	5 year
Entering	53	46	51	52	67	269	54	↑ 29%	↑ 26%
Participants on 6/30	86	63	65	64	75	--	70	↑ 19%	↓ 13%
Participants Discharged	17	30	16	17	14	94	19	↓ 18%	↓ 18%
Participants Terminated	24	39	34	37	42	176	35	↑ 14%	↑ 75%
<b>TOTAL Participants</b>	<b>127</b>	<b>132</b>	<b>116</b>	<b>116</b>	<b>131</b>	<b>345*</b>	<b>124</b>	<b>↑ 12%</b>	<b>↑ 2%</b>

(\*5 year total participants equal participants on 6/30/2009 + discharges and terminations between 7/1/04–6/30/09).

Fifty-three (53) percent of the 333 nurses participating in the program through Board referral were terminated from the program for noncompliance in the past five years. Twenty-eight (28) percent have been discharged for successful completion and 19% are still in the program.

**Nurses Entering the Program Without Board Action**

FY	2005	2006	2007	2008	2009	5-year Totals	Annual Average	Variances	
								1 year	5 year
Entering	36	45	57	53	74	265	53	↑ 40%	↑ 106%
Participants On 6/30	70	72	83	91	102	--	84	↑ 10%	↑ 44%
Participants Discharged	11	17	18	21	24	92	18	↑ 9%	↑ 118%
Participants Terminated	20	26	27	23	39	135	27	↑ 70%	↑ 95%
<b>TOTAL Participants</b>	<b>101</b>	<b>114</b>	<b>128</b>	<b>137</b>	<b>165</b>	<b>328*</b>	<b>129</b>	<b>↑ 20%</b>	<b>↑ 62%</b>

(\*5 year total participants equal participants on 6/30/2009 + discharges and terminations between 7/1/03–6/30/08)

Fifty-six (56) percent of the nurses in the program this year entered the program without Board Action. In the last three years nurses entering the program without Board Action have been in the majority as opposed to FY 2005 and FY 2006. Forty-one (41) percent of the 328 nurses participating in the program without Board Action have been terminated for noncompliance in the last five years. Twenty-eight (28) percent of the 328 nurses participating without Board Action in the past five years have been discharged for successful completion. Thirty-one (31) percent are still in the program.

**All Nurses entering the program**

FY	2005	2006	2007	2008	2009	5-year Totals	Yearly Average	Variance	
								1 year	5 year
Participants on 6/30	156	135	148	155	177	771	154	14% ↑	13% ↑
Participants Discharged	28	47	34	38	38	185	37	3% ↓	36% ↑
Participants Terminated	44	65	61	60	81	311	62	35% ↑	84% ↑
Total Participants	228	247	243	253	296	673*	253	17% ↑	29% ↑
Applicants not entering	14	23	21	43	37	138	28	14% ↓	164% ↑
<b>**TOTAL Cases</b>	<b>242</b>	<b>270</b>	<b>264</b>	<b>296</b>	<b>333</b>	<b>811*</b>	<b>281</b>	<b>12% ↑</b>	<b>37% ↑</b>

(\*5 year total participants equal participants on 6/30/2009 + discharges and terminations between 7/1/03–6/30/08.

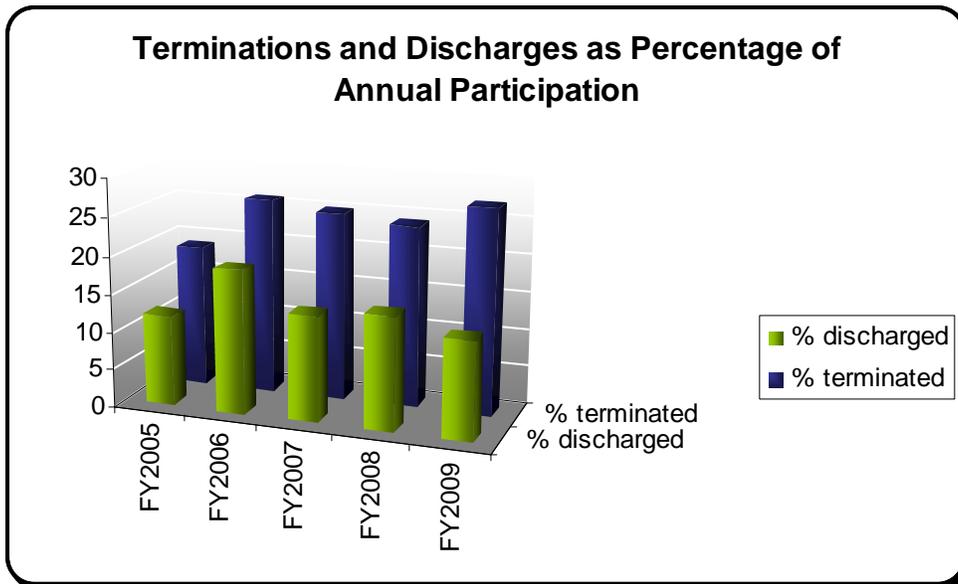
\*\*Total cases are the number of participants in the program during the year plus the number who went through the application process and then did not sign a contract with the program. (+5 year totals equal the 5 year total participants + 5 year total applicants not entering.)

Nurses referred to the program through Board Action account for 51% of the nurses entering the program in the last five years, 57% of those terminated from the program, and 51% of those successfully completing the program.

Nurses referred to the program without Board action account for 49% of those entering the program in the past five years, 43% of those terminated from the program, and 49% of all the nurses successfully completing the program in the last five years.

**Termination and Discharges**

While the variances in actual numbers of those terminated and those discharged for successful completion may have wider fluctuations from year to year, when compared as percentages of the number in the program each year, the numbers are more stable, as illustrated in the following chart.

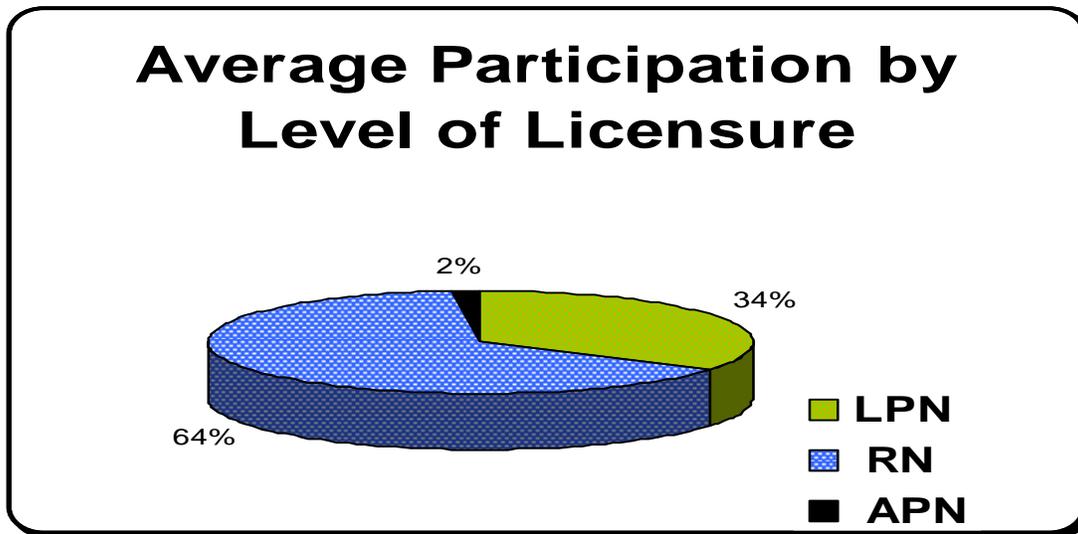


On February 2 and 3, 1994, the Oklahoma Board of Nursing gave its last pencil-and-paper licensure examination to 333 Registered Nurse and Licensed Practical Nurse candidates. The paper examination was only offered two times per year and was given en masse, over a two-day period. A failure to pass the examination meant a six-month wait to retake the test. Beginning April 1, 1994, a new licensure examination was offered via computer, called the NCLEX, for National Council Licensure Examination. The computer-based, interactive test was available 15 hours a day, six days a week, and candidates were able to set up an appointment for testing at their convenience.



**Participation by Licensure**

Licensed nurses, including LPN, RN, and APRN, may be considered for participation in the program, provided they meet the eligibility requirements as set forth in the Rules of the Board (OAC Title 485:10-19-5). Average participation by license level for the past five years is illustrated in the following chart.



**Participation by Gender**

**Summary of Male Participation FY 2005–FY 2009**

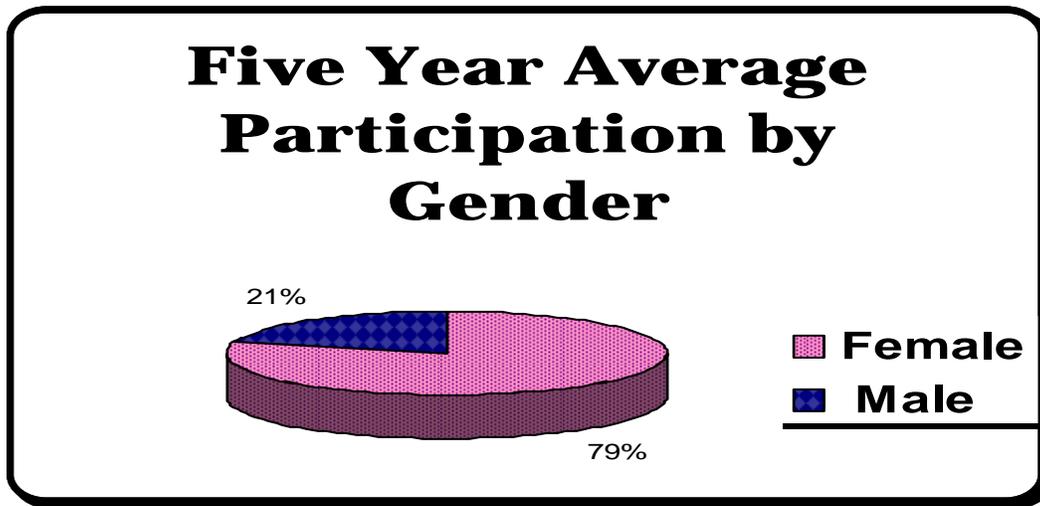
FY	Participants on 6/30		Discharged		Terminated		TOTAL	
2005	38	78%	6	12%	5	10%	49	100%
2006	33	56%	11	19%	15	25%	59	100%
2007	35	66%	7	13%	11	21%	53	100%
2008	30	63%	12	25%	6	13%	48	100%
2009	30	56%	11	20%	13	24%	54	100%

The average annual participation in the program by males in the past five years is 34 participating, 9 discharging for successful completion, and 10 terminations for noncompliance. Twelve (12) percent will be discharged on average each year, and 16% will be terminated.

**Summary of Female Participation FY 2005–FY 2009**

FY	Participants on 6/30		Discharged		Terminated		TOTAL	
2005	118	66%	22	12%	39	22%	179	100%
2006	102	54%	36	19%	50	27%	188	100%
2007	113	59%	27	14%	50	26%	190	100%
2008	124	60%	27	13%	54	26%	205	100%
2009	147	61%	27	11%	68	24%	242	100%

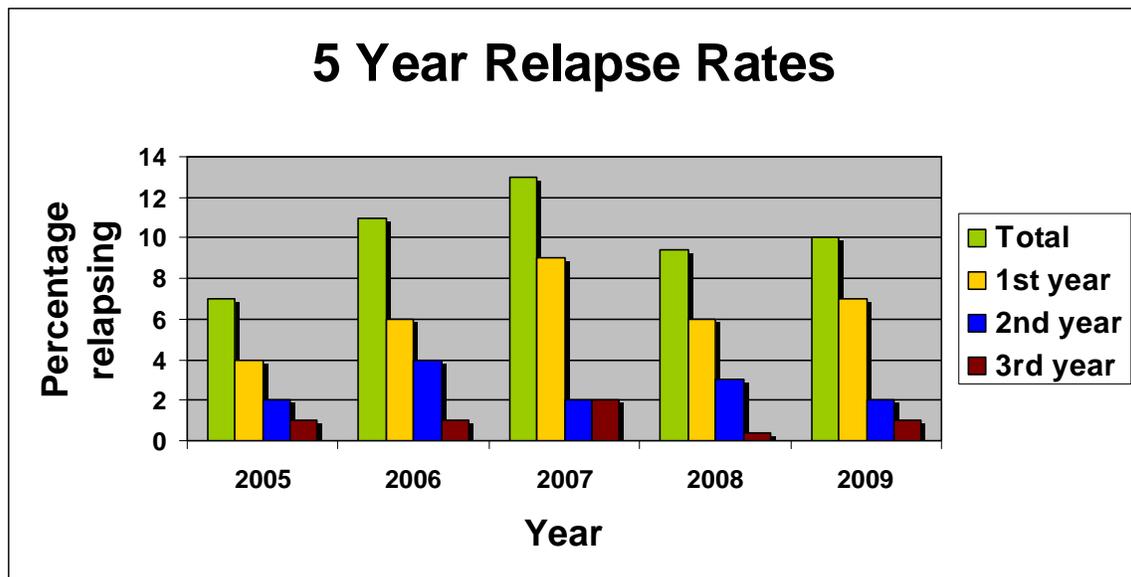
The average annual participation in the program by females in the past five years is 201 participating, 28 discharging for successful completion, and 52 terminations for noncompliance. Fourteen (14) percent will be discharged on average each year, and 26% will be terminated.



Males represent 25% of those nurses discharged in the last five years compared to the remaining 75% of those discharged being women. Sixteen (16) percent of those terminated for non-compliance were male, compared to 85% female.

**Relapse rates**

*Relapse* is defined as unauthorized use of mind-altering, intoxicating, and potentially addictive drugs after a period of abstinence. The total average annual relapse rate for the program is 10% for the last five years. Approximately 6.4% have relapsed during their first year of participation, 2.6% have relapsed during the second year of participation, and 1% have relapsed during the third year of participation.



**Office Activity**

FY	2005	2006	2007	2008	2009	5-year total	Annual Average	Variances	
								1 year	5 year
Reports Monitored	8,203	6,661	8,609	7,532	8,723	39,728	7,946	16 % ↑	6 % ↑
Staff Conferences/ Consultations	56	95	46	47	103	347	69	119% ↑	84% ↑
Telephone Calls	4,272	3,805	6,055	6,271	4,764	25,167	5,033	24% ↓	12% ↑
Educational Presentations	13	5	7	8	6	39	8	25% ↓	54% ↓
Applicant Interviews	104	132	134	156	173	699	140	11% ↑	66% ↑
Average time from eligibility interview to entry appointment	10.9 days	7 days	9.4 days	10 days	8.8 days	--	9.2 days	12% ↓	19% ↓
Average time from noncompliance to PAC review	5.8 days	6 days	6.1 days	6.2 days	8.4 days	--	6.5 days	35% ↑	45% ↑
Average time from identified relapse to ceasing nursing practice	1 day	1 day	1 day	1 day	1 day	--	1 day	...	...

Office activity has increased in general due to the increased number of cases this year. More than half the participants in the program at the end of the fiscal year had been in for less than one year. Participants in the first year of participation require more intensive monitoring as this is when there is the greatest risk of relapse (see first year relapse rates).

While the number of cases has increased, the amount of time allowed for nurses with active licenses to enter the program has decreased. This is a key performance measure for the program under the Board of Nursing’s Strategic Plan. When nurses sign a contract with the PAC, they agree to cease nursing practice. Quick entry into the program supports the Board’s mission to safeguard the public as the program is able to remove nurses from practice who may be impaired due to substance abuse. This year the average time for program entry was 8.8 days. This supports the Board’s goal to operate efficiently and effectively.

Addressing noncompliance quickly is an additional safeguard. It took an average 8.4 days for the program to address noncompliance issues with the PAC. The increased number of noncompliance reviews impacts this time increase as does the program identifying noncompliance in relation to when a PAC meeting occurs. While the time before a PAC meets with a participant to address noncompliance increased, the program continued to direct nurses with relapse behaviors or identified relapse to cease nursing practice within one day of identification.

The program supports the Board’s goal to respond to emerging public policy issues by identifying issues which might affect the management of nurses with substance abuse problems. In order to do this, the program participates as a member of the National Organization of Alternative Programs (NOAP), a group of programs operating in over 40 other states. The program also participated in the Citizen Advocacy Center’s Forum on the Regulatory Management of Impaired Healthcare Practitioners. This has allowed the program to identify emerging trends and needs.

This year the trend toward more participants without Board Orders has continued. At the end of the fiscal year, there were 101 participants in the program without Board Orders compared to 75 participants with Board Orders. Nurses who enter the program without requiring action by the Board of Nursing represent less utilization of resources within the Agency.

Avg. activity per participant per year	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	5-year avg.
Reports	36	27	35	30	30	32
Phone calls	19	15	25	25	16	20
% needing Staff Conferences	25%	38%	19 %	19%	35%	27%
Reviews	4	3	4	3	3	3

The following is a portion of a letter interpreting our law regarding "Registration of Nurses"

May 6th, 1913.

In regard to your second question, as to how you can punish those nurses who continue to nurse for hire without registration, Section 7, of the Act approved March 7, 1913, provides that it "shall be unlawful hereafter for any person to practice nursing as a trained, graduate, or registered nurse, without a certificate from the State Board of Nurse Examiners. A nurse who has received his or her certificate according to the provisions of this Act shall be styled and known as a registered nurse. No other person shall assume such title, nor use the abbreviation "R. N." or any others or letters or characters, to indicate that he or she is a trained, graduate or registered nurse". Section 9 provides: "Any person violating any of the provisions of this act....shall be guilty of a misdemeanor".

Section 2032, of Snyder's statutes of 1909, provides: "Except in cases where a different punishment is prescribed by this code or by some existing provisions of law, every offense declared to be a misdemeanor is punishable by imprisonment in the county jail not exceeding one year or by a fine not exceeding five hundred dollars, or both such fine and imprisonment.

Therefore if one practices as a registered nurse without being truly registered, or uses the abbreviation "R.N." or any other letters or characters to indicate that he or she is a trained, graduate or registered nurse, they can be punished as provided in Section 2032 which I have quoted above, but so far as I can see there is no statute that makes it a crime to practice nursing for hire, provided the nurse does not claim to be a trained, graduate or registered nurse.

See Section 4777, Snyder. In other words, it is only the false pretense of claiming to be a registered nurse that is made a crime.

Very respectfully,  
(Signed

STATE OF OKLAHOMA  
LEGAL DEPARTMENT  
CITY

ADDRESS ALL COMMUNICATIONS TO  
"THE ATTORNEY GENERAL" AND  
REFER TO INITIALS  
S.C.M. N

Oklahoma City, Oklahoma  
October 14, 1913

Miss Lucy C. Maguire, R.N.  
St. Anthony's Hospital,  
Oklahoma, Oklahoma

Dear Miss Maguire:

I am in receipt of your letter of October 13th 1913, in which you inquire if the law compels applicants for registration as nurses to state the exact date of their birth in their application papers.

Sec. 6961, Revised Laws, 1910, requires the applicant to "furnish satisfactory evidence that he or she is twenty one years of age". The kind of evidence necessary to prove such fact is within the discretion of the "Board of examiners", but the board must not act in an arbitrary manner. The law does not require the date of birth to be given.

I have no objection to the use of my letter

Respectfully yours,  
*Smith E. Matson*  
Asst. Attorney General

STATE OF OKLAHOMA  
OFFICE OF THE  
ATTORNEY GENERAL  
OKLAHOMA CITY  
June 9, 1914.

PLEASE REFER TO INITIALS: C.M.F.

Nurses-- examination and registration.  
Subjects.

Miss Mabel Garrison,  
1701 W. 15th St.,  
Oklahoma City, Oklahoma.

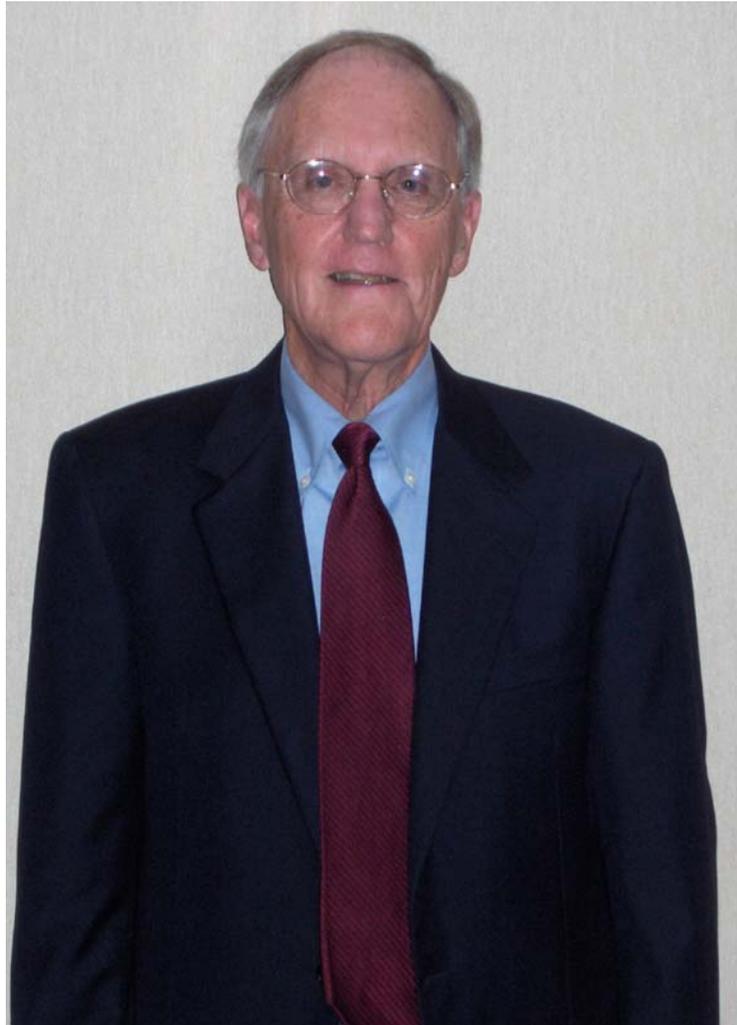
My dear Miss Garrison:

In answer to your inquiry of the 8th instant, this office has to advise that in its opinion the "Oklahoma State Board for Examination and Registration of Nurses," has no authority to require applicants to stand examination upon subjects other than those specified in section 6960, Revised Laws of Oklahoma, 1910.

This office will not undertake to pass upon the question as to whether or not the special subjects mentioned in your letter, which examinations are desired, are scientifically, within those subjects prescribed by the statute. If they do come within the general terms used in the statute, as stated by you, then your board has authority to require an examination touching such subjects.

Very respectfully,  
*John Moore*  
Assistant Attorney General.

Pictured above: Early correspondence from the Oklahoma Attorney General's office in response to requests for interpretation of the laws governing the practice of nursing. Courtesy of the Oklahoma Board of Nursing document archives, 1913-1914.



*Pictured above:* Charles Green, Attorney at Law, served as the Board's legal advisor and prosecuting attorney for 39 years. Mr. Green retired from service with the Board in 2006. He currently lives with his wife, Pat, in Oklahoma City.

IN SERVICE TO THE OKLAHOMA BOARD OF NURSING

1967-2006



## LEGAL SERVICES

applicants appeared for examination were passed, the highest average 94+ and lowest 82.

Salmon and Young other members of the board were unable to be present and corrected their examination signed application blanks and returned several days later.

Sisters of St Frances who conducted the hospital were so helpful not only in allowing us to



Debbie McKinney, J.D., R.N., Board Prosecuting Attorney





Sue Wycoff, J.D., Board Legal Advisor



# NURSE POPULATION REPORT FOR FY 2009

The nurse population report (RN and LPN) in Oklahoma for FY 2009 is compiled from information provided by licensees at the time of licensure or renewal of licensure through June 30, 2009, for Registered Nurses and Licensed Practical Nurses.

The summary shows the current fiscal year (2009) and the data for the preceding three years.

Questions or comments regarding this information should be directed to the Executive Director of the Oklahoma Board of Nursing.

## Licensure Count by Type for FY 2009

<b>Total Number of Licensed Nurses:</b>	
RNs	42,644
LPNs	17,602
APNs	1,831
Prescriptive Authority	1,113
AUs	606
Nursing Education Programs	64
<b>Total Number of Licensee Records</b>	<b>136,737</b>

## SUMMARY REPORT

	2009 REPORT		2008 REPORT		2007 REPORT		2006 REPORT	
	RN	LPN	RN	LPN	RN	LPN	RN	LPN
<b>RESIDING IN OKLAHOMA</b>								
Employed	31,161	14,206	29,741	14,270	25,320	11,960	24,479	11,856
Not Employed in Nursing	3,386	1,925	3,347	1,953	3,804	2,983	5,634	4,062
Employment Status Unknown	1,067	325	606	925	2,779	1,580	881	327
<b>Total</b>	<b>35,614</b>	<b>16,456</b>	<b>33,694</b>	<b>17,148</b>	<b>31,903</b>	<b>16,523</b>	<b>30,994</b>	<b>16,245</b>

## RESIDING OUT OF STATE

Employed	6,101	911	4,838	978	3,056	561	2,773	521
Not Employed in Nursing	579	185	540	216	765	315	1,543	407
Employment Status Unknown	350	50	553	82	1,627	207	496	59
<b>Total</b>	<b>7,030</b>	<b>1,146</b>	<b>5,931</b>	<b>1,276</b>	<b>5,448</b>	<b>1,083</b>	<b>4,812</b>	<b>987</b>
<b>GRAND TOTAL</b>	<b>42,644</b>	<b>17,602</b>	<b>39,625</b>	<b>18,424</b>	<b>37,351</b>	<b>17,606</b>	<b>35,806</b>	<b>17,232</b>

**REGISTERED NURSES WITH ADVANCED PRACTICE RECOGNITION  
BY COUNTY– FY 2009**

<b>COUNTY</b>	<b>ANRP</b>	<b>CNM</b>	<b>CRNA</b>	<b>CNS</b>	<b>TOTAL</b>
Adair	1		1		2
Alfalfa	1		1		2
Atoka	3				3
Beaver	2				2
Beckham	6		3		9
Blaine	1				1
Bryan	12		3		15
Caddo	4				4
Canadian	33		8	10	51
Carter	11		5		16
Cherokee	14	9	7	1	31
Choctaw	1				1
Cleveland	51	2	21	19	93
Coal	1				1
Comanche	23	1	14	9	47
Cotton	1				1
Craig	9				9
Creek	9		3	5	17
Custer	6		3	1	10
Delaware	10		1		11
Ellis	1		1		2
Garfield	11	1	6	4	22
Garvin	5		1		6
Grady	7		2	2	11
Grant	2				2
Greer	2				2
Haskell	4		1		5
Hughes	5				5
Jackson	6	1	6		13
Johnston	4				4
Kay	8		7	1	16
Kingfisher	6		2	3	11
Kiowa	2				2
Latimer	3			1	4
Leflore	6		3	1	10
Lincoln	5			2	7
Logan	5		1	1	7
Love	3	1			4

**REGISTERED NURSES WITH ADVANCED PRACTICE RECOGNITION  
BY COUNTY – FY 2009**

<b>COUNTY</b>	<b>ANRP</b>	<b>CNM</b>	<b>CRNA</b>	<b>CNS</b>	<b>TOTAL</b>
Major	1				1
Marshall	2		1		3
Mayes	7	1	4	1	13
McClain	6		3	3	12
McCurtain	5		2	1	8
McIntosh	3		1		4
Murray	1	1			2
Muskogee	22		5	3	30
Noble	2				2
Okfuskee	2				2
Oklahoma	198	10	69	69	346
Okmulgee	6	0	4	3	13
Osage	2				2
Ottawa	10		5		15
Out of State	129	11	255	20	415
Pawnee	1		2		3
Payne	10	1	4	2	17
Pittsburg	14	1	4	2	21
Pontotoc	13	5	3	2	23
Pottawatomie	8		6	5	19
Pushmataha	1		1		2
Rogers	1				1
Rogers	15	2	12	1	30
Seminole	5				5
Sequoyah	4		2		6
Stephens	11		6	1	18
Texas	1	1	1		3
Tillman	3		1		4
Tulsa	153	11	85	66	315
Wagoner	10		2	1	13
Washington	6		5	3	14
Washita County	1		1		2
Woods	2				2
Woodward	1		5		6
<b>TOTAL 2009</b>	<b>940</b>	<b>59</b>	<b>589</b>	<b>243</b>	<b>1,831</b>

**REGISTERED NURSES WITH PRESCRIPTIVE AUTHORITY  
BY COUNTY-FY 2009**

<b>COUNTY</b>	<b>RX ARNP</b>	<b>RX CNM</b>	<b>RX CRNA</b>	<b>RX CNS</b>	<b>RX TOTAL</b>
Adair	1		1		2
Alfalfa	1				1
Atoka	3				3
Beaver	2				2
Beckham	5		2		7
Blaine	1				1
Bryan	12		3		15
Caddo	3				3
Canadian	27		6	3	36
Carter	9		3		12
Cherokee	14	7	2	1	24
Choctaw	1				1
Cleveland	43	1	10	8	62
Coal	1				1
Comanche	21		9		30
Cotton	1				1
Craig	7				7
Creek	8		1	2	11
Custer	4		1		5
Delaware	10				10
Ellis	1		1		2
Garfield	11			3	14
Garvin	5				5
Grady	7		1		8
Grant	2				2
Greer	2				2
Haskell	3				3
Hughes	5				5
Jackson	6		6		12
Johnston	4				4
Kay	6		1		7
Kingfisher	5		1	2	8
Kiowa	2				2
Latimer	3				3
Leflore	6		2		8
Lincoln	5			1	6
Logan	5		1	1	7
Love	2				2

**REGISTERED NURSES WITH PRESCRIPTIVE AUTHORITY  
BY COUNTY—FY 2009**

<b>COUNTY</b>	<b>RX ARNP</b>	<b>RX CNM</b>	<b>RX CRNA</b>	<b>RX CNS</b>	<b>TOTAL</b>
Major	1				1
Marshall	2				2
Mayes	6			1	7
McClain	6		1	1	8
McCurtain	4		1		5
McIntosh	3		1		4
Murray		1			1
Muskogee	20		1		21
Noble	2				2
Okfuskee	2				2
Oklahoma	170	9	46	30	255
Okmulgee	6		4	1	11
Osage	1				1
Ottawa	9		4		13
Out of State	70	5	23	5	103
Pawnee	1				1
Payne	7		2		9
Pittsburg	13	1	4	2	20
Pontotoc	11	5	1		17
Pottawatomie	6		6	3	15
Pushmataha	1				1
Rogers	1				1
Rogers	10	1	5		16
Seminole	5				5
Sequoyah	4				4
Stephens	9		5		14
Texas	1	1	1		3
Tillman	3				3
Tulsa	134	8	28	33	203
Wagoner	9			1	10
Washington	6		3	3	12
Washita County	1		1		2
Woods	2				2
Woodward	1		4		5
<b>TOTAL 2009</b>	<b>781</b>	<b>39</b>	<b>192</b>	<b>101</b>	<b>1,113</b>

**REGISTERED NURSES RESIDING AND LICENSED IN OKLAHOMA  
BY COUNTY AND FIELD OF EMPLOYMENT-FY 2009**

County	Hospital	Long-Term Health	School of Nursing	Home Health	Comm. Health	School Health	Occup. Health	Amb. Care	Private Practice	Case Mgmt.	Other	Unknown	Total
Adair	28	2	3	15	4	8		3	5	5	6		79
Alfalfa	15	8	1	5	2		1		2		7		41
Atoka	31	6	1	15	4	1			5	5	7		75
Beaver	10	3	2		6	1			3		3		28
Beckham	78	8	4	9	4	2		2	22	17	16		162
Blaine	32	2	1	3	4	1		4	6	1	6		60
Bryan	142	16	10	30	10	5	1	3	41	15	22		295
Caddo	79	7	5	13	10	3		4	16	11	13		161
Canadian	919	45	32	81	42	14	1	48	163	66	143	1	1,555
Carter	172	33	5	44	17	3		15	45	18	42		394
Cherokee	220	22	6	32	22	6	1	14	35	10	32		400
Choctaw	44	3	3	22	7				8	3	7		97
Cimarron	7	2	1						3				13
Cleveland	1,104	64	40	105	72	14	10	70	267	87	153		1,986
Coal	15	6	2	8	3			3	4	1	1		43
Comanche	358	16	20	36	25	9	2	22	128	33	46		695
Cotton	9	5	1	1	2			2	5	1	1		27
Craig	85	10	2	16	10	1	1	5	11	9	19		169
Creek	220	23	7	30	15	8	4	4	45	20	37		413
Custer	86	18	10	21	9	2		3	28	10	18		205
Delaware	85	17	4	20	9	7		7	33	6	19		207
Dewey	12	3	3	3	2				2	2	4		31
Ellis	13	4		5	1				1	1	4		29
Garfield	302	51	16	30	18	7	1	14	66	24	60		589
Garvin	92	19	4	15	10	2	1	3	21	6	22		195
Grady	196	19	9	35	11	1	3	13	27	9	24		347
Grant	19	8	1	1	2	1		1	2	3	2		40
Greer	10	2		5	4	1			3	1			26
Harmon	3			2	1			1	2	1	1		11
Harper	8	3			4					1	2		18

**REGISTERED NURSES RESIDING AND LICENSED IN OKLAHOMA  
BY COUNTY AND FIELD OF EMPLOYMENT-FY 2009**

County	Hospital	Long-Term Health	School of Nursing	Home Health	Comm. Health	School Health	Occup. Health	Amb. Care	Private Practice	Case Mgmt.	Other	Unknown	Total
Haskell	51	10	2	20	4	3		2	9	2	5		108
Hughes	34	3	3	9	9	2	2		4	4	11		81
Jackson	100	11	8	12	11	4	1	3	39	11	15		215
Jefferson	12	3		3					4	2	1		25
Johnston	34	6	4	11	4	1	1		12	6	5		84
Kay	151	21	6	19	9	6	2	16	42	21	37		330
Kingfisher	89	6	6	6	9	2	1	2	15	6	18		160
Kiowa	35	6	2	10	1			3	5	3	3		68
Latimer	32	4	2	23	4	1		1	12	3	5		87
Leflore	124	27	8	50	22	8	2	6	38	14	34		333
Lincoln	92	10	1	15	21	1	4	4	24	12	19		203
Logan	104	17	2	14	14	1		9	21	8	22		212
Love	26	2		6	2			1	9	2	6		54
McClain	230	16	7	27	13	4		14	46	19	31		407
McCurtain	70	12	5	48	18	3	1	3	22	14	7		203
McIntosh	68	8	2	31	10	2		3	13	10	8		155
Major	28	7		2	5	1		1	5		7		56
Marshall	42	7	1	20	9	1	1	3	9	6	5		104
Mayer	163	14	9	23	12	4		13	52	13	24		327
Murray	48	21		13	7	1	1	3	16	11	10		131
Muskogee	393	43	19	65	36	6	1	19	62	26	49	2	721
Noble	49	10	3	5	4	1		7	8	4	9		100
Nowata	37	5		3		2		2	7	3	3		62
Okfuskee	42	5		6	3	1		1	10	4	6		78
Oklahoma	4,187	193	167	343	192	81	27	306	1,006	392	618	4	7,516
Okmulgee	110	13	9	45	12	3	1	10	34	9	11		257
Osage	40	2		15	7		1	6	5	1	8		85
Ottawa	171	20	8	36	12	6		10	24	15	28		330

**REGISTERED NURSES RESIDING AND LICENSED IN OKLAHOMA  
BY COUNTY AND FIELD OF EMPLOYMENT-FY 2009**

County	Hospital	Long-Term Health	School of Nursing	Home Health	Comm. Health	School Health	Occup. Health	Amb. Care	Private Practice	Case Mgmt.	Other	Unknown	Total
Pawnee	52	5	1	10	3	3	3	5	7	1	11	1	98
Payne	217	14	13	32	18	3	5	20	39	7	43	7	411
Pittsburg	172	29	6	34	31	4	1	8	34	18	43	18	380
Pontotoc	174	12	9	21	16	7	8	8	27	13	18	13	305
Pottawatomie	280	31	18	40	29	8	16	16	50	20	48	2	542
Pushmataha	38	8	8	20	5	1	2	1	9	4	5	5	93
Roger Mills	7	4		1		1			2		2	2	17
Rogers	429	28	8	37	27	12	5	18	92	44	57	44	757
Seminole	75	14	1	19	12	1	2	2	19	4	11	4	160
Sequoyah	85	14	11	46	12	9	1	9	24	16	18	16	245
Stephens	131	13	7	21	11	1	3	6	48	8	23	8	272
Texas	30	4		7	4	2	1		15	2	1	2	66
Tillman	20	3	2	3	5			1	5		3	3	42
Tulsa	3,322	135	129	341	163	128	25	176	754	283	530	1	5,987
Wagoner	135	7	4	19	4	3	8	8	21	10	22	10	233
Washington	173	12	11	38	11	4	9	12	22	21	35	21	348
Washita	19	9	4	2	3	4			7	4	7	4	59
Woods	25	9	1	5	6	2	2	12	12		5	5	65
Woodward	40	11	2	3	6	1	1	1	11	7	7	7	89
Unknown	28	3	1	2	3	1	1	1	61	9	9	9	109
<b>TOTAL 2009</b>	<b>16,408</b>	<b>1,292</b>	<b>695</b>	<b>2,183</b>	<b>1,149</b>	<b>437</b>	<b>126</b>	<b>981</b>	<b>3,811</b>	<b>1,449</b>	<b>2,620</b>	<b>10</b>	<b>31,161</b>

**REGISTERED NURSES RESIDING AND LICENSED IN OKLAHOMA  
BY COUNTY OF RESIDENCE AND AGE—FY 2009**

<b>County</b>	<b>20-29</b>	<b>30-39</b>	<b>40-49</b>	<b>50-59</b>	<b>60 Plus</b>	<b>Unreported</b>	<b>Total</b>
Adair	8	25	18	22	11		84
Alfalfa	8	10	10	14	8		50
Atoka	8	29	20	22	9		88
Beaver	3	7	8	9	4		31
Beckham	26	44	44	49	19	1	183
Blaine	5	8	21	15	15		64
Bryan	40	101	66	82	43		332
Caddo	19	36	54	39	23		171
Canadian	207	493	411	402	183		1,696
Carter	43	104	110	119	73		449
Cherokee	33	104	90	134	83		444
Choctaw	8	34	16	28	18		104
Cimarron	2	2	5	4			13
Cleveland	328	493	538	545	318		2,222
Coal	1	16	19	7	6		49
Comanche	107	191	188	203	92		781
Cotton	3	10	6	8	3		30
Craig	14	37	44	66	34		195
Creek	40	86	100	146	83		455
Custer	33	56	55	53	40		237
Delaware	15	42	62	66	65		250
Dewey	5	5	9	12	4		35
Ellis		4	10	11	11		36
Garfield	72	153	150	165	126		666
Garvin	18	51	50	78	35	1	233
Grady	38	100	103	95	51		387
Grant	5	17	10	9	12		53
Greer	3	8	8	7	2		28
Harmon	1	1	4	4	2		12
Harper	1	5	3	10	1		20
Haskell	12	34	27	35	17		125
Hughes	7	22	19	28	14		90
Jackson	23	69	57	64	26		239
Jefferson	2	9	9	5	1		26
Johnston	14	19	29	27	19		108
Kay	29	85	93	118	83		408
Kingfisher	19	35	42	56	21		173
Kiowa	8	13	23	15	12		71
Latimer	9	29	23	27	10		98
Leflore	19	100	84	104	65		372
Lincoln	24	47	66	57	40		234

**REGISTERED NURSES RESIDING AND LICENSED IN OKLAHOMA  
BY COUNTY OF RESIDENCE AND AGE—FY 2009**

<b>County</b>	<b>20-29</b>	<b>30-39</b>	<b>40-49</b>	<b>50-59</b>	<b>60 Plus</b>	<b>Unreported</b>	<b>Total</b>
Logan	19	54	49	68	47		237
Love	5	15	15	17	10		62
McClain	45	137	110	116	47		455
McCurtain	25	54	64	54	33		230
McIntosh	11	43	44	49	48		195
Major	10	10	19	18	12		69
Marshall	7	22	34	34	19		116
Mayes	39	62	87	104	68		360
Murray	16	38	25	42	23		144
Muskogee	70	185	222	236	130		843
Noble	9	26	31	29	17		112
Nowata	9	9	21	19	13		71
Okfuskee	7	24	24	17	12		84
Oklahoma	1,099	1,888	1,951	2,345	1,312		8,595
Okmulgee	34	59	65	81	47		286
Osage	8	11	23	38	25		105
Ottawa	16	81	94	112	86		389
Pawnee	5	16	32	36	23		112
Payne	57	120	120	121	81		499
Pittsburg	44	101	94	128	79		446
Pontotoc	43	62	77	115	51		348
Pottawatomie	51	132	168	180	88		619
Pushmataha	3	27	20	26	25		101
Roger Mills	2	1	6	9	3		21
Rogers	97	179	224	239	116		855
Seminole	13	39	49	55	27		183
Sequoyah	20	66	74	75	38		273
Stephens	37	79	66	88	38		308
Texas	11	27	15	21	12		86
Tillman	2	12	12	7	9		42
Tulsa	806	1,414	1,499	1,992	1,234	3	6,948
Wagoner	27	51	62	83	46		269
Washington	43	80	101	108	80		412
Washita	6	13	18	22	8		67
Woods	11	13	19	17	10		70
Woodward	10	25	13	37	18		103
Unknown	54	48	30	22	2	1	157
<b>TOTAL 2009</b>	<b>4,031</b>	<b>7,957</b>	<b>8,281</b>	<b>9,720</b>	<b>5,619</b>	<b>6</b>	<b>35,614</b>

<b>REGISTERED NURSES RESIDING AND LICENSED IN OKLAHOMA BY FIELD OF EMPLOYMENT AND AGE—FY 2009</b>							
<b>Employment</b>	<b>Under 20</b>	<b>20-29</b>	<b>30-39</b>	<b>40-49</b>	<b>50-59</b>	<b>60 Plus</b>	<b>Total</b>
Ambulatory Care		16	159	263	392	151	981
Case Management	1	338	338	341	306	125	1,449
Community Health/ Public Health		27	200	270	412	240	1,149
Home Health	1	129	484	578	663	328	2,183
Hospital	1	1,311	4,061	4,384	4,717	1,934	16,408
Long-Term/Extended Care		48	157	280	445	362	1,292
Occupational Health			10	32	53	31	126
Other		273	542	606	778	421	2,620
Private Practice	2	1,276	1,159	678	511	185	3,811
School of Nursing		4	103	171	268	149	695
School Health		12	82	114	155	74	437
Unknown			3	1	5	1	10
<b>TOTAL 2009</b>	<b>5</b>	<b>3,434</b>	<b>7,298</b>	<b>7,718</b>	<b>8,705</b>	<b>4,001</b>	<b>31,161</b>

<b>REGISTERED NURSES RESIDING AND LICENSED IN OKLAHOMA BY FIELD OF EMPLOYMENT AND HOURS—FY 2009</b>				
<b>Field of Employment</b>	<b>Full-Time 35 + Hours</b>	<b>Part-Time 01-19 Hours</b>	<b>Part-Time 20-35 Hours</b>	<b>Total</b>
Ambulatory Care	790	121	70	981
Case Management	1,397	25	27	1,449
Community Health/Public Health	997	79	73	1,149
Home Health	1,884	179	120	2,183
Hospital	14,107	1,632	669	16,408
Long-Term/Extended Care	1,025	160	107	1,292
Occupational Health	91	15	20	126
Other	2,258	180	182	2,620
Private Practice	3,541	142	128	3,811
School of Nursing	601	51	43	695
School Health	369	33	35	437
Unknown	8	0	2	10
<b>TOTAL 2009</b>	<b>27,068</b>	<b>2,617</b>	<b>1,476</b>	<b>31,161</b>

**REGISTERED NURSES RESIDING AND LICENSED IN OKLAHOMA  
BY FIELD OF EMPLOYMENT AND TYPE OF POSITION–FY 2009**

	Admin	Consultant	Supervisor	Educator	Head Nurse/Asst.	General Duty/Staff	Case Mgmt.	Other	Total
Ambulatory Care	45	9	104	15	74	576	19	139	981
Case Management	792	22	61	5	29	11	515	14	1,449
Community Health/	73	47	174	56	55	455	116	173	1,149
Home Health	181	23	305	28	54	384	1,047	161	2,183
Hospital	548	78	1,228	335	1,259	10,863	393	1,704	16,408
Long-term/Extended	58	75	347	16	173	349	48	226	1,292
Occupational Health	10	6	17	11	9	37	17	19	126
Other	131	124	236	212	85	468	225	1,139	2,620
Private Practice	46	49	83	14	114	419	12	3,074	3,811
School of Nursing	41	1	2	615	0	13	6	17	695
School Health	14	4	28	46	43	175	3	124	437
Unknown		1	1				6	2	10
<b>TOTAL 2009</b>	<b>1,939</b>	<b>439</b>	<b>2,586</b>	<b>1,353</b>	<b>1,895</b>	<b>13,750</b>	<b>2,407</b>	<b>6,791</b>	<b>31,161</b>

**DEGREE & AVERAGE AGE OF REGISTERED NURSES  
FY 2009**

Degree	No. of Nurses	Average Age
Diploma/Associate Degree	22,950	47
Bachelor's in Nursing	13,662	43
Bachelor's in Other Field	1,651	52
Master's in Nursing	2,446	49
Master's in Other Field	1,400	53
Doctorate in Nursing	76	58
Doctorate Unrelated	217	58
Advanced Practice Certificate	178	61
Unknown	64	46
<b>TOTAL 2009</b>	<b>42,644</b>	<b>46</b>

**LICENSED NURSES RESIDING IN OKLAHOMA  
BY FIELD OF EMPLOYMENT AND GENDER–FY 2009**

<b>Employment</b>	<b>MALE</b>		<b>FEMALE</b>		<b>TOTAL</b>	
	<b>RN</b>	<b>LPN</b>	<b>RN</b>	<b>LPN</b>	<b>RN</b>	<b>LPN</b>
Ambulatory Care	45	10	938	294	983	304
Case Management	108	4	1,341	214	1,449	218
Community Health/Public Health	50	15	1,099	370	1,149	385
Home Health	120	124	2,062	2,099	2,182	2,223
Hospital	1,578	282	14,826	3,457	16,404	3,739
Long-Term/Extended Care	63	275	1,230	4,081	1,293	4,355
Occupational Health	8	6	118	90	126	96
Other	212	91	2,410	1,356	2,622	1,447
Private Practice	331	31	3,479	1,255	3,810	1,286
School of Nursing	23	1	672	24	695	25
School Health	6	1	431	121	437	122
Unknown	1		10	5	11	5
<b>TOTAL 2009</b>	<b>2,545</b>	<b>840</b>	<b>28,616</b>	<b>13,366</b>	<b>31,161</b>	<b>14,206</b>

**LICENSED PRACTICAL NURSES RESIDING AND LICENSED IN OKLAHOMA  
BY COUNTY AND FIELD OF EMPLOYMENT-FY 2009**

County	Hospital	Long-Term Health	School of Nursing	Home Health	Comm. Health	School Health	Occup. Health	Amb. Care	Private Practice	Case Mgmt.	Other	Unknown	Total
Adair	26	19	11	7	1	6	14	1	5	90			
Alfalfa	2	13	2				3		2	22			
Atoka	22	17	18	1			9	5	13	85			
Beaver	3	2	1	1					2	9			
Beckham	29	19	12				15	1	12	89			
Blaine	19	18	4	4	2	2	2		13	64			
Bryan	64	53	53	7	6	1	26	2	23	237			
Caddo	50	53	43	7	2	6	9	1	22	194			
Canadian	89	103	80	10	1	2	38	4	45	382			
Carter	51	81	28	3	1	8	25	2	25	224			
Cherokee	50	48	37	4	8	2	10	5	16	188			
Choctaw	26	26	24	2	1	2	4	1	5	92			
Cimarron	4	3					1		1	9			
Cleveland	168	206	98	24	4	8	78	9	77	691			
Coal	10	15	14	5	3	3	5		5	57			
Comanche	239	116	63	11	5	8	66	4	66	593			
Cotton	7	13	6	2	1	1	4	1	2	36			
Craig	20	21	10	3	1	1	7	7	12	82			
Creek	97	97	52	9	9	5	34	3	39	345			
Custer	41	67	22	2	2	12	14	5	14	159			
Delaware	23	45	17	5	4	2	9	1	12	124			
Dewey	9	11	4				2		2	29			
Ellis	8	9	2	1	1	1		1		22			
Garfield	40	83	19	2	2	4	20		28	199			
Garvin	57	75	26	1	1	4	15		21	200			
Grady	67	65	48	6	1	1	11	1	33	235			
Grant	3	5	4	1			1		1	15			
Greer	9	14	2	2	2	3	10		10	40			



**LICENSED PRACTICAL NURSES RESIDING AND LICENSED IN OKLAHOMA  
BY COUNTY AND FIELD OF EMPLOYMENT—FY 2009**

County	Hospital	Long-Term Health	School Of Nursing	Home Health	Comm. Health	School Health	Occup. Health	Amb. Care	Private Practice	Mgmt. Case	Other	Unknown	Total
Okfuskee	17	21		6				3	4	4	10		65
Oklahoma	570	681	4	308	77	13	12	56	212	32	204	1	2,170
Okmulgee	41	74	1	38	5	3		1	13	6	23		205
Osage	22	25		9	6	1		4	15	2	16		100
Ottawa	28	42		14	6			6	12	5	20		133
Pawnee	28	19		6			2		4		6		65
Payne	66	66		25	4	4	1	6	23	2	31		228
Pittsburg	73	75	1	35	8		8	8	20	2	24		254
Pontotoc	108	63		45	1	3		8	26	4	26		284
Pottawatomie	80	84		57	11	1		14	22	8	27		304
Pushmataha	28	23		21	2	2		1	3	4	6		90
Roger Mills	9			5		1					1		16
Rogers	68	93		39	4	2	3	5	31	2	29		276
Seminole	21	54		24	6			1	10	5	18		139
Sequoyah	42	41	2	35	6	7	3	6	6	8	11		167
Stephens	74	68		44	2	2	9	1	28	1	16		245
Texas	8	5		4		1	2		3		3		26
Tillman	16	13		7	1	1		1	1		6		46
Tulsa	396	496	3	234	33	10	4	26	140	16	140	1	1,499
Wagoner	30	31		21	4		2	3	6	2	12		111
Washington	48	79		36	4	3	2	3	42	4	36		257
Washita	20	33		13	1				5	2	3		77
Woods	9	13		1	1				2		4		30
Woodward	37	37		14	4	1		5	18	1	17		134
Unknown	5	15		4					1		4		29
<b>TOTAL 2009</b>	<b>3,740</b>	<b>4,340</b>	<b>25</b>	<b>2,228</b>	<b>388</b>	<b>124</b>	<b>96</b>	<b>302</b>	<b>1,287</b>	<b>217</b>	<b>1,446</b>	<b>3</b>	<b>14,206</b>

**LICENSED PRACTICAL NURSES RESIDING AND LICENSED IN OKLAHOMA  
BY COUNTY OF RESIDENCE AND AGE-FY 2009**

<b>County</b>	<b>20-29</b>	<b>30-39</b>	<b>40-49</b>	<b>50-59</b>	<b>60 Plus</b>	<b>Unreported</b>	<b>Total</b>
Adair	16	27	20	24	15		102
Alfalfa	2	5	9	7	5		28
Atoka	22	26	22	13	12		95
Beaver	1	4	3	2	3		13
Beckham	3	32	31	24	18		108
Blaine	3	13	20	24	11		71
Bryan	43	63	69	65	18		258
Caddo	29	68	60	43	26		226
Canadian	59	153	95	86	44		437
Carter	31	69	47	71	50		268
Cherokee	28	58	60	43	21		210
Choctaw	4	34	25	26	16		105
Cimarron		3	1	5	1		10
Cleveland	121	227	203	164	84	1	800
Coal	4	22	16	13	7		62
Comanche	132	202	148	142	59	1	684
Cotton	4	11	10	9	7		41
Craig	6	19	25	31	15		96
Creek	37	101	76	95	72		381
Custer	27	44	35	52	26	1	185
Delaware	14	40	31	37	17		139
Dewey	5	5	11	10	3		34
Ellis	3	7	5	11	7		33
Garfield	23	52	39	76	37		227
Garvin	40	51	42	65	30	1	229
Grady	43	73	61	58	38		273
Grant	1	4	1	5	5		16
Greer	6	11	12	9	9		47
Harmon	1	5	6	7	3		22
Harper	5	6	6	8	2		27
Haskell	21	45	31	14	12		123
Hughes	10	27	29	33	26		125
Jackson	33	37	49	41	16		176
Jefferson	4	17	9	8	11		49
Johnston	4	16	13	12	11		56
Kay	36	56	41	57	30	1	221
Kingfisher	8	25	19	14	17		83
Kiowa	15	24	22	24	13		98

**LICENSED PRACTICAL NURSES RESIDING AND LICENSED IN OKLAHOMA  
BY COUNTY OF RESIDENCE AND AGE–FY 2009**

<b>County</b>	<b>20-29</b>	<b>30-39</b>	<b>40-49</b>	<b>50-59</b>	<b>60 Plus</b>	<b>Unreported</b>	<b>Total</b>
Latimer	12	25	17	17	7		78
Leflore	39	105	74	61	32		311
Lincoln	22	37	45	48	20		172
Logan	10	35	21	30	16		112
Love		6	8	7	9		30
McClain	42	54	57	49	22	1	225
McCurtain	48	68	54	40	34	2	246
McIntosh	14	18	23	26	14		95
Major	8	11	8	16	8		51
Marshall	5	17	25	17	12		76
Mayes	32	69	48	51	28		228
Murray	9	27	23	14	22		95
Muskogee	46	98	93	104	55		396
Noble	8	18	14	5	9		54
Nowata	12	14	13	18	10		67
Okfuskee	11	17	22	17	6		73
Oklahoma	365	683	563	560	343	1	2,515
Okmulgee	38	47	68	39	36		228
Osage	17	31	27	34	10	1	120
Ottawa	16	46	47	33	18		160
Pawnee	10	13	24	20	7		74
Payne	41	70	66	56	36		269
Pittsburg	36	60	84	60	64		304
Pontotoc	58	87	58	83	41		327
Pottawatomie	43	104	84	75	55		361
Pushmataha	8	28	31	21	10		98
Roger Mills	2	3		8	4		17
Rogers	50	63	82	69	48		312
Seminole	19	44	39	31	27		160
Sequoyah	26	57	56	31	22		192
Stephens	65	76	53	68	29	1	292
Texas	3	7	7	11	4		32
Tillman	11	14	13	11	4		53
Tulsa	281	471	335	405	231	1	1,724
Wagoner	13	34	29	39	13		128
Washington	46	71	63	71	42	2	295
Washita	6	22	20	33	11		92
Woods	8	10	9	8	5		40
Woodward	38	28	39	43	16		164
Unknown	5	11	6	8	2		32
<b>TOTAL 2009</b>	<b>2,367</b>	<b>4,381</b>	<b>3,750</b>	<b>3,765</b>	<b>2,179</b>	<b>14</b>	<b>16,456</b>

**LICENSED PRACTICAL NURSES RESIDING AND LICENSED IN OKLAHOMA  
BY FIELD OF EMPLOYMENT AND TYPE OF POSITION–FY 2009**

Field of Employment	Admin.	Consultant	Supervisor	Educator	Head Nurse Assistant	General Duty/ Staff	Case Mgmt.	Other	Un-Known	Total
Ambulatory Care	3		9	1	17	248	2	22		302
Case Management	1	6	13		2	7	181	7		217
Comm. Health/Public Health	4	5	21	12	40	264	10	31	1	388
Home Health	14	7	42	15	62	1,279	50	759		2,228
Hospital	7	3	23	6	80	3,201	22	361	37	3,740
Long-Term/Extended Care	42	17	414	13	1,213	2,026	41	583	1	4,350
Occupational Health		3	6	7	12	60	2	6		96
Other	19	10	46	102	96	625	16	532		1,446
Private Practice	17	3	60	2	266	854	2	82	1	1,287
School of Nursing	1			15	2	5		2		25
School Health	1	2	4	19	18	62		18		124
Unknown							2		1	3
<b>TOTAL 2009</b>	<b>109</b>	<b>56</b>	<b>638</b>	<b>192</b>	<b>1,808</b>	<b>8,631</b>	<b>328</b>	<b>2,403</b>	<b>41</b>	<b>14,206</b>

**LICENSED PRACTICAL NURSES RESIDING AND LICENSED IN OKLAHOMA  
BY FIELD OF EMPLOYMENT AND AGE–FY 2009**

Employment	Under 20	20-29	30-39	40-49	50-59	60 Plus	Total
Ambulatory Care		12	52	78	114	46	302
Case Management		12	49	66	72	18	217
Community Health/Public Health		31	107	89	113	48	388
Home Health	9	387	726	511	398	197	2,228
Hospital	1	651	1,013	909	794	372	3,740
Long-Term/Extended Care	3	708	1,147	962	964	566	4,350
Occupational Health		3	18	36	29	10	96
Other	1	204	411	340	363	127	1,446
Private Practice		137	372	320	302	156	1,287
School of Nursing			7	10	6	2	25
School Health		3	28	46	31	16	124
Unknown			2			1	3
<b>TOTAL 2009</b>	<b>14</b>	<b>2,148</b>	<b>3,932</b>	<b>3,367</b>	<b>3,186</b>	<b>1,559</b>	<b>14,206</b>

**LICENSED PRACTICAL NURSES RESIDING AND LICENSED IN OKLAHOMA  
BY FIELD OF EMPLOYMENT AND HOURS–FY 2009**

<b>Employment</b>	<b>Full-Time 35 + Hours</b>	<b>Part-Time 01-19 Hours</b>	<b>Part-Time 20-35 Hours</b>	<b>Total</b>
Ambulatory Care	273	15	14	302
Case Management	209	4	4	217
Community Health/Public Health	346	17	25	388
Home Health	1,965	189	74	2,228
Hospital	2,993	602	145	3,740
Long-Term/Extended Care	3,928	302	120	4,350
Occupational Health	82	6	8	96
Other	1,073	271	102	1,446
Private Practice	1,125	82	80	1,287
School of Nursing	17	4	4	25
School Health	98	15	11	124
Unknown	3			3
<b>TOTAL 2009</b>	<b>12,112</b>	<b>1,507</b>	<b>587</b>	<b>14,206</b>

**ADVANCED UNLICENSED ASSISTANT PERSONNEL  
BY COUNTY–FY 2009**

<b>County</b>	<b>AUAP</b>	<b>County</b>	<b>AUAP</b>
Caddo County	1	Canadian County	46
Cleveland County	44	Creek County	13
Grady County	3	Kay County	1
Lincoln County	4	Logan County	4
McClain County	5	Noble County	1
Oklahoma County	284	Okmulgee County	4
Pawnee County	5	Pottawatomie County	3
Rogers County	6	Seminole County	1
Tulsa County	172	Unknown	1
Wagoner County	5	Washington County	3
		<b>TOTAL 2009</b>	<b>606</b>

**NURSES ENDORSING INTO OKLAHOMA OR REQUESTING  
A VERIFICATION TO BE PROVIDED TO ANOTHER STATE–FY 2009**

Location	End. into Oklahoma		License Verification To Another State		
	RN	LPN	RN	LPN	
AK	Alaska	2		45	2
AL	Alabama	32	6	9	4
AR	Arkansas	124	41	74	44
AZ	Arizona	26	1	40	7
CA	California	68	12	91	16
CAM	Cameroon	1			
CAN	Canada	7			
CO	Colorado	41	6	44	11
CT	Connecticut	5		186	6
DC	District of Columbia	3		15	
DE	Delaware	2			1
FL	Florida	44	12	64	10
GA	Georgia	37	3	32	7
HI	Hawaii	8		19	4
IA	Iowa	29	2	3	1
ICE	Iceland	1			
ID	Idaho	5	1	1	
IL	Illinois	51	6	112	7
IND	India	5			
IN	Indiana	31	3	44	5
IR	Ireland	1			
KS	Kansas	134	13	76	20
KY	Kentucky	14		6	1
LA	Louisiana	38	9	15	4
MA	Massachusetts	19	3	80	3
MD	Maryland	11	4	18	5
ME	Maine	23		5	
MEX	Mexico	1			
MI	Michigan	20	1	44	11
MN	Minnesota	19	2	19	3
MO	Missouri	141	10	41	11
MS	Mississippi	18	4	3	5
MT	Montana	2		41	5

**NURSES ENDORSING INTO OKLAHOMA OR REQUESTING  
A VERIFICATION TO BE PROVIDED TO ANOTHER STATE–FY 2009**

Location	End. into Oklahoma		License Verification to Another State	
	RN	LPN	RN	LPN
NIA Nigeria	1			
NC North Carolina	46	3	32	10
ND North Dakota	9	1	3	2
NE Nebraska	18	2	8	
NH New Hampshire	10		1	
NJ New Jersey	5	4	47	2
NM New Mexico	18	2	14	5
NV Nevada	8	1	16	2
NY New York	48	11	78	4
OH Ohio	43	9	23	4
OR Oregon	4	1	20	
PA Pennsylvania	34	1	15	4
PHI Phillipines	2			
RI Rhode Island	9		12	
SIN Singapore	1			
SAF South Africa	1			
SC South Carolina	8	2	10	1
SD South Dakota	11		6	
TN Tennessee	32	3	11	7
TX Texas	293	105	351	141
UNI United Kingdom	1			
UT Utah	7		4	1
VA Virginia	37	5	16	3
VT Vermont	2	1	4	
WA Washington	12	3	30	6
WI Wisconsin	10	1	30	6
WV West Virginia	6	2	8	
WY Wyoming	3	1	11	1
<b>TOTAL 2009</b>	<b>1642</b>	<b>297</b>	<b>1,877</b>	<b>392</b>

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