



Oklahoma Board of Nursing

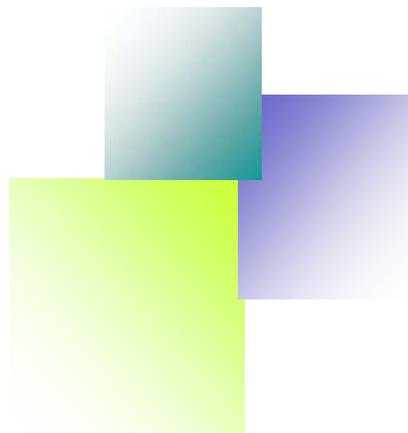
Fiscal Year 2010 Annual Report



This publication, printed by University of Oklahoma Printing Services, is issued by The Oklahoma Board of Nursing as authorized by the *Oklahoma Nursing Practice Act* [59 O.S. §567.1, et seq.]. One hundred-twenty (120) copies have been prepared at a cost of \$1,940.00. Copies have been deposited with the Publications Clearinghouse of the Oklahoma Department of Libraries, [74 O.S. §3105 B].

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Current Board Members



*Pictured from left to right, back row: Joni Jeter, Linda Coyer, Lauri Jones, Liz Michael, Liz Schultz, Jean Winter;
front row: Linda Martin, Nettie Seale, June Cash, Francene Weatherby, MaryJac Rauh*

The Board is composed of eleven members appointed by the Governor: six Registered Nurses, three Licensed Practical Nurses, and two public members. Members serve for a period of five years, except for public members, who serve coterminously with the Governor.

Oklahoma Board of Nursing Board Members
 Appointed by the Governor

<u>Name/Area Represented</u>	<u>Term Expires</u>	<u>District</u>
June Cash, M.Ed. Public Member	Coterminous with Governor	3
Linda Coyer, L.P.N. Acute Care	5/31/2012	1
Joni Jeter, R.N., M.S. Nursing Education	5/31/2014	5
Lauri Jones, R.N., B.S.N. Nursing Service/Acute Care	5/31/2015	3
Linda Martin, L.P.N. Nursing Service/Long-Term Care	5/31/2011	4
Liz Michael, R.N., M.S. Nursing Service/Acute Care	5/31/2013	7
MaryJac Rauh, M.P.H. Public Member	Coterminous with Governor	1
Elizabeth Schultz, R.N., C.R.N.A. Advanced Practice Nursing	5/31/2011	1
Nettie Seale, R.N., M.Ed. Nursing Education	5/31/2011	8
Francene Weatherby, Ph.D., R.N. Nursing Education	5/31/2012	4
Jean Winter, L.P.N. Nursing Service	5/31/2013	2



Board Staff ~ Organizational Components

Executive



Kim Glazier, R.N., M.Ed.
Executive Director

Dana Edminsten, B.S., C.P.M., C.P.O.
Business Manager

Sandra Ellis, C.P.M.
Executive Asst. to the Director

Investigative Division



Jan Sinclair, R.N., B.S.N.
Director

Lisa Griffiths, R.N., M.S.
Assistant Director

Jerry Wainscott, R.N., B.S.N.
Nurse Investigator

Carla Petty, R.N., M.P.H.
Nurse Investigator

Jim Burns, R.N., M.Ed.
Nurse Investigator

Andrea Denman, A.A.
Legal Secretary

Teena Jackson
Legal Secretary

Shelley Rasco
Legal Secretary

Regulatory Services Division



Gayle McNish, R.N., Ed.D.
Deputy Director

Jackye Ward, R.N., M.S.
Associate Director, Nursing Practice

Wendy Hubbard, R.N., M.S.
Nursing Education Consultant

Jennifer Shelton, M.P.A., B.A.
Licensing Manager

Darcy Roquemore, R.N., M.S.
Licensing Specialist

Judy Beavers
Administrative Technician/Receptionist

Dana Hall, A.A.
Administrative Technician

Jean Pendleton
Administrative Technician

Rhonda Clowdus
Administrative Technician

Amy Tomlinson, B.A.
Administrative Technician

Joan Misenheimer
Secretary

Peer Assistance Program



Laura Clarkson, R.N., C.A.R.N.
Program Coordinator

Jacquelyn Jordan, M.A., L.A.D.C.
Case Manager

Erica McArthur, R.N., B.S.N.
Case Manager

Lorri Pontious
Legal Secretary



Mission ~ Vision ~ Values

Mission

The mission of the Oklahoma Board of Nursing is to safeguard the public's health, safety, and welfare through the regulation of nursing practice and nursing education.

Vision

The Oklahoma Board of Nursing gains recognition by all as a model of integrity through legally sound, fiscally responsible, and quality driven decision making and leadership in the regulation of nursing education and practice. Members of the Board are knowledgeable, efficient, and dedicated to the provision of quality services through teamwork, collaboration, and creativity.

Values

Our People: We value the professionalism, dedication, and contribution of Board staff, Board members, and the professionals who serve on Board committees.

Quality Regulation: We implement regulatory functions in a consistent, effective, and efficient manner.

Quality Education: We promote preparation for initial licensure and practice through the development of standards for nursing education.

Quality Practice: We hold nurses accountable for their scope of practice.

Contributions to Public Health Policy Issues: We collaborate with stakeholders in the development of policies impacting the health, safety, and welfare of the public.

Customer Service: We provide quality customer service to all in a fair and professional manner.

Our Public Image: We value how we are perceived by the public.



General Functions

1. Prescribe standards for educational programs preparing persons for licensure or certification as Registered Nurses, Licensed Practical Nurses, or advanced unlicensed assistants.
 - A. Provide for surveys of nursing education programs according to the *Rules*.
 - B. Approve nursing education programs and advanced unlicensed assistant training programs which meet the prescribed standards.
 - C. Deny or withdraw approval of educational programs for failure to meet or maintain prescribed standards.
2. Administer the National Council Licensure Examination (NCLEX) for Registered and Practical Nurses in accordance with the National Council of State Boards of Nursing, Inc., contract.
3. Administer the advanced unlicensed assistant certification examination in accordance with the contractual agreement with the test service.
4. Provide initial licensure and renewal of licensure of duly qualified applicants, including:
 - A. Licensure by examination for new graduates.
 - B. Licensure by endorsement for nurses licensed in other states or educated in foreign countries.
 - C. Reinstatement of lapsed license and return to active status applications.
5. Issue/renew certificate of recognition to advanced practice nurses meeting established requirements.
6. Issue/renew prescriptive authority recognition to advanced practice nurses meeting established requirements.
7. Maintain a Peer Assistance Program for nurses whose competencies may be compromised by drug abuse or dependency.
8. Investigate complaints of alleged violations of the *Oklahoma Nursing Practice Act* and *Rules* of the Board.
9. Conduct hearings upon charges calling for disciplinary action.
10. Promulgate rules to implement the *Oklahoma Nursing Practice Act*.
11. Maintain records of all licensed nurses and advanced unlicensed assistants.

Administrative Division Information

The Administrative Division of the agency consists of Kim Glazier, Executive Director, and her supporting staff, Dana Edminsten, Business Manager, and Sandra Ellis, Executive Assistant. Ms. Glazier provides executive oversight to the agency as a whole, and serves as principal operations officer, managing the Board's resources and staff. She ensures standards are enforced, as defined in the *Oklahoma Nursing Practice Act* and its *Rules*, in accordance with the *Administrative Procedures Act*, the *Open Records Act* and the *Open Meetings Act*, as the agency carries out the Board's mission. She functions as the administrative agent for the Board, interpreting and executing the intent of the Board's policies and guidelines to the public, nursing profession, and other agencies, and acts as the Board's liaison to the public, executive and legislative branches of state government, nurses, organizations, and the media. Under her direction, many centralized functions of the agency essential to all other divisions are carried out, including rulemaking, business operations such as purchasing and procurement, budgeting, accounting, and human resources-related activities.

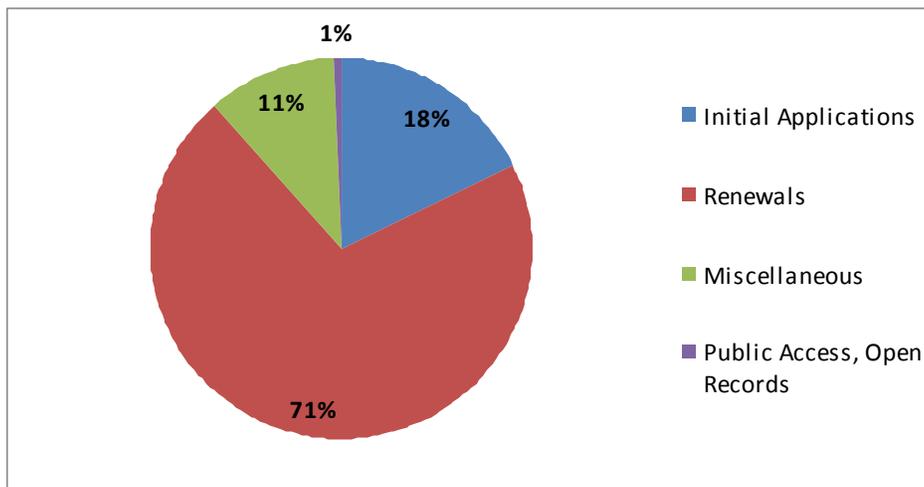


FY 2010 Budget

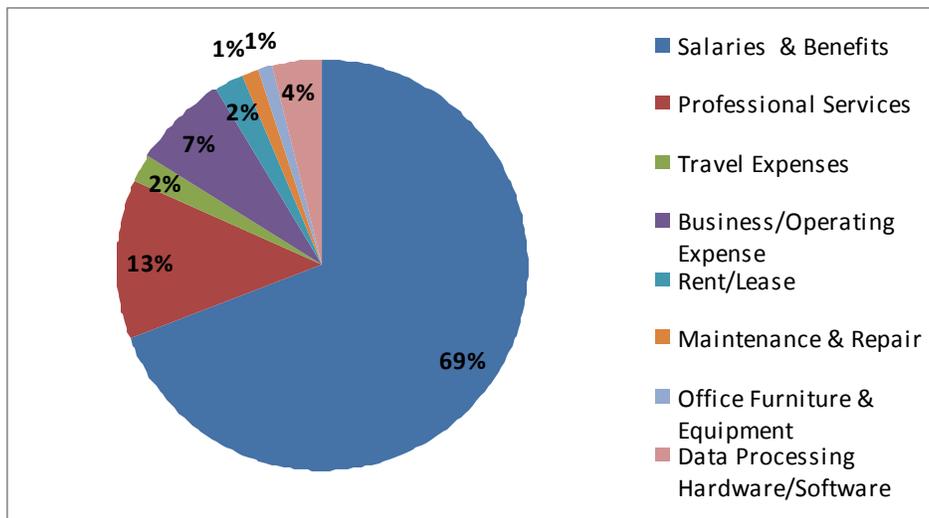
The Board does not receive any appropriations of tax money. The licensure fees paid by the nurses in the state constitute the agency's main financial support. The fiscal year 2010 net revenue was \$2,874,152.70 and expenses totaled \$2,843,396.30. The charts below depict the breakdown of revenue and expenditures.

The Board is required to pay 10% of all fees collected to the Treasury of the State of Oklahoma, and these funds are credited to the General Fund for appropriation by the legislature to various other agencies and services of state government. The Oklahoma Board of Nursing paid \$302,543.05 to the General Fund in Fiscal Year 2010.

Revenue



Expenditures



Regulatory Services Division

Introduction

The purpose of the Regulatory Services Division is to provide nursing regulation in three areas: education, practice, and licensing. The Oklahoma Board of Nursing is responsible for the approval of nursing education programs in the state of Oklahoma that lead to initial licensure of individuals as Registered Nurses or Licensed Practical Nurses, as well as for the approval of programs preparing individuals for certification as Advanced Unlicensed Assistants. The Board regulates nursing practice by reviewing issues and questions related to the practice of nursing in accordance with statutes and rules. The Board issues declaratory rulings and develops policies that assist nurses, employers, and the public with interpreting and applying the *Oklahoma Nursing Practice Act and Rules*. Various committees and task forces of the Board ensure stakeholders have input into practice and education decisions. Education and practice activities are coordinated through the Regulatory Services Division. The Regulatory Services Division also processes licenses for Registered Nurses and Licensed Practical Nurses, certificates for Advanced Unlicensed Assistants, and recognition for advanced practice nurses in accordance with statutory requirements. In addition, the Regulatory Services Division provides support services for the agency in reception of incoming calls and visitors, mail processing, and open records. Eleven staff members are employed in the Regulatory Services Division.

Licensure, Certification, and Recognition Activities

New Licenses Issued By Examination

The Board administers the National Council Licensure Examination (NCLEX) for Registered Nurses (NCLEX-RN) and Licensed Practical Nurses (NCLEX-PN) under contract with the National Council of State Boards of Nursing, Chicago, Illinois. The NCLEX examination is developed and administered by Pearson VUE, Bloomington, Minnesota, under the auspices of the National Council of State Boards of Nursing.

Registered Nurse Licensure Examination Statistics (First Time Oklahoma-Educated Writers by Calendar Year)*

	CY 2005	CY 2006	CY 2007	CY 2008	CY 2009	1 & 5 Year Variance
Number of Candidates	1,447	1,772	1,868	1,965	2,213	↑12.62%/↑52.93%
Oklahoma Pass Rate	86.59%	88.88%	82.07%	85.65%	86.67%	↑1.19%/↑0.09%
National Pass Rate	87.29%	88.11%	85.47%	86.73%	88.42%	↑1.94%/↑1.29%

*Includes Oklahoma-educated candidates applying for licensure in other states



**Licensed Practical Nurse (LPN) Licensure Examination Statistics
 (First Time Oklahoma-Educated Writers by Calendar Year)*#**

	CY 2005	CY 2006	CY 2007	CY 2008	CY 2009	1 & 5 Year Variance
Number of Candidates	1,260	1,267	1,248	1,275	1,201	↓4.68%/↓4.68%
Oklahoma Pass Rate	90.95%	88.95%	90.14%	90.9%	89.43%	↓1.61%/↓1.67%
National Pass Rate	89.06%	87.87%	87.25%	85.62%	85.73%	↑0.12%/↓3.73%

*Includes Oklahoma-educated candidates applying for licensure in other states

#Included in the NCLEX-PN figures in the chart are PN equivalency candidates. Students who are enrolled in RN education programs are eligible to apply to take the NCLEX-PN examination as equivalent candidates after completion of specified coursework.

The numbers above include any tester educated in Oklahoma, applying for licensure in any state. The number of first-time NCLEX-RN candidates who were educated in Oklahoma has increased significantly in the last five years, resulting in more Registered Nurses available to enter the workforce. This may be related to statewide efforts to address identified needs for more Registered Nurses. These numbers, as well as those for practical nurse equivalency applicants, are reported by calendar year, which is consistent with the reporting of NCLEX pass rates. Throughout the remainder of the report, the numbers are reported by fiscal year.

**NCLEX-PN Pass Rates of Candidates for PN Equivalency
 Number of First Time Candidates by Calendar Year
 (With NCLEX Pass Rate in Parentheses)**

	CY 2005	CY 2006	CY 2007	CY 2008	CY 2009	1 & 5 Year Variance
Partial RN Program Completion	161 (95.65%)	109 (98.17%)	101 (96.04%)	88 (96.59%)	119 (94.96%)	↑35.22%/↓26.08%
RN Graduate	11 (90.91%)	12 (100%)	8 (100%)	2 (100%)	3 (100%)	↑50%/↓72.72%

The number of students enrolled in RN programs who chose to take the practical nurse examination through equivalency rebounded this year, but it still remains lower than five years ago. Very few RN graduates who have failed the NCLEX-RN examination choose to take the NCLEX-PN. This may be related to the fact that the examination may be repeated in only 45 days.

**Initial Applications for Oklahoma Licensure by Examination
(Includes First Time and Rewrite Applicants)**

	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	1 & 5 Year Variance
Registered Nurse	1,896	2,144	2,350	2,342	2,377	↑1.49%/↑25.37%
Licensed Practical Nurse	1,455	1,484	1,502	1,407	1,461	↑3.84%/↑0.41%
TOTAL APPLICANTS	3,351	3,628	3,852	3,749	3,838	↑2.37%/↑14.53%

Initial applications for licensure by examination includes both first-time and rewrite candidates. It is noted that rewrite candidates may submit more than one application during the year, as they may retake the examination as often as every 45 days. In the last five years, there has been a significant increase in the number of RN examination applications and a small increase in the number of PN examination applications. This increase reflects positively on the statewide efforts to increase awareness of nursing opportunities in Oklahoma.

New Licenses Issued By Examination

Level of Licensure	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	1 & 5 Year Variance
Registered Nurse	1,527	1,567	1,503	1,813	1,920	↑5.9%/ ↑25.73%
Licensed Practical Nurse	1,187	1,210	1,095	1,196	1,170	↓2.17%/↓1.43%
TOTAL	2,714	2,777	2,598	3,009	3,090	↑2.69%/↑13.85%

The number of licenses issued by examination continues to increase, consistent with the increased number of graduates in the state.

New Licenses Issued by Endorsement

The Board may issue a license to practice without examination to any applicant who has been duly licensed as a Registered Nurse or Licensed Practical Nurse, or is entitled to perform similar services under a different title, according to the laws of another state, territory, the District of Columbia, or a foreign country if such applicant meets the requirements for licensure in the State of Oklahoma.



Initial Applications for Licensure by Endorsement

Level of Licensure	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	1 & 5 Year Variance
Registered Nurse	1,899*	1,931	1,891	1,796	1,815	↑1.06%/↓4.42%
Licensed Practical Nurse	187*	257	304	338	288	↓14.79%/↑54.01%
TOTAL	2,086*	2,188	2,195	2,134	2,103	↓1.45%/↑0.81%

*Corrected figures

Over the past five years, applications for licensure by endorsement have remained relatively stable.

New Licenses Issued By Endorsement

Level of Licensure	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	1 & 5 Year Variance
Registered Nurse	1,322	1,564	1,642	1,718	1,511	↓12.04%/↑14.29%
Licensed Practical Nurse	219	221	314	340	270	↓20.58%/↑23.28%
TOTAL	1,541	1,785	1,956	2,058	1,781	↓13.45%/↑15.57%

The number of licenses issued by endorsement has increased over the past five years, although this trend reversed in the past year.

Number of Certified Verifications Provided to Other States

Level of Licensure	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	1 & 5 Year Variance
Registered Nurse	1,784	1,968	1,681	1,914	1,778	↓7.1%/↑0.33%
Licensed Practical Nurse	560	438	466	398	399	↑0.002%/↓28.75%
TOTAL	2,344	2,406	2,147	2,312	2,177	↓5.83%/↓7.12%

Certified verification of licensure from the original state of licensure is generally requested by a licensing board in another state when the nurse applies for a license in that state. It is noted that certified verifications are provided for nurses with active licenses in Oklahoma, as well as those who were initially licensed in Oklahoma, but who no longer hold an active license. Therefore, the number of nurses who may leave Oklahoma for employment in other states cannot be accurately calculated by the number of certified verifications provided.

License Renewal, Reinstatement, and Return to Active Status

The *Oklahoma Nursing Practice Act* requires licenses to be renewed every two years according to a schedule published by the Oklahoma Board of Nursing. Renewal applications, accompanied by the renewal fee, must be submitted by the end of the birth month in even-numbered years for Registered Nurses, and in odd-numbered years for Licensed Practical Nurses.

Number of Renewal Applications Processed

Type of Renewal	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	1 & 5 Year Variance
RN/LPN	24,220	23,223	26,592	25,263	26,787	↑6.03%/↑10.59%
% Nurses Renewing Online	97%	96%	97%	97%	98%	↑1.03%/↑1.03%
Advanced Practice and Prescriptive	982*	916*	1,140	1,062	1,352	↑27.3%/↑37.68%
Adv. Unlicensed Assistants	182	219	185	238	218	↓8.4%/↑19.78%

*Corrected number

Overall, the increase over the last five years confirms the increase in licensed nurses, advanced practice nurses, and advanced unlicensed assistants, with advanced practice nurse renewals demonstrating the largest increase.

Number of Applications for Reinstatement/Return to Active Status

Type of Reinstatement	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	1 & 5 Year Variance
Registered Nurse and Licensed Practical Nurse	1,263	1,135	1,170	1,232	1,560	↑26.62%/↑23.51%
Advanced Practice Nurse	22	28	22	18	30	↑66.67%/↑36.36%
Prescriptive Authority	20	16	19	20	20	0%/0%
Advanced Unlicensed Assistant	27	21	39	15	39	↑160%/↑44.44%
TOTAL	1,332	1,200	1,250	1,285	1,649	↑28.33%/↑23.8%



The overall number of reinstatement applications has increased significantly over the last five years, consistent with the increased number of nurses in the state.

Other Licensee and Public Requests and Activities

The Regulatory Services Division also is responsible for modifying licensure records, providing closed school transcripts, processing open records and written verification of licensure requests, providing address lists and labels when requested, and receiving visitors into the office. The following table reflects these activities:

Other Licensee and Public Requests and Activities

Type of Function	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	1 & 5 Year Variance
Change of Address***	2,764	2,146	805	852	845	↓0.82%/↓69.42%
Duplicates or Modifications	1,354	1,307	1,160	1,473	1,685	↑14.39%/↑24.45%
Open Records Requests	1,350	277	208	187	164	↓12.3%/↓87.85%
Address Lists and Labels	138	112	151	124	84	↓32.26%/↓39.13%
Visits to Board Office	3,475	3,935	4,617	4,695	7,153	↑52.35%/↑105.84%
Written Verifications	892	1,787	2,374	2,450	2,276	↓7.1%/↑155.16%
Closed School Transcripts	56	62	47	49	51	↑4.08%/↓8.93%

***In FY2008, nurses gained the ability to enter address changes online. Although these address changes are reviewed by the Administrative Technician prior to download, they are not counted in the number processed.

Advanced Practice Recognition

The *Oklahoma Nursing Practice Act* was revised September 1, 1991, to include the four areas of advanced practice nurses: (1) Advanced Registered Nurse Practitioner (ARNP); (2) Certified Nurse Midwife (CNM); (3) Clinical Nurse Specialist (CNS); and (4) Certified Registered Nurse Anesthetist (CRNA).

Number of Advanced Practice Nurses Recognized in Oklahoma

Type of Recognition	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	1 & 5 Year Variance
ARNP	693	731	841	940	1,024	↑8.93%/↑47.76%
CNM	41	46	53	59	57	↓3.38%/↑39.02%
CNS	172	186	229	243	247	↓1.64%/↑43.67%
CRNA	499	511	544	589	564	↓4.24%/↑13.02%
TOTAL	1,405	1,474	1,667	1,831	1,892	↑3.33%/↑34.66%

The rate of increase in the number of advanced practice nurses slowed this year—the overall increase was due to continuing increases in the number of ARNPs, which was offset by slight decreases in the other three categories.

Number of Advanced Practice Recognitions Issued

Type of Recognition	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	1 & 5 Year Variance
ARNP	94	73	77	113	138	↑22.12%/↑46.8%
CNM	1	5	3	9	4	↓55.55%/↑300%
CNS	15	19	25	33	18	↓45.45%/↑20%
CRNA	64	49	71	100	68	↓32%/↑6.25%
TOTAL	174	146	176	255	228	↓10.58%/↑31.03%

The number of new recognitions issued has increased significantly over the past five years, particularly among Advanced Registered Nurse Practitioners. In Oklahoma, there is currently one university with programs that prepare Advanced Registered Nurse Practitioners and Clinical Nurse Specialists.



Number of Advanced Practice Nurses with Prescriptive Authority

Type of Recognition	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	1 & 5 Year Variance
ARNP	518	543	702	781	851	↑8.96%/↑64.28%
CNM	25	28	35	39	41	↑5.12%/↑64%
CNS	56	63	87	101	110	↑8.91%/↑96.42%
CRNA*	89	104	151	192	208	↑8.33%/↑133.7%
TOTAL	688	738	975	1,113	1,210	↑8.71%/↑75.87%

*The CRNA applies for authority to select, order, obtain, and administer drugs, rather than the authority to prescribe.

The number of advanced practice nurses with prescriptive authority continues to rise, reflective of the increased numbers of advanced practice nurses. However, this increase also may reflect increased interest among advanced practice nurses in holding prescriptive authority and authority to select, order, obtain, and administer drugs. Currently, approximately 60% of advanced practice nurses hold prescriptive authority recognition.

Number of Prescriptive Authority Recognitions Issued

Type of Recognition	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	1 & 5 Year Variance
ARNP	70	63	79	89	121	↑35.95%/↑72.85%
CNM	1	8	1	6	4	↓33.33%/↑300%
CNS	16	8	8	26	16	↓38.46%/0%
CRNA	25	17	13	56	30	↓46.42%/↑20%
TOTAL	112	96	101	177	171	↓3.38%/↑56.67%

Although there were fewer prescriptive authority recognitions issued during this past year, the overall number has increased significantly over the past five years.

Number of Changes in Supervising Physicians

Number of Changes	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	1 & 5 Year Variance
TOTAL	523	746	836	491	477	↓2.85%/↓8.79%

The number of supervising physician changes (additions and/or deletions) has decreased in the past two years. This is likely related to a rule change that took effect July 1, 2008, that allows the advanced practice nurse to submit more than one change on the same form.

Certification of Advanced Unlicensed Assistants

Advanced Unlicensed Assistive Personnel (AUAs) complete a 200-hour training program, which is designed to build upon basic skills traditionally performed by nursing assistants working in health care settings. A list of Board-approved AUA training programs is available on the Board's website: www.ok.gov/nursing. Specific core skills, legal and ethical aspects of health care, and appropriate personal behaviors are presented in a format that combines classroom lecture/discussion, demonstration/practice lab, and clinical application. Upon satisfactory completion of the coursework, graduates of these training programs are eligible to take the AUA certification examination. This examination is developed by Oklahoma Department of Career and Technology Education and is approved by the Oklahoma Board of Nursing. Upon successful completion of the certification examination, the Board-certified AUA may perform the skills that are identified on the *Approved Skills List for Performance by Board-Certified Advanced Unlicensed Assistants*, under the supervision of Registered Nurses and Licensed Practical Nurses in acute care settings.

Advanced Unlicensed Assistants

Certifications	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	1 & 5 Year Variance
# New Certifications	125	162	123	148	146	118	↓19.17%/↓5.6%
Total # AUAs Certified	546	584	593	694	606	691	↑14.02%/↑26.55%

Despite the fact that there were slightly fewer new certifications issued compared to five years ago, the total number of individuals holding AUA certification is higher. This may reflect that more AUAs are renewing their certifications.



**Nursing Practice/Advanced Nursing Practice Activities
 Summary of Practice Activities**

Category	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	GRAND TOTAL
# Practice Calls	242	269	408	382	1,301
# Practice Letters	18	19	10	9	56
# Requests for Declaratory Rulings	0	0	0	2	2
# Declaratory Rulings, Policies, & Guidelines Reviewed by Board	3	3	1	0	7
# Meetings Attended as Rep. of Board	2	5	9	2	18

Written Responses to Practice Questions

For FY 2010, there were 56 written responses to practice-related issues, as compared to 73 responses in FY 2009. The highest number of practice letters was from nurses, followed closely by employers of nurses, including medical centers, medical offices, and ambulatory care centers. The settings and types of issues addressed in the practice letters are summarized below.

Settings of Practice Letters

Settings	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL
Medical Center	2	6	1	3	12
RN, LPN, or APN	9	6	2		17
Specialty Org./Health Care Provider			1	1	2
OK State Dept. of Health	1		2	1	4
Other State or Federal Agency					
School Nurse/Staff or Nursing Education	2	1	1		4
Medical Office/Clinic/Amb. Care	2	1		1	4
Long-Term Care Facility/Agency					
NSCBN/Boards of Nursing					
Publication/Survey					
Other	2	1	1	3	7
Credentialing/Proprietary Agency		5	2		7
TOTAL	18	20	10	9	57

Types of Issues Addressed in Practice letters

Type of Issue	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL
Scope of Practice	8	7	5	5	25
Delegating & Training Unlicensed Persons	3	1	1	2	7
Compact/License Requirement					
Telephone Triage & Case Management			1		1
Esthetics & Medical Questions					
Emergency Screening [EMTALA]					
Pronouncement of Death By Nurses					
Medication Related	1	2		1	4
CEU & Continuing Qualification Related	1	3			4
Primary Source Verification			1		1
Patient Care Related	1	1		1	3
Survey/Publication		1			1
OBN Regulation of Nurses	1	1			2
Licensure Requirements			1		1
APN Prescriptive Authority		2			2
Resource Information	3				3
Certification					
School Nurse/Staff or Nursing Education		1	1		2
Billing Information Related					
TOTAL	18	19	10	9	56

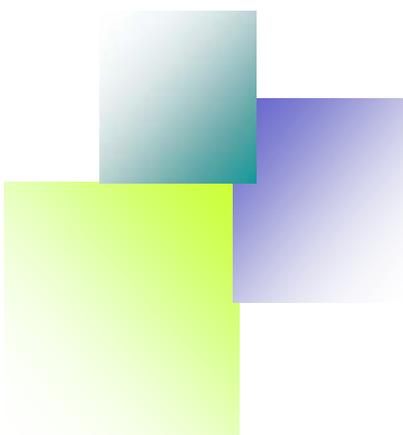


Practice Calls and Visits

During FY 2010, 1,318 practice calls and visits were documented, compared to 884 in FY 2009. The types of calls and classification of callers are summarized below.

Practice Visits and Calls

Issue	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total	% of Total
General Scope of Practice	41	40	58	56	195	14.80%
Assessment	4	0	1		5	0.38%
Delegation	11	4	12	3	30	2.28%
Esthetics & Skin Care	4	1	7		12	0.91%
Orientation/Employment Related	10	12	27	24	73	5.54%
Staffing or Abandonment	1	6	11	12	30	2.27%
APN Prescriptive Authority	7	8	26	31	72	5.46%
APN Scope of Practice	24	10	18	28	80	6.07%
Other	157	188	248	228	821	62.29%
TOTAL	259	269	408	382	1,318	100%



Classification of Callers or Visitors

Type of Caller/Visitor	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total	% of Calls/Visits
Registered Nurse	103	133	204	174	614	46.59%
Licensed Practical Nurse	33	29	35	42	139	10.55%
Advanced Practice Nurse	39	37	56	42	174	13.20%
Adv. Unlicensed Assistant	0	2	1	2	5	0.38%
CMA or CNA	5	9	13	6	33	2.50%
School Nurse or School Staff	11	10	18	13	52	3.94%
Employer or Supervisor	15	9	21	42	87	6.60%
Endorsement Candidate	0	1	0	1	2	0.15%
Supervising Physician	2	1	5	7	15	1.14%
Physician or Office Staff	9	4	16	8	37	2.80%
Public	3	2	3	11	19	1.45%
Staffing Agency	2	7	9	3	21	1.59%
OK State Dept. of Health	1	0	3	4	8	0.62%
Other State/Federal Agency	3	3	3	4	13	0.98%
Credentialing/Payor	2	9	1	8	20	1.52%
Pharmacy	4	2	1	4	11	0.83%
Attorney or Staff	4	7	7	7	25	1.90%
Other	23	4	12	4	43	3.26%
TOTAL	259	269	408	382	1,318	100%



Declaratory Rulings, Position Statements, Policies, and Guidelines Developed, Reviewed, Revised, or Rescinded

The following Board documents related to nursing practice were developed, revised or reviewed without revision, or rescinded this fiscal year:

1. *Patient Assessment Guidelines*, #P-14 [Reviewed, July 2009]
2. *Delegation of Nursing Functions to Unlicensed Persons*, #P-02 [Reviewed, July 2009]
3. *Exclusionary Formulary for Advanced Practice Nurses with Prescriptive Authority* - #P-50B [Revised, September 2009]
4. *Decision-Making Model for Scope of Nursing Practice Decisions: Determining RN/LPN Scope of Practice Guidelines*, [to include Routine Artificial Rupture of Amniotic Membranes and Adjustment of Rate of Elastomeric Pumps], #P-10 [Revised, November 2009]
5. *Rapid Sequence Intubation Guidelines- Medication Administration by Registered Nurses*, #P-19 [Revised, January 2010]
6. *Decision-Making Model for Scope of Nursing Practice Decisions: Determining RN/LPN Scope of Practice Guidelines* [to include a title change to: *Decision-Making Model for Scope of Nursing Practice Decisions: Determining Advanced Practice Registered Nurse, Registered Nurse and Licensed Practical Nurse Scope of Practice Guidelines*], #P-10 [Revised, May 2010]
7. *CRNA Inclusionary Formulary*, #P-50A [Revised, May 2010]

Education Activities

The Oklahoma Board of Nursing holds the responsibility for setting standards for nursing education and conducting survey visits to programs to ensure standards are met. The Board reviews and approves requests for new programs and program changes. The Board further maintains records verifying faculty qualifications and collects data on program, faculty, and student characteristics. The following paragraphs summarize nursing education activities in FY 2010.

Number of Nursing Education Programs

Types and Numbers of Programs	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010
# Baccalaureate Programs/Campuses*	12/18	13/20	13/20	13/21	13/21
# Associate Degree Programs/Campuses	18/31	18/31	**18/32	20/33	20/34
# Practical Nursing Programs/Campuses	30/50	30/47	31/48	31/49	31/49
TOTAL	60/99	61/98	62/100	64/103	64/104

*RN-BSN not included

**Corrected Data

In FY 2010, two associate degree nursing education programs added extended campuses, and one associate degree nursing education program closed an extended campus. Shortages of clinical space and qualified faculty are frequently cited as barriers to the expansion of nursing education in this state. The Oklahoma Board of Nursing has continued to work actively with other entities, including the Oklahoma Healthcare Workforce Center, the Oklahoma State Regents for Higher Education, the Oklahoma Department of Career and Technology Education, the Oklahoma Hospital Association, the Oklahoma Nurses Association, and the Institute for Nursing Education, to address these issues.

Percentage of Full-Time Faculty Holding a Masters Degree in Nursing or Higher

Type of Program	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010
Baccalaureate Degree*	98.7%	96.6%	94%	93.03%	93.2%
Associate Degree	77.9%	76.6%	81.2%	81.7%	88%
Practical Nursing	10.7%	10.6%	13.1%	20.8%	37.8%

*RN-BSN not included

From FY 2006 through FY 2009, there was a gradual decrease in the percentage of full-time faculty employed in baccalaureate nursing education programs holding master's degrees in nursing or higher. This may be related to the rapid expansion of program enrollments. A slight increase in master's and higher degree prepared nursing faculty in baccalaureate degree programs occurred in FY 2010. Associate degree programs saw a similar decrease in percentage of master's prepared faculty through FY 2007, but have experienced a gradual increase over the past three years.

Applications to Nursing Education Programs

Type of Program	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	1 & 5 Year Variance
Baccalaureate Degree*	2,429	1,996	2,521	2,524	3,508	↑38.94%/↑44.42%
Associate Degree	3,749	4,464	3,775	4,039	4,374	↑8.29%/↑16.67%
Practical Nursing	4,681	4,045	4,153	4,516	4,621	↑2.32%/↓1.28%
TOTAL	10,859	10,505	10,449	11,079	12,503	↑12.85%/↑15.14%

*RN-BSN not included

In FY 2010, the number of people applying to baccalaureate degree programs reached a record high. The number of people applying to associate degree programs declined in FY 2008, but rose significantly in FY 2009 and FY 2010. Applications to practical nursing programs are slightly lower than they were five years ago with significant decreases in applications in FY 2007 and FY 2008, a significant increase in FY 2009, and a slight increase in FY 2010. There has been an overall increase in applications to nursing education programs over the past five years.



Admissions to Nursing Education Programs

Type of Program	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	1 & 5 Year Variance
Baccalaureate Degree*	1,176	1,162	1,446	1,218	1,491	↑22.41%/↑26.79%
Associate Degree	1,760	1,952	2,357	2,332	2,450	↑5.06%/↑39.2%
Practical Nursing	1,768	1,718	1,721	1,840	1,615	↓12.23%/↓8.65%
TOTAL	4,704	4,832	5,524	5,390	5,556	↑3.08%/↑18.11%

*RN-BSN not included

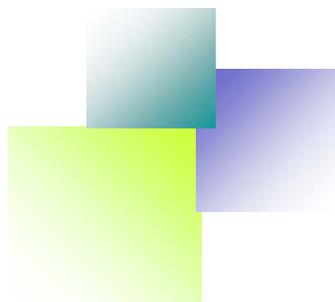
Over the last five years, admissions to baccalaureate degree nursing programs increased by 584 people; the number of admissions to associate degree nursing programs increased by 959 people. Practical nursing program admissions showed slight increases from FY 2008 through FY 2009 but showed an overall decline over the five year period.

Student Enrollment in Nursing Education Programs

Type of Program	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	1 & 5 Year Variance
Baccalaureate Degree*	1,926	2,191	2,248	2,284	2,441	↑6.87%/↑26.74%
Associate Degree	2,708	2,875	3,446	3,354	3,536	↑5.43%/↑30.58%
Practical Nursing	2,396	2,477	2,557	2,549	2,347	↓7.92%/↓2.05%
TOTAL	7,030	7,543	8,251	8,187	8,324	↑1.67%/↑18.41%

*RN-BSN not included

Enrollments at all levels of nursing education continued to increase through FY 2008; however, there was a decline in enrollment in associate degree and practical nursing education programs in FY 2009 and a continued decrease in practical nursing student enrollment in FY 2010. Associate degree nursing education enrollment rebounded in FY 2010. A steady increase in baccalaureate degree nursing enrollment is noted.



Graduates from Nursing Education Programs

Type of Program	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	1 & 5 Year Variance
Baccalaureate Degree*	778	811	880	930	1,081	↑16.24%/↑38.94%
Associate Degree	1,098	1,179	1,224	1,292	1,243	↓3.79%/↑13.21%
Practical Nursing	1,096	1,098	1,176	1,074	1,097	↑2.14%/↑0.09%
TOTAL	2,972	3,088	3,280	3,296	3,421	↑3.79%/↑15.11%

*RN-BSN not included

The number of nursing graduates from Oklahoma programs reached a record high in FY 2010 with the largest increase noted for graduates of baccalaureate programs.

Admissions of Licensed Nurses in Nursing Education

Category	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	1 & 5 Year Variance
LPN-ADN	486	512	716	621	577	↓7.09%/↑18.72%
LPN-BSN	46	33	46	38	32	↓15.79%/↓30.43%
RN-BSN	185*	131*	193*	131*	105*	↓19.84%/↓43.24%

*Students enrolled in RN-BSN degree completion programs not regulated by the Board are not included in these figures.

These numbers reflect a decrease from FY 2008 to FY 2010 in the number of LPNs who are continuing their education. The majority of LPNs choose associate degree education as their entry point into registered nursing. In addition, there has been a decline in the number of RNs attending traditional BSN programs. However, there is no information regarding the number of RNs enrolled in programs that offer only RN-BSN options. Such programs are not regulated by the Oklahoma Board of Nursing.

% Enrolled Students Representing an Ethnic Minority

Type of Program	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010
Baccalaureate Degree*	29.5%	29.9%	29.6%	30.7%	29.4%
Associate Degree	24.5%	26.7%	26.1%	28.9%	28.4%
Practical Nursing	30.7%	31.1%	31.8%	30.9%	31.9%

*RN-BSN not included



The 2010 census data shows that Oklahoma has a minority population of 27.8%. All levels of nursing education programs have a higher percentage of ethnic minority students than the percentage of ethnic minorities represented in Oklahoma as reflected in the 2010 census.

% Male Students Enrolled in Nursing Education Programs

Type of Program	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010
Baccalaureate Degree*	11.3%	11.5%	10.1%	11.2%	15.1%
Associate Degree	11.1%	11.7%	11.8%	12.9%	12.4%
Practical Nursing	9.5%	8.5%	8.2%	8.7%	10.2%

*RN-BSN not included

The percentage of male students enrolling in nursing education programs has remained relatively small, with slight increases in the percentage of male students in baccalaureate degree and practical nursing programs.

Average Age of Students Enrolled in Nursing Education Programs

Type of Program	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010
Baccalaureate Degree*	27.5	28	28	28	26.7
Associate Degree	30.7	31	30.9	30.9	30.7
Practical Nursing	30.1	29	30	29	29.5

*RN-BSN not included

The average age of nursing students at all levels has decreased slightly over the past five years.

Mean Completion Rates of Nursing Education Programs

Type of Program	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010
Baccalaureate Degree*	81.1%	83%	76%	85%	77%
Associate Degree	72.5%	70.6%	70.1%	78.7%	72.97%
Practical Nursing	77.4%	76%	71%	75%	73.7%

*RN-BSN not included

The data continues to support that the majority of students admitted to nursing education programs are successful in completing their programs. Completion rates dropped at all levels of education through FY 2008, significantly increased in FY 2009, and decreased in FY 2010. Improving retention of nursing students helps to ensure a higher number of graduates available for employment each year.

Requests for Program Changes

Type of Change	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010
Change in Curriculum	4 (6.6%)	6 (9.8%)	4 (6.34%)	27 (42%)	5 (7.8%)
Program Format Change	0 (0%)	1 (1.6%)	0 (0%)	0 (0%)	1 (1.56%)
Extended/Additional Classes	4 (6.6%)	2 (3.2%)	4 (6.34%)	4 (6.25%)	5 (7.8%)
New Nursing Program	1 (1.6%)	1 (1.6%)	1 (1.58%)	1 (1.56%)	0 (0%)

Board Actions Related to Program Approval Status
(Number of Programs Impacted With Percent of Total Programs Noted in Parentheses)

Type of Action	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010
Routine Survey Visits	14 (23.3%)	14 (22.9%)	11 (17.46%)	15 (23.37%)	13 (20.31%)
Board-Directed Survey Visits	2 (3.3%)	2 (3.2%)	2 (3.17%)	1 (1.56%)	6 (9.38%)
Consultative Survey Visits	*	*	*	1 (1.56%)	0 (0%)
Warnings Issued	0 (0%)	0 (0%)	0 (0%)	2 (3.13%)	2 (3.13%)
Programs on Conditional Approval	1 (1.6%)	0 (0%)	0 (0%)	0 (0%)	2 (3.13%)
Programs Closed by Board	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Pass Rate Reports Required	5 (5%)	13 (13.2%)	18 (18%)	9 (14.06%)	11 (17.19%)
Follow-Up Reports Required	8 (13.3%)	4 (6.5%)	5 (7.93%)	4 (6.25%)	5 (7.82%)

*Data not available



Revisions to Education Policies

The following Board documents related to nursing education were developed, revised or reviewed without revision, or rescinded this fiscal year:

1. *Approved Skills List for Performance by Board-Certified Advanced Unlicensed Assistants*, #E-43 [Reviewed, July 2009]
2. *Establishment of Training Equivalency for Certification as an Advanced Unlicensed Assistant Policy*, #E-41 [Reviewed, July 2009]
3. *Special Reports from Nursing Education Programs to the Board*, # E-06 [Reviewed, September 2009]
4. *NCLEX or AUA Certification Candidates with History of Arrest/Deferred Sentence/Conviction Policy*, #E-20 [Reviewed, November 2009]
5. *Information for Bulletins and Catalogues of Nursing Education Programs*, #E-05 [Reviewed, May 2010]
6. *Employment of Nursing Students and Non-Licensed Graduates Guidelines*, #E-04 [Reviewed, May 2010]

Nursing Education Program Approval Status

In FY 2010, the Board reviewed reports of survey visits conducted in nursing education programs and recommended continuing full approval of the following programs:

1. Tulsa Technology Center, Tulsa
2. Platt College-PN Program, Lawton
3. Redlands Community College, El Reno
4. Rose State College, Midwest City
5. Oklahoma City Community College, Oklahoma City
6. Meridian Technology Center, Stillwater
7. University of Central Oklahoma, Edmond
8. Connors State College, Muskogee
9. Tri-County Technology Center, Bartlesville
10. Green Country Technology Center, Okmulgee
11. Tulsa Community College, Tulsa
12. Platt College-PN Program, Tulsa
13. Platt College-PN Program, Oklahoma City/Moore

Board-directed focus survey visits were conducted at the following programs:

1. Comanche Nation College, Lawton (2 visits)
2. Oklahoma State University Institute of Technology, Okmulgee
3. ITT Technical Institute, Oklahoma City
4. Platt College- Associate Degree Nursing Program, Oklahoma City
5. Platt College- Associate Degree Nursing Program, Tulsa

Consultative survey visits were conducted at the following programs:

1. None

NCLEX Pass Rate Reports

Pass rate reports are required when the first-time writer National Council Licensure Examination (NCLEX) pass rate for a nursing education program falls ten percentage points or more below the national average and at least ten candidates wrote the examination [OAC 485:10-3-5 (4)]. NCLEX pass rate reports were submitted in FY 2010 by the following nursing education programs with a Calendar Year 2009 NCLEX pass rate ten percentage points or more below the national average:

1. Northern Oklahoma College, Enid campus
2. Oklahoma Wesleyan University, Bartlesville
3. Langston University, Tulsa campus
4. Platt College Associate Degree Nursing, Oklahoma City
5. Bacone College, Muskogee
6. Caddo-Kiowa Technology Center, Ft. Cobb
7. Eastern Oklahoma State College, Idabel
8. Eastern Oklahoma State College, Wilburton
9. Meridian Technology Center, Stillwater
10. Northeastern Oklahoma A & M College, Miami
11. Rogers State University, Claremore

A Board subcommittee reviewed the reports in April 2010, and made recommendations for action for each program. These recommendations were reviewed and accepted by the Board at the May 2010 meeting.

Request for New Programs, Additional Program Offerings, and Program Changes

In FY 2010, the Board approved curriculum change requests from the following programs:

1. Gordon Cooper Technology Center, Shawnee
2. Western Oklahoma State College, Altus, Lawton, and Elk City campuses
3. Moore Norman Technology Center, Norman
4. Pioneer Technology Center, Ponca City
5. Mid-America Technology Center, Wayne

The Board approved requests for additional program offerings in the following programs during FY 2010:

1. Platt College Practical Nursing Part-Time Evening Program, Tulsa campus
2. Platt College Practical Nursing Part-Time Evening Program, Oklahoma City campus
3. University of Oklahoma Collaborative BSN Internet Program at Northeastern Oklahoma A&M College, Miami and Grove campuses
4. Tulsa Community College, LPN to Associate Degree in Nursing Bridge Option at Central Technology Center, Drumright
5. Connors State College, additional Associate Degree Nursing campus at Northeastern State University, Tahlequah



The Board approved requests for a change in program format for the following programs in FY 2010:

1. Northeast Technology Center, Claremore

During FY 2010, the Board reviewed follow-up reports from the following programs:

1. Langston University, Tulsa (2 reports)
2. Platt College Associate Degree Nursing, Oklahoma City
3. Platt College Associate Degree Nursing, Tulsa
4. Green Country Technology Center, Okmulgee

The Board was notified of the closing of one associate degree extended campus.

Other Division Activities

Nursing Education and Nursing Practice Advisory Committee

The purpose of the Advisory Committee on Nursing Education and Nursing Practice is to:

1. review annually the minimum standards for approved schools of nursing and make recommendations which would assure the standards are realistic and reflect the trends and present practices in nursing education;
2. examine and make recommendations concerning nursing practice issues;
3. provide input on the role and scope of safe and competent nursing practice; and
4. review annually the *Rules* of the Oklahoma Board of Nursing.

Persons who have served on this committee during the fiscal year are:

Liz Michael, RN, MS, Board Representative, Chair
Cindy Rauh, RN, Oklahoma Organization of Nurse Executives
Chris Weigel, RN, Oklahoma Organization of Nurse Executives
Linda Merkey, RN, Oklahoma Organization of Nurse Executives
Shelly Hovis, RN, MS, Practical Nursing Coordinators Council
Karen Vahlberg, RN, Oklahoma Association for Home Care
Teri Round, RN, MS, Oklahoma Nurses Association
Pam Peevy-Kiser, RN, Oklahoma Nurses Association
Carolyn Kornegay, RN, PhD, Bacc. & Higher Degree Program Deans Council
Rose Marie Smith, RN, MS, Associate Degree Directors Council
Marietta Lynch, RN, Oklahoma Association of Health Care Providers
Betty Garrett, LPN, LPN Representative

Board staff representatives were Gayle McNish, RN, EdD; Wendy Hubbard, RN, MS; and Jackye Ward, RN, MS.

The Nursing Education & Nursing Practice Advisory Committee met October 9, 2009, and April 13, 2010. The following work was completed:

1. Reviewed the following Board documents and recommended revisions as needed:
 - a. *Rapid Sequence Intubation Guidelines - Medication Administration by Registered Nurses*, #P-19
 - b. *Decision Making Model for Scope of Nursing Practice Decisions: Determining RN/LPN Scope of Practice Guidelines*, #P-10
 - c. Declaratory Ruling #2: *RN First Assistant*
 - d. *Goals for Nursing Practice and Education in Oklahoma* (retitled *Nursing Competencies by Educational Level: Guidelines for Nursing Practice and Education in Oklahoma*), #P-21
 - e. *Abandonment Statement*, #P-11
 - f. *Employment of Nursing Students or Non-Licensed Graduates Guidelines*, #E-04
2. Provided input on proposed *Rule* changes

Advanced Unlicensed Assistive Personnel Advisory Committee

The Advanced Unlicensed Assistive Personnel Advisory Committee is a statutory committee composed of the following representatives.

Oklahoma State Department of Health	Susan Boyd, RN
Oklahoma State Regents for Higher Education	Erin Taylor, Ed.D
Oklahoma State Department of Career and Technology	Lara Skaggs, MS
Oklahoma Board of Nursing	Linda Martin, LPN
Oklahoma Hospital Association	Chris Weigel, RN
Oklahoma State Association of Licensed Practical Nurses	Casey Dumas, LPN
Oklahoma Home Care Association	Gloria Peck, RN
Oklahoma Nurses Association	Kim Frank, RN
Oklahoma Association of Health Care Providers	Marietta Lynch, RN

Board staff representatives were Gayle McNish, RN, Ed.D.; Wendy Hubbard, RN, MS; and Jackye Ward, RN, MS.

The purpose of the Advanced Unlicensed Assistive Personnel Committee is to:

1. Recommend standards for certification training programs;
2. Serve in an advisory capacity to the Board regarding functions that may be performed by unlicensed assistive personnel; and
3. Periodically review the recommended list of functions as necessary due to changes in health care.

The AUA Advisory Committee met May 6, 2010, to review statutes and administrative rules related to Advanced Unlicensed Assistants and to review the approved skills list. The committee made no new recommendations to the Board for revisions of the statutes, administrative rules, or approved skills list related to Advanced Unlicensed Assistants.



Advanced Practice Advisory Committee

The purpose of the Advanced Practice Advisory Committee is to:

1. make recommendations to the Board concerning advanced practice educational programs, national certifying bodies, definitions of scope of practice statements, standards of practice, and other practice-related issues;
2. advise the Board in the development and enforcement of Rules and Regulations regarding advanced practice;
3. advise the Board with regard to complaints filed against advanced practitioners, and assists the Board in interpretation of the Scope of Practice and Standards of Care for the Advanced Practitioner; and,
4. perform other duties as defined by the Board.

Persons who have served on this committee during this fiscal year are:

Mark Williams, RN, CRNA	Mark Richardson, RN, CRNA
Lauri Paul, RN, ARNP	Jana Butcher, RN, ARNP
Pat Saslow, RN, ARNP	Marjorie Sagonda, RN, CRNA
Susan Jones, RN, CNS	Lynne Burson, RN, CNM
W. Pauline Lisle, RN, CNM	Janet Kristic, RN, CNS
Susan Goodwin, RN, CNS	Leanna Harkess, RN, CNM
Elizabeth Schultz, RN, CRNA, Board Representative	

Board staff representatives were Gayle McNish, RN, Ed.D., and Jackye Ward, RN, MS.

The Advanced Practice Advisory Committee met on October 8, 2009, and on February 9, 2010. The following work was completed:

1. Reviewed the *National Certifying Bodies and APN Certification Examinations Approved by the Oklahoma Board of Nursing, #P-52A*, and recommended revisions to the Board.
2. Reviewed the final report of the Advanced Practice Task Force to Review Regulations and recommended to the Board approval of the recommendations with revision.
3. Reviewed and provided input on proposed changes to the *Rules of the Oklahoma Board of Nursing*.
4. Reviewed Declaratory Ruling #4: *Nurse Practitioners and Nurse Midwives Administering Digital Blocks, Pudendal Blocks, and Penile Blocks*, and Declaratory Ruling #2: *RN First Assistant*, and recommended no changes to the Board.
5. Reviewed the *Decision Making Model for Scope of Nursing Practice Decisions: Determining RN/LPN Scope of Practice Guidelines, #P-10*, and recommended revisions to the Board to incorporate advanced practice nurse decisions into the model.

CRNA Formulary Advisory Council

The purpose of the CRNA Formulary Advisory Council is to:

1. Develop and submit to the Board recommendations for an inclusionary formulary that lists drugs or categories of drugs that may be ordered, selected, obtained, or administered by Certified Registered Nurse Anesthetists authorized by the Board to order, select, obtain, and administer drugs.



2. Develop and submit to the Board recommendations for practice-specific standards for ordering, selecting, obtaining and administering drugs for a Certified Registered Nurse Anesthetist authorized by the Board to order, select, obtain and administer drugs pursuant to the provisions of the *Oklahoma Nursing Practice Act*.

The CRNA Formulary Advisory Council is composed of five (5) members:

Appointed by the Oklahoma Association of Nurse Anesthetists

Victor Long, RN, CRNA

Bruce Kennedy, RN, CRNA

Appointed by the Oklahoma Society of Anesthesiologists

John Kinsinger, MD

F.C. Kumar, MD

Appointed by the Oklahoma Pharmaceutical Association

Dorothy Gourley, DPh

The Oklahoma Board of Nursing representative was Elizabeth Schultz, RN, CRNA. Board staff representatives were Gayle McNish, RN, EdD; and Jackye Ward, RN, MS.

The annual meeting of the CRNA Formulary Advisory Council was held on April 26, 2010. The CRNA Council reviewed and made recommendations for revision to the *CRNA Inclusionary Formulary*, #P-50A, which were subsequently approved by the Board.

Formulary Advisory Council

The purpose of the Formulary Advisory Council is to:

1. Develop and submit to the Board recommendations for an exclusionary formulary that shall list drugs or categories of drugs that shall not be prescribed by advanced practice nurses recognized to prescribe by the Oklahoma Board of Nursing.
2. Develop and submit to the Board recommendations for practice-specific prescriptive standards for each category of advanced practice nurse recognized to prescribe by the Oklahoma Board of Nursing pursuant to the provisions of the *Oklahoma Nursing Practice Act*.

The Formulary Advisory Council is composed of twelve (12) members:

Appointed by the Oklahoma Board of Nursing:

Leanna Harkess, RN, CNM

Bill Holland, RN, ARNP

Elizabeth Schultz, RN, CRNA

Ragina Holiman, RN, CNS



Appointed by the Oklahoma Pharmaceutical Association:

Dale Metzler, DPh
Dorothy Gourley, RPh
Josh Sheffield, DPh
Gara Wilsie, DPh

Appointed by the Oklahoma State Medical Association:

Donald K. Rahhal, MD Obstetrician-Gynecologist
R. Kevin Moore, MD Pediatrician

Appointed by the Oklahoma Osteopathic Association:

Gerald Wootan, DO Family Practice

Gayle McNish, RN, Ed.D., and Jackye Ward, RN, MS, served as Board staff representatives.

The annual meeting of the Formulary Advisory Council was held on August 13, 2009. The Council reviewed and made recommendations for revision to the *Exclusionary Formulary*, which were subsequently approved by the Board.

Advanced Practice Task Force to Review Regulations

The Advanced Practice Task Force to Review Regulations was formed in order to:

1. Crosswalk Advanced Practice Registered Nurse (APRN) statutes and rules in the *Oklahoma Nursing Practice Act and Rules* with those in the *APRN Model Act/Rules and Regulations*, and analyze commonalities and differences and how they interface with other health care disciplines.
2. Review current literature to determine trends in education, credentialing, and regulation of APRNs.
3. Identify potential areas of future statutory amendments and rule revisions to be considered by the Advanced Practice Advisory Committee for recommendation to the Board.

Members of the Task Force were:

Liz Schultz, RN, CRNA
Susan Jones, RN, CNS
Laurie Paul, RN, ARNP
Mark A. Williams, RN, CRNA
Lynne Burson, RN, CNM
Rise Kester, RN, CNS
Mindy Whitten, RN, ARNP
Ann Stewart, RN, CNM

Don Mordecai, RN, CRNA
Krista Reyna, RN, CNS
Kammie Monarch, RN, JD

Oklahoma Board of Nursing
Advanced Practice Advisory Committee
Advanced Practice Advisory Committee
Advanced Practice Advisory Committee
Advanced Practice Advisory Committee
OK Assoc. of Clinical Nurse Specialists
OK Nurse Practitioner Association
American College of Nurse Midwives
Region 5 Chapter 8
Oklahoma Nurse Anesthetist Association
Oklahoma Nurses Association
Oklahoma Healthcare Workforce Center

Ricki Loar, RN, ARNP	OU Nurse Practitioner Program
Stephanie Moore, RN, CNS	OU Clinical Nurse Specialist Program
Linda Cook, RN, CNS	OCU DNP Program (Proposed)
Deborah Booton-Hiser, RN, ARNP	Previous Board member
Jackye Ward, RN, MS	Previous Board member

Gayle McNish, RN, Ed.D., served as the Board staff representative.

The Task Force met on July 8, 2009, and August 9, 2009, to complete its charge. The Task Force's final report was presented to the Advanced Practice Advisory Committee on October 8, 2009. The Advanced Practice Advisory Committee accepted the report, with some revisions, and submitted the report for the Board's review at the November 10, 2009, Board meeting. The Board voted to approve the recommendations regarding the regulation of advanced practice nurses.

Task Force on Use of Simulations in Nursing Education Programs

The purpose of the Task Force on Use of Simulations in Nursing Education Programs was to:

1. Review current literature to determine the definition (s) of simulated learning experiences and the historical use of simulation in nursing and other allied health care professions;
2. Compare the rules in the *Oklahoma Nursing Practice Act and Rules* regarding the use of simulations in nursing education with those in other states;
3. Analyze current research regarding the use of simulations in nursing education to include the efficacy of the use of simulations in learning;
4. Review the position statements held by major nursing bodies concerning the use of simulations in nursing education; and
5. Recommend to the Board whether simulation should be considered equivalent to clinical experience with "live" patients; and if considered equivalent, specification of the type of simulation to be considered equivalent to clinical experience and recommend the maximum percent of simulation experience of the total clinical hours allowable.

The Task Force met on September 11, 2009; December 4, 2009; March 26, 2010; and June 25, 2010. The Task Force completed its final report, which was presented to the Board at the August 3, 2010 meeting. At that meeting, the report and recommendations of the Task Force were accepted by the Board.

Members of the Simulation Task Force were:

Lynn Sandoval, RN, MS	OK Organization of Nurse Executives
Kim Sherrod, RN	OK Organization of Nurse Executives
Reggie Pennypacker, RN, MS	OK Organization of Nurse Executives
Chris Weigel, RN, BSN, MBA	OBN Nsg. Ed and Practice Committee
Carolyn Kornegay, RN, PhD	OBN Nsg. Ed and Practice Committee.
Shelly Hovis, RN, MS	OBN Nsg. Ed and Practice Committee
Kimberly Lynch, RN, BSN	Oklahoma Nurses Association
Rosemary Klepper, RN, MS	OK Healthcare Workforce Center
	Committee on Education and Training



Kammie Monarch, RN, MS, JD
Renee Lewis, RN, MS
Deborah Buttrum, RN, MS
Carole McKenzie, RN, PhD
Joani Bruce
Francene Weatherby, RN, PhD

OK Healthcare Workforce Center
PN Directors Council
ADN Directors Council
BSN Directors Council
Healthcare Consumer
Board Member

Wendy Hubbard, RN, MS, served as the Board staff representative.

Actions Taken by the Regulatory Service Division Related to Strategic Planning

Strategic Plan Goal #1: Operate efficiently and effectively in compliance with all applicable laws, regulations, and policies governing operations.

During FY 2010, Regulatory Services Division staff members completed the following activities related to Goal #1:

1. Tracked timelines for processing applications. Used the information to make adjustments in workload and to support the need for temporary staff assistance.
2. Monitored outcomes on a quarterly basis to ensure efficient and effective operations.
3. Worked with the state's website service provided to develop a new online application system, to be implemented in FY 2011.
4. Processed 44,502 applications, with an error rate of less than 0.1% and with more than 85% of them being processed in under 14 days.
5. Provided written verifications of licensure for 4,379 current and previous licensees.
6. Conducted 16 survey visits to state nursing education programs to ensure that standards are being met.

Strategic Plan Goal #2: Respond to emerging public policy issues having an impact on the vision and mission of the Board of Nursing within an established time frame.

During FY 2010, Regulatory Services Division staff members completed the following activities related to Goal #2:

1. Completed the charge of a task force to review the recommendations of the APRN Consensus Work Group and to compare the National Council of State Boards of Nursing Model Nursing Practice Act and Rules with Oklahoma's statutes and rules for advanced practice nurses. Presented recommendations to the Board.
2. Revised administrative rules and Board policies related to issuance of temporary licenses, in order to clarify requirements for endorsement applicants.
3. Provided a staff member to serve on the Education and Training Committee and the Articulation Committee of the Oklahoma Healthcare Workforce Center (OHWC). Assisted OHWC by providing and analyzing data.

4. Attended meetings of the Institute for Oklahoma Nursing Education and of baccalaureate degree, associate degree, and practical nursing program deans and directors councils. Kept these organizations informed of issues related to nursing education, Board activities, and proposed changes in rules, statutes and policies.
5. Convened meetings of the Board's Nursing Education and Practice Advisory Committee, Advanced Practice Advisory Committee, Advanced Unlicensed Assistant Advisory Committee, CRNA Formulary Council, and the Formulary Council. Provided reports to these committees and councils regarding Board activities and proposed changes in rules, statutes, and policies; and obtained input and recommendations from the committees and councils. Committee and council members include appointees of stakeholder organizations; therefore, a communication link to these organizations is established.
6. Attended meetings of the Oklahoma Organization of Nurse Executives and provided regular reports regarding issues related to nursing practice, Board activities, and proposed changes in rules, statutes, and policies.
7. Provided a staff member to participate on the Child Abuse Medical Examiners Board.
8. Provided a staff member to serve as a liaison to the Oklahoma State Department of Health Long-Term Care Advisory Committee.
9. Tracked types of practice questions being asked by licensed nurses, employers, and other stakeholders to identify the need for new statutes, rules, or policies to address current practice issues.
10. Participated on the Oklahoma Nurses Association Practice Committee, providing regulatory input into issues involving nursing practice.
11. Developed, reviewed, or revised 13 Board policies, position statements, declaratory rulings, or opinions and presented them to the Board for decision.
12. Convened a task force to study the use of simulation in nursing education programs and to develop a report and recommendations to the Board.

Strategic Plan Goal #3: Sustain commitment to internal and external customer service.

During FY 2010, Regulatory Services Division staff members completed the following activities related to Goal #3:

1. Attended Board issues meetings and provided presentations to the Board on current issues.
2. Provided a staff member to serve as the agency's Safety Coordinator, facilitating implementation of the agency's health and safety plans. Provided required in-service training on health and safety needs to all staff members.
3. Supervisors attended a minimum of 12 hours of training to assist with development of supervisory skills.
4. Evaluated employees on their customer service skills, and provided in-service training on customer service. Sent five staff members to state-provided customer service training.
5. Responded to the needs of more 7,153 visitors to the Board office.
6. Responded timely and accurately to 1,318 calls from licensees and other stakeholders regarding questions on nursing practice.
7. Provided a Board staff member to serve as the Board's representative at 42 meetings held by other organizations.



Investigative Division

The Investigative Division conducts investigations for allegations of violations of the *Oklahoma Nursing Practice Act*. The work is accomplished through a priority system and is performed by objective fact finding during the investigative process. Evidence is presented during Board hearings by investigative staff. The Division is responsible for monitoring compliance to Board Orders and reporting Board Actions to federal databanks.

The Investigative Division is comprised of eight (8) staff members: Jan Sinclair, Director, Investigative Division; Lisa Griffiths, Assistant Director, Investigative Division; three (3) Nurse Investigators, Jerry Wainscott, Jim Burns, and Carla Petty; and three legal secretaries, Shelley Rasco, Teena Jackson, and Andrea Denman.

Division Information

The *Oklahoma Nursing Practice Act* (ONPA) gives the Oklahoma Board of Nursing (Board) the power to 1) deny, suspend, or revoke any license to practice registered nursing or licensed practical nursing, or recognition for practice as an advanced practice nurse, or certification as an advanced practice nurse, or certification as an advanced unlicensed assistive person; 2) assess administrative penalties; or 3) otherwise discipline a licensee or advanced unlicensed assistive person. The Act further states the Board shall impose a disciplinary action pursuant to the above upon proof that the person:

1. Is guilty of fraud or deceit or material deception in procuring or attempting to procure:
 - a. a license to practice registered nursing, licensed practical nursing, or recognition to practice advanced practice nursing, or
 - b. certification as an advanced unlicensed assistive person;
2. Is guilty of a felony, or any offense reasonably related to the qualifications, functions or duties of any licensee or advanced unlicensed assistant, or any offense an essential element of which is fraud, dishonesty, or an act of violence, or for any offense involving moral turpitude, whether or not sentence is imposed, or any conduct resulting in the revocation of a deferred or suspended sentence or probation imposed pursuant to such conviction;
3. Fails to adequately care for patients or to conform to the minimum standards of acceptable nursing or advanced unlicensed assistant practice that, in the opinion of the Board, unnecessarily exposes a patient or other person to risk of harm;
4. Is intemperate in the use of alcohol or drugs, which use the Board determines endangers or could endanger patients;
5. Exhibits through a pattern of practice or other behavior actual or potential inability to practice nursing with sufficient knowledge or reasonable skills and safety due to impairment caused by illness, use of alcohol, drugs, chemicals or any other substance, or as a result of any mental or physical condition, including deterioration through the aging process or loss of motor skills, mental illness, or disability that results in inability to practice with reasonable judgment, skill or safety; provided, however, the provisions of this paragraph shall not be utilized in a manner that conflicts with the provisions of the Americans with Disabilities Act;
6. Has been adjudicated as mentally incompetent, mentally ill, chemically dependent or dangerous to the public or has been committed by a court of competent jurisdiction, within or without this state;

7. Is guilty of unprofessional conduct as defined in the rules of the Board;
8. Is guilty of any act that jeopardizes a patient's life, health or safety as defined in the rules of the Board;
9. Violated a rule promulgated by the Board, an order of the Board, or a state or federal law relating to the practice of registered, practical or advanced practice nursing or advanced unlicensed assisting, or a state or federal narcotics or controlled dangerous substance law; or
10. Has had disciplinary actions taken against the individual's registered or practical nursing license, advanced unlicensed assistive certification, or any health-related license, in this or any state, territory or country.

Investigations and Disciplinary Process

The number of nursing practice incidents reported to the Board during FY 2010 that resulted in opened cases for investigation and consideration for discipline by the Board increased 6% compared to FY 2009. Board staff, legal counsel, and/or other governmental agencies complete investigations of nursing practice incidents reported to the Board. During any investigation, the staff emphasizes the Board's commitment to the due process afforded each individual under the provisions of the *Oklahoma Nursing Practice Act (ONPA)* and the *Administrative Procedures Act* as well as the Board's legislative mandate to safeguard the public's health, safety, and welfare.

Investigative Cases Opened

Categories of data compiled about opened investigative cases include the Classification of Licensure/Certification/Applicant, Type of Case, and Location of Case.

Classification of Licensure/Certification/Applicant

FY 2010	RN	LPN	RN Endorsement	LPN Endorsement	NCLEX-RN	NCLEX-LPN	APN	AUAP	Other	TOTAL
Number	288	389	18	8	34	35	28	0	2	802
Percent	35%	49%	2%	1%	4%	5%	4%	0%	0%	100%

Type of Cases Opened

FY 2010	Drug Practice	Nursing Abuse/Neglect	Felony	**Board Order Violation	*Other Reinstatement/Return to Active	PAP Related	Fraud	Worked Lapsed License	TOTAL		
Number	94	313	79	66	0**	114	38	47	29	22	802
Percent	12%	39%	10%	8%	0%	14%	5%	5%	4%	3%	100%



*Other types of administrative procedure cases were: hearing on temporary suspensions, request to amend, request to terminate probation, request for inactive status, voluntary surrender or court order surrender of license, misdemeanor, reappear before the Board as ordered, peer assistance related, request for reconsideration of Board decision, lawsuit, renewal application, etc.

**These cases are now calculated in the monitoring of compliance with Board Order Sections.

Location of Cases Opened

FY 2010	Hospital	Nursing Home	Home Health	*Other Nursing	**Other Non-Nursing	TOTAL
Number	132	258	41	91	280	802
Percent	17%	32%	5%	11%	35%	100%

*Other nursing settings are physician’s office, clinic, hospice, state correction facility, etc.

**Other non-nursing settings are felonies, reinstatement, probation violations, etc.

Rate of Complaints Received

The rate of complaints received is calculated by dividing the number of individual licensed nurses who were subjects of complaints during 2010 by the total number of active licensees. The rate of complaints received during FY 2010 was 1.22% of the total number of active licensees.

Resolution and Closure of Investigative Cases

Investigative cases are resolved when the Board takes action on the cases through Formal Hearings or Informal Disposition Panel Conferences. Investigative cases are closed when Board staff close the cases for no violation of the ONPA, for insufficient evidence, etc. During FY 2010, 66% of the cases were resolved/closed within six months.

FY 2010 Resolution/Closure Based on Length of Time Opened

Board Resolved	Total	Board Staff Closed	Total	Grand TOTAL
Within 6 months	326	Within 6 months	205	531 (66%)
After 6 months	186	After 6 months	90	276 (34%)
TOTALS	512 (63%)		295 (37%)	807 (100%)

Reasons for Closure by Board Staff

FY 2010	Insufficient Evidence	No Violation	Other*	TOTAL
TOTALS	118	32	145	295
Percent	41%	11%	49%	100%

*Other reasons for closure of open cases are: no jurisdiction, lapsed license, on advice of legal counsel, resolution of court case, appropriate action by employer, self-referrals to the Peer Assistance Program, etc.

Formal Hearings and Informal Disposition Panel (IDP) Conferences are conducted bimonthly to resolve open investigative cases. The Board experienced a increase of 22% in the total number of hearings in FY 2010, compared to FY 2009.

Discipline by the Oklahoma Board of Nursing in Resolving Open Cases

Fiscal Year	Total Number of Informal Disposition Conferences	Total Number of Formal Hearings (Full Board)	TOTAL Hearings
2009	340	107	447
2010	434	109	543
Variance	28%↑	2%↑	21%↑

The Board takes actions on open cases involving respondents or applicants in order to protect the health, safety, and welfare of the public. Those actions include denying licensure/certification (for example, upon renewal, application for endorsement, application for licensure/certification by examination) or revoking, suspending, or otherwise disciplining a licensee or an advanced unlicensed assistive person. The Board often renders multiple types of action to a respondent or applicant, e.g., probation and requiring educational courses. During FY 2010, the Board took 807 different actions of discipline. A summary of disciplinary actions taken by the Board is indicated below.

FY10	Revoke	Suspend	Probation	Reprimand	Refer PAP *	Other Action **	Voluntary & Court Surrender	Endorsement	Reinstate/Return Active	NCLEX RN/PN	TOTAL
TOTALS (%)	26 (3%)	71 (9%)	42 (5%)	343 (43%)	63 (8%)	55 (7%)	59 (7%)	22 (3%)	50 (6%)	76 (9%)	807

*PAP is the Peer Assistance Program

**Other action includes conditions placed on a license and/or certification (such as drug screens, education, psychiatric or substance abuse evaluations, etc.), lifting of temporary suspensions, amendments to Orders, requests for reconsideration of previous Board Action, etc.



Peer Assistance Program

Introduction

A Peer Assistance Program was implemented in November 1994 under the supervision and control of the Board of Nursing. The program is a voluntary alternative to formal disciplinary action whose purpose is to assist in the rehabilitation of licensed nurses who have abused drugs and/or alcohol. This approach allows the Board to retain control of nursing practice for the protection of the public.

The Program is administered by the Program Coordinator, a Registered Nurse certified in Addictions Nursing, who reports directly to the Executive Director of the Board and is subject the Executive Director's direction and control. The Program also employs a Licensed Alcohol and Drug Counselor and a Registered Nurse, who serve as Case Managers, in addition to one Legal Secretary.

Laura Clarkson, RN, CARN

Program Coordinator

Jackie Jordan, MA, LADC

Case Manager II

Erica McArthur, RN, BS

Case Manager I

Lorri Pontious

Legal Secretary

Program Policies and Guidelines

As a part of the Board's oversight, it approves the program guidelines and periodically reviews and revises those guidelines [OAC Title 485: 10-19-3(a)]. In FY 2010 the Board reviewed or revised the following policies of the Program:

Peer Assistance Program Body Fluid Testing Guidelines, #PA-03

Peer Assistance Program Laboratory Approval Criteria for Body Fluid Testing, #PA-04

Peer Assistance Program Supervised Practice Guidelines, #PA-09

Peer Assistance Program Requests to Return to Work in Positions Providing Increased Autonomy and/or Limited Supervision Guidelines, PA-10

Peer Assistance Program Peer Assistance Committee Member Appointment Criteria, PA-15

Peer Assistance Committee Code of Conduct, PA-17

The Board also approved a new policy: *Peer Assistance Program Noncompliance Guidelines, PA-20*

Peer Assistance Committees (PAC)

The Board exercises control and oversight of the program through the appointment of committee members. Committee members are appointed by the Board of Nursing for three-year terms [OAC Title 485:10-19-4(d)]. They serve voluntarily, without pay. The Board appointed or reappointed seven committee members this year.

The following individuals have served on Peer Assistance Committees during FY 2010:

Jenny Barnhouse, RN, MS	Suzanne Cannon, LPC, LADC
Sandra Bazemore, RN, MSN	Tim Castoe, RN, CARN
Robin Brothers, RN, MS	Terri Chapman, RN*
Bradd Buchalla, RN	Bradley Collins, MHR, LADC
L. Louise Drake, RN, MHR	Joanne Dobler, RN, MSN*
Shirley Garrett, LPN	Connie Henderson, RN
Janis Heller, RN	Pam Price-Hoskins, RN, PhD
Johnny Johnson, CADC	James Patterson, CADC
Donna Keller, LPN	Betty Reynolds, RNC
Cindy Lyons, RN, MS, CNE	Mary Scott, RN, MHR
Robert Mann, RN, MSW*	Becky Smith, RN, MHR, LADC*
Dianna McGuire, LADC, LPC	Wayland Smith, RN
Charles McNear, RN, MS, PHN	Deborah Stoll, RN
Terrie Mills, RN, LPC	Linda Tucker, RN
Jayne Oertle, RNC, MS, CARN	Priscilla Turner, RN
Kristina Olsen, RN, MHR	Lori Vicsek, RN, MS
Patti Gail Patten, LADC, LPC, LMFT	

*Denotes committee members who have served since the first year of the program.

There are currently 33 individuals serving on seven committees. Twenty-seven of the current PAC members are licensed nurses, nine are certified or licensed in addictions, and seventeen are recovering individuals. Board rules require that each PAC have at least one recovering individual, one individual with a certification in addictions, and the majority to be licensed nurses [OAC Title 485:10-19-4 (b)].

The 33 individuals serving on committees in FY 2010 each averaged over 36 hours in committee meetings (not including preparation time for the meetings). This is the equivalent of almost one week each of service work to the program.

This year's issue meeting was held on April 30, 2010. The committee members received education on current issues affecting alternative programs and reviewed policies for considered revisions to be recommended to the Board of Nursing.

PAC Activity

The *Rules of the Oklahoma Board of Nursing* define the PAC responsibilities as determining licensee acceptance into the program; developing the contract for participation; determining progress, successful completion, or termination for failure; and reporting all terminations to the Board. Committee members meet with the participants on a regular basis to evaluate progress [OAC Title 485:10-19-4(c)].

On a monthly basis this past fiscal year the PAC has averaged 4 meetings, volunteered an average of 98 hours, and met with an average of 72 nurses to review progress. The PAC reviews progress with approximately 27% of the participants each month. Of those nurses reviewed each month, an average of 18% (13) are being seen for noncompliance with their contracts.



PAC Activity in Past Five years

Activity	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	5-Year Totals	Yearly Average	Variance 1 Year	Variance 5 Year
PAC Meetings	39	48	43	45	46	221	44	↑2%	↑18%
Scheduled Reviews	701	756	699	833	706	3,695	739	↓15%	↑1%
Noncompliance Reviews	117	157	129	160	160	723	145	0	↑37%
TOTAL Reviews	818	913	828	993	866	4,418	884	↓13%	↓6%
Volunteer Hours	949	1,314	1,092	1,326	1,171	5,852	1,170	↓12%	↑23%

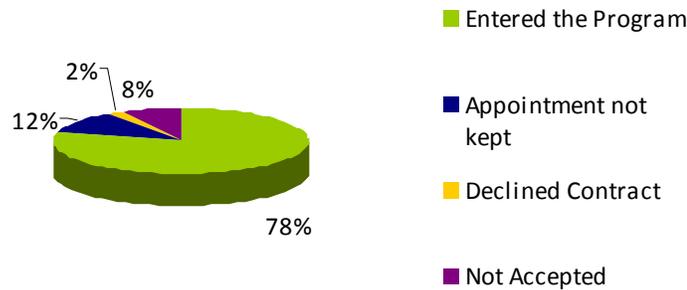
New Cases

Applicants to the program are screened by program staff to ensure they meet eligibility requirements as set forth in the Board Rules (OAC Title 485:10-19-5). Those who meet the requirements are scheduled for entry appointments with the PAC, at which time the PAC determines whether they meet the criteria for acceptance into the program.

New Cases in Past Five Years

	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	5-Year Totals	Yearly Average	Variance 1 Year	Variance 5 Year
Entry Appointments Scheduled	114	125	149	176	115	679	136	↓35%	↑1%
Entry Appointments Not Kept	15	10	17	14	14	70	14	0	↓7%
Entry Appointments Conducted	99	115	132	162	101	609	122	↓38%	↑2%
Applicants Not Accepted	8	10	21	12	9	60	12	↓25%	↑13%
Applicants Accepted	91	109	110	152	95	557	111	↓38%	↑4%
Applicants Declining Contract	0	1	5	11	2	19	4	↓82%	↑200%
Total Entering Program	91	108	105	141	93	538	108	↓34%	↑2%
TOTAL New Cases	114	125	149	176	115	679	136	↓35%	↑1%

New Cases



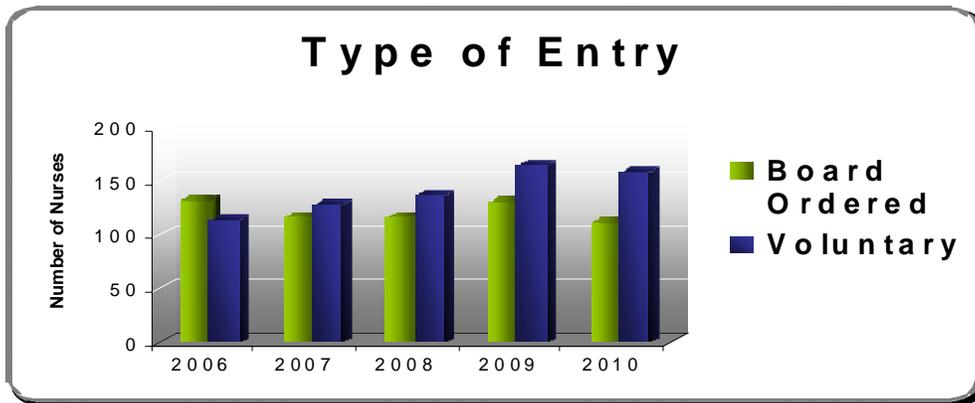
Of the 115 nurses initiating contact with the program for participation, only 81% (93) actually completed the process; 12% did not keep appointments with the PAC or withdrew their applications; 2% were actually offered contracts by the PAC but declined to accept them; and 8% were not offered contracts by the PAC.

Participants

Nurses enter the program voluntarily either through direct application or referral from the Board of Nursing. The minimum length of participation in the program for successful completion is 24 months with a maximum of 5 years. The average length of participation for individuals successfully completing the program during FY 2010 was 30 months, which is a 11% decrease over FY 2009.

Termination from the program can occur anytime after acceptance into the program. The average length of participation for individuals terminating from the program in FY 2010 was 9 months, as compared to 10 months in FY 2009. Thirty (37%) of the 81 individuals terminated from the program were in the program for 3 months or less. The majority (73%) of individuals terminated from the program had less than one year of participation, and 51% were in for 6 months or less.

Nurses who leave the program for any reason other than successful completion are reported to the Oklahoma Board of Nursing. By law, the Executive Director of the Board must suspend the licenses of these nurses, and the cases are scheduled for Board hearings.

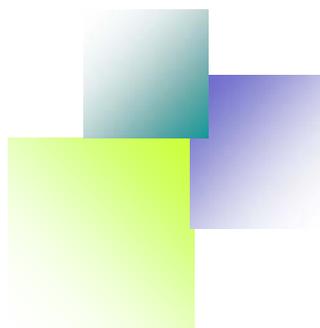


Nurses Entering the Program with Board Action

	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	5-Year Totals	Annual Average	Variance 1 Year	5 Year
Entering	46	51	52	67	37	253	51	↓45%	↓20%
Participants on 6/30	63	65	64	75	58	—	65	↓23%	↓8%
Participants Discharged	30	16	17	14	14	91	18	0	↓53%
Participants Terminated	39	34	37	42	39	191	38	↓7%	0
TOTAL Participants	132	116	116	131	111	340*	121	↓15%	↓16%

(*5 year total participants equal participants on 6/30/2010 + discharges and terminations between 7/1/05–6/30/10).

Fifty-six (56) percent of the 340 nurses participating in the program through Board referral were terminated from the program for noncompliance in the past five years. Twenty-seven (27) percent have been discharged for successful completion, and seventeen (17)% are still in the program.



Nurses Entering the Program Without Board Action

	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	5-Year To- tals	Annual Average	Variance 1 Year	5 Year
Entering	45	57	53	74	59	288	58	↓20%	↑31%
Participants On 6/30	72	83	91	102	97	—	89	↓5%	↑35%
Participants Discharged	17	18	21	24	20	100	20	↓17%	↑18%
Participants Ter- minated	26	27	23	39	42	157	31	↑8%	↑62%
TOTAL Participants	114	128	137	165	159	354*	141	↓4%	↑39%

(*5 year total participants equal participants on 6/30/2009 + discharges and terminations between 7/1/03–6/30/08)

Fifty-nine (59) percent of the nurses in the program this year entered the program without Board Action. In the last four years, nurses entering the program without Board Action have been in the majority as opposed to FY 2006. Forty-four (44) percent of the 354 nurses participating in the program without Board Action have been terminated for noncompliance in the last five years. Twenty-eight (28) percent of the 354 nurses participating without Board Action in the past five years have been discharged for successful completion. Twenty-eight (28) percent are still in the program.

All Nurses Entering the Program

	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	5-Year Totals	Yearly Average	Variance 1 Year	5 Year
Participants on 6/30	135	148	155	177	155	770	154	↓12%	↑15%
Participants Discharged	47	34	38	38	34	191	38	↓11%	↓28%
Participants Terminated	65	61	60	81	81	348	70	0	↑25%
Total Participants	247	243	253	296	270	694*	262	↓9%	↑9%
Applicants Not Entering	23	21	43	37	25	149	30	↓32%	↑9%
**TOTAL Cases	270	264	296	333	295	843†	292	↓11%	↑9%

(*5 year total participants equal participants on 6/30/2010 + discharges and terminations between 7/1/04–6/30/10.

**Total cases are the number of participants in the program during the year plus the number who went through the application process and then did not sign a contract with the program.

†5 year totals equal the 5 year total participants + 5 year total applicants not entering.)

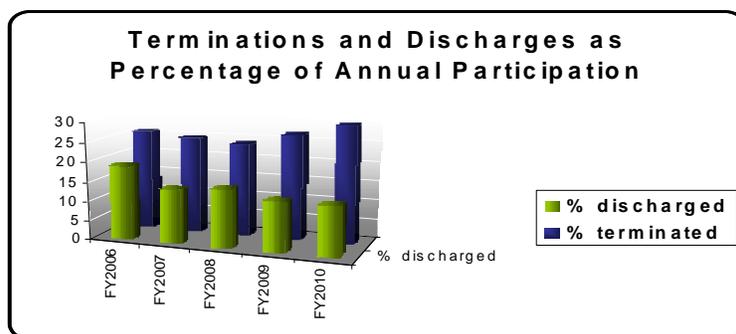


Nurses referred to the program through Board Action account for 47% of the nurses entering the program in the last five years, 55% of those terminated from the program, and 48% of those successfully completing the program.

Nurses referred to the program without Board Action account for 53% of those entering the program in the past five years, 45% of those terminated from the program, and 52% of all the nurses successfully completing the program in the last five years.

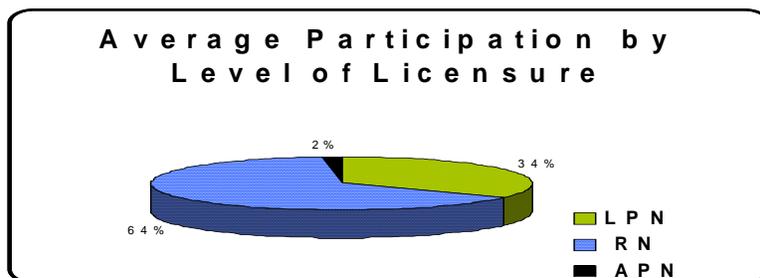
Terminations and Discharges

While the variances in actual numbers of those terminated and those discharged for successful completion may have wider fluctuations from year to year, when compared as percentages of the number in the program each year, the numbers are more stable, as illustrated in the following chart.



Participation by Licensure

Licensed nurses, including LPNs, RNs, and APRNs, may be considered for participation in the program, provided they meet the eligibility requirements as set forth in the *Rules of the Oklahoma Board of Nursing* (OAC Title 485:10-19-5). Average participation by license level for the past five years is illustrated in the following chart.



Participation by Gender

Summary of Male Participation FY 2006–FY 2010

FY	Participants on 6/30		Discharged		Terminated		TOTAL	
2006	33	56%	11	19%	15	25%	59	100%
2007	35	66%	7	13%	11	21%	53	100%
2008	30	63%	12	25%	6	13%	48	100%
2009	30	56%	11	20%	13	24%	54	100%
2010	33	72%	5	11%	8	17%	46	100%

The average annual participation in the program by males in the past five years is made up of 32 participants, 9 discharges for successful completion, and 11 terminations for noncompliance. Thirty-five (35) percent of the males in the Program in the last 5 years have been discharged for successful completion, 40 percent have been terminated for noncompliance, and 25 percent are still participating in the Program.

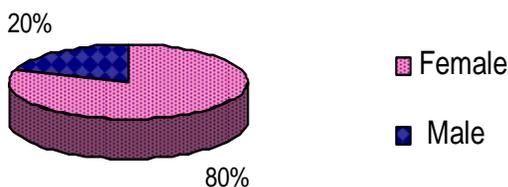
Summary of Female Participation FY 2006–FY 2010

FY	Participants on 6/30		Discharged		Terminated		TOTAL	
2006	102	54%	36	19%	50	27%	188	100%
2007	113	59%	27	14%	50	26%	190	100%
2008	124	60%	27	13%	54	26%	205	100%
2009	147	61%	27	11%	68	28%	242	100%
2010	122	55%	29	13%	72	32%	223	100%

The average annual participation in the program by females in the past five years is made up of 210 participants, 28 discharges for successful completion, and 56 terminations for noncompliance. Twenty-six (26) percent of the females in the Program in the last 5 years have been discharged for successful completion, 52 percent have been terminated for noncompliance, and 22 percent are still participating in the Program.



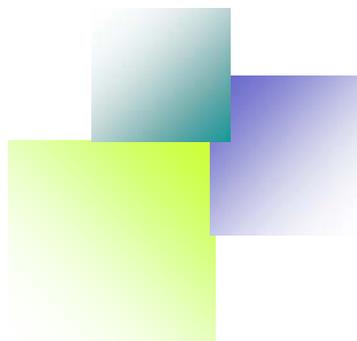
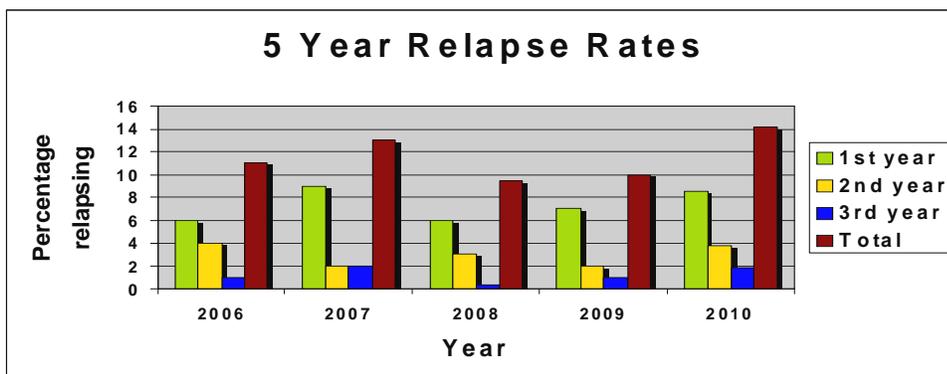
Five Year Average Participation by Gender



Males represent 24% of those nurses discharged in the last five years, compared to the remaining 76% of those discharged who were women. Fifteen (15) percent of those terminated for non-compliance were male, compared to 85% female. In the past 5 years males have been more successful in completing the Program than females: 35% of the males in the Program have been successfully discharged compared to 26% of the females in the Program.

Relapse Rates

Relapse is defined as unauthorized use of mind-altering, intoxicating, and potentially addictive drugs after a period of abstinence. The total average annual relapse rate for the program is 11.5% for the last five years. Approximately 7.3% have relapsed during their first year of participation, 2.9% have relapsed during the second year of participation, and 1.3% have relapsed during the third year of participation.



Office Activity

Activity	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	5-Year Total	Annual Average	Variance 1 Year	Variance 5 Year
Reports Monitored	6,661	8,609	7,532	8,723	8,302	39,827	7,965	↓5%	↑25%
Staff Conferences/ Consultations	95	46	47	103	160	451	90	↑55%	↑68%
Telephone Calls	3,805	6,055	6,271	4,764	5,809	26,704	5,341	↑22%	↑53%
Educational Presentations	5	7	8	6	7	33	7	↑17%	↑40%
Applicant Interviews	132	134	156	173	127	722	144	↓27%	↓4%
Average time from eligibility interview to entry appointment	7 days	9.4 days	10 days	8.8 days	7.2 days	—	8.5 days	↓18%	↑3%
Average time from noncompliance to PAC review	6 days	6.1 days	6.2 days	8.4 days	6.2 days	—	6.6 days	↓26%	↑3%
Average time from identified relapse to ceasing nursing practice	1 day	1 day	1 day	1 day	1 day	—	1 day	—	—

Forty-one (41) percent of the participants in the program at the end of the fiscal year had been in for less than one year. Participants in the first year of participation require more intensive monitoring as this is when there is the greatest risk of relapse (see first year relapse rates).

The time from application to the Program and the time the PAC approves a contract with actively licensed nurses has decreased by 1.6 days this year. This is a key performance measure for the program under the Board of Nursing's Strategic Plan. When nurses sign contracts with the PAC, they agree to cease nursing practice. Quick entry into the program supports the Board's mission to safeguard the public as the program is able to remove nurses from practice who may be impaired due to substance abuse. This year the average time for Program entry was 7.2 days. This supports the Board's goal to operate efficiently and effectively.

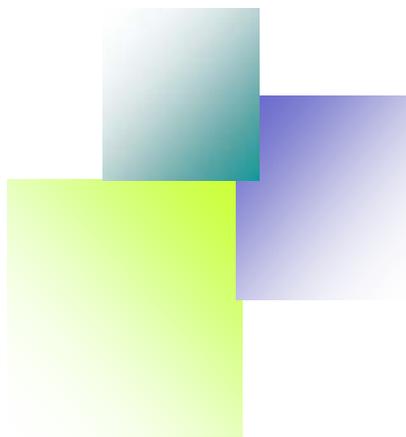
Addressing noncompliance quickly is an additional safeguard. It took an average 6.2 days for the program to address noncompliance issues with the PAC. This year the Program implemented Noncompliance Guidelines defining additional situations when the Program Staff are to intervene by removing nurses from practice prior to meetings with the PAC, allowing safety issues to be addressed more quickly. The Program continues to direct nurses with relapse behaviors and identified relapse to cease nursing practice within one day of identification.



The program supports the Board’s goal to respond to emerging public policy issues by identifying issues that might affect the management of nurses with substance abuse problems. In order to do this, the program participates as a member of the National Organization of Alternative Programs (NOAP), a group of programs operating in over 40 other states. The program also participated in the Substance Use Disorder Guidelines Forum conducted by the National Council of State Boards of Nursing. This has allowed the program to identify emerging trends and needs.

This year the trend toward more participants without Board Orders has continued. At the end of the fiscal year, there were 97 participants in the program without Board Orders compared to 58 participants with Board Orders. One hundred fifty-nine of the 270 nurses in the Program this year entered without Board Orders. Nurses who enter the program without requiring action by the Board of Nursing use fewer resources within the Agency.

Avg. activity per participant per year	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	5-year avg.
Reports	27	35	30	30	31	31
Phone calls	15	25	25	16	22	21
% needing Staff Conferences	38%	19 %	19%	35%	60%	34%
Reviews	3	4	3	3	3	3



Nurse Population Data

The nurse population report (RN and LPN) in Oklahoma for FY 2010 is compiled from information provided by licensees at the time of licensure or renewal of licensure through June 30, 2010, for Registered Nurses and Licensed Practical Nurses.

The summary shows the current fiscal year (2010) and the data for the preceding three years.

Questions or comments regarding this information should be directed to the Executive Director of the Oklahoma Board of Nursing.

Licensure Count by Type for FY 2010	
Total Number of Licensed Nurses:	
RNs	42,743
LPNs	18,806
APNs	1,892
Prescriptive Authority	1,210
AUAs	691
Nursing Education Programs	64
Total Number of Licensee Records in Database	142,392

Summary Report								
	2010 Report		2009 Report		2008 Report		2007 Report	
	RN	LPN	RN	LPN	RN	LPN	RN	LPN
RESIDING IN OKLAHOMA								
Employed	30,419	10,855	31,161	14,206	29,741	14,270	25,320	11,960
Not Employed in Nursing	3,831	1,874	3,386	1,925	3,347	1,953	3,804	2,983
Employment Status Unknown	2,170	4,748	1,067	325	606	925	2,779	1,580
Total	36,420	17,477	35,614	16,456	33,694	17,148	31,903	16,523
RESIDING OUT OF STATE								
Employed	4,490	491	6,101	911	4,838	978	3,056	561
Not Employed in Nursing	557	186	579	185	540	216	765	315
Employment Status Unknown	1,276	652	350	50	553	82	1,627	207
Total	6,323	1,329	7,030	1,146	5,931	1,276	5,448	1,083
GRAND TOTAL	42,743	18,806	42,644	17,602	39,625	18,424	37,351	17,606



Registered Nurses with Advanced Practice Recognition by County–FY 2010					
County	ARNP	CNM	CRNA	CNS	TOTAL
Adair	1	0	1	0	2
Alfalfa	1	0	1	0	2
Atoka	3	0	0	0	3
Beaver	2	0	0	0	2
Beckham	7	0	3	0	10
Blaine	1	0	0	0	1
Bryan	12	0	2	1	15
Caddo	3	0	0	0	3
Canadian	38	1	13	12	64
Carter	12	0	7	1	20
Cherokee	16	10	9	1	36
Choctaw	1	0	0	0	1
Cimarron	1	0	0	0	1
Cleveland	55	1	19	22	97
Coal	1	0	0	0	1
Comanche	19	0	16	7	42
Craig	8	0	0	0	8
Creek	12	0	3	5	20
Custer	7	1	3	1	12
Delaware	10	0	2	0	12
Dewey	1	0	0	0	1
Ellis	1	0	1	0	2
Garfield	13	1	6	4	24
Garvin	6	0	1	0	7
Grady	7	0	1	2	10
Grant	2	0	0	0	2
Greer	2	0	0	0	2
Haskell	4	0	1	0	5
Hughes	6	0	0	0	6
Jackson	6	1	8	0	15
Johnston	3	0	0	0	3
Kay	5	0	6	1	12
Kingfisher	9	0	3	3	15
Kiowa	2	0	0	0	2
Latimer	2	0	0	1	3
Le Flore	12	0	4	0	16
Lincoln	5	0	0	2	7

**Registered Nurses with Advanced Practice Recognition
 by County—FY 2010**

County	ARNP	CNM	CRNA	CNS	TOTAL
Logan	5	0	1	1	7
Love	3	1	0	0	4
Major	1	0	0	0	1
Marshall	2	0	1	0	3
Mayes	6	0	5	1	12
McClain	10	0	4	3	17
McCurtain	6	0	2	1	9
McIntosh	4	0	1	0	5
Muskogee	21	1	2	4	28
Noble	4	0	0	1	5
Okfuskee	1	0	0	0	1
Oklahoma	229	11	75	67	382
Okmulgee	9	0	3	2	14
Osage	3	0	0	0	3
Ottawa	12	0	5	0	17
Out of State	127	10	212	17	366
Pawnee	1	0	2	0	3
Payne	12	1	2	2	17
Pittsburg	16	1	5	2	24
Pontotoc	16	5	3	4	28
Pottawatomie	12	0	8	4	24
Pushmataha	1	0	1	0	2
Roger Mills	1	0	0	0	1
Rogers	13	3	9	1	26
Seminole	5	0	0	0	5
Sequoyah	4	0	2	0	6
Stephens	11	0	6	1	18
Texas	1	0	2	0	3
Tillman	3	0	0	0	3
Tulsa	163	9	90	70	332
Wagoner	12	0	2	1	15
Washington	10	0	5	2	17
Washita	1	0	1	0	2
Woods	1	0	0	0	1
Woodward	2	0	5	0	7
TOTAL 2010	1,024	57	564	247	1,892



Registered Nurses with Prescriptive Authority by County—FY 2010					
County	Rx ARNP	Rx CNM	Rx CRNA	Rx CNS	Rx TOTAL
Adair	1	0	1	0	2
Alfalfa	1	0	0	0	1
Atoka	3	0	0	0	3
Beaver	2	0	0	0	2
Beckham	6	0	2	0	8
Blaine	1	0	0	0	1
Bryan	14	0	3	0	17
Caddo	3	0	0	0	3
Canadian	30	0	10	3	43
Carter	10	0	5	1	16
Cherokee	14	7	2	1	24
Choctaw	1	0	0	0	1
Cleveland	45	3	11	10	69
Coal	1	0	0	0	1
Comanche	19	0	8	0	27
Craig	6	0	0	0	6
Creek	11	0	0	2	13
Custer	4	0	1	0	5
Delaware	9	0	1	0	10
Ellis	1	0	1	0	2
Garfield	12	0	0	3	15
Garvin	6	0	0	0	6
Grady	7	0	1	0	8
Grant	2	0	0	0	2
Greer	2	0	0	0	2
Haskell	3	0	0	0	3
Hughes	6	0	0	0	6
Jackson	7	0	7	0	14
Johnston	3	0	0	0	3
Kay	7	0	1	0	8
Kingfisher	5	0	1	2	8
Kiowa	2	0	0	0	2
Latimer	3	0	0	0	3
Le Flore	9	0	2	0	11
Lincoln	5	0	0	1	6

Registered Nurses with Prescriptive Authority by County–FY 2010					
County	Rx ARNP	Rx CNM	Rx CRNA	Rx CNS	Rx TOTAL
Logan	5	0	1	1	7
Love	2	0	0	0	2
Major	1	0	0	0	1
Marshall	2	0	0	0	2
Mayes	6	0	1	1	8
McClain	8	0	2	1	11
McCurtain	4	0	1	0	5
McIntosh	4	0	1	0	5
Muskogee	20	1	1	0	22
Noble	2	0	0	0	2
Okfuskee	1	0	0	0	1
Oklahoma	191	9	48	33	281
Okmulgee	6	0	3	2	11
Osage	1	0	0	0	1
Ottawa	10	0	4	0	14
Out of State	74	5	21	2	102
Pawnee	1	0	0	0	1
Payne	8	1	2	1	12
Pittsburg	13	1	4	2	20
Pontotoc	13	5	1	1	20
Pottawatomie	12	0	7	3	22
Pushmataha	1	0	0	0	1
Roger Mills	1	0	0	0	1
Rogers	10	1	5	0	16
Seminole	5	0	0	0	5
Sequoyah	4	0	0	0	4
Stephens	11	0	5	0	16
Texas	1	0	1	0	2
Tillman	3	0	0	0	3
Tulsa	151	8	35	37	231
Wagoner	9	0	0	1	10
Washington	6	0	3	2	11
Washita	1	0	1	0	2
Woods	1	0	0	0	1
Woodward	2	0	4	0	6
TOTAL 2010	851	41	208	110	1,210



Registered Nurses Residing and Licensed in Oklahoma by County of Residence and Age—FY 2010						
	20-29	30-39	40-49	50-59	60 Plus	Total
Adair	4	26	22	23	9	84
Alfalfa	9	8	14	11	10	52
Atoka	12	30	25	18	12	97
Beaver	3	5	8	9	5	30
Beckham	24	55	37	50	17	183
Blaine	4	12	16	14	16	62
Bryan	38	97	66	84	44	329
Caddo	17	35	54	34	21	161
Canadian	242	522	409	423	204	1,800
Carter	54	110	105	130	77	476
Cherokee	37	115	92	126	82	452
Choctaw	8	28	17	25	19	97
Cimarron	0	2	5	4	0	11
Cleveland	332	522	553	573	325	2,305
Coal	2	14	18	10	3	47
Comanche	131	195	184	220	94	824
Cotton	3	9	8	7	2	29
Craig	13	41	50	65	31	200
Creek	48	90	106	135	90	469
Custer	47	56	53	61	32	249
Delaware	16	47	68	62	62	255
Dewey	5	5	8	12	4	34
Ellis	2	4	5	13	11	35
Garfield	79	149	157	163	129	677
Garvin	21	59	56	74	35	245
Grady	44	104	116	100	50	414
Grant	8	13	10	13	10	54
Greer	4	6	15	7	1	33
Harmon	0	1	4	4	2	11
Harper	0	8	5	7	2	22
Haskell	9	26	33	36	16	120
Hughes	8	20	25	27	15	95
Jackson	29	63	65	63	32	252
Jefferson	4	9	5	6	2	26
Johnston	16	20	26	32	18	112
Kay	29	78	91	108	84	390
Kingfisher	23	35	48	58	21	185
Kiowa	5	15	20	17	13	70
Latimer	9	30	20	28	10	97
Le Flore	25	99	91	108	71	394

**Registered Nurses Residing and Licensed in Oklahoma
 by County of Residence and Age–FY 2010**

	20-29	30-39	40-49	50-59	60 Plus	Total
Lincoln	28	47	67	61	41	244
Logan	21	57	44	80	47	249
Love	4	16	14	17	9	60
McClain	44	138	123	114	56	475
McCurtain	32	54	64	51	38	239
McIntosh	11	38	44	39	53	185
Major	13	16	18	18	9	74
Marshall	10	18	35	30	19	112
Mayes	39	58	88	102	72	359
Murray	16	37	28	37	26	144
Muskogee	73	187	216	233	137	846
Noble	6	25	36	27	17	111
Nowata	11	10	19	20	12	72
Okfuskee	8	26	23	14	11	82
Oklahoma	1,199	1,969	1,961	2,364	1,340	8,833
Okmulgee	30	60	65	75	50	280
Osage	11	12	25	35	23	106
Ottawa	27	80	81	115	87	390
Pawnee	6	14	31	38	21	110
Payne	56	119	113	134	81	503
Pittsburg	42	106	88	128	78	442
Pontotoc	47	76	71	115	57	366
Pottawatomie	52	128	170	180	97	627
Pushmataha	5	26	22	24	24	101
Roger Mills	2	2	6	12	2	24
Rogers	87	187	219	236	125	854
Seminole	14	41	42	57	26	180
Sequoyah	18	74	74	74	38	278
Stephens	41	89	68	85	39	322
Texas	11	22	13	23	14	83
Tillman	3	10	12	7	9	41
Tulsa	907	1,460	1,525	1,997	1,301	7,190
Wagoner	35	66	64	84	50	299
Washington	45	75	98	116	77	411
Washita	8	9	19	25	7	68
Woods	11	14	19	19	10	73
Woodward	14	22	16	38	19	109
TOTAL 2010	4,351	8,151	8,331	9,784	5,803	36,420



**Registered Nurses Residing and Licensed in Oklahoma
 by Field of Employment and Age–FY 2010**

Employment	Under 20	20-29	30-39	40-49	50-59	60 Plus	Total
Ambulatory Care	0	36	181	272	397	159	1,045
Case Mgmt.	0	13	143	224	292	133	805
Comm. Health/Public Health	0	56	230	276	404	221	1,187
Home Health	0	164	569	621	684	373	2,411
Hospital	0	2,637	4,705	4,585	4,735	1,869	18,531
Long-Term /Extended Care	0	71	236	329	450	378	1,464
Occupational Health	0	3	9	32	51	26	121
Other	1	114	504	590	833	449	2,491
Private Practice	0	67	263	323	367	166	1,186
School of Nursing	0	12	113	186	278	161	750
School Health	0	11	74	102	159	72	418
Unknown	0	3	3	2	1	1	10
TOTAL 2010	1	3,187	7,030	7,542	8,651	4,008	30,419

**Registered Nurses Residing and Licensed in Oklahoma
 by Field of Employment and Hours–FY 2010**

Employment	Full-Time 35+ Hours	Part-Time 1-19 Hours	Part-Time 20-35 Hours	Total
Ambulatory Care	839	121	85	1,045
Case Management	743	40	22	805
Community Health/Public	1,013	87	87	1,187
Home Health	2,064	224	123	2,411
Hospital	16,032	1,835	664	18,531
Long-Term/Extended Care	1,166	181	117	1,464
Occupational Health	85	16	20	121
Other	2,015	244	232	2,491
Private Practice	893	151	142	1,186
School of Nursing	648	54	48	750
School Health	343	38	37	418
Unknown	10	0	0	10
TOTAL 2010	25,851	2,991	1,577	30,419

**Registered Nurses Residing and Licensed in Oklahoma
by County and Field of Employment–FY 2010**

	Hospital	Long-Term Health	School of Nursing	Home Health	Comm. Health	School Health	Occup. Health	Amb. Care	Private Practice	Case Mgmt.	Other	Unknown	Total
Adair	31	3	4	14	5	6	0	4	1	2	7	0	77
Alfalfa	22	9	1	4	2	0	1	0	0	0	4	0	43
Atoka	36	6	1	22	5	1	0	0	1	5	7	0	84
Beaver	9	4	2	0	5	1	0	0	3	0	2	0	26
Beckham	93	10	3	13	6	1	0	1	3	8	19	0	157
Blaine	32	3	1	3	5	1	0	4	1	0	3	0	53
Bryan	156	15	7	44	8	4	1	7	15	6	21	0	284
Caddo	68	9	4	18	11	2	0	4	3	6	12	0	137
Canadian	1,068	64	35	77	44	17	3	49	50	38	128	0	1,573
Carter	201	41	7	45	18	2	1	17	7	4	42	0	385
Cherokee	253	19	4	32	18	5	0	15	8	7	25	0	386
Choctaw	38	2	3	26	7	0	0	1	2	3	7	0	89
Cimarron	6	2	1	0	0	0	0	0	0	0	1	0	10
Cleveland	1,269	80	49	101	76	13	7	70	82	48	162	0	1,957
Coal	12	5	2	11	7	0	0	2	1	0	3	0	43
Comanche	449	15	18	40	29	7	2	23	10	15	51	2	661
Cotton	13	2	1	4	0	0	0	1	1	1	3	0	26
Craig	85	12	2	19	13	0	0	5	1	5	19	0	161
Creek	259	19	6	24	14	6	2	6	16	8	37	0	397
Custer	94	21	10	34	8	2	1	4	10	5	13	0	202
Delaware	96	19	5	24	11	8	1	6	11	7	21	0	209
Dewey	10	3	2	4	2	0	0	0	0	2	2	0	25
Ellis	12	2	0	4	1	0	0	1	1	1	4	0	26
Garfield	339	49	18	42	20	6	3	19	22	5	45	0	568
Garvin	111	24	5	14	11	2	1	3	8	2	23	0	204
Grady	232	17	10	44	11	2	4	11	6	7	14	0	358
Grant	25	10	1	3	2	0	0	0	2	1	3	0	47
Greer	11	2	0	8	3	1	0	0	1	0	1	0	27
Harmon	5	1	0	2	1	0	0	0	0	0	0	0	9
Harper	9	5	0	1	3	0	0	0	0	0	2	0	20
Haskell	50	6	3	28	3	2	1	2	2	2	7	0	106
Hughes	35	5	2	12	11	1	0	1	2	1	11	0	81
Jackson	132	12	6	16	12	3	0	6	6	4	20	0	217
Jefferson	10	2	0	5	1	0	1	0	1	2	2	0	24
Johnston	45	9	5	17	3	1	0	0	3	1	4	0	88
Kay	166	23	8	27	9	5	2	14	16	10	36	0	316
Kingfisher	97	8	6	11	10	0	0	2	9	3	17	0	163
Kiowa	34	6	2	12	1	0	0	1	2	1	2	0	61
Latimer	33	4	0	31	5	2	0	1	1	1	3	0	81
Le Flore	131	31	9	74	18	9	2	5	11	15	25	0	330
Lincoln	105	14	1	21	23	3	3	3	10	6	22	0	211
Logan	119	20	2	15	14	1	0	11	8	9	14	0	213
Love	25	6	1	7	1	0	0	1	4	2	3	0	50



**Registered Nurses Residing and Licensed in Oklahoma
 by County and Field of Employment–FY 2010**

	Hospital	Long-Term Health	School of Nursing	Home Health	Comm. Health	School Health	Occup. Health	Amb. Care	Private Practice	Case Mgmt.	Other	Unknown	Total
McClain	265	15	8	31	11	3	0	16	13	9	40	0	411
McCurtain	58	16	5	69	15	4	1	3	7	12	10	0	200
McIntosh	64	10	3	36	11	1	0	2	4	4	9	0	144
Major	40	6	0	5	5	1	0	1	1	1	4	0	64
Marshall	47	11	1	21	8	1	1	2	0	2	3	0	97
Mayes	177	17	8	32	14	4	0	13	12	13	20	1	311
Murray	51	20	0	22	6	3	1	1	2	3	7	0	116
Muskogee	420	46	22	72	32	8	1	26	23	18	60	0	728
Noble	53	11	3	6	6	0	0	7	2	1	5	0	94
Nowata	39	6	1	6	1	2	0	2	1	1	2	0	61
Okfuskee	46	8	0	3	4	1	0	2	1	2	7	0	74
Oklahoma	4,750	226	174	336	202	73	24	314	319	231	599	6	7,254
Okmulgee	113	15	8	39	13	3	2	10	5	7	13	0	228
Osage	38	5	1	14	10	0	1	4	3	2	7	0	85
Ottawa	167	22	9	33	13	6	0	12	9	5	34	0	310
Pawnee	47	7	1	10	4	2	0	4	5	3	8	0	91
Payne	237	18	9	31	21	5	5	23	14	2	43	0	408
Pittsburg	175	29	10	53	31	6	2	12	7	5	47	0	377
Pontotoc	195	11	11	25	13	7	0	8	7	6	22	0	305
Pottawatomie	298	35	19	49	29	8	0	17	9	16	49	0	529
Pushmataha	36	6	0	28	6	1	1	1	0	4	6	0	89
Roger Mills	11	1	0	0	2	1	0	0	0	1	4	0	20
Rogers	487	40	13	50	22	9	2	15	20	12	50	0	720
Seminole	71	16	2	24	8	2	2	3	5	7	15	0	155
Sequoyah	72	19	12	52	12	7	0	11	4	12	23	0	224
Stephens	155	16	5	34	11	1	4	9	13	4	18	0	270
Texas	35	2	1	7	5	4	0	0	7	0	1	0	62
Tillman	18	2	2	6	2	0	0	1	0	0	4	0	35
Tulsa	3,903	149	153	294	172	129	28	192	322	154	470	1	5,967
Wagoner	144	13	5	22	8	2	1	11	12	6	18	0	242
Washington	184	14	8	33	15	4	9	17	12	10	25	0	331
Washita	25	9	3	5	2	3	0	2	0	4	3	0	56
Woods	25	14	4	4	9	2	0	0	4	0	1	0	63
Woodward	46	8	2	6	7	1	0	2	1	2	12	0	87
Unknown	13	2	0	0	0	0	0	2	1	3	5	0	26
TOTAL	18,531	1,464	750	2,411	1,187	418	121	1,045	1,186	805	2,491	10	30,419

**Registered Nurses Residing and Licensed in Oklahoma
 by Field of Employment and Type of Position–FY 2010**

	Admin.	Consultant	Supervisor	Educator	Head Nurse/ Asst.	General Duty/ Staff	Case Mgmt.	Other	Total
Ambulatory Care	46	8	112	13	66	635	18	147	1,045
Case Management	12	19	64	5	6	19	663	17	805
Comm. Health/ Public Health	65	50	177	67	59	461	114	194	1,187
Home Health	191	21	375	27	47	478	1,057	215	2,411
Hospital	350	60	1,328	323	1,146	13,012	384	1,928	18,531
Long-Term/ Extended Care	59	60	404	23	238	372	50	258	1,464
Occupational Health	8	9	14	12	9	36	17	16	121
Other	150	151	241	183	154	656	259	697	2,491
Private Practice	52	48	84	13	148	435	7	399	1,186
School of Nursing	45	1	2	673	0	8	3	18	750
School Health	15	3	28	46	61	149	3	113	418
Unknown	0	0	0	0	0	0	1	9	10
TOTAL 2010	993	430	2,829	1,385	1,934	16,261	2,576	4,011	30,419



Degree & Average Age of Licensees/Certificate Holders		
Degree	No. of Nurses	Average Age
Diploma/Assoc. Degree	22,093	46
Bachelor's in Nursing	13,787	43
Bachelor's in Other Field	1,913	50
Master's in Nursing	2,671	48
Master's in Other Field	1,441	53
Doctorate in Nursing	86	57
Doctorate Unrelated	224	56
Advanced Practice Certificate	457	59
Post-Master's Certificate	52	52
Total Registered Nurse	42,743	46
Total Licensed Practical Nurse	18,806	44
TOTAL RNs and LPNs 2010	61,549	46

Licensed Nurses Residing in Oklahoma by Field of Employment and Gender—FY 2010						
Employment	Male		Female		TOTAL	
	RN	LPN	RN	LPN	RN	LPN
Ambulatory Care	50	9	995	285	1,045	294
Case Management	40	4	765	219	805	223
Comm. Health/ Public Health	50	20	1,137	388	1,187	408
Home Health	100	80	2,311	1,537	2,411	1,617
Hospital	1,898	190	16,633	2,355	18,531	2,545
Long-Term/Extended Care	82	193	1,382	3,039	1,464	3,232
Occupational Health	10	5	111	85	121	90
Other	213	76	2,278	1,108	2,491	1,184
Private Practice	66	17	1,120	1,084	1,186	1,101
School of Nursing	21	1	729	25	750	26
School Health	4	1	414	126	418	127
Unknown	1	0	9	8	10	8
TOTAL	2,535	596	27,884	10,259	30,419	10,855

**Licensed Practical Nurses Residing and Licensed in Oklahoma
by County and Field of Employment–FY 2010**

	Hospital	Long-Term Health	School of Nursing	Home Health	Comm. Health	School Health	Occup. Health	Amb. Care	Private Practice	Case Mgmt.	Other	Unknown	Total
Adair	16	17	0	9	8	0	0	6	8	1	4	0	69
Alfalfa	1	9	0	1	0	0	0	0	3	0	2	0	16
Atoka	18	9	0	18	1	0	0	0	5	5	7	0	63
Beaver	4	3	0	1	2	0	0	0	0	0	1	0	11
Beckham	22	15	1	12	1	0	0	0	15	1	11	0	78
Blaine	13	17	0	3	3	2	0	2	1	0	11	0	52
Bryan	53	44	0	36	9	6	1	1	20	2	8	1	181
Caddo	44	41	1	30	9	3	0	5	5	1	24	0	163
Canadian	62	65	0	51	11	1	1	8	37	5	44	1	286
Carter	36	62	0	18	2	1	1	8	18	2	27	0	175
Cherokee	39	33	1	33	5	7	1	7	10	5	14	0	155
Choctaw	20	17	1	19	2	1	0	2	4	1	6	0	73
Cimarron	3	3	0	0	0	0	0	0	1	0	1	0	8
Cleveland	107	143	3	77	23	4	7	16	70	10	56	1	517
Coal	11	16	0	10	6	0	0	2	4	0	4	0	53
Comanche	178	67	0	34	16	6	7	20	61	3	51	1	444
Cotton	6	11	0	6	2	0	1	0	3	1	2	0	32
Craig	15	19	0	7	2	1	0	1	5	7	10	0	67
Creek	55	78	0	39	9	10	0	5	26	4	36	0	262
Custer	18	50	1	15	2	0	1	1	10	0	14	0	112
Delaware	14	30	1	12	5	1	4	2	6	4	13	1	93
Dewey	9	10	0	2	0	0	0	1	1	0	2	0	25
Ellis	8	6	0	0	1	0	0	1	0	0	0	0	16
Garfield	31	68	0	13	2	2	1	4	20	0	24	0	165
Garvin	47	62	0	14	2	0	1	4	16	0	15	0	161
Grady	39	51	1	44	5	1	1	0	7	1	24	0	174
Grant	4	4	0	3	1	0	0	0	1	0	0	0	13
Greer	9	11	0	1	2	0	0	0	2	0	9	0	34
Harmon	5	6	0	2	0	0	0	0	1	0	1	0	15
Harper	6	10	0	0	1	0	0	0	0	0	2	0	19
Haskell	23	18	0	24	5	0	0	1	3	2	5	0	81
Hughes	21	28	0	18	1	1	1	1	6	6	6	0	89
Jackson	36	24	0	23	1	1	1	6	6	4	14	0	116
Jefferson	8	14	0	11	0	0	0	0	2	0	2	0	37
Johnston	7	9	0	6	8	1	0	1	4	1	1	0	38
Kay	20	54	0	22	5	0	0	4	18	3	16	0	142
Kingfisher	11	29	0	8	0	1	1	0	4	1	9	0	64
Kiowa	19	17	0	8	1	1	2	1	6	4	7	0	66
Latimer	13	14	0	11	4	0	0	0	2	1	2	0	47
Le Flore	42	70	0	26	9	1	4	4	12	8	16	0	192
Lincoln	24	41	1	19	1	0	1	3	9	2	11	0	112
Logan	11	34	1	7	1	5	0	3	8	3	7	0	80
Love	4	9	0	6	0	0	0	1	2	0	2	0	24



**Licensed Practical Nurses Residing and Licensed in Oklahoma
 by County and Field of Employment–FY 2010**

	Hospital	Long-Term Health	School of Nursing	Home Health	Comm. Health	School Health	Occup. Health	Amb. Care	Private Practice	Case Mgmt.	Other	Unknown	Total
McClain	30	40	1	19	7	2	1	5	22	3	14	0	144
McCurtain	25	28	0	50	7	1	4	2	11	10	7	0	145
McIntosh	10	25	0	12	7	0	0	1	7	1	5	0	68
Major	10	16	0	2	1	0	0	0	3	0	4	0	36
Marshall	11	17	0	13	1	0	2	1	3	0	2	0	50
Mayes	28	56	0	21	9	1	0	5	16	3	11	0	150
Murray	13	25	0	10	0	1	0	0	2	2	7	0	60
Muskogee	54	77	1	47	10	7	0	3	28	3	31	0	261
Noble	10	14	0	2	0	3	0	0	3	0	7	0	39
Nowata	12	15	0	3	5	1	0	2	2	2	6	0	48
Okfuskee	11	21	0	6	1	0	0	3	2	4	8	0	56
Oklahoma	373	484	3	209	75	14	12	52	178	29	172	1	1,602
Okmulgee	28	62	1	31	5	3	0	1	6	7	17	1	162
Osage	18	21	0	8	6	1	0	4	12	2	15	0	87
Ottawa	18	34	0	14	7	0	0	6	10	6	13	0	108
Pawnee	23	18	0	6	0	1	2	0	5	0	6	0	61
Payne	39	52	0	16	3	4	1	5	20	2	26	0	168
Pittsburg	52	58	1	30	8	0	7	9	21	3	19	0	208
Pontotoc	77	42	0	26	2	3	0	9	24	4	22	0	209
Pottawatomie	48	63	1	41	10	0	0	12	21	7	21	0	224
Pushmataha	25	18	0	21	3	2	0	1	3	5	2	0	80
Roger Mills	8	1	0	1	0	1	0	0	0	0	1	0	12
Rogers	46	76	0	30	4	2	3	5	30	2	23	0	221
Seminole	12	44	0	18	5	0	0	1	10	5	15	0	110
Sequoyah	15	32	2	27	6	7	2	6	6	8	5	0	116
Stephens	49	48	0	18	2	2	9	2	27	1	16	0	174
Texas	4	3	0	3	0	1	2	0	1	0	2	0	16
Tillman	14	10	0	4	1	1	0	1	1	0	3	0	35
Tulsa	233	346	4	167	39	8	4	26	123	17	121	1	1,089
Wagoner	25	23	0	18	5	0	2	3	4	3	12	0	95
Washington	32	55	0	27	5	3	2	3	35	4	21	0	187
Washita	20	28	0	8	1	0	0	0	7	2	3	0	69
Woods	5	8	0	0	1	0	0	0	3	0	4	0	21
Woodward	34	32	0	9	4	1	0	5	11	0	18	0	114
Unknown	1	2	0	1	0	0	0	0	2	0	4	0	10
TOTAL	2,545	3,232	26	1,617	408	127	90	294	1,101	223	1,184	8	10,855

**Licensed Practical Nurses Residing and Licensed in Oklahoma
 by County of Residence and Age–FY 2010**

	20-29	30-39	40-49	50-59	60 Plus	Total
Adair	16	27	25	26	16	110
Alfalfa	3	6	6	9	5	29
Atoka	24	28	22	14	12	100
Beaver	1	5	4	3	3	16
Beckham	13	37	33	25	19	127
Blaine	4	16	16	25	12	73
Bryan	48	71	66	68	20	273
Caddo	31	73	65	49	28	246
Canadian	78	158	101	93	46	476
Carter	39	68	50	71	55	283
Cherokee	30	63	61	52	24	230
Choctaw	9	33	25	24	16	107
Cimarron	0	2	1	5	2	10
Cleveland	143	249	201	160	101	854
Coal	6	19	19	15	8	67
Comanche	134	220	153	148	66	721
Cotton	4	10	14	10	7	45
Craig	9	17	29	30	18	103
Creek	45	103	78	91	80	397
Custer	34	45	32	53	30	194
Delaware	14	46	37	37	20	154
Dewey	5	4	11	11	3	34
Ellis	3	6	4	10	8	31
Garfield	24	57	44	70	42	237
Garvin	35	54	48	62	38	237
Grady	53	86	61	59	42	301
Grant	1	4	1	4	5	15
Greer	3	14	11	10	9	47
Harmon	1	6	7	8	1	23
Harper	7	4	6	9	1	27
Haskell	26	41	39	18	14	138
Hughes	12	25	29	35	27	128
Jackson	36	40	51	40	21	188
Jefferson	4	17	11	7	12	51
Johnston	6	21	12	14	9	62
Kay	37	59	49	56	33	234
Kingfisher	12	25	18	20	18	93
Kiowa	19	21	29	24	14	107
Latimer	13	25	16	18	7	79
Le Flore	40	112	67	60	36	315



Licensed Practical Nurses Residing and Licensed in Oklahoma by County of Residence and Age–FY 2010						
	20-29	30-39	40-49	50-59	60 Plus	Total
Lincoln	19	31	51	46	22	169
Logan	13	33	24	29	18	117
Love	0	6	9	9	8	32
McClain	53	55	59	53	26	246
McCurtain	53	69	58	43	31	254
McIntosh	14	25	24	25	15	103
Major	5	12	7	16	7	47
Marshall	5	19	27	19	11	81
Mayes	35	83	54	58	27	257
Murray	5	17	33	13	19	87
Muskogee	42	105	91	101	63	402
Noble	9	18	13	8	9	57
Nowata	14	17	15	17	11	74
Okfuskee	12	20	25	17	7	81
Oklahoma	412	721	606	564	371	2,674
Okmulgee	45	59	71	37	39	251
Osage	16	29	30	32	13	120
Ottawa	13	43	52	36	21	165
Pawnee	18	15	25	19	9	86
Payne	50	71	68	62	38	289
Pittsburg	42	73	78	68	64	325
Pontotoc	62	93	59	80	50	344
Pottawatomie	49	96	92	80	60	377
Pushmataha	10	27	34	23	11	105
Roger Mills	1	2	0	9	4	16
Rogers	60	69	87	68	53	337
Seminole	19	46	31	42	27	165
Sequoyah	37	60	58	34	24	213
Stephens	66	74	59	70	34	303
Texas	4	5	6	10	5	30
Tillman	13	14	15	11	3	56
Tulsa	328	508	383	410	254	1,883
Wagoner	18	36	31	44	16	145
Washington	55	76	66	74	44	315
Washita	11	19	20	30	14	94
Woods	10	8	11	7	5	41
Woodward	38	36	36	46	18	174
TOTAL 2010	2,678	4,607	3,960	3,853	2,379	17,477

**Licensed Practical Nurses Residing and Licensed in Oklahoma
by Field of Employment and Type of Position–FY 2010**

	Admin.	Consultant	Supervisor	Educator	Head Nurse/ Asst.	General Duty/ Staff	Case Mgmt.	Other	Total
Ambulatory Care	2	0	9	1	16	241	2	23	294
Case Management	2	6	10	1	1	8	190	5	223
Comm. Health/ Public Health	4	7	18	13	38	281	10	37	408
Home Health	16	5	50	15	61	1,098	54	318	1,617
Hospital	6	3	20	5	61	2,184	24	242	2,545
Long-Term/ Extended Care	42	15	426	14	807	1,538	44	346	3,232
Occupational Health	0	3	6	6	14	55	2	4	90
Other	21	10	52	49	91	627	14	320	1,184
Private Practice	16	2	57	2	281	654	4	85	1,101
School of Nursing	1	1	0	14	2	6	0	2	26
School Health	1	0	5	19	21	63	0	18	127
Unknown	0	0	0	0	0	0	2	6	8
TOTAL 2010	111	52	653	139	1,393	6,755	346	1,406	10,855

**Licensed Practical Nurses Residing and Licensed in Oklahoma
by Field of Employment and Age–FY 2010**

Employment	Under 20	20-29	30-39	40-49	50-59	60 Plus	Total
Ambulatory Care	0	11	51	69	110	53	294
Case Mgmt.	0	7	54	69	70	23	223
Comm. Health/Public Health	0	24	112	105	105	62	408
Home Health	0	98	491	448	378	202	1,617
Hospital	0	175	594	666	710	400	2,545
Long-Term /Extended Care	0	177	744	814	892	605	3,232
Occupational Health	0	1	14	35	30	10	90
Other	0	55	287	314	379	149	1,184
Private Practice	0	70	280	302	294	155	1,101
School of Nursing	0	1	4	12	6	3	26
School Health	0	3	27	43	35	19	127
Unknown	0	0	6	1	0	1	8
TOTAL 2010	0	622	2,664	2,878	3,009	1,682	10,855



**Licensed Practical Nurses Residing and Licensed in Oklahoma
 by Field of Employment and Hours–FY 2010**

Employment	Full-Time 35+ Hours	Part-Time 1-19 Hours	Part-Time 20-35 Hours	Total
Ambulatory Care	267	15	12	294
Case Management	216	4	3	223
Comm. Health/Public Health	359	22	27	408
Home Health	1,354	190	73	1,617
Hospital	2,199	247	99	2,545
Long-Term/Extended Care	2,861	254	117	3,232
Occupational Health	79	4	7	90
Other	971	107	106	1,184
Private Practice	932	92	77	1,101
School of Nursing	16	5	5	26
School Health	99	16	12	127
Unknown	5	1	2	8
TOTAL 2010	9,358	957	540	10,855

**Advanced Unlicensed Assistive Personnel
 by County–FY 2010**

County	AUAP	County	AUAP
Cleveland County	58	Canadian County	54
Grady County	5	Creek County	14
Lincoln County	4	Kay County	1
McClain County	5	Logan County	4
Marshall County	1	Noble County	1
Oklahoma County	316	Okmulgee County	3
Pawnee County	5	Pottawatomie County	1
Rogers County	7	Unknown	5
Tulsa County	197	Washington County	4
Wagoner County	6	TOTAL	691

**Nurses Endorsing into Oklahoma or Requesting a
Verification to be Provided to Another State—FY 2010**

Location	End. into Oklahoma		License Verification to Another State	
	RN	LPN	RN	LPN
AK Alaska	2		28	4
AL Alabama	19	3	11	6
AR Arkansas	100	20	81	60
AZ Arizona	24	2	34	10
CA California	107	16	96	11
Canada	4		6	3
China	1			
CO Colorado	33	5	47	16
CT Connecticut	2		87	
DC District of Columbia	3	1	26	
DE Delaware	2		2	1
Ethiopia	1			
FL Florida	47	8	59	20
GA Georgia	21	4	25	8
GU Guam	1		3	
HI Hawaii	3		11	1
IA Iowa	20	11	6	
ID Idaho	5		3	1
IL Illinois	87	3	53	3
India	6			
IN Indiana	55	1	42	4
Jamaica	1			
KS Kansas	91	20	59	18
KY Kentucky	15	2	8	3
LA Louisiana	24		20	6
MA Massachusetts	5	2	48	4
MD Maryland	9	5	13	1
ME Maine	1	1	6	1
MI Michigan	35	7	55	6
MN Minnesota	19	3	42	
MO Missouri	111	17	57	14
MS Mississippi	14	3	8	2
MT Montana	4	1	26	7

Location	End. into Oklahoma		License Verification to Another State	
	RN	LPN	RN	LPN
Nepal	1			
Nigeria	1			
NC North Carolina	12	4	21	9
ND North Dakota	4	1	3	1
NE Nebraska	11	4	4	3
NH New Hampshire			1	1
NJ New Jersey	11	1	45	1
NM New Mexico	16	1	18	4
NV Nevada	6		13	4
NY New York	95	7	37	6
OH Ohio	38	4	12	5
OR Oregon	5		20	3
Pakistan	1		41	
PA Pennsylvania	92	2		3
Philippines	8			
PR Puerto Rico	1			
RI Rhode Island	1		24	
Romania	1			
SC South Carolina	8	3	8	5
SD South Dakota	31	1	4	
TN Tennessee	24	5	21	11
TX Texas	207	86	431	111
United Kingdom	4			
UT Utah	3	1	4	2
VA Virginia	26	9	28	7
VT Vermont	2		4	1
WA Washington	8	1	30	9
WI Wisconsin	14	3	35	
WV West Virginia	4	2	5	1
WY Wyoming	4		7	2
TOTAL 2010	1,511	270	1,778	399

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