



# Oklahoma Board of Nursing



Fiscal Year 2011 Annual Report  
July 1, 2010 to June 30, 2011

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## Board Members

<u>Name</u>	<u>Term Expires</u>	<u>Geographic District</u>
Linda Martin, LPN Long-Term Care	5/31/2011	4
Elizabeth Schultz, M.S., RN, CRNA Advanced Practice Nursing	5/31/2011	1
Nettie Seale, M.Ed., RN Nursing Education	5/31/2011	8
Linda Coyer, LPN Acute Care	5/31/2012	1
Francene Weatherby, Ph.D., RN Nursing Education	5/31/2012	4
Liz Michael, M.S., RN Nursing Service Acute Care	5/31/2013	7
Jean Winter, LPN Long-Term Care	5/31/2013	2
Joni Jeter, M.S., RN Nursing Education	5/31/2014	5
Lauri Jones, B.S.N., RN Nursing Service Acute Care	5/31/2015	3
June Cash, M.Ed. Public Member	Co-term w/ Governor	3
MaryJac Rauh, M.P.H. Public Member	Co-term w/ Governor	1

The Board is composed of eleven members appointed by the Governor: six Registered Nurses, three Licensed Practical Nurses, and two public members. Members serve for a period of five years, except for public members, who serve coterminously with the Governor.

## Mission~Vision~Values

### Mission

The mission of the Oklahoma Board of Nursing is to safeguard the public's health, safety, and welfare through the regulation of nursing practice and nursing education.

### Vision

The Oklahoma Board of Nursing leads the nation in public protection through proactive leadership, efficient operations and customer service.

### Values

1. **Public Protection:** We use legally sound and evidence-based decision-making processes to ensure protection of the public.
2. **Customer Service:** We provide quality customer service to all in a fair and professional manner.
3. **Efficient Operations:** We implement regulatory functions in a consistent, effective, and efficient manner.
4. **Proactive Leadership:** We collaborate with stakeholders in the development of policies impacting the health, safety and welfare of the public.

## General Functions

1. Prescribe standards for educational programs preparing persons for licensure or certification as Registered Nurses, Licensed Practical Nurses, or advanced unlicensed assistants.
  - A. Provide for surveys of nursing education programs according to the *Rules*.
  - B. Approve nursing education programs and advanced unlicensed assistant training programs that meet the prescribed standards.
  - C. Deny or withdraw approval of educational programs for failure to meet or maintain prescribed standards.
2. Administer the National Council Licensure Examination (NCLEX) for Registered and Practical Nurses in accordance with the National Council of State Boards of Nursing, Inc., contract.
3. Administer the advanced unlicensed assistant certification examination in accordance with the contractual agreement with the test service.
4. Provide initial licensure and renewal of licensure of duly qualified applicants, including:
  - A. Licensure by examination for new graduates.
  - B. Licensure by endorsement for nurses licensed in other states or educated in foreign countries.
  - C. Reinstatement of lapsed license and return to active status applications.
5. Issue/renew certificate of recognition to advanced practice nurses meeting established requirements.
6. Issue/renew prescriptive authority recognition to advanced practice nurses meeting established requirements.
7. Maintain a Peer Assistance Program for nurses whose competencies may be compromised by drug abuse or dependency.
8. Investigate complaints of alleged violations of the *Oklahoma Nursing Practice Act* and *Rules* of the Board.
9. Conduct hearings upon charges calling for disciplinary action.
10. Promulgate rules to implement the *Oklahoma Nursing Practice Act*.
11. Maintain records of all licensed nurses and advanced unlicensed assistants.

# FY 2011 Organizational Components

(as of June 30, 2011)

## Executive

**Kim Glazier, M.Ed., RN**  
*Executive Director*

**Dana Edminsten, B.S., C.P.M., C.P.O.**  
*Business Manager*

**Sandra Ellis, C.P.M.**  
*Executive Asst. to the Director*

## Regulatory Services Division

**Gayle McNish, Ed.D., RN**  
*Deputy Director*

**Jackye Ward, M.S., RN**  
*Associate Director, Nursing Practice*

**Wendy Hubbard, M.S., RN**  
*Nursing Education Consultant*

**Darcy Roquemore, M.S., RN**  
*Licensing Manager*

**Lynn Spurlock, R.N.**  
*Licensing Specialist*

**Judy Beavers**  
*Administrative Technician/Receptionist*

**Dana Hall, A.A.**  
*Administrative Technician*

**Shakayla Gordon**  
*Administrative Technician*

**Tracey Jones**  
*Administrative Technician*

**Amy Tomlinson, B.A.**  
*Administrative Technician*

**Joan Misenheimer**  
*Secretary*

## Peer Assistance Program

**Laura Clarkson, RN, C.A.R.N.**  
*Program Coordinator*

**Jacquelyn Jordan, M.A., L.A.D.C.**  
*Case Manager*

**Erica McArthur, RN, C.A.R.N.**  
*Case Manager*

**Lorri Pontious**  
*Legal Secretary*

## Investigative Division

**Jan Sinclair, B.S.N., RN**  
*Director*

**Lisa Griffitts, M.S., RN**  
*Assistant Director*

**Jerry Wainscott, B.S.N., RN**  
*Nurse Investigator*

**Michelle Pivacek, B.S.N., RN**  
*Nurse Investigator*

**Jim Burns, M.Ed., RN**  
*Nurse Investigator*

**Andrea Denman, A.A.**  
*Legal Secretary*

**Teena Jackson**  
*Legal Secretary*

**Shelley Rasco**  
*Legal Secretary*

# Executive

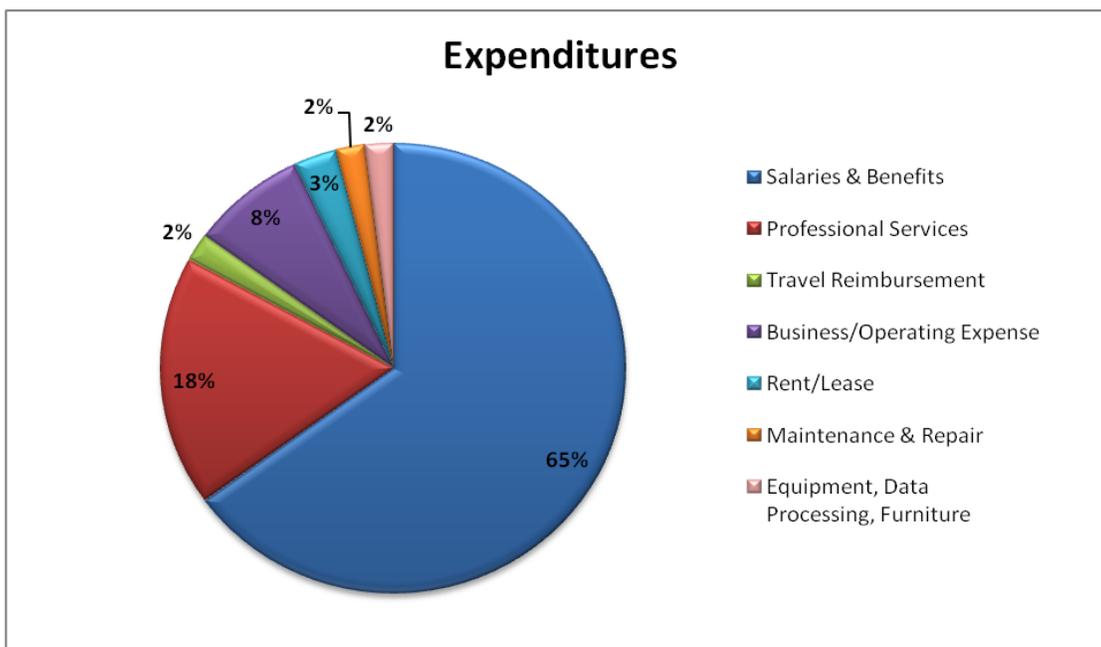
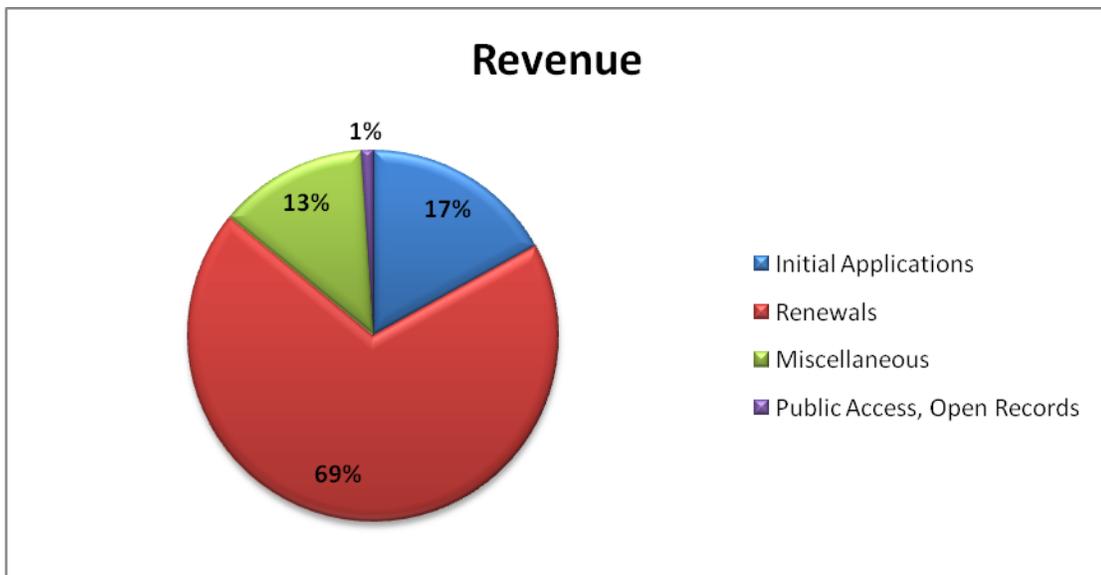
## Division Information

The Executive Division of the agency consists of the Executive Director, Kim Glazier, and her supporting staff, Dana Edminsten, Business Manager, and Sandra Ellis, Executive Assistant. Ms. Glazier provides executive oversight to the agency as a whole, and serves as principal operations officer, managing the Board's resources and staff. She ensures standards are enforced, as defined in the *Oklahoma Nursing Practice Act* and its *Rules*, in accordance with the *Administrative Procedures Act*, the *Open Records Act*, and the *Open Meetings Act*, as the agency carries out the Board's mission. She functions as the administrative agent for the Board, interpreting and executing the intent of the Board's policies and guidelines to the public, nursing profession and other agencies, and acts as the Board's liaison to the public, executive and legislative branches of state government, nurses, organizations, and the media. Under her direction, many centralized functions of the agency essential to all other divisions are carried out, including rulemaking, business operations such as purchasing and procurement, budgeting, accounting, and human resources-related activities.

### FY 2011 Budget

The Board does not receive any appropriations of tax money. The licensure fees paid by the nurses in the state constitute the agency's main financial support. The Fiscal Year 2011 gross revenue was \$3,280,088.14 and expenses totaled \$3,020,778.83. The charts below depict the breakdown of revenue and expenses.

The Board is required to pay 10% of all fees collected to the Treasury of the State of Oklahoma and these funds are credited to the General Fund for appropriation by the legislature to various other agencies and services of state government. The Board paid \$303,156.53 to the General Fund in Fiscal Year 2011.



# Regulatory Services Division

## Introduction

The purpose of the Regulatory Services Division is to provide nursing regulation in three areas: education, practice, and licensing. The Oklahoma Board of Nursing is responsible for the approval of nursing education programs in the State of Oklahoma that lead to initial licensure as a Registered Nurse or Licensed Practical Nurse, as well as for the approval of programs preparing individuals for certification as Advanced Unlicensed Assistants. The Board regulates nursing practice by reviewing issues and questions related to the practice of nursing in accordance with statutes and rules. The Board issues declaratory rulings and develops policies that assist nurses, employers, and the public with interpreting and applying the *Oklahoma Nursing Practice Act and Rules*. Various committees and task forces of the Board ensure stakeholders have input into practice and education decisions. Education and practice activities are coordinated through the Regulatory Services Division. The Regulatory Services Division also processes licenses for Registered Nurses and Licensed Practical Nurses, certificates for Advanced Unlicensed Assistants, and recognition for advanced practice nurses; in accordance with statutory requirements. In addition, the Regulatory Services Division provides support services for the agency in reception of incoming calls and visitors, mail processing, and open records. Eleven staff members are employed in the Regulatory Services Division.

### Licensure, Certification, and Recognition Activities

#### **New Licenses Issued By Examination**

The Board administers the National Council Licensure Examination (NCLEX) for Registered Nurses (NCLEX-RN) and Licensed Practical Nurses (NCLEX-PN) under contract with the National Council of State Boards of Nursing, Chicago, Illinois. The NCLEX examination is developed and administered by Pearson VUE, Bloomington, Minnesota, under the auspices of the National Council of State Boards of Nursing.

#### **Registered Nurse Licensure Examination Statistics (First-Time Oklahoma-Educated Writers by Calendar Year)\***

	CY 2006	CY 2007	CY 2008	CY 2009	CY 2010	1 & 5-Year Variances
Number of Candidates	1,772	1,868	1,965	2,213	2,298	↑ 3.8% / ↑ 29.7%
Oklahoma Pass Rate	88.88%	82.07%	85.65%	86.67%	86.77%	↑ 0.1% / ↓ 2.4%
National Pass Rate	88.11%	85.47%	86.73%	88.42%	87.42%	↓ 1.1% / ↓ 0.8%

\*Includes Oklahoma-educated candidates applying for licensure in other states

**Licensed Practical Nurse (LPN) Licensure Examination Statistics  
(First-Time Oklahoma-Educated Writers by Calendar Year)\*#**

	CY 2006	CY 2007	CY 2008	CY 2009	CY 2010	1 & 5-Year Variances
Number of Candidates	1,267	1,248	1,275	1,201	1,255	↑ 4.5% / ↓ 0.9%
Oklahoma Pass Rate	88.95%	90.14%	90.9%	89.43%	91.95%	↑ 2.8% / ↑ 3.4%
National Pass Rate	87.87%	87.25%	85.62%	85.73%	87.06%	↑ 1.6% / ↓ 0.9%

\*Includes Oklahoma-educated candidates applying for licensure in other states

#Included in the NCLEX-PN figures in the chart are PN equivalency candidates. Students who are enrolled in RN education programs are eligible to apply to take the NCLEX-PN examination as equivalent candidates after completion of specified coursework.

The numbers above include any tester educated in Oklahoma, applying for licensure in any state. The number of first-time NCLEX-RN candidates who were educated in Oklahoma has increased significantly in the last five years, resulting in more Registered Nurses available to enter the workforce. This may be related to state-wide efforts to address identified needs for more Registered Nurses. These numbers, as well as those for practical nurse equivalency applicants, are reported by calendar year, which is consistent with the reporting of NCLEX pass rates. Throughout the remainder of the report, the numbers are reported by fiscal year.

**NCLEX-PN Pass Rates of Candidates for PN Equivalency  
Number of First-Time Candidates by Calendar Year  
(With NCLEX Pass Rate in Parentheses)**

	CY 2006	CY 2007	CY 2008	CY 2009	CY 2010	1 & 5-Year Variances
Partial RN Program Completion	109 (98.17%)	101 (96.04%)	88 (96.59%)	119 (94.96%)	145 (97.24%)	↑ 21.8% / ↑ 33%
RN Graduate	12 (100%)	8 (100%)	2 (100%)	3 (100%)	6 (100%)	↑ 100% / ↓ 50%

An increased number of students enrolled in RN programs chose to take the practical nurse examination through equivalency this year. The percentage of these individuals who seek employment as Licensed Practical Nurses is unknown.

### Initial Applications for Oklahoma Licensure by Examination

(Includes First-Time and Rewrite Applicants)

	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	1 & 5-Year Variances
Registered Nurse	2,144	2,350	2,342	2,377	2,444	↑ 2.8% / ↑ 14%
Licensed Practical Nurse	1,484	1,502	1,407	1,461	1,339	↓ 8.3% / ↓ 9.8%
Total Applicants	3,628	3,852	3,749	3,838	3,783	↓ 1.4% / ↑ 4.3%
# Reporting Arrests	359	385	416	433	402	↓ 7.2% / ↑ 12%
% Applicants Reporting Arrests	9.9%	10%	11%	11.3%	10.6%	↓ 6.2% / ↑ 7.1%

Initial applications for licensure by examination includes both first-time and rewrite candidates. It is noted that rewrite candidates may submit more than one application during the year, as they may retake the examination as often as every 45 days. In the last five years, there has been an increase in the number of RN examination applications and a decrease in the number of PN examination applications. This may reflect statewide efforts to increase the number of Registered Nurses available in Oklahoma.

The percentage of applicants reporting a history of arrest or disciplinary action decreased during the past fiscal year, but has increased over the past five years.

### Processing Time for Initial Applications for Licensure by Examination

	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	1 & 5-Year Variances
# days from receipt of completed application to approval	7.4	8.7	10.3	9.3	6.9	↓ 25.8% / ↓ 6.7%

\*Data not collected

Over the past year, processing time decreased significantly, due to steps taken to streamline licensing processes. Processing time has also improved over the last five years, despite the increase in the number of applications.

**New Licenses Issued By Examination**

Level of Licensure	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	1 & 5-Year Variances
Registered Nurse	1,567	1,503	1,813	1,920	2,056	↑ 7.1% / ↑ 31.2%
Licensed Practical Nurse	1,210	1,095	1,196	1,170	1,174	↑ 0.3% / ↓ 3%
Total	2,777	2,598	3,009	3,090	3,230	↑ 4.5% / ↑ 16.3%

The number of Registered Nurse licenses issued by examination continues to increase, consistent with the increased number of graduates in the state. The number of Licensed Practical Nurses licenses that were issued has remained relatively stable.

**New Licenses Issued by Endorsement**

The Board may issue a license to practice without examination to any applicant who has been duly licensed as a Registered Nurse or Licensed Practical Nurse, or is entitled to perform similar services under a different title, according to the laws of another state, territory, the District of Columbia, or a foreign country, if such applicant meets the requirements for licensure in the state of Oklahoma.

**Initial Applications for Licensure by Endorsement**

Level of Licensure	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	1 & 5-Year Variances
Registered Nurse	1,931	1,891	1,796	1,815	1,672	↓ 7.9% / ↓ 13.4%
Licensed Practical Nurse	257	304	338	288	296	↑ 2.8% / ↑ 15.2%
Total	2,188	2,195	2,134	2,103	1,968	↓ 6.4% / ↓ 10%

Over the past five years, there has been a decrease in applications for Registered Nurse licensure by endorsement.

### New Licenses Issued By Endorsement

Level of Licensure	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	1 & 5-Year Variances
Registered Nurse	1,564	1,642	1,718	1,511	1,353	↓ 10.5% / ↓ 13.5%
Licensed Practical Nurse	221	314	340	270	221	↓ 18.1% / 0%
Total	1,785	1,956	2,058	1,781	1,574	↓ 11.6% / ↓ 11.8%

The number of licenses issued by endorsement during FY 2011 has decreased compared to FY 2007.

### Number of Certified Verifications Provided to Other States

Level of Licensure	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	1&5-Year Variances
Registered Nurse	1,968	1,681	1,914	1,778	1,945	↑ 9.4% / ↓ 1.2%
Licensed Practical Nurse	438	466	398	399	410	↑ 2.8% / ↓ 6.4%
Total	2,406	2,147	2,312	2,177	2,355	↑ 8.2% / ↓ 2.1%

Certified verification of licensure from the original state of licensure is generally requested by a licensing board in another state when the nurse applies for a license in that state. It is noted that certified verifications are provided for nurses with active licenses in Oklahoma, as well as for those who were initially licensed in Oklahoma but who no longer hold an active license. Therefore, the number of nurses who may leave Oklahoma for employment in other states cannot be accurately calculated by the number of certified verifications provided.

### Processing Time for Endorsement Applications

Type of Function	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	1 & 5-Year Variances
Processing time to issue a license for a completed endorsement application	7.3 days	6.6 days	4.9 days	5.2 days	5.5 days	↑ 5.8% / ↓ 24.7%
Processing time for a completed certified verification	5.5 days	5 days	6 days	6.1 days	5.9 days	↓ 3.3% / ↑ 7.3%

The average processing time for endorsement applications increased slightly from the previous year, but has shown a significant decrease over the past five years. The average processing time to send a certified verification of licensure to another state has increased slightly, but still remains well under the Board's established maximum time parameter of 14 calendar days.

### License Renewal, Reinstatement, and Return to Active Status

The *Oklahoma Nursing Practice Act* requires licenses to be renewed every two years according to a schedule published by the Oklahoma Board of Nursing. Renewal applications, accompanied by the renewal fee, must be submitted by the end of the birth month in even-numbered years for Registered Nurses, and in odd-numbered years for Licensed Practical Nurses.

#### Number of Renewal Applications Processed

Type of Renewal	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	1 & 5-Year Variances
Registered Nurse and Licensed Practical Nurse	23,223	26,592	25,263	26,787	27,190	↑ 1.5% / ↑ 17.1%
% Nurses Renewing Online	96%	97%	97%	98%	97%	↓ 1% / ↑ 1%
Advanced Practice and Prescriptive Authority Recognition	916*	1,140	1,062	1,352	1,370	↑ 1.3% / ↑ 49.6%
Advanced Unlicensed Assistant	219	185	238	218	238	↑ 9.2% / ↑ 8.7%

\*Corrected number

Overall, the increase in renewals over the last five years confirms the increase in licensed nurses, Advanced Practice Registered Nurses, and Advanced Unlicensed Assistants, with Advanced Practice Registered Nurse renewals demonstrating the largest increase.

#### Number of Applications for Reinstatement/Return to Active Status

Type of Reinstatement	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	1 & 5-Year Variances
Registered Nurse and Licensed Practical Nurse	1,135	1,170	1,232	1,560	1,488	↓ 4.1% / ↑ 31.1%
Advanced Practice Registered Nurse	28	22	18	30	38	↑ 26.7% / ↑ 35.7%
Prescriptive Authority	16	19	20	20	30	↑ 50% / ↑ 87.5%
Advanced Unlicensed Assistant	21	39	15	39	22	↓ 43.6% / ↑ 4.8%
Total	1,200	1,250	1,285	1,649	1,578	↓ 4.3% / ↑ 31.5%

The overall number of reinstatement applications has increased over the last five years, consistent with the increased number of nurses in the state.

#### Processing Time for Licensure Renewal and Reinstatement/Return to Active

Type of Function	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	1 & 5-Year Variances
# days from receipt of completed re- newal application to processing	1.1 days	1.1 days	1.0 days	1.2 days	1.7 days	↑ 41.7% / ↑ 54.5%
# days from receipt of completed rein- statement application until processing	5.2 days	5.2 days	8.4 days	7.2 days	4.3 days	↓ 40.3% / ↓ 17.3%

The processing time for reinstatement applications decreased this past year, due to efforts to streamline licensing processes. Renewal processing times remain well below the agency's maximum time parameters.

#### Other Licensee and Public Requests and Activities

The Regulatory Services Division also is responsible for modifying licensure records, providing closed school transcripts, processing open records and written verification of licensure requests, providing address lists and labels when requested, and receiving visitors into the office. The following table reflects these activities:

#### Other Licensee and Public Requests and Activities

Type of Function	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	1 & 5-Year Variances
Change of Address***	2,146	805	852	845	599	↓ 29.1% / N/A
Duplicates or Modifications	1,307	1,160	1,473	1,685	1,532	↓ 9.1% / ↑ 17.2%
Open Records Requests	277	208	187	164	173	↑ 5.5% / ↓ 37.5%
Address Lists and Labels	112	151	124	84	96	↑ 14.3% / ↓ 14.3%
Visits to Board Office	3,935	4,617	4,695	7,153	6,886	↓ 3.7% / ↑ 75%
Written Verifications	1,787	2,374	2,450	2,276	2,855	↑ 25.4% / ↑ 58.8%
Closed School Transcripts	62	47	49	51	38	↓ 25.5% / ↓ 38.7%

\*\*\*In FY 2008, nurses gained the ability to enter address changes online. Although these address changes are reviewed by the Administrative Technician prior to download, they are not counted in the number processed.

While the number of visits to the Board office is higher than five years ago, the number of visits decreased this past year. A significantly higher number of written verifications of licensure reflects the continued popularity of this mechanism of verification of license status and education. The decrease in the number of written requests for address change, despite the higher number of licensed nurses, reflects the growing utilization of the Board's online address change option.

### Advanced Practice Registered Nurse Recognition

The *Oklahoma Nursing Practice Act* was revised September 1, 1991, to include the four areas of Advanced Practice Registered Nurses (APRNs): (1) Advanced Registered Nurse Practitioner (ARNP); (2) Certified Nurse Midwife (CNM); (3) Clinical Nurse Specialist (CNS); and (4) Certified Registered Nurse Anesthetist (CRNA).

**Number of APRNs Recognized in Oklahoma**

Type of Recognition	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	1 & 5-Year Variances
ARNP	731	841	940	1,024	1,092	↑ 6.6% / ↑ 49.4%
CNM	46	53	59	57	58	↑ 1.75% / ↑ 26.1%
CNS	186	229	243	247	249	↑ 0.8% / ↑ 33.9%
CRNA	511	544	589	564	611	↑ 8.3% / ↑ 19.6%
Total	1,474	1,667	1,831	1,892	2,010	↑ 6.2% / ↑ 36.4%

The number of Advanced Practice Registered Nurses has steadily risen over the past five years.

**Number of APRN Recognitions Issued**

Type of Recognition	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	1 & 5-Year Variances
ARNP	73	77	113	138	152	↑ 10.1% / ↑ 108.2%
CNM	5	3	9	4	6	↑ 50% / ↑ 20%
CNS	19	25	33	18	13	↓ 27.8% / ↓ 31.6%
CRNA	49	71	100	68	65	↓ 4.4% / ↑ 32.7%
Total	146	176	255	228	236	↑ 3.5% / ↑ 61.6%

The number of new APRN recognitions issued has increased significantly over the past five years, especially for Advanced Registered Nurse Practitioners.

### Processing Time for APRN Recognition Applications

Type of Function	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	1 & 5-Year Variances
# days from receipt of completed APRN application to processing	8.0 days	7.8 days	2.7 days	6.3 days	5.3 days	↓ 15.9% / ↓ 33.8%

A decrease in the processing time for advanced practice recognition applications was noted this year and over the past five years, consistent with efforts to streamline application processing.

### Number of Advanced Practice Registered Nurses with Prescriptive Authority

Type of Recognition	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	1 & 5-Year Variances
ARNP	543	702	781	851	939	↑ 10.3% / ↑ 73%
CNM	28	35	39	41	45	↑ 9.8% / ↑ 60.7%
CNS	63	87	101	110	115	↑ 4.5% / ↑ 82.5%
CRNA*	104	151	192	208	224	↑ 7.7% / ↑ 115.3%
Total	738	975	1,113	1,210	1,323	↑ 9.3% / ↑ 79.2%

\*The CRNA applies for authority to select, order, obtain, and administer drugs, rather than the authority to prescribe.

The number of Advanced Practice Registered Nurses with prescriptive authority continues to rise, reflective of the increased numbers of Advanced Practice Registered Nurses. However, this increase also may reflect increased interest among Advanced Practice Registered Nurses in holding prescriptive authority and authority to select, order, obtain and administer drugs. Currently, approximately 66% of Advanced Practice Registered Nurses hold prescriptive authority recognition.

### Number of Prescriptive Authority Recognitions Issued

Type of Recognition	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	1 & 5-Year Variances
ARNP	63	79	89	121	110	↓ 9.1% / ↑ 74.6%
CNM	8	1	6	4	4	0% / ↓ 50%
CNS	8	8	26	16	5	↓ 68.8% / ↓ 37.5%
CRNA	17	13	56	30	21	↓ 30% / ↓ 23/5%
Total	96	101	177	171	140	↓ 18.12% / ↑ 45.8%

Although there were fewer prescriptive authority recognitions issued during this past year, the overall number has increased significantly over the past five years.

### Number of Changes in Supervising Physicians

Number of Changes	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	1 & 5-Year Variances
Total	746	836	491	477	614	↑ 28.7% / ↓ 17.7%

The number of supervising physician changes (additions and/or deletions) has decreased in the past five years. This is likely related to a rule change that took effect July 1, 2008, that allows the advanced practice nurse to submit more than one change on the same form.

### Certification of Advanced Unlicensed Assistants

Advanced Unlicensed Assistants (AUAs) complete a 200-hour training program, which is designed to build upon basic skills traditionally performed by nursing assistants working in health care settings. A list of Board-approved AUA training programs is available on the Board's website: [www.ok.gov/nursing](http://www.ok.gov/nursing). Specific core skills, legal and ethical aspects of health care, and appropriate personal behaviors are presented in a format that combines classroom lecture/discussion, demonstration/practice lab, and clinical application. Upon satisfactory completion of the coursework, graduates of these training programs are eligible to take the AUA certification examination. This examination is developed by Oklahoma Department of Career and Technology Education and is approved by the Oklahoma Board of Nursing. Upon successful completion of the certification examination, the Board-certified AUA may perform the skills that are identified on the *Approved Skills List for Performance by Board-Certified Advanced Unlicensed Assistants*, under the supervision of Registered Nurses and Licensed Practical Nurses in acute care settings.

### Advanced Unlicensed Assistants

Certifications	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	1 & 5-Year Variances
# New Certifications	123	148	146	118	100	↓ 15.3% / ↓ 18.7%
Total # AUAs Certified	593	694	606	691	649	↓ 6.1% / ↑ 9/4%

Despite the fact that there were slightly fewer new certifications issued compared to five years ago, the total number of individuals holding AUA certification remains higher. This may reflect that more AUAs are renewing their certifications.

### Nursing Practice/Advanced Nursing Practice Activities

#### Summary of Practice Activities

Category	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	Total
# Practice Calls	385	318	380	380	1,463
# Practice Letters	19	4	5	7	35
# Requests for Declaratory Rulings	0	0	0	0	0
# Declaratory Rulings, Policies, and Guidelines Reviewed by Board	6	0	1	2	9
# Meetings Attended as Representative of Board	8	7	7	7	29

#### Written Responses to Practice Questions

For FY 2011, there were 35 written responses to practice-related issues, as compared to 56 responses in FY 2010. The decrease may be related to preferred telephone communication follow-up. The highest number of practice letters was from employers of nurses, followed by nurses. The settings and types of issues addressed in the practice letters are summarized below.

**Settings of Practice Letters**

Settings	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	Total
Medical Center	6	2	2	3	13
RN, LPN, or APN	5		1		6
OK State Dept. of Health	1		1		2
Other State or Federal Agency	2		1	1	4
School Nurse/Staff or Nursing Education		2		1	3
Publication/Survey	2				2
Other	3			1	4
Credentialing/Proprietary Corporation				1	1
<b>Total</b>	<b>19</b>	<b>4</b>	<b>5</b>	<b>7</b>	<b>35</b>

**Types of Issues Addressed in Practice letters**

Type of Issue	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	Total
Scope of Practice	10	1	3	5	19
Delegating & Training Unlicensed Persons			1	1	2
Medication Related	3	3			6
CEU & Continuing Qualification related	1		1		2
OBN Regulation of Nurses	2			1	3
Resource Information	2				2
School Nurse/Staff or Nursing Education	1				1
<b>Total</b>	<b>19</b>	<b>4</b>	<b>5</b>	<b>7</b>	<b>35</b>

## Practice Calls and Visits

During FY 2011, 1,465 practice calls and visits were documented compared to 1,318 in FY 2010. The increase may be related to high-interest issues that were addressed this year such as continuing qualifications specific to licensure renewal, clarification of delegation to unlicensed persons, and camp nursing practice. The types of calls and classification of callers are summarized below.

### Practice Visits and Calls

Issue	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	Total	% of Total
General Scope of Practice	41	63	51	56	211	14
Delegation	1	27	2	5	35	2
Aesthetics & Skin Care	3	6	8	9	26	2
Employment Related	19	14	21	19	73	5
Staffing or Abandonment	7	10	12	14	43	3
CEUs	10	5	10	4	29	2
Licensing	87	49	55	56	247	17
APN Prescriptive Authority	29	25	46	34	134	9
APN Scope of Practice	23	19	19	25	86	6
Other	165	100	158	158	581	40
<b>Total</b>	<b>385</b>	<b>318</b>	<b>382</b>	<b>380</b>	<b>1,465</b>	<b>100</b>

**Classification of Callers or Visitors**

Type of Caller/Visitor	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	Total	% of Calls/Visits
Registered Nurse	175	109	142	154	580	40
Licensed Practical Nurse	29	32	48	35	144	10
Advanced Practice Nurse	52	66	71	48	237	16
Adv. Unlicensed Assistant	1	4	2	5	12	1
CMA or CNA	7	7	6	6	26	2
School Nurse or School Staff	12	8	8	8	36	2.3
Nursing Education	9	9	12	4	34	2.2
Employer or Supervisor	43	32	48	58	181	12
Endorsement candidate	0	1	0	3	4	0.2
Physician or Office Staff	8	9	10	20	47	3.2
Public	5	15	7	6	33	2.2
Staffing Agency	2	3	1	4	10	0.7
OK State Dept. of Health	1	1	1	5	8	0.5
Other State/Federal Agency	4	4	7	3	18	1.2
Credentialing Company or Payor	10	13	8	14	45	3.1
Pharmacy	4	0	4	2	10	0.7
Attorney or Staff	8	4	5	4	21	1.4
Other	15	1	2	1	19	1.3
<b>Total</b>	<b>385</b>	<b>318</b>	<b>382</b>	<b>380</b>	<b>1,465</b>	<b>100</b>

## **Declaratory Rulings, Position Statements, Policies, and Guidelines Developed, Reviewed, Revised, or Rescinded**

The following Board documents related to nursing practice were developed, revised or reviewed without revision, or rescinded this fiscal year:

1. *Decision-Making Model for Scope of Nursing Practice Decisions: Determining Advanced Practice Registered Nurse, Registered Nurse and Licensed Practical Nurse Scope of Practice Guidelines*, #P-10 [Revised]
2. *Issuance of Temporary Licenses for RNs and LPNs*, #P-09 [Revised]
3. *Abandonment Statement*, #P-11 [Revised]
4. *National Certifying Bodies and APN Certification Examinations Approved by Oklahoma Board of Nursing*, #P-52B [Revised]
5. *Refresher Course Policy*, #P-17 [Revised]
6. *Requests for Board Opinion*, #P-01 [Revised]
7. *Placement of Nasogastric Tube by Registered Nurses in Post Bariatric or Anatomy Altering (Upper Gastrointestinal Tract and Stomach) Surgical Patients*, #P-22 [New]
8. *Registered Nurse in Administering, Managing and Monitoring **Non-Obstetrical** Patient Receiving Analgesia/Anesthesia by Catheter Techniques (Epidural, PCEA and Intrathecal Catheters) Guidelines*, #P-03 [Revised]
9. *Registered Nurse Monitoring **Obstetrical** Patients Receiving Analgesia/Anesthesia by Catheter Techniques (Epidural, PCEA and Intrathecal Catheters) Guidelines*, #P-04 [Revised]

## **Articles Published Related to Nursing Practice Issues**

All articles listed were published in the newsletter of the Oklahoma Board of Nursing, unless otherwise noted.

### **November 2010:**

- o *Can An Advanced Practice Registered Nurse Delegate Medication Administration to Unlicensed Persons?*
- o *Certified Registered Nurse Anesthetists: Select, Order, Obtain and Administer Authority and Interventional Pain Management*
- o *Continuing Competency Survey Findings*
- o *The Decision-Making Model for Scope of Nursing Practice Decisions Revised and Expanded*

### **April 2011:**

- o *Abandonment Statement Revised*
- o *Camp Nursing Practice*
- o *Placement of Nasogastric Tube by Registered Nurses in Post Bariatric or Anatomy Altering (Upper Gastrointestinal Tract and Stomach) Surgical Patients Guideline*

### Education Activities

The Oklahoma Board of Nursing holds the responsibility for setting standards for nursing education and conducting survey visits to programs to ensure that standards are met. The Board reviews and approves requests for new programs and program changes. The Board further maintains records verifying faculty qualifications and collects data on program, faculty, and student characteristics. The following paragraphs summarize nursing education activities in FY 2011.

#### **Number of Nursing Education Programs**

Types and Numbers of Programs	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
# Baccalaureate Programs/Campuses*	13/20	13/20	13/21	13/21	13/21
# Associate Degree Programs/Campuses	18/31	**18/32	20/33	20/34	21/35
# Practical Nursing Programs/Campuses	30/47	31/48	31/49	31/49	31/49
Total	61/98	62/100	64/103	64/104	65/105

\*RN-BSN not included

\*\*Corrected Data

The number of nursing education programs increased by one in FY 2011, with the addition of a new private associate degree nursing program. The Oklahoma Board of Nursing has continued to work actively with other entities, including the Oklahoma Healthcare Workforce Center, the Oklahoma State Regents for Higher Education, the Oklahoma Department of Career and Technology Education, the Oklahoma Hospital Association, the Oklahoma Nurses Association, and the Institute for Nursing Education, to address issues related to shortages in clinical space and qualified faculty.

#### **Percentage of Full-Time Faculty Holding a Masters Degree in Nursing or Higher**

Type of Program	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
Baccalaureate Degree*	96.6%	94%	93.03%	93.2%	96.2%
Associate Degree	76.6%	81.2%	81.7%	88%	84.8%
Practical Nursing	10.6%	13.1%	20.8%	37.8%	35.4%

\*RN-BSN not included

RN nursing education programs are required to employ full-time faculty with a master's degree in nursing or who are working on the master's degree in nursing. This is not a requirement for PN education programs, but practical nursing programs accredited by the National League for Nursing must meet accreditation requirement with master's prepared faculty, which may account for the gradual increase in the percentage of master's-prepared faculty in the PN programs through FY 2010. From FY 2008 through FY 2009, there was a gradual decrease in the percentage of full-time faculty employed in baccalaureate nursing education programs holding master's degrees in nursing or higher, but there has been an increase since FY 2010 and the FY 2011 percentage is reaching the level reported in FY 2007. The drop in percentage over a four-year period may be related to the rapid expansion of program enrollments in associate degree programs and need for master's prepared faculty in NLNAC accredited PN programs. The associate degree programs saw a similar decrease in percentage of master's prepared faculty in FY 2007, experienced a gradual increase through FY 2010, and saw a slight decrease in FY 2011. In FY 2011, some nursing programs reported limitations in hiring faculty due to budgetary restraints. The increased number of master's degree programs available for faculty, NLNAC requirements for increased master's prepared faculty, as well as increased funding and online access for master's degree nursing education has impacted the percentage of master's prepared nurses in Oklahoma.

#### Applications to Nursing Education Programs

Type of Program	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	1 & 5-Year Variances
Baccalaureate Degree*	1,996	2,521	2,524	3,508	3,131	↓ 10.5% / ↑ 56.9%
Associate Degree	4,464	3,775	4,039	4,374	4,398	↑ 0.5% / ↓ 1.5%
Practical Nursing	4,045	4,153	4,516	4,621	5,968	↑ 29.2% / ↑ 47.5%
Total	10,505	10,449	11,079	12,503	13,497	↑ 8% / ↑ 28.5%

\*RN-BSN not included

In FY 2010, the number of people applying to baccalaureate degree programs reached a record high but dropped almost 11% in FY 2011. The number of people applying to associate degree programs declined in FY 2008 and rose significantly over the past three years, but remains approximately 2% lower than the number of applications reported in FY 2007. Applications to practical nursing programs have risen approximately 48% over the past five years with a 29% increase in FY 2011. There has been an overall significant increase in applications to baccalaureate and practical nursing education programs over the past five years.

### Admissions to Nursing Education Programs

Type of Program	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	1 & 5-Year Variances
Baccalaureate Degree*	1,162	1,446	1,218	1,491	1,308	↓ 12.3% / ↑ 12.6%
Associate Degree	1,952	2,357	2,332	2,450	2,383	↓ 2.7% / ↑ 25.5%
Practical Nursing	1,718	1,721	1,840	1,615	1,887	↑ 16.8% / ↑ 9.8%
Total	4,832	5,524	5,390	5,556	5,578	↑ 0.40% / ↑ 15.4%

\*RN-BSN not included

Over the last five years, admissions to baccalaureate degree nursing programs increased by 146; the number of admissions to associate degree nursing programs increased by 431; and the number of admissions to practical nursing programs increased by 169. Overall, the numbers of student admissions has increased approximately 15% over the past five years.

### Student Enrollment in Nursing Education Programs

Type of Program	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	1 & 5-Year Variances
Baccalaureate Degree*	2,191	2,248	2,284	2,441	2,565	↑ 5.1% / ↑ 17.1%
Associate Degree	2,875	3,446	3,354	3,536	3,738	↑ 5.7% / ↑ 30%
Practical Nursing	2,477	2,557	2,549	2,347	2,409	↑ 2.6% / ↓ 2.8%
Total	7,543	8,251	8,187	8,324	8,712	↑ 4.7% / ↑ 15.5%

\*RN-BSN not included

Overall, enrollments in all levels of nursing education increased almost 5% over the past year. Enrollments in baccalaureate degree programs have steadily increased in each year during the five-year period and reached a record high in FY 2011. Associate degree programs have the highest enrollment, a record high that has risen 30% over the last five years and increased in every year excluding FY 2009, during which there was a slight decrease of 2.7%. Practical nursing program enrollments are rebounding after a two-year decrease and are within 3% of the enrollment reported in FY 2007.

### Graduates from Nursing Education Programs

Type of Program	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	1 & 5-Year Variances
Baccalaureate Degree*	811	880	930	1,081	1,085	↑ 0.4% / ↑ 33.8%
Associate Degree	1,179	1,224	1,292	1,243	1,293	↑ 4% / ↑ 9.7%
Practical Nursing	1,098	1,176	1,074	1,097	1,030	↓ 6.1% / ↓ 6.2%
Total	3,088	3,280	3,296	3,421	3,408	↓ 0.4% / ↑ 10.4%

\*RN-BSN not included

The number of nursing graduates from Oklahoma programs reached a record high in FY 2011, with increased graduates in baccalaureate and associate degree nursing education programs. Increased graduation rates may be due to increased student retention efforts, including organized remediation and increased admission standards in nursing programs. The FY 2011 completion rate for baccalaureate programs is 78%; associate degree and practical nursing education program completion rates are 71%.

### Admissions of Licensed Nurses in Nursing Education

Category	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	1 & 5-Year Variances
LPN-ADN	512	716	621	577	471	↓ 18.4% / ↓ 8%
LPN-BSN	33	46	38	32	51	↑ 59.4% / ↑ 54.5%
RN-BSN	131*	193*	131*	105*	125*	↑ 19.1% / ↓ 4.6%

\*Students enrolled in RN-BSN degree completion programs not regulated by the Board are not included in these figures.

These numbers reflect a decrease from FY 2008 to FY 2010 in the number of LPNs who were continuing their education and a continued decline in LPN-ADN enrollment in FY 2011. However, the number of LPNs in RN-BSN programs and LPN-BSN programs significantly increased during FY 2011. The majority of LPNs chose associate degree education as their entry point into registered nursing. There is no information regarding the number of RNs enrolled in programs that offer only RN-BSN options. It is possible that more RNs are choosing these programs and fewer are choosing traditional BSN programs that offer an option for degree completion.

**Percentage of Enrolled Students Representing an Ethnic Minority**

Type of Program	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
Baccalaureate Degree*	29.9%	29.6%	30.7%	29.4%	27.4%
Associate Degree	26.7%	26.1%	28.9%	28.4%	29.9%
Practical Nursing	31.1%	31.8%	30.9%	31.9%	30.4%

\*RN-BSN not included

The 2010 census data shows that Oklahoma has a minority population of 27.8%. The associate degree and practical nursing education programs have a higher percentage of ethnic minority students than the percentage of ethnic minorities represented in Oklahoma as reflected in the 2010 census. The baccalaureate degree students have 0.4% fewer minority students than the Oklahoma minority population.

**Percentage of Male Students Enrolled in Nursing Education Programs**

Type of Program	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
Baccalaureate Degree*	11.5%	10.1%	11.2%	15.1%	14%
Associate Degree	11.7%	11.8%	12.9%	12.4%	12.3%
Practical Nursing	8.5%	8.2%	8.7%	10.2%	10.8%

\*RN-BSN not included

The percentage of male students enrolling in nursing education programs has remained relatively small, with slight increases in the percentage of male students in baccalaureate degree and practical nursing programs through FY 2010. In FY 2011, there was a slight decrease in male students among baccalaureate degree and associate degree students and a slight increase of males among practical nursing students.

### Average Age of Students Enrolled in Nursing Education Programs

Type of Program	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
Baccalaureate Degree*	28	28	28	26.7	26.7
Associate Degree	31	30.9	30.9	30.7	31
Practical Nursing	29	30	29	29.5	29

\*RN-BSN not included

The average age of students in baccalaureate degree and associate degree programs has decreased slightly over the past five years and has remained the same in practical nursing programs.

### Mean Completion Rates of Nursing Education Programs

Type of Program	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
Baccalaureate Degree*	83%	76%	85%	77%	78%
Associate Degree	70.6%	70.1%	78.7%	72.97%	73%
Practical Nursing	76%	71%	75%	73.7%	71%

\*RN-BSN not included

The data continues to support that the majority of students admitted to nursing education programs are successful in completing their programs. Completion rates dropped at all levels of education through FY 2008, significantly increased in FY 2009, and decreased in FY 2010. The completion rates rose slightly in baccalaureate and associate degree programs in FY 2011 and decreased slightly in practical nursing programs. Increased emphasis on remediation and retention efforts in nursing education programs may have impacted completion rates in these programs. Improved retention of nursing students helps to ensure a higher number of graduates available for employment each year.

**Requests for Program Changes**

Type of Change	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
Change in Curriculum	6 (9.8%)	4 (6.3%)	27 (42%)	5 (7.8%)	6 (9.2%)
Program Format Change	1 (1.6%)	0 (0%)	0 (0%)	1 (1.6%)	1 (1.5%)
Extended/Additional Classes	2 (3.2%)	4 (6.3%)	4 (6.3%)	5 (7.8%)	1 (1.5%)
New Nursing Program	1 (1.6%)	1 (1.6%)	1 (1.6%)	0 (0%)	1 (1.5%)

**Board Actions Related to Program Approval Status**  
(Number of Programs Impacted With Percentage of Total Programs Noted in Parentheses)

Type of Action	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
Routine Survey Visits	14 (22.9%)	11 (17.5%)	15 (23.4%)	13 (20.3%)	11 (16.9%)
Board-Directed Survey Visits	2 (3.2%)	2 (3.2%)	1 (1.6%)	6 (9.4%)	2 (3.1%)
Consultative Survey Visits	*	*	1 (1.6%)	0 (0%)	1 (1.5%)
Warnings Issued	0 (0%)	0 (0%)	2 (3.1%)	2 (3.1%)	1 (1.5%)
Programs on Conditional Approval	0 (0%)	0 (0%)	0 (0%)	2 (3.1%)	1 (1.5%)
Programs Closed by Board	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Pass Rate Reports Required	13 (13.2%)	18 (18%)	9 (14.1%)	11 (17.2%)	10 (15.4%)
Follow-Up Reports Required	4 (6.5%)	5 (7.9%)	4 (6.3%)	5 (7.8%)	6 (9.2%)

\*Data not available

## Revisions to Education Policies

The following Board documents related to nursing education were developed, revised or reviewed without revision, or rescinded this fiscal year:

1. *Determining Appropriate Faculty to Student Ratios in the Clinical Area in Board-Approved Nursing Education Programs Guidelines*, #E-09 [Reviewed]
2. *Reports Submitted from Nursing Education Programs on NCLEX Pass Rate Policy*, #E-07 [Revised]
3. *Review and Challenge of National Council Licensure Examination (NCLEX) Policy*, #E-25 [Reviewed]
4. *Preceptor Policy*, #E-02 [Revised]

## Articles Published Related to Nursing Education Issues

All articles listed were published in the newsletter of the Oklahoma Board of Nursing, unless otherwise noted.

### November 2010:

- *Employment of Nursing Students and Non-Licensed Graduates* [follow-up article in April 2011]
- *OBN First-Time NCLEX RN and NCLEX-PN Pass Rates*
- *Nursing Competencies by Educational Level: Guidelines for Nursing Practice and Education in Oklahoma*
- *Task Force Report on the Use of Simulations in Nursing Education*

## Nursing Education Program Approval Status

In FY 2011, the Board reviewed reports of survey visits conducted in nursing education programs and recommended continuing full approval of the following programs:

- Canadian Valley Technology Center, El Reno and Chickasha campuses
- Francis Tuttle Technology Center, Oklahoma City
- Mid-Del Technology Center, Midwest City
- Northern Oklahoma College, Tonkawa, Stillwater, and Enid campuses
- Oklahoma Christian University, Oklahoma City
- Oral Roberts University, Tulsa
- Platt College Practical Nursing Program, Oklahoma City and Moore campuses
- Platt College Practical Nursing Program, Tulsa
- Southern Nazarene University, Bethany
- Southern Technology Center, Ardmore
- Western Oklahoma State College, Altus, Lawton, and Elk City campuses
- Western Technology Center, Burns Flat

Board-directed focus survey visits were conducted at the following programs:

- Comanche Nation College, Lawton
- Platt College Registered Nursing Program, Oklahoma City

A consultative survey visit was conducted at the following program:

- Brown Mackie College, Tulsa

### **NCLEX Pass Rate Reports**

Pass rate reports are required when the first-time writer National Council Licensure Examination (NCLEX) pass rate for a nursing education program falls ten percentage points or more below the national average and at least ten candidates write the examination [OAC 485:10-3-5 (4)]. NCLEX pass rate reports were submitted in FY 2011 by the following nursing education programs with a Calendar Year 2010 NCLEX pass rate ten percentage points or more below the national average:

- Bacone College, Muskogee
- Eastern Oklahoma State College, Idabel campus
- Green Country Technology Center, Okmulgee
- Meridian Technology Center, Stillwater
- Murray State College, Tishomingo
- Platt College Nursing Program, Oklahoma City
- Platt College Nursing Program, Tulsa
- Pontotoc Technology Center, Ada
- Oklahoma Christian University, Edmond
- Western Oklahoma State College, Lawton

A Board subcommittee reviewed the reports in April 2011, and made recommendations for action for each program. These recommendations were reviewed and accepted by the Board at the May 2011 meeting.

### **Request for New Programs, Additional Program Offerings, and Program Changes**

In FY 2011, the Board approved a new associate degree nursing education program at Brown Mackie College, Tulsa.

In FY 2011, the Board approved curriculum change requests from the following programs:

- Canadian Valley Technology Center, El Reno and Chickasha campuses
- Francis Tuttle Technology Center, Oklahoma City
- University of Oklahoma College of Nursing, Oklahoma City, Tulsa, Lawton, and Internet-Based campuses
- Bacone College, Muskogee
- Great Plains Technology Center, Lawton and Frederick campuses
- Kiamichi Technology Center, Atoka, Antlers, Durant, Hugo, Idabel, McAlester, Poteau, Stigler, and Talihina campuses

The Board approved requests for additional program offerings in the following programs during FY 2011:

- Indian Capital Technology Center, addition of high school option at the Tahlequah and Muskogee campuses

The Board approved requests for a change in program format for the following programs in FY 2011:

- Central Technology Center, Sapulpa campus
- Indian Capital Technology Center, Tahlequah campus

During FY 2011, the Board reviewed follow-up reports from the following programs:

- Bacone College, Muskogee
- Central Technology Center, Drumright and Sapulpa campuses
- manche Nation College, Lawton
- Langston University, Tulsa campus
- Oklahoma Wesleyan University, Bartlesville
- Redlands Community College, El Reno

## Meetings

The Nursing Education Consultant attended and provided input/directions in 28 meetings, which were primarily related to nursing education this fiscal year, as compared to 34 meetings attended in FY 2010.

Regarding Board committees, the Nursing Education Consultant provided staff support to the Nursing Education and Nursing Practice Advisory Committee and the AUA Advisory Committee.

## Other Division Activities

### **Nursing Education and Nursing Practice Advisory Committee**

The purpose of the Advisory Committee on Nursing Education and Nursing Practice is to:

1. Review annually the minimum standards for approved schools of nursing and make recommendations which would assure the standards are realistic and reflect the trends and present practices in nursing education;
2. Examine and make recommendations concerning nursing practice issues;
3. Provide input on the role and scope of safe and competent nursing practice; and
4. Review annually the *Rules* of the Oklahoma Board of Nursing.

Persons who have served on this committee during the fiscal year are:

Liz Michael, RN, Board Representative, Chair  
Cindy Rauh, RN, Oklahoma Organization of Nurse Executives  
Chris Wiegall, RN, Oklahoma Organization of Nurse Executives  
Linda Merkey, RN, Oklahoma Organization of Nurse Executives  
Shelly Hovis, MS, RN, Practical Nursing Coordinators Council  
Karen Vahlberg, RN, Oklahoma Association for Home Care  
Teri Round, MS, RN, Oklahoma Nurses Association  
Pam Peevy-Kiser, RN, Oklahoma Nurses Association  
Carolyn Kornegay, Ph.D, RN, Bacc. & Higher Degree Program Deans Council  
Rose Marie Smith, MS, RN, Associate Degree Directors Council  
Marietta Lynch, RN, Oklahoma Association of Health Care Providers  
Betty Garrett, LPN, LPN Representative  
Kalaugha Sorrels, LPN, LPN Representative  
J. R. Polzien, RN, Oklahoma Department of Career & Technology Education  
Debbie Blanke, Ed.D, Oklahoma State Regents for Higher Education  
Diana Pistole, RN, Oklahoma State Department of Health

Board staff representatives were Gayle McNish, Ed.D, RN; Wendy Hubbard, MS, RN; and Jackye Ward, MS, RN.

The Nursing Education and Nursing Practice Advisory Committee met August 9, 2010, February 28, 2011, and June 20, 2011. The following work was completed:

1. Reviewed the following Board documents and recommended revisions as needed:
  - a. *Refresher Course Policy, #P-17*
  - b. *Preceptor Policy, #E-02*
  - c. *Determining Appropriate Faculty to Student Ratios in the Clinical Area in Board-Approved Nursing Education Program Guidelines, #E-09*
  - c. *Registered Nurse Administering, Managing, and Monitoring **Non-Obstetrical** Patients Receiving Analgesia/Anesthesia by Catheter Techniques (Epidural, PECA and Intrathecal Catheters) Guidelines, #P-03*
  - d. *Registered Nurse Monitoring **Obstetrical** Patients Receiving Analgesia/Anesthesia by Catheter Techniques (Epidural, PCEA, and Intrathecal Catheters) Guidelines, #P-04*
  - e. *Moderate (Conscious) Sedation Guidelines for Registered Nurse Managing and Monitoring Patients, #P-06*
2. Provided input on proposed rule changes related to nursing education.

### **Advanced Unlicensed Assistive Personnel Advisory Committee**

The Advanced Unlicensed Assistive Personnel Advisory Committee is a statutory committee composed of the following representatives:

Oklahoma State Department of Health	Susan Boyd, RN
Oklahoma State Regents for Higher Education	Erin Taylor, Ed.D
Oklahoma State Department of Career and Technology	Lara Skaggs, MS
Oklahoma Board of Nursing	Linda Martin, LPN
Oklahoma Hospital Association	Chris Weigal, RN
Oklahoma State Association of Licensed Practical Nurses	Casey Dumas, LPN
Oklahoma Home Care Association	Gloria Peck, RN
Oklahoma Nurses Association	Kim Frank, RN
Oklahoma Association of Health Care Providers	Marietta Lynch, RN

Board staff representatives were Gayle McNish, Ed.D, RN; Wendy Hubbard, MS, RN; and Jackye Ward, MS, RN.

The purpose of the Advanced Unlicensed Assistive Personnel Committee is to:

1. Recommend standards for certification training programs;
2. Serve in an advisory capacity to the Board regarding functions that may be performed by unlicensed assistive personnel; and

3. Periodically review the recommended list of functions as necessary due to changes in health care.

The AUA Advisory Committee met May 5, 2011, to review statutes and administrative rules related to Advanced Unlicensed Assistants and to review the approved skills list. The committee recommended changes to the approved skills list, which were accepted by the Board.

### **Advanced Practice Advisory Committee**

The purpose of the Advanced Practice Advisory Committee is to:

1. Make recommendations to the Board concerning advanced practice educational programs, national certifying bodies, definitions of scope of practice statements, standards of practice, and other practice-related issues;
2. Advise the Board in the development and enforcement of *Rules* and regulations regarding advanced practice;
3. Advise the Board with regard to complaints filed against advanced practitioners, and assist the Board in interpretation of the Scope of Practice and Standards of Care for the Advanced Practitioner; and
4. Perform other duties as defined by the Board.

Persons who have served on this committee during this fiscal year are:

Mark Williams, RN, CRNA	Leanna Harkess, RN, CNM
Lauri Paul, RN, ARNP	Jana Butcher, RN, ARNP
Pat Saslow, RN, ARNP	Marjorie Sagonda, RN, CRNA
Susan Jones, RN, CNS	Lynne Burson, RN, CNM
W. Pauline Lisle, RN, CNM	Janet Kristic, RN, CNS
Susan Goodwin, RN, CNS	David White, RN, CRNA
Aaron Ketcher, RN, CRNA	
Elizabeth Schultz, RN, CRNA, Board Representative	

Board staff representatives were Gayle McNish, Ed.D, RN, and Jackye Ward, MS, RN.

The Advanced Practice Advisory Committee met on August 26, 2010, and on February 24, 2011. The following work was completed:

1. Reviewed proposed amendments to the *Oklahoma Nursing Practice Act* and provided input.
2. Reviewed and recommended revisions to *National Certifying Bodies and APN Certification Examinations Approved by the Oklahoma Board of Nursing*, #P-52B.
3. Reviewed and recommended revisions to *Abandonment Statement*, #P-11.
4. Heard a report on the current status of advanced practice nursing education in Oklahoma.

## CRNA Formulary Advisory Council

The purpose of the CRNA Formulary Advisory Council is to:

1. Develop and submit to the Board recommendations for an inclusionary formulary that lists drugs or categories of drugs that may be ordered, selected, obtained or administered by Certified Registered Nurse Anesthetists authorized by the Board to order, select, obtain and administer drugs.
2. Develop and submit to the Board recommendations for practice-specific standards for ordering, selecting, obtaining and administering drugs for a Certified Registered Nurse Anesthetist authorized by the Board to order, select, obtain and administer drugs pursuant to the provisions of the *Oklahoma Nursing Practice Act*.

The CRNA Formulary Advisory Council is composed of five (5) members:

Appointed by the Oklahoma Association of Nurse Anesthetists  
Victor Long, RN, CRNA  
Bruce Kennedy, RN, CRNA

Appointed by the Oklahoma Society of Anesthesiologists  
John Kinsinger, MD  
F.C. Kumar, MD

Appointed by the Oklahoma Pharmaceutical Association  
Dorothy Gourley, D.Ph

The Oklahoma Board of Nursing representative was Elizabeth Schultz, RN, CRNA. Board staff representatives were Gayle McNish, Ed.D, RN, and Jackye Ward, MS, RN.

The annual meeting of the CRNA Formulary Advisory Council was held on April 25, 2011. The CRNA Formulary Advisory Council reviewed and made recommendations for revision to the *CRNA Inclusionary Formulary*, which were subsequently approved by the Board.

## Formulary Advisory Council

The purpose of the Formulary Advisory Council is to:

1. Develop and submit to the Board recommendations for an exclusionary formulary that lists drugs or categories of drugs that shall not be prescribed by advanced practice nurses recognized to prescribe by the Oklahoma Board of Nursing.
2. Develop and submit to the Board recommendations for practice-specific prescriptive standards for each category of advanced practice nurse recognized to prescribe by the Oklahoma Board of Nursing pursuant to the provisions of the *Oklahoma Nursing Practice Act*.

The Formulary Advisory Council is composed of twelve (12) members:

Appointed by the Oklahoma Board of Nursing:

Leanna Harkess, RN, CNM  
Bill Holland, RN, ARNP  
Elizabeth Schultz, RN, CRNA  
Ragina Holiman, RN, CNS

Appointed by the Oklahoma Pharmaceutical Association:

Dale Metzler, D.Ph  
Dorothy Gourley, R.Ph  
Josh Sheffield, D.Ph  
Gara Wilsie, D.Ph.

Appointed by the Oklahoma State Medical Association:

Donald K. Rahhal, MD	Obstetrician-Gynecologist
R. Kevin Moore, MD	Pediatrician

Appointed by the Oklahoma Osteopathic Association:

Gerald Wootan, DO	Family Practice
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Gayle McNish, Ed.D, RN, and Jackye Ward, MS, RN, served as Board staff representatives.

The annual meeting of the Formulary Advisory Council was not held, due to inability to achieve a quorum.

### **Actions Taken by the Regulatory Service Division Related to Strategic Planning**

**Strategic Plan Goal #1: Operate efficiently and effectively in compliance with all applicable laws, regulations, and policies governing operations.**

During FY 2011, Regulatory Services Division staff members completed the following activities related to Goal #1:

1. Tracked timelines for processing applications. Used the information to streamline licensing processes.
2. Monitored outcomes on a quarterly basis to ensure efficient and effective operations.
3. Implemented a new online application system and processed approximately 2,000 applications received through the online system.
4. Processed 31,623 applications, with an error rate of less than 0.1% and with 95% of the applications being processed in under 14 days.
5. Provided written verifications of licensure for 5,210 current and previous licensees.
6. Conducted 14 full and focus survey visits to state nursing education programs to ensure that standards are being met.
7. Reviewed all departmental procedures and revised them as needed.
8. Met with Office of State Finance to evaluate efficiency and effectiveness of licensing database.

**Strategic Plan Goal #2: Respond to emerging public policy issues having an impact on the vision and mission of the Board.**

During FY 2011, Regulatory Services Division staff members completed the following activities related to Goal #2:

1. Provided a staff member to serve on the Education and Training Committee and the Articulation Committee of the Oklahoma Healthcare Workforce Center (OHWC). Assisted OHWC by providing and analyzing data.
2. Attended meetings of the Institute for Oklahoma Nursing Education and of baccalaureate degree, associate degree, and practical nursing program deans and directors councils. Kept these organizations informed of issues related to nursing education, Board activities, and proposed changes in rules, statutes, and policies.
3. Convened meetings of the Board's Nursing Education and Nursing Practice Advisory Committee, Advanced Practice Advisory Committee, Advanced Unlicensed Assistant Advisory Committee, CRNA Formulary Advisory Council, and the Formulary Advisory Council. Provided reports to these committees and councils regarding Board activities and proposed changes in rules, statutes, and policies; and obtained input and recommendations from the committees and councils. Committee and council members include appointees of stakeholder organizations; therefore, a communication link to these organizations is established.
4. Attended meetings of the Oklahoma Organization of Nurse Executives, Voluntary Hospital Association, and Oklahoma Association of Health Care Recruiters, and provided regular reports regarding issues related to nursing practice, Board activities, and proposed changes in rules, statutes, and policies.
5. Provided a staff member to participate on the Child Abuse Medical Examiners Board.
6. Provided a staff member to serve as a liaison to the Oklahoma State Department of Health Long-Term Care Advisory Committee.
7. Tracked types of practice and education questions being asked by licensed nurses, employers, and other stakeholders to identify the need for new statutes, rules, or policies to address current practice issues.
8. Participated on the Oklahoma Nurses Association Practice Committee, providing regulatory input into issues involving nursing practice.
9. Participated in statewide working groups to identify actions that can be taken to implement the Institute of Medicine Future of Nursing Report recommendations in Oklahoma.
10. Developed, reviewed, or revised 13 Board policies, position statements, declaratory rulings, or opinions and presented them to the Board for decision.

**Strategic Plan Goal #3: Sustain commitment to internal and external customer service.**

During FY 2011, Regulatory Services Division staff members completed the following activities related to Goal #3:

1. Attended Board issues meetings and provided presentations to the Board on current issues.
2. Provided a staff member to serve as the agency's Safety Coordinator, facilitating implementation of the agency's health and safety plans. Provided required in-service training on health and safety needs to all staff members.



# Peer Assistance Program

## **Introduction**

The Peer Assistance Program was implemented in November 1994 (FY 1995) under the supervision and control of the Board of Nursing pursuant to 59 O.S. § 567.17. The program is a voluntary alternative to formal disciplinary action whose purpose is to assist in the rehabilitation of licensed nurses who have abused drugs and/or alcohol. This approach allows the Board to retain control of nursing practice for the protection of the public, which is the mission of the Board.

The Program is administered by the Program Coordinator, a Registered Nurse certified in Addictions Nursing, who reports directly to the Executive Director of the Board and is subject the Executive Director's direction and control. The Program also employs a Licensed Alcohol and Drug Counselor and a Registered Nurse certified in Addictions Nursing, who serve as Case Managers, in addition to one Legal Secretary.

Laura Clarkson, RN, CARN	Program Coordinator
Jackie Jordan, MA, LADC	Case Manager II
Erica McArthur, RN, CARN	Case Manager II
Lorri Pontious	Legal Secretary II

## **Program Policies and Guidelines**

As a part of its oversight, the Board approves the program guidelines and periodically reviews and revises those guidelines [OAC Title 485: 10-19-3(a)]. In FY 2011, the Board reviewed or revised the following policies of the Program:

*Peer Assistance Program Applications Processing Guidelines, #PA-02*  
*Peer Assistance Program Nurse Support Group Approval Criteria, #PA-07*  
*Peer Assistance Program Support Group Participation Guidelines, #PA-08*  
*Peer Assistance Program Supervised Practice Guidelines, #PA-09*  
*Peer Assistance Program Self Assessment Report Guidelines, #PA-11*

## **Peer Assistance Committees (PAC)**

The Board exercises control and oversight of the program through the appointment of committee members. The committee members are appointed by the Board of Nursing for three-year terms [OAC Title 485:10-19-4 (d)]. They serve voluntarily without pay. The Board appointed or reappointed 10 committee members this year.

The following individuals have served on PAC during FY 2011:

Jenny Barnhouse, MS, RN, CNE  
Sandra Bazemore, MSN, RN  
Robin Brothers, MS, RN  
Suzanne Cannon, MHR, LPC, LADC

Tim Castoe, RN, CARN  
Terri Chapman, BSN, RN\*  
Bradley Collins, MHR, LADC  
Joanne Dobler, MSN, RN\*  
L. Louise Drake, MHR, RN  
Shirley Garrett, LPN  
Janis Heller, RN  
Connie Henderson, RN  
Johnny Johnson, CADC  
Kelligh Lloyd, RN  
Cindy Lyons, MS, RN, CNE  
Robert Mann, LSW, RN\*  
Dianna McGuire, MS, LADC, LPC, NCGCII  
Charles McNear, MS, RN, PHN  
Terrie Mills, MHR, RN  
Jayne Oertle, MS, RNC, CNS, CARN  
Kristina Olson, MHR, RN  
Patti Gail Patten, MS, LPC, LADC, LMFT  
James Patterson, CADC, ICADC  
Pam Price-Hoskins, PhD, RN  
Betty Reynolds, RNC  
Mary Scott, MHR, RN-BC  
Becky Smith, MHR, RN, LADC\*  
Wayland Smith, RN  
Deborah Stoll, RN  
Linda Tucker, RN  
Priscilla Turner, BSN, RN  
Lori Vicsek, MS, RN, ARNP

\*Denotes committee members who have served since the first year of the program.

During FY 2011, there were 32 individuals who served on committees. Each member averaged forty-two (42) hours in committee meetings (not including preparation time for the meeting). This is the equivalent of over one week each of service work to the program.

There are currently thirty (30) individuals still serving on seven (7) committees. Twenty-five (25) of the current PAC members are licensed nurses, nine (9) are certified or licensed in addictions, and fifteen (15) are recovering individuals. Board rules require that each PAC have at least one recovering individual, one individual with a certification in addictions, and the majority to be licensed nurses [OAC Title 485:10-19-4 (b)].

This year's issues meeting was held on June 27, 2011. The committee members received education on current issues affecting alternative programs and reviewed policies for considered revisions to be recommended to the Board of Nursing.

### PAC Activity

The *Rules of the Oklahoma Board of Nursing* define the PAC responsibilities as determining licensees' acceptance into the program; developing the contract for participation; determining progress, successful completion, or termination for failure; and reporting all terminations to the Board. Members meet with the participants on a regular basis to evaluate progress. [OAC Title 485: 10-19-4(c)]

On a monthly basis this past fiscal year, the PAC has averaged 4 meetings, volunteered an average of 112 hours, and met with an average of seventy-one (71) nurses to review progress. The PAC reviewed progress with approximately 26% of the participants each month. Of those nurses reviewed each month, 15% (11) are being seen for noncompliance with their contracts.

#### **PAC Activity in Past Five Years**

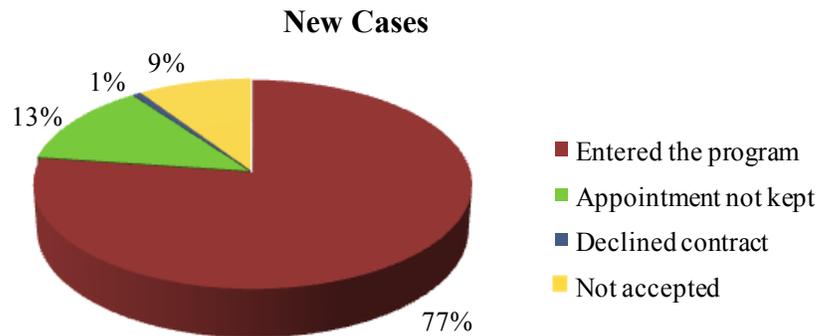
<b>Activity</b>	<b>FY 2007</b>	<b>FY 2008</b>	<b>FY 2009</b>	<b>FY 2010</b>	<b>FY 2011</b>	<b>5-Year Total</b>	<b>Yearly Average</b>	<b>Variances</b>	
								<b>1-Year</b>	<b>5-Year</b>
PAC Meetings	48	43	45	46	50	232	46	↑ 9%	↑ 4%
Scheduled Reviews	756	699	833	706	709	3,703	741	↑ 0.4%	↓ 6%
Noncompliance Reviews	157	129	160	160	138	744	149	↓ 14%	↓ 12%
Total Reviews	913	828	993	866	848	4,448	890	↓ 2%	↓ 7%
Volunteer Hours	1,314	1,092	1,326	1,171	1,342	6,245	1,249	↑ 15%	↑ 2%

### New Cases

Applicants to the program are screened by the program staff to ensure they meet eligibility requirements as set forth in the *Rules of the Oklahoma Board of Nursing* (OAC Title 485:10-19-5). Those who meet the requirements are scheduled for an entry appointment with the PAC, at which time the PAC determines whether they meet the criteria for acceptance into the program.

**New Cases in the Past Five (5) Years**

Activity	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	5-Year Total	Yearly Average	Variations 1-Year	Variations 5-Year
Entry Appointments Scheduled	125	149	176	115	149	714	143	↑ 30%	↑ 19%
Entry Appointments Not Kept	10	17	14	14	19	74	15	↑ 36%	↑ 90%
Entry Appointments Conducted	115	132	162	101	130	640	128	↑ 29%	↑ 13%
Applicants Not Accepted	10	21	12	9	14	66	13	↑ 40%	↑ 56%
Applicants Accepted	109	110	152	95	116	582	116	↑ 22%	↑ 6%
Applicants Declining Contract	1	5	11	2	1	20	4	↓ 50%	0%
Total Entering Program	108	105	141	93	115	562	112	↑ 24%	↑ 6%
Total New Cases	125	149	176	115	149	714	142	↑ 27%	↑ 17%



Of the 149 nurses initiating contact with the Program for participation and completing the application process, 77% (115) entered the Program, 13% (19) failed to keep their appointment with the PAC or withdrew the application, 9% (14) were not accepted into the Program by the PAC, and 1% (1) was accepted into the Program by the PAC but declined to accept the contract offered by the PAC.

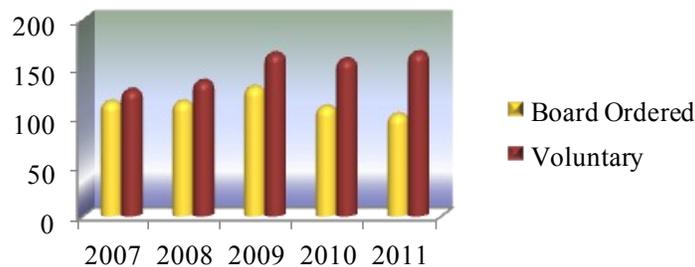
### Participants

Nurses enter the program voluntarily either through direct application or referral from the Board of Nursing. The minimum length of participation in the program for successful completion is 24 months with a maximum of 5 years. The average length of participation for individuals successfully completing the program during FY 2011 was 29 months, which is a 3% decrease over FY 2010.

Termination from the program can occur anytime after acceptance into the program. The average length of participation for individuals terminating from the program in FY 2011 was 9 months, as compared to 10 months in FY 2010. Thirty-eight (49%) of the 78 individuals terminated from the program were in the program 3 months or less. The majority (72%) of individuals terminated from the program had less than one year's participation, and 58% were in for 6 months or less.

Nurses who leave the Program for any reason other than successful completion are reported to the Oklahoma Board of Nursing. By law, the Executive Director of the Board must suspend the license of the nurse, and the case is scheduled for a Board hearing.

### Type of Entry



### Nurses Entering the Program with Board Action

Sixty-one (61) percent of the 314 nurses participating in the program through Board referral were terminated from the program for noncompliance in the past 5 years. Twenty-three (23) percent have been discharged for successful completion, and sixteen (16) percent are still in the program.

Activity	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	5-Year Total	Yearly Average	Variations 1-Year	Variations 5-Year
Entering	51	52	67	37	46	253	51	↑ 24%	↓ 10%
Participants on 6/30	65	64	75	58	51	--	63	↓ 12%	↓ 22%
Participants Discharged	16	17	14	14	12	73	15	↓ 14%	↓ 25%
Participants Terminated	34	37	42	39	38	190	38	↓ 3%	↑ 12%
Total Participation	116	116	131	111	101	314*	115	↓ 9%	↓ 13%

(\*5-year total participation equal number of participants on 6/30/2011 + discharges and terminations between 7/1/2006 and 6/30/2011.)

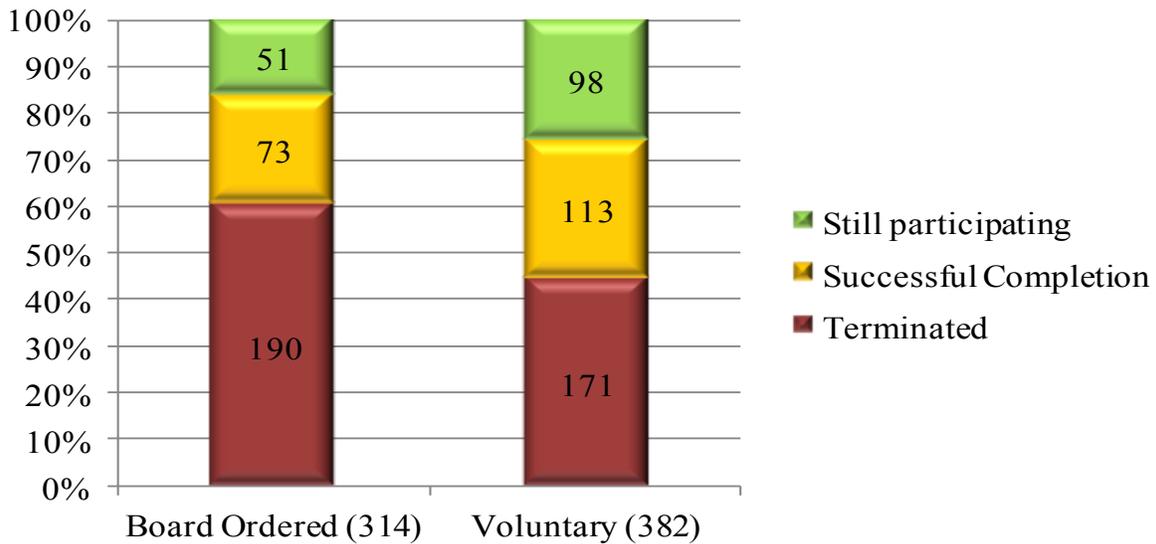
**Nurses Entering the Program without Board Action**

Activity	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	5-Year Total	Yearly Average	Variations 1-Year	5-Year
Entering	57	53	74	59	69	312	62	↑ 17%	↑ 21%
Participants on 6/30	83	91	102	97	98	--	94	↑ 1%	↑ 18%
Participants Discharged	18	21	24	20	30	113	23	↑ 50%	↑ 67%
Participants Terminated	27	23	39	42	40	171	34	↓ 5%	↑ 48%
Total Participation	128	137	165	159	168	382*	151	↑ 6%	↑ 31%

(\*5-year total participation equal number of participants on 6/30/2011 + discharges and terminations between 7/1/2006 and 6/30/2011.)

Sixty-two (62) percent of the nurses in the program this year entered without Board Action. In the last five (5) years, nurses entering the program without Board Action have been in the majority. Forty-five (45) percent of the 382 nurses participating in the program without Board Action in the last five (5) years have been terminated for noncompliance or withdrawn from the program without completing. Thirty (30) percent of the 382 nurses participating without Board Action in the past five (5) years have been discharged for successful completion. Twenty-seven (27) percent are still in the program.

**Outcome by Type of Entry**



**All Nurses Entering the Program**

Activity	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	5-Year Total	Yearly Average	Variations 1-Year	Variations 5-Year
Participants on 6/30	148	155	177	155	149	750	150	↓ 4%	↑ 1%
Participants Discharged	34	38	38	34	42	186	37	↑ 24%	↑ 24%
Participants Terminated	61	60	81	81	78	361	72	↓ 4%	↑ 28%
Total Participants	243	253	296	270	269	696*	266	--	↑ 11%
Applicants Not Entering	21	43	37	25	34	160	32	↑ 36%	↑ 62%
**Total Cases	264	296	333	295	303	856†	292	↑ 3%	↑ 15%

(\*5-year total participation equal number of participants on 6/30/2011 + discharges and terminations between 7/1/2006 and 6/30/2011.)

\*\*Total cases are the number of participants in the program during the year plus the number who went through the application process and then did not sign a contract with the program.

† 5-year totals equal the 5-year total participants + 5-year total applicants not entering)

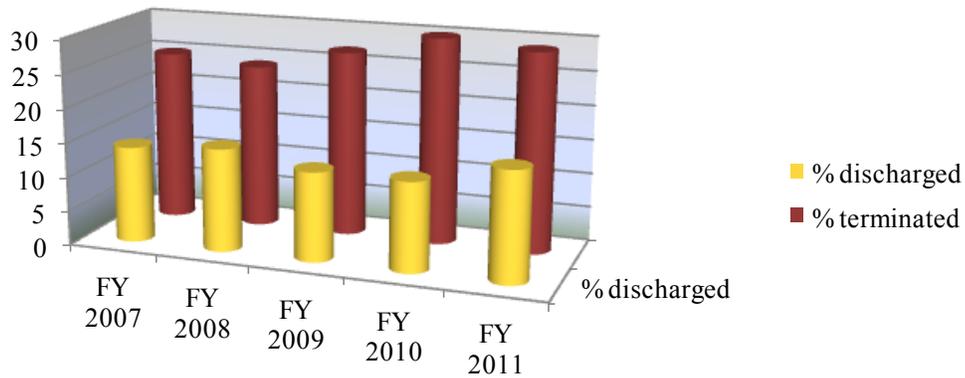
Nurses referred to the program through Board Action account for forty-five (45) percent of the nurses entering the program in the last five (5) years, fifty-three (53) percent of those terminated from the program, and thirty-nine (39) percent of those successfully completing.

Nurses referred to the program without Board Action account for fifty-five (55) percent of the nurses entering the program in the past five (5) years, forty-seven (47) percent of those terminated from the program, and sixty-one (61) percent of the nurses successfully completing the program in the last five (5) years.

**Terminations and Discharges**

While the variances in actual numbers of those terminated and those discharged for successful completion may have wider fluctuations from year to year, when compared as percentages of the number in the program each year, the numbers are more stable, as illustrated in the following chart.

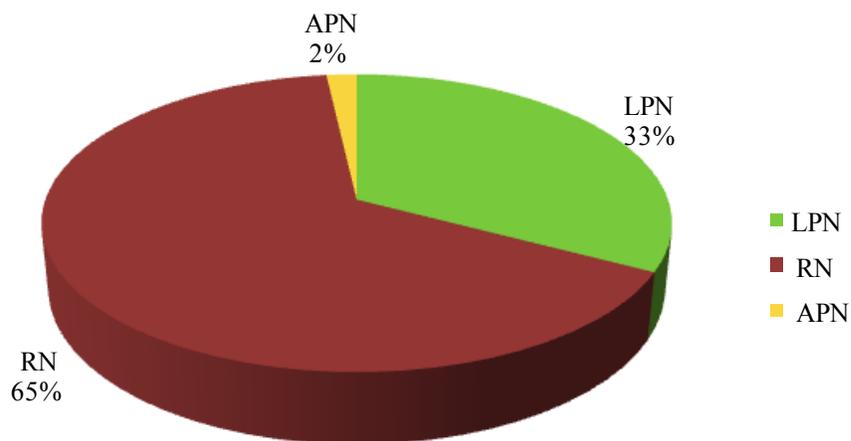
### Terminations and Discharges as Percentage of Annual Participation



### Participation by Licensure

Licensed nurses, including LPNs, RNs, and APNs, may be considered for participation in the program, provided they meet the eligibility requirements as set forth in the *Rules of the Oklahoma Board of Nursing* (OAC Title 485:10-19-5). Average participation by license level for the past five years is illustrated in the following chart.

### Average Participation by Level of Licensure



**Participation by Gender**

**Summary of Male Participation FY 2007 – FY 2011**

Fiscal Year	Participants on 6/30		Discharged		Terminated		Total	
2007	35	66%	7	13%	11	21%	53	100%
2008	30	63%	12	25%	6	13%	48	100%
2009	30	56%	11	20%	13	24%	54	100%
2010	33	72%	5	11%	8	17%	46	100%
2011	29	56%	12	23%	11	21%	52	100%

Males comprise eighteen (18) percent of participants in the program during the past five (5) years. They account for twenty-five (25) percent of the nurses discharged for successful completion and fourteen (14) percent of those terminated from the program.

**Summary of Female Participation FY 2007 – FY 2011**

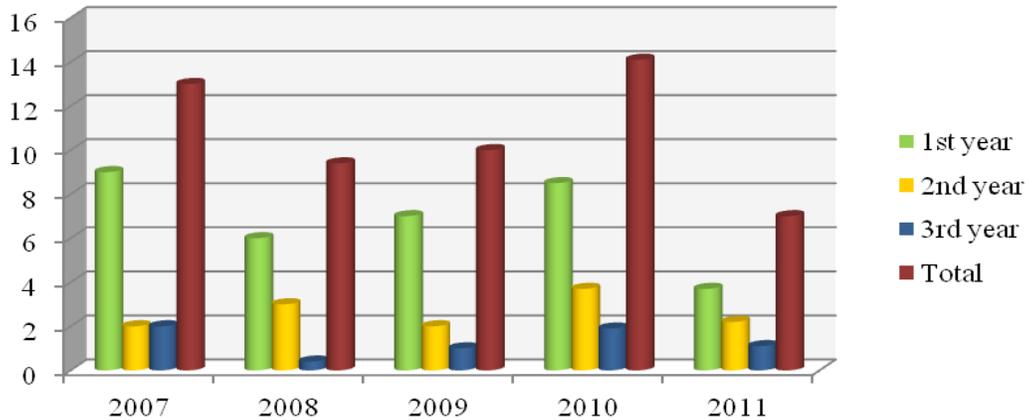
Fiscal Year	Participants on 6/30		Discharged		Terminated		Total	
2007	113	59%	27	14%	50	26%	190	100%
2008	124	60%	27	13%	54	26%	205	100%
2009	147	61%	27	11%	68	28%	242	100%
2010	122	55%	29	13%	72	32%	223	100%
2011	120	55%	30	14%	67	31%	217	100%

Females comprise eighty-two (82) percent of the nurses participating in the program during the past five (5) years. Seventy-five percent of nurses successfully completing the program were female. Eighty-six (86) percent of the nurses terminated from the program were female.

**Relapse Rates**

*Relapse* is defined as unauthorized use of mind-altering, intoxicating, potentially addictive drugs after a period of sustained abstinence. The total average relapse rate for the program is 11.6% for the last five (5) years. During the last five (5) years, approximately 6.8% have relapsed during their first year of participation, 2.6% have relapsed during the second year of participation, and 1.3% relapsed during the third year of participation. During FY 2011, the total relapse rate was 7%.

**5 Year Relapse Rates**



**Office Activity**

Activity	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	5-Year Total	Yearly Average	Variences 1-Year	Variences 5-Year
Reports Monitored	8,609	7,532	8,723	8,302	7,773	40,939	8,188	↓ 6%	↓ 10%
Staff Conferences	46	47	103	160	218	574	115	↑ 36%	↑ 373%
Telephone Calls	6,055	6,271	4,764	5,809	5,280	28,179	5,636	↓ 9%	↓ 13%
Educational Presentations	7	8	6	7	4	32	6	↓ 43%	↓ 43%
Applicant Interviews	134	156	173	127	149	739	148	↑ 17%	↑ 11%
Average time from eligibility interview to entry appointment	9.4	10	8.8	7.2	10	--	9	↑ 39%	↑ 6%
Average time from noncompliance to PAC review	6.1	6.2	8.4	6.2	4.3	--	6.2	↓ 31%	↓ 30%
Average time from identified relapse until nursing practice ceases	1 day	--	1 day	--	--				

Forty-seven (47) percent of the participants in the program at the end of the fiscal year had been in for less than one year. Participants in the first-year of participation require more intensive monitoring as this is when there is the greatest of risk of relapse (see first-year relapse rates).

While the time from application to the program to the time the PAC approves a contract with actively licensed nurses increased this year, the program still met the key performance measure of 10 days as identified in the Strategic Plan of the Board of Nursing. When nurses sign contracts with the PAC, they agree to cease nursing practice. Quick entry into the program supports the Board’s mission to safeguard the public as the program is able to remove nurses from practice who may be impaired due to substance abuse.

Addressing noncompliance quickly is an additional safeguard. Noncompliance with the contract may indicate a safety issue with the nursing practice of the individual and be a signal of relapse. It took an average of 4.3 days this year for the program to address noncompliance issues. The program directs nurses with identified safety issues, relapse behaviors, and/or identified relapse to cease nursing practice within one day of identification.

Nurses who voluntarily enter the program do not require a Board hearing, thus utilizing fewer resources in the agency. This year 168 (62%) of the 269 nurses who participated in the program entered voluntarily. This supports the Board’s goal to operate efficiently and effectively.

Average Activity Per Participant Per Year	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	5-Year Average
Reports	35	30	30	31	29	31
Phone Calls	25	25	16	22	20	22
% Requiring Staff Conferences	19 %	19%	35%	60%	81%	43%
PAC Reviews	4	3	3	3	3	3



# Investigative Division

### **Investigation/Discipline**

The Investigative Division conducts investigations for allegations of violations of the *Oklahoma Nursing Practice Act*. The work is accomplished through a priority system and is performed by objective fact finding during the investigative process. Evidence is presented during Board hearings by investigative staff. The Division is responsible for monitoring compliance to Board Orders and reporting Board Actions to federal data banks.

The Investigative Division is comprised of eight (8) staff members: Jan Sinclair, Director; Lisa Griffiths, Assistant Director; three (3) Nurse Investigators, Jerry Wainscott, Michelle Pivacek, and Jim Burns; and three legal secretaries, Shelley Rasco, Teena Jackson, and Andrea Denman.

The *Oklahoma Nursing Practice Act* (ONPA) gives the Oklahoma Board of Nursing (Board) the power to 1) deny, suspend, or revoke any license to practice registered nursing or licensed practical nursing, or recognition for practice as an advanced practice nurse, or certification as an advanced practice nurse, or certification as an advanced unlicensed assistive person; 2) assess administrative penalties; or 3) otherwise discipline a licensee or advanced unlicensed assistive person. The ONPA further states the Board shall impose a disciplinary action pursuant to the above upon proof that the person:

1. Is guilty of fraud or deceit or material deception in procuring or attempting to procure:
  - a. a license to practice registered nursing, licensed practical nursing, or recognition to practice advanced practice nursing, or
  - b. certification as an advanced unlicensed assistive person;
2. Is guilty of a felony, or any offense reasonably related to the qualifications, functions or duties of any licensee or advanced unlicensed assistant, or any offense an essential element of which is fraud, dishonesty, or an act of violence, or for any offense involving moral turpitude, whether or not sentence is imposed, or any conduct resulting in the revocation of a deferred or suspended sentence or probation imposed pursuant to such conviction;
3. Fails to adequately care for patients or to conform to the minimum standards of acceptable nursing or advanced unlicensed assistant practice that, in the opinion of the Board, unnecessarily exposes a patient or other person to risk of harm;
4. Is intemperate in the use of alcohol or drugs, which use the Board determines endangers or could endanger patients;
5. Exhibits through a pattern of practice or other behavior actual or potential inability to practice nursing with sufficient knowledge or reasonable skills and safety due to impairment caused by illness, use of alcohol, drugs, chemicals or any other substance, or as a result of any mental or physical condition, including deterioration through the aging process or loss of motor skills, mental illness, or disability that results in inability to practice with reasonable judgment, skill or safety; provided, however, the provisions of this paragraph shall not be utilized in a manner that conflicts with the provisions of the Americans with Disabilities Act;
6. Has been adjudicated as mentally incompetent, mentally ill, chemically dependent or dangerous to the public or has been committed by a court of competent jurisdiction, within or without this state;
7. Is guilty of unprofessional conduct as defined in the rules of the Board;

8. Is guilty of any act that jeopardizes a patient's life, health or safety as defined in the *Rules of the Board*;
9. Violates a rule promulgated by the Board, an order of the Board, or a state or federal law relating to the practice of registered, practical, or advanced practice nursing or advanced unlicensed assisting, or a state or federal narcotics or controlled dangerous substance law; or
10. Has had disciplinary actions taken against the individual's registered or practical nursing license, advanced unlicensed assistive certification, or any health-related license, in this or any state, territory, or country.

### Investigation and Disciplinary Process

The number of nursing practice incidents reported to the Board during FY 2011 that resulted in opened cases for investigation and consideration for discipline by the Board increased 13% compared to FY 2010. Board staff, legal counsel, and/or other governmental agencies complete investigations of nursing practice incidents reported to the Board. During any investigation, the staff emphasizes the Board's commitment to the due process afforded each individual under the provisions of the *Oklahoma Nursing Practice Act* (ONPA) and the *Administrative Procedures Act* as well as the Board's legislative mandate to safeguard the public's health, safety, and welfare.

### Investigative Cases Opened

Categories of data compiled about opened investigative cases include the Classification of Licensure/Certification/Applicant, Type of Case, and Location of Case.

### Classification of Licensure/Certification/Applicant

FY 2011	RN	LPN	RN Endorsement	LPN Endorsement	NCLEX-RN	NCLEX-PN	APN	AUA	Other	Total
Number	368	364	28	9	45	47	34	3	5	903
Percent	41%	40%	3%	1%	5%	5%	4%	0%	1%	100%

### Type of Cases Opened

FY 2011	Drug	Nursing Practice	Abuse/Neglect	Felony	**Board Order Violation	*Other	Reinstatement/Return to Active	PAP Related	Worked Lapsed License	Fraud	Total
Number	102	371	66	57	1	161	36	34	31	44	903
Percent	11%	41%	7%	6%	0%	18%	4%	4%	5%	5%	100%

\*Other types of administrative procedure cases were hearing on temporary suspensions, request to amend, request to terminate probation, request for inactive status, voluntary surrender or court order surrender of license, misdemeanor, reappear before the Board as ordered, peer assistance-related, request for reconsideration of Board decision, lawsuit, renewal application, etc.

\*\*These cases are now calculated in the monitoring of compliance with Board Order Sections.

### Location of Cases Opened

FY 2011	Hospital	Nursing Home	Home Health	*Other Nursing	Other Jurisdiction	**Other Non-Nursing	Total
Number	197	288	30	114	1	273	903
Percent	20%	34%	5%	10%	0%	31%	100%

\*Other nursing settings are physician's office, clinic, hospice, state correction facility, etc.

\*\* Other non-nursing settings are felonies, reinstatements, probation violations, etc.

### Type of Cases Opened

Type	Hospital	Nursing Home	Home Health	Other Nursing
Drug	50	34	1	17
Nursing Practice	120	185	18	50
Abuse/Neglect	5	52	3	4
Worked Lapsed License	4	2	2	23
Other	18	15	6	294
Total	197	288	30	388

### **Rate of Complaints Received**

The rate of complaints received is calculated by dividing the number of individual licensed nurses who were subjects of complaints during 2011 by the total number of active licensees. The rate of complaints received during FY 2011 was 1.35% of total number of active licensees.

### **Resolution and Closure of Investigative Cases**

Investigative cases are resolved when the Board takes action on the cases through Formal Hearings or Informal Disposition Panel Conferences. Investigative cases are closed when Board staff close the cases for no violation of the ONPA, for insufficient evidence, etc. During FY 2011, 72% of the cases were resolved/closed within six months.

#### **FY 2011 Resolution/Closure Based on Length of Time Opened**

<b>Board Resolved</b>	<b>Total</b>	<b>Board Staff Closed</b>	<b>Total</b>	<b>Grand Total</b>
Within 6 months	444	Within 6 months	154	598 (72%)
After 6 months	174	After 6 months	59	233 (28%)
Totals	618 (74%)	Totals	213 (26%)	831 (100%)

#### **Reasons for Closure by Board Staff**

<b>FY 2011</b>	<b>Insufficient Evidence</b>	<b>No Violation</b>	<b>Other</b>	<b>Total</b>
Total	80	26	107	213
Percent	38%	12%	50%	100%

\*Other reasons for closure of open cases are no jurisdiction, lapsed license, on advice of legal counsel, resolution of court case, appropriate action by employer, self-referrals to the Peer Assistance Program, etc.

Formal Hearings and Informal Disposition Panel (IDP) Conferences are conducted bimonthly to resolve open investigative cases. The Board experienced an increase of 20% percent in the total number of hearings in FY 2011 compared to FY 2010.

**Discipline by the Oklahoma Board of Nursing in Resolving Open Cases**

Fiscal Year	Total Number of Informal Disposition Conferences	Total Number of Formal Hearings (Full Board)	Total Hearings
2010	434	109	543
2011	527	123	650
Variations	21% ↑	13% ↑	20% ↑

The Board takes actions on open cases involving respondents or applicants in order to protect the health, safety, and welfare of the public. Those actions include denying licensure/certification (for example, upon renewal, application for endorsement, application for licensure/certification by examination), or revoking, suspending, or otherwise disciplining a licensee or an advanced unlicensed assistive person. The Board often renders multiple types of action to a respondent or applicant, e.g., probation and requiring educational courses. During FY 2011, the Board took 909 different actions of discipline. A summary of disciplinary actions taken by the Board is indicated below.

FY 2011	Revoked	Suspended	Probation	Reprimand	Refer PAP *	Other Action **	Voluntary & Court Surrender	Endorsement	Reinstatement/Return to Active Status	NCLEX RN/PN	Total
Totals	17	92	29	418	61	60	46	28	82	76	909
(%)	(2%)	(10%)	(3%)	(46%)	(7%)	(7%)	(5%)	(3%)	(9%)	(8%)	100%

\* PAP is the Peer Assistance Program

\*\*Other action includes conditions placed on a license and/or certification (such as drug screens, education, psychiatric or substance abuse evaluation, etc.), lifting of temporary suspensions, amendments to orders, requests for reconsideration of previous Board Action, etc.

### Nurse Population Data

The nurse population report (RN and LPN) in Oklahoma for FY 2011 is compiled from information provided by licensees at the time of licensure or renewal of licensure through June 30, 2011, for Registered Nurses and Licensed Practical Nurses.

The summary shows the current fiscal year (2011) and the data for the preceding three years.

Questions or comments regarding this information should be directed to the Executive Director of the Oklahoma Board of Nursing.

Licensure Count by Type for FY 2011	
RNs	43,586
LPNs	17,991
APNs	2,010
Prescriptive Authority	1,323
AUAs	649
Nursing Education Programs	65
<b>Total Records</b>	<b>144,329</b>

	Summary Report									
	2011 Report		2010 Report		2009 Report		2008 Report		2007 Report	
	RN	LPN	RN	LPN	RN	LPN	RN	LPN	RN	LPN
<b>Residing in Oklahoma</b>										
Employed	30,492	12,158	30,419	10,855	31,161	14,206	29,741	14,270	25,320	11,960
Not Employed in Nursing	3,786	2,050	3,831	1,874	3,386	1,925	3,347	1,953	3,804	2,983
Employment Status Unknown	2,715	2,621	2,170	4,748	1,067	325	606	925	2,779	1,580
<b>Total</b>	<b>36,993</b>	<b>16,829</b>	<b>36,420</b>	<b>17,477</b>	<b>35,614</b>	<b>16,456</b>	<b>33,694</b>	<b>17,148</b>	<b>31,903</b>	<b>16,523</b>
<b>Residing out of State</b>										
Employed	4,554	575	4,490	491	6,101	911	4,838	978	3,056	561
Not Employed in Nursing	554	201	557	186	579	185	540	216	765	315
Employment Status Unknown	1,485	386	1,276	652	350	50	553	82	1,627	207
<b>Total</b>	<b>6,593</b>	<b>1,162</b>	<b>6,323</b>	<b>1,329</b>	<b>7,030</b>	<b>1,146</b>	<b>5,931</b>	<b>1,276</b>	<b>5,448</b>	<b>1,083</b>
<b>Grand Total</b>	<b>43,586</b>	<b>17,991</b>	<b>42,743</b>	<b>18,806</b>	<b>42,644</b>	<b>17,602</b>	<b>39,625</b>	<b>18,424</b>	<b>37,351</b>	<b>17,606</b>

Registered Nurses with Advanced Practice Recognition by County–FY 2011					
County	ARNP	CNM	CRNA	CNS	Total
Adair	1	0	1	0	2
Alfalfa	1	0	1	0	2
Atoka	3	0	0	0	3
Beaver	2	0	0	0	2
Beckham	7	0	3	0	10
Blaine	1	0	0	0	1
Bryan	12	0	2	1	15
Caddo	4	0	0	0	4
Canadian	40	1	15	13	69
Carter	11	0	7	1	19
Cherokee	19	10	11	1	41
Choctaw	1	0	0	0	1
Cimarron	1	0	0	0	1
Cleveland	59	1	21	22	103
Coal	1	0	0	0	1
Comanche	21	0	16	6	43
Cotton	0	0	0	0	0
Craig	9	0	0	0	9
Creek	13	0	4	5	22
Custer	8	1	3	1	13
Delaware	12	0	2	0	14
Dewey	1	0	0	0	1
Ellis	1	0	1	0	2
Garfield	13	1	6	4	24
Garvin	6	0	1	0	7
Grady	6	0	1	1	8
Grant	2	0	0	0	2
Greer	2	0	0	0	2
Haskell	4	0	1	0	5
Hughes	6	0	0	0	6
Jackson	7	1	8	0	16
Johnston	3	0	0	0	3
Kay	5	0	6	1	12
Kingfisher	10	0	3	3	16
Kiowa	2	0	0	0	2
Latimer	4	0	0	1	5
LeFlore	13	0	4	0	17
Lincoln	7	0	0	2	9

Registered Nurses with Advanced Practice Recognition by County–FY 2011					
County	ARNP	CNM	CRNA	CNS	Total
Logan	6	0	1	1	8
Love	4	1	0	0	5
Major	1	0	0	0	1
Marshall	2	0	1	0	3
Mayes	6	0	4	1	11
McClain	10	0	4	3	17
McCurtain	7	0	2	1	10
McIntosh	4	0	1	0	5
Murray	0	0	0	0	0
Muskogee	20	1	2	4	27
Noble	5	0	0	1	6
Nowata	1	0	0	0	1
Okfuskee	1	0	0	0	1
Oklahoma	238	11	83	71	403
Okmulgee	9	0	3	2	14
Osage	3	0	0	0	3
Ottawa	14	0	5	0	19
Out of State	138	9	239	15	401
Pawnee	2	0	2	0	4
Payne	13	1	2	2	18
Pittsburg	20	1	4	2	27
Pontotoc	17	5	3	3	28
Pottawatomie	14	0	8	4	26
Pushmataha	1	0	1	0	2
Roger Mills	1	0	0	0	1
Rogers	14	3	8	1	26
Seminole	5	0	0	0	5
Sequoyah	4	0	2	1	7
Stephens	11	0	6	1	18
Texas	2	0	2	0	4
Tillman	3	0	0	0	3
Tulsa	171	11	97	71	350
Wagoner	12	0	3	1	16
Washington	11	0	5	2	18
Washita	1	0	1	0	2
Woods	1	0	0	0	1
Woodward	2	0	5	0	7
<b>Total</b>	<b>1,092</b>	<b>58</b>	<b>611</b>	<b>249</b>	<b>2,010</b>

Registered Nurses with Prescriptive Authority by County–FY 2011					
County	ARNP Rx	CNM Rx	CRNA Rx	CNS Rx	Total Rx
Adair	1	0	1	0	2
Alfalfa	1	0	0	0	1
Atoka	3	0	0	0	3
Beaver	2	0	0	0	2
Beckham	7	0	2	0	9
Blaine	1	0	0	0	1
Bryan	12	0	2	0	14
Caddo	3	0	0	0	3
Canadian	35	1	10	4	50
Carter	10	0	7	1	18
Cherokee	17	7	4	1	29
Choctaw	1	0	0	0	1
Cimarron	1	0	0	0	1
Cleveland	54	1	10	11	76
Coal	1	0	0	0	1
Comanche	21	0	8	0	29
Cotton	0	0	0	0	0
Craig	7	0	0	0	7
Creek	12	0	1	2	15
Custer	5	1	1	0	7
Delaware	12	0	1	0	13
Dewey	0	0	0	0	0
Ellis	1	0	1	0	2
Garfield	12	0	0	2	14
Garvin	6	0	0	0	6
Grady	6	0	1	0	7
Grant	2	0	0	0	2
Greer	2	0	0	0	2
Haskell	3	0	0	0	3
Hughes	6	0	0	0	6
Jackson	6	0	8	0	14
Johnston	3	0	0	0	3
Kay	5	0	1	0	6
Kingfisher	8	0	1	2	11
Kiowa	2	0	0	0	2
Latimer	3	0	0	0	3
LeFlore	13	0	2	0	15
Lincoln	6	0	0	1	7

Registered Nurses with Prescriptive Authority by County–FY 2011					
County	ARNP Rx	CNM Rx	CRNA Rx	CNS Rx	Total Rx
Logan	6	0	1	1	8
Love	3	0	0	0	3
Major	1	0	0	0	1
Marshall	2	0	0	0	2
Mayes	5	0	1	1	7
McClain	10	0	2	1	13
McCurtain	6	0	1	0	7
McIntosh	4	0	1	0	5
Murray	0	0	0	0	0
Muskogee	19	1	1	0	21
Noble	4	0	0	1	5
Nowata	1	0	0	0	1
Okfuskee	1	0	0	0	1
Oklahoma	213	10	54	33	310
Okmulgee	9	0	3	2	14
Osage	2	0	0	0	2
Ottawa	12	0	4	0	16
Out of State	78	6	23	2	109
Pawnee	1	0	0	0	1
Payne	9	1	2	1	13
Pittsburg	18	1	2	2	23
Pontotoc	16	5	1	1	23
Pottawatomie	14	0	8	3	25
Pushmataha	1	0	0	0	1
Roger Mills	1	0	0	0	1
Rogers	10	2	4	0	16
Seminole	5	0	0	0	5
Sequoyah	4	0	0	0	4
Stephens	9	0	4	0	13
Texas	2	0	1	0	3
Tillman	3	0	0	0	3
Tulsa	154	9	41	40	244
Wagoner	11	0	0	1	12
Washington	11	0	4	2	17
Washita	1	0	1	0	2
Woods	1	0	0	0	1
Woodward	2	0	4	0	6
Total	939	45	224	115	1,323

Registered Nurses Residing and Licensed in Oklahoma  
by County and Field of Employment—FY 2011

County	Hospital	Long-Term Health	School of Nursing	Home Health	Comm./Public Health	School Health	Occup. Health	Amb. Care	Private Practice	Case Mgmt.	Other	Unknown	Total
Adair	30	3	4	15	5	6	0	4	1	2	7	0	77
Alfalfa	23	8	1	4	2	0	1	0	0	0	4	0	43
Atoka	35	6	1	21	6	1	0	0	1	5	7	0	83
Beaver	10	4	2	0	5	1	0	0	3	0	2	0	27
Beckham	91	10	3	13	6	2	0	1	3	8	17	0	154
Blaine	31	3	2	4	5	1	0	4	1	0	2	0	53
Bryan	153	15	7	43	8	4	1	8	15	6	20	0	280
Caddo	70	7	4	18	11	2	0	3	3	6	13	0	137
Canadian	1,076	65	35	76	45	17	2	48	51	38	129	0	1,582
Carter	204	41	7	46	19	2	1	17	6	4	43	0	390
Cherokee	251	18	5	34	18	4	0	15	8	7	25	0	385
Choctaw	38	3	3	26	7	0	0	1	2	3	7	0	90
Cimarron	7	1	1	0	0	0	0	0	0	0	1	0	10
Cleveland	1,263	82	50	105	77	13	8	70	84	50	162	0	1,964
Coal	12	5	2	10	7	0	0	2	1	0	3	0	42
Comanche	446	16	18	40	29	7	2	25	10	15	49	2	659
Cotton	14	2	1	4	0	0	0	1	1	1	3	0	27
Craig	87	12	2	19	12	0	1	5	1	5	20	0	164
Creek	261	18	6	24	15	6	2	6	16	9	40	0	403
Custer	95	21	10	34	7	2	1	4	10	5	14	0	203
Delaware	93	19	4	24	11	8	1	6	12	7	22	0	207
Dewey	10	4	2	4	2	0	0	0	0	2	2	0	26
Ellis	12	2	0	4	1	0	0	1	1	1	4	0	26
Garfield	344	48	18	43	19	6	3	18	22	5	47	0	573
Garvin	111	24	5	14	12	2	1	3	8	2	23	0	205
Grady	228	16	10	44	11	2	4	11	5	7	14	0	352
Grant	24	10	1	3	2	0	0	0	2	1	3	0	46
Greer	11	2	0	7	3	1	0	0	1	0	1	0	26
Harmon	5	1	0	2	1	0	0	0	0	0	0	0	9
Harper	9	5	0	1	3	0	0	0	0	0	2	0	20
Haskell	49	6	3	30	3	2	1	2	2	2	6	0	106
Hughes	35	4	2	12	11	1	0	1	2	1	10	0	79
Jackson	135	12	6	17	12	3	0	6	6	4	20	0	221
Jefferson	10	2	0	5	1	0	1	0	1	2	2	0	24
Johnston	47	9	5	16	3	1	0	0	3	1	5	0	90
Kay	168	23	8	27	8	5	2	13	16	11	35	0	316
Kingfisher	99	8	6	11	10	0	0	2	9	3	17	0	165
Kiowa	35	6	3	12	1	0	0	1	2	2	2	0	64
Latimer	34	2	0	31	5	2	0	1	1	1	4	0	81

Oklahoma Board of Nursing  
Fiscal Year 2011 Annual Report

Registered Nurses Residing and Licensed in Oklahoma  
by County and Field of Employment—FY 2011

County	Hospital	Long-Term Health	School of Nursing	Home Health	Comm./ Public Health	School Health	Occup. Health	Amb. Care	Private Practice	Case Mgmt.	Other	Unknown	Total
LeFlore	127	32	7	73	18	10	2	7	12	15	24	0	327
Lincoln	104	14	1	22	23	3	3	4	10	6	21	0	211
Logan	118	19	2	16	13	1	0	11	7	8	14	0	209
Love	25	6	1	6	1	0	0	1	4	2	3	0	49
Major	39	6	0	6	5	1	0	1	1	1	4	0	64
Marshall	45	10	1	22	8	1	1	2	0	2	3	0	95
Mayes	178	16	8	33	14	4	0	12	12	13	20	1	311
McClain	270	15	8	32	10	4	0	16	13	10	40	0	418
McCurtain	61	15	5	69	15	4	1	3	8	13	10	0	204
McIntosh	64	10	3	35	11	1	0	2	4	5	8	0	143
Murray	51	20	0	21	6	3	1	1	2	3	7	0	115
Muskogee	416	43	23	72	32	8	1	26	22	18	59	0	720
Noble	54	11	3	6	6	0	0	7	2	1	5	0	95
Nowata	41	8	1	6	0	1	0	2	1	1	2	0	63
Okfuskee	46	8	0	3	5	1	0	2	1	3	7	0	76
Oklahoma	4,764	227	174	333	200	77	24	305	323	233	613	5	7,278
Okmulgee	116	15	8	39	14	3	2	10	5	7	14	0	233
Osage	37	4	1	14	10	0	1	4	3	2	9	0	85
Ottawa	168	22	9	33	13	6	0	12	9	5	35	0	312
Pawnee	51	7	1	10	4	1	0	4	5	3	8	0	94
Payne	232	18	9	31	21	5	5	23	14	2	43	0	403
Pittsburg	174	30	10	53	32	6	2	12	8	4	48	0	379
Pontotoc	197	11	11	25	15	7	0	8	7	6	23	0	310
Pottawatomie	297	33	19	50	28	8	0	17	10	16	50	0	528
Pushmataha	36	6	0	28	6	1	1	1	0	4	6	0	89
Roger Mills	11	1	0	0	2	1	0	0	0	1	4	0	20
Rogers	488	37	13	51	22	9	2	14	22	12	53	0	723
Seminole	71	15	2	25	8	2	2	3	5	7	15	0	155
Sequoyah	73	19	12	51	12	7	0	11	4	12	23	0	224
Stephens	154	16	5	35	11	1	4	8	13	4	18	0	269
Texas	34	2	1	7	5	3	0	0	7	0	1	0	60
Tillman	18	2	2	6	2	0	0	1	0	0	4	0	35
Tulsa	3,898	150	152	294	169	132	30	194	326	153	466	1	5,965
Wagoner	145	13	5	22	9	2	1	11	12	6	18	0	244
Washington	183	13	8	33	15	4	9	16	12	10	23	0	326
Washita	25	9	3	5	2	3	0	2	0	5	3	0	57
Woods	24	13	4	4	9	2	0	0	4	0	1	0	61
Woodward	45	8	2	6	7	0	0	2	2	0	12	0	84
Unknown	30	3	1	3	2	0	0	2	2	2	4	0	49
<b>Total</b>	<b>18,566</b>	<b>1,450</b>	<b>752</b>	<b>2,423</b>	<b>1,188</b>	<b>423</b>	<b>124</b>	<b>1,036</b>	<b>1,202</b>	<b>811</b>	<b>2,508</b>	<b>9</b>	<b>30,492</b>

Registered Nurses by County and Age–FY 2011						
County	20-29	30-39	40-49	50-59	60 Plus	Total
Adair	6	26	21	22	11	86
Alfalfa	8	10	13	12	10	53
Atoka	7	31	25	23	11	97
Beaver	2	7	6	10	6	31
Beckham	21	53	37	50	21	182
Blaine	5	10	18	15	17	65
Bryan	37	93	75	80	51	336
Caddo	13	37	52	38	22	162
Canadian	238	522	432	427	225	1,844
Carter	48	107	114	132	85	486
Cherokee	33	96	106	126	91	452
Choctaw	5	29	22	24	21	101
Cimarron	0	1	6	4	1	12
Cleveland	301	529	577	583	360	2,350
Coal	2	14	17	10	3	46
Comanche	107	202	185	230	107	831
Cotton	3	10	7	7	5	32
Craig	11	44	50	61	41	207
Creek	48	95	106	140	97	486
Custer	52	59	51	64	37	263
Delaware	15	44	66	65	66	256
Dewey	5	6	7	11	7	36
Ellis	2	4	5	11	13	35
Garfield	73	152	148	163	151	687
Garvin	18	57	66	72	40	253
Grady	41	95	123	103	54	416
Grant	8	12	9	14	10	53
Greer	3	6	13	7	2	31
Harmon	0	1	4	3	3	11
Harper	0	5	8	6	3	22
Haskell	6	25	36	33	20	120
Hughes	7	18	25	24	19	93
Jackson	29	57	72	60	40	258
Jefferson	3	9	6	6	2	26
Johnston	16	20	29	31	21	117
Kay	28	75	88	109	91	391
Kingfisher	19	33	53	55	29	189
Kiowa	5	14	19	19	15	72
Latimer	6	28	25	27	11	97

**Registered Nurses**

**by County and Age–FY 2011**

County	20-29	30-39	40-49	50-59	60 Plus	Total
LeFlore	20	89	95	110	75	389
Lincoln	24	51	60	69	45	249
Logan	18	59	44	82	47	250
Love	2	13	15	16	11	57
McClain	34	138	128	121	63	484
McCurtain	28	55	61	58	40	242
McIntosh	11	38	49	37	56	191
Major	12	15	15	21	10	73
Marshall	7	21	31	32	21	112
Mayes	38	63	86	103	79	369
Murray	15	32	28	38	29	142
Muskogee	70	178	215	246	150	859
Noble	7	21	33	34	18	113
Nowata	9	11	18	22	13	73
Okfuskee	8	23	23	18	12	84
Oklahoma	1,119	2,016	1,987	2,405	1,497	9,024
Okmulgee	33	62	66	79	52	292
Osage	12	14	22	31	28	107
Ottawa	24	78	82	113	99	396
Pawnee	7	13	31	42	23	116
Payne	51	123	105	140	90	509
Pittsburg	36	101	93	127	89	446
Pontotoc	41	77	72	113	71	374
Pottawatomie	51	124	168	192	102	637
Pushmataha	5	23	24	23	25	100
Roger Mills	3	1	7	12	3	26
Rogers	69	193	218	241	135	856
Seminole	12	39	43	54	31	179
Sequoyah	17	70	71	79	42	279
Stephens	41	82	75	82	47	327
Texas	9	18	18	23	18	86
Tillman	3	10	12	6	10	41
Tulsa	794	1,478	1,535	2,011	1,440	7,258
Wagoner	34	72	62	85	53	306
Washington	43	71	95	117	86	412
Washita	8	11	19	25	8	71
Woods	9	12	21	17	12	71
Woodward	9	23	19	31	26	108
<b>Total</b>	<b>3,964</b>	<b>8,154</b>	<b>8,468</b>	<b>9,932</b>	<b>6,475</b>	<b>36,993</b>

**Registered Nurses Residing and Licensed in Oklahoma  
by Field of Employment and Age–FY 2011**

<b>Employment</b>	<b>20-29</b>	<b>30-39</b>	<b>40-49</b>	<b>50-59</b>	<b>60 Plus</b>	<b>Total</b>
Ambulatory Care	37	180	268	397	154	1,036
Case Mgmt.	14	146	230	290	131	811
Comm. Health/Public Health	58	235	282	395	218	1,188
Home Health	167	587	625	682	362	2,423
Hospital	2,732	4,735	4,575	4,712	1,812	18,566
Long-Term/Extended Care	75	235	330	449	361	1,450
Occupational Health	3	10	34	52	25	124
Other	121	515	597	837	438	2,508
Private Practice	72	274	324	367	165	1,202
School of Nursing	13	74	103	161	72	423
School Health	13	117	185	278	159	752
Unknown	3	2	2	1	1	9
<b>Total</b>	<b>3,308</b>	<b>7,110</b>	<b>7,555</b>	<b>8,621</b>	<b>3,898</b>	<b>30,492</b>

**Registered Nurses Residing and Licensed in Oklahoma  
by Field of Employment and Hours–FY 2011**

<b>Employment</b>	<b>Full-Time 35+ Hours</b>	<b>Part-Time 1-19 Hours</b>	<b>Part-Time 20-35 Hours</b>	<b>Total</b>
Ambulatory Care	836	82	118	1,036
Case Mgmt.	749	22	40	811
Comm. Health/Public Health	1,016	86	86	1,188
Home Health	2,073	123	227	2,423
Hospital	16,087	653	1,826	18,566
Long-Term/Extended Care	1,155	115	180	1,450
Occupational Health	87	22	15	124
Other	2,030	232	246	2,508
Private Practice	904	142	156	1,202
School of Nursing	350	36	37	423
School Health	650	49	53	752
Unknown	3	3	3	9
<b>Total</b>	<b>25,940</b>	<b>1,565</b>	<b>2,987</b>	<b>30,492</b>

**Registered Nurses Residing and Licensed in Oklahoma  
by Field of Employment and Type of Position—FY 2011**

	Admin.	Consultant	Supervisor	Educator	Head Nurse/ Asst.	General Duty/ Staff	Case Mgmt.	Other	Un- known	Total
Ambulatory Care	47	9	112	13	64	627	19	145	0	1,036
Case Mgmt.	12	20	66	5	5	20	667	16	0	811
Comm. Health/ Public Health	66	51	178	68	60	456	115	194	0	1,188
Home Health	192	21	380	27	47	480	1,058	217	1	2,423
Hospital	343	59	1,322	319	1,149	13,054	381	1,939	0	18,566
Long-Term/ Extended Care	57	61	401	24	232	365	52	258	0	1,450
Occupational Health	8	10	15	13	8	37	17	16	0	124
Other	150	149	243	185	159	653	259	710	0	2,508
Private Practice	51	48	84	13	149	443	8	406	0	1,202
School of Nursing	17	3	29	46	60	149	3	116	0	423
School Health	45	0	2	676	0	7	3	19	0	752
Unknown	0	0	0	0	0	0	0	0	9	9
<b>Total</b>	<b>988</b>	<b>431</b>	<b>2,832</b>	<b>1,389</b>	<b>1,933</b>	<b>16,291</b>	<b>2,582</b>	<b>4,036</b>	<b>10</b>	<b>30,492</b>

Licensed Practical Nurses Residing and Licensed in Oklahoma  
by County and Field of Employment—FY 2011

County	Hospital	Long-Term Health	School of Nursing	Home Health	Comm./ Public Health	School Health	Occup. Health	Amb. Care	Private Practice	Case Mgmt.	Other	Unknown	Total
Adair	20	22	0	10	7	0	0	6	8	2	6	0	81
Alfalfa	0	10	0	3	0	0	0	0	1	0	3	0	17
Atoka	16	10	0	18	1	0	0	0	5	5	8	0	63
Beaver	4	3	0	1	2	0	0	0	0	0	1	0	11
Beckham	23	20	1	9	2	0	0	0	18	0	6	0	79
Blaine	15	14	0	3	3	2	0	2	1	0	9	0	49
Bryan	60	40	0	38	10	7	1	1	19	3	10	0	189
Caddo	50	43	0	34	9	3	0	6	6	1	27	0	179
Canadian	64	87	0	59	10	1	2	11	41	4	53	0	332
Carter	36	64	0	26	2	1	1	5	18	5	30	0	188
Cherokee	42	41	1	33	5	6	0	9	11	7	16	0	171
Choctaw	20	20	2	20	2	1	0	1	4	1	6	0	77
Cimarron	6	1	0	0	0	0	0	0	0	0	0	0	7
Cleveland	119	169	4	88	22	6	8	14	74	11	72	0	587
Coal	13	19	0	10	4	0	0	2	4	0	3	0	55
Comanche	206	75	1	50	18	7	5	17	66	4	67	0	516
Cotton	6	10	0	10	2	1	1	0	2	1	1	0	34
Craig	11	21	0	13	4	1	0	2	3	6	16	0	77
Creek	57	83	1	50	10	8	1	4	30	5	43	0	292
Custer	24	57	1	20	4	0	1	1	16	0	16	0	140
Delaware	11	42	0	14	4	1	4	3	8	4	12	0	103
Dewey	7	11	0	1	1	0	0	1	2	0	1	0	24
Ellis	8	6	0	0	2	0	0	1	1	0	0	0	18
Garfield	32	75	0	15	1	2	1	4	22	0	17	0	169
Garvin	44	65	0	14	2	0	0	4	16	1	16	0	162
Grady	35	62	1	56	5	1	1	0	10	1	19	0	191
Grant	4	5	0	2	0	0	0	0	2	0	0	0	13
Greer	7	11	0	6	2	0	1	0	1	0	8	0	36
Harmon	4	7	0	2	0	0	0	0	1	0	1	0	15
Harper	7	11	0	0	1	0	0	0	0	0	3	0	22
Haskell	25	22	0	23	5	0	0	2	4	3	3	0	87
Hughes	22	29	0	19	1	1	1	2	6	4	11	0	96
Jackson	44	35	0	23	0	0	1	7	9	3	19	0	141
Jefferson	8	12	0	15	1	0	0	0	2	0	2	0	40
Johnston	9	9	0	5	7	0	0	1	6	2	2	0	41
Kay	22	57	0	21	5	0	1	3	18	3	19	0	149
Kingfisher	10	31	0	10	1	0	0	0	6	1	9	0	68
Kiowa	22	19	0	8	1	1	2	1	6	4	7	0	71
Latimer	13	14	0	8	2	0	0	0	2	1	1	0	41

Oklahoma Board of Nursing  
Fiscal Year 2011 Annual Report

Licensed Practical Nurses Residing and Licensed in Oklahoma  
by County and Field of Employment—FY 2011

County	Hospital	Long-Term Health	School of Nursing	Home Health	Comm./ Public Health	School Health	Occup. Health	Amb. Care	Private Practice	Case Mgmt.	Other	Unknown	Total
LeFlore	50	80	0	34	9	0	3	5	12	7	21	0	221
Lincoln	28	47	1	22	4	0	0	4	10	1	14	0	131
Logan	11	36	1	10	3	4	0	0	10	2	9	0	86
Love	6	9	0	5	1	0	0	1	2	0	2	0	26
Major	10	15	0	1	1	0	0	0	2	0	3	0	32
Marshall	11	20	0	13	2	0	1	1	3	0	4	0	55
Mayes	32	63	0	25	8	0	1	6	19	2	17	0	173
McClain	40	44	1	27	5	2	0	7	27	4	16	0	173
McCurtain	32	34	0	59	5	1	4	4	10	10	12	0	171
McIntosh	12	30	0	15	5	0	1	1	6	1	7	0	78
Murray	10	34	0	10	0	2	0	0	3	1	8	0	68
Muskogee	61	76	1	54	8	7	0	3	26	3	33	0	272
Noble	12	16	0	2	0	2	0	0	4	0	6	0	42
Nowata	12	16	0	5	5	1	0	2	2	1	4	0	48
Okfuskee	11	23	0	7	2	0	0	2	2	4	8	0	59
Oklahoma	395	539	4	248	81	16	14	62	192	27	196	0	1,774
Okmulgee	39	62	1	31	4	3	0	3	5	5	18	0	171
Osage	19	23	0	11	6	1	0	6	12	2	13	0	93
Ottawa	18	35	0	17	9	0	0	7	8	7	15	0	116
Pawnee	20	16	0	8	1	1	2	1	5	1	7	0	62
Payne	34	50	1	18	7	4	1	5	26	4	31	0	181
Pittsburg	52	61	1	32	9	0	7	9	22	2	25	0	220
Pontotoc	88	44	0	31	4	3	0	9	21	5	24	0	229
Pottawatomie	58	73	1	44	12	0	0	14	16	7	30	0	255
Pushmataha	24	20	0	24	3	2	0	2	4	5	1	0	85
Roger Mills	8	1	0	0	1	1	0	0	0	0	1	0	12
Rogers	47	75	2	42	6	1	4	5	29	2	24	0	237
Seminole	13	42	0	21	4	0	0	2	10	7	22	0	121
Sequoyah	18	39	0	28	7	7	1	6	7	11	9	0	133
Stephens	55	65	0	21	3	1	11	2	30	1	18	0	207
Texas	6	4	0	3	1	0	2	0	1	0	1	0	18
Tillman	16	13	0	6	2	1	0	1	1	0	3	0	43
Tulsa	244	420	3	204	46	12	7	30	132	22	153	0	1,273
Wagoner	29	28	0	21	6	0	2	1	6	3	10	0	106
Washington	36	58	0	24	5	5	2	3	40	5	26	0	204
Washita	19	30	0	7	1	0	0	0	7	2	3	0	69
Woods	8	10	0	1	1	0	0	0	3	0	3	0	26
Woodward	38	36	0	6	4	1	1	2	14	2	17	0	121
Unknown	31	47	0	16	6	1	2	3	16	6	1	7	136
<b>Total</b>	<b>2,779</b>	<b>3,666</b>	<b>29</b>	<b>1,890</b>	<b>445</b>	<b>129</b>	<b>98</b>	<b>319</b>	<b>1,194</b>	<b>244</b>	<b>1,358</b>	<b>7</b>	<b>12,158</b>

Licensed Practical Nurses by County and Age–FY 2011						
County	20-29	30-39	40-49	50-59	60 Plus	Total
Adair	13	33	25	25	18	114
Alfalfa	3	5	6	9	5	28
Atoka	18	23	22	15	11	89
Beaver	2	4	4	4	2	16
Beckham	10	33	31	24	21	119
Blaine	4	16	12	22	12	66
Bryan	42	70	62	71	20	265
Caddo	21	68	70	48	31	238
Canadian	65	144	107	100	50	466
Carter	30	62	53	65	58	268
Cherokee	34	56	61	54	26	231
Choctaw	10	27	24	25	20	106
Cimarron	0	2	0	4	2	8
Cleveland	121	225	202	165	107	820
Coal	5	15	20	14	9	63
Comanche	117	191	163	142	80	693
Cotton	4	8	14	9	7	42
Craig	6	18	29	27	20	100
Creek	38	91	89	86	80	384
Custer	39	41	33	53	30	196
Delaware	16	35	36	34	23	144
Dewey	3	7	7	14	3	34
Ellis	3	4	4	8	9	28
Garfield	22	50	43	59	45	219
Garvin	23	48	48	56	38	213
Grady	44	70	65	64	39	282
Grant	0	4	2	5	5	16
Greer	1	15	10	9	10	45
Harmon	1	5	8	8	1	23
Harper	6	5	8	8	1	28
Haskell	22	36	37	20	14	129
Hughes	9	22	31	34	25	121
Jackson	39	44	50	40	23	196
Jefferson	3	18	10	8	11	50
Johnston	5	16	14	17	11	63
Kay	25	58	48	49	35	215
Kingfisher	14	21	17	23	17	92
Kiowa	16	20	25	22	17	100
Latimer	6	21	17	18	6	68

**Licensed Practical Nurses  
by County and Age–FY 2011**

County	20-29	30-39	40-49	50-59	60 Plus	Total
LeFlore	33	102	80	52	42	309
Lincoln	18	29	47	54	24	172
Logan	10	34	26	28	19	117
Love	0	8	9	8	8	33
McClain	46	60	63	50	30	249
McCurtain	45	68	59	40	29	241
McIntosh	15	27	21	27	16	106
Major	4	6	7	11	12	40
Marshall	4	13	26	20	13	76
Mayer	20	90	57	54	31	252
Murray	7	18	33	15	18	91
Muskogee	38	93	89	106	64	390
Noble	10	20	12	8	9	59
Nowata	11	19	14	16	9	69
Okfuskee	11	18	24	16	9	78
Oklahoma	330	673	617	531	397	2,548
Okmulgee	36	58	66	39	38	237
Osage	13	28	34	27	15	117
Ottawa	13	39	48	38	21	159
Pawnee	12	17	22	20	11	82
Payne	48	67	66	64	33	278
Pittsburg	35	69	76	64	65	309
Pontotoc	45	86	59	79	48	317
Pottawatomie	43	96	97	83	58	377
Pushmataha	6	28	27	28	12	101
Roger Mills	1	2	0	8	4	15
Rogers	52	68	76	60	64	320
Seminole	14	41	31	44	26	156
Sequoyah	34	52	52	40	24	202
Stephens	48	74	63	57	39	281
Texas	3	3	4	11	5	26
Tillman	13	15	17	9	4	58
Tulsa	291	487	388	406	263	1,835
Wagoner	12	38	37	45	16	148
Washington	51	71	67	72	47	308
Washita	8	18	18	31	16	91
Woods	5	10	11	8	5	39
Woodward	30	34	31	52	18	165
<b>Total</b>	<b>2,255</b>	<b>4,310</b>	<b>3,981</b>	<b>3,779</b>	<b>2,504</b>	<b>16,829</b>

**Licensed Practical Nurses Residing and Licensed in Oklahoma  
by Field of Employment and Type of Position–FY 2011**

	Admin.	Consultant	Supervisor	Educator	Head Nurse/ Asst.	General Duty/ Staff	Case Mgmt.	Other	Un-known	Total
Ambulatory Care	2	1	16	0	18	254	3	25	0	319
Case Mgmt.	2	3	11	2	2	6	209	9	0	244
Comm. Health/ Public Health	8	9	20	12	45	299	8	43	1	445
Home Health	19	6	48	18	75	1,265	58	401	0	1,890
Hospital	7	3	21	4	68	2,369	20	284	3	2,779
Long-Term / Extended Care	43	12	451	16	962	1,647	47	486	2	3,666
Occupational Health	1	1	3	5	19	56	2	11	0	98
Other	14	8	57	45	124	703	16	391	0	1,358
Private Practice	14	3	58	2	322	686	5	102	2	1,194
School of Nursing	1	0	4	16	27	65	0	16	0	129
School Health	1	1	0	15	3	6	0	3	0	29
Unknown	0	0	0	0	0	0	0	0	7	7
<b>Total</b>	<b>112</b>	<b>47</b>	<b>689</b>	<b>135</b>	<b>1,665</b>	<b>7,356</b>	<b>368</b>	<b>1,771</b>	<b>15</b>	<b>12,158</b>

**Licensed Practical Nurses Residing and Licensed in Oklahoma  
by Field of Employment and Age–FY 2011**

Employment	20-29	30-39	40-49	50-59	60 Plus	Total
Ambulatory Care	21	59	76	112	51	319
Case Mgmt.	19	58	71	75	21	244
Comm. Health/Public Health	48	122	111	108	56	445
Home Health	223	571	472	414	210	1,890
Hospital	387	687	677	680	348	2,779
Long-Term /Extended Care	391	912	922	903	538	3,666
Occupational Health	10	16	33	32	7	98
Other	168	369	334	350	137	1,358
Private Practice	141	308	305	298	142	1,194
School of Nursing	5	33	45	31	15	129
School Health	2	6	11	6	4	29
Unknown	1	2	1	2	1	7
<b>Total</b>	<b>1,416</b>	<b>3,143</b>	<b>3,058</b>	<b>3,011</b>	<b>1,530</b>	<b>12,158</b>

**Licensed Practical Nurses Residing and Licensed in Oklahoma  
by Field of Employment and Hours–FY 2011**

<b>Employment</b>	<b>Full-Time 35+ Hours</b>	<b>Part-Time 1-19 Hours</b>	<b>Part-Time 20-35 Hours</b>	<b>Total</b>
Ambulatory Care	291	11	17	319
Case Mgmt.	236	4	4	244
Comm. Health/Public Health	383	29	33	445
Home Health	1,543	104	243	1,890
Hospital	2,414	109	256	2,779
Long-Term /Extended Care	3,232	123	311	3,666
Occupational Health	78	13	7	98
Other	1,139	104	115	1,358
Private Practice	994	88	112	1,194
School of Nursing	110	9	10	129
School Health	17	5	7	29
Unknown	4	1	2	7
<b>Total</b>	<b>10,441</b>	<b>600</b>	<b>1,117</b>	<b>12,158</b>

**Advanced Unlicensed Assistants Certified in Oklahoma  
by County–FY 2011**

<b>County</b>	<b>No. of AUAs</b>	<b>County</b>	<b>No. of AUAs</b>
Canadian County	52	Cleveland County	62
Creek County	14	Grady County	6
Kay County	1	Lincoln County	4
Logan County	5	Marshall County	1
McClain County	5	Muskogee County	1
Noble County	1	Oklahoma County	295
Okmulgee County	3	Pawnee County	4
Pottawatomie County	2	Rogers County	7
Tulsa County	175	Wagoner County	7
Washington County	4		
		<b>Total</b>	<b>649</b>

**Degree and Average Age of Registered Nurse  
and Licensed Practical Nurses—FY 2011**

Degree	No. of Nurses	Average Age
Diploma/Assoc. Degree	22,485	48
Bachelor's in Nursing	13,922	44
Bachelor's in Other Field	1,922	51
Master's in Nursing	2,765	49
Master's in Other Field	1,660	54
Doctorate in Nursing	86	58
Doctorate Unrelated	225	58
Advanced Practice Certificate	466	61
Post Master's Certificate	55	52
Total Registered Nurses	43,586	47
Total Licensed Practical Nurses	17,991	44
Total RNs & LPNs	61,577	46

**Licensed Nurses Residing in Oklahoma  
by Field of Employment and Gender—FY 2011**

	Male		Female		Not Disclosed		Total	
	RN	LPN	RN	LPN	RN	LPN	RN	LPN
Ambulatory Care	50	10	986	309	0	0	1,036	319
Case Mgmt.	40	4	771	240	0	0	811	244
Comm. Health/ Public Health	51	26	1,137	419	0	0	1,188	445
Home Health	101	83	2,322	1,807	0	0	2,423	1,890
Hospital	1,896	237	16,660	2,542	10	0	18,566	2,779
Long-Term/ Extended Care	81	226	1,369	3,440	0	0	1,450	3,666
Occupational Health	10	4	114	94	0	0	124	98
Other	217	88	2,291	1,270	0	0	2,508	1,358
Private Practice	64	16	1,138	1,178	0	0	1,202	1,194
School of Nursing	4	2	419	127	0	0	423	129
School Health	22	2	730	27	0	0	752	29
Unknown	3	0	6	7	0	0	9	7
Total	2,539	698	27,943	11,460	10	0	30,492	12,158

**Nurses Endorsing into Oklahoma or Requesting a  
Verification to be Provided to Another State—FY 2011**

Location	End. into Oklahoma		License Verification to Another State		Location	End. into Oklahoma		License Verification to Another State	
	RN	LPN	RN	LPN		RN	LPN	RN	LPN
AK Alaska	3		44	6	MO Missouri	96	19	47	16
AL Alabama	23	5	7	5	MS Mississippi	13	3	4	3
AR Arkansas	78	22	68	48	MT Montana	5		33	4
AZ Arizona	17	1	31	13	NE Nebraska	11		9	1
CA California	38	11	90	15	NH New Hampshire	4		2	
Canada	4		4		NJ New Jersey	6		74	
CO Colorado	34	5	70	14	NM New Mexico	15	1	18	6
CT Connecticut	1	2	78	4	NV Nevada	4		20	3
DC District of Columbia		3	35		NY New York	72	6	50	5
DE Delaware	3		1		NC North Carolina	51		28	11
England	1				ND North Dakota	6	1	4	
FL Florida	59	8	78	20	OH Ohio	35	7		6
GA Georgia	21	2	30	13	OR Oregon	8		23	1
Ghana	1				PA Pennsylvania	20	2	27	1
GU Guam			6		Philippines	7			
HI Hawaii			15	2	PR Puerto Rico			2	
IA Iowa	21	1	12	1	RI Rhode Island	2		22	
ID Idaho	6	1	2		SC South Carolina	10	1	9	3
IL Illinois	49	5	95	5	SD South Dakota	18		5	
India	13				TN Tennessee	37	1	20	5
IN Indiana	51	2	50	5	TX Texas	216	67	415	125
IR Ireland			2		UT Utah	7		6	2
KS Kansas	117	21	81	20	VA Virginia	23	7	20	5
KY Kentucky	17	3	12	4	VT Vermont	3		2	
LA Louisiana	41	7	41	9	WA Washington	14	2	26	9
MA Massachusetts	4	1	68	6	WV West Virginia	2		4	
MD Maryland	10	3	8	3	WI Wisconsin	9		51	5
ME Maine	3		4	4	WY Wyoming	6		12	1
MI Michigan	17	3	58						
MN Minnesota	9	3	22	1	Total	1,341	226	1,945	410





Oklahoma Board of Nursing  
2915 N. Classen Blvd., Ste. 524  
Oklahoma City, Oklahoma 73106  
(405) 962-1800

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