

# Oklahoma Board of Nursing Newsletter

Oklahoma Board of Nursing  
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405-962-1800 [www.youroklahoma.com/Nursing](http://www.youroklahoma.com/Nursing)

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## President's Message Karen Fletcher, RN, BSN

### *The Healthiness of Water*

Recently, the American Organization of Nurse Executives conducted a research study of licensed nurses in the United States to learn more about the issues that surround the nursing shortage. An overwhelming 83% of the respondents stated that they were "very/moderately satisfied with their present job" in nursing. Do you fit in this 83% of respondents? As I reflected upon this research article and its' findings from the respondents, I thought about the impact of leadership in nursing and the satisfaction that a nurse receives from their work. I believe that a nurse in any setting of health care is viewed as a leader. A leader can be defined as an expert, guide or authority. I am reminded of a favorite author, John Heider, who wrote about leadership as follows:

*The wise leader is like water.*

*Consider water: water cleanses and refreshes all creatures without distinction and without judgment; water freely and fearlessly goes deep beneath the surface of things; water is fluid and responsive; water follows the law freely.*

*Consider the leader: the leader works in any setting without complaint, with any person or issue that comes on the floor; the leader acts so that all will benefit and serves well regardless of the rate of pay; the leader speaks simply and honestly and intervenes in order to shed light and create harmony.*

*From watching the movements of water, the leader has learned that in action, timing is everything.*

*Like water, the leader is yielding. Because the leader does not push, the group does not resent or resist*

There are so many opportunities in health care today for nurses to be effective leaders and be satisfied with the job that they are employed to perform. One example of an employment setting for nurses to demonstrate leadership effectively is in the home health care field. As the population continues to age and increase in numbers of people living longer, the opportunities for nurses to provide care to people in their own place of residence will continue to escalate. Many different options for work will develop as the demands for alternative health care settings continue to increase.

We are fortunate in Oklahoma to have many excellent home care agencies that employ thousands of licensed nurses to provide quality health care to individuals in their own homes. Almost every community in Oklahoma has a home care agency that employs nurses to provide care to citizens living in its' area. Many nurses lead these agencies by being the owner of the entity and providing the management and leadership of the patient care provided by the agency. Two key goals of home health care that have

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# On-Line Licensure Renewal & Verification

As of February 25, 2002, Oklahoma nurses may renew and verify their license online through the Board's new website at [www.youoklahoma.com/nursing](http://www.youoklahoma.com/nursing). The service is the result of a public-private partnership between the agency and Government firm NIC USA Inc. Licensees can take care of their renewal transactions in the manner that best meets their needs, rather than having to conform to regular business hours or spending time filling out and mailing in paperwork. A typical Online Renewal process takes about five minutes to complete, and an applicant has an opportunity to print a confirmation of the completed Online Renewal.

## Online Renewal

Each nurse will receive a confidential PIN number, which should be secured by the licensee and not given to any other individual (as utilization of the PIN number for online renewal is the equivalent of the applicant's signature.)

The PIN number may be obtained (1) on the licensure renewal application mailed to each applicant three months prior to the expiration date of the current license, to the current address on file in the Board office, and (2) 90 days in advance of the licensure expiration date per request from the Online Renewal section of the website.

Nurses renewing online should be prepared by having the renewal notice with PIN number and a credit card (MasterCard or Visa) ready. During the renewal process, the applicant will certify the information is correct and the applicant is the individual completing the Online Renewal. The final step of the renewal process is an opportunity for the renewal applicant to print a confirmation receipt verifying the online renewal application processed was completed and accepted. After a minimum of two business days, the applicant may verify the license was renewed on the online verification system of

the website. If the applicant is unable to complete the renewal process online for any reason, the applicant must submit a paper renewal, available by contacting the Board office. Advanced Practice Nurse Recognition and Prescriptive Authority are currently not renewable online.

## Online Verification

Nurses and employers can have immediate access to licensing information by entering the Online Verification section of the Board's website. Information available through Online Verification includes name, city/state of residence, type of license (RN or LPN), license number, licensure status, and expiration date. Information required to verify a license is the licensee's name as it appears on file in the Board office or license number. Currently, Advanced Practice Recognition or Prescriptive Authority may not be verified on the website.

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*(President's Message Continued from page 1)*

remained constant during more than 100 years of health care services are: direct provision of health care services to those at home and education of both client and family toward the goals of health and independence from formal care system.

In the home care setting, the demonstration of effective leadership is directly impacted by the licensed nurses' satisfaction with their job role. That satisfaction is based upon the nurse being confident of his/her skills, providing quality nursing care to a client and developing a relationship with that client to help in the healing of a client's illness.

Moral of this article:

As a nurse, make the decision to be satisfied in your area of practice and demonstrate your effective leadership skills. You are a respected professional and should be proud of the career that you have chosen to work in. Utilize the healing effects of water for the body, mind and spirit.

# Proposal for Continued Competence Requirements

The mission of the Oklahoma Board of Nursing is to **safeguard the public's health, safety, and welfare through regulation of nursing practice and nursing education.** In keeping with that mission, the Board works to ensure that nurses meet a safe level of competence in their practice. Currently, nurses in Oklahoma demonstrate their competence to practice through graduating from a state-approved nursing education program and passing the licensure examination. After that, the nurse is not required to demonstrate to the Board that he/she continues to remain competent in the area of practice.

A subcommittee of the Oklahoma Board of Nursing has developed a proposal for evaluation of continued competence, which will be considered by the Board in the Fall of 2002. To assist with the decision, the Board has asked for input from Oklahoma nurses. The Board will review this input, and in the Fall of 2002, they will vote on whether to submit legislation during the 2003 legislative session that will enable them to move forward with the development of continued competence requirements.

## Key Elements of the Proposal

- **All nurses would be required to participate in continued competence activities** and would need to certify such participation at the time of license renewal.
- **Random audits** of licensees for compliance would be conducted.
- **If audited**, the licensee would be required to provide evidence of participation in the required continued competence activities during previous 24 months.
- **Disciplinary action could result** from failure to complete continued competence requirements and/or from falsely certifying participation in the requirements.
- **A variety of methods could be utilized** to meet continued competence requirements.

These methods include any of the following:

- **Obtaining 15 contact hours of CE that is focused on the nurse's area of practice, or if the nurse has worked in nursing for at least 520 hours in the 24 months, 5 contact hours of CE.** The contact hours could be earned through attendance at seminars, conferences, and workshops, completing correspondence study, a journal article, or an online presentation that is approved for CE, obtaining academic credit, completing a nursing research project, publishing an article or book, or making a professional nursing presentation to other health professionals; or
  - Maintaining **nursing specialty certification** or re-certification; or
  - Completing a **nursing refresher course**; or
  - Successfully **passing the licensure examination.**
- **Nurses whose licenses were not active** for a specified period of time would be required to meet **additional requirements** which include:
    - Completing a **nursing refresher course**; or
    - Successfully **passing the licensure examination**; or
    - Successfully completing at least seven (7) hours of **nursing course work**; or
    - Holding an **active license in another state** with evidence of continued work experience.

The Oklahoma Board of Nursing welcomes your input into the development of these requirements. To facilitate this process, a survey has been placed on the Board's website. We encourage all licensed nurses to complete the survey online at: [www.youroklahoma.com/nursing](http://www.youroklahoma.com/nursing). This survey will remain on the Board's website until August 1, 2002. If you have questions about these requirements, please contact Gayle McNish, MS, RN, at the Board office.

# Oklahoma Board of Nursing Rule Revisions

Changes in the Rules effective July 1, 2002 include:

- Only one duplicate license will be issued to a licensee;
- Applicant's for recognition as a Clinical Nurse Specialist will not be required to submit a letter from the Dean/Program Director verifying completion of a minimum of two semesters of course work in which the major focus of study was a clinical nurse specialist track or pathway if this information is submitted with the application as part of the transcript or other documentation;
- Applicant's for renewal of prescriptive authority are not required to submit documentation verifying documentation of the required pharmacology contact hours for those individuals' renewing within 24 months of initial prescriptive authority approval. However, the applicant will be required to complete the Application for Renewal of Prescriptive Authority and submit the required fee with this renewal.
- Minimum standards for nursing education programs were revised, in order to delete redundant language, clarify the intent of the current standards, and re-order some of the standards in order to enhance the ability of the reader to locate relevant information.
- Requirements for nurse administrators and faculty in nursing education programs are standardized for all levels of education, with the exception of those delineating educational requirements, which are different for the administrator and faculty in practical nursing education.
- Requirements for clinical experiences were moved to a new section. Two new standards were added, which identify that clinical experiences must provide a safe environment and the types of experiences necessary to meet the objectives of the rotation, and must prepare students for practice at the appropriate level.
- Curricular requirements for nursing education programs were amended to update and simplify language pertaining to curricular requirements in order to ensure that the curriculum prepares students for licensure at the appropriate level.
- Requirements for the minimum number of Advanced Unlicensed Assistant (AUA) training hours in classroom/laboratory and clinical instruction were added.
- Clarifying language was added that an AUA training program may offer training in basic nursing assistant skills as well as Advanced Unlicensed Assistant skills, provided the length of the training for Advanced Unlicensed Assistant skills meets the established requirements.
- A requirement was added that the written and the skills portions of the AUA certification examination must be completed within one year from each other.
- Alternative methods for qualifying for recertification as an Advanced Unlicensed Assistant were added.

# Do You Need the Peer Assistance Program?

Have you ever gone to work with a hangover? Do you ever call-in because you just did a little too much partying last night? Ever been arrested for or convicted of DUI? Think your nursing practice is not affected by drinking or drug use because you only do it after hours or on days off? Or maybe you have recognized that your substance use is problematic and have even gone to treatment, but you do not think it has anything to do with nursing practice. Think again. These all have the potential to result in action against your nursing license. While you may not be using at work, your use can affect your ability to practice nursing and the Peer Assistance Program has something to offer you.

The Peer Assistance Program is a voluntary, structured monitoring program for licensed nurses with an alcohol or drug problem. Nurses who self-report and voluntarily enter the program **do not** have disciplinary action and their participation is not a matter of public record. Nurses who are referred here by the Board **do** have disciplinary action and it will result in a public record with reports to the National Council of State Boards of Nursing, the National Practitioners Databank, and the Healthcare Integrity and Protection Data Bank.

The Peer Assistance Program is not just for nurses who have diverted drugs. Any licensed nurse who recognizes that substances are causing them a problem, may apply to the program. Do not wait until you are contacted by the Board to ask for help. Contact the Peer now, before you get into trouble with your practice, and maybe you will avoid trouble altogether.

**For confidential assistance, call (405) 525-2277.** You do not need a referral from an employer, the Board, or a treatment provider. You can make the call yourself.

## Seeking Peer Assistance Committee Members

The program is currently looking for volunteers with expertise in chemical dependency in the Oklahoma City area. The Board of Nursing appoints committee members for a three-year term. Their responsibilities include: determining acceptance of nurses into the program, developing the contract for participation with the nurse, determining when the nurse is ready to leave the program either for successful completion or termination for noncompliance, and reporting terminations to the Board of Nursing.

If you have expertise in chemical dependency and would like more information about volunteering, please contact:

**Laura Clarkson, RN, CARN**  
**Peer Assistance Program Coordinator**  
**2915 N. Classen Blvd. Suite 502**  
**(405) 525-2277**  
**Oklahoma City, OK 73106**

### OKLAHOMA NURSING PRACTICE ACT & RULES

Mail To: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Enclosed is my personal check, cashier's check or money order payable to the Oklahoma Board of Nursing in the amount of \_\_\_\_\_ for \_\_\_\_\_ copy/copies at a cost of \$10.00 each for the Oklahoma Nursing Practice Act & Rules.

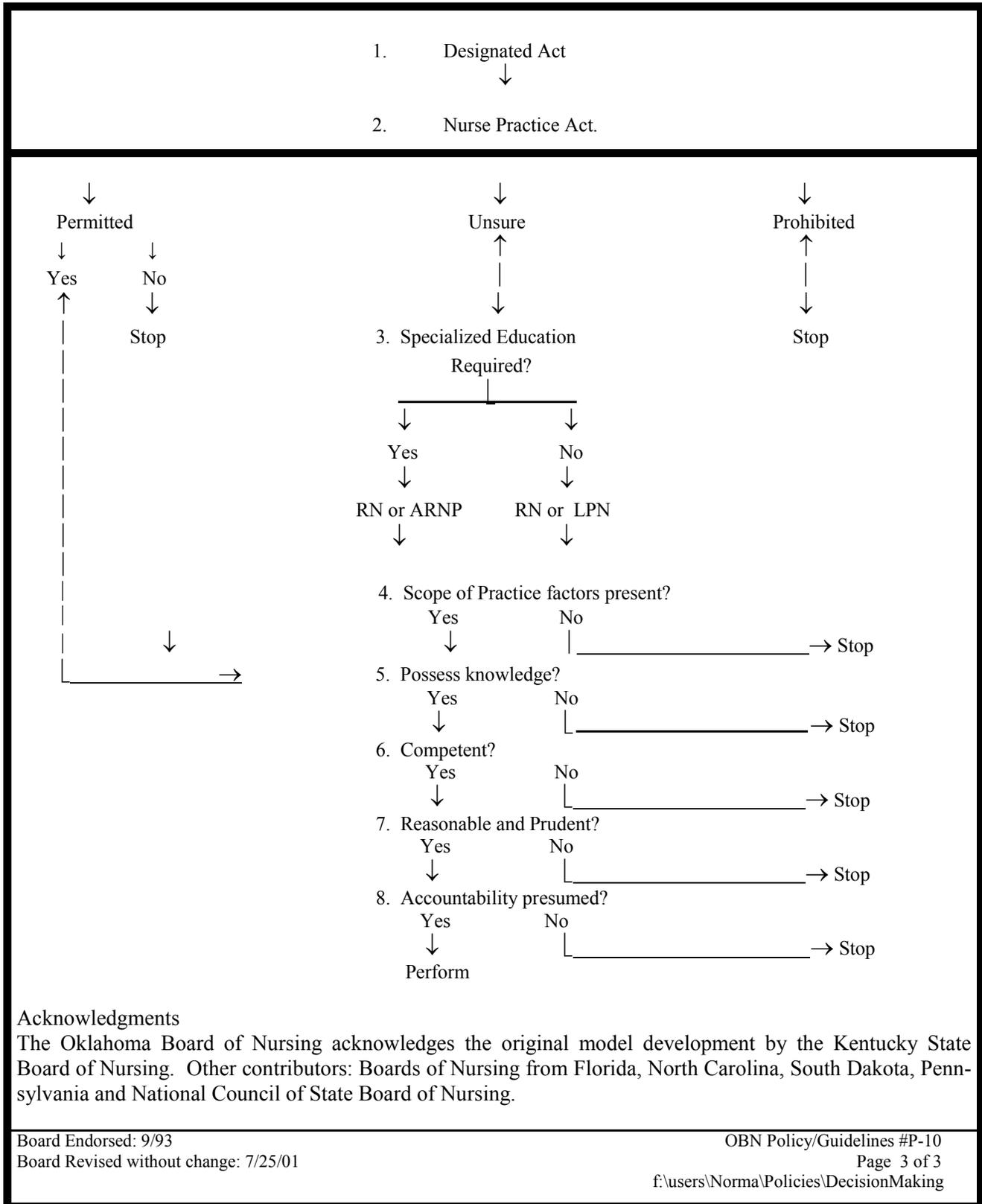
Please return this form with your payment to: Oklahoma Board of Nursing, 2915 N. Classen Blvd., Suite 524, OKC, OK 73106

## A Decision-Making Model for Determining RN/LPN Scope of Practice Model for Scope of Nursing Practice Decisions

The Oklahoma Nursing Practice Act enacted by the Legislature, defines a scope of practice for nurses in this state. It is impossible for a practice act to list all of the duties that licensed nurses are or are not permitted to perform. The Board has endorsed the following guidelines to assist nurses in determining a personal scope of practice based upon legal parameters of practice and one's education, knowledge and experience.

1. Describe the act being performed.
2. Is the act expressly permitted/prohibited by the Oklahoma Nursing Practice Act?
  - a. This may be all the information you need to make your decision. If not, continue to the next step.
3. Does the act require you to have substantial specialized nursing knowledge, skill and independent judgment?
  - a. If you answer 'No' to this question, the act may be within the basic scope of practice for an RN or LPN.
  - b. If you answer 'Yes,' it may be an act within the scope of practice of an RN only for an advanced practice role.
4. Is the act consistent with the scope of practice based upon at least ONE of the following factors?
  - a. Standards of practice of a national nursing organization.
  - b. Positive and conclusive data in nursing literature and research.
  - c. Appropriately established policy and procedure of employing facility.
    - i. If you answer "no" to this question, the act is NOT within your scope of practice.
    - ii. If you answer 'Yes,' continue to the next step.
5. Do you personally possess the depth and breadth of knowledge to perform the act safely and effectively as demonstrated by knowledge acquired in a pre-licensure program, post-basic program, or continuing education program?
  - a. If you answer 'No,' the act is NOT within your scope of practice.
  - b. If you answer 'Yes,' maintain documented evidence and continue on.
6. Do you personally possess current clinical competence to perform this act safely?
  - a. If you answer 'No,' the act is NOT within your current scope of practice until competence is achieved.
  - b. If you answer 'Yes,' continue on.
7. Is the performance of the act within the accepted "standard of care" which would be provided in similar circumstances by reasonable and prudent nurses who have similar training and experience?
  - a. If you answer 'No,' the act is NOT within your scope of practice. Performance of the act may place both nurse and patient at risk.
  - b. If you answer 'Yes,' continue on.
8. Are you prepared to accept the consequences of your action?
  - a. If you answer 'No,' the act is NOT within your scope of practice.
  - b. If you answer 'Yes,' then:
    - i. Perform the act based upon valid order when necessary, and in accordance with appropriately established policies and procedures.
    - ii. Assume accountability for provisions of safe care.

## SUMMARY OF DECISION-MAKING MODEL



### Acknowledgments

The Oklahoma Board of Nursing acknowledges the original model development by the Kentucky State Board of Nursing. Other contributors: Boards of Nursing from Florida, North Carolina, South Dakota, Pennsylvania and National Council of State Board of Nursing.

## Abandonment Statement

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### I. Rationale for Abandonment Statement:

The Board has received many calls from nurses seeking guidance to use to protect their license due to concerns of staffing levels, floating, and working beyond their scheduled hours.

### II. Definitions:

#### A. Patient Abandonment:

Patient Abandonment may include the failure of a nurse to provide adequate patient care until the responsibility of care of the patient is assumed by another licensed nurse. Abandonment can only occur after the nurse has come on duty for the shift. Patient safety is the key factor in determining the nurse's responsibility in a given situation.

Examples of abandonment may include but not be limited to:

1. Leaving the employment site during an assigned patient care shift without properly advising appropriate personnel;
2. Leaving an emergency patient care situation that would be overtly dangerous, based on the standard of actions of a reasonable, prudent nurse;
3. Inattention to, or the leaving of a patient in acute distress, without proper notification of supervisor and appropriate arrangements for continuity of care;
4. Sleeping while on duty;
5. Insufficient observation (frequency of contact) of a patient;
6. Leaving without reporting to the oncoming shift;

#### B. Issues Not Considered by the Board to Constitute Abandonment:

The following are examples of employment issues and are not considered by the Board to constitute patient abandonment:

1. Failure of a nurse to work beyond her/his scheduled shift;
2. Refusal to work in an unfamiliar, specialized, or "high tech" area when there has been no orientation, no educational preparation, or employment experience;
3. Refusal to report to work;
4. Failure to return from a scheduled leave of absence;
5. Resigning from a position and not fulfilling the remaining posted work scheduled;
6. Ending the employer-employee relationship without providing the employer with a period of time to obtain replacement staff for that specific position (such as resigning without notice);

Provision of appropriate and adequate personnel to care for patients is the responsibility of the employer.

## Summary of Board Activities

During the **November 2001** meeting, the Board:

- Appointed Ragina Holiman, RN, CNS, to the Formulary Advisory Council
- Approved the petition requesting promulgation, amendment or repeal of a rule received from the Oklahoma Nurse Practitioners
- Appointed Jayne Oertle, RN to the Peer Assistance Committee
- Removed from the Advanced Unlicensed Assistive education curriculum and certification testing the following skills: pulse oximetry, chronic tracheostomy suctioning, chest physiotherapy and administration of medication via a hand held nebulizer
- Accepted reports of Survey Visits and granted continued full approval to the following nursing education programs: Langston University, Langston and Tulsa campuses, Murray State College, Tishomingo
- Accepted the report on progress made towards Survey Visit recommendations from DeMarge College, Oklahoma City

During the **January 2002** meeting, the Board:

- Elected new officers:
  - President— Karen Fletcher, RN, BSN
  - Vice-President—Sandra Bazemore, RN, MS
  - Secretary/Treasurer—Sue Mitchell, RN
- Conducted open public hearings for proposed rules in OAC Title 485, Chapter 10
- Adopted & submitted to the Governor and Legislature for approval in the rule changes to OAC Title 485, Chapter 10
- Approved the contract with the Attorney General's office to provide legal services to the Board
- Approved the Exclusionary Formulary without revisions as recommended by the Formulary Advisory Committee
- Approved the petition requesting promulgation, amendment or repeal of a rule received from the Oklahoma Association of Clinical Nurse Specialist
- Reappointed Fran Buskey, RN, to the Peer Assistance Committee
- Rescinded the General Order Regarding Violation of Probation Orders
- Accepted the Survey Visit report and granted continued full approval to the Moore Norman Technology Center Nursing Education Program
- Approved the University of Oklahoma's request for an extended campus program at Enid
- Approved the Policy for Special Reports from Nursing Education Programs to the Board
- Approved the Policy for Reports Submitted from Nursing Education Programs on NCLEX Pass Rate

During the **March 2002** meeting, the Board:

- Approved the Agreement between National Council State Boards of Nursing, Inc., and the OK Board of Nursing
- Approved revisions to the following:
  - Reprimand Policy
  - Criteria for Psychiatric/Substance Abuse Evaluation
  - Criteria for Psychiatric Evaluation
  - Preceptor Policy
  - Guidelines for LPN's Monitoring the Conscious Sedation Patient
  - Guidelines for RN's Managing and Monitoring Conscious Sedation
  - Counselor Qualification Approval Criteria
  - Counselor Qualification Approval Criteria for Treatment Not Including Chemical Dependency
- Reappointed Pam Price-Hoskins, Ph.D., RN, to the Peer Assistance Committee
- Conducted an open public hearing for proposed rules in OAC Title 485:10-15-7
- Tabled the proposed rules to OAC Title 485:10-15-7
- Approved the application for Tulsa Technology Center to offer an extended campus practical nurse program at St. Francis Hospital
- Approved the application of Central Technology Center to relocate the main campus of the Practical Nursing Program to Sapulpa and to offer a part-time program at Drumright
- Approved the curriculum change request from Tulsa Community College, Tulsa
- Approved the application for second entry point on same campus from Tri-County Technology Center, Bartlesville
- Approved the University of Oklahoma's application for an extended campus generic baccalaureate program in Tulsa
- Accepted the Survey Visit report and granted continued full approval to the Mid-America Technology Center Practical Nursing Education Program
- Approved the report of Calendar Year 2001 NCLEX-RN and NCLEX-PN pass rates for OK nursing education programs

## Board Hearings and Conferences

In accordance with the Oklahoma Nursing Practice Act and the Oklahoma Administrative Procedures Act, the Oklahoma Board of Nursing took the following action after individual hearings and conferences in **November 2001**. This information is accessible online through the Board's website at [www.youroklahoma.com/nursing](http://www.youroklahoma.com/nursing).

### License Revoked

Beard, Debra Michelle Shaffer, LPN	L0043332
Crabtree, Loraine Kay McLaughlin, RN	R0040943
Ebel, Amy Jo Sutherland, RN	R0071515
Hill, Pamela Jane, LPN	L0021258
Hines, Shawn Lee, RN	R0069242
West, Trina Sue, LPN	L0028721
Wiginton, Carolyn Cook, LPN	L0023831

### License Revoked for Non-Compliance with Previous Board Order

Wright, David Earl, LPN	L0043938
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### Revocation Stayed with Conditions-Probation to Continue- "Restricted"

Cooke, Janice Ann Peters, RN	R0049410
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### Accepted Voluntary Surrender

Pepper, Rebekah Ann, LPN	L0043275
Scott, Janelle (NMN), RN	R0049793

### Immediate Temporary Suspension

Cathey, Dolores Louise Taylor, LPN	L0013153
Eddy, Linda Lee Ketchum Glenn, RN	R0034498
Greenwood, Charlotte Jo Hughes, LPN	L0040986
Flagor, Lisa Shawn McDonald, RN	R0058130
Roberts, Jo Pat Clark, RN	R0055433
Vernon, Carol June Keller, RN	R0065888

### License Suspended with A Severe Reprimand and Conditions

Holland, Steven Todd, RN	R0071068
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### Inactive Status Granted

Hensley, Ricky Lawrence, LPN	L0041295
McCarty, Thelma Jo Exum Cummings, LPN	L0008409

### License Placed on Probation with A Severe Reprimand and Conditions - "Restricted"

Arbuckle, Lesle Ann Breashear Worsley, RN	R0040334
Perdue, Elizabeth Ann Kupke, LPN	L0034278

### License Placed on Probation with Conditions - "Restricted"

Alters, James Elliott, RN	R0067871
Callahan, James Eldridge, LPN	L0029447
Morrow, Sherry Dene Patterson Huff, LPN	L0013892

### Lift Temporary Suspension and Placed on Probation with Conditions-"Restricted"

Veal, Cynthia Rae Burt, RN	R0069708
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*(Board Hearings and Conferences Continued from page 10)*

**Lift Temporary Suspension and Placed on Probation - "Restricted"**

Kellams, Patrice Gwen Moser, RN R0047561

**Request to Amend Probation Granted**

Palmer, Barbara Jean Payne, LPN L0042350

**Request for Termination Probation Denied - Probation Amended**

Loveless, Aliscia Noletta, LPN L0043416

**License Reinstated and Placed on Probation - "Restricted"**

Lowe, Deborah Lynn Lancaster, RN R0028970

**License Reinstated with Conditions and a Severe Reprimand**

Drake, Pauletta Toyie Rotenberry, LPN L0038773

Gervais, Dorothy Yvonne Kendrick, LPN L0033352

Latham, Julie Ann Warren, LPN L0041297

Morgan, LaRonda Chanell Jones, LPN L0039145

Studebaker, Susan Colene Carlson, LPN L0044951

**License Reinstated with Conditions and A Reprimand**

Benson, Alexis Ann Hulsey, RN R0072614

**License Reinstated**

Waldenville, Susan Waldenville Miller Hoppson, RN R0033169

**License to Remain in Effect with Conditions and a Severe Reprimand**

Airington, Geneva Ann Ferguson, RN R0064302

Anyabolu, Oliver Ifeanyi, LPN L0042713

Childers, Stella Marie Davis Jones, RN R0038230

McCalip, Lynne Eillene Thomas, LPN L0037945

McCarty, Dorothy Diane Dungan, LPN L0045444

Nelson, Cynthia Lorraine Countess, LPN L0027794

Peal, Amy Suzette Peal Colvin, LPN L0027707

Secondine, Estelen Chotkey, LPN L0013419

Snyder, Bobby Allen, LPN L0038626

West, Julie Denise Woolsey Bennett, LPN L0027606

White, Misty Marie Bennett, LPN L0036985

**License to Remain in Effect with Conditions and a Reprimand**

Stites, Jimmie Lou Jackson, RN R0045025

Baker, Lisa Gail Dodge, RN R0057733

Christian, Cheryl Dean Drake, RN R0059910

O'Dell, Cydney Carol, RN R0065397

Osifeso, Olayinka Okubadejo, LPN L0043995

Phillips, Christy Michelle, LPN L0037148

Rodden, Debra May Johnston, RN R0046162

Smith, Lottie Beth Knox, RN R0015022

Smith, Nila Jurhee, RN R0058373

**License to Remain in Effect with Conditions**

Bailey, Karon Kaye Laster Wylie, RN R0063569

Forrest, Gaila Doncia, RN R0063370

Mendoza, Susan, RN R0052665

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*(Board Hearings and Conferences Continued from page 11)*

<b><u>Referred to the Peer Assistance Program with Conditions and A Severe Reprimand</u></b>	
Carter, Carma Lee Flying Out, LPN	L0017713
<b><u>Referred to the Peer Assistance Program with Conditions</u></b>	
Cooper, Marilyn Jean Miller, LPN	L0009870
Smith, Freddie Lynn, LPN	L0014257
<b><u>Referral to the Peer Assistance Program</u></b>	
Davidson, Kelly Dawn Hines, LPN	L0040516
<b><u>Application to Write NCLEX-RN Approved</u></b>	
Benard, Cristal Dawn Hensley	N/A
<b><u>Application to Write NCLEX-PN Approved with Conditions</u></b>	
Butts, Lisa Ann Burrows	N/A
<b><u>Application to Write NCLEX-PN Approved After the Submission of Required Documentation</u></b>	
Garrison, Marissa Danielle Chouteau	N/A
<b><u>Application to Write NCLEX-PN Approved with a Reprimand Placed on License</u></b>	
Giddens, Aisha Vonetta	N/A
<b><u>Application to Write NCLEX-PN Granted</u></b>	
Pitchford, Cheryl Renea' Hall	N/A
<b><u>Probation Completed</u></b>	
Flaming, Bonnie Jeanne Freeman, LPN	L0044508
Gordon, Terrie Lynn, LPN	L0040619
Hampton, Judith Ann Smith, LPN	L0037929
<b><u>Terms of Order Completed</u></b>	
Barnoski, Quannah Ann, LPN	L0035527
Blackwell, Lisa Lea Sloan, RN	R0062913
Brown, Kathy Irene Furnish Cunningham Sieger, RN	R0038243
Buckner, Amy Marie Albertson, LPN	L0042715
Coachman, Charlotte Leatrice Sine, RN	R0027590
Compton, Cynthia Ann Thomasson, LPN	L0036128
Daugherty, Connie Marie Carter, RN	R0037330
Ferrell, Willie Cranford, LPN	L0012320
Gbodi, Deatrice Marie Tyson, LPN	L0022690
Gilbert, Pattie Sue Moore, LPN	L0015687
Hardesty, Katrina Lyn Harrington Vess, LPN	L0017242
Madison, Dawn Cecicle Holinsworth, LPN	L0015725
Murray, Shawn Patrick, LPN	L0037588
McDannold, Rose Marie Lauderdale Ackerly, RN	R0038207
Nwanebu, Ijeoma Gertrude Maduike, LPN	L0043588
Parvin, Judy Milligan, RN	R0055994
Pierce, Denise Darcel, LPN	L0028512
Smith, Marva Louise, LPN	L0023267
Vance, Carol Jo, LPN	L0035926
Watts, Jack Kenneth, LPN	L0044413
Wright, Kennisha Shawayne, LPN	L0042367

*(Continued on page 13)*

*(Board Hearings and Conferences Continued from page 12)*

In accordance with the Oklahoma Nursing Practice Act and the Oklahoma Administrative Procedures Act, the Oklahoma Board of Nursing took the following action after individual hearings and conferences in **January 2002**.

**License Revoked**

Cromwell, Harley Richard, LPN	L0035245
Farrell, Jorean Skates, RN	R0039412
Hediger, Pamela Gayle, LPN	L0041619
Hess, John H., RN, CRNA	R0031745
Kelly, Jan Vincent, RN	R0056902
Tankersley, Jeanne Kay Sperling Light, LPN	L0023681
Walker, Angela Marie Ogden, LPN	L0033987

**Denied Voluntary Surrender - License Revoked**

Flagor, Lisa Shawn McDonald, RN	R0058130
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**Accepted Voluntary Surrender**

Bertrand, Patrick Laurence, RN	R0066875
Hobbs, Robert Wayne, RN	R0069056
Smith, Freddie Lynn, LPN	L0014257

**Request for Inactive Status Granted with Conditions for Return to Active Status**

McCarty, Patricia Louise Halpain Smith, LPN	L0009928
Smith, Lonnie William, LPN	L0019094

**Immediate Temporary Suspension**

Bailey, Emma Diann, LPN	L0036540
Brown, Rebecca Zoe Scarberry, RN	R0067064
Cheadle, Deedra Annette Miller Richie, LPN	L0034370
Wadley, Roger Leon, LPN	L0025749

**Immediate Temporary Suspension Pending Acceptance into the Peer Assistance Program**

Braine, James Steven, RN	R0055360
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**License Suspended**

Reed, Tracy Lanell Reynolds Kluding, RN	R0056903
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**Temporary Suspension to Remain in Effect Pending Completion of NCLEX-PN with License to be Placed on Probation - "Restricted"**

Williams, Connie Lynn, LPN	L0029161
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**Temporary Suspension to Remain in Effect Pending Completion of NCLEX-PN with a Severe Reprimand to be Placed on License**

Harris, Debbie Lynn Ford, LPN	L0020658
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**License Placed on Probation with Conditions - "Restricted"**

Jarvis, Krista Lee, RN	R0063330
Sherman, Joanne Carol Friedman, LPN	L0044242
Combs, Kathleen Ellis, LPN	L0034973
Williams, Chere' Annette Danley LPN	L0012448

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(Board Hearings and Conferences Continued from page 13)

**Lift Temporary Suspension and Placed on Probation - "Restricted"**

McDaniel, Eric Michiel, LPN L0035111

**Application for Reinstatement Denied with Conditions for Reinstatement**

Roessler, Carolyn Marie Grizzard, LPN L0028558

**Application for Reinstatement Held in Abeyance Pending Completion of NCLEX-PN with License to be Placed on Probation - "Restricted"**

Deerwester, Kay Lynn Williams Featherstone, LPN L0023162

Mason, Belinda Ann Mason Brown, LPN L0013300

**Application for Reinstatement Held in Abeyance Pending Completion of NCLEX-RN then License Placed on Probation - "Restricted"**

Sanders, Donnie Ray, RN R0032405

**License Reinstated with Conditions and a Severe Reprimand**

Lopez, Robin Elizabeth, LPN L0037635

Wolf, Bobbie Sue Jackson, LPN L0001001

**License Reinstated with Conditions and a Reprimand**

Sant'ana, Angela Marie Carel, LPN L0043969

Albright, Cynthia Rae Miller, RN R0070904

**License to Remain in Effect with Previously Ordered Probation and a Severe Reprimand**

Livingston, Amy Rebecca McWhirt, RN / LPN R0072474

L0042553

**License to Remain in Effect with Conditions and a Severe Reprimand**

Adams, Patricia Ann Gilliam, LPN L0014415

Bellamy, Patricia Ann Sparks, LPN L0045364

Davis, Jessica Tara Doolan Thomas, RN R0057713

Jones, Lora Lee Sims, RN R0025435

Lynch, Rhonda Lee Scoggins, LPN L0044833

Ogle, Sharon Bonita Sykes, LPN L0029915

Pitchford, Cheryl Renea' Hall, LPN L0046121

Strother, Richard Edwin, RN R0034722

**License to Remain in Effect with Conditions and a Reprimand**

Crawford, Andruna Fay Barkus Bills, LPN L0023115

Dozier, Nanette Lee Chancey, RN R0065259

Garrett, Eva Mae Young Johnson, LPN L0011243

Wyatt, Kathie Joann Lewis, LPN L0036775

**License to Remain in Effect with Conditions - Appear for March IDP**

Serwein, Cheryl Darlene Kirby, RN R0056121

**License to Remain in Effect with Conditions**

Davis, Juanita (NMN) Ray, LPN L0012028

Donaghey, Sherri Lynn Stone, LPN L0030067

Forrest, Gaila Donica, RN R0063370

Womack, Chantel Marie Chance, LPN L0043722

**Continue Revocation Pending Acceptance into the Peer Assistance Program then Reinstatement License**

Hines, Shawn Lee, RN R0069242

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*(Board Hearings and Conferences Continued from page 14)*

**Revocation Set Aside - Referred to the Peer Assistance Program with a Severe Reprimand**

Avant, Lisa Grace Lerch, LPN L0028928

**Referred to the Peer Assistance Program with Conditions and a Severe Reprimand**

Donaldson, William Richard, RN R0051874

**Referred to the Peer Assistance Program with Conditions**

McAlister, Kimberly Michelle Well, LPN L0041300

Sweetman, Brenda Kay Phillips, LPN L0024923

**Referred to the Peer Assistance Program**

Cain, Karla Anne Voss, RN R0062679

Coffman, Susan March, LPN L0041109

Tedder, Sherree Juanita, LPN L0037341

**Accepted into the Peer Assistance Program**

Davidson, Kelly Dawn Hines, LPN L0040516

Cooper, Marilyn Jean Miller, LPN L0009870

**Application to Write NCLEX-PN Approved with Probation After Licensing**

Gardner, Patricia Ann Massey, N/A

**Application to Write the NCLEX-PN Approved with Conditions and a Reprimand Placed on License**

Stephens, Tracey Rene N/A

**Application to Write the NCLEX-PN Approved with Conditions**

Riddle, Shanna Danee N/A

**Approved Application to Write the NCLEX-PN**

Lazaro, Rommel Claravall N/A

**Application for Endorsement Held in Abeyance Pending Successful Completion of NCLEX-PN with License to be Placed on Probation "Restricted"**

Webb, Cleola (NMN) Burns, LPN N/A

**Application for Endorsement Approved with Conditions and a Reprimand**

Baines, Brenda Sue Robinson, RN R0076421

**Terms of Order Amended**

Phillips, Charlene Annette Crawford, LPN L0037094

**Probation Completed**

Dilbeck, Rhonda Lynn, LPN L0042676

Dillenburg, Kathleen, LPN L0042835

Dore', Michael Allen, LPN L0045762

Figg, Julia Lynn, RN R0061305

Massey, Myrna Jane, RN R0056644

McClure, Cathy Lorene, RN R0058123

Merrill, Sherri Dawn Hopkins, RN R0060573

**Terms of Order Completed**

Armstrong, Russell Lee, LPN L0040350

Ashford, Martha Sue Keener, LPN L0028041

Beeler, Annetta Jean Armstrong, LPN L0025943

Benjamin, Latrina Dion, LPN L0039202

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*(Board Hearings and Conferences Continued from page 15)*

Benson, Alexis Ann Hulseley, RN	R0072614
Bertschey, Deborah Lynn, LPN	L0045336
Brown, Harold Louis, Jr. LPN	L0028098
Burton, Victoria Brooks Balduff, LPN	L0012861
Cooper, Terri Lynn, LPN	L0024348
Drake, Pauletta Toyie Rotenberry, LPN	L0038773
Gervais, Dorothy Yvonne Kendrick, LPN	L0033352
Gilbert, Patti Sue Gilbert Moore, LPN	L0015687
Grisby, Catherine (NMN) Rhodes, RN	R0042717
Higgins, Bobbie Ann Vogele, LPN	L0034976
LaRock, Christine Dawn Marks, LPN	L0023957
Leeper, Cheryle Lavonne Alston, RN	R0065957
Lewis, Kimberly Denise McCurry, LPN	L0042857
McCurtain, Rita Kay Blosser, LPN	L0045737
McLain, Dawn Marie Birney, LPN	L0027317
Meador, Suellen June Hey, RN	R0029036
Metzger, Marilyn Blake Anderson, RN	R0016821
Moore, Anne (NMN) Amason, RN	R0042088
Nelson, Cynthia Lorraine Countess, LPN	L0027794
Pivonka, Eunice Dorene Cooley, LPN	L0040436
Reeder, Donna Deann, LPN	L0036722
Roach, Jennie Dian Nillarr, LPN	L0043175
Robinson, Gloria Faye, LPN	L0036052
Roescheley, Shelia Mae Steenrod, RN	R0075930
Rose, Allison Ann Wood, LPN	L0039019
Tackett, Joy Sue Gilbert, RN	R0061828
Tull, Deborah Dee Qualls, RN	R0037273
Weber, Gracie Justine Scott, RN	R0046452
West, Helen Cerse Smart, LPN	L0016252

**Successful Completion of the Peer Assistance Program**

Michaels, Linda Graham, RN R0052146

**Successful Completion of the Peer Assistance Program with a Complaint Held in Aebeyance/Complaint Dismissed**

Thomison, Jamie Josette, LPN L0035706

**CHANGE OF ADDRESS FORM**

I need to report my change of address to the Oklahoma Board of Nursing:  
 Check if 2nd Renewal Application is Requested \_\_\_\_\_

CERTIFICATE NUMBER \_\_\_\_\_ or SOCIAL SECURITY # \_\_\_\_\_

NAME \_\_\_\_\_ SIGNATURE (required) \_\_\_\_\_

NEW ADDRESS \_\_\_\_\_  
 \_\_\_\_\_

OLD ADDRESS \_\_\_\_\_  
 \_\_\_\_\_

**Send to:** Oklahoma Board of Nursing  
 2915 N. Classen Blvd, Suite 524  
 Oklahoma City, OK 73106  
 or  
**Fax to:** (405) 962-1821

In accordance with 485:10-7-9(c) and 10-9-9(c), it is the legal duty of a licensed nurse to notify the Oklahoma Board of Nursing of change of address in writing within 30 days of the change.

## Open Meeting Notice

All Oklahoma Board of Nursing meetings are open to the public except those portions which may be in Executive Session. The first day of Board meeting begins at 5:00 p.m., with the second and third day beginning at 8:30 a.m. All actions of the Board are taken in open session. Nurses, members of other professional disciplines, students and the public are invited to attend. Groups who plan to attend should schedule their attendance in advance with the Board office to ensure seating is available.

There is an Open Forum on the first day of each Board meeting. Anyone wishing to address the Board about a nursing issue should contact Kim Glazier, Executive Director, requesting to be placed on the agenda for the Open Forum.

Committee meetings are also open to the public. Please call ahead of time if you plan to attend as dates, times, and location may change. The committee meetings are cancelled and rescheduled if it is determined a quorum will not be present.

### Board Calendar

Meetings	Dates	Sites
Oklahoma Board of Nursing	July 30, 31, Aug. 1, 2002 Sept 24, 25, 26, 2002 Nov 19, 20, 21, 2002	Holiday Inn 2101 S. Meridian Oklahoma City, OK (405) 685-4000
Nursing Education & Nursing Practice Advisory Committee	June 6, 2002 @ 1:30 p.m.	Board Office
Advanced Unlicensed Assistive Committee	Aug 27, 2002 @ 2:00 p.m.	Board Office
Formulary Advisory Committee	Sept 5, 2002 @ 2:00 p.m.	Board Office
Advanced Practice Advisory Committee	Oct 18, 2002 @ 2:30 p.m.	Board Office

**ORIENTATION TO OKLAHOMA BOARD OF NURSING  
For Licensed Nurses in All Levels of Nursing Management**

- Who & What** The Oklahoma Board of Nursing is presenting a workshop entitled Orientation to the Board of Nursing for Licensed Nurses in All Levels of Nursing Management. Topics will include functions of the Board, the Peer Assistance Program, nursing practice and advanced practice issues, and the investigative process.
- When** Date: Monday, September 30, 2002  
Registration/Check-in: 12:30 p.m.—1:00 p.m.  
Workshop Hours: 1:00 p.m. to 5:00 p.m.
- Where** Saint Francis Education Center Auditorium, Saint Francis Hospital  
6161 South Yale  
Tulsa, Oklahoma
- Cost** \$30.00 registration fee, includes all workshop materials and break. Advance registration is required as space is limited. Completed registration and fee must be received in the Board office no later than September 20, 2002. Registration confirmation and direction to the facility will be mailed to you.
- Questions** Contact Patrice Greenawalt, RN, MS at 405-962-1800

**Registration Form**

**Orientation to the Oklahoma Board of Nursing for Licensed Nurses in all Levels of Nursing Management**  
**Monday, September 30, 2002**  
**Saint Francis Hospital**  
**Tulsa, Oklahoma**  
**1:00 p.m. to 5:00 p.m.**

Name \_\_\_\_\_ Area Code/Phone # (daytime) \_\_\_\_\_

Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_

Name of Employer \_\_\_\_\_

Registration Fee: \$30.00 Checks payable to the Oklahoma Board of Nursing

Mail to: Patrice Greenawalt, RN, MS  
Oklahoma Board of Nursing  
2915 N. Classen Blvd., Suite 524  
Oklahoma City, OK 73106

**Office Staff**

Kim Glazier, RN, M.Ed.	Executive Director
Gayle McNish, RN, MS	Associate Director for Nursing Education
Patrice Greenawalt, RN, MS	Associate Director for Nursing Practice
Betty Smelser, RN	Nurse Investigator III
Donna Hill, RN, MS	Nurse Investigator II
Louise Drake, RN, MHR	Nurse Investigator II
Lajuana Crossland, RN	Nurse Investigator I
Laura Clarkson, RN, CARN	Peer Assistance Program Coordinator
Michele Williams, RN	Peer Assistance Case Manager
Darlene McCulloch, CPM	Business Office Manager
David Zumwalt	Computer Service Administrator
Norma Wallace	Executive Secretary IV
Joan Misenheimer	School Secretary
Janette LaShomb	Investigations Secretary II
Rebecca Phillips	Investigations Secretary I
Shelley Rasco	Peer Assistant Program Secretary II
Sheryl Adams	Accounting Technician III
Rita Withrow	Examination Admin. Tech. III
Evan Aldridge	Endorsement Admin. Tech. III
Richard Clark	Renewal Admin. Tech. I
Peggy Parker	Customer Service Representative

**Board Members**

	Term Expires
Karen Fletcher, RN, BSN President	2003
Sandra Bazemore, RN, MSN Vice-President	2004
Sue Mitchell, RN Secretary/Treasurer	2005
Deborah Booton-Hiser, RN, Ph.D.	2006
Cynthia Foust, RN, Ph.D.	2006
Elizabeth Schmelling, RN, Ph.D.	2002
Heather Sharp, LPN	2006
Audrey Baugh, LPN	2003
Brenda Scarborough, LPN	2002
Bobbye Treadwell, Public Member	Conterminously w/Governor
Lee Kirk, Public Member	Conterminously w/Governor

