We recently celebrated National Nurses Week. What an opportunity to celebrate the positive aspects of the nursing profession. Reflect with me on those positives and the impact our profession has on each of our lives. Stop to think of the very special reason you wanted to become a nurse. Think of the image of the nurse you wanted to become—stop and evaluate if you have accomplished all you dreamed of being.

Somewhere there is a special nurse whose heart print is at the center of your career. It could be the person who influenced you to become a nurse or someone who was your mentor through those first days of clinical experience when everything was so new and there was so much to learn. What characteristics did that person have that influenced your career? Aren’t those still a very important part of the nurse that you are? Have you thanked that special nurse in your life and let them know the positive influence they had on your career? Make someone’s day by doing just that.

This is the time of year when we welcome many new graduates from nursing programs across the state to the nursing profession. We congratulate each of you on your accomplishment.

We know you are eager to open the doors of opportunity in nursing through successful completion of the NCLEX examination and subsequent licensure. You have enthusiasm, a sense of accomplishment and pride. You are eager to have the title LPN or RN as a part of your name. Wear it proudly and responsibly. For those of us in the nursing profession, this is an opportunity for mentoring, sharing knowledge and enthusiasm for our profession. Regardless of whether your initial nursing education was to be a stepping stone to other formal education and licensure or your career goal, learning must be a continual process. This is a time for all of us to review the Oklahoma Nursing Practice Act concerning the responsibilities and privileges of licensure, scope of practice, and appropriate delegation. Safe practice is the responsibility of each and every nurse. It is the public’s right to know that each nurse is knowledgeable about what constitutes safe practice in the world of work. Much of this information is available at www.youroklahoma.com/nursing through the Nursing Practice Act, Rules and guidelines for practice. If you have further questions, never hesitate to contact our OBN staff for further information and clarification. Licensure is indeed a privilege and responsibility.
Governor Appoints Two New Board Members

Governor Henry appointed two members to the Oklahoma Board of Nursing in 2004. The Board Members replace the positions held by Audrey Baugh, LPN and the vacant LPN position.

Linda Coyer, LPN, is employed as an LPN in the Emergency Department at Woodward Regional Hospital, Woodward, Oklahoma. Ms. Coyer graduated from High Plains Area Vo-Tech Practical Nursing Program in 1992. She is ACLS, PALS, TNCC, and CAPE certified.

Janice O’Fields, LPN, has been employed with the Hastings Indian Medical Center in Tahlequah for the past two years. She has previous employment in long term care and hospice. Ms. O’Fields currently serves on the Pain Management Committee and the Professional Development Council. She was instrumental in translating the Wong-Baker pain scale into the Cherokee Language and was the 2003 recipient of the LPN of the Year Award for the Oklahoma Area Indian Health Service.

Making sure licensure is current is the responsibility of the individual nurse, not the employer, not the Board of Nursing. I encourage you to use the Board of Nursing on-line renewal. This is a time saving and convenient way to do renewals. License verification may also be done through the OBN website.

Oklahoma has the finest nurses in the nation. Our health care facilities are recognized nationwide and provide great opportunities for the practice of our profession. Our public deserves the very best. I challenge you to practice your profession every day with the same pride, care and concern that you did the very first day you went to clinical. That way we are all winners—the patient, their families, the health care team and the nurse.

Celebrate who you are, the profession you represent and the opportunity you have to excel every day. Remember you do make a difference and by the way—THANKS FOR BEING THE GREAT NURSE THAT YOU ARE!!
Do you or a nurse you know have a substance abuse problem? Let the Peer Assistance Program help you. The Peer Assistance Program is an alternative to the disciplinary process for nurses who abuse alcohol and/or other drugs. Call for information on how we can help:

**PEER ASSISTANCE PROGRAM**

405-525-2277

All inquiries are handled confidentially

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**PEER ASSISTANCE COMMITTEE MEMBERS NEEDED**

Do you have expertise in the area of substance abuse? Experience may be through education, employment or personal recovery. Would you like an opportunity for service work with your Peers? Here is what one Committee Member had to say about why he wanted to serve: “I would like to be able to give back to my fellow nurses and society in general what was given to me. If we can help a nurse who is sick with Chemical Dependency, we serve that nurse, the nursing profession and the public in general.”

Peer Assistance Committees are necessary for the operation of the Program. Committee members determine a licensee’s acceptance into the program; the terms of the participation contract; when the terms for successful completion have been met or termination from the program for failure to comply with the contract. The members of the Peer Assistance Committee are appointed by the Board of Nursing.

Graduates of the program are eligible to apply.

For more information about serving on a Peer Assistance Committee, please contact:

Laura Clarkson, Program Coordinator
2915 N. Classen Blvd., Suite 502
Oklahoma City, OK 73106
405-525-2277

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**PEER ASSISTANCE PROGRAM**

405-525-2277

All inquiries are handled confidentially
### Revisions to the Rules Address Qualifications for Practice for Nurses Seeking Licensure through Endorsement, Reinstatement, or Return to Active Status

Revisions to the Oklahoma Board of Nursing *Rules* were recently approved by the Governor. These rules will impact three groups of applicants:

- Those holding nursing licenses in another state who apply to obtain an Oklahoma license
- Those whose licenses have lapsed and who apply to have the licenses reinstated
- Those whose licenses have been placed on inactive status and who apply to have the licenses returned to active status

Beginning January 1, 2005, applicants for endorsement, reinstatement, or return to active status must verify that they have worked at least 520 hours in the past two years in a position that requires a nursing license in order to obtain an active Oklahoma nursing license. If the applicant has not worked the required number of hours, evidence of continued qualifications for practice must be demonstrated through completion of one of the following:

1. Submission of an official transcript or certificate verifying completion of a nurse refresher course with content consistent with Board policy; or

2. Successfully passing the National Council Licensure Examination at the appropriate level of licensure; or

3. Submission of an official transcript verifying successful completion of at least seven (7) academic semester credit hours of nursing courses which include classroom and clinical instruction.

These requirements promote the safety of the public by requiring nurses wishing to endorse, reinstate their licenses, or return to active status to present evidence of continuing qualifications to practice nursing. To sum up, these applicants will either have to have recent work experience, take a refresher course, take courses in a nursing education program, or successfully retake the licensure examination.

During the next few months, the Board will prepare to implement the revised rules by developing a policy for refresher courses and revising relevant application forms. The Board is interested in obtaining input from educational providers who are currently offering refresher courses in order to ensure that these refresher courses will meet the necessary requirements. Please contact the Board office if you represent an educational provider offering a refresher course.
Care Provided by Students Enrolled in Board-Approved Nursing Education Programs

Questions often arise regarding rights and responsibilities of health care facility staff, nursing faculty, and nursing students when students are providing patient care. Common questions are related to concerns about nursing students’ legal right to provide care, issues with appropriate supervision by nursing faculty, and questions about the need to co-sign entries made on a patient’s record by a nursing student. In this article, rights and responsibilities of nursing students, nursing faculty, and health care facility staff will be addressed.

According to the Oklahoma Nursing Practice Act, the Act "shall not be construed to affect or apply to…the practice of nursing which is associated with a program of study by students enrolled in nursing education programs approved by the Board." [§567.11(3)] This clause allows students to provide nursing care as a part of their course of study. The student does not practice "under" the license of the nursing faculty member, and the student has the responsibility to practice competently in accordance with accepted standards. The Board’s Rules provide further clarification of the responsibility of nursing faculty members employed in Board-approved nursing education programs. According to the Rules, "An adequate amount and variety of clinical experience to prepare students for practice at the appropriate educational level shall be planned by the faculty." [485:10-5-4.1(a)] In the same section, the Rules establish the nursing education program’s responsibility for ensuring that clinical facilities provide a safe environment for students’ learning experiences, as well as for providing the type of experiences needed to meet the students’ learning objectives. In addition, they address faculty:student ratios in the clinical area (while not defined, these must be defensible in light of safety, learning objectives, students’ level, and patient acuity).

Finally, the Rules speak to the faculty's responsibility for evaluation of student achievement, saying that evaluation "shall measure competencies essential for safe and effective nursing practice appropriate to the type of nursing education program." [485:10-5-7 (4)] Taken together, the Oklahoma Nursing Practice Act and Rules establish that the student is allowed to practice nursing in the clinical area as a part of their course of study, but the nursing faculty has the responsibility for planning, implementing and evaluating the experience, as well as for providing appropriate supervision for their students.

Of course, the immediate question that comes to mind is: What is the appropriate level of supervision that should be provided by the nursing faculty? The answer to that question will depend on the amount of clinical experience the student has obtained in the program and the demonstrated competency of the student. A registered nurse is responsible for "delegating such tasks as may safely be performed by others, consistent with educational preparation and that do not conflict with the provisions of the Oklahoma Nursing Practice Act." [§567.3a (g)] Therefore, the nursing faculty member (who has specialized expertise in the educational needs of students) would be expected to assign care appropriate to the level and competency of the student, and provide the necessary supervision to ensure that the care is implemented safely. The Board’s policy requires that faculty members be present in the facility at all times when the nursing student is providing care, unless the experience is strictly observational or when the requirements for a precepted clinical experience are met. Therefore, facility staff members can expect nursing faculty members to be readily available to instruct, assist, supervise, and evaluate students providing care, while under-

(Continued on page 6)
standing that nursing faculty members often have students on more than one unit in the health care facility. If so, the program should make provisions to ensure that students can readily contact the faculty member (by providing a pager, for example). For clarification of requirements for participating in precepted clinical experiences, please see the Board’s Preceptor Policy. This policy is available on the Board’s website: www.youroklahoma.com/nursing. If the health care facility has concerns about the level of supervision provided by a faculty member, these concerns should be discussed first with the faculty member; and if not resolved, with the director of the program. If there are problems not addressed by the program, these may be reported to the Oklahoma Board of Nursing. Nursing faculty members are responsible for adequate supervision of nursing students, including verification of competency in performing and documenting nursing care. However, co-signing an entry may indicate the co-signer has observed the care being documented. It is unrealistic to expect that a faculty member will be able to observe all care performed by all students. **The Oklahoma Board of Nursing has no requirement that chart entries made by nursing students be co-signed.** If there is doubt about the accuracy of a nursing student’s entry, the nursing staff member has a right and obligation to question the entry and to report the concern to the faculty member, as well as to document his/her own observations. Health care facilities and nursing education programs are encouraged to jointly consider the kinds of situations in which the faculty member would be expected to be present during the care delivered and establish their policies accordingly.

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**CHANGE OF ADDRESS**

I need to report my change of address to the Oklahoma Board of Nursing:

Check if 2nd Renewal Application is requested ______

CERTIFICATE NUMBER ________________ or SOCIAL SECURITY ______________________

NAME ___________________________ SIGNATURE (required) ______________________

NEW ADDRESS ______________________

_______________________

OLD ADDRESS ______________________

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In accordance with OAC 485:10-7-9(c) and 10-9-9(c), it is the legal duty of a licensed nurse to notify the Oklahoma Board of Nursing of a change of address in writing within 30 days of the change.
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# OKLAHOMA BOARD OF NURSING

## FIRST TIME NCLEX-RN CANDIDATE PASS RATE (Percent by Calendar Year)

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## OKLAHOMA BOARD OF NURSING

**FIRST TIME NCLEX-RN CANDIDATE PASS RATE (Percent by Calendar Year)**

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<td>86.36%</td>
<td>1,122</td>
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<tr>
<td>National Pass Rate</td>
<td>90.38%</td>
<td>90.39%</td>
<td>88%</td>
<td>87.79%</td>
<td>85.02%</td>
<td>84.79%</td>
<td>83.84%</td>
<td>85.53%</td>
<td>86.66%</td>
<td>87.01%</td>
<td>76,724</td>
</tr>
</tbody>
</table>
Nurses Have The Opportunity  
To Help Develop the NCLEX®

The National Council of State Boards of Nursing (NCSBN) is responsible for developing the NCLEX-RN® and NCLEX-PN® licensing examinations by utilizing contributions from nurse clinicians and educators. NCSBN encourages all nurses to become involved in the development of the exams by participating in the item (question) development program. Qualifications for participation are listed below.

Serving on a NCLEX® item writing or review panel is an excellent opportunity to network with nurses from across the country, contribute to continuing excellence in nursing practice, and build new skills that are useful for professional growth.

Item development sessions are held throughout the year and include the item writing and item review panels. Item writing panelists are responsible for creating new test items that may later appear on one of the exams. Item review panelists examine both newly created and older items to help decide if the items are current and relevant to entry-level nursing practice.

All item development panels are held in Chicago, Illinois, and generally last 3-4 consecutive days. Panelists stay downtown in a deluxe hotel surrounded by the shopping and theater districts. Most travel and food expenses are covered and new panelists receive more than 30 CEUs for their participation.

For more information about the NCLEX item development program or to receive an application for the item development call or contact the hotline at 312-525-3775 or visit the web site at www.ncsbn.org.

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**ITEM WRITERS**

Item writers create the multiple-choice questions, or items, used for the NCLEX® examination. To qualify, you must be:

1) Currently licensed in the jurisdiction where you practice.

2) A registered nurse (RN) with a master’s or higher degree (for NCLEX-RN® exam) or a licensed practical/vocational nurse (LPN/VN) or RN (for NCLEX-PN® exam.)

3) Responsible for teaching basic/undergraduate students in the clinical area OR currently employed in clinical nursing practice AND working directly with nurses who have entered practice within the last 12 months.

LPN/VNs who plan to take the NCLEX-RN examination within two years of service with NCSBN do not qualify for participation.

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**ITEM REVIEWERS**

Item reviewers review the items that are created by item writers. To qualify, you must be:

1) Currently licensed in the jurisdiction where you practice.

2) An RN (for NCLEX-RN® exam) or an LPN/VN or RN (for NCLEX-PN® exam.)

3) Currently employed in clinical nursing practice AND working directly with nurses who have entered nursing practice during the past 12 months.

LPN/VNs who plan to take the NCLEX-RN examination within two years of service with NCSBN do not qualify for participation.
The Top Ten Reasons Advanced Practice/Prescriptive Authority Renewals Are Incomplete
(Tips to Help You Ensure Your RN/Advanced Practice/& Prescriptive Authority Renewals are Fully Completed)

Advanced Practice Nurses are due to renew RN licensure, Advanced Practice Recognition, and Prescriptive Authority in 2004. The renewals are mailed out to you approximately 90 days in advance of the expiration date of your license and are due in the Board office on or before the last day of your birth month in 2004. Incomplete renewals are not processed and are returned to the applicant. Please submit your renewals well in advance of the expiration date of your license, to ensure adequate time for you to respond to notification if your renewal is incomplete. Please contact the Board office (405/962-1800) if you have questions about your renewal. (Please note: Online licensure/Advanced Practice Recognition renewal is available on our website at: www.youroklahoma.com/nursing. Advanced Practice Nurses with prescriptive authority may not renew online.

1. **Prescriptive Authority is incomplete:** The physician(s) supervising advanced practice prescriptive authority identified on the renewal application are not identical to those on file with the Board. Changes to the agreements between the advanced practice nurse and supervising physician are required to be submitted to the Board in writing within 30 days of the change. You may not change supervising physicians on the renewal application. You must submit a completed Request Form for Change in Physician(s) Supervising Advanced Practice Prescriptive Authority (available on webpage: www.youroklahoma.com/nursing/pa-2pdf) for any additions/deletions of supervising physicians. Additionally, there have been situations when the advanced practice nurse does not know the names of all supervising physicians on file in the Board office. It is your responsibility to ensure you know who is supervising you each time you write a prescription and to keep all changes in supervising physicians current with the Board. Failure to do so is a violation of the Oklahoma Nursing Practice Act/Rules.

2. **The Prescriptive Authority Renewal is incomplete:** The Educational Credentials section of the Application for Renewal of Prescriptive Authority are not fully completed. You must complete this section of the application; also, if you are notified you were selected for audit at the time you received the prescriptive authority renewal application, you must also submit documentation verifying completion of the academic/contact hours.

3. **The RN Licensure Renewal Application is Incomplete:** Questions in red ink on RN licensure renewal application not completed.

4. **The RN Licensure Renewal Application and/or Application for Prescriptive Authority Renewal not signed.**

5. **The Advanced Practice Nurse allowed someone else to complete the renewal(s) and all required information was not completed/Included.**

6. **RN, Advanced Practice and Prescriptive Authority Renewals are not submitted to the Oklahoma Board of Nursing together.**

7. **The Agreement for Physician(s) Supervising Advanced Practice Nurse Prescriptive Authority is incomplete due to not being notarized, fully completed, or responding “yes” to both questions #5 and #6, indicating the physician has both MD and DO licenses.** (These errors occur primarily when someone other that the physician responds to the questions in the “Agreement”).

(Continued on page 13)
### The Top Ten Reasons Advanced Practice/Prescriptive Authority Renewals are Incomplete

(Continued from page 12)

<table>
<thead>
<tr>
<th>8.</th>
<th>The Advanced Practice Affidavit for Renewal of advanced practice recognition was not fully completed/notarized or the national certifying body identified on the affidavit is different than the certifying body on file in the Board office.</th>
</tr>
</thead>
<tbody>
<tr>
<td>9.</td>
<td>The applicant is not State income tax compliant, and therefore is not eligible to renew licensure.</td>
</tr>
</tbody>
</table>

| 10.      | Incorrect fee was submitted or the licensee did not receive the renewal application due to not keeping a current address on file in the Board office.                                                                                           |

### Summary of Board Activities

During the **January, 2004** meeting, the Board:

- Elected new officers:  
  - President—Sue Mitchell, RN  
  - Vice President—Cynthia Foust, Ph.D., R.N.  
  - Secretary/Treasurer—Heather Sharp, LPN
- Conducted open public hearings for proposed rules to OAC Title 485, Chapter 10
- Adopted & submitted to the Governor and Legislature for approval changes in OAC Title 485, Chapter 10
- Approved recommendations for revisions to the FY04-08 Strategic Plan
- Approved recommended changes for the Nursing Education and Nursing Practice Committee By-Laws
- Approved revisions to “Reports Submitted from Nursing Education Programs on NCLEX Pass Rate Policy”
- Received an Update on the Oklahoma Nursing Articulation Consortium from Claudine Dickey, RN, Ph.D.
- Reviewed follow up reports on survey visit recommendations from Indian Capital Technology Center and University of Central Oklahoma
- Approved the curriculum change request from Northwestern Oklahoma State University
- Denied the request of Southern Nazarene University to provide an accelerated Baccalaureate nursing education program
- Approved the reports of survey visits and granted continued full approval to:  
  - Great Plains Technology Center, Lawton  
  - Seminole State College, Seminole

(Continued on page 14)
Summary of Board Activities continued

During the March, 2004 meeting, the Board:

- Accepted the report of the Governor and Legislative approval to changes in OAC Title 485, Chapter 10
- Approved revisions to the following:
  - Nursing Education Program with Extended and Multiple Campuses Policy
  - Body Fluid Testing Guidelines
  - A Decision Making Model for Determining RN/LPN Scope of Practice - Model for Scope of Practice Decisions
  - Peer Assistance Program Guidelines for Processing Applications
  - Peer Assistance Program Body Fluid Testing Guidelines
  - Peer Assistance Program Self Assessment Report Guidelines
- Reviewed the following without revisions:
  - Preceptor Policy
  - Guidelines for Employment of Individuals Enrolled In or Non-Licensed Graduates of Nursing Education Programs
  - Laboratory Approval Criteria for Body Fluid Testing
  - Nurse Support Group Approval Criteria
  - Abandonment Statement
  - Peer Assistance Program Admission Criteria Guidelines
  - Peer Assistance Program Laboratory Approval Criteria for Body Fluid Testing
  - Peer Assistance Program Nurse Support Group Approval Criteria
- Authorized the Executive Director to contract for services for fiscal year 2005 with an Attorney to prosecute cases and an attorney to advise the Board
- Reappointed Becky Smith, RN, CADC, MAC to the Peer Assistance Committee and recognized her contribution to the Peer Assistance Program
- Accepted the Report on Calendar Year 2003 NCLEX Pass Rate Statistics
- Approved the agency to enter into contract negotiations with the Oklahoma Department of Career and Technology Education to develop and provide AUA testing
- Approved the Step II Application for a new Associate Degree Nursing Education Program, Oklahoma State University, Okmulgee Campus
- Approved the curriculum change request from Rose State College
- Approved the reports of survey visits and granted continued full approval to:
  - Caddo-Kiowa Technology Center, Fort Cobb
  - Tulsa Technology Center, Tulsa
  - Redlands Community College, El Reno
HEARINGS AND CONFERENCES

In accordance with the Oklahoma Nursing Practice Act and the Oklahoma Administrative Procedures Act, the Oklahoma Board of Nursing took the following action after individual hearings and conferences in November 2003, and actions subsequent to previously entered Orders.

License Revoked for Five Years with Conditions
Lovato, Brenda Jayn Twellman, RN               R0054151

License Revoked for Two Years with Conditions
Bigby, Peggy Ottinger, RN                        R0050135
Lovett, Asante’ Bernice Collins, RN             R0067432
Schmidt, James Lawrence, RN                     R0049137
Sherwood, Vickie Lynn, RN                       R0059215

Accepted Voluntary Surrender with Conditions and a Severe Reprimand
Holland, Vickey Wooden Kennedy, LPN             L0016475

Accepted Voluntary Surrender with Conditions
Boston, Karen Sue Raynor, RN                    R0067490
Boyd, Lori Shay, RN                             R0062030
Boyer, Roger Wayne, RN                          R0072825
Hendrickson, Joyce Glenden, RN                  R0062821
Hunt, Jodie Ann, LPN                            L0047392
Wadley, Stephanie Dawn Arnall, LPN              L0033498
Walker, Mary Bridgeman, LPN                     L0089670

Inactive Status Denied – Accepted Voluntary Surrender with Conditions
O’Donaghue, Tina Renee Courthon, RN              R0075493

License Placed on Inactive Status with Conditions and a Severe Reprimand
Olinger, Mary Pearl Emerson, RN                 R0050565

License Placed in Inactive Status with Conditions
Pope, Alana Beth Noble, RN                      R0059398

License Placed on Temporary Suspension Pending a Hearing
Blackburn, Connie Sue Beck, LPN                 L0040104
Hammer, Jeannette Michelle Brochu, LPN          L0024402
Morton, Joann Marie Reed Jay, LPN               L0023646

License Remain Temporarily Suspended with Conditions – Complaint Held in Abeyance
Billey, Steve Douglas, RN                       R0070695

License Suspended with Conditions
Airington, Geneva Ann, RN                        R0064302
Conner, Cynthia Lee Emerson, RN                 R0025023
Davidson, David Dwayne, LPN                     L0041438

(Continued on page 16)
Larson, Brigid Lenore, RN (Order Stayed by District Court) R0042073
Loman, Pamela (NMN) Warren, LPN L0035100
Peoples, Dorissena Anntoinette Peoples Marshall, LPN/RN L0046433/ R0079394
Sweeney, Naomi Marie Kennard Ingram, RN R0048061
Tabor, Melinda Ann, LPN L0020913
Veater, Sydney Jenise Ann Richards Majors, LPN L0042858
Ventris, Zarina Rains, LPN L0020312

**ARNP Recognition Suspended with Conditions – RN License to Remain in Effect**
Day, Suellen Elizabeth Kester Boring, RN, ARNP R0023605

**Temporary Suspension Lifted – License to Remain in Effect with Conditions and a Severe Reprimand**
Hyslop, Peggy Ann Roberts, RN R0074584

**License Placed on Probation with a Severe Reprimand and Conditions – “Restricted”**
Burns, Janet Eileen Sipes, RN R0043361

**License Placed on Probation with Conditions – “Restricted”**
Arce, Melissa Ann Gorham, LPN L0039665
Campbell, Nancy Lee Chaney Turner, LPN L0030101
Jones, Stanley Gene, LPN L0034756
Sanders, Kerry Lynn Sutterfield, RN R0060557

**Return to Active Status Held in Abeyance Pending Acceptance to the Peer Assistance Program with Conditions**
Bailey, Gloria Jean Alexander, RN R0042454

**Reinstatement Held in Abeyance Pending Acceptance to the Peer Assistance Program with Conditions and a Severe Reprimand**
Morrison, Caroline Ruth Bernstein, RN R0076514

**Reinstatement Held in Abeyance Pending Acceptance to the Peer Assistance Program with Conditions**
Bradley, Cathy Jane Smith Gober, RN R0050311
Cummings, Julie Ann Bowles, RN R0062532
McCann, Jon Scott, LPN/RN L0037258/R0074668
Roberts, Jo Pat Clark, RN R0055433
Veal, Cynthia Rae Burt, RN R0069708

**Reinstatement Held in Abeyance with Conditions**
Miller, Leigha Ann Truitt, LPN L0042301

**License Reinstated with Conditions and a Severe Reprimand**
Elliott, John Patrick, LPN L0041396
Henry, Heather Renee, LPN L0037128
Jackson, Martha (NMN) Ross, LPN L0035276

**License Reinstated with Conditions**
Royce, Laura Denise, LPN L0040031

(Continued on page 17)
License to Remain in Effect with Conditions and a Severe Reprimand

Ashley, Anita Gale, LPN   L0037524
Avery, Sharon Ann Butler, RN   R0062521
Baxter, Teresa Kay Dennis, LPN   L0029377
Darr, Karen Sue Runner Benge Pickert, RN   R0063714
Hammons, Drucilla June Wilsie, LPN   L0016832
Hays, Catherine Ann Waldrup, RN   R0076174
Herrera, Martina Padron, LPN   L0027201
Humenuk-De Latorre, Kristina Gail, RN   R0070292
Landry, Patricia Elaine Johnson, LPN   L0016261
Legg, Jane (NMN) Alberson, LPN   L0008906
Lunceford, Lisa Jean Taylor Braun Taylor Chisum, RN   R0045473
Marshall, Cynthia Kay Hawkins, RN   R0052129
Peal, Amy Suzette Peal Colvin, LPN   L0027707
Penisten, John Anthony, LPN   L0029101
Rodney, Beulah Marie Wells, RN   R0026563
Scott, Diana Gayle, LPN   L0039785
Smith, Evelyn Darlene Hardee Nivison, RN   R0050552
Tedder, Billie Sandra, LPN   L0037539

License to Remain in Effect with Conditions and a Reprimand

Bennett, Deborah Kay Pinto, RN   R0077723
Clardy, Tonya Denise, LPN   L0047726
Frix, Marla Lea Frix Small Curtsinger Frix McMillon, LPN   L0016345
Moore, Natalie Ann, LPN   L0026248
Pennington, Marva Jane, RN   R0077626
Wittrock, Virginia Ann Robinson, RN   R0069300
Young, Carol Edith Ligenfelter, LPN   L0028747

License to Remain in Effect with Conditions

Hartsell, Daralyn Lavern, LPN   L0038823
Young, Andrea Michele, LPN   L0047297

Reinstatement Held in Abeyance Pending Acceptance to the Peer Assistance Program with Conditions and a Severe Reprimand

Smith, Harlan Eugene, RN   R0064884

Temporarily Suspension to Remain in Effect Pending Acceptance to the Peer Assistance Program with Conditions

Cook, Lorie Anne, RN   R0071432
Crosser, Denise Marie Nussbaum, LPN   L0047910

License Temporarily Suspended Pending Acceptance to the Peer Assistance Program with Conditions

Copeman, Kristy Sue, LPN   L0044387
Holloway, Kathryn Deann, RN   R0079368
Melton, Tonya Dee-Ann, LPN   L0039889
Phillips, Susan Elizabeth Cameron Niklas, LPN   L0027358
Sawyer, Paula Darlene, RN   R0059582

(Continued on page 18)
CNS Recognition Application Approved with Conditions and a Severe Reprimand
Huycke, LaRae Irene Dodge Farrow, RN  R0036454

Application to write the NCLEX-RN Approved with Conditions and a Reprimand
Wilson, Williams Michael, Applicant

Application to write the NCLEX-PN Denied
Clark, Dorshell Antoinette, Applicant

Application to write the NCLEX-PN Approved; License Held Pending Acceptance to the Peer Assistance Program upon Successful Completion of the NCLEX-PN
Rono, Christopher Cheruruiyot, Applicant

Application to write the NCLEX-PN Approved with Conditions and a Reprimand
Bizzell, Nisaa Arifah, Applicant
Carter, Julie Renea, Applicant
Davenport, Misty Adeline, Applicant
McHenry, Heather Gayle Cottle, Applicant

RN Endorsement Denied
Payne, Breana Ilyn, Endorsement Applicant

Request for Reconsideration Denied
Chase, Stephanie Ann, LPN  L0038483
Huntington, Nancy Jane Wilson, RN  R0029566
Messer, Deborah Elaine Ford Bagwell, LPN  L0022356

Probation Completed
Maruska, Tonya Lynn, LPN  L0028406

Terms of Order Completed
Arnce, Sherry Kay, LPN  L0048994
Bailey, Julie Ann, RN  R0060683
Bartlett, Jeanette Ellenora, LPN  L0013478
Bickerstaff, Joel Vincent, RN  R0079501
Blake, Doris Christine England Nicks, King, RN  R0047005
Channel, Gay Dawn Thompson, LPN  L0044206
Clayton, Debra Ann Motley, LPN  L0022348
Cogburn, Lavonne Kay Cox Lee Ratliff Lalli, RN  R0025117
Collins, Cynthia Paul, LPN  L0033590
Dexter, Tammy Lynn, RN  R0073214
Dowd, Leonda Ruth, LPN  L0043182
Edwards, Dorothy Michelle Shreves, LPN  L0036197
(Continued on page 19)
In accordance with the Oklahoma Nursing Practice Act and the Oklahoma Administrative Procedures Act, the Oklahoma Board of Nursing took the following action after individual hearings and conferences in January, 2004, and actions subsequent to previously entered Orders.

License Revoked for 5 Years with Conditions
Adams, Valerie Ann, LPN
Waters, Stephen Carl, LPN

License Revoked for 2 Years with Conditions
Barrios, Kathy Jill Wray, RN
Cole, Kathleen De’Ann, RN
Gates, Karla Diane, LPN
Karty, Jacquelin Kay Williams, RN
Newton, Glenn Connelly Murphy, RN

Reinstatement Granted – License Revoked for 2 Years
Clark, Marilyn Gail Coe, LPN

Voluntary Surrender Accepted with Conditions and a Severe Reprimand
Stenholm, Mary Lorraine Dutton, RN

Voluntary Surrender Accepted with Conditions
Ball, Donna Jo, LPN
Caves, Peggy Lynette, RN
Galletano, Sharron Lynn Coley Grubbs Ayers, RN
Lepien, Brenda Kay, RN
Ramsey, Kimberly Beth Moore, LPN

(Continued from page 18)
Evans, Monica Lorene Woods, LPN      L0048344
Fleming, Paul Henry, LPN            L0028996
Girty, Maggie Renee Girty Hodges, LPN  L0037105
Gray, Frances Wade, LPN             L0039965
Harder, Sue Carol Roley Morris, LPN  L0026253
Henry, Gale Denise, LPN             L0043273
Hightower, Joanna Michelle, NCLEX-PN Applicant
Johnston, Jo Rene’, RN              R0066191
Klein, Pamela Renee Naugle, RN      R0067467
Larson, Judith Ann Watkins, RN      R0040727
Lewis, Frances Cornelius Cotton, LPN L0021293
Matthews, Zena Sue, LPN            L0038642
McClendon, Jean Vivian Zinnecker, RN R0051013
McClenny, Douglas Damian, LPN       L0028414
Rush, Patricia Marsh Yanda, RN, ARNP R0020921
Spaniol, Cynthia Ann Main Williams, RN R0034699
Ward, Karrie Lee Gober, RN         R0061466
West, Nicki Jo Hunt, RN             R0056369
Wheeler, Danette Sue Wheeler Harcastle, LPN  L0014326
Wood, Teresa Jean, LPN              L0041609

(Continued on page 20)
Ransom, Harold Clifford, LPN     L0037016
Shelton, Marian Denise McGovern, RN     R0063191
Singleton, Elizabeth Leslie McMahon, RN     R0070865
Sivadon, Donna Aneata Ufer, LPN     L0034387
Strain, Robert Howard, LPN     L0048654

Inactive Status Granted with Conditions
Bulwin, Bonnie Fay Whisenhunt, LPN     L0016946
Redfearn, Charlotte Marie Kirkbride, RN     R0046915

Return to Active Status Granted with Conditions/Placed on Probation - "Restricted"
Browning, Julia Camille Homesley, RN     R0052747

License Placed on Temporary Suspension Pending a Hearing
Boatright, Susan Lorene, RN     R0069229
Carver, Angela Dawn, LPN     L0045852
Fowble, Terri Diann, RN     R0065729
Gores, Katherine Elaine Bushey, LPN     L0046176
Wiggins, Gailore Latreece Lee, LPN     L0040087

License Temporarily Suspended with Conditions- Placed on Probation with Conditions - "Restricted" When Lifted
Anderson, Shirley Jean Carter, LPN     L0040105

License Placed on Suspension with Conditions
Clark, Bettye Lou Walton Patmon, LPN     L0009645
Cook, Lorie Anne, RN     R0071432
Crosser, Denise Marie Nussbaum, LPN     L0047910
Hartsell, Daralyn LaVern, LPN     L0038823
Herrera, Martina Padron, LPN     L0027201
Jackson, Martha (NMN) Ross, LPN     L0035276
Moore, Natalie Ann, LPN     L0026248
Rodney, Beulah Marie Wells, RN     R0026563
Rogers, Darlene Agatha Lamonte Rogers Lamonte, LPN     L0011148
Scott, Donna Marie, LPN     L0024542

License Placed on Probation with Conditions-"Restricted"
Blevins, Linda Jan Duncan, RN     R0060682
Duckworth, Wanda Gayle Cook, LPN     L0020604
Hampton, Pamela Gean McCann, LPN     L0042299
Ledford, Karen Lynn, RN     R0070175
Ortiz, Debra Ann, LPN     L0048306

License Reinstated and Placed on Probation with Conditions - "Restricted"
Thornton, Sheena Rene', LPN     L0037202

License Reinstated with Conditions and a Severe Reprimand
Bennett, Walter Duane, LPN     L0037546
Campbell, Frances Elizabeth Jennings, LPN     L0028120
License Reinstated with Conditions and a Reprimand
Kitchens, Tara Grose, RN

License Reinstated
McCorkel, Jeffrey Raymond, LPN

Renewal Granted with Conditions and a Severe Reprimand
Edmondson, John Ernest, LPN

License to Remain in Effect with Conditions and a Severe Reprimand
Crawford, Mary Ann Jones Heldridge, LPN
Dalhart, Nancie Roseann, LPN
Fires, Reta Earlene, RN
Johnson-McHargue, Cherokee Ann, RN
Lindsey, Debbie Renea Branson Brundage, RN
Mace, Denecia Lynn, LPN
Mikell, Wilma Huff, LPN
Noria, Gelinda May Stone, RN
Robinson, Lou Ann, LPN
Setzer, Claudine Bridges, RN
Stone, Curtis Wayne, LPN
Vaughn, Teresa Lynn Blevins, RN
Wilson, Cheryl Elaine, RN

License to Remain in Effect with Conditions and a Reprimand
Bearden, Rose Marie Bellamy Hicks, LPN
Bertschy, Deborah Lynn White, LPN
Bewley, Thea Madeline, RN
Bowers, Kelly Lynne, RN
Carlisle, Donna Jean Jones, LPN
Craig, Steven Ray, LPN
Griffin, Christie Curtis Taylor, RN
Lawrence, Bianca Jeanine Cotanny, LPN
Mitchell, Arlinda Jill, RN
Mitchell, Susan Diane, RN
Phipps, Kathleen Nancy, RN
Ramsey, Vinita Rose Manley McGaugh, LPN
Rideout, Roland Thomas, LPN
Whitman, Judith Louise Billings Tatum Peck, RN
License to Remain in Effect with Conditions
Alexander, Debra Edwards, RN     R0062019
Alexander, Jackie Allen, RN     R0069030
Halfacre, Pamela Kay Teague, LPN L0029635
Johnson, Sandra Lynn Bunn, RN   R0043369
Jukich, David Patrick, RN        R0036925
Lunceford, Lisa Jean Taylor Braun Taylor Chisum, RN R0045473
Midkiff, Amy Denise, LPN        L0048789
Parker, Rebecca Lynette, RN     R0072144
Schweitzer, Patricia Frances, LPN L0034476
Siegle, Denise Charmaine Smude, RN R0072084
Welch, Becky Jo Morgan Perrin, LPN L0023736
Willard, Tina Michaela, RN      R0076463

Temporary Suspension to Continue Pending Acceptance to the Peer Assistance Program with Conditions
Crum, Terri Ann, LPN            L0044287

License Temporarily Suspended Pending Acceptance to the Peer Assistance Program with Conditions and a Reprimand
Wilkerson, Mandy Lynnette, RN   R0077164

License Temporarily Suspended Pending Acceptance to the Peer Assistance Program with Conditions
Bodnar, Cynthia Renee, LPN      L0036255
Fort-Duke, Wanda, LPN           L0028984
Horn, Valerie Renae, RN         R0074941
Jones, Cindy Lynn Armstrong, RN R0036992
Lehrman, Mona Lea Peak Prouty, RN R0031329
Murphree, Arlene Gail Wesley, RN R0053910
Poorman, Cheryl Ann, RN         L0047857

License Reinstated Pending Acceptance to the Peer Assistance Program with Conditions and a Severe Reprimand
Warwick, Amanda Gayle, LPN      L0047833

License Reinstated Pending Acceptance to the Peer Assistance Program with Conditions
Hilton, Nile Lee, RN             R0059129

Return to Active Status Granted Pending Acceptance to the Peer Assistance Program with Conditions
Kearns, Joyce Kathleen Doane, LPN L0029743

Order Amended - Probation to Continue with Conditions
Dill, Julie Dawn, RN             R0057728

Request to Amend Order Denied - Temporary Suspension to Continue with Conditions
Reed, Mary Louise Reed Wilkerson, RN R0056287

Request to Amend Order Denied - Probation to Continue with Conditions
Nantz, Mary Catherine Bradford Fortun, RN R0045159

(Continued on page 23)
Request to Amend Order Granted - Probation to Continue with Conditions
Beal, Patricia Martin, RN R0036869

Request to Amend Order Granted - License to Remain in Effect with Conditions
Hammons, Drucilla June Wilsie, LPN L0016832

Recertification of Lapsed AUA Certificate Granted with Conditions and a Severe Reprimand
Kuhlman, Jonathan Thomas, AUA A0000369

RN Endorsement Application Denied
Burnett, Alfreda Marie Clash, RN Endorsement Applicant

RN Endorsement Application Approval Held in Abeyance with Conditions - Placed on Probation with Conditions Upon Licensure - “Restricted”
Tice, Sue Ellen Gothard, RN Endorsement Applicant

RN Endorsement Application Granted with Conditions and a Severe Reprimand
Hiner, Kristina Jamie Schicke, RN Endorsement Applicant

Application to Write the NCLEX-PN Approved with Conditions - Placed on Probation with Conditions Upon Issuance of License - “Restricted”
White, Donna Lynn Necessary, Applicant

Application to Write the NCLEX-PN Approved with Conditions and a Reprimand Upon Issuance of License
Kvarme, Roland Kenneth, II, NCLEX-PN Applicant

Application to Write the NCLEX-PN Approved with Conditions
Higgs, Kimberly Ann, Applicant
Steward, Roosevelt (NMN), III, Applicant

Order to Appear and Show Cause Dismissed
Brown, Shawn Latrice Manuel, LPN L0041833

Probation Completed
Haynes, William Edward, LPN L0036974
Lamberson, Dorothy Jeannette Robinson, LPN L0022316
Lewis, Alan Dean, LPN L0033868

Terms of Order Completed
Ballard, Peggy Jean Novak Hughes, RN R0059767
Barnes, Shawn Teece Cooper, RN R0066208
Blackwood, Stacie Leigh Lowery, LPN L0049148
Blakley, Laura Ellen, LPN L0036856
Brown, Teresa Michelle Tillman, RN R0065531
Bruno, Christina Kay, RN R0064451
Chase, Stephanie Ann, LPN L0038483
Dority, Lynn Renee, RN R0077268
Foister, Catherine Ann Queen, LPN L0042006
Successfully Completed the Peer Assistance Program

Barney, Darrell Eugene, RN
R0073618

In accordance with the Oklahoma Nursing Practice Act and the Oklahoma Administrative Procedures Act, the Oklahoma Board of Nursing took the following action after individual hearings and conferences in March/April, 2004, and actions subsequent to previously entered Orders.

License Revoked for Two Years with Conditions

Cook, Lorie Anne, RN
R0071432

Davis, Kimberley Crowley, RN
R0051856

Fort-Duke, Wanda (NMN), LPN
L0028984

Jones, Cindy Lynn Armstrong, RN
R0036992

McLain, Jennifer Ann, LPN
L0044457

Phillips, Susan Elizabeth Cameron Niklas, LPN
L0027358

Propps, Pamela Rue McPhail, RN
R0047750

Smith, Alexander Kenneth, RN
R0054058

Wilkerson, Mandy Lynette, RN
R0077164

License Revoked for Two Years

Cape, Ellen Beatrice Johnson Bean, RN
R0049703

(Continued on page 25)
License Revoked for One Year with Conditions
Sanders, Kerry Lynn, RN   R0060557

Voluntary Surrender Accepted with Conditions
Baze, Angela Marie, RN   R0067638
Bergman, Carol Anne, LPN L0006995
Denning, Leona Omega, RN R0028073
Horwitz, Harlene Garber Shuey, RN R0046376
Richardson, Karen Jean Sollenne, RN R0054554
Simmons, Sharlene Denise, RN R0064499
Vaden, Mary Therkiel Houston Heath, LPN L0006255

Voluntary Surrender Accepted
Combs, Kathleen Lynn Ellis, LPN L0034973

License Placed on Inactive Status with Conditions and a Severe Reprimand
Kidd, Larry Earl, LPN L0036592
Place, Lonna Nicole Barton, LPN L0039557

License Placed on Suspension with Conditions and a Severe Reprimand
Ferguson, Christina Leigh Patterson, RN R0077635

License Placed on Suspension with Conditions
Arce, Melissa Ann Gorham, LPN L0039665
Ashley, Anita Gale, LPN L0037524
Campbell, Frances Elizabeth Jennings, LPN L0028120
Cook, Renee Lynn Lewis, LPN L0039953
Cox, Jay Clint, LPN L0046421
Davis, Mary Kathryn, RN R0064352
Hammons, Drucilla June Wilsie, LPN L0016832
Jackson, Garry Joe, RN R0075564
Landry, Patricia Elaine Johnson, LPN L0016261
Peal, Amy Suzette Peal Colvin LPN R0064352
Penisten, John Anthony, LPN L0029101
Sanders, Susan Aneek, RN R0063403
Setzer, Caludine Bridges, RN R0014822
Siegle, Denise Charmaine Smude, RN R0072084
Young, Carol Edith Ligenfelter, LPN L0028747

Show Cause Held in Abeyance - License Placed on Temporary Suspension with Conditions
Schweitzer, Patricia Frances, LPN L0034476

License Placed on Temporary Suspension Pending a Hearing
Baker, Elaine Ann Boerner, RN R0060193
Moser, Diana Bamberger, RN R0026900

(Continued on page 26)
License Placed on Temporary Suspension with Conditions
Bryson, Carolyn Ann, LPN     L0040652
Waite, Renea Helen Venable, LPN     L0039450

Temporary Suspension Lifted and License Placed on Probation with Conditions- "Restricted"
Hall, Jeann Sue Dacus, LPN     L0025098

License Placed on Probation with Conditions- "Restricted"
Barnard, Robin Diane, LPN     L0045055
Bullard, Lisa Hulen Whitten, LPN     L0025070
Hart, Jerry Doughty, LPN     L0022284
Midkiff, Amy Denise, LPN     L0048789

Reinstatement Denied with Conditions
Brackett, Amanda Gayle Reaves King, LPN     L0038438
Sanger, Kimberly Carlene, LPN     L0026935

License Reinstated with Conditions and a Severe Reprimand
Chuculate, Peggy Ann Ellis Deere, LPN     L0011553
Coleman, Donna Lavon, LPN     L0029483
Golden, Angela Deane, LPN     L0042271
Wyatt, Vanessa Lee, LPN     L0043888

License Reinstated with Conditions - License Placed on Immediate Temporary Suspension with Conditions
Morris, Roberta Lyn, LPN     L0040044

License Reinstated with Conditions and a Reprimand
Adcock, Judi Carol Lawrence, LPN     L0045239

License to Remain in Effect with Conditions and a Severe Reprimand
Barber, Teresa Ann Chasteen, RN     R0051799
Center, Kimala Ann, RN     R0057637
Chapa, Kathy Jo, LPN     L0043035
Duntley, Mary Susan Duntley Denny Harris, LPN     L0033084
Garrett, Margaret Karen McKee, RN     R0019180
Ingle, Donald Eugene, RN     R0029218
Latimore, Paula Renee’, LPN     L0043465
Morton, Tonya Monique, LPN     L0048237

License to Remain in Effect with Conditions and a Reprimand
Banther, Shirley Book, LPN     L0005519
Christian, Willenna Lynne Johnson, LPN     L0040149
Dailey, Dawn Cherie Lookout, RN     R0070054
Hicks, Donna Pogue, RN     R0057921
Madewell, Paula Marie Ellis, RN     R0059845
Terry, Donita Johnson, LPN     L0011321
Vanover, Paul Alexander, LPN     L0038399
Woods, Robin Kay Earls, LPN     L0028741

(Continued on page 27)
License to Remain in Effect with Conditions - Complaint Held in Abeyance
Bohannon, John Robert, RN     R0064954

License to Remain in Effect with Conditions - Placed in Cease Practice Status
Welch, Becky Jo Morgan Perrin, LPN     L0023736

License to Remain in Effect with Conditions
Parker, Rebecca Lynette, RN     R0072144

License to Remain in Effect
Jukich, David Patrick, RN     R0036925

Request to Amend Order Denied - Probation to Continue Per Previous Order
Jones, Stanley Gene, LPN     L0034756

Request to Amend Order Granted - License to Remain in Effect Per Previous Order
Cummings, Julie Ann Bowles, RN     R0062532

Return to Active Status Granted Pending Acceptance to the Peer Assistance Program with Conditions
Love, Beverly Wade, RN     R0043285

Reinstatement Granted Pending Acceptance to the Peer Assistance Program with Conditions and a Severe Reprimand
Jarrett, Cindy Lou Thurgood Fossett, RN     R0053200

Reinstatement Granted Pending Acceptance to the Peer Assistance Program with Conditions
Kyler, Tammy Elaine Brackeen, RN     R0052096
Riddle, Shannon Dawn, LPN     L0042800

License Placed on Temporary Suspension Pending Acceptance to the Peer Assistance Program with Conditions
Adamus, Jenny Marie Sina, LPN     L0046468
Baker, Lisa Jane Barbee Ferguson, LPN     L0036515
Henry, Lisa Marie, RN     R0057912
Jones, Brenda Faye Brice, LPN     L0039023
Lindsey, Debbie Renea Branson Brundage, RN     R0054690
Moore, Tammy Lynn, LPN     L0043496

License Remain on Temporary Suspension Pending Acceptance to the Peer Assistance Program with Conditions and a Severe Reprimand
Bodnar, Cynthia Renee, LPN     L0063255

Application for Licensure by Endorsement Approved - License Placed on Probation with Conditions - "Restricted"
Burnett, Alfreda Marie Clash, RN Endorsement Applicant     n/a

Application to Retake the NCLEX-RN Denied with Conditions - Probation to Continue Per Previous Order
Rogers, Belinda Kaye Delancy Caudle, LPN     L0048045

Application to Write the NCLEX-PN Approved - License Placed on Probation Upon Issuance with Conditions - "Restricted"
Ites, Toni Annette, Applicant     n/a
Application to Write the NCLEX-PN Approved with Conditions and a Severe Reprimand

Dempsey, Candace Jo Smith, Applicant  n/a

Probation Completed

Tinsley, Monica Ileen Ditmore, LPN  L0028682

Terms of Order Completed

LeGrand, Sandra Jacqueline Wilson Covert, RN  R0062496
McVey, Myriam Decker, RN  R0033185
Rogers, David Elmer, RN  R0070546
Honeycutt, Kerry Ann Sloan, LPN  R0066895
Stickler, Charles Michael, RN  R0063446
Schroeder, Rebecca Jo, LPN  L0045829
Bennett, Walter Duane, LPN  L0037546
Pennington, Marva Jane, RN  R0077626
Walker, Bobbie Sue Harjo, LPN  L0016825
Wittrock, Virginia Ann Robinson, RN  R0069300
McHenry, Heather Gayle, LPN  L0049308
Ward, Susan Marie Waner, RN  R0071937

Successfully Completed the Peer Assistance Program

Coffman, Susan March, LPN  L0041109

OKLAHOMA NURSING PRACTICE ACT & RULES

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Oklahoma Nursing Practice Act & Rules.

Oklahoma Nursing Practice Act & Rules

Please return this form with your payments to: Oklahoma Board of Nursing, 2915 N. Classen Blvd., Suite 524, OKC, OK 73106
For Licensed Nurses in All Levels of Nursing Management

Who & What
The Oklahoma Board of Nursing is presenting a workshop entitled Orientation to the Board of Nursing for Licensed Nurses in All Levels of Nursing Management. Topics include the functions of the Board, the Peer Assistance Program, nursing practice and advanced practice issues, and the investigative process.

When
Date: Wednesday, September 29, 2004
Registration/Check-In: 8:30 a.m. — 9:00 a.m.
Workshop Hours: 9:00 a.m. — 3:00 p.m.

Where
Mercy Conference Center
Mercy Health Center
4300 West Memorial Road
Oklahoma City, OK 73120

Cost
$35.00 registration fee, includes all workshop materials and breaks. Advanced registration is required. Your registration must be received in the Board office on or before September 1, 2004, for confirmation of receipt of registration and directions to the facility to be mailed to you.

Questions
Contact Patrice Greenawalt, RN, MS at 405-962-1800

Registration Form

Orientation to the OK Board of Nursing for Licensed Nurses in All Levels of Nursing Management
Wednesday, September 29, 2004
8:30 a.m. to 3:00 p.m.

Name ___________________________ Area Code/Phone# ___________________________
Address ___________________________ City/State/Zip ___________________________
Name of Employer ________________________________________________________________

Registration Fee: $35.00 Checks payable to the Oklahoma Board of Nursing

Mail Registration
Form and fee to: Attention: Joan Misenheimer
Oklahoma Board of Nursing
2915 N. Classen Blvd, Suite 524
Oklahoma City, Oklahoma 73106
### OFFICE STAFF

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kim Glazier, RN, M.Ed.</td>
<td>Executive Director</td>
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<td>Associate Director for Nursing Education</td>
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<tr>
<td>Patrice Greenawalt, RN, MS</td>
<td>Associate Director for Nursing Practice</td>
</tr>
<tr>
<td>Betty Smelser, RN</td>
<td>Senior Investigator</td>
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<tr>
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<td>Nurse Investigator II</td>
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<tr>
<td>Lajuana Crossland, RN</td>
<td>Nurse Investigator II</td>
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<tr>
<td>Jan Sinclair, RN</td>
<td>Nurse Investigator I</td>
</tr>
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<td>Laura Clarkson, RN, CARN</td>
<td>Peer Assistance Program Coordinator</td>
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<tr>
<td>Michele Williams, RN</td>
<td>Peer Assistance Case Manager</td>
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<td>Darlene McCullock, CPM</td>
<td>Business Office Manager</td>
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<td>Joan Misenheimer</td>
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<td>Sheryl Adams</td>
<td>Accounting Technician III</td>
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<td>Examination Administrative Technician III</td>
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<td>Richard Clark</td>
<td>Renewal Administrative Technician II</td>
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<tr>
<td>Stephanie Langs</td>
<td>Endorsement Administrative Technician I</td>
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<tr>
<td>Peggy Parker</td>
<td>Administrative Technician II</td>
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<tr>
<td>Talisa Hartfield</td>
<td>Receptionist Administrative Technician I</td>
</tr>
<tr>
<td>Sandra Hocker</td>
<td>Legal Secretary I</td>
</tr>
<tr>
<td>Shelley Rasco</td>
<td>Legal Secretary II</td>
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</tbody>
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### BOARD MEMBERS

<table>
<thead>
<tr>
<th>Name</th>
<th>Term Expires</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sue Mitchell, R.N., President</td>
<td>2005</td>
</tr>
<tr>
<td>Cynthia Foust, Ph.D., R.N., Vice President</td>
<td>2006</td>
</tr>
<tr>
<td>Heather Sharp, LPN, Secretary-Treasurer</td>
<td>2006</td>
</tr>
<tr>
<td>Sandra Byerly Bazemore, M.S.N., R.N.</td>
<td>2004</td>
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<tr>
<td>Deborah Booton-Hiser, Ph.D., ARNP</td>
<td>2006</td>
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<tr>
<td>Teresa Frazier, M.S., R.N.</td>
<td>2007</td>
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<tr>
<td>Jackye Ward, M.S., R.N.</td>
<td>2008</td>
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<tr>
<td>Linda Coyer, L.P.N.</td>
<td>2007</td>
</tr>
<tr>
<td>Janice O’Fields, L.P.N.</td>
<td>2008</td>
</tr>
<tr>
<td>Lee Kirk, Public Member</td>
<td>Coterminously w/Governor</td>
</tr>
<tr>
<td>Roy Watson, Ph.D., Public Member</td>
<td>Coterminously w/Governor</td>
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OPEN MEETING NOTICE

All Oklahoma Board of Nursing meetings are open to the public except those portions which may be in Executive Session. The first day of Board meeting begins at 5:30 p.m. with the second and third day beginning at 8:00 a.m. All actions of the Board are taken in open session. Nurses, members of other professional disciplines, students and the public are invited to attend. Groups who plan to attend should schedule their attendance in advance with the Board office to ensure seating is available.

There is an Open Forum on the first day of each Board meeting. Anyone wishing to address the Board about a nursing issue should contact Kim Glazier, Executive Director, requesting to be placed on the agenda for the Open Forum.

Committee meetings are also open to the public. Please call ahead of time if you plan to attend as dates, times, and location may change. The committee meetings are cancelled and rescheduled if it is determined a quorum will not be present.

BOARD CALENDAR

<table>
<thead>
<tr>
<th>Meetings</th>
<th>Dates</th>
<th>Sites</th>
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<tbody>
<tr>
<td>Oklahoma Board of Nursing</td>
<td>July 27, 28, &amp; 29, 2004</td>
<td>Holiday Inn</td>
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<td>Sept. 21, 22, &amp; 23, 2004</td>
<td>2101 S. Meridian</td>
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<td></td>
<td>Nov. 9, 10, &amp; 11, 2004</td>
<td>Okla. City, OK</td>
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<td>(405) 685-4000</td>
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<tr>
<td>Advanced Practice Advisory Committee</td>
<td>Aug. 27, 2004 @ 2:00 p.m.</td>
<td>Board Office</td>
</tr>
<tr>
<td>Formulary Advisory Council</td>
<td>Sept. 14, 2004 @ 2:00 p.m.</td>
<td>Board Office</td>
</tr>
<tr>
<td>Nursing Education &amp; Nursing Practice Advisory Committee</td>
<td>Oct. 1, 2004 @ 10:00 a.m.</td>
<td>Board Office</td>
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