

# **ANNUAL REPORT**

**FY2006**

**JULY 1, 2005 - JUNE 30, 2006**

The Oklahoma Board of Nursing is pleased to present the Annual Report for Fiscal Year 2006. The Board appreciates the opportunity to serve the people of Oklahoma and is indebted to many persons and groups for assistance and support during this period.

# **OKLAHOMA BOARD OF NURSING**

## **Mission Statement**

The mission of the Oklahoma Board of Nursing is to safeguard the public's health, safety, and welfare through the regulation of nursing practice and nursing education.

## **Vision**

The Oklahoma Board of Nursing gains recognition by all as a model of integrity through legally sound, fiscally responsible, and quality driven decision making and leadership in the regulation of nursing education and practice. Members of the Board and staff are knowledgeable, efficient, and dedicated to the provision of quality services through teamwork, collaboration and creativity.

## **Values**

### **1. Our People:**

We value the professionalism, dedication and contribution of Board staff, Board members and the professionals who serve on Board committees.

### **2. Quality Regulation:**

We implement regulatory functions in a consistent, effective and efficient manner.

### **3. Quality Education:**

We promote preparation for initial licensure and practice through the development of standards for nursing education.

### **4. Quality Practice:**

We hold nurses accountable to their scope of practice.

### **5. Contributions to Public Health Policy Issues:**

We collaborate with stakeholders in the development of policies impacting the health, safety and welfare of the public.

### **6. Customer Service:**

Quality customer service is provided to all in a fair and professional manner.

### **7. Our Public Image:**

We value how we are perceived by the public.

## **General Functions**

1. Prescribe standards for educational programs preparing persons for licensure or certification as registered nurses, licensed practical nurses, or advanced unlicensed assistants.
  - A. Provide for surveys of nursing education programs according to the rules.
  - B. Approve nursing education programs and advanced unlicensed assistant training programs which meet the prescribed standards.
  - C. Deny or withdraw approval of educational programs for failure to meet or maintain prescribed standards.
2. Administer the National Council Licensure Examination (NCLEX) for Registered and Practical Nurses in accordance with the National Council of State Boards of Nursing, Inc., contract.
3. Administer the advanced unlicensed assistant certification examination in accordance with the contractual agreement with the test service.
4. Provide initial licensure and renewal of licensure of duly qualified applicants, including:
  - A. Licensure by endorsement for nurses licensed in other states or educated in foreign countries.
  - B. Reinstatement of lapsed license and return to active status applications.
5. Issue/renew certificate of recognition to advanced practice nurses meeting established requirements.
6. Issue/renew prescriptive authority recognition to advanced practice nurses meeting established requirements.
7. Maintain a Peer Assistance Program for nurses whose competencies may be compromised by drug abuse or dependency.
8. Investigate complaints of alleged violations of the *Oklahoma Nursing Practice Act and Rules of the Board*.
9. Conduct hearings and invoke disciplinary action against a licensee and/or certificate holder.
10. Promulgate rules to implement the *Oklahoma Nursing Practice Act*.
11. Maintain records of all licensed nurses and advanced unlicensed assistants.

## Board Members

The Board is composed of eleven members appointed by the Governor: six registered nurses, three licensed practical nurses and two public members. Members serve for a period of five years, except for the public members who serve coterminously with the Governor.

## Term Expiration

Cynthia Foust, Ph.D, RN, President	2006
Jackye Ward, MS, RN, Vice-President	2008
Heather Sharp, LPN, Secretary-Treasurer	2006
Deborah Booton-Hiser, Ph.D, RN, ARNP	2006
Teresa Frazier, MS, RN	2007
Melinda Laird, MS, RN	2010
Louise Talley, Ph.D, RN	2009
Linda Coyer, LPN	2007
Janice O'Fields, LPN	2008
Lee Kirk, Public Member	Coterminously w/Governor
Roy Watson, Ph.D, Public Member	Coterminously w/Governor

## Legal Counsel

The Oklahoma Board of Nursing has retained Debbie McKinney, Attorney at Law, as the Board's primary counsel.

## Records and Reports

The Board maintains records and keeps a list of all licensed nurses. The records of the Board are open to public inspection according to the provisions of the *Open Records Act*.

The State Auditor and Inspector conducts audits of the Board's financial records. A copy of the audit report is provided to the Board and filed with the Publications Clearinghouse of the Oklahoma Department of Libraries.

The Board prepares an annual report of its activities and distributes it to various individuals and groups. A newsletter is distributed two times a year to all active licensed nurses, as well as other interested individuals and groups. The annual report and newsletters are also available to the public on the Board's website: [www.ok.gov/nursing](http://www.ok.gov/nursing).

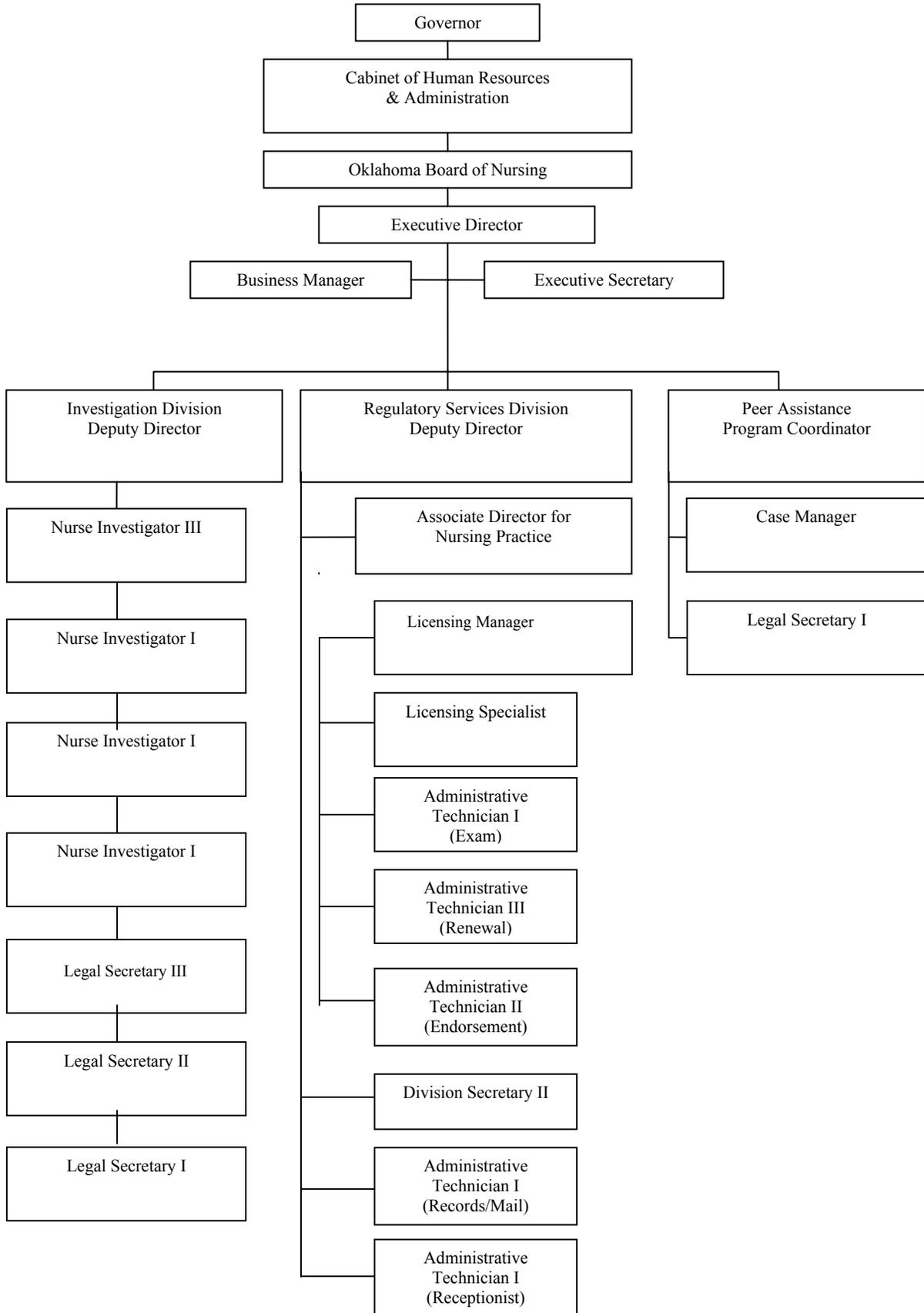
## Board Staff

The Board employs an Executive Director and defines the duties of the Executive Director. The Executive Director is responsible for the administration of the agency in accordance with the Oklahoma Statutes and the directives of the Board. The agency is authorized for 25 full-time employees.

### Office Staff (as of 6/30/2006)

Kim Glazier, RN, M.Ed	Executive Director
Gayle McNish, RN, Ed.D	Deputy Director, Regulatory Services Division
Deborah Bruce, JD	Deputy Director, Investigation Division
Laura Clarkson, RN, CARN	Program Coordinator, Peer Assistance Program
L. Louise Drake, RN, MHR	Associate Director for Nursing Practice
Carla Petty, RN, MPH	Licensing Manager
Jan Sinclair, RN, BSN	Nurse Investigator III
Deb Ball, MS, RN	Nurse Investigator I
Erica McArthur, RN, BSN	Nurse Investigator I
Jackie Jordan, MA, LADC	Case Manager, Peer Assistance Program
Dana Edminsten, BS	Business Manager I
Shelley Rasco	Legal Secretary III, Investigation Division
Teena Jackson	Legal Secretary II, Investigation Division
Andrea Story	Legal Secretary I, Investigation Division
Terry Whitewater	Legal Secretary I, Peer Assistance Program
Sandra Ellis	Executive Secretary IV
Richard Clark	Renewal Administrative Technician III
Stephanie Langs	Endorsement Administrative Technician II
Joan Misenheimer	Secretary II, Regulatory Services Division
Peggy Parker	Administrative Technician III
Dana Hall	Administrative Technician I

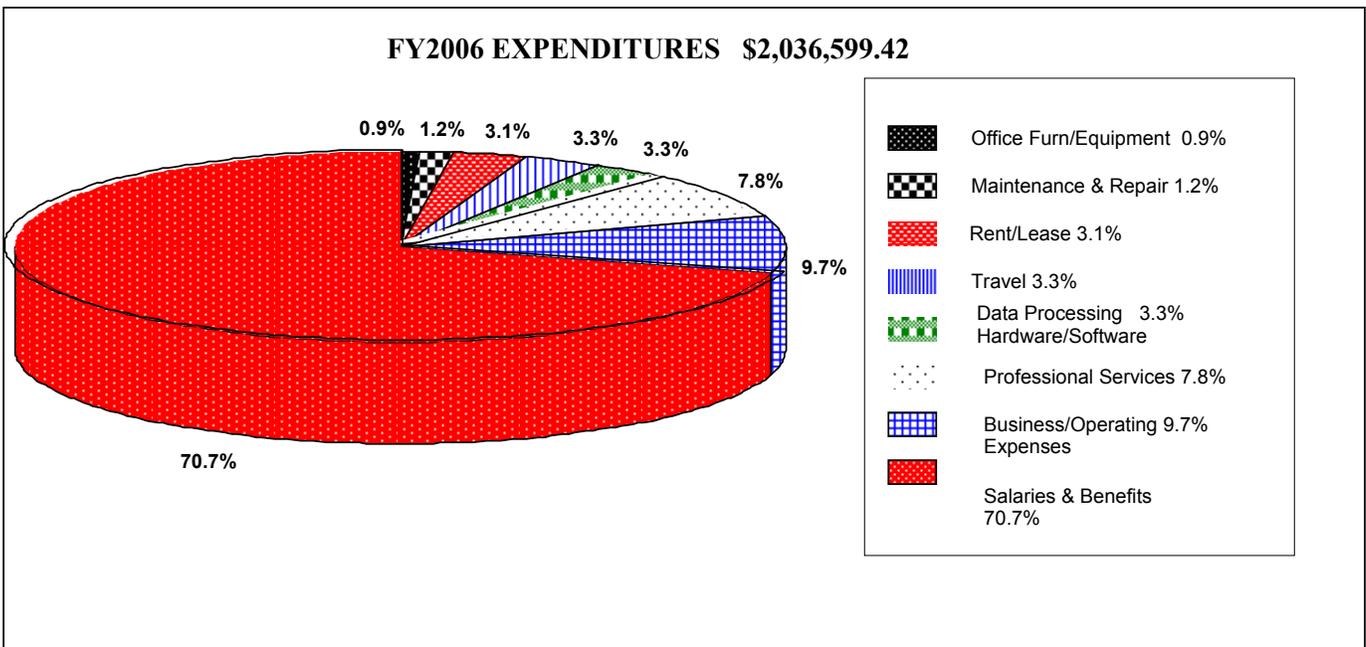
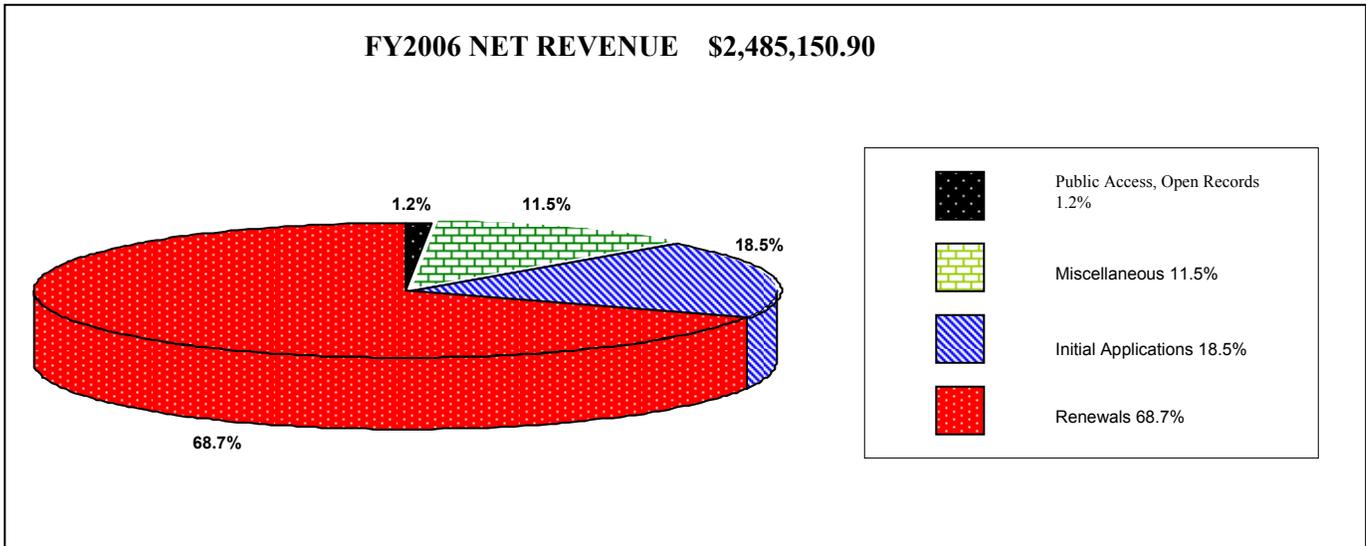
# Organizational Chart



## Budget

The Board does not receive any appropriations of tax money. The licensure fees paid by the nurses in the state constitute the agency's main financial support. The fiscal year 2006 net revenue was \$2,485,150.90 and expenses totaled \$2,036,599.42. The graphs below depict the breakdown of revenue and expenses.

The Board is required to pay 10% of all fees collected to the Treasury of the State of Oklahoma and these funds are credited to the General Fund for appropriation by the Legislature to various other agencies and services of state government. The Board paid \$258,716.76 to the General Fund in Fiscal Year 2006.



# **REGULATORY SERVICES DIVISION**

## **Introduction**

The purpose of the Regulatory Services Division is to provide nursing regulation in three areas: education, practice, and licensing. In addition, the Regulatory Services Division provides support services for the agency in reception of incoming calls and visitors, mail processing, and open records. Ten staff members are employed in the Regulatory Services Division.

## **Licensure, Certification, and Recognition Activities**

The Regulatory Services Division is responsible for processing applications for licensure, certification, and recognition.

## **New Licenses Issued By Examination**

The Board administers the National Council Licensure Examination (NCLEX) for Registered Nurses (NCLEX-RN) and Licensed Practical Nurses (NCLEX-PN) under contract with the National Council of State Boards of Nursing, Chicago, Illinois. The NCLEX examination is developed and administered by Pearson VUE, Bloomington, Minnesota, under the auspices of the National Council of State Boards of Nursing.

### **Registered Nurse (RN) Licensure Examination Statistics (First Time Oklahoma-Educated Writers by Calendar Year)\***

	<b>CY2001</b>	<b>CY2002</b>	<b>CY2003</b>	<b>CY2004</b>	<b>CY2005</b>	<b>1 &amp; 5 Year Variance</b>
Number of Candidates	1,101	1,057	1,122	1,311	1,447	↑10.4%/↑31.4%
Oklahoma Pass Rate	84.92%	83.92%	86.36%	83.68%	86.59%	↑3.5%/↑2%
National Pass Rate	85.53%	86.66%	87.01%	85.26%	87.29%	↑2.4%/↑2%

\*Includes Oklahoma-educated candidates applying for licensure in other states

### **Licensed Practical Nurse (LPN) Licensure Examination Statistics (First Time Oklahoma-Educated Writers by Calendar Year)\*#**

	<b>CY2001</b>	<b>CY2002</b>	<b>CY2003</b>	<b>CY2004</b>	<b>CY2005</b>	<b>1 &amp; 5 Year Variance</b>
Number of Candidates	986	1,077	1,168	1,160	1,260	↑8.6%/↑27.7%
Oklahoma Pass Rate	86.41%	86.07%	89.21%	91.81%	90.95%	↓0.9%/↑5.25%
National Pass Rate	86.46%	86.5%	88.21%	89.36%	89.06%	↓0.3%/↑3%

\*Includes Oklahoma-educated candidates applying for licensure in other states

#Included in the NCLEX-PN figures are PN equivalency candidates. Students who are enrolled in RN education programs are eligible to apply to take the NCLEX-PN examination as equivalent candidates after completion of specified course work. In addition, certain military medics may apply to take the NCLEX-PN examination as special candidates.

In the last five years, the number of first-time testers who were educated in Oklahoma has increased significantly. The numbers in the previous two tables include any tester educated in Oklahoma, applying for licensure in any state. Coupled with improved pass rates, this increased number has resulted in more licensed nurses available in the workforce. It is anticipated that this number will continue to grow as nursing education programs expand to meet the need for more licensed nurses.

**NCLEX-PN Pass Rates of Candidates for PN Equivalency  
Number of First-Time Candidates by Calendar Year  
(NCLEX Pass Rate in Parentheses)**

	CY2001	CY2002	CY2003	CY2004	CY2005	1 Year Variance
Partial RN Program Completion and RN Graduate (Combined)	208 (96.2%)	129 (96.9%)	*	*	*	N/A
Partial RN Program Completion	*	*	140 (98.57%)	133 (94.74%)	161 (95.65%)	↑21%
RN Graduate	*	*	37 (97.3%)	18 (88.89%)	11 (90.91%)	↓38.8%
Air Force Medics#	*	*	16 (56.25%)	5 (80%)	14 (92.86%)	↑180%

\*Report method changed in CY2003.

#Army medics at the 91WM6 level are eligible for practical nurse licensure but are not considered PN Equivalency candidates. The Army offers a board-approved practical nursing program and graduates of that program may be approved to take the NCLEX-PN examination.

**Initial Applications for Oklahoma Licensure by Examination  
(Includes First Time and Rewrite Candidates)**

	FY2002	FY2003	FY2004	FY2005	FY2006	1 & 5 Year Variance
Registered Nurse	1,392	1,494	1,573	1,831	1,896	↑3.5%/↑36.2%
Lic. Practical Nurse	1,338	1,531	1,367	1,439	1,455	↑1.1%/↑8.7%
Total Candidates	2,730	3,025	2,940	3,270	3,351	↑2.4%/↑22.7%
# Reporting Arrests	160	276	263	254	293	↑15.3%/↑83.1%
% of Applicants Reporting Arrests	5.8%	9.1%	8.9%	7.7%	8.7%	↑50%/↑12.9%

Initial applications for licensure by examination includes both first-time and rewrite candidates. Rewrite candidates may submit more than one application during the year.

**New Licenses Issued By Examination**

	FY2002	FY2003	FY2004	FY2005	FY2006	1 & 5 Year Variance
Registered Nurse	968	1,133	1,216	1,239	1,527	↑23.2%/↑57.7%
Lic. Practical Nurse	968	1,006	997	1,205	1,187	↓1.4%/↑22.6%
<b>TOTAL</b>	<b>1,936</b>	<b>2,139</b>	<b>2,213</b>	<b>2,444</b>	<b>2,714</b>	<b>↑11%/↑40.1%</b>

New licenses issued by examination for RNs show a dramatic increase over the last five years. This is related to a combination of more graduates and improved pass rate results.

### New Licenses Issued by Endorsement

The Board may issue a license to practice without examination to any applicant who has been duly licensed as a registered nurse or licensed practical nurse, or is entitled to perform similar services under a different title, according to the laws of another state, territory, the District of Columbia, or a foreign country, if such applicant meets the requirements for licensure in the State of Oklahoma.

#### Initial Applications for Licensure by Endorsement

	FY2002	FY2003	FY2004	FY2005	FY2006	1 & 5 Year Variance
Registered Nurse	688	637	851	838	1,330	↑58.7%/↑93.3%
Licensed Practical Nurse	164	146	195	199	165	↓17%/↑0.6%
<b>TOTAL</b>	<b>852</b>	<b>783</b>	<b>1,046</b>	<b>1,037</b>	<b>1,495</b>	<b>↑44.1%/↑75.4%</b>

Certified verification of licensure is requested by a state or country when a nurse applies for licensure by endorsement in that state or country. Although the Board does not receive notification that a nurse has applied for licensure in another state, the number of certified verifications requested provides an estimate of the number of nurses who have applied for licensure in other states and/or countries.

#### Number of Endorsement Verifications to Other States

	FY2002	FY2003	FY2004	FY2005	FY2006	1&5 Year Variance
Registered Nurse	1,591	1,396	1,437	1,782	1,784	↑0.1%/↑12.1%
Licensed Practical Nurse	573	480	514	499	560	↑12.2%/↓2.2%
<b>TOTAL</b>	<b>2,164</b>	<b>1,876</b>	<b>1,951</b>	<b>2,281</b>	<b>2,344</b>	<b>↑2.7%/↑8.3%</b>

### Renewal of License, Certificate and Recognition

The *Oklahoma Nursing Practice Act* requires licenses to be renewed every two years according to a schedule published by the Oklahoma Board of Nursing. Renewal applications, accompanied by the renewal fee, must be submitted by the end of the birth month in even-numbered years for registered nurses, and in odd-numbered years for licensed practical nurses.

In FY2006, the Board implemented a new online renewal process that requires all nurses to renew their licenses, certificates, and/or recognitions online, unless they request a hard copy renewal in writing. This accounts for the significant increase in the percentage of nurses renewing online by the end of FY2006. The following table provides renewal application data:

### Number of Renewal Applications Processed

	FY2002	FY2003	FY2004	FY2005	FY2006	1 & 5 Year Variance
RN/LPN	22,884	20,292	21,353	21,697	24,220	↑11.6%/↑5.8%
% Nurses Renewing Online	*	*	26%	29%	97%	↑234.4%/N/A
Advanced Practice Nurses	520	452	637	485	676	↑39.3%/↑30%
Adv. Unlicensed Assistants	93	240	128	210	182	↓13.3%/↑95.6%
<b>TOTAL</b>	<b>23,497</b>	<b>20,984</b>	<b>22,118</b>	<b>22,392</b>	<b>25,078</b>	<b>↑11.9%/↑6.7%</b>

\*Online renewal implemented February 2003.

### Reinstatement/Return to Active Status

Despite the increased number of licensed nurses, the overall number of reinstatement applications processed has decreased slightly over the past five years. The reason for this decrease is unknown, but may be reflective of the benefits of online renewal access. There has been an increase in the number of reinstatements processed for advanced practice, prescriptive authority, and advanced unlicensed assistants, but the total numbers remain small, as shown below.

### Number of Applications for Reinstatement/Return to Active Status

	FY2002	FY2003	FY2004	FY2005	FY2006	1 & 5 Year Variance
RN/LPN	1,409	1,464	1,497	1,192	1,263	↑5.9%/↓10.3%
Adv. Practice Nurse	13	21	17	19	22	↑15.7%/↑69.2%
Prescriptive Authority	7	3	6	10	20	↑100%/↑185.7%
Adv. Unlic. Assistant	24	22	25	13	27	↑107.6%/↑12.5%
<b>TOTAL</b>	<b>1,453</b>	<b>1,510</b>	<b>1,545</b>	<b>1,234</b>	<b>1,332</b>	<b>↑7.9%/↓8.3%</b>

### Other Licensee and Public Requests and Activities

The Regulatory Services Division also is responsible for modifying licensure records, providing closed school transcripts, processing open records and written verification of licensure requests, providing address lists and labels when requested, and receiving visitors into the office. The following table reflects these activities:

### Other Requests and Activities

	FY2002	FY2003	FY2004	FY2005	FY2006	1 & 5 Year Variance
Change of Address	*	2,960	3,539	3,160	2,764	↓12.5%/N/A
Duplicates or Modifications	1,603	1,565	1,448	1,533	1,354	↓11.6%/↑15.5%
Open Records Requests	1,130	1,829	2,362	2,000	1,350	↓32.5%/↑19.4%
Address Lists and Labels	*	*	128	134**	138	↑2.9%/N/A
Visits to Board Office	4,358	4,848	4,736	4,502	3,475	↓22.8%/↓20.2%
Written Verifications	*	*	*	*	892	N/A
Closed School Transcripts	*	*	*	*	56	N/A

\*Data not available

\*\*Corrected figure

Changes in the volume of some of the above activities are reflective of procedural changes at the Board office. For example, written verification of licensure was not implemented until the last quarter of the year, but the number of requests in just that quarter points out that a high volume may be expected during FY2007. Open records requests may be expected to decrease accordingly, as more individuals use the written verification of licensure procedure in lieu of the open records request procedure.

### Advanced Practice Recognition

The *Oklahoma Nursing Practice Act* was revised September 1, 1991, to include the four areas of advanced practice nurses: (1) Advanced Registered Nurse Practitioner (ARNP); (2) Certified Nurse Midwife (CNM); (3) Clinical Nurse Specialist (CNS); and (4) Certified Registered Nurse Anesthetist (CRNA).

#### Number of Advanced Practice Nurses Recognized in Oklahoma

	FY2002	FY2003	FY2004	FY2005	FY2006	1 & 5 Year Variance
ARNP	510	626	648	687	693	↑0.8%/↑35.8%
CNM	30	37	42	45	41	↓8.8%/↑36.6%
CNS	140	183	190	198	172	↓13.1%/↑22.8%
CRNA	409	414	437	472	499	↑5.7%/↑22%
<b>TOTAL</b>	<b>1,089</b>	<b>1,260</b>	<b>1,317</b>	<b>1,402</b>	<b>1,405</b>	<b>↑0.2%/↑29%</b>

Although the overall number of advanced practice nurses has increased significantly over the past five years, it appears the increase has slowed. In some cases, a decrease in the total numbers recognized has occurred.

#### Number of Advanced Practice Recognitions Issued

	FY2002	FY2003	FY2004	FY2005	FY2006	1 & 5 Year Variance
ARNP	56	64	56	64	94	↑46.8%/↑67.8%
CNM	3	3	2	8	1	↓87.5%/↓66.6%
CNS	17	13	17	16	15	↓6.2%/↓11.7%
CRNA	23	24	39	55	64	↑16.3%/↑178.2%
<b>TOTAL</b>	<b>99</b>	<b>104</b>	<b>114</b>	<b>143</b>	<b>174</b>	<b>↑21.6%/↑75.7%</b>

### Number of Advanced Practice Nurses with Prescriptive Authority

	FY2002	FY2003	FY2004	FY2005	FY2006	1 & 5 Year Variance
ARNP	346	441	*539	531	518	↓2.4%/↑49.7%
CNM	19	23	*21	26	25	↓3.8%/↑31.5%
CNS	23	47	*53	51	56	↑9.8%/↑143.4%
CRNA	58	78	*91	94	89	↓5.3%/↑53.4%
<b>TOTAL</b>	<b>446</b>	<b>589</b>	<b>*704</b>	<b>702</b>	<b>688</b>	<b>↓1.9%/↑54.2%</b>

\*Corrected number from 2004 report.

The five year variance speaks to the significant increase of advanced practice nurses with prescriptive authority, although as noted above, this trend has now slowed and in some cases, reversed itself.

### Number of Prescriptive Authority Recognitions Issued

	FY2002	FY2003	FY2004	FY2005	FY2006	1 & 5 Year Variance
ARNP	55	64	40	57	70	↑22.8%/↑27.2%
CNM	2	3	0	5	1	↓80%/↓50%
CNS	5	13	7	13	16	↑23%/↑220%
CRNA	4	24	5	8	25	↑212.5%/↑525%
<b>TOTAL</b>	<b>66</b>	<b>104</b>	<b>52</b>	<b>83</b>	<b>112</b>	<b>↑34.9%/↑69.6%</b>

The number of applications for prescriptive authority has increased overall, although the majority of the increase is among the ARNP and CRNA populations. The total number of applications for prescriptive authority remains small.

### Number of Changes in Supervising Physicians

	FY2002	FY2003	FY2004	FY2005	FY2006	1 & 5 Year Variance
<b>TOTAL</b>	<b>230</b>	<b>219</b>	<b>217</b>	<b>218</b>	<b>523</b>	<b>↑139.9%/↑127.3%</b>

The increased number of changes in supervising physicians is related to better tracking mechanisms and more APNs with prescriptive authority. As of FY2006, each supervising change request is tracked separately, even if there are several for the same nurse, which may have resulted in an increase in number of changes over FY2005.

### Certification of Advanced Unlicensed Assistants

Advanced Unlicensed Assistive Personnel (AUAs) complete a 200 hour training program, which is designed to build upon basic skills traditionally performed by nursing assistants working in health care settings. A list of Board-approved AUA training programs is available on the Board's website: [www.ok.gov/nursing](http://www.ok.gov/nursing). Specific core skills, legal and ethical aspects of health care and appropriate personal behaviors are presented in a format that combines classroom lecture/discussion, demonstration/practice lab, and clinical application. Upon satisfactory completion of course work, graduates are eligible to take the AUA certification examination. This examination is developed by The Oklahoma Department of Career and Technology

Education, and is approved by the Oklahoma Board of Nursing. Upon successful completion of the certification examination, the Board-certified AUA may perform the skills that are identified on the *Approved Skills List for Performance by Board-Certified Advanced Unlicensed Assistants*, under the supervision of Registered Nurses and Licensed Practical Nurses in acute care settings.

### Advanced Unlicensed Assistants

	FY 2002	FY 2003	FY 2004	FY 2005	FY 2006	1 & 5 Year Variance
# New Certifications	63	118	101	125	162	↑29.6%/↑157.1%
<b>TOTAL # AUAs Certified</b>	430	396	496	546	584	↑6.9%/↑35.8%

### Nursing Practice/Advanced Nursing Practice (APN) Activities

The Oklahoma Board of Nursing is charged with providing information on the *Oklahoma Nursing Practice Act and Rules of the Board*, coordinating nursing practice activities, collecting and analyzing data related to nursing practice issues and the nursing population to identify trends and future needs, and studying the impact of legislation and rules on nursing practice. The following report summarizes nursing practice activities in FY2006.

#### Nursing Practice Letters

For FY2006, there were 101 written responses to practice related issues, with a few individuals receiving more than one written response. Statutes, rules, Board rulings and identified issues were cited in written responses to nursing practice inquiries. The settings and types of issues addressed in Nursing Practice letters are summarized below.

#### Settings and Types of Issues Addressed in Practice Letters

Settings	#Responses	Types of Issues Addressed	#Responses
Medical Center	29	APN, RN or LPN Scope of Practice	31
Nurse/APN	15	RNFA information	4
Specialty Organization/ Health Care Provider	5	Delegating & Training unlicensed persons	5
OSDH & Other State Agency	9	Compact states related/License requirements	15
School Nurse/School of Nursing	4	RNs, LPNs, CNA & CMA doing telephone triage	7
Hospice	2	Esthetics & Medical Questions	2
Clinic	11	Emergency screening [EMTALA]	5
Medical Office	2	Nurse with health problem	1
Dialysis Center	1	Pronouncement of death by nurses	7
Home Health	2	Medication Related	6
Boards of Nursing/NCSBN	10	CEU related	3
Attorney	1	AUA Scope of Practice	2
Consultant	4	Max. hours nurses can work	1
Spouse of Nurse	1	NP Legislative update	1
Publication/Survey	3	Supervising Physician for APN	1
Other	2	APN Survey/Pearson Report	2
Unknown/Public	3	OBN Regulation of Nurses	1
		APN Education & Licensure Requirements	7
<b>TOTAL</b>	<b>106</b>	<b>TOTAL</b>	<b>101</b>

## Nursing Practice Visits and Calls

During FY2006, 1,108 calls and visits to the Board of Nursing office related to nursing practice and advanced practice nursing were documented, as displayed on the following table:

**Practice Visits and Calls**

VISIT OR TYPE OF CALL	# Calls or Visits	% of Calls or Visits
GENERAL SCOPE OF PRACTICE	453	40.9%
ASSESSMENT	20	1.8%
DELEGATION	15	1.4%
ESTHETICS & SKIN CARE	42	3.8%
OTC/DISPENSE MEDS	19	1.7%
STAFFING OR ABANDONMENT	57	5.1%
APN Rx Authority	123	11.1%
APN SCOPE OF PRACTICE	118	10.6%
OTHER	261	23.6%
<b>TOTAL</b>	<b>1108</b>	<b>100%</b>

The following practice related Board documents were developed, revised or reviewed without revision this fiscal year:

### **Declaratory Rulings Issued**

05/06 *2<sup>nd</sup> Amended Declaratory Ruling: RN First Assistant - Revised*

### **Practice Policies Issued**

05/06 *Rapid Sequence Intubation Guidelines, #P-19 - Approved New Guidelines*

### **Reviews and Revisions to Practice Policies**

- 09/05 *National Certifying Bodies Approved by the Oklahoma Board of Nursing, #P52 - Rescinded  
National Certifying Bodies and APN Certification Examinations Approved by the Oklahoma Board of Nursing, #P52A Added  
National Certifying Bodies and Non-APN Certification Examinations Approved by the Oklahoma Board of Nursing, #P52B Added*
- 11/05 *Advanced Practice Nurses with Prescriptive Authority Exclusionary Formulary, #P50B - Reviewed without revision*
- 11/05 *Guidelines for the Registered Nurse in Administering, Managing and Monitoring Patients Receiving Analgesia/Anesthesia by Catheter Techniques (Epidural, Intrathecal, Spinal, PECA Catheters), # P-03 - Revised*
- 11/05 *Guidelines for the Registered Nurse Monitoring Obstetrical Patients Receiving Analgesia/Anesthesia by Catheter Techniques (Epidural, Intrathecal, Spinal, PECA Catheters), #P-04 - Revised*
- 11/05 *Guidelines for Registered Nurse Managing and Monitoring Conscious Sedation, #P-06 – Revised*
- 01/06 *Monitoring of the Conscious Sedation Patient by Licensed Practical Nurse Guidelines, #P-07 – Revised*
- 05/06 *CRNA Inclusionary Formulary, #P50A - Reviewed without revision*

## Education Activities

The Oklahoma Board of Nursing holds the responsibility for setting nursing education standards and conducting survey visits to programs to ensure standards are met. The Board reviews and approves requests for new programs and program changes. The Board further maintains records verifying faculty qualifications and collects data on program, faculty and student characteristics. The following report summarizes nursing education activities in FY2006.

### Number of Nursing Education Programs

	FY2002	FY2003	FY2004	FY2005	FY2006
# Baccalaureate Programs/Campuses*	11/17	11/17	11/17	11/16	12/18
# Associate Degree Programs/Campuses	15/21	15/22	16/25	17/26	18/31
# Practical Nursing Programs/Campuses	31/45	31/49	31/49	30/49	30/50
<b>TOTAL</b>	<b>57/83</b>	<b>57/88</b>	<b>58/91</b>	<b>58/91</b>	<b>60/99</b>

\*RN-BSN not included

Both the total number of programs and the number of campuses continues to increase. A statewide study on healthcare workforce shortages supports anecdotal reports that shortages of qualified faculty and clinical space are critical issues at this time.

### Percent of Full-Time Faculty Holding a Masters Degree in Nursing or Higher

	FY2002	FY2003	FY2004	FY2005	FY2006
Baccalaureate Degree*	96.4%	96.2%	97.8%	99.2%	98.7%
Associate Degree	83.2%	80.9%	84.1%	81.5%	77.9%
Practical Nursing	6.2%	10.9%	9.9%	9.2%	10.7%

\*RN-BSN not included

### Applications to Nursing Education Programs

	FY2002	FY2003	FY2004	FY2005	FY2006	1 & 5 year variance
Baccalaureate Degree*	857	966	1,455	2,164	2,429	↑12.2%/↑183.4%
Associate Degree	2,250	2,810	3,830	3,892	3,749	↓3.6%/↑66.6%
Practical Nursing	3,188	3,973	4,332	6,345	4,681	↓26.2%/↑46.8%
<b>TOTAL</b>	<b>6,295</b>	<b>7,749</b>	<b>9,617</b>	<b>12,401</b>	<b>10,859</b>	<b>↓12.4%/↑72.5%</b>

\*RN-BSN not included

Applicants to nursing education programs have shown a large increase overall, although it appears that this trend may be slowing. The exception is in baccalaureate nursing programs.

### Admissions to Nursing Education Programs

	FY2002	FY2003	FY2004	FY2005	FY2006	1 & 5 year variance
Baccalaureate Degree*	683	735	927	1,162	1,176	↑1.2%/↑72.2%
Associate Degree	1,198	1,341	1,462	1,594	1,760	↑10.4%/↑46.9%
Practical Nursing	1,556	1,699	1,726	1,722	1,768	↑2.6%/↑13.6%
<b>TOTAL</b>	<b>3,437</b>	<b>3,775</b>	<b>4,115</b>	<b>4,478</b>	<b>4,704</b>	<b>↑5%/↑36.8%</b>

\*RN-BSN not included

### Student Enrollment in Nursing Education Programs

	FY2002	FY2003	FY2004	FY2005	FY2006	1 & 5 year variance
Baccalaureate Degree*	1,138	1,253	1,553	1,599	1,926	↑20.4%/↑69.2%
Associate Degree	1,976	2,158	2,221	2,655	2,708	↑1.9%/↑37%
Practical Nursing	1,932	2,323	2,424	2,328	2,396	↑2.9%/↑24%
<b>TOTAL</b>	<b>5,046</b>	<b>5,734</b>	<b>6,198</b>	<b>6,582</b>	<b>7,030</b>	<b>↑6.8%/↑39.3%</b>

\*RN-BSN not included

### Graduates from Nursing Education Programs

	FY2002	FY2003	FY2004	FY2005	FY2006	1 & 5 year variance
Baccalaureate Degree*	444	449	537	636	778	↑22.3%/↑75.2%
Associate Degree	669	714	850	926	1,098	↑18.5%/↑64.1%
Practical Nursing	909	989	1,014	1,010	1,096	↑8.5%/↑20.5%
<b>TOTAL</b>	<b>2,022</b>	<b>2,152</b>	<b>2,401</b>	<b>2,572</b>	<b>2,972</b>	<b>↑15.5%/↑46.9%</b>

\*RN-BSN not included

Admission, enrollment and graduate numbers reflect the strides nursing education programs have taken to meet the demand for licensed nurses over the past several years. The recent report published by the Governor's Council on Workforce and Economic Development recommends that even higher enrollments will be necessary through 2012 to meet the anticipated demand for nurses. This will continue to challenge nurse educators to find funding, physical facilities, qualified faculty, and clinical space to educate these students.

### Admissions of Licensed Nurses in Nursing Education

	FY2002	FY2003	FY2004	FY2005	FY2006	1 & 5 year variance
LPN to ADN	199	269	320	315	486	↑54.2%/↑144.2%
LPN to BSN	35	36	40	35	46	↑31.4%/↑31.4%
RN to BSN	100*	101*	148*	169*	185*	↑9.4%/↑85%

\*Students enrolled in RN-BSN degree completion programs not regulated by the Board are not included in these figures.

The enrollment of licensed nurses in nursing education programs has significantly increased, as programs have expanded available non-traditional options.

### % Enrolled Students Representing an Ethnic Minority

	FY2002	FY2003	FY2004	FY2005	FY2006
Baccalaureate Degree*	24.8%	25.4%	24.4%	26.0%	29.5%
Associate Degree	23.8%	24.8%	22.5%	26.8%	24.5%
Practical Nursing	32.9%	31.5%	29.6%	29.7%	30.7%

\*RN-BSN not included

The 2004 U.S. Census Bureau data shows that Oklahoma has a minority population of approximately 27%, which is similar to what is seen in nursing education programs.

#### **% Male Students Enrolled in Nursing Education Programs**

	FY2002	FY2003	FY2004	FY2005	FY2006
Baccalaureate Degree*	10.3%	9.6%	9.4%	10.1%	11.3%
Associate Degree	10.2%	11.1%	12.2%	11.8%	11.1%
Practical Nursing	7.0%	8.5%	8.7%	8.8%	9.5%

\*RN-BSN not included

The percent of males enrolling in nursing programs has increased slightly over the last five years.

#### **Average Age of Students Enrolled in Nursing Education Programs**

	FY2002	FY2003	FY2004	FY2005	FY2006
Baccalaureate Degree*	27.1	27.0	27.8	27.9	27.5
Associate Degree	30.7	30.6	30.3	32.3	30.7
Practical Nursing	29.0	29.5	29.9	27.3	30.1

\*RN-BSN not included

The average age of the practical nursing student is higher this year, while the average age of both baccalaureate and associate degree students has decreased slightly.

#### **Mean Completion Rates of Nursing Education Programs**

	FY2002	FY2003	FY2004	FY2005	FY2006
Baccalaureate Degree*	79%	76%	83%	80%	81.1%
Associate Degree	78%	70%	76%	69%	72.5%
Practical Nursing	72%	74%	75%	70.7%	77.4%

\*RN-BSN not included

The data supports that the majority of students admitted to nursing education programs are successful in completing their programs.

#### **Requests for Program Changes**

	FY2002	FY2003	FY2004	FY2005	FY2006
Change in Curriculum	3 (5.1%)	4 (7%)	3 (5.2%)	3 (5.2%)	4 (6.6%)
Program Format Change	1 (1.8%)	5 (8.8%)	1 (1.7%)	0 (0%)	0 (0%)
Extended/Additional Classes	6 (10.6%)	6 (10.6%)	5 (8.8%)	4 (6.9%)	4 (6.6%)
New Nursing Program	0 (0%)	0 (0%)	0 (0%)	2 (3.4%)	1 (1.6%)

**Board Actions Related to Program Approval Status  
(Number of Programs Impacted With Percent of Total Programs Noted in Parentheses)**

	FY2002	FY2003	FY2004	FY2005	FY2006
Routine Survey Visits	8 (14%)	9 (15.8%)	12 (20.6%)	8 (13.7%)	14 (23.3%)
Board-Directed Survey Visits	2 (3.5%)	1 (1.8%)	1 (1.7%)	1 (1.7%)	2 (3.3%)
Warnings Issued	0 (0%)	3 (5.3%)	3 (5.2%)	0 (0%)	0 (0%)
Programs on Conditional Approval	0 (0%)	0 (0%)	0 (0%)	1 (1.7%)	1 (1.6%)
Programs Closed by Board	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Pass Rate Reports Required	10 (9.6%**)	12 (13.6%**)	8 (8.7%**)	10 (10.9%**)	5 (5%)
Follow-Up Reports Required	*	*	*	*	8 (13.3%)

\*Data not available

\*\*Corrected figures – In previous annual reports, the percent of pass rate reports was based upon the total number of programs. However, since the pass rate for each campus is considered separately, it was determined more accurate to calculate the pass rate report percentage based on the total number of campuses.

**Revisions to Education Policies**

The Board's *Guidelines for Nursing Education Programs Offering Non-Traditional Learning Options* were revised during FY2006.

**Nursing Education Program Approval Status**

In FY2006, the Board reviewed reports of survey visits conducted in nursing education programs and recommended continuing full approval:

1. Oklahoma State University-Okmulgee
2. Platt College-Tulsa (PN)
3. Platt College-Oklahoma City (PN)
4. Francis Tuttle Technology Center, Oklahoma City
5. Southern Nazarene University, Bethany
6. Northeastern Oklahoma State University, campuses in Miami and Grove
7. Northern Oklahoma College, campuses in Tonkawa, Enid, and Stillwater
8. Mid-Del Technology Center, Midwest City
9. Autry Technology Center, Enid
10. University of Central Oklahoma, Edmond
11. High Plains Technology Center, Woodward
12. Oral Roberts University, Tulsa
13. Canadian Valley Technology Center, campuses in Chickasha and El Reno
14. Southern Oklahoma Technology Center, Ardmore

In addition, the Board conducted a focus survey visit at Northwestern Oklahoma State University, Alva campus and placed the program on Conditional Approval status.

### **NCLEX Pass Rate Reports**

Pass rate reports are required when the first-time writer National Council Licensure Examination (NCLEX) pass rate for a nursing education program falls ten (10) percentage points or more below the national average and at least ten (10) candidates wrote the examination [OAC 485:10-3-5 (4)]. NCLEX pass rate reports were submitted in 2006 by the following nursing education programs with a Calendar Year 2005 NCLEX pass rate ten (10) percentage points or more below the national average:

1. Platt College, Moore campus
2. Redlands Community College, Mercy campus
3. Oklahoma State University-Okmulgee
4. Southern Nazarene University, Bethany
5. Langston University, Tulsa campus

A Board subcommittee reviewed the reports in May 2006 and made recommendations for action, which were reviewed and accepted by the Board at the May 2006 meeting for the above programs.

### **Request for New Programs, Additional Program Offerings, and Program Changes**

In FY2006, the Board approved curriculum change requests for:

1. Bacone University, Muskogee
2. Tulsa Community College, Tulsa
3. Central Technology Center, campuses in Drumright and Sapulpa
4. Southern Nazarene University, Bethany

The Board approved requests for new nursing education programs at Oklahoma Christian University, Oklahoma City. The Board approved requests for additional program offerings for:

1. University of Oklahoma College of Nursing, Oklahoma City (request for site in San Diego, CA, and at Tulsa Community College)
2. Western Oklahoma State College (request for sites in Elk City and Duncan)
3. Redlands Community College (request for site at OU Medical Center)

### **Other Division Activities**

The Regulatory Services Division provides staff assistance to several statutory and advisory committees. In addition, division staff are active in assisting the Board to implement its strategic plan.

### **Nursing Education and Nursing Practice Advisory Committee**

The purpose of the Advisory Committee on Nursing Education and Nursing Practice is to:

1. review annually the minimum standards for approved schools of nursing and make recommendations which would assure standards are realistic and reflect trends and present practices in nursing education;
2. examine and make recommendations concerning nursing practice issues;
3. provide input on the role and scope of safe and competent nursing practice; and
4. review annually the *Rules* of the Oklahoma Board of Nursing.

Persons who have served on this committee during the fiscal year are:

Jackye Ward, MS, RN, Board Representative, Chair  
Cindy Rauh, RN, Oklahoma Organization of Nurse Executives  
Lisa Griffiths, RN, MS, Oklahoma Organization of Nurse Executives  
Chris Wiegall, RN, Oklahoma Organization of Nurse Executives  
LaDonna Selvidge, RN, M.Ed, Practical Nursing Coordinators Council  
Linda Thrasher, RN, Oklahoma Association for Home Care  
Karen Tomajan, MS, RN, Oklahoma Nurses Association  
Ragina Holiman, MS, RN, Oklahoma Nurses Association  
Joseph Catalano, Ph.D, RN, Bacc. & Higher Degree Program Deans Council  
Linda Fly, MS, RN, Associate Degree Directors Council  
Judy Unruh, RN, Oklahoma Association of Health Care Providers

Board staff representatives were Gayle McNish, RN, Ed.D, and L. Louise Drake, MHR, RN.

The Nursing Education & Nursing Practice Advisory Committee met October 10, 2005, February 27, 2006, and June 12, 2006. The following work was completed:

1. Recommended revisions to *Guidelines for the Registered Nurse in the Administration, Management and Monitoring of Epidural Medications*
2. Recommended revisions to *Guidelines for the Registered Nurse Monitoring Obstetrical Patients Receiving Analgesia/Anesthesia by Catheter Techniques*
3. Recommended new *Guidelines on the Use of Paralytics, Sedatives and Analgesics in Rapid Sequence Intubation and Management of the Ventilator Patient*
4. Provided input to Board staff on the role of the Licensed Practical Nurse in administering local anesthetics
5. Recommended revisions to the *Declaratory Ruling on RN First Assistant*
6. Recommended revisions to the *Rules* to add definitions of clinical and skills laboratory experiences and to clarify language to differentiate skills laboratory from clinical experience
7. Recommended revisions to the *Guidelines for Nursing Education Programs Offering Non-Traditional Learning Options*
8. Recommended revisions to *Nursing Education Programs with Extended and Multiple Campuses Policy*
9. Recommended revisions to *Delegation of Nursing Functions to Unlicensed Persons Guidelines*

### **Advanced Unlicensed Assistive Personnel Advisory Committee**

The purpose of the Advanced Unlicensed Assistive Personnel Committee is to recommend standards for certification training programs, serve in an advisory capacity to the Board regarding functions that may be performed by unlicensed assistive personnel, and periodically review the recommended list of functions as necessary due to changes in health care.

The Advanced Unlicensed Assistive Personnel Advisory Committee is a statutory committee composed of the following representatives.

Oklahoma State Department of Health	Susan Boyd, RN
Oklahoma State Regents for Higher Education	Debra Blanke, Ed.D
Oklahoma State Department of Career and Technology	Lara Skaggs, MS
Oklahoma Board of Nursing	Janice O'Fields, LPN

Oklahoma Hospital Association	Chris Weigal, RN
Oklahoma State Association of Licensed Practical Nurses	Casey Dumas, LPN
Oklahoma Home Care Association	Gloria Peck, RN
Oklahoma Nurses Association	Kim Frank, RN
Oklahoma Association of Health Care Providers	Marietta Lynch, RN

Board staff representatives were Gayle McNish, RN, Ed.D, and L. Louise Drake, MHR, RN.

The Advisory Committee met May 11, 2006, to review statutes and administrative rules related to Advanced Unlicensed Assistants and to review the approved skills list. The committee made no new recommendations to the Board for revisions of the statutes, administrative rules, or skills list.

### **Advanced Practice Advisory Committee**

The purpose of the Advanced Practice Advisory Committee is to:

1. make recommendations to the Board concerning advanced practice educational programs, national certifying bodies, definitions of scope of practice statements, standards of practice, and other practice-related issues;
2. advise the Board in the development and enforcement of Rules regarding advanced practice;
3. advise the Board with regard to complaints filed against advanced practice nurses, and assists the Board in interpretation of the scope of practice and standards of care for the advanced practice nurses; and,
4. perform other duties as defined by the Board.

Persons who have served on this committee during this fiscal year are:

E. Irene Hunt, RN, ARNP	Marjorie Sagonda, RN, CRNA
Lauri Paul, RN, ARNP	Lavonna Sanders, RN, CRNA
Jana Butcher, RN, ARNP	Elizabeth Schultz, RN, CRNA
Pat Saslow, RN, ARNP	Phillip Runyon, RN, CRNA
Susan Jones, RN, CNS	Lynne Burson, RN, CNM
Susan Dresser, RN, CNS	Melissa Carter, RN, CNM
Susan Goodwin, RN, CNS	Leanna Harkess, RN, CNM
Janet Kristic, RN, CNS	Gail Stafford, RN, CNM

Deborah Booton-Hiser, Ph.D., R.N., Board Representative.

Board staff representatives were Gayle McNish, R.N., Ed.D., and L. Louise Drake, M.H.R., R.N.

The Advanced Practice Advisory Committee met August 16, 2005, and February 7, 2006. The following work was completed.

1. Reviewed the national certifying bodies approved by the Oklahoma Board of Nursing and recommended changes to the Board.
2. Reviewed revisions to the *Rules* regarding advanced practice nursing and submitted recommendations to the Board.
3. Reviewed whether certified nurse midwives can perform first assisting duties in obstetrical and/or gynecological procedures and recommended changes to the Board on the *Amended Declaratory Ruling: RN First Assistant*.

## **CRNA Formulary Advisory Committee**

The purpose of the CRNA Formulary Advisory Council (“CRNA Council”) is to annually review and evaluate the approved Inclusionary Formulary and to make recommendations for any necessary revisions to the Board.

The annual meeting of the CRNA Council was held April 24, 2006. The CRNA Council reviewed and made no recommendation for revision to the Inclusionary Formulary, which was subsequently approved by the Board during the May 2006 meeting.

The CRNA Formulary Advisory Council is a statutory committee and is composed of five (5) members:

Appointed by the Oklahoma Association of Nurse Anesthetists:

Victor Long, RN, CRNA  
Bruce Kennedy, RN, CRNA

Appointed by the Oklahoma Society of Anesthesiologists:

Jay Cunningham, MD  
F.C. Kumar, MD

Appointed by the Oklahoma Pharmaceutical Association:

Clifford Meece, D.Ph.

Board Representative: Deborah Booton-Hiser, Ph.D, ARNP

Board Staff Representative: L. Louise Drake, MHR, RN

## **Formulary Advisory Committee**

The purpose of the Formulary Advisory Council (“Council”) is to annually review the approved Exclusionary Formulary and to make recommendations for any necessary revisions to the Board.

The annual meeting of the Council was held September 14, 2006. The Council reviewed and made no recommendation for revision to the Exclusionary Formulary, which was subsequently approved by the Board during the November 2006 meeting.

Formulary Advisory Council is composed of twelve (12) members:

Appointed by the Oklahoma Board of Nursing:

Susan Ward, RN, CNM  
Bill Holland, RN, ARNP  
Deborah Booton-Hiser, RN, Ph.D.  
Ragina Holiman, RN, CNS

Appointed by the Oklahoma Pharmaceutical Association:

Dale Metzler, D.Ph.  
Dorothy Gourley, R.Ph.  
Gara Prather, R.Ph.  
Mark Deevers, R.Ph.

Appointed by the Oklahoma State Medical Association:

Donald K. Rahhal, MD	Obstetrician-Gynecologist
Allen J. Hamaker, MD	General Internist
R. Kevin Moore, MD	Pediatrician

Appointed by the Oklahoma Osteopathic Association:

Gerald Wootan, DO	Family Practice
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L. Louise Drake, MHR, RN, served as Board Staff Representative.

### **Nursing Service**

Nursing service administrators and nurse managers in health care facilities throughout Oklahoma continue to assist the Board in enforcement of *the Oklahoma Nursing Practice Act and Rules of the Board*. The Board recognizes that individual effort is required of all employers to ensure nursing personnel hold current licensure to practice nursing in Oklahoma and practice in accordance with the *Oklahoma Nursing Practice Act*. Additionally, many licensees have assisted Board staff by identifying and reporting nursing practice incidents, by providing evidence necessary for hearings before the Board, and by serving on Board committees and task forces.

### **Professional Corporations**

The 1976 Legislature amended the Professional Corporation Act by adding registered nurses to the definitions of Professional Corporation. During FY2006, 31 Registered Nurses and no Licensed Practical Nurses were issued certificates for incorporation.

### **Activities Related to Strategic Planning**

#### *Responses to Public Policy Issues*

Goal #2 of the Board's *Strategic Plan* is to "Respond to emerging public policy issues having an impact on the vision and mission of the Board of Nursing within an established time frame." An issue that emerged during this fiscal year was related to the request by the Advanced Practice Advisory Committee to the National Council of State Boards of Nursing for feedback on the *2006 Advanced Practice Registered Nurse Vision Paper*. If implemented, the recommendations made in this vision paper would impact the education, practice, and regulation of Clinical Nurse Specialists and Advanced Registered Nurse Practitioners. The Deputy Director for Regulatory Services and the Associate Director for Nursing Practice reviewed the vision paper with the Board and, based on the Board's direction, prepared a response that was mailed to the National Council of State Boards of Nursing by the date requested. In addition, the Associate Director for Nursing Practice discussed the vision paper and the Board's response with the Advanced Practice Advisory Committee, and with multiple individuals and organizations, who expressed an interest or concern with the impact of this paper.

#### *Nursing Shortage*

An ongoing activity related to Goal #2 of the Board's *Strategic Plan* is to collaborate with other groups regarding responses to the nursing shortage. In order to carry out this activity, staff members continue to participate in several statewide initiatives designed to address the nursing shortage. During this fiscal year, the Deputy Director for Regulatory Services continued to serve on the Oklahoma Hospital Association's Healthcare Workforce Shortage Task Force. In addition, the Deputy Director attended meetings of the Governor's Task

Force on Healthcare Workforce Shortage and presented information to this Task Force on endorsement of nurses into the state. The Deputy Director also provided data and assistance to the Oklahoma Department of Commerce, as they worked to prepare a report on the health care industry, in response to a request by the Governor's Council on Workforce and Economic Development. The Deputy Director worked closely with staff members at the Oklahoma Hospital Association, Oklahoma Nurses Association, Oklahoma Department of Career and Technology Education, and Oklahoma State Regents for Higher Education, as these groups worked to develop a coordinated response to the nursing shortage in this state.

### *Continuing Qualifications for Practice*

Another activity related to Goal #2 of the *Strategic Plan* is related to continuing qualifications for practice. During FY2006, the Board implemented new rules related to application for licensure by examination. These rules require the applicant to have completed the educational program within the last two years or to complete additional requirements to qualify for the examination by completing a refresher course or hours in a nursing education program. These rules were followed for all applicants during the past fiscal year, and Board staff developed instructions and procedures related to these requirements. This information has allowed staff to respond consistently to inquiries.

## INVESTIGATION/DISCIPLINE

The *Oklahoma Nursing Practice Act* (ONPA) gives the Oklahoma Board of Nursing (Board) the power to 1) deny, suspend, or revoke any license to practice registered nursing or licensed practical nursing, or recognition for practice as an advanced practice nurse, or certification as an advanced practice nurse, or certification as an advanced unlicensed assistive person; 2) assess administrative penalties; or 3) otherwise discipline a licensee or advanced unlicensed assistive person. The Act further states the Board shall impose a disciplinary action pursuant to the above, upon proof that the person:

1. Is guilty of fraud or deceit or material deception in procuring or attempting to procure:
  - a. a license to practice registered nursing, licensed practical nursing, or recognition to practice advanced practice nursing, or
  - b. certification as an advanced unlicensed assistive person;
2. Is guilty of a felony, or any offense reasonably related to the qualifications, functions or duties of any licensee or advanced unlicensed assistant, or any offense an essential element of which is fraud, dishonesty, or an act of violence, or for any offense involving moral turpitude, whether or not sentence is imposed, or any conduct resulting in the revocation of a deferred or suspended sentence or probation imposed pursuant to such conviction;
3. Fails to adequately care for patients or to conform to the minimum standards of acceptable nursing or advanced unlicensed assistant practice that, in the opinion of the Board, unnecessarily exposes a patient or other person to risk of harm;
4. Is intemperate in the use of alcohol or drugs, which use the Board determines endangers or could endanger patients;
5. Exhibits through a pattern of practice or other behavior actual or potential inability to practice nursing with sufficient knowledge or reasonable skills and safety due to impairment caused by illness, use of alcohol, drugs, chemicals or any other substance, or as a result of any mental or physical condition, including deterioration through the aging process or loss of motor skills, mental illness, or disability that results in inability to practice with reasonable judgment, skill or safety; provided, however, the provisions of this paragraph shall not be utilized in a manner that conflicts with the provisions of the Americans with Disabilities Act;
6. Has been adjudicated as mentally incompetent, mentally ill, chemically dependent or dangerous to the public or has been committed by a court of competent jurisdiction, within or without this state;
7. Is guilty of unprofessional conduct as defined in the rules of the Board
8. Is guilty of any act that jeopardizes a patient's life, health or safety as defined in the rules of the Board;
9. Violated a rule promulgated by the Board, an order of the Board, or a state or federal law relating to the practice of registered, practical or advanced practice nursing or advanced unlicensed assisting, or a state or federal narcotics or controlled dangerous substance law; or
10. Has had disciplinary actions taken against the individual's registered or practical nursing license, advanced unlicensed assistive certification, or any health-related license, in this or any state, territory or country.

## Investigation and Disciplinary Process

The number of nursing practice incidents reported to the Board during FY2006 that resulted in opened cases for investigation and consideration for discipline by the Board decreased 20% compared to FY2005. Board staff, legal counsel, and/or other governmental agencies complete investigations of nursing practice incidents reported to the Board. During any investigation, the staff emphasizes the Board's commitment to the due process afforded each individual under the provisions of the *Oklahoma Nursing Practice Act* (ONPA) and the *Administrative Procedures Act* as well as the Board's legislative mandate to safeguard the public's health, safety, and welfare.

### Investigative Cases Opened

Categories of data compiled about opened investigative cases include the classification of licensure/certification/applicant, type of case, and location of case.

#### Classification of Licensure/Certification/Applicant

FY 2006	RN	LPN	RN Endors.	LPN Endors.	NCLEX-RN	NCLEX-PN	APN	AUAP	Other	TOTAL
Number	256	300	14	4	3	4	12	3	0	<b>596</b>
Percent	43%	51%	3%	1%	1%	1%	2%	1%	0%	<b>100%</b>

#### Types of Cases Opened

FY 2006	Drug	Nursing Practice	Abuse/Neglect	Felony	Board Order Violation	*Other	Reinstate/Return to Active	Fraud	Worked Lapsed License	TOTAL
Number	111	163	85	21	19	121	43	9	24	<b>596</b>
Percent	19%	27%	14%	4%	3%	20%	7%	2%	4%	<b>100%</b>

\*Other types of administrative procedure cases were hearings on temporary suspensions, requests to amend, requests to terminate probation, requests for inactive status, voluntary surrenders or court ordered surrender of licenses, misdemeanors, reappearance before the Board as ordered, peer assistance related, requests for reconsideration of Board decision, lawsuits, renewal applications, etc.

#### Location of Cases Opened

FY2006	Hospital	Nursing Home	Home Health	*Other Nursing	**Other Non-Nursing	Other Jurisdiction	TOTAL
Number	110	213	22	64	183	4	<b>596</b>
Percent	18%	36%	4%	11%	31%	1%	<b>100%</b>

\*Other nursing settings are physician's office, clinic, hospice, state correctional facility, etc.

\*\* Other non-nursing settings are felonies, reinstatements, probation violations, etc.

### Types of Cases Opened in Clinical Settings

Type	Hospital	Nursing Home	Home Health	Other Nursing
Drug	45	33	6	17
Nursing Practice	35	94	9	24
Abuse/Neglect	7	71	1	4
Worked Lapsed License	3	1	4	13
Other	20	14	2	6
<b>TOTAL</b>	<b>110</b>	<b>213</b>	<b>22</b>	<b>64</b>

### Rate of Complaints Received

The rate of complaints received is calculated by dividing the number of individual licensed nurses who were subjects of complaints during 2006 by the total number of active licensees in the state. The rate of complaints received during FY2006 was 10.8 per 1000 nurses (or 1.08% of total number of active licensees in the state).

### Resolution and Closure of Investigative Cases

Investigative cases are resolved when the Board takes action on the case through Formal Hearings or Informal Disposition Panel Conferences. Investigative cases are closed when Board staff close a case for no violation of the ONPA, for insufficient evidence, etc.

### Resolution/Closure Based on Length of Time Opened

Board Resolved	Total	Board Staff Closed	Total	GRAND TOTAL
Within 6 months	361	Within 6 months	133	<b>494 (82%)</b>
After 6 months	80	After 6 months	28	<b>108 (18%)</b>
<b>TOTAL</b>	<b>441 (74%)</b>	<b>Totals</b>	<b>161 (26%)</b>	<b>602 (100%)</b>

### Reasons for Closure by Board Staff

FY2006	Insufficient Evidence	No Violation	*Other	TOTAL
Total	38	26	97	161
Percent	24%	16%	60%	100%

\*Other reasons for closure of open cases are no jurisdiction, lapsed license, on advice of legal counsel, resolution of court case, appropriate action by employer, self-referrals to the Peer Assistance Program, etc.

Formal Hearings and Informal Disposition Panel Conferences are conducted bi-monthly to resolve open investigative cases. Overall, the Board had a decrease of 9% in the total number of hearings during FY2006 compared to FY2005.

### Formal Hearings and Informal Disposition Panel Conferences

Fiscal Year	Total Number of Informal Disposition Conferences	Total Number of Formal Hearings (Full Board)	TOTAL HEARINGS
2005	313	177	490
2006	346	106	452
Variance	11% ↑	40% ↓	9% ↓

## Discipline by the Oklahoma Board of Nursing in Resolving Open Cases

The Board takes actions on open cases involving respondents or applicants in order to protect the health, safety, and welfare of the public. Those actions include denying licensure/certification (for example upon renewal, application for endorsement, application for licensure/certification by examination), revoking, suspending or otherwise disciplining a licensee or an advanced unlicensed assistive person. Many times the Board renders multiple types of action to a respondent or applicant, e.g., probation and requiring educational courses. During FY2006, the Board took 652 different actions of discipline. A summary of disciplinary actions taken by the Board is indicated below.

### Disciplinary Actions

Revoke	70 (11%)	Probation	29 (4%)
Suspend	149 (23%)	Reprimand	199 (31%)
Refer to PAP *	62 (10%)	Other Action **	48 (7%)
Voluntary & Court Surrender	28 (4%)	Endorsement	4 (1%)
Reinstate/Return Active	54 (8%)	NCLEX RN/PN	9 (1%)
<b>TOTAL</b>	<b>652</b>		

\* PAP is the Peer Assistance Program

\*\*Other action includes conditions placed on a license and/or certification (such as drug screens, education, psychiatric or substance abuse evaluation, etc.), lifting of temporary suspensions, amendments to orders, request for reconsideration of previous Board action, etc.

### Monitoring for Compliance/Non-Compliance with Board Orders

Once the Board has taken action on a license to practice nursing or on a certificate of an advanced unlicensed assistive person, there is ongoing monitoring of compliance with the Board Order. 37% of the total nurses being monitored violated their Board Orders during FY2006.

### Monitoring of Compliance/Non-Compliance

Statistics Regarding Compliance to Board Order	TOTAL of LICENSEES
Nurses on Probation/Conditions	353
Reports Monitored	1363
Violation of Board Order	129
Probation Completed	20
Terms of Order Completed	178
Successful Completion of PAP (Board referred)	2

## **PEER ASSISTANCE PROGRAM**

The Peer Assistance Program (PAP) was implemented in November 1994 under the supervision and control of the Oklahoma Board of Nursing. The program is a voluntary alternative to formal disciplinary action whose purpose is to assist in the rehabilitation of licensed nurses who have abused drugs and/or alcohol. This approach allows the Board to retain control of nursing practice for the protection of the public. As a part of the Board's oversight, it approves the program guidelines and periodically reviews and revises those guidelines. In FY2006 the Board approved revisions to the program's *Counselor Qualification Approval Criteria* and *Medical Care Medication Guidelines*.

### **Peer Assistance Committees (PAC)**

Committee members are appointed by the Oklahoma Board of Nursing for a three-year term and serve voluntarily without pay. The 23 individuals serving on committees in FY2006 each averaged 41 hours in committee meetings (not including preparation time for the meetings). This is the equivalent of more than one week each of service work to the program.

The following individuals have served on Peer Assistance Committees during FY2006:

Sandra Bazemore, MSN, RN  
Bradd Buchalla, RN  
Suzanne Cannon, MHR, LADC  
Tim Castoe, RN  
Terri Chapman, RN, CARN  
Jeff Creekmore, RN  
Jim DeSilver, CADC  
Joanne Dobler, MSN, RN  
Shirley Garrett, LPN  
Johnny Johnson, CADC  
Donna Keller, LPN  
Cindy Lyons, MS, RN

Robert Mann, MSW, RN  
Terrie Mills, RN, LPC  
Jayne Oertle, MS, RNC, CARN  
Kristina Olsen, MHR, RN  
Patti Gail Patten, LPC, LADC  
Pam Price-Hoskins, RN  
Betty Reynolds, RNC  
Becky Smith, MHR, RN, LADC  
Deborah Stoll, RN  
Priscilla Turner, RN  
Lori Vicsek, MS, RN

The 23 individuals serve on five Peer Assistance Committees. Twenty of the current PAC members are licensed nurses, seven are certified in addictions, and eleven are recovering individuals. Board rules require that each PAC have at least one recovering individual, one individual with a certification in addictions, and the majority to be licensed nurses.

### **PAC Activity**

The PAC has the responsibility of determining licensees' acceptance into the program, developing the contract for participation, determining progress, successful completion or failure to comply, and termination. There are regular meetings with the participants to evaluate progress.

### PAC Activity

FY	2002	2003	2004	2005	2006	5-Year Totals	Yearly Average	Variance	
								1 year	5 year
PAC Meetings	43	46	44	42	39	214	43	7%↓	9%↓
Scheduled Reviews	481	500	580	682	701	2944	589	3%↑	46%↑
Noncompliance Reviews	84	94	124	111	117	530	106	5%↑	39%↑
Total Reviews	565	594	704	793	818	3474	695	3%↑	45%↑
Volunteer Hours	906	909	1012	1009	949	4785	957	6%↓	5%↑

On a monthly basis the PAC has averaged over 3 meetings, volunteered an average of 79 hours, and met with an average of 68 nurses to review progress. While the number of participant reviews has continued to climb, the number of meetings and volunteer hours has decreased as committee processes have become more streamlined and scheduling more individualized.

### New Cases

Applicants to the program are screened by program staff to assure they meet eligibility requirements. Those who meet the requirements are scheduled for entry appointments with the PAC, at which time the PAC determines whether they meet the criteria for acceptance into the program.

FY	2002	2003	2004	2005	2006	5 Year Totals	Yearly Average	Variances	
								1 year	5 year
Entry Appointments Scheduled	62	108	116	103	114	503	100	10%↑	82%↑
Entry Appointments Not Kept	8	15	11	8	15	57	11	88%↑	88%↑
Entry Appointments Conducted	54	93	105	95	99	446	89	3%↑	81%↑
Applicants Not Accepted	6	12	6	4	8	36	7	100%↑	33%↑
Applicants Accepted	48	81	99	91	91	410	82	1%↓	90%↑
Applicants Declining Contract	0	1	3	2	0	6	1	100%↓	0%
Total Entering Program	48	80	96	89	91	404	81	2%↑	90%↑
<b>Total New Cases</b>	<b>62</b>	<b>108</b>	<b>116</b>	<b>103</b>	<b>114</b>	<b>503</b>	<b>100</b>	<b>11%↑</b>	<b>84%↑</b>

## Participants

Nurses enter the program voluntarily either through direct application or referral from the Board of Nursing. The minimum length of participation in the program for successful completion is 24 months with a maximum of 5 years. The average length of participation for individuals successfully completing the program for the cumulative period FY2002 - FY2006 was 29 months. In FY2006 the average participation for those successfully completing the program was 28 months.

Termination from the program can occur anytime after acceptance into the program. The average length of participation for individuals terminating from the program in FY2006 was 10 months. Twenty-six (40%) of the 65 individuals terminated from the program were in the program 3 months or less. The majority (70%) of individuals terminated from the program were in for less than one year and 52% were in for less than 6 months.

### Nurses Entering the Program with Board Action

FY	2002	2003	2004	2005	2006	5-year Totals	Annual Average	Variances	
								1 year	5 year
Entering PAP	26	46	59	53	46	230	46	13%↓	77%↑
Participants On 6/30	49	54	74	86	63	--	65	27%↓	29%↑
Participants Discharged	11	13	8	17	30	79	16	76%↑	173%↑
Participants Terminated	17	25	31	24	39	136	27	63%↑	129%↑
<b>Total Participants</b>	<b>77</b>	<b>92</b>	<b>113</b>	<b>127</b>	<b>132</b>	<b>--</b>	<b>108</b>	<b>4%↑</b>	<b>72%↑</b>

49% percent of the nurses participating in the program through Board referral were terminated from the program for noncompliance in the past five years. 29% have been discharged for successful completion.

### Nurses Entering the Program Without Board Action

FY	2002	2003	2004	2005	2006	5-year Totals	Annual Average	Variances	
								1 year	5 year
Entering PAP	22	34	37	36	45	174	35	22%↑	100%↑
Participants On 6/30	39	51	65	70	72	--	60	3%↑	85%↑
Participants Discharged	10	10	9	11	17	57	11	45%↑	60%↑
Participants Terminated	7	15	14	20	26	82	16	30%↑	271%↑
<b>TOTAL Participants</b>	<b>56</b>	<b>76</b>	<b>88</b>	<b>101</b>	<b>114</b>	<b>--</b>	<b>87</b>	<b>13%↑</b>	<b>104%↑</b>

39% of the nurses participating in the program without Board Action have been terminated for noncompliance in the last five years. 26% of the 212 nurses participating without Board Action in the past five years have also been discharged for successful completion.

### All Nurses Entering the Program

FY	2002	2003	2004	2005	2006	5-year Totals	Yearly Average	Variance	
								1 year	5 year
Participants On 6/30	88	105	139	156	135	--	125	13%↓	53%↑
Participants Discharged	21	23	17	28	47	136	27	68%↑	119%↑
Participants Terminated	24	40	45	44	65	218	44	48%↑	171%↑
Total Participants	133	168	201	228	247	--	195	8%↑	85%↑
Applicants not entering	14	28	20	14	23	99	20	64%↑	64%↑
<b>*TOTAL CASES</b>	<b>147</b>	<b>196</b>	<b>221</b>	<b>242</b>	<b>270</b>	<b>--</b>	<b>215</b>	<b>11%↑</b>	<b>83%↑</b>

\*Total cases are the number of participants in the program during the year plus the number who went through the application process and then did not sign a contract with the program.

62% of all the nurses terminated from the program in the past five years have been referred to the program through Board Action and 38% were referred to the program without Board Action. 42% of all the nurses who successfully completed the program in the last five years were voluntary entrants into the program, and 58% were referred through Board Action.

### Participation by Licensure

#### Total Participating

FY	2002		2003		2004		2005		2006	
	Count	%								
RN	94	71%	116	69%	129	64%	153	67%	154	62%
LPN	37	28%	51	30%	70	35%	72	32%	89	36%
APRN	2	1%	1	1%	2	1%	3	1%	4	2%
<b>TOTALS</b>	<b>133</b>	<b>100%</b>	<b>168</b>	<b>100%</b>	<b>201</b>	<b>100%</b>	<b>228</b>	<b>100%</b>	<b>247</b>	<b>100%</b>

### Terminated

<b>FY</b>	<b>2002</b>		<b>2003</b>		<b>2004</b>		<b>2005</b>		<b>2006</b>	
RN	16	67%	21	53%	29	64%	24	55%	31	48%
LPN	7	29%	19	47%	16	36%	20	45%	33	51%
APRN	1	4%	0	0%	0	0%	0	0%	1	1%
<b>TOTALS</b>	<b>24</b>	<b>100%</b>	<b>40</b>	<b>100%</b>	<b>45</b>	<b>100%</b>	<b>44</b>	<b>100%</b>	<b>65</b>	<b>100%</b>

### Discharged

<b>FY</b>	<b>2002</b>		<b>2003</b>		<b>2004</b>		<b>2005</b>		<b>2006</b>	
RN	15	71%	19	83%	13	76%	24	86%	29	63%
LPN	4	19%	4	17%	4	24%	4	14%	17	36%
APRN	2	10%	0	0%	0	0%	0	0%	1	1%
<b>TOTALS</b>	<b>21</b>	<b>100%</b>	<b>23</b>	<b>100%</b>	<b>17</b>	<b>100%</b>	<b>28</b>	<b>100%</b>	<b>47</b>	<b>100%</b>

In FY2006, RN licensees comprised 68% of the nurses in Oklahoma (this included APRN), and LPN represented 32%.

### Participation by Gender

The following tables represent program participation by gender. While males represent less than 10% of the general nursing population, they consistently average over 20% of the participants in the program.

### Cases

<b>FY</b>	<b>2002</b>		<b>2003</b>		<b>2004</b>		<b>2005</b>		<b>2006</b>	
Female	96	72%	127	76%	158	79%	179	78%	188	76%
Male	37	28%	41	24%	43	21%	49	22%	59	24%
<b>TOTALS</b>	<b>133</b>	<b>100%</b>	<b>168</b>	<b>100%</b>	<b>201</b>	<b>100%</b>	<b>228</b>	<b>100%</b>	<b>247</b>	<b>100%</b>

### Terminated

FY	2002		2003		2004		2005		2006	
	Female	16	70%	34	85%	38	84%	39	89%	50
Male	7	30%	6	15%	7	16%	5	11%	15	23%
<b>TOTAL</b>	<b>23</b>	<b>100%</b>	<b>40</b>	<b>100%</b>	<b>45</b>	<b>100%</b>	<b>44</b>	<b>100%</b>	<b>65</b>	<b>100%</b>

### Discharged

FY	2002		2003		2004		2005		2006	
	Female	14	67%	16	70%	11	65%	22	79%	36
Male	7	33%	7	30%	6	35%	6	21%	11	23%
<b>TOTAL</b>	<b>21</b>	<b>100%</b>	<b>23</b>	<b>100%</b>	<b>17</b>	<b>100%</b>	<b>28</b>	<b>100%</b>	<b>47</b>	<b>100%</b>

### Summary of Male Participation in 2006

FY2006	Participants on 6/30/06		Discharged		Terminated		TOTAL	
Males	33	56%	11	19%	15	25%	59	100%

Of the 59 males in the program during FY2006 only 25% failed in the program. The other 75% are either still participating or have been discharged for successful completion.

### Summary of Female Participation in 2006

FY2006	Participants on 6/30/06		Discharged		Terminated		TOTAL	
Females	102	54%	36	19%	50	27%	188	100%

Of the 188 females participating in the program during FY2006, only 27% failed in the program. The other 73% are either still participating or have been discharged for successful completion.

## Relapse Rates

Relapse is defined as unauthorized use of mind-altering, intoxicating and potentially addictive drugs after a period of abstinence.

### FY2003 Relapse

	1 <sup>st</sup> Year		2 <sup>nd</sup> Year		3 <sup>rd</sup> Year		TOTAL	
Board Referrals (92)	6	7%	3	3%	1	1%	10	11%
Voluntary (76)	2	3%	3	4%	1	1%	6	8%
<b>TOTAL (168)</b>	<b>8</b>	<b>5%</b>	<b>6</b>	<b>4%</b>	<b>2</b>	<b>1%</b>	<b>16</b>	<b>10%</b>

### FY2004 Relapse

	1 <sup>st</sup> Year		2 <sup>nd</sup> Year		3 <sup>rd</sup> Year		TOTAL	
Board Referrals (103)	14	14%	2	2%	1	1%	17	17%
Voluntary (88)	5	6%	4	5%	1	1%	10	12%
<b>TOTAL (201)</b>	<b>19</b>	<b>9%</b>	<b>6</b>	<b>3%</b>	<b>2</b>	<b>1%</b>	<b>27</b>	<b>13%</b>

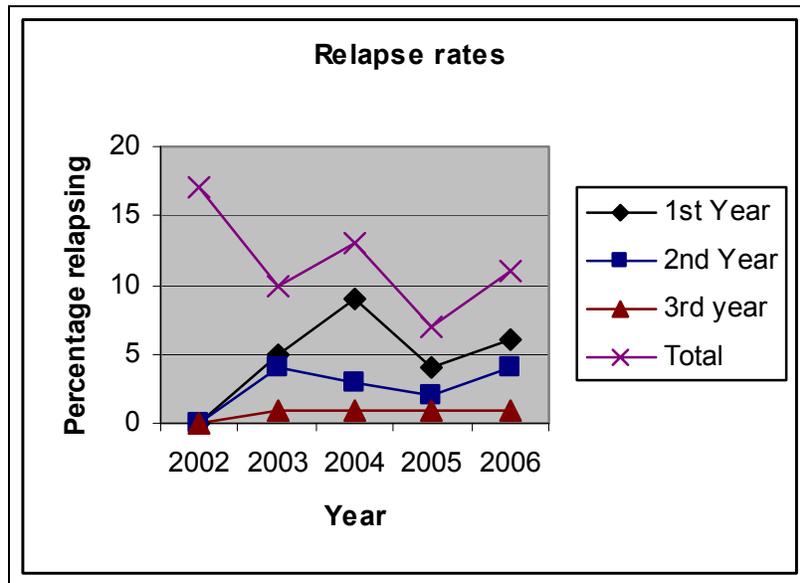
### FY2005 Relapse

	1 <sup>st</sup> Year		2 <sup>nd</sup> Year		3 <sup>rd</sup> Year		TOTAL	
Board Referrals (127)	7	6%	2	2%	1	1%	10	8%
Voluntary (101)	3	3%	2	2%	2	2%	7	7%
<b>TOTAL (228)</b>	<b>10</b>	<b>4%</b>	<b>4</b>	<b>2%</b>	<b>3</b>	<b>1%</b>	<b>17</b>	<b>7%</b>

### FY2006 Relapse

	1 <sup>st</sup> Year		2 <sup>nd</sup> Year		3 <sup>rd</sup> Year		TOTAL	
Board Referrals (132)	9	7%	6	5%	2	2%	17	13%
Voluntary (115)	6	5%	4	3%	1	1%	11	10%
<b>TOTAL (247)</b>	<b>15</b>	<b>6%</b>	<b>10</b>	<b>4%</b>	<b>3</b>	<b>1%</b>	<b>28</b>	<b>11%</b>

The above tables represent the number of nurses who have relapsed by yearly participation since FY2003. All figures are not available from 2002, but 17% of the participants relapsed in 2002. The average annual relapse rate for the past 5 years is 12%.



#### Office Activity

FY	2002	2003	2004	2005	2006	5-year total	Annual Average	Variations 1 year	5 year
Reports Monitored	5580	5382	7761	8203	6661	33587	6717	19 % ↓	19 % ↑
Staff Conferences/ Consultations	28	48	45	56	95	272	54	70 % ↑	240 % ↑
Telephone Calls	2956	3679	3761	4272	3805	18473	3695	11 % ↓	29 % ↑
Educational Presentations	12	8	10	13	5	48	10	62 % ↓	59 % ↓
Applicant Interviews	75	138	130	104	132	579	116	27 % ↑	76 % ↑
Average time from eligibility interview to entry appointment	14.2 days	13.2 days	12 days	10.9 days	7 days	--	11	36 % ↓	100 % ↓
Average time from non-compliance to PAC review	7.6 days	5.5 days	8 days	5.8 days	6 days	--	7	17 % ↑	8 % ↓
Average time from identified relapse to ceasing nursing practice	1 day	1 day	1 day	1 day	1 day	--	1 day	0 %	0 %

Last year's projection was that the program would grow by approximately 20 cases in FY2006, based on the 5 year trend. In FY2006, the program actually grew by 28 cases or 40% more than anticipated. While the program grew at a greater rate than anticipated, some of the activity in the office and with the Committees actually decreased. Some of the factors contributing to this are listed below:

- Changes in the procedures for processing applications to the program have resulted in a decrease in the time frame for program entry as well as freeing time during Committee meetings, allowing for fewer meetings than was anticipated.

- The increase in the number of nurses completing the program this year. Nineteen percent of the nurses participating in the program this year were discharged for successful completion. As these nurses were being transitioned out of the program, the number of reports and drug screens required, contact with the Committees and with the program staff all decreased.
- Forty percent of the nurses terminated from the program this year were in the program 3 months or less and 52% were in for less than 6 months. This would also account for a decrease in activity over the year as these are nurses who would have been required to submit the most frequent and greatest number of reports from other individuals.

<b>AVG. PER PARTICIPANT</b>	<b>FY2002</b>	<b>FY2003</b>	<b>FY2004</b>	<b>FY2005</b>	<b>FY2006</b>	<b>5 year avg.</b>
Reports	42	32	39	36	27	35
Phone calls	22	22	19	19	15	19
% needing staff conferences	21%	29%	22%	25%	38%	27%
Reviews	4	4	4	4	3	4
Cases = participants + applicants not entering	147	196	228	242	270	217
Change in # of cases	--	49	32	14	28	31

## REPORT OF NURSE POPULATION IN OKLAHOMA – FY2006

The nurse population report (RN and LPN) in Oklahoma for FY2006 is compiled from information provided by the licensee at the time of licensure or renewal of licensure through June 30, 2006, for registered nurses and licensed practical nurses.

The summary shows the current fiscal year (2006) and the data for the preceding three years.

Questions or comments regarding this information should be directed to the Executive Director of the Oklahoma Board of Nursing.

### Licensure Count by Type for FY2006

Total Number of Licensed Nurses:	
RNs	35,806
LPNs	17,232
APNs	1,405
Prescriptive Authority	688
AUAs	584
Nursing Education Programs	60
 Total Number of Licensee Records	 122,764

## SUMMARY REPORT

	2006 Report		2005 Report		2004 Report		2003 Report	
	RN	LPN	RN	LPN	RN	LPN	RN	LPN
<b>RESIDING IN OKLAHOMA</b>								
Employed	24,504	12,196	*	*	23,189	12,136	23,601	12,143
Not Employed in Nursing	4,850	3,871	*	*	5,060	3,818	5,222	3,524
Employment Status Unknown	1,391	41	*	*	*	*	*	*
<b>Total</b>	<b>30,745</b>	<b>16,108</b>	<b>30,496</b>	<b>16,098</b>	<b>29,249</b>	<b>15,954</b>	<b>28,823</b>	<b>15,667</b>
<b>RESIDING OUT OF STATE</b>								
Employed	3,504	709	*	*	2,330	532	2,298	545
Not Employed in Nursing	1,553	415	*	*	1,471	414	1,364	417
Employment Status Unknown	4	0	*	*	*	*	*	*
<b>Total</b>	<b>5,061</b>	<b>1,124</b>	<b>6,514</b>	<b>943</b>	<b>3,801</b>	<b>946</b>	<b>3,662</b>	<b>946</b>
<b>GRAND TOTAL</b>	<b>35,806</b>	<b>17,232</b>	<b>37,010</b>	<b>17,041</b>	<b>33,050</b>	<b>16,909</b>	<b>32,485</b>	<b>16,629</b>

• Data not available

**REGISTERED NURSES WITH ADVANCED PRACTICE RECOGNITION  
BY COUNTY - FY2006**

COUNTY	ARNP	CNM	CRNA	CNS	COUNTY	ARNP	CNM	CRNA	CNS	APN TOTAL
ADAIR	2		1	0	LEFLORE	3	1	3	0	
ALFALFA	0		0	0	LINCOLN	1		0	1	
ATOKA	1		0	0	LOGAN	4		1		
BEAVER	2		1	0	LOVE	1		0		
BECKHAM	4		1	0	MCCLAIN	2		0		
BLAINE	4		0	0	MCCURTAIN	3		4		
BRYAN	8		2	0	MCINTOSH	2		0		
CADDO	2		0	0	MAJOR	0		0		
CANADIAN	1		3	2	MARSHALL	2		0		
CARTER	8		5	0	MAYES	5		1		
CHEROKEE	13	7	6	2	MURRAY	1		0		
CHOCTAW	0		0	0	MUSKOGEE	16		6	2	
CIMARRON	0		0		NOBLE	0		0		
CLEVELAND	22		11	9	NOWATA	1		0		
COAL	0		0		OKFUSKEE	0		0		
COMANCHE	19	1	21	5	OKLAHOMA	212	9	71	75	
COTTON	0		0		OKMULGEE	5		3		
CRAIG	6		1		OSAGE	1		0		
CREEK	5		0		OTTAWA	10		4		
CUSTER	3		3	1	PAWNEE	0		1		
DELAWARE	9		4		PAYNE	6		1		
DEWEY	0		0		PITTSBURG	4	1	4	1	
ELLIS	0		1		PONTOTOC	15	6	5	1	
GARFIELD	12	1	9	2	POTTAWATOMIE	7		7	4	
GARVIN	0		1		PUSHMATAHA	2		0		
GRADY	5		3	1	ROGER MILLS	0		0		
GRANT	1		0		ROGERS	10		6	1	
GREER	0		1		SEMINOLE	5		0		
HARMON	0		0		SEQUOYAH	3		0		
HARPER	0		0		STEPHENS	1		4	1	
HASKELL	2		0		TEXAS	3		2		
HUGHES	2		0		TILLMAN	1		1		
JACKSON	6	1	8		TULSA	119	7	52	48	
JEFFERSON	0		0		WAGONER	3		2		
JOHNSTON	3		0		WASHINGTON	9		5	1	
KAY	7		6	2	WASHITA	0		0		
KINGFISHER	4		0		WOODS	3		0	1	
KIOWA	1		0		WOODWARD	2		4		
LATIMER	2		0	1	OUT OF STATE	77	7	224	11	
					TOTAL	693	41	499	172	1,405

**REGISTERED NURSES WITH PRESCRIPTIVE AUTHORITY  
BY COUNTY - FY2006**

COUNTY	RX	RX	RX	RX	COUNTY	RX	RX	RX	RX	APN
	ARNP	CNM	CRNA	CNS		ARNP	CNM	CRNA	CNS	TOTAL
ADAIR	2				LEFLORE	3	1	1		
ALFALFA	0				LINCOLN	1				
ATOKA	1				LOGAN	4		1		
BEAVER	2				LOVE	1				
BECKHAM	4		1		MCCLAIN	2				
BLAINE	4				MCCURTAIN	2		1		
BRYAN	8		1		MCINTOSH	2				
CADDO	1				MAJOR	0				
CANADIAN	1		2	1	MARSHALL	2				
CARTER	7		3		MAYES	5				
CHEROKEE	10	5		1	MURRAY	16				
CHOCTAW	0				MUSKOGEE	0		2	1	
CIMARRON	0				NOBLE	1				
CLEVELAND	19		5	5	NOWATA	0				
COAL	0				OKFUSKEE	0				
COMANCHE	16		10		OKLAHOMA	166	8	28	26	
COTTON	0				OKMULGEE	5		1		
CRAIG	5		1		OSAGE	0				
CREEK	5				OTTAWA	9				
CUSTER	3				PAWNEE	0		4		
DELAWARE	9		2		PAYNE	5		1		
DEWEY	0				PITTSBURG	4	1	3	1	
ELLIS	0				PONTOTOC	14	5	1		
GARFIELD	10		1	1	POTTAWATOMIE	5		3		
GARVIN	0		1		PUSHMATAHA	2				
GRADY	4		2		ROGER MILLS	0				
GRANT	1				ROGERS	6		1		
GREER	0				SEMINOLE	5				
HARMON	0				SEQUOYAH	3				
HARPER	0				STEPHENS	1		3		
HASKELL	2				TEXAS	1				
HUGHES	2				TILLMAN	1				
JACKSON	5				TULSA	99		4	18	
JEFFERSON	0		3		WAGONER	3	5			
JOHNSTON	3				WASHINGTON	8				
KAY	6			1	WASHITA	0			1	
KINGFISHER	3				WOODS	3				
KIOWA	1				WOODWARD	2		3		
LATIMER	1				OUT OF STATE	2				
					<b>TOTAL</b>	<b>518</b>	<b>25</b>	<b>89</b>	<b>56</b>	<b>688</b>

**REGISTERED NURSES RESIDING AND LICENSED IN OKLAHOMA  
BY COUNTY AND FIELD OF EMPLOYMENT  
ADAIR THROUGH KIOWA COUNTY**

County	Hosp	Lng-Trm Care	Schl of Nsg	Home Health	Commun Health	School Health	Occup Care	Amb Care	Priv Care	Case Mgmt	Other	Total Empl	Not Empl	Un-known	Total
Adair	14	5	1	12	6	3	0	3	1	0	2	47	13	4	64
Alfalfa	3	5	0	2	1	0	0	0	0	0	1	12	3	1	16
Atoka	14	4	2	13	6	0	0	1	1	3	2	46	9	3	58
Beaver	13	4	0	0	2	0	0	0	1	0	0	20	6	1	27
Beckham	81	14	1	8	2	1	0	2	5	7	13	134	18	7	159
Blaine	18	4	0	1	4	0	0	2	2	1	5	37	4	2	43
Bryan	133	17	2	27	14	3	0	1	8	1	17	223	41	14	278
Caddo	28	5	1	5	11	2	0	4	1	2	4	63	17	4	84
Canadian	167	14	14	15	15	7	0	10	9	1	22	274	176	24	474
Carter	232	39	3	40	25	4	2	13	8	0	28	394	43	11	448
Cherokee	234	12	4	13	25	6	0	13	10	8	23	348	46	17	411
Choctaw	34	3	2	17	11	0	0	0	0	0	1	68	10	3	81
Cimarron	8	2	0	0	0	0	0	0	0	0	1	11	1	2	14
Cleveland	708	53	12	64	49	9	3	37	60	6	56	1,057	231	47	1,335
Coal	9	1	0	5	2	0	0	0	0	0	0	17	3	0	20
Comanche	426	20	22	31	33	6	7	24	18	7	37	631	105	15	751
Cotton	5	2	0	3	1	0	0	0	0	0	0	11	5	0	16
Craig	76	8	1	7	11	2	1	2	3	1	9	121	20	12	153
Creek	58	11	2	4	11	7	5	0	3	0	9	110	38	11	159
Custer	88	22	10	20	9	4	0	2	8	1	11	175	28	8	211
Delaware	71	18	3	15	14	8	0	5	7	2	16	159	38	7	204
Dewey	6	6	1	2	0	0	0	0	1	0	0	16	2	1	19
Ellis	19	1	0	3	0	0	0	0	0	4	2	29	4	3	36
Garfield	374	45	10	27	31	8	1	19	18	0	45	578	88	21	687
Garvin	41	19	2	13	5	2	0	2	0	1	10	95	32	7	134
Grady	109	14	6	23	9	2	0	9	2	0	9	183	29	6	218
Grant	0	4	0	0	1	0	0	0	1	0	2	8	10	1	19
Greer	9	0	1	1	3	0	0	0	0	0	0	14	5	3	22
Harmon	3	1	0	1	1	0	0	1	0	0	1	8	2	0	10
Harper	8	4	0	0	2	0	0	0	0	1	2	17	5	1	23
Haskell	20	6	2	10	8	2	0	1	3	0	3	55	16	2	73
Hughes	17	11	4	4	6	2	2	1	1	3	4	55	11	5	71
Jackson	128	6	7	6	9	2	1	2	5	0	8	174	32	15	221
Jefferson	9	4	0	2	1	0	0	0	1	1	0	18	0	0	18
Johnston	14	3	9	13	3	0	0	4	0	6	5	57	9	3	69
Kay	158	25	12	19	11	5	4	13	17	0	25	289	55	20	364
Kingfisher	34	9	3	3	9	1	0	0	1	1	2	63	17	3	83
Kiowa	17	5	0	6	3	0	0	1	1	0	1	34	4	2	40

**REGISTERED NURSES RESIDING AND LICENSED IN OKLAHOMA  
BY COUNTY AND FIELD OF EMPLOYMENT  
LATIMER THROUGH WOODWARD COUNTY**

County	Hosp	Lng-Trm Care	Schl of Nsg	Home Health	Commun Health	School Health	Occup Care	Amb Care	Priv Care	Case Mgmt	Other	Total Empl	Not Empl	Un-known	Total
Latimer	18	6	6	20	3	3	1	2	1	0	5	65	7	5	77
Leflore	92	28	12	44	24	6	1	3	3	4	20	237	38	16	291
Lincoln	28	12	0	7	9	0	0	0	2	0	3	61	22	6	89
Logan	34	13	4	6	17	0	0	1	2	2	1	80	26	5	111
Love	11	3	0	0	0	0	0	0	0	0	2	16	7	2	25
McClain	38	9	2	11	3	1	0	0	1	1	3	69	46	9	124
McCurtain	54	14	4	39	14	3	2	1	1	9	13	154	34	7	195
McIntosh	20	13	0	14	6	0	0	3	4	3	5	68	26	8	102
Major	16	2	0	1	2	1	0	1	0	0	2	25	12	0	37
Marshall	14	6	0	9	5	0	1	0	2	0	2	39	15	4	58
Mayes	61	9	5	8	6	4	1	4	10	0	4	112	41	8	161
Murray	18	17	0	10	3	2	2	4	0	1	8	65	8	5	78
Muskogee	436	32	20	48	29	4	2	26	19	8	42	666	99	43	808
Noble	23	5	0	3	2	0	0	1	1	0	1	36	13	0	49
Nowata	11	3	0	1	3	3	0	2	1	0	1	25	5	2	32
Okfuskee	14	7	1	3	5	1	0	0	0	0	1	32	6	0	38
Oklahoma	5,600	250	201	333	269	94	39	375	306	174	487	8,128	995	468	9,591
Okmulgee	84	16	7	26	8	4	1	2	6	4	12	170	39	11	220
Osage	26	3	1	8	4	0	0	1	0	0	6	49	7	10	66
Ottawa	133	13	10	14	8	3	0	6	5	3	14	209	55	19	283
Pawnee	23	3	1	4	5	1	0	5	1	0	2	45	11	0	56
Payne	201	14	7	31	20	9	2	13	14	1	35	347	72	20	439
Pittsburg	188	24	3	41	25	6	1	10	5	1	32	336	36	19	391
Pontotoc	224	10	14	22	15	5	0	7	5	0	11	313	36	16	365
Pottawatomie	221	22	14	27	19	7	2	10	4	3	21	350	60	23	433
Pushmataha	20	5	1	27	5	0	0	3	1	1	2	65	8	1	74
Roger Mills	7	0	0	1	0	0	0	0	0	0	0	8	2	1	11
Rogers	203	24	9	27	19	7	2	11	10	3	25	340	66	15	421
Seminole	26	6	5	10	9	1	0	7	4	1	5	74	17	3	94
Sequoyah	30	15	6	34	11	6	0	6	5	7	4	124	34	8	166
Stephens	109	8	5	11	7	3	2	4	4	0	9	162	19	8	189
Texas	42	6	0	8	6	3	2	1	5	0	3	76	21	4	101
Tillman	11	2	1	3	2	1	1	1	1	0	1	24	3	0	27
Tulsa	3,862	155	117	306	176	125	32	205	293	90	330	5,691	816	312	6,819
Wagoner	49	4	1	12	6	2	0	2	1	1	5	83	27	9	119
Washington	191	13	9	28	15	9	10	15	15	1	22	328	42	27	397
Washita	11	8	2	1	0	1	0	0	1	0	5	29	4	2	35
Woods	22	9	5	4	5	3	0	0	1	0	4	53	8	5	66
Woodward	49	6	5	5	10	1	0	0	0	1	11	88	10	3	101
Unknown County	4	1		3	1	0	0	0	1	0	1	11	881	1	893
<b>TOTAL 2006</b>	<b>15,610</b>	<b>1,222</b>	<b>615</b>	<b>1,645</b>	<b>1,130</b>	<b>405</b>	<b>130</b>	<b>904</b>	<b>931</b>	<b>376</b>	<b>1,536</b>	<b>24,504</b>	<b>4,850</b>	<b>1,391</b>	<b>30,745</b>

**REGISTERED NURSES RESIDING AND LICENSED IN OKLAHOMA  
BY COUNTY OF RESIDENCE AND AGE - FY2006  
ADAIR THROUGH KIOWA COUNTY**

<b>COUNTY OF RESIDENCE</b>	<b>20-29</b>	<b>30-39</b>	<b>40-49</b>	<b>50-59</b>	<b>60 PLUS</b>	<b>TOTAL</b>
ADAIR	2	19	17	14	12	64
ALFALFA	2	2	4	4	4	16
ATOKA	4	16	20	15	3	58
BEAVER	3	3	9	9	3	27
BECKHAM	18	34	49	43	15	159
BLAINE	2	7	9	9	16	43
BRYAN	35	68	71	78	26	278
CADDO	7	20	22	25	10	84
CANADIAN	97	142	108	87	40	474
CARTER	25	103	127	137	56	448
CHEROKEE	33	89	109	119	61	411
CHOCTAW	6	25	14	24	12	81
CIMARRON	1	1	5	4	3	14
CLEVELAND	148	313	350	349	175	1335
COAL	1	6	6	6	1	20
COMANCHE	55	168	225	212	91	751
COTTON	1	5	3	3	4	16
CRAIG	7	21	45	52	28	153
CREEK	16	27	37	43	36	159
CUSTER	10	49	59	61	32	211
DELAWARE	7	39	61	57	40	204
DEWEY	2	2	6	4	5	19
ELLIS	1	2	8	11	10	32
GARFIELD	57	145	178	203	108	691
GARVIN	9	30	35	32	27	133
GRADY	28	47	57	55	32	219
GRANT	2	6	6	0	5	19
GREER	1	7	4	5	5	22
HARMON	0	2	4	2	2	10
HARPER	4	6	4	6	2	22
HASKELL	9	19	18	22	6	74
HUGHES	9	11	23	18	7	68
JACKSON	18	58	66	63	19	224
JEFFERSON	0	6	6	2	3	17
JOHNSTON	4	13	24	15	8	64
KAY	17	70	97	110	76	370
KINGFISHER	12	18	27	17	8	82
KIOWA	4	9	15	7	6	41

**REGISTERED NURSES RESIDING AND LICENSED IN OKLAHOMA  
BY COUNTY OF RESIDENCE AND AGE - FY2006  
LATIMER THROUGH WOODWARD COUNTY**

<b>COUNTY OF RESIDENCE</b>	<b>20-29</b>	<b>30-39</b>	<b>40-49</b>	<b>50-59</b>	<b>60 PLUS</b>	<b>TOTAL</b>
LATIMER	5	15	17	29	11	77
LEFLORE	24	69	75	81	41	290
LINCOLN	5	24	29	17	15	90
LOGAN	3	22	34	30	21	110
LOVE	3	4	7	6	6	26
MCCLAIN	19	33	32	24	16	124
MCCURTAIN	13	40	50	64	26	193
MCINTOSH	11	18	25	29	21	104
MAJOR	4	8	10	10	5	37
MARSHALL	3	8	15	21	11	58
MAYES	22	29	42	43	25	161
MURRAY	5	14	13	29	17	78
MUSKOGEE	59	163	229	243	114	808
NOBLE	3	12	16	10	8	49
NOWATA	2	4	10	14	2	32
OKFUSKEE	2	9	11	8	8	38
OKLAHOMA	771	2,079	2,664	2,818	1262	9,594
OKMULGEE	13	34	68	70	34	219
OSAGE	6	11	18	14	17	66
OTTAWA	22	51	73	92	45	283
PAWNEE	3	2	21	20	10	56
PAYNE	44	94	123	106	72	439
PITTSBURG	29	81	97	123	61	391
PONTOTOC	26	77	99	115	48	365
POTTAWATOMIE	41	71	133	125	63	433
PUSHMATAHA	2	17	16	24	15	74
ROGER MILLS	1	3	1	3	3	11
ROGERS	30	73	119	115	84	421
SEMINOLE	5	19	33	23	14	94
SEQUOYAH	11	43	53	38	21	166
STEPHENS	14	43	58	49	25	189
TEXAS	11	28	22	30	10	101
TILLMAN	2	7	8	6	4	27
TULSA	478	1,353	1,878	2,104	1006	6,819
WAGONER	11	21	35	35	17	119
WASHINGTON	29	70	107	118	73	397
WASHITA	0	4	9	14	7	34
WOODS	5	15	20	16	10	66
WOODWARD	7	16	34	30	15	102
UNKNOWN COUNTY	339	280	149	69	9	846
<b>TOTAL 2006</b>	<b>2,740</b>	<b>6,616</b>	<b>8,381</b>	<b>8,738</b>	<b>4,269</b>	<b>30,744</b>

**REGISTERED NURSES RESIDING AND LICENSED  
IN OKLAHOMA BY HIGHEST DEGREE HELD**

<b>DEGREE</b>	<b>NUMBER</b>
<b>ASSOCIATE DEGREE OR DIPLOMA</b>	<b>16,626</b>
<b>BACHELOR'S DEGREE IN NURSING</b>	<b>9,493</b>
<b>BACHELOR'S DEGREE IN ANOTHER FIELD</b>	<b>1,842</b>
<b>MASTER'S DEGREE IN NURSING</b>	<b>1,417</b>
<b>MASTER'S DEGREE IN ANOTHER FIELD</b>	<b>1,155</b>
<b>DOCTORATE IN NURSING</b>	<b>39</b>
<b>DOCTORATE IN ANOTHER FIELD</b>	<b>173</b>

**REGISTERED NURSES RESIDING AND LICENSED IN OKLAHOMA BY  
FIELD OF EMPLOYMENT AND AGE**

<b>FIELD OF EMPLOYMENT</b>	<b>20-29</b>	<b>30-39</b>	<b>40-49</b>	<b>50-59</b>	<b>60 PLUS</b>	<b>TOTAL</b>
<b>HOSPITAL</b>	<b>1,246</b>	<b>3,636</b>	<b>4,696</b>	<b>4,451</b>	<b>1,581</b>	<b>15,610</b>
<b>LONG TERM CARE</b>	<b>25</b>	<b>167</b>	<b>321</b>	<b>400</b>	<b>309</b>	<b>1,222</b>
<b>SCHOOL OF NURSING</b>	<b>12</b>	<b>69</b>	<b>172</b>	<b>248</b>	<b>114</b>	<b>615</b>
<b>HOME HEALTH</b>	<b>57</b>	<b>350</b>	<b>495</b>	<b>540</b>	<b>203</b>	<b>1,645</b>
<b>COMMUNITY HEALTH</b>	<b>28</b>	<b>188</b>	<b>312</b>	<b>401</b>	<b>201</b>	<b>1,130</b>
<b>SCHOOL HEALTH</b>	<b>9</b>	<b>61</b>	<b>129</b>	<b>147</b>	<b>59</b>	<b>405</b>
<b>OCCUPATIONAL HEALTH</b>	<b>1</b>	<b>12</b>	<b>33</b>	<b>53</b>	<b>31</b>	<b>130</b>
<b>AMBULATORY CARE</b>	<b>32</b>	<b>152</b>	<b>275</b>	<b>335</b>	<b>110</b>	<b>904</b>
<b>PRIVATE PRACTICE</b>	<b>41</b>	<b>210</b>	<b>280</b>	<b>307</b>	<b>93</b>	<b>931</b>
<b>CASE MANAGEMENT</b>	<b>3</b>	<b>56</b>	<b>110</b>	<b>152</b>	<b>55</b>	<b>376</b>
<b>OTHER</b>	<b>19</b>	<b>221</b>	<b>370</b>	<b>524</b>	<b>402</b>	<b>1,536</b>
<b>TOTAL 2006</b>	<b>1,473</b>	<b>5,122</b>	<b>7,193</b>	<b>7,558</b>	<b>3,158</b>	<b>24,504</b>

**REGISTERED NURSES RESIDING AND LICENSED IN OKLAHOMA BY  
FIELD OF EMPLOYMENT AND TYPE OF POSITION – FY2006**

FIELD OF EMPLOYMENT	ADMIN	CONSULT	SUPVSR	EDUC	HEAD NUR/ASST	GENERAL	CASE MGR	OTHER	UNK	TOTAL
						DUTY STAFF				
HOSPITAL	321	105	1,238	314	1,170	10,736	437	1,260	29	15,610
LONG TERM CARE	71	53	336	15	205	314	38	188	2	1,222
SCHOOL OF NURSING	30	5	9	545	2	8	7	9	0	615
HOME HEALTH	167	22	329	17	52	445	483	123	7	1,645
COMMUNITY HEALTH	58	43	181	63	65	441	131	145	3	1,130
SCHOOL HEALTH	12	4	30	40	30	175	5	106	3	405
OCCUPATIONAL HEALTH	9	7	17	14	8	42	11	22	0	130
AMBULATORY CARE	44	9	102	10	84	549	23	83	0	904
PRIVATE PRACTICE	39	25	65	16	88	439	10	246	3	931
CASE MANAGEMENT	6	18	24	2	8	313	4	0	1	376
OTHER	101	59	120	81	63	390	110	554	58	1,536
<b>TOTAL 2006</b>	<b>858</b>	<b>350</b>	<b>2,451</b>	<b>1,117</b>	<b>1,775</b>	<b>13,852</b>	<b>1,259</b>	<b>2,736</b>	<b>106</b>	<b>24,504</b>

**REGISTERED NURSES RESIDING AND LICENSED IN OKLAHOMA BY  
EMPLOYMENT HOURS AND FIELD OF EMPLOYMENT - FY2006**

FIELD OF EMPLOYMENT	FULL	PART TIME	PART TIME	UNKNOWN HOURS	TOTAL
	TIME	20-34 HOURS	01-19 HOURS		
HOSPITAL	13,141	1,702	700	67	15,610
LONG TERM CARE	956	153	107	6	1,222
SCHOOL OF NURSING	523	46	43	3	615
HOME HEALTH	1,362	155	115	13	1,645
COMMUNITY HEALTH	971	71	74	14	1,130
SCHOOL HEALTH	321	38	43	3	405
OCCUPATIONAL HEALTH	98	12	20	0	130
AMBULATORY CARE	715	112	70	7	904
PRIVATE PRACTICE	682	131	108	10	931
CASE MANAGEMENT	337	16	16	7	376
OTHER	920	133	112	371	1,536
<b>TOTAL 2006</b>	<b>20,026</b>	<b>2,569</b>	<b>1,408</b>	<b>501</b>	<b>24,504</b>

**REGISTERED NURSES RESIDING AND LICENSED IN OKLAHOMA BY  
FIELD OF EMPLOYMENT AND TYPE OF POSITION – FY2006**

FIELD OF EMPLOYMENT	MALE		FEMALE		TOTAL	
	RN	LPN	RN	LPN	RN	LPN
	HOSPITAL	1,448	288	14,162	3,256	15,610
LONG TERM CARE	63	219	1,159	3,403	1,222	3,622
SCHOOL OF NURSING	27	0	588	23	615	23
HOME HEALTH	70	50	1,575	1,234	1,645	1,284
COMMUNITY HEALTH	47	32	1,083	426	1,130	458
SCHOOL HEALTH	3	2	402	131	405	133
OCCUPATIONAL HEALTH	7	11	123	89	130	100
AMBULATORY CARE	40	6	864	470	904	476
PRIVATE PRACTICE	44	30	887	1,167	931	1,197
CASE MANAGEMENT	16	1	360	92	376	93
OTHER	80	68	1,456	1,198	1,536	1,266
<b>TOTAL 2006</b>	<b>1,845</b>	<b>707</b>	<b>22,659</b>	<b>707</b>	<b>24,504</b>	<b>12,196</b>

**LICENSED PRACTICAL NURSES RESIDING AND LICENSED IN OKLAHOMA  
BY COUNTY OF RESIDENCE AND AGE - FY2006  
ADAIR THROUGH KIOWA COUNTY**

<b>COUNTY OF RESIDENCE</b>	<b>UNDER 20</b>	<b>20-29</b>	<b>30-39</b>	<b>40-49</b>	<b>50-59</b>	<b>60 PLUS</b>	<b>TOTAL</b>
ADAIR		18	20	23	16	11	88
ALFALFA		1	2	5	8	5	21
ATOKA		16	18	24	12	11	81
BEAVER		1	7	6	2	3	19
BECKHAM		12	43	32	36	20	143
BLAINE		3	10	19	19	11	62
BRYAN		39	53	64	52	18	226
CADDO		25	37	37	38	14	151
CANADIAN		41	79	51	59	19	249
CARTER		27	98	68	85	35	313
CHEROKEE		27	73	56	44	27	227
CHOCTAW		12	43	30	21	15	121
CIMARRON		0	5	1	3	0	9
CLEVELAND		89	187	150	144	73	643
COAL		7	13	7	6	8	41
COMANCHE		133	228	195	151	53	760
COTTON		2	5	5	6	4	22
CRAIG		10	11	22	25	18	86
CREEK		23	40	51	43	37	194
CUSTER		19	50	52	47	32	200
DELAWARE		11	27	26	36	19	119
DEWEY		4	10	10	8	7	39
ELLIS		5	3	5	18	7	38
GARFIELD		37	66	69	74	47	293
GARVIN		26	41	41	46	27	181
GRADY		33	66	56	60	23	238
GRANT		1	4	2	1	4	12
GREER		3	9	9	12	5	38
HARMON		2	3	8	5	1	19
HARPER		3	5	2	6	0	16
HASKELL	1	13	33	23	10	8	88
HUGHES		8	21	17	20	15	81
JACKSON		35	48	63	32	19	197
JEFFERSON		6	12	8	7	6	39
JOHNSTON		7	12	15	8	11	53
KAY		21	46	51	50	31	199
KINGFISHER		10	10	9	8	12	49
KIOWA		9	21	23	11	10	74

**LICENSED PRACTICAL NURSES RESIDING AND LICENSED IN OKLAHOMA  
BY COUNTY OF RESIDENCE AND AGE - FY2006  
LATIMER THROUGH WOODWARD COUNTY**

<b>COUNTY OF RESIDENCE</b>	<b>UNDER 20</b>	<b>20-29</b>	<b>30-39</b>	<b>40-49</b>	<b>50-59</b>	<b>60 PLUS</b>	<b>TOTAL</b>
LATIMER		10	16	18	12	10	66
LEFLORE		46	113	75	70	26	330
LINCOLN		17	28	32	31	12	120
LOGAN		10	22	25	21	14	92
LOVE		1	5	5	1	3	15
MCCLAIN	1	12	30	23	23	17	106
MCCURTAIN		44	56	53	43	25	221
MCINTOSH		9	22	20	17	10	78
MAJOR		4	8	8	6	4	30
MARSHALL		2	7	8	11	10	38
MAYES		25	28	26	32	11	122
MURRAY		13	22	14	26	22	97
MUSKOGEE		38	93	86	109	51	377
NOBLE		9	11	11	11	2	44
NOWATA		5	11	5	11	7	39
OKFUSKEE		7	12	12	16	5	52
OKLAHOMA		369	852	833	697	361	3112
OKMULGEE		18	43	62	33	35	191
OSAGE		13	23	20	17	13	86
OTTAWA		11	30	40	31	20	132
PAWNEE		7	22	23	17	10	79
PAYNE		55	66	84	53	36	294
PITTSBURG		45	59	92	69	58	323
PONTOTOC	1	38	92	87	79	46	343
POTTAWATOMIE		40	72	74	67	51	304
PUSHMATAHA		6	24	23	16	8	77
ROGER MILLS		1	0	57	8	3	69
ROGERS		29	43	35	57	42	206
SEMINOLE		13	39	45	33	19	149
SEQUOYAH		18	23	61	30	19	151
STEPHENS		50	61	13	55	27	206
TEXAS		0	8	11	9	7	35
TILLMAN		6	8	475	6	7	502
TULSA		250	551	14	573	253	1641
WAGONER		7	15	63	16	6	107
WASHINGTON	1	47	69	13	72	40	242
WASHITA		4	22	8	9	8	51
WOODS		6	10	40	11	7	74
WOODWARD		30	36		37	16	119
UNKNOWN COUNTY	1	97	133	47	25	7	310
<b>TOTAL 2006</b>	<b>5</b>	<b>2151</b>	<b>4292</b>	<b>3976</b>	<b>3689</b>	<b>1994</b>	<b>16,107</b>

**LICENSED PRACTICAL NURSES RESIDING AND LICENSED IN OKLAHOMA  
BY COUNTY AND FIELD OF EMPLOYMENT  
ADAIR THROUGH KIOWA COUNTY**

County	Hosp	Lng-Trm Care	Schl of Nsg	Home Health	Commun Health	School Health	Occup Care	Amb Care	Priv Care	Case Mgmt	Other	Total Empl	Not Empl	Un-known	Total
Adair	24	16	0	7	7	0	0	6	0	0	2	62	26		88
Alfalfa	1	11	0	1	1	0	0	0	2	0	0	16	5		21
Atoka	16	9	0	18	1	0	1	0	5	2	7	59	22		81
Beaver	6	9	0	0	2	0	0	0	0	0	0	17	2		19
Beckham	41	29	0	5	5	0	0	1	21	0	22	124	19		143
Blaine	16	15	1	1	2	2	1	1	1	0	15	55	7		62
Bryan	59	51	0	14	7	2	1	7	9	1	16	167	58	1	226
Caddo	16	34	2	16	3	6	0	6	6	0	20	109	42		151
Canadian	15	63	1	13	5	1	2	11	17	0	24	152	97		249
Carter	66	93	1	27	7	0	2	11	31	6	33	277	41	1	319
Cherokee	51	60	0	13	15	5	0	11	6	1	11	173	48	1	222
Choctaw	29	25	0	27	2	0	1	3	6	0	5	98	22		120
Cimarron	4	3		0	0	0	0	0	1	0	0	8	1		9
Cleveland	85	172	1	48	22	0	8	21	73	2	53	485	154	4	643
Coal	6	14		6	0	0	0	0	1	0	1	28	13		41
Comanche	270	101		30	18	9	6	25	76	1	57	593	166	1	760
Cotton	0	9		4	0	1		0	1		2	17	5		22
Craig	15	19		5	4			1	5	3	13	65	21		86
Creek	24	57		8	2	6	1	4	7	1	17	127	67		194
Custer	46	72		18	4	1		4	12	1	14	172	28		200
Delaware	13	48		8	0		2	3	6		10	90	29		119
Dewey	10	20		1	0			0	1		2	34	5		39
Ellis	13	5		0	1			2	0		6	27	11		38
Garfield	65	92		14	7	3	3	7	24	1	20	236	57		293
Garvin	49	47	2	16	2	3	2	5	7		12	145	35	1	181
Grady	43	57		29	9	1	2	2	15	1	22	181	55	2	238
Grant	0	8		0	0			0	0		0	8	3		11
Greer	8	7		5	1	1		0	3		4	29	8	1	38
Harmon	3	8		1	0			0	2		0	14	6		20
Harper	7	3		0	1			0	0		2	13	3		16
Haskell	19	13		20	3		1	0	4		1	61	24		85
Hughes	10	22		12	3	3		1	4		6	61	22	1	84
Jackson	85	26		6	4			7	2		15	145	52		197
Jefferson	10	13		3	0			0	3		0	29	10		39
Johnston	12	7		10	5	1		0	3		1	39	14		53
Kay	39	59		12	3			4	21		15	153	45	1	199
Kingfisher	6	19		2	0	1		0	2		5	35	14		49
Kiowa	16	23	1	3	1			1	2		6	53	20	1	74

**LICENSED PRACTICAL NURSES RESIDING AND LICENSED IN OKLAHOMA  
BY COUNTY AND FIELD OF EMPLOYMENT  
LATIMER THROUGH WOODWARD COUNTY**

County	Hosp	Lng-Trm Care	Schl of Nsg	Home Health	Commun Health	School Health	Occup Care	Amb Care	Priv Care	Case Mgmt	Other	Total Empl	Not Empl	Un-known	Total
Latimer	13	15		14	2			2	2	1	2	51	15		66
Leflore	77	82	1	36	13	1	3	6	9	1	21	250	80		330
Lincoln	19	36		7	2	1	1	2	2	1	11	82	38	1	121
Logan	17	32		0	5	1	1	6	2		8	72	19		91
Love	5	5		0	0			0	2		0	12	3		15
McClain	20	18	1	14	1	1		3	4	9	9	80	35		115
McCurtain	44	39		43	5	2	4	4	21		6	168	43	1	212
McIntosh	9	25		11	4			0	4		7	60	18		78
Major	7	14		0	0			0	1		1	23	7		30
Marshall	7	13		3	0	2		1	1		3	30	8		38
Mayes	20	33		8	2			3	5	1	5	77	45	1	123
Murray	14	40		6	1	2		0	2		10	75	21		96
Muskogee	95	79	3	28	7	10	1	16	29		32	300	76	1	377
Noble	14	15		1	0			0	0		3	33	11		44
Nowata	7	12		1	2			1	2		5	30	9		39
Okfuskee	14	17		1	2			2	1		3	40	12		52
Oklahoma	830	635	5	232	113	22	23	107	304	23	236	2,530	576	6	3,112
Okmulgee	41	57		23	5	2	1	3	13		9	154	37		191
Osage	14	22		5	0			3	3	2	9	58	28		86
Ottawa	25	34		4	5		2	7	8	1	6	92	39	1	132
Pawnee	21	14		6	4			2	4		8	59	14	1	74
Payne	73	48		16	5	5		9	41	3	36	236	60		296
Pittsburg	59	82	1	21	10	3	7	19	18	1	25	246	77		323
Pontotoc	112	54		22	10	3		15	27		24	267	77	2	346
Pottawatomie	33	71	1	27	20		1	12	17	1	29	212	90		302
Pushmataha	19	18		17	1	2		0	3	1	5	66	12		78
Roger Mills	7	2		0	0	1		0	0		1	11	1		12
Rogers	45	75		10	1	1	1	5	11	2	13	164	63	1	228
Seminole	9	39		15	4	1	1	5	8	8	14	104	35	1	140
Sequoyah	12	33		20	4		1	3	4	6	10	93	40		133
Stephens	65	65		8	3	2	2	2	26	1	16	190	64	1	255
Texas	10	4		4	0	1	3	0	2		2	26	11		37
Tillman	6	11		0	1	1		0	1		4	24	15		39
Tulsa	471	406	2	251	61	20	13	75	180	9	200	1,688	407	7	2,102
Wagoner	3	10		7	2			1	4		7	34	23	1	58
Washington	55	64		13	11		1	9	33	2	24	212	77		289
Washita	9	18		1	0	3	1	1	0		2	35	24		59
Woods	6	19		1	1			1	2		4	34	8		42
Woodward	38	23		5	4			7	20		15	112	46	1	159
Unknown County	1	4							2		2	9	350		359
<b>TOTAL 2006</b>	<b>3,544</b>	<b>3,622</b>	<b>23</b>	<b>1,284</b>	<b>458</b>	<b>183</b>	<b>100</b>	<b>476</b>	<b>1,197</b>	<b>93</b>	<b>1,266</b>	<b>12,196</b>	<b>3,871</b>	<b>41</b>	<b>16,108</b>

**LICENSED PRACTICAL NURSES RESIDING AND LICENSED IN OKLAHOMA BY  
FIELD OF EMPLOYMENT AND AGE – FY2006**

<b>FIELD OF EMPLOYMENT</b>	<b>UNDER 20</b>	<b>20-29</b>	<b>30-39</b>	<b>40-49</b>	<b>50-59</b>	<b>60 PLUS</b>	<b>TOTAL</b>
HOSPITAL		374	880	1,003	871	416	3,544
LONG TERM CARE		321	880	953	911	557	3,622
SCHOOL OF NURSING	0	0	7	9	4	3	23
HOME HEALTH		101	345	342	345	151	1,284
COMMUNITY HEALTH		46	122	120	117	53	458
SCHOOL HEALTH		6	32	49	31	15	133
OCCUPATIONAL HEALTH		8	14	35	31	12	100
AMBULATORY CARE		21	96	121	170	68	476
PRIVATE PRACTICE		93	353	316	291	144	1,197
CASE MANAGEMENT		1	19	35	35	3	93
OTHER		89	291	339	355	192	1,266
<b>TOTAL 2006</b>	<b>0</b>	<b>1,060</b>	<b>3,039</b>	<b>3,322</b>	<b>3,161</b>	<b>1,614</b>	<b>12,196</b>

**LICENSED PRACTICAL NURSES RESIDING AND LICENSED IN OKLAHOMA BY  
EMPLOYMENT HOURS AND FIELD OF EMPLOYMENT - FY2006**

<b>FIELD OF EMPLOYMENT</b>	<b>FULL TIME</b>	<b>PART TIME 20-34 HOURS</b>	<b>PART TIME 01-19 HOURS</b>	<b>UNKNOWN HOURS</b>	<b>TOTAL</b>
HOSPITAL	3,017	360	124	43	3,544
LONG TERM CARE	3,112	334	127	49	3,622
SCHOOL OF NURSING	12	3	2	6	23
HOME HEALTH	1,037	159	72	16	1,284
COMMUNITY HEALTH	404	30	20	4	458
SCHOOL HEALTH	107	15	7	4	133
OCCUPATIONAL HEALTH	87	5	6	2	100
AMBULATORY CARE	411	44	16	5	476
PRIVATE PRACTICE	954	101	75	67	1,197
CASE MANAGEMENT	87	2	1	3	93
OTHER	813	81	90	282	1,266
<b>TOTAL 2006</b>	<b>10,041</b>	<b>1,134</b>	<b>540</b>	<b>481</b>	<b>12,196</b>

**AVERAGE AGE OF LICENSED NURSES  
RESIDING IN OKLAHOMA - FY2006**

<b>LICENSURE/DEGREE</b>	<b>AGE</b>
ALL NURSES	45
LPNS	44
RNS	46
ASSOCIATE DEGREE IN NURSING	47
BACHELOR DEGREE IN NURSING	43
BACHELOR DEGREE IN ANOTHER FIELD	48
MASTER DEGREE IN NURSING	49
MASTER DEGREE IN ANOTHER FIELD	51
DOCTORATE IN NURSING	52
DOCTORATE IN ANOTHER FIELD	53

**ADVANCED UNLICENSED ASSISTANT PERSONNEL  
BY COUNTY - FY2006**

<b>COUNTY</b>	<b>AUAP</b>	<b>COUNTY</b>	
ADAIR		LEFLORE	
ALFALFA		LINCOLN	1
ATOKA		LOGAN	
BEAVER		LOVE	
BECKHAM		MCCLAIN	
BLAINE		MCCURTAIN	
BRYAN		MCINTOSH	
CADDO		MAJOR	
CANADIAN	6	MARSHALL	
CARTER		MAYES	
CHEROKEE		MURRAY	
CHOCTAW		MUSKOGEE	2
CIMARRON		NOBLE	
CLEVELAND	5	NOWATA	
COAL		OKFUSKEE	
COMANCHE		OKLAHOMA	333
COTTON		OKMULGEE	1
CRAIG		OSAGE	
CREEK	2	OTTAWA	
CUSTER		PAWNEE	1
DELAWARE		PAYNE	1
DEWEY		PITTSBURG	
ELLIS		PONTOTOC	
GARFIELD		POTTAWATOMIE	2
GARVIN	1	PUSHMATAHA	
GRADY	1	ROGERS MILLS	
GRANT		ROGERS	2
GREER		SEMINOLE	
HARMON		SEQUOYAH	
HARPER		STEPHENS	
HASKELL		TEXAS	
HUGHES		TILLMAN	
JACKSON		TULSA	157
JEFFERSON		WAGONER	2
JOHNSTON		WASHINGTON	3
KAY		WASHITA	
KINGFISHER	1	WOODS	
KIOWA		WOODWARD	
LATIMER		OUT OF STATE	5
		UNKNOWN	58
		TOTAL	584

**NURSES LICENSED INTO AND OUT OF OKLAHOMA  
BY ENDORSEMENT - FY2006**

NURSES APPLYING FOR LICENSURE INTO OKLAHOMA			NURSES APPLYING FOR LICENSURE TO OTHER LOCATIONS	
LOCATION	RN	LPN	RN	LPN
ALABAMA	13	1	12	3
ALASKA	3			2
ARIZONA	16	2	10	3
ARKANSAS	55	23	153	29
AUSTRALIA	1			
CALIFORNIA	95	9	62	13
CANADA	28			
COLORADO	15	2	8	3
CONNECTICUT	4			1
DELAWARE	1	1	9	
FLORIDA	30	6	11	16
FRANCE	1			
GEORGIA	11	3	6	6
GHANA	2			
HAWAII	1	1	2	
IDAHO	3		2	
ILLINOIS	38	1	22	32
INDIA	51	2		
INDIANA	55	2	10	4
IOWA	13	1	84	7
IRAN	2			
KANSAS	80	17	122	8
KENTUCKY	4	2	1	1
KENYA	1			
LEBANON	1			
LOUISIANA	39	10	26	16
MAINE	1		2	
MARYLAND	11		5	2
MASSACHUSETTS	12		6	
MICHIGAN	18	1	24	1
MINNESOTA			8	2
MISSISSIPPI	10	6	3	7
MISSOURI	59	7	39	17

**NURSES LICENSED INTO AND OUT OF OKLAHOMA**

**BY ENDORSEMENT FY2006**

**NURSES APPLYING FOR LICENSURE  
INTO OKLAHOMA**

**NURSES APPLYING FOR LICENSURE  
TO OTHER LOCATIONS**

<b>LOCATION</b>	<b>RN</b>	<b>LPN</b>	<b>RN</b>	<b>LPN</b>
NEBRASKA	4		7	1
NEPAL	1			
NEW HAMPSHIRE	4		5	
NEW JERSEY	11			2
NEW MEXICO	27	2	6	3
NEW YORK	25	2	20	2
NIGERIA	2			
NORTH CAROLINA	62	3	47	12
NORTH DAKOTA	8		4	
OHIO	28	3	11	3
OREGON	4		3	
PENNSYLVANIA	30	1	30	1
PHILLIPINES	22			
RHODE ISLAND	1		1	
SCOTLAND	1			
SOUTH CAROLINA	8	2		9
SOUTH DAKOTA	5		65	
TAIWAN	1			
TENNESSEE	18		10	2
TEXAS	299	42	145	93
UNITED KINGDOM	2			
UTAH	5		18	2
VERMONT		1	18	1
VIRGINIA	29	3	17	9
WASHINGTON	6	3	13	2
WEST VIRGINIA	8	1	1	1
WISCONSIN	13	1	11	
WYOMING	4	1		
UNKNOWN	20	3	68	46
<b>TOTAL</b>	<b>1,322</b>	<b>219</b>	<b>1,127</b>	<b>362</b>

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