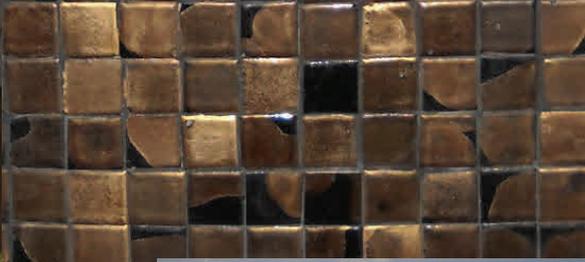




Oklahoma Board of Nursing  
Fiscal Year 2012 Annual Report





# **Oklahoma Board of Nursing**

## **FY 2012**



**Annual Report and Statistical Data for the Fiscal Year  
Ended June 30, 2012**

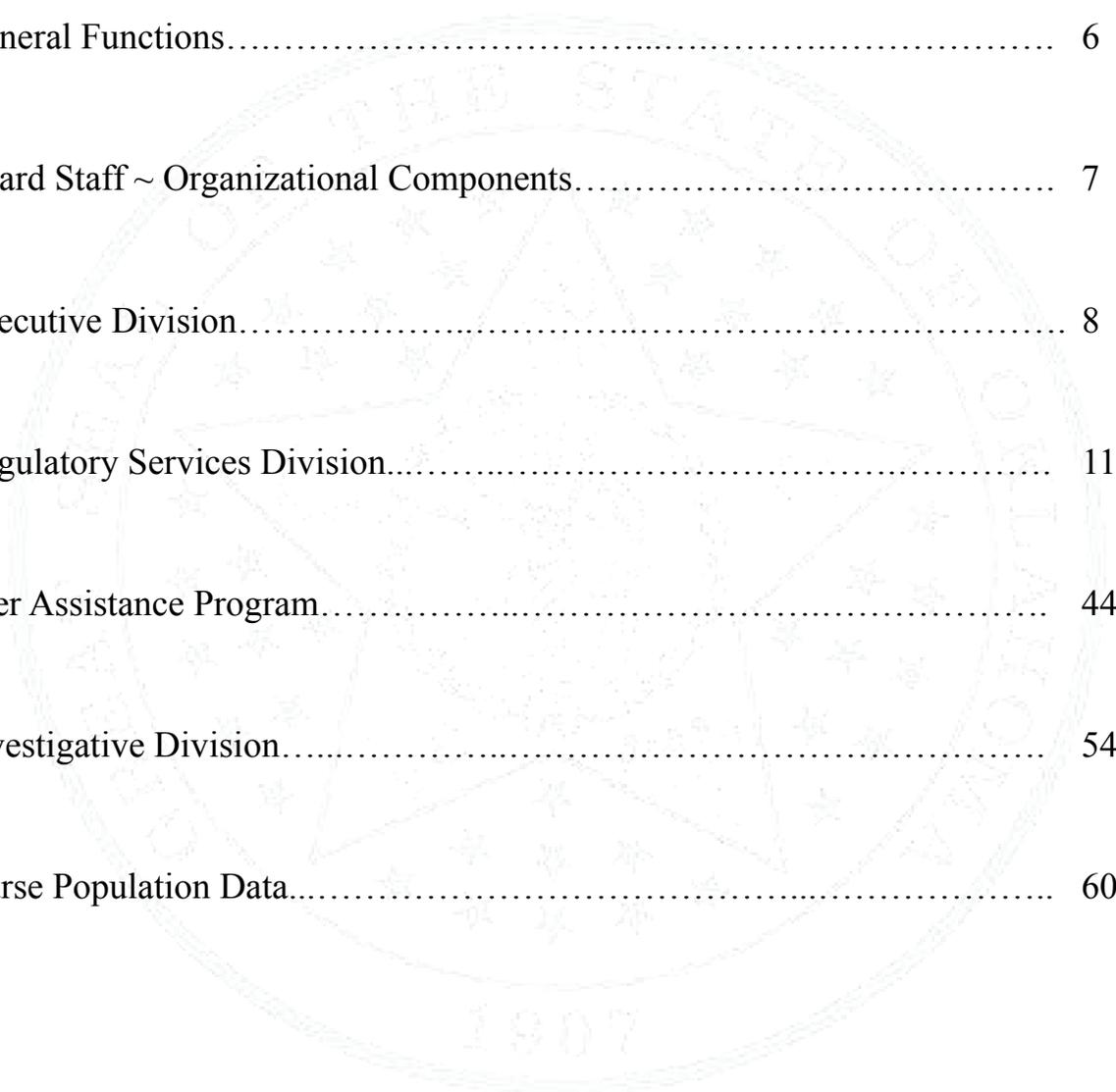
Mary Fallin, Governor

Kim Glazier, Executive Director



# Table of Contents

Current Board Members/Appointment Information.....	4
Mission ~ Vision ~ Values.....	5
General Functions.....	6
Board Staff ~ Organizational Components.....	7
Executive Division.....	8
Regulatory Services Division.....	11
Peer Assistance Program.....	44
Investigative Division.....	54
Nurse Population Data.....	60





## Board Members

Name	Term Expires	Geographic District
Linda Coyer, LPN	5/31/2012*	1
Francene Weatherby, PhD, RN Nursing Education	5/31/2012*	4
Liz Michael, MS, RN Nursing Service Acute Care	5/31/2013	7
Jean Winter, LPN Long-Term Care	5/31/2013	2
Joni Jeter, MS, RN Nursing Education	5/31/2014	5
Lauri Jones, BSN, RN Nursing Service Acute Care	5/31/2015	3
April Merrill, DNP, APRN-CNS Advanced Practice Nursing	5/31/2016	1
Madonna Newcomer, MS, RN Nursing Service Acute Care	5/31/2016	6
Marilyn Turvey, BS, LPN	5/31/2016	8
Cori Loomis, JD Public Member	co-term w/ Governor	4
K. Renée Collingwood, CFP Public Member	co-term w/ Governor	2

\*Board Member served until replacement appointment was made

The Board is composed of eleven members appointed by the Governor: six Registered Nurses, three Licensed Practical Nurses, and two public members. Members serve for a period of five years, except for public members, who serve coterminously with the Governor.



## Mission~Vision~Values

### Mission

The mission of the Oklahoma Board of Nursing is to safeguard the public's health, safety, and welfare through the regulation of nursing practice and nursing education.

### Vision

The Oklahoma Board of Nursing leads the nation in public protection through proactive leadership, efficient operations and customer service.

### Values

1. **Public Protection:** We use legally sound and evidence-based decision-making processes to ensure protection of the public.
2. **Customer Service:** We provide quality customer service to all in a fair and professional manner.
3. **Efficient Operations:** We implement regulatory functions in a consistent, effective, and efficient manner.
4. **Proactive Leadership:** We collaborate with stakeholders in the development of policies impacting the health, safety and welfare of the public.



## General Functions

1. Prescribe standards for educational programs preparing persons for licensure or certification as Registered Nurses, Licensed Practical Nurses, or Advanced Unlicensed Assistants.
  - A. Provide for surveys of nursing education programs according to the *Rules*.
  - B. Approve nursing education programs and advanced unlicensed assistant training programs that meet the prescribed standards.
  - C. Deny or withdraw approval of educational programs for failure to meet or maintain prescribed standards.
2. Administer the National Council Licensure Examination (NCLEX) for Registered and Practical Nurses in accordance with the National Council of State Boards of Nursing, Inc., contract.
3. Administer the advanced unlicensed assistant certification examination in accordance with the contractual agreement with the test service.
4. Provide initial licensure and renewal of licensure of duly qualified applicants, including:
  - A. Licensure by examination for new graduates.
  - B. Licensure by endorsement for nurses licensed in other states or educated in foreign countries.
  - C. Reinstatement of lapsed license and return to active status applications.
5. Issue/renew license to Advanced Practice Registered Nurses meeting established requirements.
6. Issue/renew prescriptive authority recognition to Advanced Practice Registered Nurses meeting established requirements.
7. Maintain a Peer Assistance Program for nurses whose competencies may be compromised by drug abuse or dependency.
8. Investigate complaints of alleged violations of the *Oklahoma Nursing Practice Act* and *Rules* of the Board.
9. Conduct hearings upon charges calling for disciplinary action.
10. Promulgate rules to implement the *Oklahoma Nursing Practice Act*.
11. Maintain records of all licensed nurses and advanced unlicensed assistants. Provide the records for public inspection under the provisions of the *Open Records Act*.



# Organization

(as of June 30, 2012)

## Executive

**Kim Glazier, M.Ed., RN**  
*Executive Director*

**Dana Edminsten, B.S., C.P.M., C.P.O.**  
*Business Manager*

**Sandra Ellis, C.P.M.**  
*Executive Asst. to the Director*

## Regulatory Services Division

**Gayle McNish, Ed.D., RN**  
*Deputy Director*

**Jackye Ward, M.S., RN**  
*Associate Director, Nursing Practice*

**Wendy Hubbard, M.S., RN**  
*Nursing Education Consultant*

**Darcy Roquemore, M.S., RN**  
*Licensing Manager*

**Nicole Plumlee, M.S.**  
*Licensing Analyst*

**Lynn Spurlock, B.S.N., RN**  
*Licensing Specialist*

**Judy Beavers**  
*Administrative Technician/Receptionist*

**Shakayla Gordon**  
*Administrative Technician*

**Dana Hall, A.A.**  
*Administrative Technician*

**Shirley Montgomery**  
*Administrative Technician*

**Amy Tomlinson, B.A.**  
*Administrative Technician*

**Joan Misenheimer**  
*Secretary*

## Peer Assistance Program

**Laura Clarkson, RN, C.A.R.N.**  
*Program Coordinator*

**Jacquelyn Jordan, M.A., L.A.D.C.**  
*Case Manager*

**Erica McArthur, RN, C.A.R.N.**  
*Case Manager*

**Lorri Pontious**  
*Legal Secretary*

## Investigative Division

**Jan Sinclair, B.S.N., RN**  
*Director*

**Lisa Griffitts, M.S., RN**  
*Assistant Director*

**Jim Burns, M.Ed., RN**  
*Nurse Investigator*

**Debra Hensley, B.S.N., RN**  
*Nurse Investigator*

**Michelle Wiens, M.S., RN**  
*Nurse Investigator*

**Andrea Denman, A.A.**  
*Legal Secretary*

**Teena Jackson**  
*Legal Secretary*

**Shelley Rasco**  
*Legal Secretary*



## Executive





## Executive Division Information

The Executive Division of the agency consists of the Executive Director, Kim Glazier, and her supporting staff, Dana Edminsten, Business Manager, and Sandra Ellis, Executive Assistant. Ms. Glazier provides executive oversight to the agency as a whole, and serves as principal operations officer, managing the Board's resources and staff. She ensures standards are enforced, as defined in the *Oklahoma Nursing Practice Act* and its *Rules*, in accordance with the *Administrative Procedures Act*, the *Open Records Act*, and the *Open Meetings Act*, as the agency carries out the Board's mission. She functions as the administrative agent for the Board, interpreting and executing the intent of the Board's policies and guidelines to the public, nursing profession and other agencies, and acts as the Board's liaison to the public, executive and legislative branches of state government, nurses, organizations, and the media. Under her direction, many centralized functions of the agency essential to all other divisions are carried out, including rulemaking, business operations such as purchasing and procurement, budgeting, accounting, and human resources-related activities.

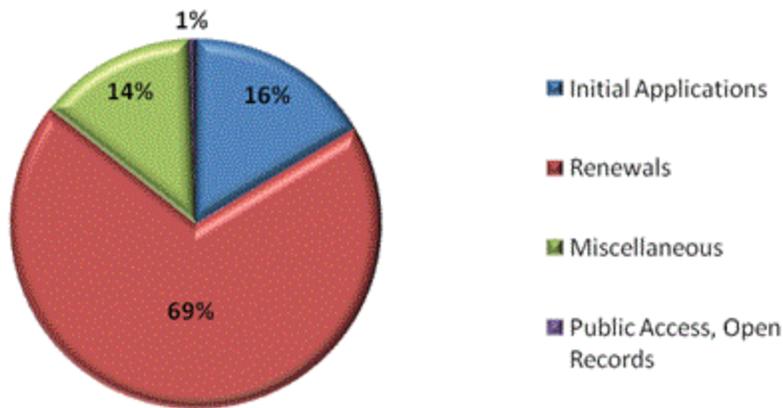


## FY 2012 Budget

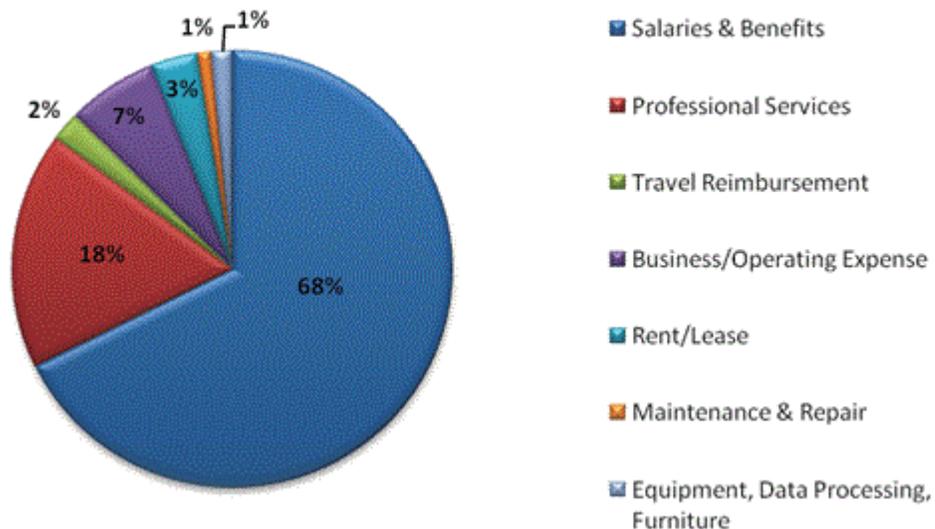
The Board does not receive any appropriations of tax money. The licensure fees paid by the nurses in the state constitute the agency's main financial support. The fiscal year 2012 gross revenue was \$3,563,726.32 and expenses totaled \$3,009,338.44. The graphs below depict the breakdown of revenue and expenses.

The Board is required to pay 10% of all fees collected to the Treasury of the State of Oklahoma and these funds are credited to the General fund for appropriation by the legislature to various other agencies and services of state government. The Board paid \$326,563.87 out of the gross revenue above to the General Fund in Fiscal Year 2012.

### Revenue

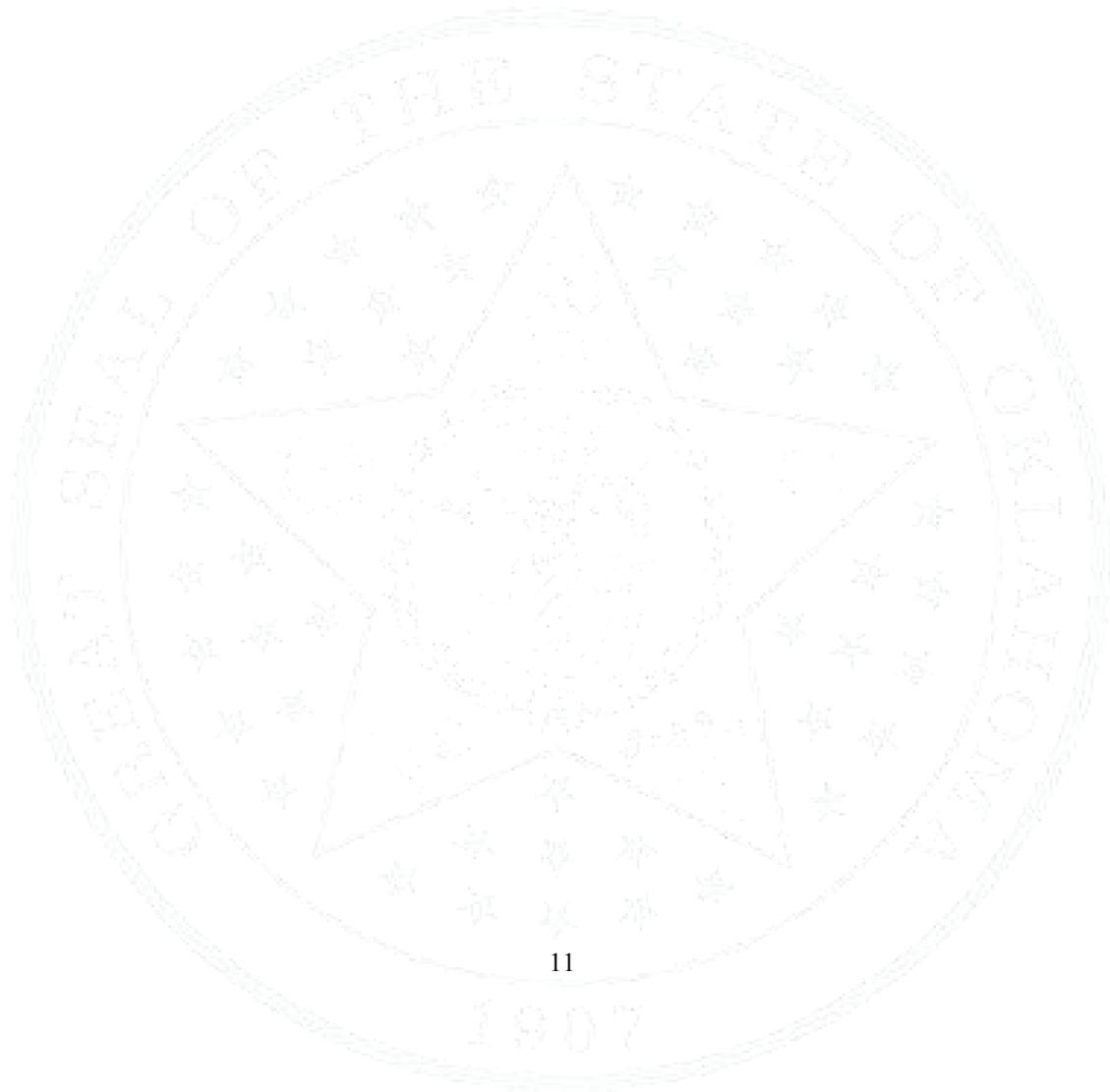


### Expenditures





## Regulatory Services





**Introduction**

The purpose of the Regulatory Services Division is to provide nursing regulation in three areas: education, practice, and licensing. The Oklahoma Board of Nursing is responsible for the approval of nursing education programs in the State of Oklahoma that lead to initial licensure as a Registered Nurse or Licensed Practical Nurse, as well as for the approval of programs preparing individuals for certification as Advanced Unlicensed Assistants. The Board regulates nursing practice by reviewing issues and questions related to the practice of nursing in accordance with statutes and rules. The Board issues declaratory rulings and develops policies that assist nurses, employers, and the public with interpreting and applying the *Oklahoma Nursing Practice Act and Rules*. Various committees and task forces of the Board ensure stakeholders have input into practice and education decisions. Education and practice activities are coordinated through the Regulatory Services Division. The Regulatory Services Division also processes licenses for Advanced Practice Registered Nurses, Registered Nurses, and Licensed Practical Nurses; as well as certificates for Advanced Unlicensed Assistants and prescriptive authority recognition for Advanced Practice Registered Nurses; in accordance with statutory requirements. In addition, the Regulatory Services Division provides support services for the agency in reception of incoming calls and visitors, mail processing, and open records. Twelve staff members are employed in the Regulatory Services Division.

**Licensure, Certification, and Recognition Activities**

**New Licenses Issued By Examination**

The Board administers the National Council Licensure Examination (NCLEX) for Registered Nurses (NCLEX-RN) and Licensed Practical Nurses (NCLEX-PN) under contract with the National Council of State Boards of Nursing, Chicago, Illinois. The NCLEX examination is developed and administered by Pearson VUE, Bloomington, Minnesota, under the auspices of the National Council of State Boards of Nursing.

**Registered Nurse Licensure Examination Statistics  
 (First Time Oklahoma-Educated Writers by Calendar Year)\***

	CY 2008	CY 2009	CY 2010	CY 2011	1 & 5 Year Variances
Number of Candidates	1,868	1,965	2,213	2,298	2,204 ↓ 4.1% / ↑ 18%
Oklahoma Pass Rate	82.07%	85.65%	86.67%	86.77%	86.34% ↓ 0.5% / ↑ 5.2%
National Pass Rate	85.47%	86.73%	88.42%	87.42%	87.9% ↑ 0.5% / ↑ 2.8%

\*Includes Oklahoma-educated candidates applying for licensure in other states



**Licensed Practical Nurse (LPN) Licensure Examination Statistics  
(First Time Oklahoma-Educated Writers by Calendar Year)\*#**

	CY 2007	CY 2008	CY 2009	CY 2010	CY 2011	1 & 5 Year Variances
Number of Candidates	1,248	1,275	1,201	1,255	1,132	↓ 9.8% / ↓ 9.3%
Oklahoma Pass Rate	90.14%	90.9%	89.43%	91.95%	88.6%	↓ 3.6% / ↓ 1.7%
National Pass Rate	87.25%	85.62%	85.73%	87.06%	84.84%	↓ 2.5% / ↓ 2.8%

\*Includes Oklahoma-educated candidates applying for licensure in other states

#Included in the NCLEX-PN figures in the chart are PN equivalency candidates. Students who are enrolled in RN education programs are eligible to apply to take the NCLEX-PN examination as equivalent candidates after completion of specified course work.

The numbers above include any tester educated in Oklahoma, applying for licensure in any state. The number of first-time NCLEX-RN candidates who were educated in Oklahoma has increased significantly in the last five years, resulting in more Registered Nurses available to enter the workforce; however, a slight decrease was noted in the CY 2011.

NCLEX testers and pass rates are reported by calendar year, which is consistent with the reporting of NCLEX pass rates. Throughout the remainder of the report, the numbers are reported by fiscal year.

**NCLEX-PN Pass Rates of Candidates for PN Equivalency  
Number of First-Time Candidates by Calendar Year  
(With NCLEX Pass Rate in Parentheses)**

	CY 2007	CY 2008	CY 2009	CY 2010	CY 2011	1 & 5 Year Variances
Partial RN Program Completion	101 (96.04%)	88 (96.59%)	119 (94.96%)	145 (97.24%)	150 (95.33%)	↑ 3.4% / ↑ 48.5%
RN Graduate	8 (100%)	2 (100%)	3 (100%)	6 (100%)	0 (100%)	

A steady increase in the number of students enrolled in RN programs who choose to take the practical nurse examination through equivalency is noted over the past four years; however, it is unknown how many of those individuals seek employment as Licensed Practical Nurses.



**Initial Applications for Oklahoma Licensure by Examination  
(Includes First Time and Rewrite Applicants)**

	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	1 & 5 Year Variances
Registered Nurse	2,350	2,342	2,377	2,444	2,518	↑ 3% / ↑ 7.1%
Licensed Practical Nurse	1,502	1,407	1,461	1,339	1,373	↑ 2.5% / ↓ 8.6%
Total Applicants	3,852	3,749	3,838	3,783	3,891	↑ 2.9% / ↑ 1%
# Reporting Arrests	385	416	433	402	448	↑ 11.4% / ↑ 16.4%
% Applicants Reporting Arrests	10%	11%	11.3%	10.6%	11.5%	↑ 8.5% / ↑ 15%

Initial applications for licensure by examination includes both first-time and rewrite candidates. It is noted that rewrite candidates may submit more than one application during the year, as they may retake the examination as often as every 45 days. In the last five years, there has been a small but steady increase in the number of RN examination applications and a decrease in the number of PN examination applications, although the number of PN examination applications increased slightly over the past year. The increase in the number of RN examination applications may be reflective of statewide efforts to increase the number of Registered Nurses available in Oklahoma.

The percentage of applicants reporting a history of arrest or disciplinary action has increased over the past five years.

**Processing Time for Initial Applications for Licensure by Examination**

	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	1 & 5 Year Variances
# days from receipt of completed application to approval	8.7	10.3	9.3	6.9	4.7	↓ 31.9% / ↓ 50%

Over the past five years, processing time has decreased significantly, despite the increased number of applications. This is related to steps taken to streamline licensing processes.



**New Licenses Issued By Examination**

Level of Licensure	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	1 & 5 Year Variances
Registered Nurse	1,503	1,813	1,920	2,056	2,094	↑ 1.8% / ↑ 39.3 %
Licensed Practical Nurse	1,095	1,196	1,170	1,174	1,096	↓ 6.6 % / ↑ 0.1 %
Total	2,598	3,009	3,090	3,230	3,190	↓ 1.2% / ↑ 22.8%

The number of Registered Nurse licenses issued by examination continues to increase, consistent with the increased number of graduates in the state. The number of Licensed Practical Nurses licenses that were issued decreased slightly over the past year, but has remained relatively stable over the past five years.

**New Licenses Issued by Endorsement**

The Board may issue a license to practice without examination to any applicant who has been duly licensed as a Registered Nurse or Licensed Practical Nurse, or is entitled to perform similar services under a different title, according to the laws of another state, territory, the District of Columbia or another country, if such applicant meets the requirements for licensure in the State of Oklahoma.

**Initial Applications for Licensure by Endorsement**

Level of Licensure	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	1 & 5 Year Variances
Registered Nurse	1,891	1,796	1,815	1,672	1,928	↑ 15.3% / ↑ 2%
Licensed Practical Nurse	304	338	288	296	329	↑ 11.1% / ↑ 8.2%
Total	2,195	2,134	2,103	1,968	2,257	↑ 14.7% / ↑ 2.8%

Over the past five years, the number of applications for Registered Nurse licensure by endorsement has varied, but shows a slight increase overall. The number of applications for Licensed Practical Nurse licensure by endorsement remains low, but has had a larger percent increase overall.



**New Licenses Issued By Endorsement**

Level of Licensure	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	1 & 5 Year Variances
Registered Nurse	1,642	1,718	1,511	1,353	1,649	↑ 21.8% / ↑ 0.4%
Licensed Practical Nurse	314	340	270	221	259	↑ 17.1% / ↓ 17.5%
Total	1,956	2,058	1,781	1,574	1,908	↑ 21.2% / ↓ 2.4%

The number of licenses issued by endorsement has decreased over the past five years, but significantly increased for both RNs and LPNs from the previous year.

**Number of Certified Verifications Provided to Other States**

Level of Licensure	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	1&5 Year Variances
Registered Nurse	1,681	1,914	1,778	1,945	2,346	↑ 20.6% / ↑ 39.6%
Licensed Practical Nurse	466	398	399	410	414	↑ 1% / ↓ 11.1%
Total	2,147	2,312	2,177	2,355	2,760	↑ 17.2% / ↑ 28.6%

Certified verification of licensure from the original state of licensure is generally requested by a licensing board in another state when the nurse applies for a license in that state. It is noted that certified verifications are provided for nurses with active licenses in Oklahoma, as well as those who were initially licensed in Oklahoma, but who no longer hold an active license. Therefore, the number of nurses who may leave Oklahoma for employment in other states cannot be accurately calculated by the number of certified verifications provided.

**Processing Time for Endorsement Applications**

Type of Function	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	1 & 5 Year Variances
Processing time to issue a license for a completed endorsement application	6.6 days	4.9 days	5.2 days	5.5 days	3.8 days	↓ 30.9% / ↓ 42.4%
Processing time for a completed certified verification	5 days	6 days	6.1 days	5.9 days	5.1 days	↓ 13.6% / ↑ 2%

\*Data not collected



The average processing time for endorsement applications decreased significantly from the previous year, as well as demonstrating a significant decrease over the past five years. This decrease also speaks to the efforts of the staff to streamline application processing. The average processing time to send a certified verification of licensure to another state has increased slightly over the past five years, but decreased from the previous year.

**License Renewal, Reinstatement and Return to Active Status**

The *Oklahoma Nursing Practice Act* requires licenses to be renewed every two years according to a schedule published by the Oklahoma Board of Nursing. Renewal applications, accompanied by the renewal fee, must be submitted by the end of the birth month in even-numbered years for Advanced Practice Registered Nurses and Registered Nurses, and in odd-numbered years for Licensed Practical Nurses and Advanced Unlicensed Assistants.

**Number of Renewal Applications Processed**

Type of Renewal	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	1 & 5 Year Variances
Registered Nurse and Licensed Practical Nurse	26,592	25,263	26,787	27,190	29,884	↑ 9.9% / ↑ 12.4%
Advanced Practice Registered Nurse and Prescriptive Authority Recognition	1,140	1,062	1,352	1,370	1,674	↑ 22.2% / ↑ 46.8%
Advanced Unlicensed Assistant	185	238	218	238	222	↓ 6.7% / ↑ 20%
% Nurses Renewing Online	97%	97%	98%	97%	98.3%	↑ 1.3% / ↑ 1.3%

Overall, the increase in renewals over the last five years confirms the increase in Registered Nurses, Licensed Practical Nurses, and Advanced Practice Registered Nurses; with the largest percent increase being seen among Advanced Practice Registered Nurses.



**Number of Applications for Reinstatement/Return to Active Status**

Type of Reinstatement	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	1 & 5 Year Variances
Registered Nurse and Licensed Practical Nurse	1,170	1,232	1,560	1,488	1,298	↓ 12.8% / ↑ 10.9%
Advanced Practice Registered Nurse	22	18	30	38	24	↓ 36.8% / ↑ 9.1%
Prescriptive Authority	19	20	20	30	35	↑ 16.7% / ↑ 84.2%
Advanced Unlicensed Assistant	39	15	39	22	36	↑ 63.6% / ↓ 7.7%
<b>Total</b>	<b>1,250</b>	<b>1,285</b>	<b>1,649</b>	<b>1,578</b>	<b>1,393</b>	<b>↓ 11.7% / ↑ 11.4%</b>

The overall number of reinstatement applications peaked in FY 2010, but has decreased for the past two years. Reasons for this change are unclear.

**Processing Time for Licensure Renewal and Reinstatement/Return to Active**

Type of Function	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	1 & 5 Year Variances
# days from receipt of completed renewal application to processing	1.1 days	1.0 days	1.2 days	1.7 days	1.9 days	↑ 11.8% / ↑ 72.8%
# days from receipt of completed reinstatement application until processing	5.2 days	8.4 days	7.2 days	4.3 days	4.3 days	0% / ↓ 17.3%

The processing time for reinstatement applications remained low this year, speaking of the success of efforts to streamline licensing processes. Renewal processing times remain well below the agency's maximum time parameters.

**Other Licensee and Public Requests and Activities**

The Regulatory Services Division also is responsible for modifications to licensure records, providing closed school transcripts, processing open records and written verification of licensure requests, providing address lists and labels when requested, and receiving visitors into the office. The following table reflects these activities:



**Other Licensee and Public Requests and Activities**

Type of Function	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	1 & 5 Year Variances
Change of Address***	805	852	845	599	669	↓ 11.7% / ↓ 16.9%
Duplicates or Modifications	1,160	1,473	1,685	1,532	1,821	↑ 18.9% / ↑ 57%
Open Records Requests	208	187	164	173	213	↑ 23.1% / ↑ 2.4%
Address Lists and Labels	151	124	84	96	87	↓ 9.4% / ↓ 42.4%
Visits to Board Office	4,617	4,695	7,153	6,886	6,296	↓ 8.6% / ↑ 36.4%
Written Verifications	2,374	2,450	2,276	2,855	2,182	↓ 23.6% / ↓ 8.1%
Closed School Transcripts	47	49	51	38	37	↓ 2.6% / ↓ 21.3%

\*\*\*In FY 2008, nurses gained the ability to enter address changes online. Although these address changes are reviewed by the Administrative Technician prior to download, they are not counted in the number of address changes processed.

While the number of visits to the Board office is higher than five years ago, the number of visits has decreased for two consecutive years. The decrease in the number of written requests for address change, despite the higher number of licensed nurses, reflects the growing utilization of the Board's online address change option.

**Advanced Practice Registered Nurse Licensure**

Four types of Advanced Practice Registered Nurses (APRNs) are licensed in Oklahoma: (1) Certified Nurse Practitioner (CNP); (2) Certified Nurse Midwife (CNM); (3) Clinical Nurse Specialist (CNS); and (4) Certified Registered Nurse Anesthetist (CRNA). On November 1, 2011, the Oklahoma Board of Nursing began issuing licenses, rather than certificates of recognition, to APRNs.



**Number of APRNs Licensed in Oklahoma**

Type of License	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	1 & 5 Year Variances
APRN-CNP	841	940	1,024	1,092	1,235	↑ 13.1% / ↑ 46.8%
APRN-CNM	53	59	57	58	51	↓ 12.1% / ↓ 3.8%
APRN-CNS	229	243	247	249	224	↓ 10% / ↓ 2.2%
APRN-CRNA	544	589	564	611	643	↑ 5.2% / ↑ 18.2%
Total	1,667	1,831	1,892	2,010	2,153	↑ 7.1% / ↑ 29.2%

The number of Advanced Practice Registered Nurses has steadily risen over the past five years, particularly among Certified Nurse Practitioners. New options for advanced practice education are available to assist the State of Oklahoma to meet the growing demand.

**Number of APRN Licenses Issued**

Type of License	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	1 & 5 Year Variances
APRN-CNP	77	113	138	152	158	↑ 3.9% / ↑ 105.2%
APRN-CNM	3	9	4	6	5	↓ 16.7% / ↑ 66.7%
APRN-CNS	25	33	18	13	14	↑ 7.7% / ↓ 44%
APRN-CRNA	71	100	68	65	64	↓ 1.5% / ↓ 9.9%
Total	176	255	228	236	241	↑ 2.1% / ↑ 36.9%

The number of new APRN licenses issued has increased significantly over the past five years, with Certified Nurse Practitioners representing the highest number. The number of licenses issued to Clinical Nurse Specialists and Certified Registered Nurse Anesthetists have decreased.

**Processing Time for APRN Licensure Applications**

Type of Function	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	1 & 5 Year Variances
# days from receipt of completed APRN application to processing	7.8 days	2.7 days	6.3 days	5.3 days	3.3 days	↓ 37.7% / ↓ 57.7%



A decrease in the processing time for advanced practice licensure applications is consistent with efforts to streamline application processing.

**Number of Advanced Practice Registered Nurses with Prescriptive Authority**

Type of License	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	1 & 5 Year Variances
APRN-CNP	702	781	851	939	995	↑ 6% / ↑ 41.7%
APRN-CNM	35	39	41	45	39	↓ 13.3% / ↑ 11.4%
APRN-CNS	87	101	110	115	116	↑ 0.9% / ↑ 33.3%
APRN-CRNA*	151	192	208	224	239	↑ 6.7% / ↑ 58.3%
Total	975	1,113	1,210	1,323	1,389	↑ 5% / ↑ 42.5%

\*The CRNA applies for authority to select, order, obtain, and administer drugs, rather than the authority to prescribe.

The number of Advanced Practice Registered Nurses with prescriptive authority continues to rise, reflective of the increased numbers of Advanced Practice Registered Nurses. Currently, approximately 65% of Advanced Practice Registered Nurses hold prescriptive authority recognition.

**Number of Prescriptive Authority Recognitions Issued**

Type of License	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	1 & 5 Year Variances
APRN-CNP	79	89	121	110	143	↑ 30% / ↑ 81%
APRN-CNM	1	6	4	4	2	↓ 50% / ↑ 100%
APRN-CNS	8	26	16	5	16	↑ 220% / ↑ 100%
APRN-CRNA	13	56	30	21	37	↑ 76.2% / ↑ 184.6%
Total	101	177	171	140	198	↑ 41.4% / ↑ 96%

The number of prescriptive authority recognitions issued has increased significantly over the past five years.



**Number of Changes in Supervising Physicians**

<b>Number of Changes</b>	<b>FY 2008</b>	<b>FY 2009</b>	<b>FY 2010</b>	<b>FY 2011</b>	<b>FY 2012</b>	<b>1 &amp; 5 Year Variances</b>
Total	836	491	477	614	696	↑ 13.3% / ↓ 16.7%

The number of supervising physician changes (additions and/or deletions) has decreased in the past five years. This is likely related to a rule change that took effect July 1, 2008, that allows the Advanced Practice Registered Nurse to submit more than one change on the same form. However, the number of changes over the past four years has risen, consistent with the increased number of Advanced Practice Registered Nurses with prescriptive authority recognition.

**Certification of Advanced Unlicensed Assistants**

Advanced Unlicensed Assistive Personnel (AUAs) complete a 200-hour training program, which is designed to build upon basic skills traditionally performed by nursing assistants working in health care settings. A list of Board-approved AUA training programs is available on the Board’s website: [www.ok.gov/nursing](http://www.ok.gov/nursing). Specific core skills, legal and ethical aspects of health care and appropriate personal behaviors are presented in a format that combines classroom lecture/discussion, demonstration/practice lab and clinical application. Upon satisfactory completion of the course work, graduates of these training programs are eligible to take the AUA certification examination. This examination is developed by Oklahoma Department of Career and Technology Education and is approved by the Oklahoma Board of Nursing. Upon successful completion of the certification examination, the Board-certified AUA may perform the skills that are identified on the *Approved Skills List for Performance by Board-Certified Advanced Unlicensed Assistants*, under the supervision of Registered Nurses and Licensed Practical Nurses in acute care settings.

**Advanced Unlicensed Assistants**

<b>Certifications</b>	<b>FY 2008</b>	<b>FY 2009</b>	<b>FY 2010</b>	<b>FY 2011</b>	<b>FY 2012</b>	<b>1 &amp; 5 Year Variances</b>
# New Certifications	148	146	118	100	88	↓ 12% / ↓ 40.5%
Total # AUAs Certified	694	606	691	649	622	↓ 4.2% / ↓ 10.4%

The number of new certifications for Advanced Unlicensed Assistants (AUAs) has decreased significantly over the past five years, as has the total number of certified AUAs. There are more AUA programs available, primarily through career and technology centers offering AUA education as a part of the health careers program; however, it appears that many of these graduates are not seeking AUA certification after graduation for unknown reasons.



**Nursing Practice/Advanced Nursing Practice Activities**

**Summary of Practice Activities**

Category	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total
# Practice Calls	412	321	373	387	1,493
# Practice Letters	13	9	9	12	43
# Requests for Declaratory Rulings	0	0	0	0	0
# Declaratory Rulings, Policies & Guidelines Reviewed by Board	3	3	2	1	9
# Meetings Attended as Board Representative	6	11	12	1	30

**Written Responses to Practice Questions**

For FY 2012, there were 43 written responses to practice related issues, as compared to 35 responses in FY 2011. The highest number of practice letters was from employers of nurses, followed by nurses. The variances of the FY 2011 report and FY 2012 report were insignificant. The **settings** and **types of issues** addressed in the practice letters are summarized below.

**Settings of Practice Letters**

Settings	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	Total
Medical Center	1	2	5	3	11
RN, LPN, or APRN	5	0	0	2	7
Specialty Organization/Health Care Provider	1	0	0	1	2
OSDH	0	1	0	0	1
Other State or Federal Agency	1	2	1	0	4
School Nurse/ Staff or Nursing Education	1	0	0	1	2
Medical Office/Clinic/Ambulatory Center	0	0	2	2	4
Long Term Care Facility/Agency	0	1	0	0	1
NSCBN/Boards of Nursing	1	1	1	3	6
Publication/Survey	1	1	0	0	2
Other	1	0	0	0	1
Credentialing Agency/Proprietary Corporation	1	1	0	0	2
Total	13	9	9	12	43



### Types of Issues Addressed in Practice letters

Type of Issue	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	Total
Scope of Practice	3	1	3	4	11
Delegating & Training Unlicensed Persons	2	0	1	0	3
Compact States Related/License Requirement	0	0	0	0	0
Telephone Triage & Case Management	1	0	1	0	2
Esthetics & Medical Questions	0	0	0	0	0
Emergency Screening [EMTALA]	0	0	0	0	0
Pronouncement of Death By Nurses	0	0	0	0	0
Medication-Related	0	2	0	0	2
CEU & Continuing Qualification-Related	0	0	0	0	0
Primary Source Verification	0	0	0	0	0
Patient Care-Related	0	1	0	0	1
Survey/Publication	1	0	1	3	5
OBN Regulation of Nurses	2	0	0	0	2
Licensure Requirements	3	1	0	0	4
APRN Prescriptive Authority	1	1	1	4	7
Resource Information	0	2	2	0	4
Certification	0	0	0	0	0
School Nurse/Staff or Nursing Education-Related	0	1	0	1	2
Billing Information-Related	0	0	0	0	0
Total	13	9	9	12	43

### Practice Calls and Visits

During FY 2012, 1,493 practice calls and visits were documented compared to 1,463 in FY 2011. This notes a slight increase of two (2) per cent in practice calls and visits.



**Practice Visits and Calls**

Issue	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	Total	% of Calls/Visits
General Scope of Practice	97	70	82	106	355	24
Delegation	14	10	8	10	42	3
Aesthetics & Skin Care	14	8	4	15	41	3
Employment-Related	29	15	28	15	87	6
Staffing or Abandonment	3	10	2	3	18	1
CEUs	2	11	15	9	37	2
Licensing	66	42	39	42	189	12
APRN Prescriptive Authority	39	32	52	50	173	12
APRN Scope of Practice	39	27	32	37	135	9
Other	109	96	111	99	415	28
<b>Total</b>	<b>412</b>	<b>321</b>	<b>373</b>	<b>386</b>	<b>1,492</b>	<b>100%</b>

**Classification of Callers or Visitors**

Type of Caller/Visitor	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	Total	% of Calls/Visits
Registered Nurse	164	127	133	153	577	39
Licensed Practical Nurse	50	28	36	50	164	11
Advanced Practice Registered Nurse	68	78	95	74	315	21.1
Advanced Unlicensed Assistant	9	1	3	4	17	1.1
CMA or CNA	2	3	8	3	16	1.1
School Nurse or School Staff	8	8	9	7	32	2.1
Nursing Education	4	4	6	5	19	1.2
Employer or Supervisor	38	28	38	44	148	10
Physician or Office Staff	17	2	7	11	37	2.5
Public	8	5	7	5	25	1.7
Staffing Agency	1	2	1	1	5	0.3
OK State Dept. of Health	3	0	0	1	4	0.2
Other State/Federal Agency	5	13	12	8	38	2.5
Credentialing Company or Payor	11	10	9	9	39	2.6
Pharmacy	8	5	1	5	19	1.2
Attorney or Staff	8	7	3	2	20	1.3
Other	8	0	5	4	17	1.1
<b>Total</b>	<b>412</b>	<b>321</b>	<b>373</b>	<b>386</b>	<b>1,492</b>	<b>100%</b>



### **Declaratory Rulings, Position Statements, Policies, and Guidelines Developed, Reviewed, Revised, or Rescinded**

The following Board documents related to nursing practice were developed, revised or reviewed without revision, or rescinded this fiscal year:

1. *Approved Skills List for Performance by Board-Certified Advanced Unlicensed Assistants, #E-43 [Revised]*
2. *CRNA Inclusionary Formulary, #P-50A [Revised]*
3. *Moderate (Conscious) Sedation Guidelines for Registered Nurse Managing and Monitoring Patients, #P-06 [Revised]*
4. *Exclusionary Formulary for Advanced Practice Registered Nurses with Prescriptive Authority, #P-50B [Revised]*
5. *Wound Debridement by Licensed Nurses Guidelines, #P-05 [Revised]*
6. *Limited Obstetric Ultrasound and Limited Ultrasound in a Reproductive Medicine Setting Examinations Performed by Registered Nurse Guideline, #P-13 [Revised]*
7. *Position Statement on Entry into Practice [Revised]*
8. *School Nurse Position Statement [Revised]*
9. *CRNA Inclusionary Formulary, #P-50A [Revised]*

### **Articles Published Related to Nursing Practice Issues**

All articles listed were published in the newsletter of the Oklahoma Board of Nursing, unless otherwise noted.

- **November 2011:**
  - *Graduating from a Nursing Program and Passing the Licensure Exam: What Should You Know?*
- **April 2012:**
  - *Advanced Practice Registered Nurses Maintaining Prescriptive Authority*
  - *The Use of Social Media*
  - *Revised Guidelines Approved*

### **Meetings and Presentations**

The Associate Director for Nursing Practice attended and provided input/directions in 20 meetings this fiscal year, as compared to 14 meetings in FY 2011. This is a 43 per cent increase from the previous year. In addition, the Associate Director for Nursing Practice made eight presentations to groups of licensees and other stakeholders.



**Education Activities**

The Oklahoma Board of Nursing holds the responsibility for setting standards for nursing education and conducting survey visits to programs to ensure standards are met. The Board reviews and approves requests for new programs and program changes. The Board further maintains records verifying faculty qualifications and collects data on program, faculty and student characteristics. The following paragraphs summarize nursing education activities in FY 2012.

**Number of Nursing Education Programs**

<b>Types and Numbers of Programs</b>	<b>FY 2008</b>	<b>FY 2009</b>	<b>FY 2010</b>	<b>FY 2011</b>	<b>FY 2012</b>
# Baccalaureate Programs/Campuses*	13/20	13/21	13/21	13/21	13/21
# Associate Degree Programs/Campuses	**18/32	20/33	20/34	21/35	21/35
# Practical Nursing Programs/Campuses	31/48	31/49	31/49	31/49	30/48
<b>Total</b>	<b>62/100</b>	<b>64/103</b>	<b>64/104</b>	<b>65/105</b>	<b>64/104</b>

\*RN-BSN not included

\*\* Corrected Data

The number of nursing education programs decreased by one in FY 2012, with the closure of a practical nursing program. The Oklahoma Board of Nursing has continued to work actively with other entities, including the Oklahoma Healthcare Workforce Center, the Oklahoma State Regents for Higher Education, the Oklahoma Department of Career and Technology Education, the Oklahoma Hospital Association, the Oklahoma Nurses Association, and the Institute for Nursing Education, to address issues related to shortages in clinical space and qualified faculty.

**Percentage of Full-Time Faculty Holding a Masters Degree in Nursing or Higher**

<b>Type of Program</b>	<b>FY 2008</b>	<b>FY 2009</b>	<b>FY 2010</b>	<b>FY 2011</b>	<b>FY 2012</b>
Baccalaureate Degree*	94%	93.03%	93.2%	96.2%	89.96%
Associate Degree	81.2%	81.7%	88%	84.8%	80.4%
Practical Nursing	13.1%	20.8%	37.8%	35.4%	52.2%

\*RN-BSN not included



RN nursing education programs are required to employ full-time faculty with a master’s degree in nursing or who are working on the master’s degree in nursing. This is not a requirement for PN education programs, but practical nursing programs accredited by the National League for Nursing must meet accreditation requirement with master’s prepared faculty, which may account for the gradual increase in the percentage of master’s-prepared faculty in the PN programs. From FY 2008 through FY 2009, there was a decrease in the percentage of full-time faculty employed in baccalaureate nursing education programs holding master’s degrees in nursing or higher, an increase in FY 2010 and FY 2011, then a decrease in FY 2012. The drop in percentage in FY 2012 may be related to the rapid expansion of program enrollments in associate degree programs and need for master’s prepared faculty in NLNAC accredited PN programs. The associate degree programs have experienced a similar decrease in percentage of master’s prepared faculty since FY 2010. There was a steady increase in percentage of master’s prepared PN nursing faculty through FY 2010, a slight decrease in FY 2011, and significant increase in FY 2012. The increased number of master’s degree programs available for faculty, NLNAC requirements for increased master’s prepared faculty, as well as increased funding and online access for master’s degree nursing education has impacted the percentage of Master’s prepared nurses in Oklahoma.

### Applications to Nursing Education Programs

Type of Program	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	1 & 5 Year Variances
Baccalaureate Degree*	2,521	2,524	3,508	3,131	2,794	↓ 10.8% / ↑ 10.8%
Associate Degree	3,775	4,039	4,374	4,398	4,874	↑ 10.9% / ↑ 29.1%
Practical Nursing	4,153	4,516	4,621	5,968	5,499	↓ 7.9% / ↑ 32.4%
Total	10,449	11,079	12,503	13,497	13,167	↓ 2.4% / ↑ 26%

\*RN-BSN not included

In FY 2010, the number of people applying to baccalaureate degree programs reached a record high but has steadily dropped almost 22% over the past two years. The number of people applying to associate degree programs has risen significantly over the past five years. Applications to practical nursing programs rose significantly through FY 2011, but dropped during FY 2012. There has been an overall increase in applications to all nursing education programs over the past five years.



**Admissions to Nursing Education Programs**

Type of Program	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	1 & 5 Year Variances
Baccalaureate Degree*	1,446	1,218	1,491	1,308	1,325	↑ 1.3% / ↓ 8.4%
Associate Degree	2,357	2,332	2,450	2,383	2,602	↑ 9.2% / ↑ 10.4%
Practical Nursing	1,721	1,840	1,615	1,887	1,796	↓ 4.8% / ↑ 4.4%
Total	5,524	5,390	5,556	5,578	5,723	↑ 2.5% / ↑ 3.6%

\*RN-BSN not included

Over the last five years, admissions to baccalaureate degree nursing programs decreased by 121; the number of admissions to associate degree nursing programs increased by 245; and the number of admissions to practical nursing programs increased by 75. Overall, the numbers of student admissions increased approximately 3% over the past five years.

**Student Enrollment in Nursing Education Programs**

Type of Program	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	1 & 5 Year Variances
Baccalaureate Degree*	2,248	2,284	2,441	2,565	2,436	↓ 5% / ↑ 8.4%
Associate Degree	3,446	3,354	3,536	3,738	3,688	↓ 1.3% / ↑ 7%
Practical Nursing	2,557	2,549	2,347	2,409	2,344	↓ 2.7% / ↓ 8.3%
Total	8,251	8,187	8,324	8,712	8,468	↓ 2.8% / ↑ 2.6%

\*RN-BSN not included

Overall enrollments in all levels of nursing education decreased almost 3% over the past year. Enrollments in baccalaureate degree programs steadily increased in each year through FY 2011, but decreased 5% in FY 2012. Associate degree programs have the highest enrollment of the three types of nursing education programs and achieved a record high in FY 2011. Practical nursing program enrollments also had their highest enrollment in the past five years during FY 2011.



**Graduates from Nursing Education Programs**

Type of Program	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	1 & 5 Year Variances
Baccalaureate Degree*	880	930	1,081	1,085	936	↓ 13.7% / ↑ 6.4%
Associate Degree	1,224	1,292	1,243	1,293	1,231	↓ 4.8% / ↑ 0.6%
Practical Nursing	1,176	1,074	1,097	1,030	1,056	↑ 2.5% / ↓ 10.2%
Total	3,280	3,296	3,421	3,408	3,218	↓ 5.6% / ↓ 1.9%

\*RN-BSN not included

The number of nursing graduates from Oklahoma programs reached a record high in FY 2010, but dropped nearly 6% during FY 2012 and close to 2% over the past five years. There has been an increase in graduation rates from all types of nursing education programs over the past five years. Increased graduation rates may be due to increased student retention efforts including organized remediation and increased admission standards in nursing programs.

**Admissions of Licensed Nurses in Nursing Education**

Category	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	1 & 5 Year Variances
LPN-ADN	716	621	577	471	431	↓ 8.5% / ↓ 39.8%
LPN-BSN	46	38	32	51	31	↓ 39.2% / ↓ 32.6%
RN-BSN*	193	131	105	125	124	↓ 0.8% / ↓ 35.8%

\*Students enrolled in RN-BSN degree completion programs not regulated by the Board are not included in these figures.

These numbers reflect an overall decrease over the past five years in the number of LPNs who are continuing their education in ADN and BSN programs, and in the number of RNs who are continuing their education in BSN programs. The majority of LPNs choose associate degree education as their entry point into registered nursing. There is no information regarding the number of RNs enrolled in programs that offer only RN-BSN options.



**Percentage of Enrolled Students Representing an Ethnic Minority**

Type of Program	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012
Baccalaureate Degree*	29.6%	30.7%	29.4%	27.4%	30.2%
Associate Degree	26.1%	28.9%	28.4%	29.9%	30.0%
Practical Nursing	31.8%	30.9%	31.9%	30.4%	32.3%

\*RN-BSN not included

The 2010 census data shows that Oklahoma has a minority population of 27.8%. All types of nursing education programs have a higher percent of ethnic minority students than the percent of ethnic minorities represented in Oklahoma as reflected in the 2010 census.

**Percentage of Male Students Enrolled in Nursing Education Programs**

Type of Program	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012
Baccalaureate Degree*	10.1%	11.2%	15.1%	14%	13.7%
Associate Degree	11.8%	12.9%	12.4%	12.3%	13.0%
Practical Nursing	8.2%	8.7%	10.2%	10.8%	10.2%

\*RN-BSN not included

The percent of male students enrolling in nursing education programs has remained relatively small, with increases in the percent of male students in all types of programs over the past five years. In FY 2012, there was a slight decrease in male students in baccalaureate degree and practical nursing students and a slight decrease in practical nursing students.

**Average Age of Students Enrolled in Nursing Education Programs**

Type of Program	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012
Baccalaureate Degree*	28	28	26.7	28.2	24.5
Associate Degree	30.9	30.9	30.7	27.8	31
Practical Nursing	30	29	29.5	27.5	29

\*RN-BSN not included



Over the past five years, the average age of students in baccalaureate degree and practical nursing programs has decreased, except in associate degree nursing programs, where it has increased by 0.1%. In FY 2012, the average age of students in baccalaureate degree programs decreased significantly.

### Mean Completion Rates of Nursing Education Programs

Type of Program	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012
Baccalaureate Degree*	76%	85%	77%	78%	79%
Associate Degree	70.1%	78.7%	73%	73%	68.8%
Practical Nursing	71%	75%	73.7%	71%	74%

\*RN-BSN not included

The data continues to support that the majority of students admitted to nursing education programs are successful in completing their programs. Completion rates increased in baccalaureate degree and practical nursing programs increased in FY 2012 and over the past five years. However, the completion rates for associate degree nursing programs decreased slightly over the past five years and in FY 2012. Increased emphasis on remediation and retention efforts in nursing education program are factors that may have impacted completion rates in nursing education programs. Improved retention of nursing students helps to ensure a higher number of graduates available for employment each year.

### Requests for Program Changes

Type of Change	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012
Change in Curriculum	4 (6.3%)	27 (42%)	5 (7.8%)	6 (9.2%)	3 (4.6%)
Program Format Change	0 (0%)	0 (0%)	1 (1.6%)	1 (1.5%)	2 (3.1%)
Extended/ Additional Classes	4 (6.3%)	4 (6.3%)	5 (7.8%)	1 (1.5%)	1 (1.5%)
New Nursing Program	1 (1.6%)	1 (1.6%)	0 (0%)	1 (1.5%)	0 (0%)



**Board Actions Related to Program Approval Status**  
(Number of Programs Impacted With Percent of Total Programs Noted in Parentheses)

Type of Action	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012
Routine Survey Visits	11 (17.5%)	15 (23.4%)	13 (20.3%)	11 (16.9%)	11 (16.9%)
Board-Directed Survey Visits	2 (3.2%)	1 (1.6%)	6 (9.4%)	2 (3.1%)	1 (1.6%)
Consultative Survey Visits	0 (0%)	1 (1.6%)	0 (0%)	1 (1.5%)	0 (0%)
Warnings Issued	0 (0%)	2 (3.1%)	2 (3.1%)	1 (1.5%)	0 (0%)
Programs on Conditional Approval	0 (0%)	0 (0%)	2 (3.1%)	1 (1.5%)	2 (3.1%)
Programs Closed by Board	0 (0%)	0 (0%)	0 (0%)	0 (0%)	1 (1.5%)
Pass Rate Reports Required	18 (18%)	9 (14.1%)	11 (17.2%)	10 (15.4%)	16 (24.6%)
Follow-Up Reports Required	5 (7.9%)	4 (6.3%)	5 (7.8%)	6 (9.2%)	2 (3.1%)

**Revisions to Education Policies**

The following Board documents related to nursing education were developed, revised or reviewed without revision, or rescinded this fiscal year:

1. *Preceptorship Policy, #E-02*
2. *Nursing Education Programs with Extended and Multiple Campuses Policy, #E-03*
3. *Nursing Education Programs Offering Non-Traditional Learning Options Guidelines, #E-08*

**Articles Published Related to Nursing Education Issues**

In November 2011, an article on Calendar Year 2010 NCLEX-RN and NCLEX-PN pass rates was published in the *Newsletter of the Oklahoma Board of Nursing*.

**Nursing Education Program Approval Status**

In FY 2012, the Board reviewed reports of survey visits conducted in the following nursing education programs and recommended continuing full approval:



- Langston University, Langston and Tulsa Campuses
- Moore Norman Technology Center, Norman
- Murray State College, Tishomingo and Internet Based Program
- ITT Technical Institute, Breckenridge School of Nursing, Tulsa
- Indian Capital Technology Center, Muskogee, Sallisaw, Stilwell, and Tahlequah Campuses
- Northeastern Oklahoma A&M College, Miami and Grove Campuses
- Platt College, Associate Degree Nursing, Tulsa
- Eastern Oklahoma State College, Wilburton, Idabel and McAlester Campuses
- Central Technology Center, Drumright and Sapulpa Campuses
- Southwest Technology Center, Altus
- Mid-America Technology Center, Wayne

In addition, a Board-directed focus survey visit was conducted at Bacone College, Muskogee.

### **NCLEX Pass Rate Reports**

Pass rate reports are required when the first-time writer National Council Licensure Examination (NCLEX) pass rate for a nursing education program falls ten percentage points or more below the national average and at least ten candidates wrote the examination [OAC 485:10-3-5 (4)]. NCLEX pass rate reports were submitted in FY 2012 by the following nursing education programs with a Calendar Year 2011 NCLEX pass rate ten percentage points or more below the national average:

- Autry Technology Center, Enid
- Bacone College, Muskogee
- Eastern Oklahoma State College, Idabel
- East Central University, Durant Campus
- East Central University, Ardmore Campus
- ITT Technical Institute, Breckenridge School of Nursing, Oklahoma City Campus
- Murray State College, Tishomingo
- Northeastern A & M College, Miami Campus
- Oklahoma Baptist University, Shawnee
- Oklahoma Christian University, Edmond
- Platt College Associate Degree Program, Oklahoma City
- Platt College Associate Degree Program, Tulsa
- Pioneer Technology Center, Ponca City
- Redlands State College, El Reno
- Southern Nazarene University, Bethany
- Western Oklahoma State College, Elk City

A Board subcommittee reviewed the reports in April 2012, and made recommendations for action for each program. These recommendations were reviewed and accepted by the Board at the May 2012 meeting.



## **Request for New Programs, Additional Program Offerings, and Program Changes**

In FY 2012, the Board approved no new additional nursing programs.

In FY 2012, the Board approved curriculum change requests from the following programs:

- Red River Technology Center, Duncan
- Southwestern Oklahoma State University, Weatherford
- Tri-County Technology Center, Bartlesville

The Board approved requests for additional program offerings in the following programs during FY 2012:

- Francis Tuttle Technology Center, Oklahoma City

The Board approved requests for a change in program format for the following programs in FY 2012:

- Wes Watkins Technology Center, Wetumpka
- Northeast Technology Center, Afton

During FY 2012, the Board reviewed follow-up reports from the following programs:

- Eastern Oklahoma State College, Idabel
- Meridian Technology Center, Stillwater

## **Meetings**

The Nursing Education Consultant attended and provided input/directions in 28 meetings which were primarily related to nursing education this fiscal year, as compared to 28 meetings attended in FY 2011.

## **Other Division Activities**

### **Nursing Education and Nursing Practice Advisory Committee**

The purpose of the Advisory Committee on Nursing Education and Nursing Practice is to:

1. Review annually the minimum standards for approved schools of nursing and make recommendations which would assure the standards are realistic and reflect the trends and present practices in nursing education;
2. Examine and make recommendations concerning nursing practice issues;
3. Provide input on the role and scope of safe and competent nursing practice; and
4. Review annually the Rules of the Oklahoma Board of Nursing.

Persons who have served on this committee during the fiscal year are:

Lauri Jones, RN, Board Representative, Chair  
Cindy Rauh, RN, Oklahoma Organization of Nurse Executives  
Chris Wiegall, RN, Oklahoma Organization of Nurse Executives



Linda Merkey, RN, Oklahoma Organization of Nurse Executives  
Barbara Simmons, RN, Practical Nursing Coordinators Council  
Karen Vahlberg, RN, Oklahoma Association for Home Care  
Teri Round, MS, RN, Oklahoma Nurses Association  
Pam Peevy-Kiser, RN, Oklahoma Nurses Association  
Carolyn Kornegay, Ph.D., RN, Bacc. & Higher Degree Program Deans Council  
Rose Marie Smith, MS, RN, Associate Degree Directors Council  
Marietta Lynch, RN, Oklahoma Association of Health Care Providers  
Kalaugha Sorrels, LPN, LPN Representative  
J.R. Polzien, RN, OK Department of Career & Technology Education  
Debbie Blanke, Ed.D., OK State Regents for Higher Education  
Diana Pistole, RN, OK State Department of Health

Board staff representatives were Gayle McNish, Ed.D., RN; Wendy Hubbard, MS, RN; and Jackye Ward, MS, RN.

The Nursing Education & Nursing Practice Advisory Committee met October 3, 2011, and June 18, 2012. The Committee reviewed the following Board documents and recommended revisions as needed:

1. *Limited Obstetric Ultrasound Examinations Performed by Registered Nurses Guidelines, #P-13*
2. *Wound Debridement by Licensed Nurses Guidelines, #P-05*
3. *Preceptor Policy, #E-02*
4. *Monitoring of the Moderate (Conscious) Sedation Patient by Licensed Practical Nurse Guidelines, #P-07*
5. *IV Medication Administration by Licensed Practical Nurses Statement, #P-12*
6. *Delegation of Nursing Functions to Unlicensed Person, #P-02*
7. *Patient Assessment Guidelines, #P-14*
8. *Nursing Education Programs with Extended and Multiple Campuses Policy, #E-03*
9. *Nursing Education Programs Offering Non-Traditional Learning Options Guidelines, #E-08*

### **Advanced Practice Advisory Committee**

The purpose of the Advanced Practice Advisory Committee is to:

1. Make recommendation to the Board concerning advanced practice educational programs, national certifying bodies, definitions of scope of practice statements, standards of practice, and other practice-related issues;
2. Advise the Board in the development and enforcement of Rules and Regulations regarding advanced practice;
3. Advise the Board with regard to complaints filed against advanced practitioners, and assists the Board in interpretation of the Scope of Practice and Standards of Care for the Advanced Practitioner; and,
4. Perform other duties as defined by the Board.



Persons who have served on this committee during this fiscal year are:

Mindy Whitten, APRN-CNP  
Pat Saslow, APRN-CNP  
Jana Butcher, APRN-CNP  
Leanna Harkess, APRN-CNM, CNP  
W. Pauline Lisle, APRN-CNM  
Lynn Burson, APRN-CNM  
Marjorie Sagonda, APRN-CRNA  
David White, APRN-CRNA  
Mark Vadney, APRN-CRNA  
Susan Jones, APRN-CNS  
Susan Goodwin, APRN-CNS  
Cindy Barnhill, APRN-CNS  
April Merrill, RN, APRN-CNS, Board Representative

Board staff representatives were Gayle McNish, Ed.D., RN, and Jackye Ward, MS, RN.

The Advanced Practice Advisory Committee met on August 25, 2011. The following work was completed:

1. Reviewed proposed revisions to the *Rules of the Oklahoma Board of Nursing* and provided input.
2. Reviewed and recommended revisions to *National Certifying Bodies and APN Certification Examinations Approved by the Oklahoma Board of Nursing, #P-52A*, and *National Certifying Bodies and Non-APN Certification Examinations Approved by the Oklahoma Board of Nursing, #P-52B*.
3. Reviewed and recommended revisions to *Wound Debridement by Licensed Nurses Guidelines, #P-05*

### **CRNA Formulary Advisory Council**

The purpose of the CRNA Formulary Advisory Council is to:

1. Develop and submit to the Board recommendations for an inclusionary formulary that lists drugs or categories of drugs that may be ordered, selected, obtained or administered by Certified Registered Nurse Anesthetists authorized by the Board to order, select, obtain and administer drugs.
2. Develop and submit to the Board recommendations for practice-specific standards for ordering, selecting, obtaining and administering drugs for a Certified Registered Nurse Anesthetist authorized by the Board to order, select, obtain and administer drugs pursuant to the provisions of the *Oklahoma Nursing Practice Act*.



The CRNA Formulary Advisory Council is composed by five (5) members:

Appointed by the Oklahoma Association of Nurse Anesthetists  
Victor Long, RN, CRNA  
Bruce Kennedy, RN, CRNA

Appointed by the Oklahoma Society of Anesthesiologists  
Thomas Tinker, MD  
Ervin Yen, MD

Appointed by the Oklahoma Pharmaceutical Association  
Dorothy Gourley, D.Ph.

The Oklahoma Board of Nursing representative was April Merrill, APRN-CNS. Board staff representative were Gayle McNish, Ed.D., RN; and Jackye Ward, MS, RN.

The annual meeting of the CRNA Formulary Advisory Council was held on April 23, 2012. The CRNA Council reviewed and made recommendations for revision to the *CRNA Inclusionary Formulary*, #P-50A, which were subsequently approved by the Board.

### **Formulary Advisory Council**

The purpose of the Formulary Advisory Council is to:

1. Develop and submit to the Board recommendations for an exclusionary formulary that shall list drugs or categories of drugs that shall not be prescribed by advanced practice nurses recognized to prescribe by the Oklahoma Board of Nursing.
2. Develop and submit to the Board recommendations for practice-specific prescriptive standards for each category of advanced practice nurse recognized to prescribe by the Oklahoma Board of Nursing pursuant to the provisions of the *Oklahoma Nursing Practice Act*.

The Formulary Advisory Council is composed of twelve (12) members:

Appointed by the Oklahoma Board of Nursing:  
Leanna Harkess, APRN-CNM, CNP  
Bill Holland, APRN-CNP  
Ragina Holiman-James, APRN-CNS  
April Merrill, APRN-CNS (Board Representative)

Appointed by the Oklahoma Pharmaceutical Association:  
Dale Metzler, D.Ph  
Dorothy Gourley, R.Ph  
Josh Sheffield, D.Ph  
Gara Wilsie, D.Ph.



Appointed by the Oklahoma State Medical Association:

Donald K. Rahhal, MD	Obstetrician-Gynecologist
R. Kevin Moore, MD	Pediatrician
Vacant	General Internist

Appointed by the Oklahoma Osteopathic Association:

Gerald Wootan, DO	Family Practice
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Gayle McNish, Ed.D, RN; and Jackye Ward, MS, RN, served as Board staff representatives.

The Formulary Advisory Council met on October 13, 2011, to review the *Advanced Practice Prescriptive Authority Exclusionary Formulary*, #P-50B. Recommendations were made to the Board for revisions.

### **Actions Taken by the Regulatory Service Division Related to Strategic Planning**

**Strategic Plan Goal #1: Operate efficiently and effectively in compliance with all applicable laws, regulations, and policies governing operations.**

During FY 2012, Regulatory Services Division staff members completed the following activities related to Goal #1:

1. Processed 34,410 applications within an average of less than five days, and with an error rate of less than 0.1%.
2. Monitored licensing, education, and practice outcomes on a quarterly basis to evaluate efficiency and effectiveness.
3. Increased the number of applications received online to 84.3%.
4. Conducted 12 full and focus survey visits to state nursing education programs to ensure that standards are being met.
5. Implemented an online renewal option for Advanced Unlicensed Assistants.

**Strategic Plan Goal #2: Respond to emerging public policy issues having an impact on the vision and mission of the Board.**

During FY 2012, Regulatory Services Division staff members completed the following activities related to Goal #2:

1. Participated in Oklahoma Healthcare Workforce Center and Oklahoma Department of Health activities to address healthcare workforce needs in the state of Oklahoma.
2. Attended meetings of the institute for Oklahoma Nursing Education and of baccalaureate degree, associate degree, and practical nursing program deans and directors councils. Kept these organizations informed of issues related to nursing education, Board activities and proposed changes in rules, statutes and policies.



3. Convened meetings of the Board's Nursing Education and Practice Advisory Committee, Advanced Practice Advisory Committee, Advanced Unlicensed Assistant Advisory Committee, CRNA Formulary Council, and the Formulary Council. Provided reports to these committees and councils regarding Board activities and proposed changes in rules, statutes, and policies; and obtained input and recommendations from the committees and councils. Committee and council members include appointees of stakeholder organizations; therefore, a communication link to these organizations is established.
4. Attended meetings of the Oklahoma Organization of Nurse Executives, Voluntary Hospital Association, and Oklahoma Association of Health Care Recruiters, and provided regular reports regarding issues related to nursing practice, Board activities, and proposed changes in rules, statutes, and policies.
5. Provided a staff member to participate on the Child Abuse Medical Examiners Board.
6. Provided a staff member to serve as a liaison to the Oklahoma State Department of Health Long-Term Care Advisory Committee.
7. Tracked types of practice and education questions being asked by licensed nurses, employers, and other stakeholders to identify the need for new statutes, rules, or policies to address current practice issues.
8. Participated on the Oklahoma Nurses Association Practice Committee, providing regulatory input into issues involving nursing practice.
9. Participated on a statewide group to identify actions that can be taken to implement the Institute of Medicine Future of Nursing recommendations in Oklahoma.
10. Developed, reviewed, or revised 12 Board policies, position statements, declaratory rulings, or opinions and presented them to the Board for decision.

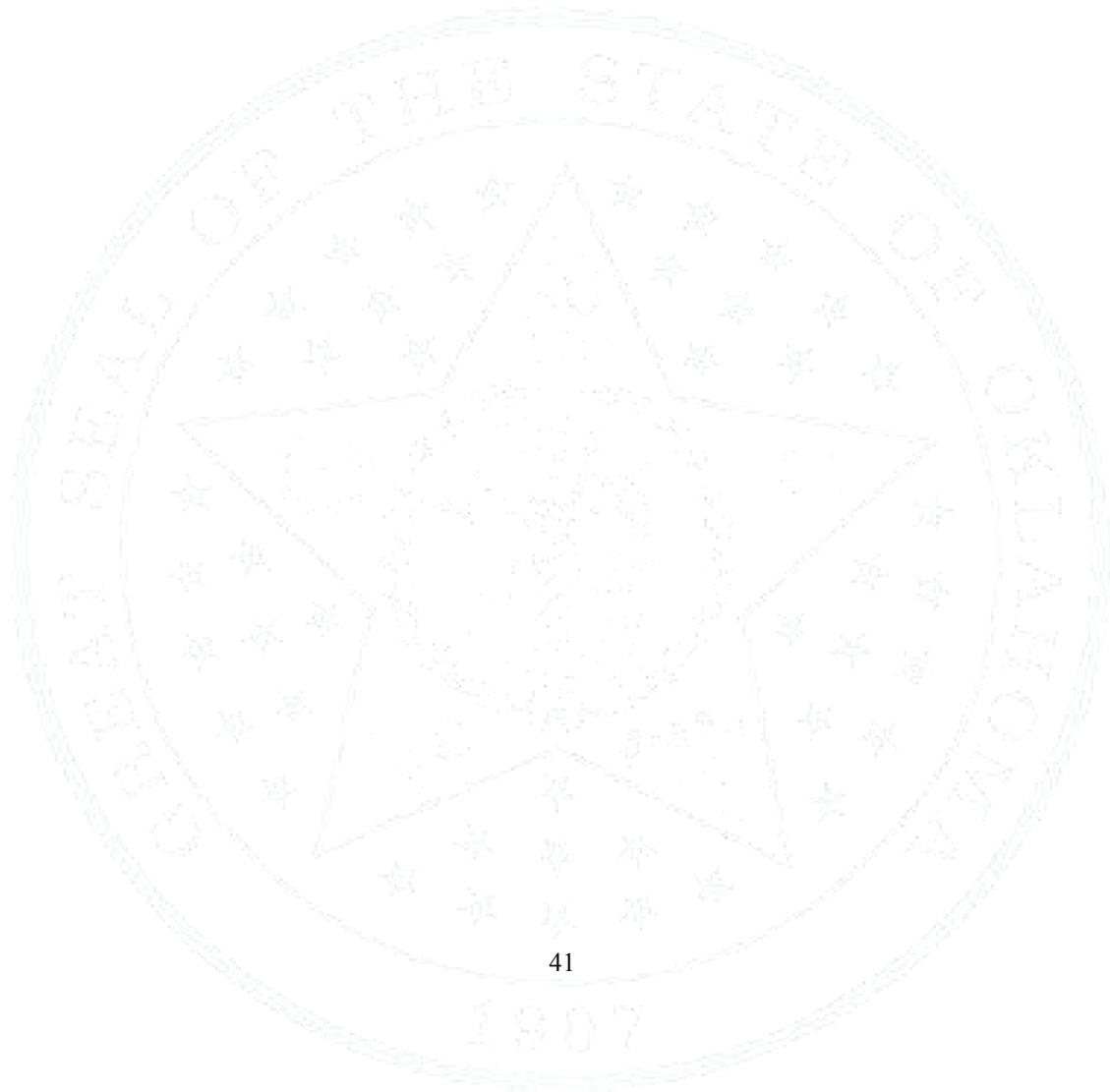
**Strategic Plan Goal #3: Sustain commitment to internal and external customer service.**

During FY 2012, Regulatory Services Division staff members completed the following activities related to Goal #3:

1. Attended Board issues meetings and provided presentations to the Board on current issues.
2. Provided a staff member to serve as the agency's Safety Coordinator, facilitating implementation of the agency's health and safety plans. Provided required in-service training on health and safety needs to all staff members.
3. Sent division staff members to training to assist with development of customer service skills.
4. Responded to the needs of 6,296 visitors to the Board office.
5. Responded timely and accurately to 2,435 calls from licensees and other stakeholders regarding questions on nursing practice and education.
6. Provided a Board staff member to serve as the Board's representative at more than 50 meetings held by other organizations.
7. Provided written verifications of licensure for 5,022 current and previous licensees.
8. Provided comprehensive information on the nursing workforce in Oklahoma.
9. Provided duplicate or modified license cards for 1,821 licensees.
10. Provided open records upon request for 213 stakeholders.



## Peer Assistance Program





### **Introduction**

The Peer Assistance Program was implemented in November 1994 (FY 1995) under the supervision and control of the Board of Nursing pursuant to 59 O.S. § 567.17. The program is a voluntary alternative to formal disciplinary action whose purpose is to assist in the rehabilitation of licensed nurses who have abused drugs and/or alcohol. This approach allows the Board to retain control of nursing practice for the protection of the public, which is the mission of the Board.

The Program is administered by the Program Coordinator, a Registered Nurse certified in Addictions Nursing, who reports directly to the Executive Director of the Board and is subject to the Executive Director's direction and control. The Program employs a Licensed Alcohol and Drug Counselor and a Registered Nurse certified in Addiction Nursing, who serve as Case Managers, in addition to one Legal Secretary.

Laura Clarkson, RN, CARN	Program Coordinator
Jackie Jordan, MA, LADC	Case Manager II
Erica McArthur, RN, CARN	Case Manager II
Lorri Pontious	Legal Secretary II

### **Program Policies and Guidelines**

As a part of the Board's oversight, it approves the program guidelines and periodically reviews and revises those guidelines [OAC 485: 10-19-3(a)]. In FY 2012 the Board reviewed or revised the following policies of the Program:

*Peer Assistance Program Admission Criteria Guidelines, #PA-01*  
*Peer Assistance Program Counselor Criteria, #PA-05*  
*Peer Assistance Program Evaluation Criteria, #PA-06*  
*Peer Assistance Program Nurse Support Group Criteria, #PA-07*  
*Peer Assistance Program Support Group Participation Guidelines, #PA-08*  
*Peer Assistance Program Medical Care/Medications Guidelines, #PA-12*  
*Peer Assistance Program Successful Completion Guidelines, #PA-13*  
*Peer Assistance Program Return to Work Criteria, #PA-16*  
*Peer Assistance Program Evaluator Criteria, #PA-18*  
*Peer Assistance Program Relapse Guidelines, #PA-19*

On November 1, 2011 (FY 2012), statutory changes were implemented regarding the licensure status of nurses entering the Program (59 O.S. § 567.17 K). Participation in the Program is no longer non-public. The license status of all nurses in the Program is now marked with Conditions-Peer Assistance during the term of participation. For those participating voluntarily, the conditions are non-disciplinary. The files of all nurses in the Program continue to be confidential as long as the nurse maintains compliance with the requirements of the Program.



### Peer Assistance Committees (PAC)

The Board exercises control and oversight of the program through the appointment of committee members. The committee members are appointed by the Board of Nursing for three-year terms [OAC 485:10-19-4(d)]. They serve voluntarily without pay. The Board appointed or re-appointed 5 committee members this year.

The following individuals have served on PAC during FY 2012

Jenny Barnhouse, MS, RN, CNE  
Sandra Bazemore, MSN, RN  
Robin Brothers, MS, RN  
Suzanne Cannon, MHR, LPC, LADC  
Tim Castoe, RN, CARN  
Terri Chapman, BSN, RN\*  
Joanne Dobler, MSN, RN\*  
L. Louise Drake, MHR, RN  
Shirley Garrett, LPN  
Janis Heller, RN  
Johnny Johnson  
Kelligh Lloyd, RN  
Cindy Lyons, MS, RN, CNE  
Dianna McGuire, MS, LADC, LPC, NCGCII  
Charles McNear, MS, RN, PHN, CARN  
Terrie Mills, MHR, RN  
Jayne Oertle, MS, RNC, CNS, CARN  
Kristina Olson, MHR, RN  
Patti Gail Patten, MS, LPC, LADC, LMFT  
James Patterson, CADC, ICADC  
Pam Price-Hoskins, PHD, RN  
Betty Reynolds, RN-C  
Mary Scott, MHR, RN-BC  
Becky Smith, MHR, RN, LADC\*  
Deborah Stoll, RN  
Priscilla Turner, BSN, RN

\*Denotes committee members who have served since the first year of the program.

During FY 2012 there were 26 individuals who served on committees. Each member averaged forty-seven (47) hours in committee meetings (not including preparation time for the meeting). This is the equivalent of over one week each of service work to the program.

There are currently twenty-five individuals still serving on seven (7) Committees. Twenty (20) of the current PAC members are licensed nurses, eight (8) are certified or licensed in addictions and eleven (11) are recovering individuals. Board rules require that each PAC have at least one recovering individual, one individual with a certification in addictions and the majority to be licensed nurses [OAC 485:10-19-4 (b)].



**PAC Activity**

The *Rules of the Oklahoma Board of Nursing* define the PAC responsibilities as determining licensee’s acceptance into the program, developing the contract for participation, determining progress, successful completion or termination for failure to comply and reporting all terminations to the Board. They meet with the participants on a regular basis to evaluate progress. [OAC 485: 10-19-4(c)]

On a monthly basis this past fiscal year the PAC has averaged 4 meetings, volunteered an average of 102 hours, and met with an average of seventy-seven (77) nurses to review progress. The PAC reviewed progress with approximately 28% of the participants each month. Of those nurses reviewed each month, approximately 17% (13) are being seen for noncompliance with the contract.

**PAC Activity in Past Five Years**

Activity	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	5 Year Total	Yearly Average	Variations 1 Year/5 Year
PAC Meetings	43	45	46	50	49	233	47	↓ 2% / ↑ 14%
Scheduled Reviews	699	833	706	709	769	3716	743	↑ 8% / ↑ 10%
Noncompliance Reviews	129	160	160	138	156	743	149	↑ 13% / ↑ 21%
Total Reviews	828	993	866	848	925	4460	892	↑ 9% / ↑ 12%
Volunteer Hours	1,092	1,326	1,171	1,342	1223	6,154	1,231	↓ 9% / ↑ 12%

**New Cases**

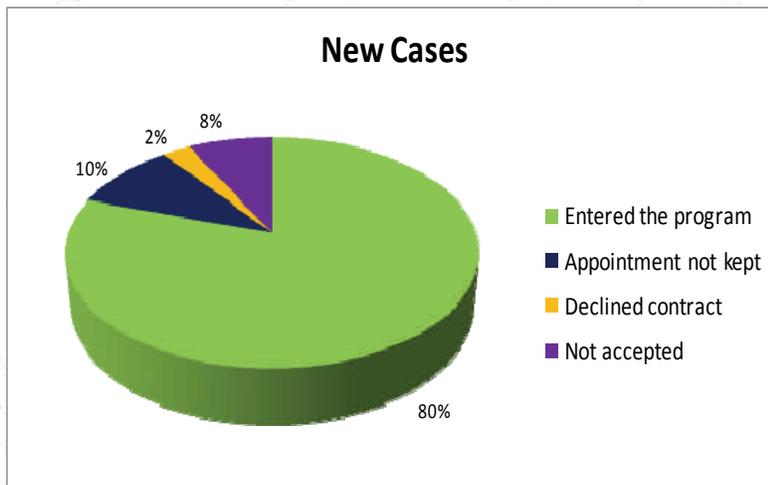
Applicants to the program are screened by the program staff to ensure they meet eligibility requirements as set forth in the *Rules of the Oklahoma Board of Nursing* (OAC 485:10-19-5). Those who meet the requirements are scheduled for an entry appointment with the PAC at which time the PAC determines whether they meet the criteria for acceptance into the program.



**New Cases in the Past Five (5) Years**

Activity	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	5 Year Total	Yearly Average	Variations 1 Year/5 Year
Entry Appointments Scheduled	149	176	115	149	155	744	149	↑ 4% / ↑ 4%
Entry Appointments Not Kept	17	14	14	19	15	79	16	↓ 21% / ↓ 12%
Entry Appointments Conducted	132	162	101	130	140	665	133	↑ 8% / ↑ 6%
Applicants Not Accepted	21	12	9	14	12	68	14	↓ 14% / ↓ 43%
Applicants Accepted	110	152	95	116	128	601	120	↑ 10% / ↑ 16%
Applicants Declining Contract	5	11	2	1	4	23	5	↑ 300% / ↑ 20%
Total Entering Program	105	141	93	115	124	578	116	↑ 8% / ↑ 18%
Total New Cases	149	176	115	149	155	744	149	↑ 4% / ↑ 4%

Of the 155 nurses initiating contact with the Program for participation and completing the application process, 80% (124) entered the Program, 10% (15) failed to keep their appointment with the PAC or withdrew the application, 8% (12) were not accepted into the Program by the PAC and 2% (4) were accepted into the Program by the PAC but declined to accept the Contract offered by the PAC.





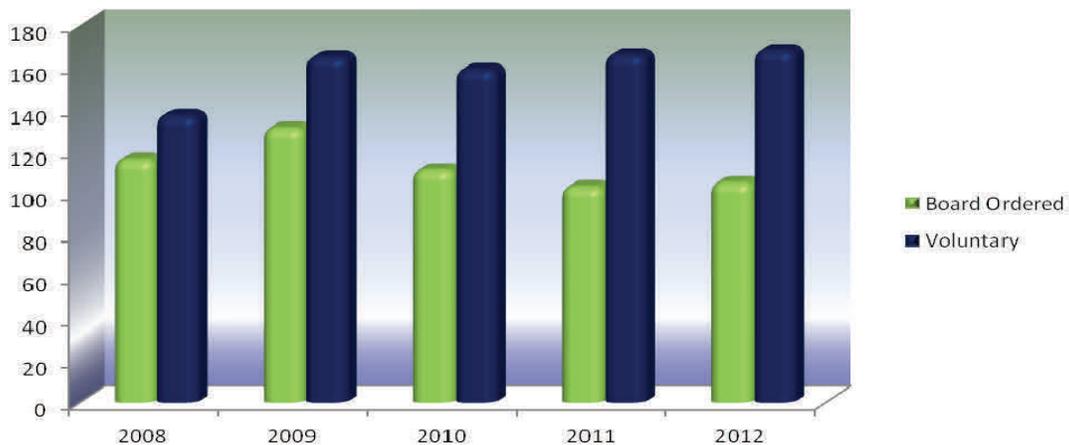
### Participants

Nurses enter the program voluntarily either through direct application or referral from the Board of Nursing. The minimum length of participation in the program for successful completion is 24 months with a maximum of 5 years. The average length of participation for individuals successfully completing the program during FY 2012 was 33.4 months, which is a 15% increase over FY 2011.

Termination from the program can occur anytime after acceptance into the program. The average length of participation for individuals terminating from the program in FY 2012 was 6.4 months, as compared to 9 months in FY 2011. Thirty-eight (57%) of the 67 individuals terminated from the program were in the program 3 months or less. The majority (85%) of individuals terminated from the program had less than one year's participation and 75% were in for 6 months or less.

Nurses who leave the Program for any reason other than successful completion are reported to the Oklahoma Board of Nursing. By law, the Executive Director of the Board must suspend the license of the nurse and the case is scheduled for a Board Hearing.

**Participation by Type of Entry**



Fifty-six (56) percent of the 318 nurses participating in the program through Board referral were terminated from the program for noncompliance in the past 5 years. Twenty-three (23) percent have been discharged for successful completion and twenty-one (21) percent are still in the program.



**Nurses Entering the Program with Board Action**

Activity	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	5 Year Total	Yearly Average	Variations 1 Year/5 Year
Entering	52	67	37	46	54	256	51	↑ 17% / ↑ 4%
Participants on 6/30	64	75	58	51	66	--	63	↑ 29% / ↑ 3%
Participants Discharged	17	14	14	12	17	74	15	↑ 42% / NC
Participants Terminated	37	42	39	38	22	178	36	↓ 42% / ↓ 41%
Total Participation	116	131	111	101	105	318*	113	↑ 4% / ↓ 9%

(\*5 year total participation equal number of participants on 6/30/2012 + discharges and terminations between 7/1/2007 – 6/30/2012)

**Nurses Entering the Program Without Board Action**

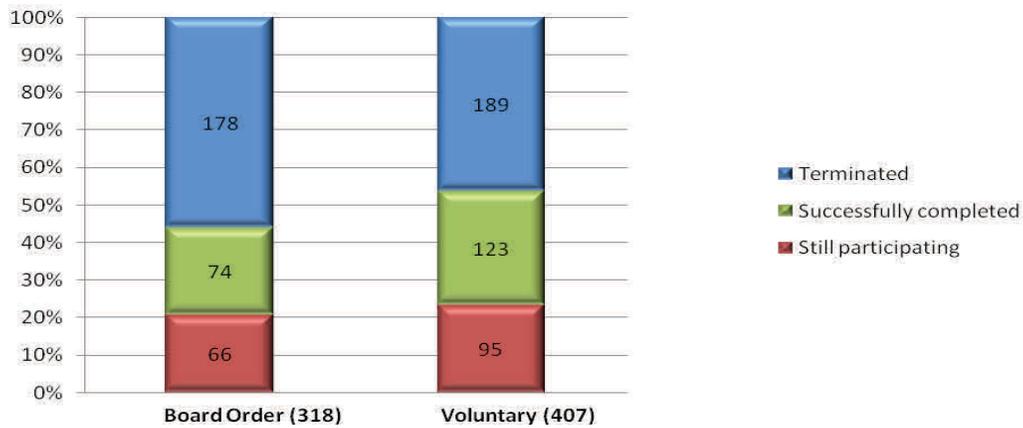
Activity	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	5 Year Total	Yearly Average	Variations 1 Year/5 Year
Entering	53	74	59	69	70	325	65	↑ 1% / ↑ 32%
Participants on 6/30	91	102	97	98	95	--	97	↓ 3% / ↑ 4%
Participants Discharged	21	24	20	30	28	123	25	↓ 7% / ↑ 33%
Participants Terminated	23	39	42	40	45	189	38	↑ 13% / ↑ 96%
Total Participation	137	165	159	168	168	407*	159	NC / ↑ 23%

(\*5 year total participation equal number of participants on 6/30/2012 + discharges and terminations between 7/1/2007 – 6/30/2012)

Sixty-two (62) percent of the nurses in the program this year entered without Board Action. In the last five (5) years, nurses entering the program without Board Action have been in the majority. Forty-six (46) percent of the 407 nurses participating in the program without Board Action in the last five (5) years have been terminated for noncompliance or withdrawn from the program without completing. Thirty-one (31) percent of the 407 nurses participating without Board Action in the past five (5) years have been discharged for successful completion. Twenty-three (23) percent are still in the program.



### Outcome by Type of Entry



### All Nurses Entering the Program

Activity	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	5 Year Total	Yearly Average	Variations 1 Year/5 Year
Participants on 6/30	155	177	155	149	161	797	159	↑ 8% / ↑ 4%
Participants Discharged	38	38	34	42	45	197	39	↑ 7% / ↑ 18%
Participants Terminated	60	81	81	78	67	367	73	↓ 14% / ↑ 12%
Total Participants	253	296	270	269	273	725*	272	↑ 1% / ↑ 8%
Applicants not Entering	43	37	25	34	31	170	34	↓ 9% / ↓ 28%
**Total Cases	296	333	295	303	304	895†	306	-- / ↑ 3%

\*5 year total participation equal number of participants on 6/30/2012 + discharges and terminations between 7/1/2007 – 6/30/2012

\*\*Total cases are the number of participants in the program during the year plus the number who went through the application process and then did not sign a contract with the program

† 5 year totals equal the 5 year total participants + 5 year total applicants not entering

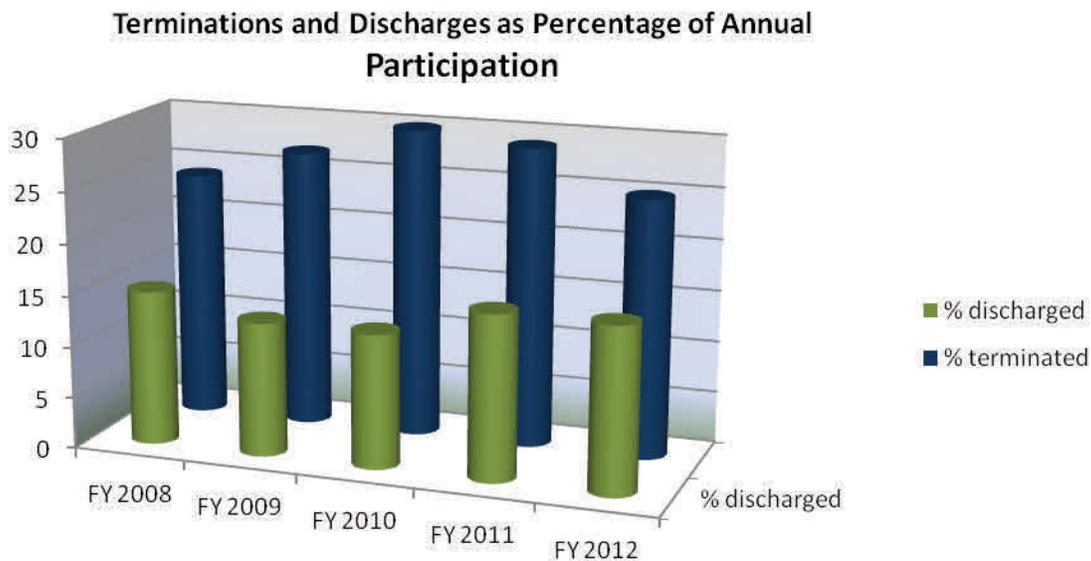


Nurses referred to the program through Board Action account for forty-four (44) percent of the nurses entering the program in the last five (5) years, forty-nine (49) percent of those terminated from the program, and thirty-eight (38) percent of those successfully completing.

Nurses referred to the program without Board Action account for fifty-six (56) percent of the nurses entering the program in the past five (5) years, fifty-one (51) percent of those terminated from the program, and sixty-two (62) percent of the nurses successfully completing the program in the last five (5) years.

**Terminations and Discharges**

While the variances in actual numbers of those terminated and those discharged for successful completion may have wider fluctuations from year to year, when compared as percentages of the number in the program each year, the numbers are more stable, as illustrated in the following chart.

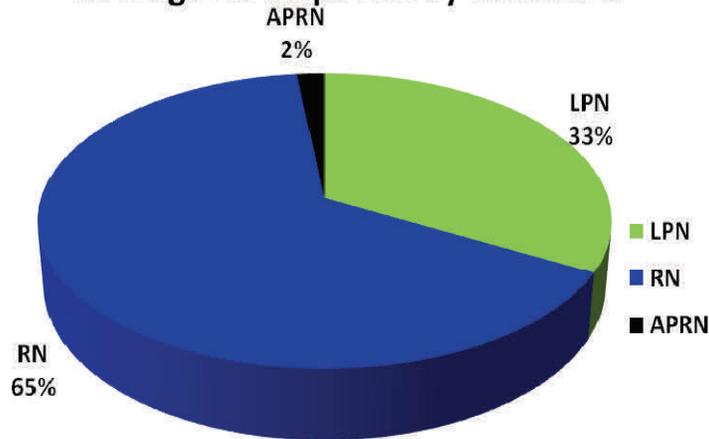


**Participation by Licensure**

Licensed nurses, including LPNs, RNs, and APRNs, may be considered for participation in the program, provided they meet the eligibility requirements as set forth in the *Rules of the Oklahoma Board of Nursing* (OAC 485:10-19-5). Average participation by license level for the past five years is illustrated in the following chart.



### Average Participation by Licensure



### Participation by Gender

#### Summary of Male Participation FY 2008–FY 2012

FY	Participants on 6/30		Discharged		Terminated		Total	
2008	30	63%	11	25%	6	12%	48	100%
2009	30	56%	11	20%	13	24%	54	100%
2010	33	72%	5	11%	8	17%	46	100%
2011	29	56%	12	23%	11	21%	52	100%
2012	32	67%	11	23%	5	10%	48	100%

Males comprise seventeen (17) percent of participants in the program during the past five (5) years. They account for twenty-five (25) percent of the nurses discharged for successful completion and twelve (12) percent of those terminated from the program.



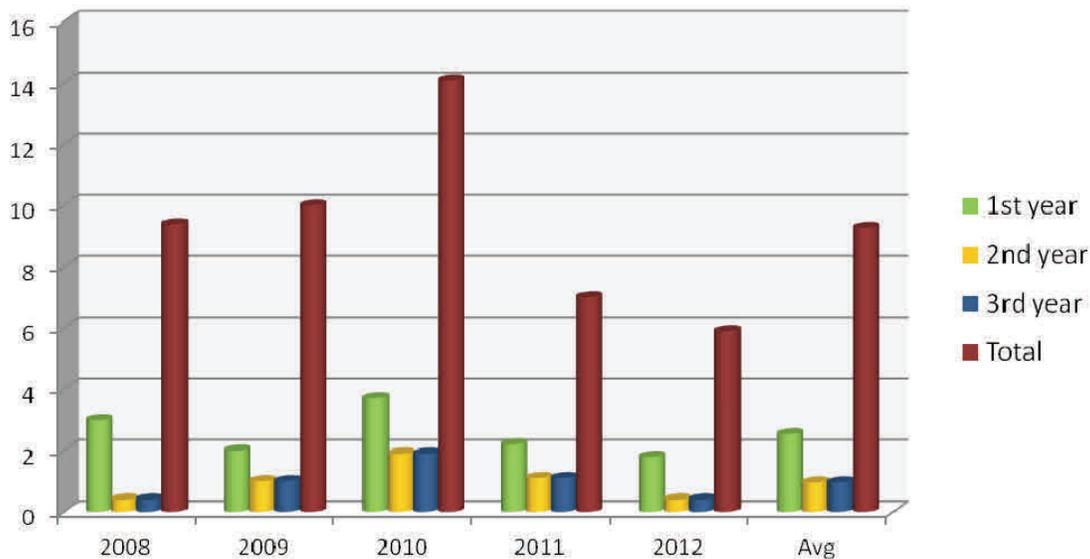
**Summary of Female Participation FY 2008–FY 2012**

FY	Participants		Discharged		Terminated		Total	
2008	124	60%	27	13%	54	26%	205	100%
2009	147	61%	27	11%	68	28%	242	100%
2010	122	55%	29	13%	72	32%	223	100%
2011	120	55%	30	14%	67	31%	217	100%
2012	129	57%	34	15%	62	28%	225	100%

Females comprise eighty-three (83) percent of the nurses participating in the program during the past five (5) years. Seventy-five percent of nurses successfully completing the program were female. Eighty-eight (88) percent of the nurses terminated from the program were female.

**Relapse Rates**

*Relapse* is defined as unauthorized use of mind-altering, intoxicating, potentially addictive drugs after a period of sustained abstinence. The total average relapse rate for the program is 9.3% for the last five (5) years. During the last five (5) years approximately 5.8% have relapsed during their first year of participation, 2.5% have relapsed during the second year of participation, and 1% relapsed during the third year of participation. During FY 2012 the total relapse rate was 5.9%.





**Office Activity**

Activity	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	5 Year Total	Yearly Average	Variations 1 Year/5 Year
Reports Monitored	7,532	8,723	8,302	7,773	7,737	40,067	8,013	↓ 0.5% / ↑ 3%
Staff Conferences	47	103	160	218	359	887	177	↑ 65% / ↑ 663%
Telephone Calls	6271	4,764	5,809	5,280	6,069	28,193	5,639	↑ 15% / ↓ 3%
Educational Presentations	8	6	7	4	5	30	6	↑ 25% / ↓ 38%
Applicant Interviews	156	173	127	149	184	789	158	↑ 23% / ↑ 18%
Average Time From Eligibility Interview to Entry Appointment	10	8.8	7.2	10	8.3	--	8.9	↓ 17% / ↑ 17%
Average Time From Non-Compliance to PAC Review	6.2	8.4	6.2	4.3	4.8	--	6	↑ 12% / ↓ 23%
Average Time From Identified Relapse Until Nursing Practice Ceases	1 day	--	1 day	-- / --				

Fifty-one (51) percent of the participants in the program at the end of the fiscal year had been in for less than one year. Participants in the first year of participation require more intensive monitoring as this is when there is the greatest of risk of relapse (see first year relapse rates).

The time from application to the program and the time the PAC approves a contract with actively licensed nurses has consistently been 10 days or less for the past five (5) years. This is a key performance measure identified in the Strategic Plan of the Board of Nursing. When nurses sign contracts with the PAC, they agree to cease nursing practice. Quick entry into the program supports the Board’s mission to safeguard the public as the program is able to remove nurses from practice who may be impaired due to substance abuse.

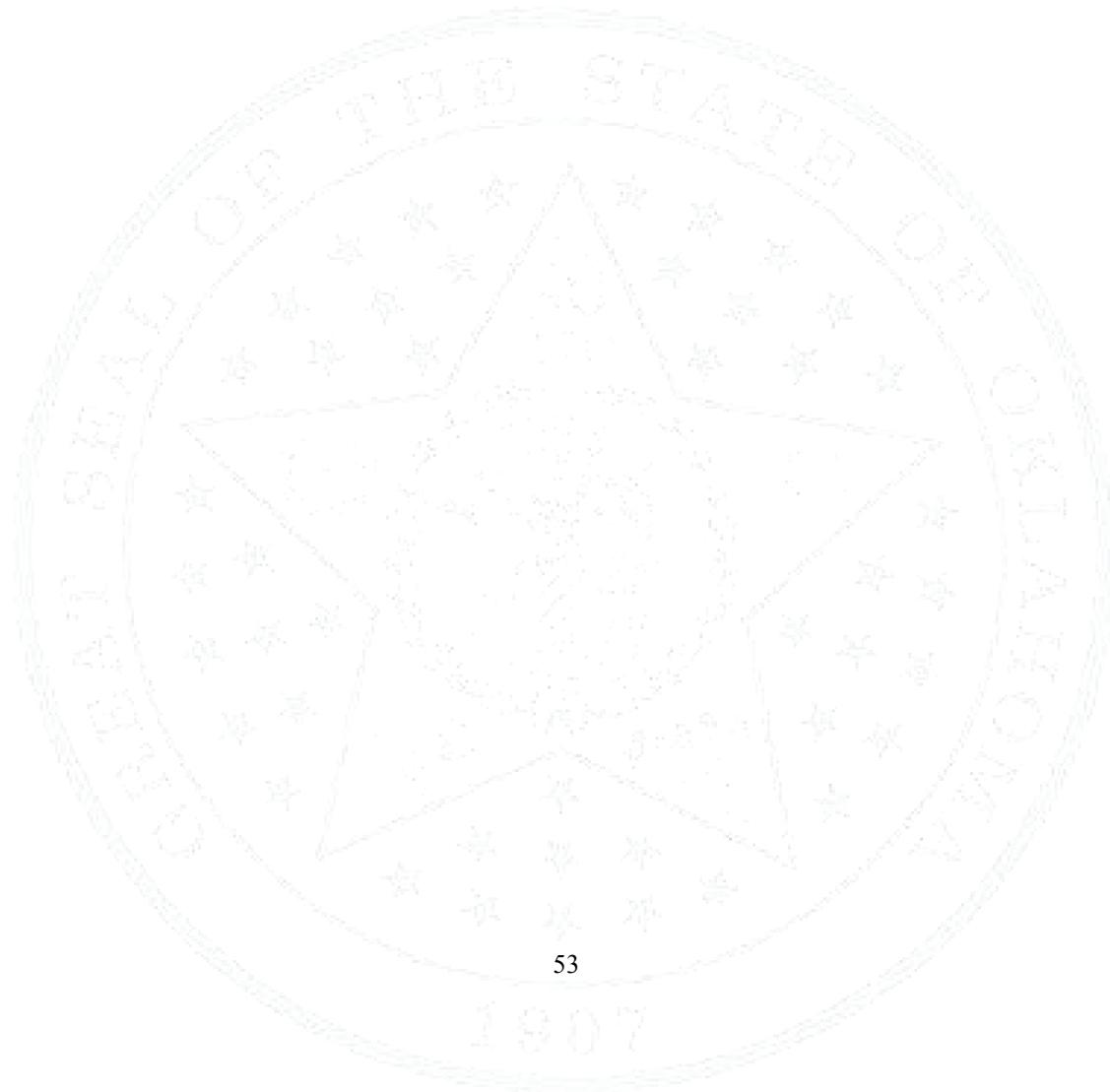
Addressing noncompliance quickly is an additional safeguard. Noncompliance with the contract may indicate a safety issue with the nursing practice of the individual and be a signal of relapse. It took an average of 4.8 days this year for the program to address noncompliance issues. The program directs nurses with identified safety issues, relapse behaviors and/or identified relapse to cease nursing practice within one day of identification.



Nurses who voluntarily enter the program do not require a Board hearing, thus utilizing fewer resources in the Agency. This year 168 (62%) of the 273 nurses who participated in the program entered voluntarily. This supports the Board’s goal to operate efficiently and effectively.

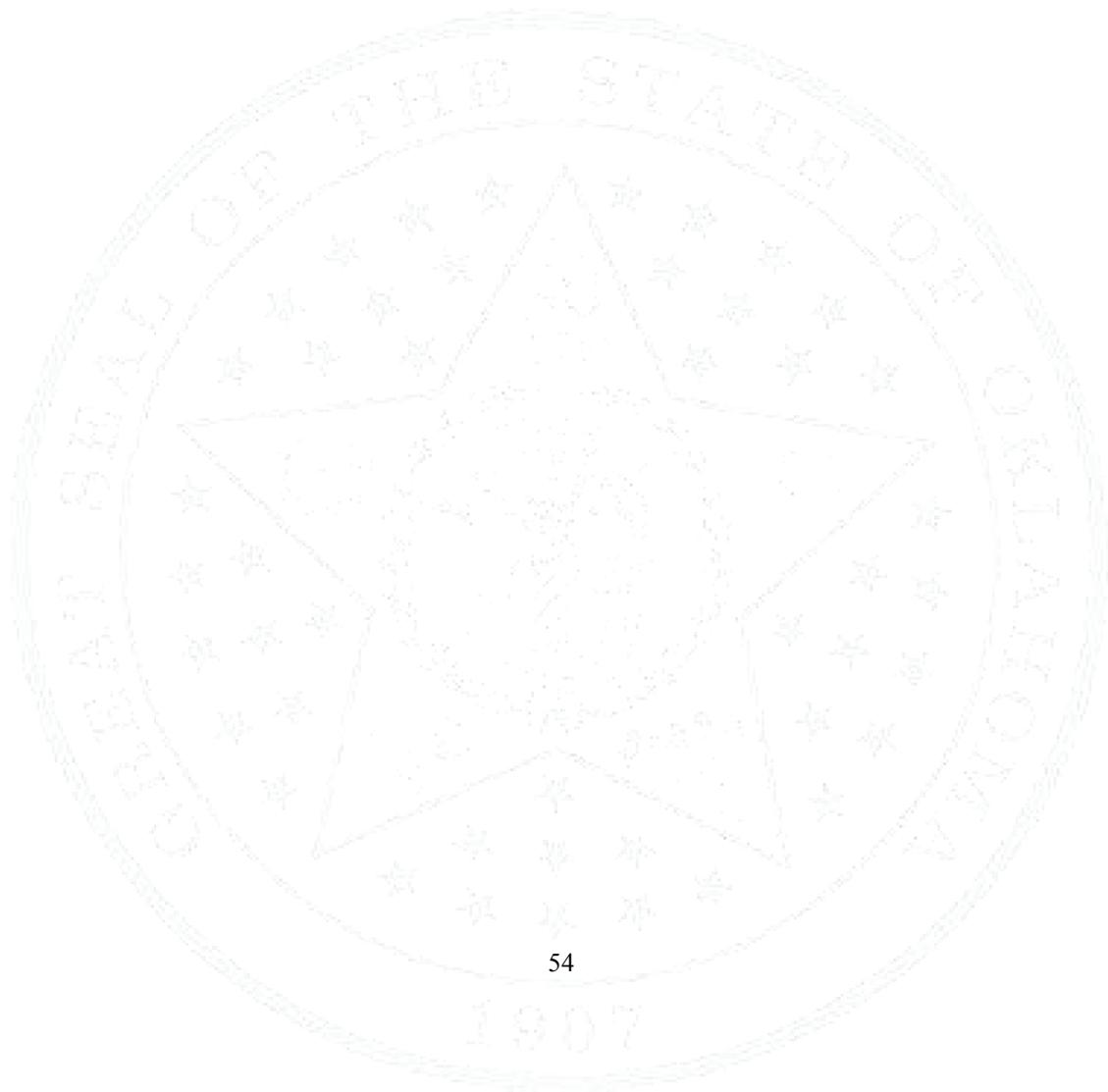
**Average Activity Per Participant Per Year**

Activity	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	5-Year Average
Reports	30	30	31	29	28	29.6
Phone Calls	25	16	22	20	22	21
% Requiring a Staff Conference	19%	35%	60%	81%	131%	65%
PAC Reviews	3	3	3	3	3	3





## Investigative Division





### Investigation/Discipline

The Investigative Division conducts investigations for allegations of violations of the Nursing Practice Act. The work is accomplished through a priority system and performed by objective fact finding during the investigative process. Evidence is presented during Board hearings by investigative staff. The Division is responsible for monitoring compliance to Board Orders and reporting Board actions to Federal databanks.

During FY2012, the Investigative Division was comprised of eight staff members: Jan Sinclair, Director,; Lisa Griffiths, Assistant Director; three Nurse Investigators –Jim Burns, Debra Hensley, and Michelle Wiens; and three legal secretaries – Shelley Rasco, Teena Jackson, and Andrea Denman.

The Oklahoma Nursing Practice Act (ONPA) gives the Oklahoma Board of Nursing (Board) the power to 1) deny, suspend, or revoke any license to practice registered nursing or licensed practical nursing, or recognition for practice as an advanced practice nurse, or certification as an advanced practice nurse, or certification as an advanced unlicensed assistive person; 2) assess administrative penalties; or 3) otherwise discipline a licensee or advanced unlicensed assistive person. The Act further states the Board shall impose a disciplinary action pursuant to the above upon proof that the person:

1. Is guilty of deceit or material misrepresentation in procuring or attempting to procure:
  - a. a license to practice registered nursing, licensed practical nursing, or recognition to practice advanced practice nursing, or
  - b. certification as an advanced unlicensed assistive person;
2. Is guilty of a felony, or any offense reasonably related to the qualifications, functions or duties of any licensee or advanced unlicensed assistant, or any offense an essential element of which is fraud, dishonesty, or an act of violence, or for any offense involving moral turpitude, whether or not sentence is imposed, or any conduct resulting in the revocation of a deferred or suspended sentence or probation imposed pursuant to such conviction;
3. Fails to adequately care for patients or to conform to the minimum standards of acceptable nursing or advanced unlicensed assistant practice that, in the opinion of the Board, unnecessarily exposes a patient or other person to risk of harm;
4. Is intemperate in the use of alcohol or drugs, which use the Board determines endangers or could endanger patients;
5. Exhibits through a pattern of practice or other behavior actual or potential inability to practice nursing with sufficient knowledge or reasonable skills and safety due to impairment caused by illness, use of alcohol, drugs, chemicals or any other substance, or as a result of any mental or physical condition, including deterioration through the aging process or loss of motor skills, mental illness, or disability that results in inability to practice with reasonable judgment, skill or safety; provided, however, the provisions of this paragraph shall not be utilized in a manner that conflicts with the provisions of the Americans with Disabilities Act;



6. Has been adjudicated as mentally incompetent, mentally ill, chemically dependent or dangerous to the public or has been committed by a court of competent jurisdiction, within or without this state;
7. Is guilty of unprofessional conduct as defined in the rules of the Board;
8. Is guilty of any act that jeopardizes a patient's life, health or safety as defined in the rules of the Board;
9. Violated a rule promulgated by the Board, an order of the Board, or a state or federal law relating to the practice of registered, practical or advanced practice nursing or advanced unlicensed assisting, or a state or federal narcotics or controlled dangerous substance law; or
10. Has had disciplinary actions taken against the individual's registered or practical nursing license, advanced unlicensed assistive certification, or any health-related license, in this or any state, territory or country;
11. Has defaulted from the Peer Assistance Program for any reason;
12. Fails to maintain professional boundaries with patients, as defined in the Board rules; or
13. Engages in sexual misconduct, as defined in Board rules, with a current or former patient or key party, inside or outside the health care setting.

### Investigation and Disciplinary Process

The number of nursing practice incidents reported to the Board during FY2012 that resulted in opened cases for investigation and consideration for discipline by the Board decreased four percent compared to FY2011. Board staff, legal counsel, and/or other governmental agencies complete investigations of nursing practice incidents reported to the Board. During any investigation, the staff emphasizes the Board's commitment to the due process afforded each individual under the provisions of the Oklahoma Nursing Practice Act (ONPA) and the Administrative Procedures Act as well as the Board's legislative mandate to safeguard the public's health, safety, and welfare.

### Investigative Cases Opened

Categories of data compiled about opened investigative cases include the Classification of Licensure/Certification/Applicant, Type of Case, and Location of Case.

### Classification of Licensure/Certification/Applicant

FY 2012	RN	LPN	RN Endorse- ment	LPN Endorse- ment	NCLEX- RN	NCLEX- PN	APN	AUAP	Other	Total
Number	348	385	21	9	34	38	24	6	4	869
Percent	40%	44%	2%	1%	4%	4%	3%	1%	1%	100%



### Types of Cases Opened

FY 2012	Drug	Nursing Practice	Abuse/Neglect	Felony	**Board Order Violation	*Other	Reinstatement/Return to Active	PAP Related	Worked Lapsed License	Fraud	Total
Number	118	369	68	49	0	131	39	46	25	24	869
Percent	14%	42%	8%	6%	0%	15%	4%	5%	3%	3%	100%

\*Other types of administrative procedure cases were: hearing on temporary suspensions, request to amend, request to terminate probation, request for inactive status, voluntary surrender or court order surrender of license, misdemeanor, reappear before the Board as ordered, peer assistance related, request for reconsideration of Board decision, lawsuit, renewal application, etc.

\*\*These cases are now calculated in the monitoring of compliance with Board Order Sections.

### Location of Cases Opened

FY 2012	Hospital	Nursing Home	Home Health	*Other Nursing	Other Jurisdiction	**Other Non-Nursing	Total
Number	178	319	41	77	0	254	869
Percent	20%	37%	5%	9%	0%	29%	100%

\*Other nursing settings are physician's office, clinic, hospice, state correction facility, etc.

\*\* Other non-nursing settings are felonies, reinstatements, probation violations, etc.

### Type of Cases Opened in Clinical Settings in FY 2012

Type	Hospital	Nursing Home	Home Health	Other Nursing
Drug	57	30	9	22
Nursing Practice	97	212	23	37
Abuse/Neglect	7	59	2	0
Worked Lapsed License	5	5	3	12
Other	12	13	4	260
Total	178	319	41	331



**Rate of Complaints Received**

The rate of complaints received is calculated by dividing the number of individual licensed nurses who were subjects of complaints during FY 2012 by the total number of active licensees. The rate of complaints received during FY 2012 was 1.22% of total number of active licensees.

**Resolution and Closure of Investigative Cases**

Investigative cases are resolved when the Board takes action on the case through Formal Hearings or Informal Disposition Panel Conferences. Investigative cases are closed when Board staff closes a case for no violation of the ONPA, for insufficient evidence, etc. During FY 2012, 76% of the cases were resolved/closed within six months.

**FY 2012 Resolution/Closure Based on Length of Time Opened**

<b>Board Resolved</b>	<b>Total</b>	<b>Board Staff Closed</b>	<b>Total</b>	<b>Grand Total</b>
Within 6 months	522	Within 6 months	180	702 (76%)
After 6 months	165	After 6 months	57	222 (24%)
Totals	687 (74%)	Totals	237 (26%)	924 (100%)

**Reasons for Closure by Board Staff**

<b>FY 2012</b>	<b>Insufficient Evidence</b>	<b>No Violation</b>	<b>Other</b>	<b>Total</b>
Total	141	26	70	237
Percent	59%	11%	30%	100%

\*Other reasons for closure of open cases are: no jurisdiction, lapsed license, on advice of legal counsel, resolution of court case, appropriate action by employer, self-referrals to the Peer Assistance Program, etc.

Formal Hearings and Informal Disposition Panel (IDP) Conferences are conducted bi-monthly to resolve open investigative cases. The Board experienced a increase of 6% percent in the total number of hearings in Fiscal Year 2012 as compared to Fiscal Year 2011.



**Discipline by the Oklahoma Board of Nursing in Resolving Open Cases**

Fiscal Year	Total Number of Informal Disposition Conferences	Total Number of Formal Hearings (Full Board)	Total Hearings
2011	527	123	650
2012	567	120	687
Variations	↑ 8%	↓ 2%	↑ 6%

The Board takes actions on open cases involving respondents or applicants in order to protect the health, safety, and welfare of the public. Those actions include denying licensure/certification (for example upon renewal, application for endorsement, application for licensure/certification by examination), revoking, suspending or otherwise disciplining a licensee or an advanced unlicensed assistive person. Many times the Board renders multiple types of action to a respondent or applicant, e.g., probation and requiring educational courses. During FY 2012, the Board took 868 different actions of discipline. A summary of disciplinary actions taken by the Board is indicated below.

FY 2012	Revoke	Suspend	Probation	Reprimand	Refer PAP *	Other Action **	Voluntary & Court Surrender	Endorsement	Reinstate/Return to Active	NCLEX RN/PN	Total
Totals	11	3	30	464	85	47	73	26	70	59	868
(%)	(1%)	(0%)	(3%)	(53%)	(10%)	(5%)	(8%)	(3%)	(8%)	(7%)	100%

\* PAP is the Peer Assistance Program

\*\*Other action includes conditions placed on a license and/or certification (such as drug screens, education, psychiatric or substance abuse evaluation, etc.), lifting of temporary suspensions, amendments to orders, request for reconsideration of previous Board action, etc.



## Nurse Population Data

The nurse population report (APRN, RN and LPN) in Oklahoma for FY 2012 is compiled from information provided by licensees at the time of licensure or renewal of licensure through June 30, 2012, for Advanced Practice Registered Nurses, Registered Nurses and Licensed Practical Nurses.

The summary shows the current fiscal year (2012) and the data for the preceding three years.

Questions or comments regarding this information should be directed to the Executive Director of the Oklahoma Board of Nursing.

Licensure Count by Type for FY 2012	
RNs	46,522
LPNs	18,399
APRNs	2,153
Prescriptive Authority	1,389
AUAs	622
Nursing Education Programs	64
<b>Total Records</b>	<b>151,095</b>

	Summary Report									
	2012 Report		2011 Report		2010 Report		2009 Report		2008 Report	
	RN	LPN	RN	LPN	RN	LPN	RN	LPN	RN	LPN
Employed	32,401	13,006	30,492	12,158	30,419	10,855	31,161	14,206	29,741	14,270
Not Employed in Nursing	4,955	2,204	3,786	2,050	3,831	1,874	3,386	1,925	3,347	1,953
Employment Status Unknown	1,952	1,983	2,715	2,621	2,170	4,748	1,067	325	606	925
Employed	5,149	681	4,554	575	4,490	491	6,101	911	4,838	978
Not Employed in Nursing	608	215	554	201	557	186	579	185	540	216
Employment Status Unknown	1,457	310	1,485	386	1,276	652	350	50	553	82
<b>Total</b>	<b>7,214</b>	<b>1,206</b>	<b>6,593</b>	<b>1,162</b>	<b>6,323</b>	<b>1,329</b>	<b>7,030</b>	<b>1,146</b>	<b>5,931</b>	<b>1,276</b>
<b>Grand Total</b>	<b>46,522</b>	<b>18,399</b>	<b>43,586</b>	<b>17,991</b>	<b>42,743</b>	<b>18,806</b>	<b>42,644</b>	<b>17,602</b>	<b>39,625</b>	<b>18,424</b>



Advanced Practice Registered Nurses by County–FY 2012					
County	CNP	CNM	CRNA	CNS	Total
Adair	1	1	0	0	2
Alfalfa	0	0	0	0	0
Atoka	3	0	0	0	3
Beaver	4	0	0	0	4
Beckham	10	0	3	0	13
Blaine	1	0	0	0	1
Bryan	11	0	4	0	15
Caddo	4	0	0	0	4
Canadian	46	0	15	12	73
Carter	9	0	8	1	18
Cherokee	23	6	12	1	42
Choctaw	2	0	0	0	2
Cimarron	1	0	0	0	1
Cleveland	68	2	22	16	108
Coal	1	0	0	0	1
Comanche	23	1	14	6	44
Cotton	0	0	0	0	0
Craig	11	0	0	0	11
Creek	14	0	4	5	23
Custer	10	1	6	1	18
Delaware	13	0	2	0	15
Dewey	1	0	0	0	1
Ellis	1	0	1	0	2
Garfield	12	0	10	3	25
Garvin	6	0	1	0	7
Grady	7	0	3	1	11
Grant	2	0	0	0	2
Greer	2	0	0	0	2
Harper	1	0	0	0	1
Haskell	5	0	1	0	6
Hughes	7	0	0	0	7
Jackson	7	0	8	0	15
Johnston	4	0	0	0	4
Kay	6	0	6	1	13
Kingfisher	11	0	3	2	16
Kiowa	2	0	0	0	2
Latimer	5	0	0	0	5
Leflore	12	0	4	0	16
Lincoln	10	0	0	1	11



Oklahoma Board of Nursing  
FY 2012 Annual Report

Advanced Practice Registered Nurses by County–FY 2012					
County	CNP	CNM	CRNA	CNS	Total
Logan	5	0	1	1	7
Love	4	1	0	0	5
Major	0	0	0	0	0
Marshall	2	0	1	0	3
Mayes	7	0	4	1	12
McClain	14	0	6	3	23
McCurtain	11	0	2	1	14
McIntosh	5	0	1	0	6
Murray	0	0	0	0	0
Muskogee	21	1	2	3	27
Noble	4	0	0	1	5
Nowata	0	0	0	0	0
Okfuskee	1	0	0	0	1
Oklahoma	275	8	99	64	446
Okmulgee	8	0	4	1	13
Osage	5	0	0	0	5
Ottawa	12	0	5	0	17
Out of State	162	13	226	14	415
Pawnee	2	0	1	0	3
Payne	14	1	1	2	18
Pittsburg	19	0	4	2	25
Pontotoc	16	5	5	2	28
Pottawatomie	14	0	7	4	25
Pushmataha	2	0	1	0	3
Roger Mills	1	0	0	0	1
Rogers	19	4	10	2	35
Seminole	5	0	0	1	6
Sequoyah	6	0	2	1	9
Stephens	13	0	6	1	20
Texas	2	0	1	0	3
Tillman	2	0	0	0	2
Tulsa	201	7	115	67	390
Wagoner	13	0	2	0	15
Washington	10	0	5	3	18
Washita	1	0	1	0	2
Woods	2	0	0	0	2
Woodward	1	0	4	0	5
Total	1,235	51	643	224	2,153



**Advanced Practice Registered Nurses with Prescriptive Authority  
by County–FY 2012**

County	CNP Rx	CNM Rx	CRNA Rx	CNS Rx	Total Rx
Adair	1	1	0	0	2
Alfalfa	0	0	0	0	0
Atoka	3	0	0	0	3
Beaver	4	0	0	0	4
Beckham	9	0	2	0	11
Blaine	1	0	0	0	1
Bryan	8	0	4	0	12
Caddo	3	0	0	0	3
Canadian	37	0	5	10	52
Carter	6	0	8	1	15
Cherokee	20	3	5	1	29
Choctaw	2	0	0	0	2
Cimarron	1	0	0	0	1
Cleveland	62	2	12	8	84
Coal	1	0	0	0	1
Comanche	19	0	6	1	26
Cotton	0	0	0	0	0
Craig	7	0	0	0	7
Creek	12	0	2	3	17
Custer	7	1	3	0	11
Delaware	13	0	0	0	13
Dewey	0	0	0	0	0
Ellis	1	0	0	0	1
Garfield	9	0	1	2	12
Garvin	6	0	0	0	6
Grady	7	0	3	0	10
Grant	1	0	0	0	1
Greer	2	0	0	0	2
Harper	1	0	0	0	1
Haskell	4	0	0	0	4
Hughes	7	0	0	0	7
Jackson	7	0	8	0	15
Johnston	4	0	0	0	4
Kay	6	0	1	0	7
Kingfisher	9	0	1	1	11
Kiowa	2	0	0	0	2
Latimer	5	0	0	0	5
Leflore	11	0	10	0	21
Lincoln	10	0	0	0	10



Oklahoma Board of Nursing  
FY 2012 Annual Report

<b>Advanced Practice Registered Nurses with Prescriptive Authority by County–FY 2012</b>					
County	CNP Rx	CNM Rx	CRNA Rx	CNS Rx	Total Rx
Logan	5	0	1	1	7
Love	3	0	0	0	3
Major	0	0	0	0	0
Marshall	1	0	0	0	1
Mayes	6	0	1	1	8
McClain	14	0	3	0	17
McCurtain	9	0	1	0	10
McIntosh	4	0	1	0	5
Murray	0	0	0	0	0
Muskogee	20	1	1	0	22
Noble	3	0	0	1	4
Nowata	0	0	0	0	0
Okfuskee	1	0	0	0	1
Oklahoma	245	8	57	25	335
Okmulgee	8	0	4	1	13
Osage	3	0	0	0	3
Ottawa	10	0	4	0	14
Out of State	60	8	24	2	94
Pawnee	2	0	0	0	2
Payne	11	0	1	1	13
Pittsburg	19	0	3	2	24
Pontotoc	16	5	4	1	26
Pottawatomie	14	0	7	3	24
Pushmataha	1	0	0	0	1
Roger Mills	1	0	0	0	1
Rogers	13	3	4	0	20
Seminole	4	0	0	0	4
Sequoyah	5	0	0	1	6
Stephens	10	0	5	0	15
Texas	2	0	1	0	3
Tillman	2	0	0	0	2
Tulsa	170	7	38	48	263
Wagoner	11	0	0	0	11
Washington	10	0	4	2	16
Washita	1	0	1	0	2
Woods	2	0	0	0	2
Woodward	1	0	3	0	4
<b>Total</b>	<b>995</b>	<b>39</b>	<b>239</b>	<b>116</b>	<b>1,389</b>

**Registered Nurses Residing and Licensed in Oklahoma  
by County and Field of Employment—FY 2012**

County	Hospital	Long-Term/ Extended	Academic Setting	Home Health	Comm./ Health	School Health	Occup. Health	Amb. Care	Private Practice	Case Mgmt.	Other	Policy/ Reg. Agency	Ins./ Utiliz. Review	Public Health	Corr. Facility	Total
Adair	31	4	5	16	5	3	0	6	0	1	7	0	0	3	0	81
Alfalfa	22	10	2	4	2	0	1	0	0	0	3	0	0	0	4	48
Atoka	38	7	2	25	6	1	0	3	0	2	3	1	0	0	2	90
Beaver	12	5	3	0	2	1	0	0	0	0	4	0	0	1	0	28
Beckham	88	11	4	15	5	4	0	5	0	2	21	0	0	2	2	159
Blaine	31	3	4	5	4	1	0	4	1	0	3	0	0	1	0	57
Bryan	172	16	11	54	8	7	1	11	9	3	22	0	0	2	0	316
Caddo	73	5	5	19	11	1	0	4	0	2	21	0	0	1	0	142
Canadian	1,200	77	38	84	39	15	12	68	13	7	156	1	10	12	4	1,736
Carter	228	45	9	50	17	3	1	23	2	1	35	0	1	2	1	418
Cherokee	282	22	4	29	13	8	1	24	1	2	19	0	4	6	0	415
Choctaw	39	4	2	29	7	0	0	1	1	2	7	0	0	0	0	92
Cimarron	5	1	1	0	0	0	0	0	0	0	1	0	0	0	0	8
Cleveland	1,359	91	62	131	58	18	9	98	19	10	189	2	13	24	8	2,091
Coal	12	4	1	9	5	0	0	2	0	0	4	0	0	1	0	38
Comanche	492	17	19	55	26	8	1	40	2	4	52	0	3	7	6	732
Cotton	17	3	1	4	0	0	0	0	1	0	2	0	0	1	0	29
Craig	95	7	3	16	10	0	2	10	0	1	19	0	0	3	1	167
Creek	287	21	10	20	19	8	1	13	3	3	41	0	4	2	0	432
Custer	97	26	13	29	9	2	2	7	4	2	18	0	0	4	1	214
Delaware	96	22	4	31	13	7	1	14	2	2	25	0	0	3	0	220
Dewey	11	2	2	5	2	0	0	0	0	1	2	0	0	0	0	25
Ellis	16	2	0	4	2	0	0	1	0	0	3	0	0	0	0	28
Garfield	364	53	16	38	13	6	3	23	10	0	66	0	0	3	0	595
Garvin	120	28	6	16	10	2	1	7	4	0	13	0	1	6	1	215
Grady	241	15	9	45	14	3	4	15	0	1	18	0	2	3	1	371
Grant	23	10	1	2	3	0	0	1	0	0	3	0	0	1	0	44



**Registered Nurses Residing and Licensed in Oklahoma  
by County and Field of Employment–FY 2012**

County	Hospital	Long-Term/ Extended	Academic Setting	Home Health	Comm./ Health	School Health	Occup. Health	Amb. Care	Private Practice	Case Mgmt.	Other	Policy/ Reg. Agency	Ins./ Utiliz. Review	Public Health	Corr. Facility	Total
Greer	12	2	0	7	3	1	1	0	0	0	0	0	0	0	0	26
Harmon	6	0	0	2	1	0	0	0	0	0	0	0	0	0	0	9
Harper	5	6	0	3	2	0	0	0	0	0	4	0	0	1	1	22
Haskell	38	8	3	31	2	3	1	5	2	0	9	0	0	0	0	102
Hughes	34	6	3	10	11	1	1	1	0	0	10	0	0	6	3	86
Jackson	137	10	8	23	7	3	0	7	1	2	17	0	2	2	3	222
Jefferson	15	2	0	5	0	0	1	0	0	1	2	0	0	0	0	26
Johnston	46	6	4	28	1	1	0	1	0	0	4	0	0	0	0	91
Kay	180	20	11	31	10	4	2	14	7	2	43	0	1	1	0	326
Kingfisher	100	8	4	12	7	0	0	8	1	0	21	2	0	2	1	166
Kiowa	32	7	3	12	1	0	0	5	0	0	4	0	0	1	0	65
Latimer	40	4	1	30	2	2	0	2	0	0	6	0	0	2	0	89
Leflore	136	43	5	64	16	10	2	8	8	6	30	0	1	2	2	333
Lincoln	107	11	2	29	17	2	3	7	3	1	29	1	0	5	1	218
Logan	127	15	2	19	12	0	0	10	3	4	25	1	1	2	0	221
Love	28	4	1	6	2	1	0	4	1	1	6	0	0	0	0	54
Major	303	17	10	33	12	4	1	22	4	3	38	0	3	4	0	454
Marshall	70	17	4	80	15	4	0	6	3	2	19	0	0	2	0	222
Mayes	77	11	4	40	9	1	0	4	0	1	16	0	0	2	1	166
McClain	32	9	0	6	4	1	0	1	0	1	5	0	0	1	3	63
McCurtain	45	14	1	23	5	0	1	1	0	1	5	0	0	3	0	99
McIntosh	177	18	8	40	12	5	0	17	4	3	31	2	1	6	0	324
Murray	53	15	0	21	3	2	1	2	0	2	12	0	2	1	0	114
Muskogee	450	51	16	78	27	8	1	32	3	5	55	1	2	7	3	739
Noble	54	12	4	8	4	1	0	10	0	0	5	0	0	2	1	101
Nowata	42	6	1	7	0	1	0	3	1	0	1	0	0	0	0	62
Okfuskee	46	10	0	4	4	1	0	1	0	1	7	0	0	2	2	78



**Registered Nurses Residing and Licensed in Oklahoma  
by County and Field of Employment—FY 2012**

County	Hospital	Long-Term/ Extended	Academic Setting	Home Health	Comm./ Health	School Health	Occup. Health	Amb. Care	Private Practice	Case Mgmt.	Other	Policy/ Reg. Agency	Ins./ Utiliz. Review	Public Health	Corr. Facility	Total
Oklahoma	5,200	266	209	364	185	75	38	446	87	57	764	9	69	48	12	7,829
Okmulgee	126	19	7	33	12	3	1	11	2	3	15	0	1	4	0	237
Osage	44	5	2	16	9	1	0	6	2	1	6	0	0	1	1	94
Ottawa	168	21	9	32	15	6	0	21	3	2	42	0	0	2	2	323
Pawnee	55	7	1	9	4	1	0	6	3	2	10	0	1	0	1	100
Payne	258	24	16	38	21	4	3	25	2	1	44	0	1	3	2	442
Pittsburg	170	30	10	50	28	5	2	17	4	1	37	2	0	6	5	367
Pontotoc	209	12	13	29	12	8	0	12	1	1	27	1	0	2	0	327
Pottawatomie	305	33	19	53	24	9	2	29	4	5	50	0	2	6	2	543
Pushmataha	41	6	1	25	4	1	1	2	0	1	6	0	0	1	0	89
Roger Mills	11	2	0	1	1	0	0	0	0	0	6	0	0	0	0	21
Rogers	517	43	18	50	21	9	2	25	7	3	67	0	3	9	4	778
Seminole	78	16	3	21	8	2	3	6	1	2	16	0	1	1	1	159
Sequoyah	83	14	12	53	10	6	0	11	2	5	31	1	2	1	0	231
Stephens	168	19	5	31	12	2	2	12	3	2	21	0	0	0	0	277
Texas	38	4	1	4	4	3	1	2	2	0	4	0	0	1	0	64
Tillman	26	2	2	5	2	0	0	1	0	0	4	0	0	1	0	43
Tulsa	4,240	182	184	351	178	122	30	310	77	36	563	2	64	24	9	6,372
Wagoner	167	14	3	23	8	3	1	15	6	2	24	0	0	1	0	267
Washington	215	16	8	37	13	5	9	24	4	2	23	0	5	1	1	363
Washita	32	7	3	9	3	2	0	2	0	3	3	0	0	0	2	66
Woods	24	13	5	3	5	2	0	1	0	0	1	0	0	1	0	55
Woodward	44	3	2	6	4	0	0	1	0	0	11	0	0	3	0	74
Unknown	9	1	0	0	0	0	0	0	0	0	1	0	0	0	0	11
<b>Total</b>	<b>20,071</b>	<b>1,602</b>	<b>865</b>	<b>2,630</b>	<b>1,075</b>	<b>423</b>	<b>150</b>	<b>1,536</b>	<b>323</b>	<b>211</b>	<b>2,937</b>	<b>26</b>	<b>200</b>	<b>258</b>	<b>94</b>	<b>32,401</b>





Oklahoma Board of Nursing  
FY 2012 Annual Report

Registered Nurses by County and Age–FY 2012						
County	20-29	30-39	40-49	50-59	60 Plus	Total
Adair	5	27	23	20	15	90
Alfalfa	13	10	12	9	12	56
Atoka	9	35	23	23	12	102
Beaver	2	7	7	13	6	35
Beckham	26	60	37	49	28	200
Blaine	8	9	21	14	19	71
Bryan	40	112	81	86	56	375
Caddo	16	41	50	37	26	170
Canadian	297	557	469	439	251	2,013
Carter	60	101	124	128	100	513
Cherokee	39	109	127	119	101	495
Choctaw	3	31	23	26	25	108
Cimarron	1	0	4	4	1	10
Cleveland	338	585	582	579	385	2,469
Coal	2	13	15	12	3	45
Comanche	127	229	206	215	128	905
Cotton	5	9	8	8	4	34
Craig	14	38	49	58	45	204
Creek	63	115	110	129	109	526
Custer	57	49	55	68	35	264
Delaware	25	47	66	78	62	278
Dewey	3	5	7	11	8	34
Ellis	3	4	6	8	14	35
Garfield	90	172	147	178	143	730
Garvin	24	55	63	75	46	263
Grady	44	106	130	108	54	442
Grant	11	14	7	14	9	55
Greer	1	7	15	6	3	32
Harmon	2	1	3	3	3	12
Harper	3	6	10	6	3	28
Haskell	5	25	39	30	17	116
Hughes	5	20	23	31	19	98
Jackson	38	59	59	69	38	263
Jefferson	2	9	7	5	6	29
Johnston	21	21	25	31	19	117
Kay	48	81	95	104	93	421
Kingfisher	23	42	50	50	34	199
Kiowa	7	13	20	18	18	76
Latimer	6	30	30	26	15	107



Registered Nurses by County and Age–FY 2012						
County	20-29	30-39	40-49	50-59	60 Plus	Total
Leflore	26	86	106	105	78	401
Lincoln	25	54	64	72	45	260
Logan	27	58	52	77	51	265
Love	2	10	17	18	13	60
McClain	45	156	143	134	65	543
McCurtain	34	57	65	57	46	259
McIntosh	11	45	58	41	52	207
Major	14	11	13	25	11	74
Marshall	8	20	37	34	24	123
Mayes	44	73	85	103	86	391
Murray	17	32	29	38	31	147
Muskogee	91	177	224	242	167	901
Noble	11	24	30	39	16	120
Nowata	9	13	20	20	14	76
Okfuskee	8	27	19	23	12	89
Oklahoma	1,359	2,198	2,037	2,355	1,654	9,603
Okmulgee	38	65	60	77	58	298
Osage	14	21	24	28	31	118
Ottawa	38	77	95	106	103	419
Pawnee	10	14	30	39	27	120
Payne	65	138	111	132	91	537
Pittsburg	36	89	105	128	88	446
Pontotoc	50	93	65	118	80	406
Pottawatomie	56	140	178	175	119	668
Pushmataha	9	21	28	26	26	110
Roger Mills	2	3	6	10	4	25
Rogers	82	213	234	240	151	920
Seminole	16	38	46	59	32	191
Sequoyah	14	65	73	70	51	273
Stephens	57	81	71	86	50	345
Texas	10	18	24	21	19	92
Tillman	7	11	12	10	10	50
Tulsa	983	1,634	1,605	1,962	1,556	7,740
Wagoner	30	71	68	89	55	313
Washington	54	88	97	126	85	450
Washita	13	13	19	23	13	81
Woods	7	11	20	19	10	67
Woodward	8	18	21	31	22	100
Total	4,816	8,817	8,819	9,845	7,011	39,308



**Registered Nurses Residing and Licensed in Oklahoma  
by Field of Employment and Age–FY 2012**

<b>Employment</b>	<b>20-29</b>	<b>30-39</b>	<b>40-49</b>	<b>50-59</b>	<b>60 Plus</b>	<b>Total</b>
Hospital	2,812	5,222	4,895	4,877	2,265	20,071
Long Term/Extended Care	82	238	386	444	452	1,602
Academic Setting	15	125	204	313	208	865
Home Health	160	618	674	698	480	2,630
Community Health	36	212	251	328	248	1,075
School Health	7	73	103	150	90	423
Occupational Health	6	13	37	52	42	150
Ambulatory Care Setting	66	277	386	535	272	1,536
Private Practice	11	62	83	106	61	323
Case Management	2	32	69	69	39	211
Other	167	571	734	912	553	2,937
Policy or Regulatory Agency	0	2	6	14	4	26
Insurance/Utilization Review	6	19	57	75	43	200
Public Health	25	59	59	85	30	258
Correctional Facility	4	14	29	34	13	94
<b>Total</b>	<b>3,399</b>	<b>7,537</b>	<b>7,973</b>	<b>8,692</b>	<b>4,800</b>	<b>32,401</b>

**Registered Nurses Residing and Licensed in Oklahoma  
by Field of Employment and Hours–FY 2012**

<b>Employment</b>	<b>Full-Time 35+ Hours</b>	<b>Part-Time 1-19 Hours</b>	<b>Part-Time 20-35 Hours</b>	<b>Total</b>
Hospital	17,399	702	1,970	20,071
Long Term/Extended Care	1,274	137	191	1,602
Academic Setting	721	71	73	865
Home Health	2,232	152	246	2,630
Community Health	881	101	93	1,075
School Health	350	37	36	423
Occupational Health	108	26	16	150
Ambulatory Care Setting	1,228	120	188	1,536
Private Practice	237	46	40	323
Case Management	200	5	6	211
Other	2,371	259	307	2,937
Policy or Regulatory Agency	26	0	0	26
Insurance/Utilization Review	179	14	7	200
Public Health	240	5	13	258
Correctional Facility	85	1	8	94
<b>Total</b>	<b>27,531</b>	<b>1,676</b>	<b>3,194</b>	<b>32,401</b>

**Registered Nurses Residing and Licensed in Oklahoma  
by Field of Employment and Type of Position–FY 2012**

	<b>Nurse Executive</b>	<b>Consultant</b>	<b>Nurse Manager</b>	<b>Nurse Fac- ulty</b>	<b>Staff Nurse</b>	<b>Other</b>	<b>Nurse Researcher</b>	<b>APRN</b>	<b>Unknown</b>	<b>Total</b>
Hospital	343	73	876	253	15,356	2,005	18	416	731	20,071
Long Term/Extended Care	102	68	321	28	618	257	0	13	195	1,602
Academic Setting	39	3	8	716	11	69	8	10	1	865
Home Health	199	28	523	25	932	807	0	6	110	2,630
Community Health	47	47	130	41	486	192	0	70	62	1,075
School Health	15	4	25	51	193	116	0	1	18	423
Occupational Health	9	11	25	8	48	36	0	2	11	150
Ambulatory Care Setting	59	10	127	12	904	159	0	222	43	1,536
Private Practice	12	12	0	6	117	116	0	0	60	323
Case Management	4	6	0	0	7	175	0	0	19	211
Other	121	155	281	111	1,040	888	17	189	135	2,937
Policy or Regulatory Agency	3	4	6	0	4	9	0	0	0	26
Insurance/Utilization Re- view	7	22	41	2	37	87	0	0	4	200
Public Health	12	6	33	1	130	59	16	0	1	258
Correctional Facility	9	0	14	0	55	10	0	5	1	94
<b>Total</b>	<b>981</b>	<b>449</b>	<b>2,410</b>	<b>1,254</b>	<b>19,938</b>	<b>4,985</b>	<b>59</b>	<b>934</b>	<b>1,391</b>	<b>32,401</b>



**Licensed Practical Nurses Residing and Licensed in Oklahoma  
by County and Field of Employment–FY 2012**

County	Hospital	Long-Term/ Extended	Academic Setting	Home Health	Comm./ Health	School Health	Occup. Health	Amb. Care	Private Practice	Case Mgmt.	Other	Policy/ Reg. Agency	Ins./ Utiliz. Review	Public Health	Corr. Facility	Un- known	Total
Adair	24	24	0	9	6	1	0	7	9	2	8	0	0	0	0	0	90
Alfalfa	0	13	0	4	1	0	0	0	1	0	2	0	0	0	0	0	21
Atoka	19	12	0	17	1	0	0	0	4	4	8	0	1	0	1	0	67
Beaver	5	3	0	1	2	0	0	0	0	0	1	0	0	0	0	0	12
Beckham	26	21	0	13	1	0	0	0	22	0	7	0	2	0	0	0	92
Blaine	13	18	0	4	4	2	0	1	1	0	7	0	0	0	0	0	50
Bryan	59	49	0	42	14	7	1	1	17	4	15	0	0	0	0	0	209
Caddo	48	51	0	37	9	3	1	7	5	1	19	0	0	0	0	0	181
Canadian	65	104	0	64	14	1	3	10	39	5	54	0	2	0	2	0	363
Carter	38	66	0	27	4	3	1	4	14	5	31	0	5	3	2	0	203
Cherokee	51	46	1	32	4	7	1	10	9	8	21	0	0	0	0	0	190
Choctaw	21	24	2	24	2	1	1	1	3	2	4	0	1	0	0	0	86
Cimarron	5	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	6
Cleveland	110	182	3	101	25	5	5	18	67	11	97	0	3	0	0	0	627
Coal	12	18	0	10	3	0	0	2	6	0	3	0	0	0	0	0	54
Comanche	206	95	3	50	19	9	7	19	53	3	78	0	2	5	1	0	550
Cotton	8	11	0	9	1	1	1	0	3	1	3	0	0	0	0	0	38
Craig	12	22	0	13	4	0	0	2	3	6	16	0	0	0	0	0	78
Creek	61	89	1	53	9	9	1	5	27	5	45	0	1	0	0	0	306
Custer	22	67	1	26	8	0	1	2	14	0	13	0	1	0	0	0	155
Delaware	11	44	0	19	4	0	4	5	8	3	11	0	0	0	0	0	109
Dewey	9	10	0	1	1	0	0	1	1	0	1	0	0	0	0	0	24
Ellis	9	4	0	0	2	0	0	1	1	0	1	0	0	0	0	0	18
Garfield	33	85	0	20	1	2	2	5	22	0	15	0	1	0	0	0	186
Garvin	39	63	0	23	5	0	1	5	9	2	15	0	0	0	0	0	162
Grady	39	63	1	69	8	1	0	0	10	1	18	0	0	0	0	0	210
Grant	3	5	0	2	0	0	0	0	2	0	1	0	0	0	0	0	13



**Licensed Practical Nurses Residing and Licensed in Oklahoma  
by County and Field of Employment–FY 2012**

County	Hospital	Long-Term/ Extended	Academic Setting	Home Health	Comm./ Health	School Health	Occup. Health	Amb. Care	Private Practice	Case Mgmt.	Other	Policy/ Reg. Agency	Ins./ Utiliz. Review	Public Health	Corr. Facility	Un- known	Total
Greer	5	10	0	7	2	0	2	1	1	0	5	0	0	0	0	0	33
Harmon	8	8	0	1	0	0	0	0	1	0	0	0	0	0	0	0	18
Harper	7	8	0	1	2	0	0	0	0	0	4	0	0	0	0	0	22
Haskell	23	27	0	27	7	1	0	3	3	4	3	0	0	0	0	0	98
Hughes	20	33	0	15	3	1	1	2	6	4	11	0	0	0	0	0	96
Jackson	44	43	0	22	0	0	1	6	9	2	19	0	1	2	0	0	149
Jefferson	8	14	0	9	2	0	0	0	3	0	3	0	0	0	0	0	39
Johnston	9	9	0	8	5	0	0	1	7	2	2	0	0	0	0	0	43
Kay	22	55	1	28	5	0	1	4	18	2	23	0	1	0	0	0	160
Kingfisher	8	31	0	10	2	0	0	1	4	0	6	0	0	0	0	0	62
Kiowa	27	26	0	7	1	1	2	1	6	1	6	0	0	0	0	0	78
Latimer	18	14	0	11	2	0	0	1	0	1	2	0	0	0	0	0	49
Leflore	58	81	1	42	13	0	4	4	10	4	21	0	2	3	2	0	245
Lincoln	33	55	1	20	5	0	0	5	12	0	11	0	0	0	0	0	142
Logan	9	34	0	7	6	4	0	1	9	3	15	0	0	0	0	0	88
Love	4	13	0	3	1	0	0	1	2	0	2	0	0	0	0	0	26
Major	46	49	0	32	8	2	0	6	25	1	16	0	0	0	0	0	185
Marshall	32	45	0	57	4	2	4	5	8	10	19	0	0	0	0	0	186
Mayes	15	33	0	19	6	0	1	1	6	1	11	0	0	0	0	0	93
McClain	12	16	0	1	1	0	0	0	4	0	3	0	0	0	0	0	37
McCurtain	13	17	0	11	4	1	1	1	4	0	5	0	2	0	1	0	60
McIntosh	36	75	0	33	11	0	2	4	19	4	19	0	0	0	0	0	203
Murray	16	38	0	11	0	2	0	0	2	1	4	0	0	0	0	0	74
Muskogee	64	78	1	58	8	6	0	6	28	5	34	0	1	0	0	0	289
Noble	11	16	0	3	0	2	0	1	4	0	6	0	0	0	0	0	43
Nowata	11	19	0	7	6	1	0	2	0	1	3	0	1	1	3	0	55
Okfuskee	12	24	0	8	2	0	0	2	2	1	4	0	0	0	0	0	55



**Licensed Practical Nurses Residing and Licensed in Oklahoma  
by County and Field of Employment–FY 2012**

County	Hospital	Long-Term/ Extended	Academic Setting	Home Health	Comm./ Health	School Health	Occup. Health	Amb. Care	Private Practice	Case Mgmt.	Other	Policy/ Reg. Agency	Ins./ Utiliz. Review	Public Health	Corr. Facility	Un- known	Total
Oklahoma	407	591	5	258	94	15	14	73	191	24	240	1	9	4	2	0	1,928
Okmulgee	49	68	0	39	4	2	0	3	4	3	24	0	1	0	1	0	198
Osage	18	22	0	10	8	1	0	7	9	1	14	0	1	0	0	0	91
Ottawa	19	43	0	17	8	0	0	7	9	4	13	0	2	1	0	0	123
Pawnee	21	20	0	7	2	0	2	1	6	1	6	0	0	0	0	0	66
Payne	41	52	1	23	10	3	3	8	26	6	36	0	1	0	1	0	211
Pittsburg	46	67	1	26	15	1	6	7	15	0	27	0	2	1	0	0	214
Pontotoc	91	50	0	29	6	1	1	11	22	3	29	0	0	0	0	0	243
Pottawatomie	61	81	1	50	15	0	0	14	14	8	30	0	0	0	0	0	274
Pushmataha	21	24	0	24	2	1	0	2	4	6	2	0	0	0	0	0	86
Roger Mills	8	1	0	1	1	1	0	0	1	0	2	0	0	0	0	0	15
Rogers	44	86	3	48	7	2	4	4	26	2	27	0	0	0	0	0	253
Seminole	14	43	0	24	3	0	1	3	7	7	24	0	0	0	0	0	126
Sequoyah	26	52	0	29	12	8	1	7	8	12	11	0	1	2	2	0	171
Stephens	58	62	0	27	5	2	10	1	23	1	21	0	3	0	1	0	214
Texas	6	5	0	4	1	0	2	0	1	0	1	0	0	0	0	0	20
Tillman	16	15	0	7	2	1	0	1	1	0	3	0	0	0	0	0	46
Tulsa	265	475	4	228	56	12	9	35	118	21	178	0	7	6	3	0	1,417
Wagoner	30	35	1	25	7	0	1	2	10	3	10	0	0	0	0	0	124
Washington	39	65	0	25	6	5	2	4	40	5	35	0	1	1	0	0	228
Washita	24	30	0	7	1	0	0	0	6	1	4	0	0	0	0	0	73
Woods	7	17	0	1	3	0	0	0	2	0	3	0	0	0	0	0	33
Woodward	37	37	0	4	6	1	1	3	13	2	11	0	2	2	1	0	120
Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4
<b>Total</b>	<b>2,867</b>	<b>4,001</b>	<b>32</b>	<b>2,041</b>	<b>532</b>	<b>131</b>	<b>106</b>	<b>358</b>	<b>1,099</b>	<b>220</b>	<b>1,503</b>	<b>1</b>	<b>57</b>	<b>31</b>	<b>23</b>	<b>4</b>	<b>13,006</b>





Licensed Practical Nurses by County and Age–FY 2012							
County	20-29	30-39	40-49	50-59	60 Plus	Unknown	Total
Adair	13	41	23	24	19	0	120
Alfalfa	0	7	6	8	6	0	27
Atoka	16	25	23	15	11	0	90
Beaver	3	3	4	5	2	0	17
Beckham	14	30	33	24	20	0	121
Blaine	4	15	9	21	15	0	64
Bryan	41	60	72	62	26	0	261
Caddo	23	63	76	48	29	0	239
Canadian	65	151	115	101	55	0	487
Carter	27	62	54	60	64	0	267
Cherokee	48	55	62	56	27	1	249
Choctaw	10	30	28	21	18	0	107
Cimarron	0	3	0	3	1	0	7
Cleveland	137	227	201	171	105	1	842
Coal	3	15	22	17	8	0	65
Comanche	115	209	154	145	82	1	706
Cotton	4	12	11	11	8	0	46
Craig	9	21	27	28	20	0	105
Creek	48	78	88	89	75	0	378
Custer	37	48	33	45	33	0	196
Delaware	23	36	33	26	29	0	147
Dewey	2	14	6	12	3	0	37
Ellis	2	7	4	8	7	0	28
Garfield	28	59	42	54	49	0	232
Garvin	22	59	47	56	37	0	221
Grady	38	80	66	61	42	0	287
Grant	0	4	1	3	6	0	14
Greer	3	11	9	9	11	0	43
Harmon	1	5	7	10	1	0	24
Harper	5	4	6	8	1	0	24
Haskell	20	43	31	23	12	0	129
Hughes	8	26	33	34	23	0	124
Jackson	42	41	48	39	24	0	194
Jefferson	4	15	11	8	11	0	49
Johnston	7	10	12	16	12	0	57
Kay	22	62	45	49	37	0	215
Kingfisher	13	21	19	21	17	0	91
Kiowa	16	23	22	21	15	0	97
Latimer	6	22	20	19	7	0	74



Oklahoma Board of Nursing  
FY 2012 Annual Report

Licensed Practical Nurses by County and Age–FY 2012							
County	20-29	30-39	40-49	50-59	60 Plus	Unknown	Total
Leflore	42	107	76	58	40	0	323
Lincoln	22	37	42	55	33	0	189
Logan	8	33	25	28	20	0	114
Love	1	8	8	9	7	0	33
McClain	2	9	10	7	15	0	43
McCurtain	4	17	20	15	13	0	69
McIntosh	27	84	66	49	37	0	263
Major	51	64	53	60	27	0	255
Marshall	47	77	62	36	28	0	250
Mayes	17	26	26	28	15	0	112
Murray	6	21	28	21	17	0	93
Muskogee	36	90	93	89	74	0	382
Noble	9	22	11	9	10	0	61
Nowata	12	19	14	16	11	0	72
Okfuskee	5	13	28	13	12	0	71
Oklahoma	363	664	604	525	422	0	2,578
Okmulgee	41	63	65	40	39	4	252
Osage	17	28	35	25	16	1	122
Ottawa	13	37	47	34	24	0	155
Pawnee	12	11	27	19	15	0	84
Payne	45	68	66	63	39	0	281
Pittsburg	42	71	69	58	61	0	301
Pontotoc	43	98	55	75	52	1	324
Pottawatomie	47	106	97	73	62	0	385
Pushmataha	13	26	29	27	13	0	108
Roger Mills	3	3	1	7	7	0	21
Rogers	49	87	79	63	60	0	338
Seminole	14	39	33	37	34	0	157
Sequoyah	44	54	52	42	30	0	222
Stephens	57	90	59	54	40	0	300
Texas	5	6	5	11	4	0	31
Tillman	7	19	16	10	6	0	58
Tulsa	266	539	402	392	283	1	1,883
Wagoner	15	39	41	41	16	0	152
Washington	56	76	70	69	43	0	314
Washita	12	18	15	31	19	0	95
Woods	10	13	10	9	4	0	46
Woodward	33	33	30	52	17	0	165
Unknown	0	0	0	0	0	10	10
Total	2,375	4,512	3,972	3,681	2,633	20	17,193



**Licensed Practical Nurses Residing and Licensed in Oklahoma  
by Field of Employment and Age–FY 2012**

<b>Employment</b>	<b>20-29</b>	<b>30-39</b>	<b>40-49</b>	<b>50-59</b>	<b>60 Plus</b>	<b>Total</b>
Hospital	360	735	702	675	395	2,867
Long Term/Extended Care	387	1,033	1,008	912	661	4,001
Academic Setting	1	4	12	11	4	32
Home Health	212	559	536	445	289	2,041
Community Health	47	156	137	118	74	532
School Health	4	34	41	36	16	131
Occupational Health	11	26	27	29	13	106
Ambulatory Care Setting	23	68	83	110	74	358
Private Practice	102	270	290	276	161	1,099
Case Management	12	46	67	68	27	220
Other	171	454	358	337	183	1,503
Policy or Regulatory Agency	0	0	1	0	0	1
Insurance/Utilization Review	8	12	17	15	5	57
Public Health	4	13	10	9	0	36
Correctional Facility	3	3	8	4	4	22
<b>Total</b>	<b>1,345</b>	<b>3,413</b>	<b>3,297</b>	<b>3,045</b>	<b>1,906</b>	<b>13,006</b>

**Licensed Practical Nurses Residing and Licensed in Oklahoma  
by Field of Employment and Hours–FY 2012**

<b>Employment</b>	<b>Full-Time 35+ Hours</b>	<b>Part-Time 1-19 Hours</b>	<b>Part-Time 20-35 Hours</b>	<b>Total</b>
Hospital	2,512	109	246	2,867
Long Term/Extended Care	3,519	132	350	4,001
Academic Setting	20	5	7	32
Home Health	1,650	134	257	2,041
Community Health	454	40	38	532
School Health	115	8	8	131
Occupational Health	84	13	9	106
Ambulatory Care Setting	332	10	16	358
Private Practice	894	82	123	1,099
Case Management	208	6	6	220
Other	1,266	106	131	1,503
Policy or Regulatory Agency	1	0	0	1
Insurance/Utilization Review	53	1	3	57
Public Health	32	1	3	36
Correctional Facility	17	3	2	22
<b>Total</b>	<b>11,157</b>	<b>650</b>	<b>1,199</b>	<b>13,006</b>

**Licensed Practical Nurses Residing and Licensed in Oklahoma  
by Field of Employment and Type of Position–FY 2012**

	<b>Nurse Executive</b>	<b>Consultant</b>	<b>Nurse Manager</b>	<b>Nurse Fac- ulty</b>	<b>Staff Nurse</b>	<b>Other</b>	<b>Nurse Researcher</b>	<b>APRN</b>	<b>Unknown</b>	<b>Total</b>
Hospital	6	4	92	8	2,405	345	0	0	7	2,867
Long Term/Extended Care	39	12	1,386	37	1,913	611	0	0	3	4,001
Academic Setting	1	1	2	14	4	8	0	0	2	32
Home Health	23	7	118	24	1,387	480	0	0	2	2,041
Community Health	8	8	71	17	366	62	0	0	0	532
School Health	0	0	32	14	65	20	0	0	0	131
Occupational Health	1	1	24	5	62	13	0	0	0	106
Ambulatory Care Setting	3	1	27	1	294	32	0	0	0	358
Private Practice	13	4	345	2	619	115	0	0	1	1,099
Case Management	1	3	9	1	7	199	0	0	0	220
Other	18	8	174	43	820	439	0	0	1	1,503
Policy or Regulatory Agency	0	0	0	0	1	0	0	0	0	1
Insurance/Utilization Re- view	1	1	5	3	39	8	0	0	0	57
Public Health	1	2	0	2	29	2	0	0	0	36
Correctional Facility	0	0	0	1	20	1	0	0	0	22
<b>Total</b>	<b>115</b>	<b>52</b>	<b>2,285</b>	<b>172</b>	<b>8,031</b>	<b>2,335</b>	<b>0</b>	<b>0</b>	<b>16</b>	<b>13,006</b>



**Degree and Average Age of Registered Nurse  
and Licensed Practical Nurses—FY 2012**

Degree	No. of Nurses	Average Age
Diploma or Associate Degree	4,341	48
Associate Degree	15,911	48
Diploma in Nursing	1,749	48
Baccalaureate—Nursing	15,676	43
Baccalaureate—Non-Nursing	2,229	51
Master's—Nursing	3,200	49
Master's—Non-Nursing	1,769	54
Doctorate—Nursing (PhD)	96	58
Doctorate—Non-Nursing	242	58
Doctorate—Nursing Practice	28	50
Doctorate—Nursing Other	2	67
Advanced Practice Certificate	3	55
Post-Master's Certificate	95	50
Unknown	1,181	39
Total Registered Nurses	46,522	47
Total Licensed Practical Nurses	18,399	44

**Licensed Nurses Residing in Oklahoma  
by Field of Employment and Gender—FY 2012**

		Female		Total		
		LPN	RN	LPN	RN	LPN
Hospital	2,154	255	17,917	2,612	20,071	2,867
Long Term/Extended Care	104	273	1,498	3,728	1,602	4,001
Academic Setting	23	3	842	29	865	32
Home Health	104	103	2,526	1,938	2,630	2,041
Community Health	43	28	1,032	504	1,075	532
School Health	7	3	416	128	423	131
Occupational Health	10	4	140	102	150	106
Ambulatory Care Setting	94	10	1,442	348	1,536	358
Private Practice	12	15	311	1,084	323	1,099
Case Management	7	4	204	216	211	220
Other	211	88	2,726	1,415	2,937	1,503
Policy or Regulatory Agency	3	0	23	1	26	1
Insurance/Utilization Review	9	6	191	51	200	57
Public Health	11	1	247	35	258	36
Correctional Facility	13	3	81	19	94	22
Total	2,805	796	29,596	12,210	32,401	13,006



**Nurses Endorsing into Oklahoma or Requesting a  
Verification to be Provided to Another State, Territory, or Country–FY 2012**

Location		End. Into Oklahoma		License Verification to Another State	
		RN	LPN	RN	LPN
AK	Alaska	6	0	26	6
AL	Alabama	28	2	14	4
AR	Arkansas	102	28	83	47
AZ	Arizona	24	2	32	6
	Australia	1	0	0	0
CA	California	65	11	118	14
	Canada	8	0	0	0
	China	1	0	0	0
CO	Colorado	40	8	86	20
CT	Connecticut	5	0	55	2
DC	District of Columbia	3	3	17	0
DE	Delaware	0	0	3	0
	Ethiopia	1	0	0	0
FL	Florida	59	10	100	16
GA	Georgia	37	4	33	10
	Ghana	1	0	0	0
HI	Hawaii	3	1	13	2
IA	Iowa	20	1	7	1
ID	Idaho	2	0	3	2
IL	Illinois	47	2	102	5
	India	8	0	0	0
IN	Indiana	22	3	71	0
KS	Kansas	136	15	92	22
KY	Kentucky	13	2	10	4
	Kenya	1	0	0	0
LA	Louisiana	32	3	26	12
MA	Massachusetts	9	1	105	4
MD	Maryland	12	5	16	1
ME	Maine	2	0	4	1
MI	Michigan	18	2	85	3
MN	Minnesota	13	1	17	6
MO	Missouri	122	12	62	18
MS	Mississippi	21	3	6	4
MT	Montana	8	1	69	2
NE	Nebraska	12	1	9	1
	Nepal	1	0	0	0
NH	New Hampshire	7	0	1	2
NJ	New Jersey	9	1	90	0
NM	New Mexico	18	1	48	4
NV	Nevada	3	0	32	3



**Nurses Endorsing into Oklahoma or Requesting a  
Verification to be Provided to Another State, Territory, or Country–FY 2012**

Location	End. into Oklahoma		License Verification to Another State	
	RN	LPN	RN	LPN
NY New York	104	10	65	7
Nigeria	4	0	0	0
NC North Carolina	52	2	26	4
ND North Dakota	3	0	8	4
OH Ohio	41	5	27	2
OR Oregon	11	0	25	1
PA Pennsylvania	29	5	40	9
Philippines	9	2	0	0
PR Puerto Rico	0	0	0	0
RI Rhode Island	2	0	42	1
SC South Carolina	13	0	8	3
SD South Dakota	5	0	11	0
TN Tennessee	40	3	30	11
TX Texas	334	104	453	124
Ukraine	1	0	0	0
United Kingdom	0	1	0	0
UT Utah	5	0	14	1
VA Virginia	23	2	23	4
Virgin Islands	2	0	0	0
VT Vermont	0	0	4	1
WA Washington	21	2	57	10
WV West Virginia	9	0	9	4
WI Wisconsin	18	0	54	3
WY Wyoming	3	0	15	3
<b>Total</b>	<b>1,649</b>	<b>259</b>	<b>2,346</b>	<b>414</b>

**Advanced Unlicensed Assistants Certified in Oklahoma  
by County–FY 2012**

County	No. of AUAs	County	No. of AUAs
Canadian County	52	Cleveland County	81
Creek County	9	Grady County	4
Kay County	2	Lincoln County	0
Logan County	8	Marshall County	1
McClain County	6	Muskogee County	1
Noble County	0	Oklahoma County	287
Okmulgee County	3	Pawnee County	4
Pottawatomie County	3	Rogers County	7
Tulsa County	147	Wagoner County	3
Washington County	3	Garvin	1
		<b>Total</b>	<b>622</b>

Mural: *Oklahoma City area views near  
the Cameron Building  
on North Classen Boulevard*

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