

Oklahoma Board of Nursing

Fiscal Year 2015 Annual Report

Including Nursing Education Program
and Nurse Population Data
July 1, 2014 to June 30, 2015



Oklahoma Board of Nursing

FY 2015



**Annual Report and Statistical Data for the Fiscal Year Ended
June 30, 2015**

Mary Fallin, Governor

Kim Glazier, Executive Director

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Board Members

<u>Name</u>	<u>Term Expires</u>	<u>Geographic District</u>
Lauri Jones, MS, RN Nursing Service	5/31/2015	3
Mandy Nelson, MS, APRN-CNS, ACNS-BC Advanced Practice Nursing	5/31/2016	1
Madonna Newcomer, MS, RN, NE-BC Nursing Service Acute Care	5/31/2016	6
April Merrill, DNP, APRN-CNS Advanced Practice Nursing	5/31/2016 (resigned)	1
Marilyn Turvey, BS, LPN	5/31/2016	8
E. Sandi Cooksey, LPN, MBEC	5/31/2017	4
Lynda Korvick, PhD, RN, CNE Nursing Education	5/31/2017	4
Jana Martin, MS, RN, CNE Nursing Education	5/31/2018	8
Rena Sexton, LPN Long Term Care	5/31/2018	2
Susan Jones, DNP, APRN-CNS Nursing Administration	5/31/2019	4
K. Renée Collingwood, CFP Public Member	co-term w/ Governor	2
Cori Loomis, JD Public Member	co-term w/ Governor	4

The Board is composed of eleven members appointed by the Governor: six Registered Nurses, three Licensed Practical Nurses, and two public members. Members serve for a period of five years, except for public members, who serve coterminously with the Governor.



Mission~Vision~Values

Mission

The mission of the Oklahoma Board of Nursing is to safeguard the public's health, safety, and welfare through the regulation of nursing practice and nursing education.

Vision

The Oklahoma Board of Nursing leads the nation in public protection through proactive leadership, efficient operations and customer service.

Values

1. **Public Protection:** We use legally sound and evidence-based decision-making processes to ensure protection of the public.
2. **Customer Service:** We provide quality customer service to all in a fair and professional manner.
3. **Efficient Operations:** We implement regulatory functions in a consistent, effective, and efficient manner.
4. **Proactive Leadership:** We collaborate with stakeholders in the development of policies impacting the health, safety and welfare of the public.



General Functions

1. Prescribe standards for educational programs preparing persons for licensure or certification as Registered Nurses, Licensed Practical Nurses, or Advanced Unlicensed Assistants.
 - A. Provide for surveys of nursing education programs according to the *Rules*.
 - B. Approve nursing education programs and advanced unlicensed assistant training programs that meet the prescribed standards.
 - C. Deny or withdraw approval of educational programs for failure to meet or maintain prescribed standards.
2. Administer the National Council Licensure Examination (NCLEX) for Registered and Practical Nurses in accordance with the National Council of State Boards of Nursing, Inc., contract.
3. Administer the advanced unlicensed assistant certification examination in accordance with the contractual agreement with the test service.
4. Provide initial licensure and renewal of licensure of duly qualified applicants, including:
 - A. Licensure by examination for new graduates.
 - B. Licensure by endorsement for nurses licensed in other states or educated in foreign countries.
 - C. Reinstatement of lapsed license and return to active status applications.
5. Issue/renew license to Advanced Practice Registered Nurses meeting established requirements.
6. Issue/renew prescriptive authority recognition to Advanced Practice Registered Nurses meeting established requirements.
7. Maintain a Peer Assistance Program for nurses whose competencies may be compromised by drug abuse or dependency.
8. Investigate complaints of alleged violations of the *Oklahoma Nursing Practice Act* and *Rules* of the Board.
9. Conduct hearings upon charges calling for disciplinary action.
10. Promulgate rules to implement the *Oklahoma Nursing Practice Act*.
11. Maintain records of all licensed nurses and advanced unlicensed assistants. Provide the records for public inspection under the provisions of the *Open Records Act*.



Organization

(as of June 30, 2015)

Executive

Kim Glazier, M Ed, RN
Executive Director

Dana Edminsten, BS, CPM, CPO
Business Manager

Sandra Ellis, CPM
Executive Asst.

Regulatory Services Division

Jackye Ward, MS, RN
Deputy Director for Regulatory Services

Gina Stafford, BSN, RN
Associate Director, Nursing Practice

Wendy Hubbard, MS, RN
Nursing Education Consultant

Darcy Roquemore, MS, RN
Licensing Manager

Nicole Plumlee, MS
Licensing Analyst

Shirley Montgomery
Licensing Specialist

Judy Beavers
Administrative Technician/Receptionist

Shakayla Gordon
Administrative Technician

Dana Hall, AA
Administrative Technician

Sara Shaver
Administrative Technician

Rachel Wallace
Administrative Technician

Joan Misenheimer
Secretary

Peer Assistance Program

Laura Clarkson, RN, CARN
Program Coordinator

Debra Hensley, BSN, RN
Case Manager

Erica McArthur, RN, CARN
Case Manager

Amy Tomlinson
Legal Secretary

Investigative Division

Lisa Griffiths, MS, RN
Director

Opal Michele Reading, BSN, RN
Assistant Director

Jim Burns, M Ed, RN
Nurse Investigator

Starla Griffith, MS, RN
Nurse Investigator

Mark Stroud, MBA, BSN, RN
Nurse Investigator

Sandra Terry, MBA, BSN, RN
Nurse Investigator

Michelle Wiens, MS, RN
Nurse Investigator

Andrea Denman, AA
Legal Secretary

Teena Jackson
Legal Secretary

Shelley Tuscana
Legal Secretary



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Executive



Executive Division Information

The Executive Division of the agency consists of the Executive Director, Kim Glazier, and supporting staff, Dana Edminsten, Business Manager, and Sandra Ellis, Executive Assistant. Ms. Glazier provides executive oversight to the agency as a whole, and serves as principal operations officer, managing the Board's resources and staff. She ensures standards are enforced, as defined in the *Oklahoma Nursing Practice Act* and its *Rules*, in accordance with the *Administrative Procedures Act*, the *Open Records Act*, and the *Open Meetings Act*, as the agency carries out the Board's mission. She functions as the administrative agent for the Board, interpreting and executing the intent of the Board's policies and guidelines to the public, nursing profession and other agencies, and acts as the Board's liaison to the public, executive and legislative branches of state government, nurses, organizations, and the media. Under her direction, many centralized functions of the agency essential to all other divisions are carried out, including rulemaking, business operations such as purchasing and procurement, budgeting, accounting, and human resources-related activities.

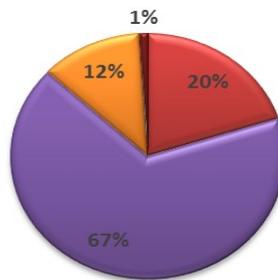


FY 2015 Budget

The Board does not receive any appropriations of tax money. The licensure fees paid by the nurses in the state constitute the agency’s main financial support. The fiscal year 2015 gross revenue was \$3,505,366.23 and expenses totaled \$3,385,748.34. The graphs below depict the breakdown of revenue and expenses.

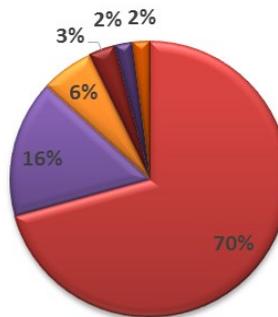
The Board is required to pay 10% of all fees collected to the Treasury of the State of Oklahoma and these funds are credited to the General fund for appropriation by the legislature to various other agencies and services of state government. The Board paid \$331,032.65 out of the gross revenue above to the General Fund in Fiscal Year 2015.

Revenue



■ Initial Applications ■ Renewals ■ Miscellaneous ■ Public Access, Open Records

Expenditures



■ Salaries & Benefits ■ Professional Services
 ■ Business/Operating Expenses ■ Rent/Lease
 ■ Travel Reimbursement ■ Equipment, Data Processing, Furniture



Regulatory Services



Introduction

The purpose of the Regulatory Services Division is to provide nursing regulation in three areas: education, practice, and licensing. The Oklahoma Board of Nursing is responsible for the approval of nursing education programs in the State of Oklahoma that lead to initial licensure as a Registered Nurse or Licensed Practical Nurse, as well as for the approval of programs preparing individuals for certification as Advanced Unlicensed Assistants. The Board regulates nursing practice by reviewing issues and questions related to the practice of nursing in accordance with statutes and rules. The Board issues declaratory rulings and develops policies that assist nurses, employers, and the public with interpreting and applying the Oklahoma Nursing Practice Act and Rules. Various committees and task forces of the Board ensure stakeholders have input into practice and education decisions. Education and practice activities are coordinated through the Regulatory Services Division. The Regulatory Services Division also processes licenses for Advanced Practice Registered Nurses, Registered Nurses, and Licensed Practical Nurses; as well as certificates for Advanced Unlicensed Assistants and prescriptive authority recognition for Advanced Practice Registered Nurses; in accordance with statutory requirements. In addition, the Regulatory Services Division provides support services for the agency in reception of incoming calls and visitors, mail processing, and open records. Twelve staff members are employed in the Regulatory Services Division.

Licensure, Certification, and Recognition Activities

New Licenses Issued By Examination

The Board administers the National Council Licensure Examination (NCLEX) for Registered Nurses (NCLEX-RN) and Licensed Practical Nurses (NCLEX-PN) under contract with the National Council of State Boards of Nursing, Chicago, Illinois. The NCLEX examination is developed and administered by Pearson VUE, Bloomington, Minnesota, under the auspices of the National Council of State Boards of Nursing.

**Registered Nurse Licensure Examination Statistics
 (First Time Oklahoma-Educated Writers by Calendar Year)***

	CY 2010	CY 2011	CY 2012	CY 2013	CY 2014	1 & 5 Year Variances
Number of Candidates	2,298	2,204	2,175	2,080	2,146	↑ 3.2% & ↓ 6.6%
Oklahoma Pass Rate	86.77%	86.34%	91.45%	83.03%	83.55%	↑ 0.5% & ↓ 3.2%
National Pass Rate	87.42%	87.9%	90.34%	83.04%	81.79%	↓ 1.3% & ↓ 5.6%

*Includes Oklahoma-educated candidates applying for licensure in other states



**Licensed Practical Nurse (LPN) Licensure Examination Statistics
(First Time Oklahoma-Educated Writers by Calendar Year)***

	CY 2010	CY 2011	CY 2012	CY 2013	CY 2014	1 & 5 Year Variances
Number of Candidates	1,255	1,132	1,154	1,132	1,087	↓ 4% & ↓ 13.4%
Oklahoma Pass Rate	91.95%	88.6%	91.25%	91.3%	86.94%	↓ 4.4% & ↓ 5%
National Pass Rate	87.06%	84.84%	84.23%	84.6%	82.16%	↓ 2.4% & ↓ 4.9%

*Includes Oklahoma-educated candidates applying for licensure in other states

Students who are enrolled in RN education programs are eligible to apply to take the NCLEX-PN examination as equivalent candidates after completion of specified course work and are included in the numbers above. The numbers above include any tester educated in Oklahoma, applying for licensure in any state.

The number of first-time NCLEX-RN candidates who were educated in Oklahoma has slightly increased in the past year. The NCLEX-RN pass rate for Oklahoma graduates peaked in CY 2012, decreased in CY 2013 and slightly increased in CY 2014. The Oklahoma NCLEX-RN pass rate for Oklahoma has been below the national pass rate in three of the past five years.

The numbers of first-time NCLEX-PN candidates who were educated in Oklahoma peaked in 2010, with a slight decrease in the past year. The NCLEX-PN pass rate for Oklahoma graduates has remained steady and continues to exceed the national pass rate.

NCLEX testers and pass rates are reported by calendar year, which is consistent with the reporting of NCLEX pass rates. Throughout the remainder of the report, the numbers are reported by fiscal year.

**NCLEX-PN Pass Rates of Candidates for PN Equivalency
Number of First-Time Candidates by Calendar Year
(With NCLEX Pass Rate in Parentheses)**

	CY 2010	CY 2011	CY 2012	CY 2013	CY 2014	1 & 5 Year Variances
Partial RN Program Completion	145 (97.24%)	150 (95.33%)	112 (93.75%)	110 (97.3%)	105 (95.5%)	↓ 4.5% & ↓ 27.6% (↓ 1.8% & ↓ 1.7%)
RN Graduate	6 (100%)	0	6 (100%)	6 (83.3%)	4 (100%)	↓ 33.3% & ↓ 33.3% (↑ 16.7% & 0%)



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The number of students enrolled in RN programs who choose to take the practical nurse examination through equivalency varies throughout the years with no noticeable explanation. The NCLEX-PN pass rate for the LPN equivalency candidates this past year was significantly higher than the pass rate for graduates from LPN programs and higher than the national pass rate. It is unknown how many of those individuals seek employment as Licensed Practical Nurses.

**Initial Applications for Oklahoma Licensure by Examination
 (Includes First Time and Rewrite Applicants)**

	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	1 & 5 Year Variances
Registered Nurse	2,444	2,518	2,325	2,561	2,666	↑ 4.1% & ↑ 9.1%
Licensed Practical Nurse	1,339	1,373	1,373	1,338	1,321	↓ 1.3% & ↓ 1.3%
Total Applicants	3,783	3,891	3,698	3,899	3,987	↑ 2.2% & ↑ 5.4%
# Reporting Arrests	402	448	467	556	575	↑ 3.4% & ↑ 43%
% Applicants Reporting Arrests	10.6%	11.5%	12.6%	14.3%	14.4%	↑ 0.7% & ↑ 35.8%

Initial applications for licensure by examination includes both first-time and rewrite candidates. It is noted that rewrite candidates may submit more than one application during the year, as they may retake the examination as often as every 45 days. In the last five years, there has been a decrease in only one year in the number of RN examination applications. The number of PN examination applications has remained relatively steady over the past four years.

With the addition of a national criminal background check as opposed to a state-based criminal background check beginning January 1, 2013, there has been a steady increase in the percentage of applicants reporting arrests.

Processing Time for Initial Applications for Licensure by Examination

	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	1 & 5 Year Variances
# days from receipt of completed application to approval	6.9	4.7	4.8	3.3	3.1	↓ 6.1% & ↓ 55.1%

Over the past five years, processing time has decreased significantly even with increases in the total number of applications received. This five-year improvement is related to steps taken to streamline and organize licensing processes, and to the efficiency of applications being submitted primarily online.



New Licenses Issued By Examination

Level of Licensure	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	1 & 5 Year Variances
Registered Nurse	2,056	2,094	1,716	2,040	1,921	↓ 5.8% & ↓ 6.6%
Licensed Practical Nurse	1,174	1,096	1,084	1,107	1,016	↓ 8.2 % & ↓ 1.4%
Total	3,230	3,190	2,800	3,147	2,937	↓ 6.7% & ↓ 9.1 %

The number of Registered Nurse and Licensed Practical Nurse licenses issued fluctuates yearly in relation to the total number of applications received and the Pass Rate.

New Licenses Issued by Endorsement

The Board may issue a license to practice without examination to any applicant who has been duly licensed as a Registered Nurse or Licensed Practical Nurse, in another state, territory, the District of Columbia or another country, if such applicant meets the requirements for licensure in the State of Oklahoma.

Initial Applications for Licensure by Endorsement

Level of Licensure	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	1 & 5 Year Variances
Registered Nurse	1,672	1,928	1,940	2,882	2,788	↓ 3.3% & ↑ 66.7%
Licensed Practical Nurse	296	329	342	329	367	↑ 11.6% & ↑ 24%
Total	1,968	2,257	2,282	3,211	3,155	↓ 1.7% & ↑ 60.3%

Over the past five years, the number of applications for Registered Nurse licensure has remained relatively steady; however, over the past two years, there has been a significant increase in the number of Registered Nurse applications. Licensed Practical Nurse licensure by endorsement has varied, but shows an increase over the past 5 years.



New Licenses Issued By Endorsement

Level of Licensure	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	1 & 5 Year Variances
Registered Nurse	1,353	1,649	1,466	1,960	2,055	↑ 4.8 % & ↑ 51.9%
Licensed Practical Nurse	221	259	253	235	230	↓ 2.1 % & ↑ 4.1%
Total	1,574	1,908	1,719	2,195	2,285	↑ 4.1% & ↑ 45.2%

The number of licenses issued by endorsement for RNs has fluctuated over the past five years with an overall increase. The number of LPN licenses fluctuates as well, but shows a decrease overall.

Number of Certified Verifications Provided to Other States

Level of Licensure	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	1 & 5 Year Variances
Registered Nurse	1,945	2,346	2,125	2,392	2,527	↑ 5.6% & ↑ 29.9%
Licensed Practical Nurse	410	414	475	396	422	↑ 6.6% & ↑ 2.9%
Total	2,355	2,760	2,600	2,788	2,949	↑ 5.8% & ↑ 25.2%

Certified verification of licensure from the original state of licensure is generally requested by a licensing board in another state when the nurse applies for a license in that state. It is noted that certified verifications are provided for nurses with active licenses in Oklahoma, as well as those who were initially licensed in Oklahoma, but who no longer hold an active license. Therefore, the number of nurses who may leave Oklahoma for employment in other states cannot be accurately calculated by the number of certified verifications provided.

Processing Time for Endorsement Applications

Type of Function	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	1 & 5 Year Variances
Processing time to issue a license for a completed endorsement application	5.5 days	3.8 days	3.2 days	2.8 days	2.3 days	↓ 17.9% & ↓ 58.2%
Processing time for a completed certified verification	5.9 days	5.1 days	4.9 days	2.5 days	2.5 days	0% & ↓ 57.6%



The average processing time for endorsement applications decreased significantly over the past five years and continues to show progressive improvement. This decrease also speaks to the efforts of the staff to streamline and organize application processing. The average processing time to send a certified verification of licensure to another state remained the same compared to FY 2014, and is lower than the previous three years. The processing time for both the endorsement applications and the certified verifications remain well under the Board’s established maximum time parameter.

License Renewal, Reinstatement and Return to Active Status

The *Oklahoma Nursing Practice Act* requires licenses to be renewed every two years according to a schedule published by the Oklahoma Board of Nursing. Renewal applications, accompanied by the renewal fee, must be submitted by the end of the birth month in even-numbered years for Registered Nurses and APRNs, in odd-numbered years for Licensed Practical Nurses and Advanced Unlicensed Assistants.

Number of Renewal Applications Processed

Type of Renewal	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	1 & 5 Year Variances
Registered Nurse and Licensed Practical Nurse	27,190	29,884	28,406	30,857	28,334	↓ 8.2% & ↑ 4.2%
Advanced Practice Registered Nurse and Prescriptive Authority Recognition	1,370	1,674	1,587	2,044	1,896	↓ 7.2% & ↑ 38.4%
Advanced Unlicensed Assistant	238	222	261	235	269	↑ 14.5% & ↑ 13%
% Nurses/AUAs Renewing Online	97%	98.3%	98.5%	98.8%	98.8%	0% & ↑ 1.8%

Overall, the number of renewals is reflective of the number of licensed nurses and certified AUAs. The large percent increase seen among Advanced Practice Registered Nurses is reflective of the associated increase in their overall numbers over the past five years.



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Number of Applications for Reinstatement/Return to Active Status

Type of Reinstatement	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	1 & 5 Year Variances
Registered Nurse and Licensed Practical Nurse	1,488	1,298	1,208	1,265	1,309	↑ 3.5% & ↓ 12%
Advanced Practice Registered Nurse	38	24	27	16	40	↑ 150% & ↑ 5.3%
Prescriptive Authority	30	35	32	28	44	↑ 57.1% & ↑ 46.7%
Advanced Unlicensed Assistant	22	36	14	17	28	↑ 64.7% & ↑ 27.3%
Total	1,578	1,393	1,281	1,326	1,421	↑ 7.1% & ↓ 9.9%

Licenses/certificants reinstate their license/certificate for a variety of undocumented reasons such as returning to active status a license that has lapsed, returning to the work force after a period of inactivity or returning to Oklahoma to work. Due to the variety of reasons prompting reinstatement, the overall number of reinstatement applications fluctuates.

Processing Time for Licensure Renewal and Reinstatement/Return to Active

Type of Function	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	1 & 5 Year Variances
# days from receipt of completed renewal application to processing	1.7 days	1.9 days	1.8 days	1.8 days	1.6 days	↓ 11.1% & ↓ 5.9%
# days from receipt of completed reinstatement application until processing	4.3 days	4.3 days	2.7 days	2.4 days	2 days	↓ 16.7% & ↓ 53.5%

The processing time for renewal applications continues to be less than 2 days. The processing time for reinstatement applications continues to show a decrease over the past year, and a significant decrease over the past five years which again speaks to agency staff working to streamline processes and increase efficiencies.

Other Licensee and Public Requests and Activities

The Regulatory Services Division also is responsible for modifications to licensure records, providing closed school transcripts, processing open records and written verification of licensure requests, providing address lists and labels when requested, and receiving visitors into the office. The following table reflects these activities:



Other Licensee and Public Requests and Activities

Type of Function	FY 2010	FY 2011	FY 2012	FY 2013	FY 2015	1 & 5 Year Variances
Change of Address***	599	669	532	436	390	↓ 10.6% & ↓ 34.9%
Duplicates or Modifications	1,532	1,821	1,769	1,824	1,518	↓ 20.2% & ↓ 0.9%
Open Records Requests	173	213	229	175	195	↑ 11.4% & ↑ 12.7%
Address Lists and Labels	96	87	81	97	94	↓ 3.1% & ↓ 2.1%
Visits to Board Office	6,886	6,296	5,472	4,690	4,919	↑ 4.9% & ↓ 28.6%
Written Verifications	2,855	2,182	2,114	1,780	1,400	↓ 21.3% & ↓ 51%
Closed School Transcripts	38	37	31	32	23	↓ 28.1% & ↓ 39.5%

***In FY 2008, nurses gained the ability to enter address changes online. Although these address changes are reviewed by the Administrative Technician prior to download, they are not counted in the number of address changes processed.

The number of visits to the Board office has steadily declined from FY 2011–FY 2014, with a slight increase in FY 2015. The decrease in the number of written requests for address change, despite the higher number of licensed nurses, reflects the growing utilization of the Board’s online address change option.

Advanced Practice Registered Nurse Licensure

Four types of Advanced Practice Registered Nurses (APRNs) are licensed in Oklahoma: 1) Certified Nurse Practitioner (CNP); 2) Certified Nurse Midwife (CNM); 3) Clinical Nurse Specialist (CNS); and (4) Certified Registered Nurse Anesthetist (CRNA). On November 1, 2011, the Oklahoma Board of Nursing began issuing licenses, rather than certificates of recognition, to APRNs.

Number of APRNs Licensed in Oklahoma

Type of License	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	1 & 5 Year Variances
APRN-CNP	1,092	1,235	1,361	1,556	1,845	↑ 1.6% & ↑ 69%
APRN-CNM	58	51	67	70	70	0% & ↑ 20.7%
APRN-CNS	249	224	248	264	269	↑ 1.9% & ↑ 8%
APRN-CRNA	611	643	700	707	707	0% & ↑ 15.7%
Total	2,010	2,153	2,376	2,597	2,891	↑ 11.3% & ↑ 43.8%

The number of Advanced Practice Registered Nurses has risen significantly over the past five years perhaps related to the public’s increased awareness of the role of the Advanced Practice Registered Nurse and the increased demand for these types of practitioners.



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Number of New APRN Licenses Issued

Type of License	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	1 & 5 Year Variances
APRN-CNP	152	158	182	234	350	↑ 49.6 % & ↑ 130.3%
APRN-CNM	6	5	10	9	3	↓ 66.7% & ↓ 50%
APRN-CNS	13	14	12	21	18	↓ 14.3% & ↑ 38.5%
APRN-CRNA	65	64	85	49	62	↑ 26.5% & ↓ 4.6%
Total	236	241	289	313	433	↑ 38.3% & ↑ 83.5%

The number of new APRN licenses issued has increased significantly over the past five years, with Certified Nurse Practitioners showing the most significant and consistent increase.

Processing Time for APRN Licensure Applications

Type of Function	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	1 & 5 Year Variances
# days from receipt of completed APRN application to processing	5.3 days	3.3 days	2.4 days	2.2 days	2.3 days	↑ 4.5% & ↓ 56.7%

Processing times for advanced practice licensure applications have remained consistent over the past three years at a rate over one-half that of five years ago.

Number of Advanced Practice Registered Nurses with Prescriptive Authority

Type of License	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	1 & 5 Year Variances
APRN-CNP	939	995	1,195	1,364	1,617	↑ 18.5% & ↑ 72.2%
APRN-CNM	45	39	50	54	54	0% & ↑ 20%
APRN-CNS	115	116	129	146	165	↑ 13% & ↑ 43.5%
APRN-CRNA*	224	239	297	325	356	↑ 9.5% & ↑ 58.9%
Total	1,323	1,389	1,671	1,889	2,192	↑ 16% & ↑ 65.7%

*The CRNA applies for authority to select, order, obtain, and administer drugs, rather than the authority to prescribe.

The number of Advanced Practice Registered Nurses with prescriptive authority continues to rise, reflective of the increased numbers of Advanced Practice Registered Nurses. Currently, around 76% of Advanced Practice Registered Nurses hold prescriptive authority recognition.



Number of Prescriptive Authority Recognitions Issued

Type of License	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	1 & 5 Year Variances
APRN-CNP	110	143	157	195	281	↑ 44.1% & ↑ 155.4%
APRN-CNM	4	2	6	8	2	↓ 75% & ↓ 50%
APRN-CNS	5	16	7	17	18	↑ 5.9% & ↑ 260%
APRN-CRNA	21	37	48	40	34	↓ 15% & ↑ 61.9%
Total	140	198	218	260	332	↑ 27.7% & ↑ 137.1%

The number of prescriptive authority recognitions issued has varied widely over the past one and five years, and the majority of the time, an increase has been seen.

Number of Changes in Supervising Physicians

Number of Changes	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	1 & 5 Year Variances
Total	614	696	769	846	969	↑ 14.5% & ↑ 57.8%

The number of changes over the past five years has risen, consistent with the increased number of Advanced Practice Registered Nurses with prescriptive authority recognition.

Certification of Advanced Unlicensed Assistants

Advanced Unlicensed Assistants (AUAs) complete a 200-hour training program, which is designed to build upon basic skills traditionally performed by nursing assistants working in health care settings. A list of Board-approved AUA training programs is available on the Board’s website: www.nursing.ok.gov. Specific core skills, legal and ethical aspects of health care and appropriate personal behaviors are presented in a format that combines classroom lecture/discussion, demonstration/practice lab and clinical application. Upon satisfactory completion of the course work, graduates of these training programs are eligible to take the AUA certification examination. This examination is developed by Oklahoma Department of Career and Technology Education and is approved by the Oklahoma Board of Nursing. Upon successful completion of the certification examination, the Board-certified AUA may perform the skills that are identified on the *Approved Skills List for Performance by Board-Certified Advanced Unlicensed Assistants*, under the supervision of Registered Nurses and Licensed Practical Nurses in acute care settings.



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Advanced Unlicensed Assistants

Certifications	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	1 & 5 Year Variances
# New Certifications	100	88	111	102	111	↑ 8.8% & ↑ 11%
Total # AUAs Certified	649	622	626	626	646	↑ 3.2% & ↓ 0.5%

Both the number of new AUA certifications and the total number of certified AUAs has remained relatively consistent.

Nursing Practice/Advanced Nursing Practice Activities

Summary of Practice Activities

Category	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	1 & 5 Year Variances
# Practice Calls	1,463	1,493	1,393	1,556	1,696	↑ 9% & ↑ 15.9%
# Practice Letters	35	43	35	60	41	↓ 31.7% & ↑ 17.1%
# Requests for Declaratory Rulings	0	0	0	0	0	0% & 0%
# Declaratory Rulings, Policies & Guidelines Reviewed by Board	9	9	12	14	18	↑ 28.6% & ↑ 100%
# Meetings Attended as Board Representative	29	30	14	21	16	↓ 23.8% & ↓ 44.8%
# Presentations	13	8	10	14	15	↑ 7.1% & ↑ 15.4%



Written Responses to Practice Questions

For FY 2015, there were 41 written responses to practice related issues, as compared to 60 responses in FY 2014. The highest number of practice letters was from nurses, followed by health care providers. The written response variances of the FY 2014 report and FY 2015 report were significant, noting a 32% decrease. The **settings** and **types of issues** addressed in the practice letters are summarized below.

Settings of Practice Letters

Settings	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	1 & 5 Year Variances
Medical Center	13	11	3	6	11	↑ 83.3% & ↓ 15.4%
RN, LPN, or APRN	6	7	15	22	13	↓ 40.9% & ↑ 116.6%
Specialty Organization/ Health Care Provider	0	2	6	14	1	↓ 92.9% & ↑ 100%
OK State Dept. of Health	2	1	0	1	0	↓ 100% & ↓ 100%
Other State or Federal Agency	4	4	1	2	1	↓ 50% & ↓ 75%
School Nurse/Staff or Nursing Education	3	2	3	9	4	↓ 55.6% & ↑ 33.3%
Medical Office/Clinic/ Ambulatory Center	0	4	1	1	5	↑ 400% & ↑ 500%
Long Term Care Facility/Agency	0	1	0	0	2	↑ 200% & ↑ 200%
NCSBN/Boards of Nursing	0	6	0	0	0	0% & 0%
Publication/Survey	2	2	3	1	0	↓ 100% & ↓ 100%
Other	4	1	3	2	4	↑ 100% & 0%
Credentialing Agency/ Proprietary Corporation	1	2	0	2	0	↓ 100% & ↓ 100%
Total	35	43	35	60	41	↓ 31.7% & ↑ 17.1%



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Types of Issues Addressed in Practice Letters

Type of Issue	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	1 & 5 Year Variances
Scope of Practice	19	11	9	14	8	↓ 42.9% & ↓ 57.9%
Delegating & Training Unlicensed Persons	2	3	2	1	1	0% & ↓ 50%
Compact States Related/ License Requirement	0	0	0	1	4	↑ 300% & ↑ 400%
Telephone Triage & Case Management	0	2	2	1	0	↓ 100% & 0%
Esthetics & Medical Questions	0	0	1	0	0	0% & 0%
Emergency Screening [EMTALA]	0	0	0	0	0	0% & 0%
Pronouncement of Death By Nurses	0	0	0	1	0	↓ 100% & 0%
Medication-Related	6	2	0	1	1	0% & ↓ 83.3%
CEU & Continuing Qualification-Related	2	0	1	1	0	↓ 100% & ↓ 100%
Primary Source Verification	0	0	0	0	0	0% & 0%
Patient Care-Related	0	1	1	2	4	↑ 100% & ↑ 400%
Survey/Publication	0	5	3	2	0	↓ 100% & 0%
OBN Regulation of Nurses	3	2	0	4	7	↑ 75% & ↑ 133.3%
Licensure Requirements	0	4	12	10	3	↓ 70% & ↑ 300%
APRN Prescriptive Authority	0	7	2	5	5	0% & ↑ 500%
Resource Information	2	4	1	4	3	↓ 25% & ↑ 50%
Certification	0	0	1	1	1	0% & ↑ 100%
School Nurse/Staff or Nursing Education-Related	1	2	0	10	4	↓ 60% & ↑ 300%
Billing Information-Related	0	0	0	1	0	↓ 100% & 0%
Total	35	43	35	60	41	↓ 31.7% & ↑ 17.1%



Practice Visits and Calls

During FY 2015, 1,696 practice calls and visits were documented compared to 1,556 in FY 2014. This notes an increase of nine (9) percent in practice calls and visits.

Classification of Callers or Visitors

Type of Caller/Visitor	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	1 & 5 Year Variances
Registered Nurse	580	577	431	535	555	↑ 3.7% & ↓ 4.3%
Licensed Practical Nurse	144	164	181	236	235	↓ 0.4% & ↑ 63.2%
Advanced Practice Registered Nurse	237	315	306	439	497	↑ 13.2% & ↑ 109.7%
Advanced Unlicensed Assistant	12	17	12	13	10	↓ 23.1% & ↓ 16.7%
CMA or CNA	26	16	13	13	19	↑ 46.1% & ↓ 26.9%
School Nurse or School Staff	36	32	30	19	22	↑ 15.8% & ↓ 38.9%
Nursing Education	34	19	34	38	28	↓ 26.3% & ↓ 17.6%
Employer or Supervisor	181	148	225	167	200	↑ 19.8% & ↑ 10.5%
Physician or Office Staff	47	37	44	27	35	↑ 29.6% & ↑ 25.5%
Public	33	25	27	40	39	↓ 2.5% & ↑ 18.2%
Staffing Agency	10	5	7	2	14	↑ 600% & ↑ 40%
OK State Dept. of Health	8	4	5	2	8	↑ 300% & 0%
Other State/Federal Agency	18	38	12	8	5	↓ 37.5% & ↓ 72.2%
Credentialing Company or Payor	45	39	14	3	0	↓ 100% & ↓ 100%
Pharmacy	10	19	11	5	8	↑ 60% & ↓ 20%
Attorney or Staff	21	20	26	8	16	↑ 100% & ↓ 23.8%
Other	23	17	15	1	5	↑ 400% & ↓ 78.3%
Total	1,456	1,492	1,393	1,556	1,696	↑ 9% & ↑ 16.5%



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Practice Visits and Calls

Issue	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	1 & 5 Year Variances
General Scope of Practice	211	355	308	380	321	↓ 15.5% & ↑ 52.1%
Delegation	35	42	71	76	117	↑ 53.9% & ↑ 234.3%
Aesthetics & Skin Care	26	41	19	20	32	↑ 60% & ↑ 23.1%
Employment-Related	73	87	221	203	187	↓ 7.9% & ↑ 156.2%
Staffing or Abandonment	43	18	42	35	89	↑ 154.3% & ↑ 107%
CEUs	29	37	49	27	27	0% & ↓ 6.9%
Licensing	247	189	198	312	322	↑ 3.2% & ↑ 30.4%
APRN Prescriptive Authority	134	173	133	166	229	↑ 37.9% & ↑ 70.9%
APRN Scope of Practice	86	135	152	206	207	↑ 0.5% & ↑ 140.7%
Other	581	415	200	131	165	↑ 25.9% & ↓ 71.6%
Total	1,465	1,492	1,393	1,556	1,696	↑ 9% & ↑ 15.8%

Declaratory Rulings, Position Statements, Policies, and Guidelines Developed, Reviewed, Revised, or Rescinded

The following Board documents related to nursing practice were developed, revised or reviewed without revision, or rescinded this fiscal year:

1. *Advanced Practice Registered Nurse (APRN) Certification Examinations Approved by the Oklahoma Board of Nursing, #P-52A* [Revised] July 2014; March 2015; and May 2015
2. *Advanced Practice Registered Nurse Certification Examinations No Longer Approved by the Oklahoma Board of Nursing, #P-52B* [Reviewed] July 2014; [Revised] March 2015 and May 2015
3. *CRNA Inclusionary Formulary, #P-50A* [Revised] July 2014 and May 2015
4. *Exclusionary Formulary for Advanced Practice Registered Nurses with Prescriptive Authority, #P-50B* [Revised]
5. *Nursing Education and Practice Advisory Committee Bylaws* [Revised]
6. *Limited Obstetric Ultrasound and Limited Ultrasound in a Reproductive Medicine Setting Examinations Performed by Registered Nurse Guidelines, #P-13* [Revised]
7. *Wound Debridement by Licensed Nurses Guidelines, # P-05* [Revised]
8. *Formulary Advisory Council Procedure for Amending the Formulary, #P-50* [Revised]
9. *Refresher Courses for Advanced Practice Registered Nurses Policy, #P-54* [Reviewed]



10. *Monitoring of the Moderate (Conscious) Sedation Patient by Licensed Practical Nurse Guidelines, #P-07 [Revised]*
11. *Changes in Status of Physician Supervising Prescriptive Authority: Guidelines, #P-53 [Revised]*
12. *Moderate (Conscious) Sedation Guidelines for Registered Nurse Managing and Monitoring Patients, #P-06 [Revised]*
13. *IV Medication Administration by Licensed Practical Nurses Guidelines, #P-12 [Revised]*

Articles Published Related to Nursing Practice Issues

All articles listed were published in the newsletter of the Oklahoma Board of Nursing, unless otherwise noted.

- **August 2014:** *“Consensus Model Brings Change to APRN Certifications”*
- **November 2014:** *“Ebola Virus Disease Information”* (posted on the OBN website)
- **December 2014:** *“Understanding the Scope of Practice for Certified Nurse Practitioners,” “Hydrocodone Combination Products Now Schedule II,”* and *“APRN Prescription News”*
- **July 2015:** *“Remember Your Name Badge”* and *“Oklahoma Health Care Providers’ Responsibilities and Rights”*

Meetings and Presentations

The Deputy Director and the Associate Director for Nursing Practice combined in attending and providing input/directions in 31 meetings this fiscal year. In addition, the Deputy Director or Associate Director for Nursing Practice combined in making eighteen (18) presentations to groups of licensees and other stakeholders.

Education Activities

The Oklahoma Board of Nursing holds the responsibility for setting standards for nursing education and conducting survey visits to programs to ensure standards are met. The Board reviews and approves requests for new programs and program changes. The Board further maintains records verifying faculty qualifications and collects data on program, faculty and student characteristics. The following paragraphs summarize nursing education activities in FY 2015.

Number of Nursing Education Programs

Types and Numbers of Programs	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
# Baccalaureate Programs/Campuses*	13/21	13/21	13/22	13/22	14/23
# Associate Degree Programs/Campuses	21/35	21/35	21/35	21/35	21/35
# Practical Nursing Programs/Campuses	31/49	30/48	30/48	32/50	33/50
Total	65/105	64/104	64/105	66/107	68/108

*RN-BSN not included



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The number of nursing education programs increased by two and the number of campuses increased by one, with the addition of one practical nursing program, one baccalaureate degree nursing program and one baccalaureate degree nursing campus. The Oklahoma Board of Nursing has continued to work actively with other entities, including the Oklahoma Healthcare Workforce Center, the Oklahoma State Regents for Higher Education, the Oklahoma Department of Career and Technology Education, the Oklahoma Hospital Association, the Oklahoma Nurses Association, and the Institute for Nursing Education, to address issues related to shortages in clinical space and qualified faculty.

Percentage of Full-Time Faculty Holding a Masters Degree in Nursing or Higher

Type of Program	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
Baccalaureate Degree*	96.2%	89.96%	99.5%	99.5%	99.1%
Associate Degree	84.8%	80.4%	90.3%	93.2%	95.2%
Practical Nursing	35.4%	52.2%	41.8%	43.6%	39.4%

*RN-BSN not included

RN nursing education programs are required to employ full-time faculty with a master’s degree in nursing or who are working on the master’s degree in nursing. This is not a requirement for PN education programs; however, practical nursing programs accredited by the Accreditation Commission for Education in Nursing (ACEN) must meet accreditation requirement with master’s prepared faculty. While the percentage of Practical Nursing faculty with a Masters Degree in Nursing or Higher decreased in FY 2013, a gradual increase in the percentage of master’s-prepared faculty in the PN programs is noted in FY 2014 and another decrease of master’s prepared faculty in FY 2015. From FY 2010 through FY 2014, there has been a steady increase in the percentage of full-time faculty employed in baccalaureate nursing education programs holding master’s degrees in nursing or higher, with the exception of FY 2012 and FY 2015. The associate degree programs have experienced a steady increase in percentage of master’s prepared faculty since FY 2013. However, there has been a significant increase in master’s prepared faculty in associate degree programs in FY 2013 and FY 2015. The increased number of master’s degree programs available for faculty, ACEN requirements for increased master’s prepared faculty, as well as increased funding and online access for master’s degree nursing education has impacted the percentage of master’s prepared nurses in Oklahoma.

Applications to Nursing Education Programs

Type of Program	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	1 & 5 Year Variances
Baccalaureate Degree*	3,131	2,794	3,500	2,643	2,325	↓ 12% & ↓ 25.7%
Associate Degree	4,398	4,874	4,783	4,076	3,696	↓ 9.3% & ↓ 16%
Practical Nursing	5,968	5,499	3,723	4,356	3,823	↓ 12.2% & ↓ 35.9%
Total	13,497	13,167	12,006	11,075	9,844	↓ 11.1% & ↓ 27.1%

*RN-BSN not included



The number of people applying to baccalaureate degree programs steadily increased through FY 2013, then steadily dropped almost 24% through FY 2014 and decreased an additional 12% in FY 2015. While number of people applying to associate degree programs rose significantly through FY 2012, there has been a steady decrease in applications to associate degree programs through FY 2015. Applications to practical nursing programs decreased significantly through FY 2013, rose significantly in FY 2014 and decreased in FY 2015. There has been a significant decrease in applications in all nursing education programs over the past year. Over the past five years, there has been a 27% decrease in applications to all nursing education programs.

Admissions to Nursing Education Programs

Type of Program	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	1 & 5 Year Variances
Baccalaureate Degree*	1,308	1,325	1,513	1,239	1,105	↓ 10.8% & ↓ 15.5%
Associate Degree	2,383	2,602	2,240	2,361	2,111	↓ 10.6% & ↓ 11.4%
Practical Nursing	1,887	1,796	1,494	1,482	1,566	↑ 5.7% & ↓ 17%
Total	5,578	5,723	5,247	5,082	4,782	↓ 5.9% & ↓ 14.3%

*RN-BSN not included

Over the last five years, admissions to baccalaureate degree nursing programs have decreased by 203; the number of admissions to associate degree nursing programs decreased by 272; and the number of admissions to practical nursing programs decreased by 321. The decrease of admissions to nursing education programs over the past five years is significant.

Student Enrollment in Nursing Education Programs

Type of Program	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	1 & 5 Year Variances
Baccalaureate Degree*	2,565	2,436	2,517	2,507	2,152	↓ 14.2% & ↓ 16.1%
Associate Degree	3,738	3,688	3,620	3,743	3,664	↓ 2.1% & ↓ 2%
Practical Nursing	2,409	2,344	2,080	2,057	2,071	↑ 0.7% & ↓ 14%
Total	8,712	8,468	8,217	8,307	7,887	↓ 5.1% & ↓ 9.5%

*RN-BSN not included

Overall enrollments in baccalaureate degree and associate degree nursing education programs decreased over the past year while enrollment in practical nursing education programs slightly increased. Enrollment in baccalaureate degree programs decreased in FY 2012, and decreased in FY 2015. Although associate degree programs have the highest enrollment of the three types of nursing education programs, achieving a record high enrollment in FY 2014, a decrease is noted during FY 2012, FY 2013 and FY 2015. Practical nursing program enrollments had their highest enrollment during FY 2011, followed by significantly lower enrollments through FY 2014 and a slight increase in enrollment in FY 2015. Total overall enrollments in nursing education programs decreased FY 2015.



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Graduates from Nursing Education Programs

Type of Program	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	1 & 5 Year Variances
Baccalaureate Degree*	1,085	936	1,117	1,016	870	↓ 14.4% & ↓ 19.8%
Associate Degree	1,293	1,231	1,227	1,228	1,247	↑ 1.5% & ↓ 3.6%
Practical Nursing	1,030	1,056	1,055	1,021	917	↓ 10.2% & ↓ 11%
Total	3,408	3,218	3,399	3,265	3,034	↓ 7.1% & ↓ 11%

*RN-BSN not included

Over the past five years, the number of nursing graduates from Oklahoma programs were highest in FY 2011, but dropped 11% over the past five years. Baccalaureate degree nursing programs report a decrease in graduates of 14.4% over the past year and a 19.8% decrease over the past five years. There has also been a decrease in practical nursing graduates over the past year and the past five years. There has been a slight increase in graduates from associate degree programs over the past year and a decrease in associate degree in nursing graduates over the past five years.

Admissions of Licensed Nurses in Nursing Education

Category	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	1 & 5 Year Variances
LPN-ADN	471	431	422	414	417	↑ 0.7% & ↓ 11.5%
LPN-BSN	51	31	104	30	35	↑ 16.7% & ↓ 31.4%
RN-BSN* Traditional Program	125	124	82	119	76	↓ 36.1% & ↓ 39.2%

*Students enrolled in RN-BSN degree completion programs not regulated by the Board are not included in these figures.

These numbers reflect an overall decrease over the past five years in the number of LPNs who are continuing their education in ADN and BSN programs. In FY 2013, a significant increase in the number of LPNs who are continuing their education in BSN programs was reported followed by a significant decrease in LPN-BSN admissions in FY 2014 and a slight increase in FY 2015. The majority of LPNs chose associate degree education as their entry point into registered nursing. There is no information regarding the number of RNs enrolled in programs that offer only RN-BSN options.



Percentage of Enrolled Students Representing an Ethnic Minority

Type of Program	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
Baccalaureate Degree*	27.4%	30.2%	30.5%	34.3%	33.7%
Associate Degree	29.9%	30%	27.6%	29.2%	32.9%
Practical Nursing	30.4%	32.3%	33%	34.3%	36.8%

*RN-BSN not included

Percentages of minority students increased in associate degree and practical nursing education programs over the past year and a small percentage decrease occurred in students representing an ethnic minority enrolled in baccalaureate degree nursing education in FY 2015. There has been an increase in percentages of minority students in all types of nursing education programs over the past five years.

Percentage of Male Students Enrolled in Nursing Education Programs

Type of Program	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
Baccalaureate Degree*	14%	13.7%	15%	15.3%	13%
Associate Degree	12.3%	13%	14.1%	14.1%	15.9%
Practical Nursing	10.8%	10.2%	11.2%	9%	9.4%

*RN-BSN not included

The percentage of male students enrolling in nursing education programs has remained relatively small, with increases in the percentage of male students in associate degree and practical nursing education programs and a decrease in the percentage of males enrolled in baccalaureate degree nursing education programs over the past year. There has been a decrease in the percentage of male students enrolled in baccalaureate degree nursing education programs and practical nursing education programs over the past five years and a significant increase in the percentage of male students enrolled in associate degree nursing education programs over the past five years.

Average Age of Students Enrolled in Nursing Education Programs

Type of Program	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
Baccalaureate Degree*	28.2	24.5	26.8	27	26.6
Associate Degree	27.8	31	31	31	30
Practical Nursing	27.5	29	29	28	28

*RN-BSN not included



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Over the past five years, the average age of students has slightly increased in associate degree and practical nursing education programs. However, the average age of students in baccalaureate nursing education programs has decreased over the past five years.

Mean Completion Rates of Nursing Education Programs

Type of Program	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
Baccalaureate Degree*	78%	79%	81%	83%	82.7%
Associate Degree	73%	68.8%	72.6%	69.2%	65.2%
Practical Nursing	71%	74%	80%	77%	76%

*RN-BSN not included

The data continues to support that the majority of students admitted to nursing education programs are successful in completing their programs. Completion rates slightly decreased in baccalaureate degree nursing education programs and practical nursing programs over the past year, but increased significantly over the past five years. In associate degree nursing education programs, completion rates decreased over the past year and past five years. Improved retention of nursing students helps to ensure a higher number of graduates available for employment each year.

Requests for Program Changes

Type of Change	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
Change in Curriculum	6 (9.2%)	3 (4.6%)	5 (7.8%)	7 (10.6%)	9 (13.2%)
Program Format Change	1 (1.5%)	2 (3.1%)	0 (0%)	0 (0%)	1 (1.5%)
Extended/ Additional Classes	1 (1.5%)	1 (1.5%)	3 (4.8%)	0 (0%)	0 (0%)
New Nursing Program/Campus	0/0 (0%)/(0%)	0/0 (0%)/(0%)	0/2 (0%)/(1.9%)	3/3 (4.5%)/(2.8%)	2/2 (2.9%)/(1.9%)



Board Actions Related to Program Approval Status
(Number of Programs Impacted With Percent of Total Programs Noted in Parentheses)

Type of Action	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
Routine Survey Visits	11 (16.9%)	11 (16.9%)	11 (17.4%)	13 (19.6%)	15 (22.1%)
Board-Directed Survey Visits	2 (3.1%)	1 (1.6%)	3 (4.7%)	0 (0%)	0 (0%)
Consultative Survey Visits	1 (1.5%)	0 (0%)	2 (3%)	2 (3%)	1 (1.5%)
Warnings Issued	1 (1.5%)	0 (0%)	2 (3.1%)	5 (7.6%)	5 (7.4%)
Programs on Conditional Approval	1 (1.5%)	2 (3.1%)	1 (1.5%)	0 (0%)	2 (2.9%)
Programs Closed	0 (0%)	1 (1.5%)	0 (0%)	1 (1.5%)	0 (0%)
Pass Rate Reports Required	10 (15.4%)	16 (24.6%)	3 (4.7%)	7 (10.6%)	12 (17.6%)
Follow-Up Reports Required	6 (9.2%)	2 (3.1%)	5 (7.8%)	2 (3.1%)	6 (8.8%)

Revisions to Education Policies

The following Board documents related to nursing education were developed, revised or reviewed without revision, or rescinded this fiscal year:

- *Determining Appropriate Faculty to Student Ratios in the Clinical Area in Board-Approved Nursing Education Programs Guidelines, #E-09 [Reviewed]*
- *Approved Skills List for Performance by Board-Certified Advanced Unlicensed Assistants, #E-43 [Reviewed]*
- *Review and Challenge of National Council Licensure Examination (NCLEX) Policy, #E-25 [Reviewed]*
- *Nursing Education Program with Extended and Multiple Campuses Policy, #E-03 [Reviewed]*
- *Nursing Education Programs Offering Non-Traditional Learning Options Guidelines, #E-08 [Revised]*
- *Medic Veteran to Licensed Practical Nurse Bridge Course Guideline, #E-45 [Adopted]*
- *NCLEX or AUA Certification Candidates With History of Arrest/Deferred Sentence/Conviction Policy, #E-20 [Revised]*
- *Utilizing Skills Observers to Conduct AUA Skills Examinations Policy, #E-42 [Reviewed]*



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Article Published Related to Nursing Education Issues

- *“NCLEX Pass Rate Report Calendar Year 2014”*

Nursing Education Program Approval Status

In FY 2015, the Board reviewed reports of survey visits conducted in the following nursing education programs and recommended continuing full approval:

- Northwest Technology Center, Practical Nursing Program, Alva
- Platt College, Practical Nursing Program, Lawton
- Tulsa Technology Center, Practical Nursing Program, Tulsa
- Rose State College, Associate Degree Nursing Program, El Reno
- Meridian Technology Center, Practical Nursing Program, Stillwater
- University of Central Oklahoma, Baccalaureate Degree Nursing Program, Edmond
- Tri-County Technology Center, Practical Nursing Program, Bartlesville
- Connors State College Associate Degree Nursing Program, Muskogee
- Western Oklahoma State College, Practical Nursing Program, Burns Flat
- Francis Tuttle Technology Center, Practical Nursing Program, Oklahoma City
- Platt College Tulsa, Practical Nursing Program, Tulsa
- Green Country Technology Center, Practical Nursing Program, Okmulgee

In FY 2015, the Board reviewed reports of survey visits conducted in the following nursing education programs and recommended “Conditional Approval” as follows:

- ITT Technical Institute, Breckenridge School of Nursing, Oklahoma City
- ITT Technical Institute, Breckenridge School of Nursing, Tulsa

In FY 2015, a survey visit was conducted in the following nursing education program; however, the Board has not met to recommend approval status:

- Platt College Associate Degree Nursing Program, Oklahoma City

In FY 2015, a consultative survey visit was conducted prior to submission of a Step II Application for a new nursing education program and the Board recommended “Provisional Approval” as follows:

- St. Gregory’s University, Baccalaureate Degree Nursing Program, Shawnee

NCLEX Pass Rate Reports

Pass rate reports are required when the first-time writer National Council Licensure Examination (NCLEX) pass rate for a nursing education program falls ten percentage points or more below the national average and at least ten candidates wrote the examination [OAC 485:10-3-5 (4)]. NCLEX pass rate reports were submitted in FY2015 by the following nursing education programs with a Calendar Year 2014 NCLEX pass rate ten percentage points or more below the national average:



- Brown Mackie College, Associate Degree Nursing Program, Tulsa
- East Central University, Baccalaureate Degree Nursing Program, Ardmore
- Platt College, Practical Nursing Program, Lawton
- Platt College, Practical Nursing Program, Moore
- Platt College, Associate Degree Nursing Program, Oklahoma City
- Platt College, Associate Degree Nursing Program, Tulsa
- ITT Technical Institute, Breckenridge School of Nursing, Associate Degree Nursing Program, Tulsa
- ITT Technical Institute, Breckenridge School of Nursing, Associate Degree Nursing Program, Oklahoma City
- Kiamichi Technology Center, Practical Nursing Program, Idabel
- Langston University Baccalaureate Degree Nursing Program, Langston
- Murray State College, Associate Degree Nursing Program, Tishomingo
- Western Technology Center, Practical Nursing Program, Burns Flat

A Board subcommittee reviewed the reports in March 2015, and made recommendations for action for each program. These recommendations were reviewed and accepted by the Board at the May 2015 meeting.

Request for New Programs, Additional Program Offerings, and Program Changes

In FY 2015, the Board approved the Step II, Application for Provisional Approval for one (1) program:

- St. Gregory's University, Baccalaureate Degree Nursing Program, Shawnee

In FY 2015, the Board approved curriculum change requests from the following programs:

- Platt College, Practical Nursing Program, Oklahoma City
- Northwest Technology Center, Practical Nursing Program, Alva
- Langston University, Baccalaureate Degree Nursing Program, Langston & Tulsa
- Oklahoma City Community College, Associate Degree Nursing Program, Oklahoma City
- Francis Tuttle Technology Center, Practical Nursing Program, Oklahoma City
- Northeastern Oklahoma A & M College, Associate Degree Nursing Program, Miami and Grove
- Meridian Technology Center, Practical Nursing Program, Stillwater
- Rose State College, Associate Degree Nursing Program, Midwest City

The Board approved a requests for one (1) additional program offering during FY 2015:

- Eastern Oklahoma State College, Associate Degree Program, was approved to offer Freshman level courses on their existing McAlester campus

The Board approved one (1) request for a change in program format in FY 2015:

- Mid-Del Technology Center was approved for change from an individually-paced program to a traditional program



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During FY 2015, the Board reviewed follow-up reports from the following programs:

- Platt College, School of Practical Nursing, Oklahoma City Campus
- ITT Technical Institute, Breckenridge School of Nursing, Associate Degree Program, Tulsa
- Platt College North, Associate Degree Nursing Program, Oklahoma City
- Platt College, Practical Nursing Program, Lawton Campus

Meetings:

The Nursing Education Consultant attended and provided input/directions in 21 meetings which were primarily related to nursing education this fiscal year, as compared to 23 meetings attended in FY 2014.

Other Division Activities

Nursing Education and Nursing Practice Advisory Committee

The purpose of the Advisory Committee on Nursing Education and Nursing Practice is to:

1. Review annually the minimum standards for approved schools of nursing and make recommendations which would assure the standards are realistic and reflect the trends and present practices in nursing education;
2. Examine and make recommendations concerning nursing practice issues;
3. Provide input on the role and scope of safe and competent nursing practice; and
4. Review annually the Rules of the Oklahoma Board of Nursing.

Persons who have served on this committee during the fiscal year are:

Lauri Jones, BSN, RN, Board Representative
Lynn Korvick, PhD, RN, Board Representative
Madonna Newcomer, MSN, RN, Board Representative
Cindy Rauh, DNP, RN, Oklahoma Organization of Nurse Executives
Kim Holland, RN, MS, APRN-CNP, Oklahoma Organization of Nurse Executives
Chris Wiegand, RN, Oklahoma Organization of Nurse Executives
Karen Vahlberg, RN, Oklahoma Association for Home Care
Lynn Sandoval, RN, Oklahoma Nurses Association
Pam Peevy-Kiser, RN, Oklahoma Nurses Association
Anne Davis, PhD, RN, Baccalaureate & Higher Degree Program Deans Council
Rose Marie Smith, MS, RN, Associate Degree Directors Council
Marietta Lynch, RN, Oklahoma Association of Health Care Providers
J.R. Polzien, RN, OK Department of Career & Technology Education
Debbie Blanke, Ed.D, OK State Regents for Higher Education
Tina R. Johnson, MPH, RN, OK State Department of Health
Lisa Morlan, RN, Practical Schools of Nursing
Sarah McDaniel, LPN, Board-appointed LPN



Board staff representatives were Wendy Hubbard, MS, RN, Gina Stafford, BSN, RN, and Jackye Ward, MS, RN.

The Nursing Education & Nursing Practice Advisory Committee met October 27, 2014, April 13, 2015, and June 29, 2015. The Committee reviewed the following Board documents and recommended revisions as needed:

- *Moderate (Conscious) Sedation Guidelines for Registered Nurse Managing and Monitoring Patients*, #P-06 [October 27, 2014; April 13, 2015]
- *Monitoring of the Moderate (Conscious) Sedation Patient by Licensed Practical Nurse Guidelines*, #P-07
- *IV Medication Administration by Licensed Practical Nurses Guidelines*, #P-12
- *Nursing Education Program with Extended and Multiple Campuses Policy*, #E-03
- *Nursing Education Programs Offering Non-Traditional Learning Options Guidelines*, #E-08
- *Rapid Sequence Intubation Guidelines – Medication Administration by Registered Nurses*, #P-19
- *Delegation of Nursing Functions to Unlicensed Persons*, #P-02
- *Patient Assessment Guidelines*, #P-14

The Moderate (Conscious) Sedation Guidelines for Registered Nurse Managing and Monitoring Patients Task Force was formed and met on December 10, 2014, at the direction of the Nursing Education and Nursing Practice Advisory Committee to review the *Moderate (Conscious) Sedation Guidelines for Registered Nurse Managing and Monitoring Patients*, #P-06, to identify what changes if any were needed to the guideline.

Persons who served on this task force and attended the December 10, 2014, meeting include:

Susan Jones, Ph.D., APRN-CNS, Board Member
Elaine Blackwell, RN (Designee for Chris Weigel), OK Organization of Nurse Executives
Robby Thompson, RN (Designee for Cindy Rauh), OK Organization of Nurse Executives and Duncan Regional Hospital
Robert Kendall, RN (Designee for Kim Holland), OK Organization of Nurse Executives and Comanche County Memorial Hospital
Lynn Sandoval, RN, Oklahoma Nurses Association
Amanda Kate McDaniel, RN, Mercy Health System
Kerri Bayer, RN, Integris Baptist Medical Center
Elizabeth Schultz, APRN-CRNA, OK Association for Certified Registered Nurse Anesthetists
Blake Reuter, M.D., Oklahoma Society of Anesthesiologists
Pam Dunlap, CAE, Executive Director, Oklahoma Society of Anesthesiologists
Debbie McKinney, RN and Attorney, Oklahoma Board of Nursing
Kim Horning, RN, Team Health
Robin Mantooth, M.D., Team Health Emergency Room Physician

Board staff representatives for the Moderate (Conscious) Sedation Guidelines for Registered Nurse Managing and Monitoring Patients Task Force were Gina Stafford, BSN, RN, and Jackye Ward, MS, RN.



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Advanced Practice Advisory Committee

The purpose of the Advanced Practice Advisory Committee is to:

1. Make recommendation to the Board concerning advanced practice educational programs, national certifying bodies, definitions of scope of practice statements, standards of practice, and other practice-related issues;
2. Advise the Board in the development and enforcement of Rules and Regulations regarding advanced practice;
3. Advise the Board with regard to complaints filed against advanced practitioners, and assists the Board in interpretation of the Scope of Practice and Standards of Care for the Advanced Practitioner; and,
4. Perform other duties as defined by the Board.

Persons who have served on this committee during this fiscal year are:

Mindy Whitten, APRN-CNP, Oklahoma Association of Nurse Practitioners

Tricia Butner, APRN-CNP, Oklahoma Association of Nurse Practitioners

Jana Butcher, APRN-CNP, Oklahoma Chapter of the National Association of Pediatric Nurse Practitioners

Leanna Harkess, APRN-CNM, APRN-CNP, American College of Nurse Midwives, OK Chapter Affiliate

Lynn Burson, APRN-CNM, American College of Nurse Midwives, OK Chapter Affiliate

Jill Nobles, APRN-CNM, American College of Nurse Midwives, OK Chapter Affiliate

David White, APRN-CRNA, Oklahoma Association of Nurse Anesthetists

Steve McKitrick, APRN-CRNA, Oklahoma Association of Nurse Anesthetists

Travis Thompson, APRN-CRNA, Oklahoma Association of Nurse Anesthetists

Carol Stewart, APRN-CNS, Oklahoma Association of Clinical Nurse Specialists

Elaine Haxton, APRN-CNS, Oklahoma Association of Clinical Nurse Specialists

Tracey Walker, APRN-CNS, Oklahoma Association of Clinical Nurse Specialists

Susan Jones, DNP, APRN-CNS, Board Representative

Board staff representatives were Gina Stafford, BSN, RN, and Jackye Ward, MS, RN.

The Advanced Practice Advisory Committee met on August 28, 2014, and February 25, 2015. The following work was completed:

- Reviewed proposed *Rules of the Oklahoma Board of Nursing* specific to Minimum Standards for Advanced Practice Registered Nurse Education Programs
- Reviewed *Wound Debridement by Licensed Nurses Guideline*, #P-05
- Reviewed and recommended *Refresher Courses for Advanced Practice Registered Nurses Policy*, #P-54
- Reviewed and recommended revisions to *Advanced Practice Registered Nurse (APRN) Certification Examinations Approved by the Oklahoma Board of Nursing*, #P-52A, and *Advanced Practice Registered Nurse Certification Examinations No Longer Approved by the Oklahoma Board of Nursing*, #P-52B.



CRNA Formulary Advisory Council

The purpose of the CRNA Formulary Advisory Council is to:

1. Develop and submit to the Board recommendations for an inclusionary formulary that lists drugs or categories of drugs that may be ordered, selected, obtained or administered by Certified Registered Nurse Anesthetists authorized by the Board to order, select, obtain and administer drugs.
2. Develop and submit to the Board recommendations for practice-specific standards for ordering, selecting, obtaining and administering drugs for a Certified Registered Nurse Anesthetist authorized by the Board to order, select, obtain and administer drugs pursuant to the provisions of the *Oklahoma Nursing Practice Act*.

The CRNA Formulary Advisory Council is composed of five (5) members:

Appointed by the Oklahoma Association of Nurse Anesthetists

Victor Long, APRN-CRNA

Bruce Kennedy, APRN-CRNA

Appointed by the Oklahoma Society of Anesthesiologists

Thomas Tinker, MD

Ervin Yen, MD

Appointed by the Oklahoma Pharmaceutical Association

Mark St. Cyr, D.Ph.

The Oklahoma Board of Nursing representative was Mandy Nelson, MS, APRN-CNS, and Board staff representatives were Gina Stafford, BSN, RN, and Jackye Ward, MS, RN.

The annual meeting of the CRNA Formulary Advisory Council was held on April 27, 2015. The CRNA Council reviewed and made recommendations for revision to the *CRNA Inclusionary Formulary*, #P-50, which were subsequently approved by the Board.

Formulary Advisory Council

The purpose of the Formulary Advisory Council is to:

1. Develop and submit to the Board recommendations for an exclusionary formulary that shall list drugs or categories of drugs that shall not be prescribed by advanced practice nurses recognized to prescribe by the Oklahoma Board of Nursing.
2. Develop and submit to the Board recommendations for practice-specific prescriptive standards for each category of advanced practice nurse recognized to prescribe by the Oklahoma Board of Nursing pursuant to the provisions of the *Oklahoma Nursing Practice Act*.

The Formulary Advisory Council is composed of twelve (12) members:

Appointed by the Oklahoma Board of Nursing:

April Merrill, DNP, APRN-CNS

Leanna Harkess, APRN-CNM, CNP



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Deborah Booton-Hiser, APRN-CNP
Martha Hernandez, APRN-CNS

Appointed by the Oklahoma Pharmaceutical Association:

Jay Kinnard, D.Ph
Dorothy Gourley, R.Ph
Mary Jane Fry, Pharm.D
Meri Hix, Pharm.D

Appointed by the Oklahoma State Medical Association:

Harold Ginzburg, MD
Madhusudan Koduri, MD
Brent Bell, DO

Appointed by the Oklahoma Osteopathic Association:

Gerald Wootan, DO

Gina Stafford, BSN, RN, and Jackye Ward, MS, RN served as Board staff representatives.

The Formulary Advisory Council met on August 14, 2014, to review the *Exclusionary Formulary for Advanced Practice Registered Nurses with Prescriptive Authority, #P-50B*. Recommendations were made to the Board for revisions.

Actions Taken by the Regulatory Service Division Related to Strategic Planning

Strategic Plan Goal #1: Operate efficiently and effectively in compliance with all applicable laws, regulations, and policies governing operations.

During FY 2015, Regulatory Services Division staff members completed the following activities related to Goal #1:

1. Processed 35,459 applications within an average of less than five days, and with an error rate of less than 0.006%.
2. Monitored licensing, education, and practice outcomes on a quarterly basis to evaluate efficiency and effectiveness.
3. In November 2015, documents related to applications were reviewed in consultation with the Executive Director and legal counsel to determine permissible electronic submission to further support of efficient and effective services.
4. Increased the number of applications received online to 96.3% from 91.6% FY 2014, largely due to the transition of reinstatement, Advanced Practice Registered Nurse and Prescriptive Authority applications to primarily online submission effective March 2, 2015.
5. 98.7% of all applications processed were processed within 8 days.
6. Conducted 16 full and focus survey visits to state nursing education programs to ensure that standards are being met.



Strategic Plan Goal #2: Ensure accountability to the *Oklahoma Nursing Practice Act*.

During FY 2015, Regulatory Services Division staff members completed the following activities related to Goal #2:

1. Developed, in collaboration with faculty of the two in-state APRN nursing education programs, proposed *Rules* for Advanced Practice Registered Nurse (APRN) nursing education program regulation, in alignment with 59 O.S. § 567.12a. The proposed Rules were approved by the Board, moved through the legislative process, and declared by the Governor as approved. While the Rules have an effective date of August 27, 2015, the regulation of APRN nursing education programs is effective January 1, 2016.
2. Removed, through the legislative process, the requirement for applicants to Licensed Practical Nurse nursing education programs to submit evidence of a high school diploma or General Educational Development certificate. This rule revision is in alignment with SB 1262 (2014) which removed such requirement from the *Oklahoma Nursing Practice Act* and will be effective August 27, 2015.
3. Developed, in collaboration with faculty of Board-approved Licensed Practical Nurse nursing education programs, the *Medic Veteran to Licensed Practical Nurse Bridge Course Guideline* which was approved by the Board during the May 2015 Board meeting. Per 59 O.S. Section 567.20, *on or before December 31, 2015, the Oklahoma Board of Nursing shall develop program guidelines for approved nursing education programs to utilize in transitioning veterans with prior military medical training and experience into nursing education programs*. The bridge course meets all requirements set forth by the *Oklahoma Nursing Practice Act and Rules*, to provide US Veterans possessing previous military medical training, the opportunity to articulate through a practical nursing program with graduation from the program in order to apply for the NCLEX-PN national licensure exam.

Strategic Plan Goal #3: Predict and respond to emerging public policy issues having an impact on the vision and mission of the Board.

During FY 2015, Regulatory Services Division staff members completed the following activities related to Goal #3:

1. Participated in Oklahoma Healthcare Workforce Center and Oklahoma State Department of Health activities to address healthcare workforce needs in the State of Oklahoma.
2. Attended meetings of the Institute for Oklahoma Nursing Education and of baccalaureate degree, associate degree, and practical nursing program deans and directors councils. Kept these organizations informed of issues related to nursing education, Board activities, and proposed changes in rules, statutes and policies.
3. Convened meetings of the Board's Nursing Education and Practice Advisory Committee, Advanced Practice Advisory Committee, CRNA Formulary Council, and the Formulary Council. Provided reports to these committees and councils regarding Board activities and proposed changes in rules, statutes, and policies; and obtained input and recommendations from the committees and councils. Committee and council members include appointees of stakeholder organizations; therefore, a communication link to these organizations is established.



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4. Convened the Oklahoma Board of Nursing Future of Nursing Education Regulation Task Force to explore changes in requirements for nursing program approval. The task force met six (6) times with task force members providing input and recommendations on current standards for nursing education program approval. During the May 2015 Board meeting, the Board approved the proposed rules for nursing education program approval to move forward through the 2016 state legislative process.
5. Implemented federal fingerprint criminal background checks on 100% initial applicants, including Advanced Practice Registered Nurses.
6. Attended meetings of the Oklahoma Organization of Nurse Executives, Voluntary Hospital Association, and Oklahoma Association of Health Care Recruiters, and provided regular reports regarding issues related to nursing practice, Board activities, and proposed changes in rules, statutes, and policies.
7. Provided a staff member to participate on the Child Abuse Medical Examiners Board.
8. Provided a staff member to serve as a liaison to the Oklahoma State Department of Health Long-Term Care Advisory Committee.
9. Tracked types of practice and education questions being asked by licensed nurses, employers, and other stakeholders to identify the need for new statutes, rules, or policies to address current practice issues.
10. Participated on the Oklahoma Nurses Association Practice Committee, providing regulatory input into issues involving nursing practice.
11. Participated on a statewide group to identify actions that can be taken to implement the Institute of Medicine Future of Nursing recommendations in Oklahoma.
12. Provided a staff member representative on the Oklahoma Health Improvement Plan-Workforce Development Group and participated in the Oklahoma Health Improvement Plan 2020 - Bringing Oklahoma's Health Into Focus Call to Action seminar on March 10, 2015.
13. Provided a staff member to participate as a non-member in the Oklahoma Telehealth Alliance.
14. Developed, reviewed, or revised 22 Board policies, position statements, declaratory rulings, or opinions and presented them to the Board for decision.
15. Began capturing continuous qualifications for nursing practice (license renewal continuous competence requirements) for Licensed Practical Nurses on January 1, 2015, and initiated audit procedures for the requirement [OAC 485:10-9-3]. The requirement for registered Nurses to demonstrate continuous competence requirements for license renewal was initiated on January 1, 2014.



Peer Assistance Program



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Introduction

The Peer Assistance Program was established in statutes November 1994 *to rehabilitate nurses whose competency may be compromised because of the abuse of drugs or alcohol, so that such nurses can be treated and can return to or continue the practice of nursing in a manner which will benefit the public. The program shall be under the supervision and control of the Oklahoma Board of Nursing (59 O.S. § 567.17A).* This approach allows the Board to retain control of nursing practice for the protection of the public, which is the mission of the Board.

The Program is administered by the Program Coordinator, a Registered Nurse certified in Addictions Nursing, who reports directly to the Executive Director of the Board and is subject the Executive Director's direction and control. The Program employs two other Registered Nurses, one who is also certified in Addiction Nursing. These Registered Nurses serve as Case Managers. The Program also employs one Legal Secretary.

Program Policies and Guidelines

As a part of the Board's oversight, it approves the program guidelines and periodically reviews and revises those guidelines (OAC 485: 10-19-3(a)). In FY 2015 the Board reviewed or revised the following policies of the Program:

Peer Assistance Program Admission Criteria Guidelines, #PA-01
Peer Assistance Program Body Fluid Testing Guidelines, #PA-03
Peer Assistance Program Laboratory Approval Criteria for Body Fluid Testing, #PA-04
Medical Care/Medication Guidelines, #PA-12
Successful Completion of the Peer Assistance Program Guidelines, #PA-13
Return to Work Criteria, #PA-16
Relapse Guidelines, #PA-19

On November 1, 2011 (FY 2012), statutory changes were implemented regarding the licensure status of nurses entering the Program (59 O.S. § 567.17 K). Participation in the Program is no longer non-public. The license status of all nurses in the Program is now marked with Conditions-Peer Assistance during the term of participation. For those participating voluntarily, the conditions are non-disciplinary.

Peer Assistance Committees (PAC)

The following individuals have served on PAC during FY 2015

Bruce Austin, BSN, RN-BC
Jenny Barnhouse, MS, RN, CNE
Sandra Bazemore, MSN, RN
Robin Brothers, MS, RN
Deborah Campbell, RN

Kristina Hendrix-Smith, BSN, RN, CARN
Johnny Johnson, CADC
Cindy Lyons, MS, RN, CNE
Charles McNear, MS, RN, PHN, CARN
Dianna McGuire MS, LADC, LPC, NCGCII



Suzanne Cannon, MHR, LPC, LADC
Tim Castoe, RN, CARN
Terri Chapman, BSN, RN*
Eli Clayton, RN
Jeff Creekmore, RN
Joanne Dobler, MSN, RN*
L. Louise Drake, MHR, RN
Shirley Garrett, LPN
Janis Heller, RN

Jayne Oertle, MS, APRN-CNS, CARN
Kristina Olson, MHR, RN
Patti Gail Patten, MS, LPC, LADC, LMFT
James Patterson, CADC, ICADC
Pam Price-Hoskins, PhD, RN
Betty Reynolds, RN-C
Mary Scott, MHR, RN-BC
Becky Smith, MHR, RN, LADC*
Leah Trim, RN

*Denotes committee members who have served since the first year of the program.

During FY 2015 there were 28 individuals who served on committees. Each member averaged forty-one hours in committee meetings (not including preparation time for the meeting). This is the equivalent of 5 days each of service work to the program.

There are currently twenty-eight individuals still serving on seven Committees. Twenty-three of the current PAC members are licensed nurses, ten are certified or licensed in addictions and eleven are recovering individuals. Board rules require that each PAC have at least one recovering individual, one individual with a certification in addictions and the majority to be licensed nurses (OAC 485:10-19-4 (b)).

PAC Activity

The *Rules of the Oklahoma Board of Nursing* define the PAC responsibilities as determining licensee's acceptance into the program, developing the contract for participation, determining progress, successful completion or termination for failure to comply and reporting all terminations to the Board. They meet with the participants on a regular basis to evaluate progress (OAC 485: 10-19-4(c)).

On a monthly basis this past fiscal year the PAC has averaged 4 meetings, volunteered an average of 96 hours, accepted eight new applicants into the Program and met with an average of seventy-one nurses to review progress. The PAC reviewed progress with approximately 44% of the participants each month. Of those nurses reviewed each month, approximately 17% are being seen for noncompliance with their contract.

PAC Activity in Past Five Years

Activity	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	5 Year Total	Yearly Average	Variiances 1 Year & 5 Year
PAC Meetings	50	49	48	51	49	247	49	↓ 4% & ↓ 2%
Scheduled Reviews	709	769	773	789	701	3,741	748	↓ 11% & ↓ 1%
Noncompliance Reviews	138	156	138	137	149	718	144	↑ 9% & ↑ 8%
Total Reviews	848	925	911	926	850	4,460	892	↓ 8% & ↓ 0%
Volunteer Hours	1,342	1,223	1,347	1,209	1,157	6,278	1,256	↓ 4% & ↓ 14%



New Cases

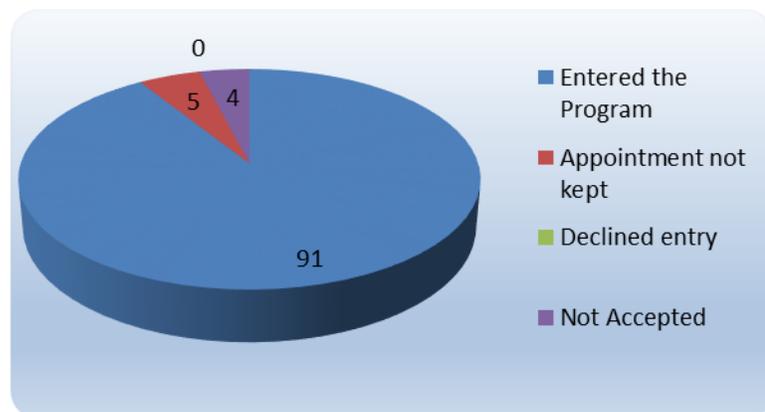
Applicants to the program are screened by the program staff to ensure they meet eligibility requirements as set forth in the *Rules of the Oklahoma Board of Nursing* (OAC 485:10-19-5). Those who meet the requirements are scheduled for an entry appointment with the PAC at which time the PAC determines whether they meet the criteria for acceptance into the program.

New Cases in the Past Five (5) Years

Activity	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	5 Year Total	Yearly Average	Variiances 1 Year & 5 Year
Entry Appointments Scheduled	149	155	137	104	100	645	125	↓ 4% & ↓ 33%
Entry Appointments Not Kept	19	15	11	4	5	54	11	↑ 25% & ↓ 74%
Entry Appointments Conducted	130	140	126	100	95	591	118	↓ 5% & ↓ 27%
Applicants Not Accepted	14	12	14	5	4	49	10	↓ 20% & ↓ 71%
Applicants Accepted	116	128	112	95	91	542	108	↓ 4% & ↓ 22%
Applicants Declining Contract	1	4	2	2	0	9	2	↓ 100% & ↓ 100%
Total Entering Program	115	124	110	93	91	533	107	↓ 2% & ↓ 21%
Total New Cases	149	155	137	104	100	645	129	↓ 4% & ↓ 33%

Of the 100 nurses initiating contact with the Program for participation and completing the application process, 91% (91 nurses) entered the Program, 5% (5 nurses) failed to keep their appointment with the PAC or withdrew the application, 4% (4 nurses) were not accepted into the Program by the PAC. An additional forty-seven nurses contacted the Program and were interviewed by staff but chose not to make application.

New Cases





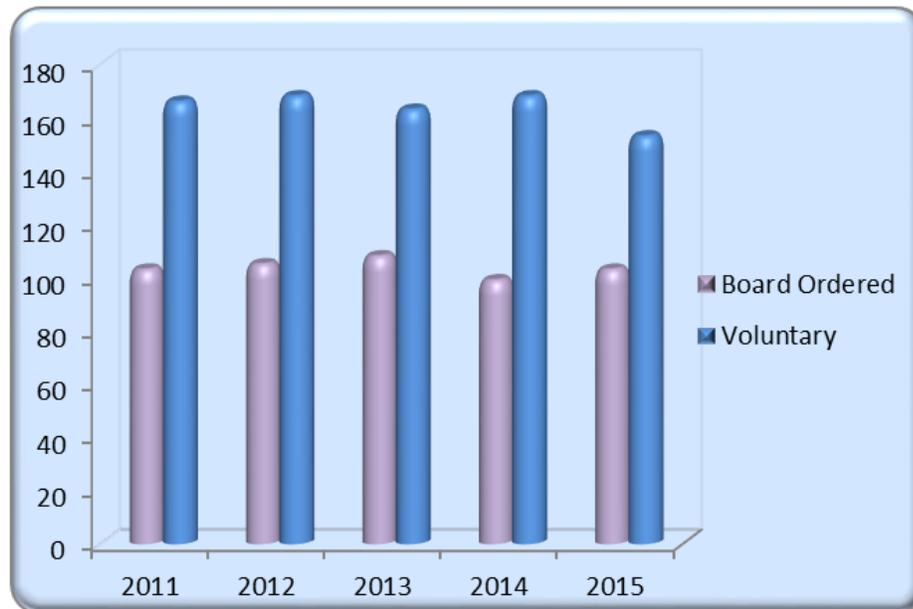
Participants

Nurses enter the program voluntarily either through direct application or referral from the Board of Nursing. The minimum length of participation in the program for successful completion is 24 months with a maximum of 5 years. The average length of participation for individuals successfully completing the program during FY 2015 was 31 months, which is consistent with FY 2014.

Termination from the program can occur any time after acceptance into the program. The average length of participation for individuals terminating from the program in FY 2015 was 10 months, as compared to 9 months in FY 2014. Twenty-three individuals representing 48% of the 48 individuals terminated from the program were in the program 3 months or less. The majority (69%) of individuals terminated from the program had less than one year's participation and 52% were in for 6 months or less.

Nurses who leave the program for any reason other than successful completion are reported to the Oklahoma Board of Nursing. By law, the Executive Director of the Board must suspend the license of the nurse and the case is scheduled for a Board Hearing.

Participation by Type of Entry



Nurses Entering the Program with Board Action

Forty-six percent of the 264 nurses participating in the program through Board referral were terminated from the program for noncompliance in the past 5 years. Twenty-six percent have been discharged for successful completion and twenty-eight percent are still in the program.



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Activity	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	5 Year Total	Yearly Average	Variations 1 Year & 5 Year
Entering	46	54	42	28	38	208	42	↑ 36% & ↓ 17%
Participants on 6/30	51	66	70	65	73	--	65	↑ 12% & ↑ 43%
Participants Discharged	12	17	10	15	15	69	14	0% & ↑ 25%
Participants Terminated	38	22	28	19	15	122	24	↓ 21% & ↓ 61%
Total Participation	101	105	108	99	103	264*	103	↑ 4% & ↑ 2%

(*5 year total participation equal number of participants on 6/30/2015 + discharges and terminations between 7/1/2010 – 6/30/2015)

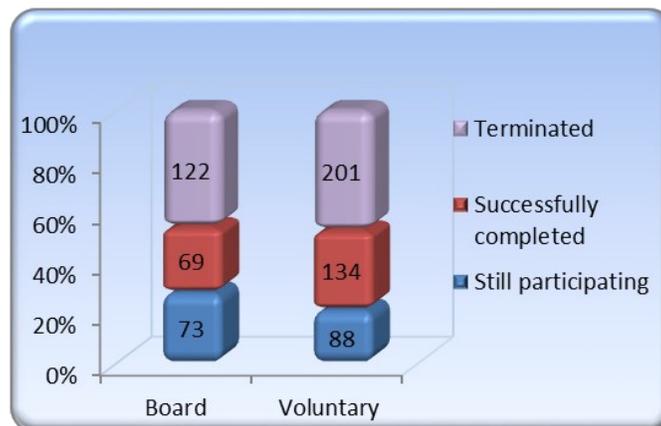
Nurses Entering the Program without Board Action

Activity	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	5 Year Total	Yearly Average	Variations 1 Year & 5 Year
Entering	69	70	68	65	53	325	65	↓ 18% & ↓ 23%
Participants on 6/30	98	95	104	100	88	--	97	↓ 12% & ↓ 10%
Participants Discharged	30	28	22	22	32	134	27	↑ 45% & ↑ 7%
Participants Terminated	40	45	37	46	33	201	40	↓ 28% & ↓ 18%
Total Participation	168	168	163	168	153	423*	164	↓ 9% & ↓ 9%

(*5 year total participation equal number of participants on 6/30/2015 + discharges and terminations between 7/1/2010 – 6/30/2015)

Sixty percent of the nurses in the program this year entered without Board Action. In the last five years, nurses entering the program without Board Action have been in the majority. Forty-eight percent of the 423 nurses participating in the program without Board Action in the last five years have been terminated for noncompliance or withdrawn from the program without completing. Thirty-one percent of the 423 nurses participating without Board Action in the past five years have been discharged for successful completion. Twenty-one percent are still in the program.

Outcomes by Type of Entry





All Nurses Entering the Program

Activity	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	5 Year Total	Yearly Average	Variations 1 Year & 5 Year
Participants on 6/30	149	161	174	165	161	810	162	↓ 2% & ↑ 8%
Participants Discharged	42	45	32	37	47	203	41	↑ 27% & ↑ 12%
Participants Terminated	78	67	65	65	48	323	65	↓ 26% & ↓ 38%
Total Participants	269	273	271	267	256	687*	267	↓ 4% & ↓ 5%
Applicants not Entering	34	31	27	11	9	112	22	↓ 18% & ↓ 74%
**Total Cases	303	304	298	278	264	799†	289	↓ 5% & ↓ 13%

(*5 year total participation equal number of participants on 6/30/2015 + discharges and terminations between 7/1/2010 – 6/30/2015.

**Total cases are the number of participants in the program during the year plus the number who went through the application process and then did not sign a contract with the program.

† 5 year totals equal the 5 year total participants + 5 year total applicants not entering)

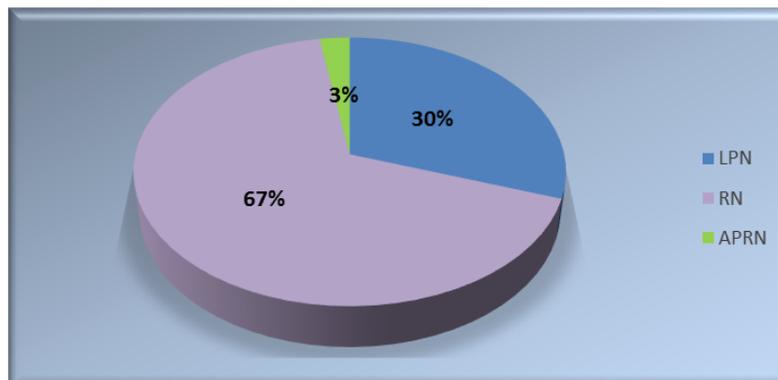
Nurses referred to the program through Board Action account for thirty-nine percent of the nurses entering the program in the last five (5) years, thirty-eight percent of those terminated from the program, and thirty-four percent of those successfully completing.

Nurses referred to the program without Board Action account for sixty-one percent of the nurses entering the program in the past five (5) years, sixty-two percent of those terminated from the program, and sixty-six percent of the nurses successfully completing the program in the last five years.

Participation by Licensure

Licensed nurses, including LPN, RN, and APRN, may be considered for participation in the program, provided they meet the eligibility requirements as set forth in the *Rules of the Oklahoma Board of Nursing* (OAC 485:10-19-5). Average participation by license level for the past five years is illustrated in the following chart.

Average Participation by Licensure





Participation by Gender

Summary of Male Participation FY 2011–FY 2015

FY	Participants on 6/30		Discharged		Terminated		Total	
	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage
2011	29	56%	12	23%	11	21%	52	100%
2012	32	67%	11	23%	5	10%	48	100%
2013	32	62%	9	17%	11	21%	52	100%
2014	27	64%	8	19%	7	17%	42	100%
2015	23	53%	11	26%	9	21%	43	100%

Males comprised seventeen percent of participants in the program during the past five years. They account for twenty-five percent of the nurses discharged for successful completion and thirteen percent of those terminated from the program.

Summary of Female Participation FY 2011–FY 2015

FY	Participants on 6/30		Discharged		Terminated		Total	
	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage
2011	120	55%	30	14%	67	31%	217	100%
2012	129	57%	34	15%	62	28%	225	100%
2013	142	65%	23	10%	54	25%	219	100%
2014	138	61%	29	13%	58	26%	225	100%
2015	138	65%	36	17%	39	18%	213	100%

Females comprised eighty-three percent of the nurses participating in the program during the past five years. Seventy-five percent of nurses successfully completing the program were female. Eighty-seven percent of the nurses terminated from the program were female.

Terminations and Discharges

While the variances in actual numbers of those terminated and those discharged for successful completion may have wider fluctuations from year to year, when compared as percentages of the number in the program each year, the numbers are more stable, as illustrated in the following chart.

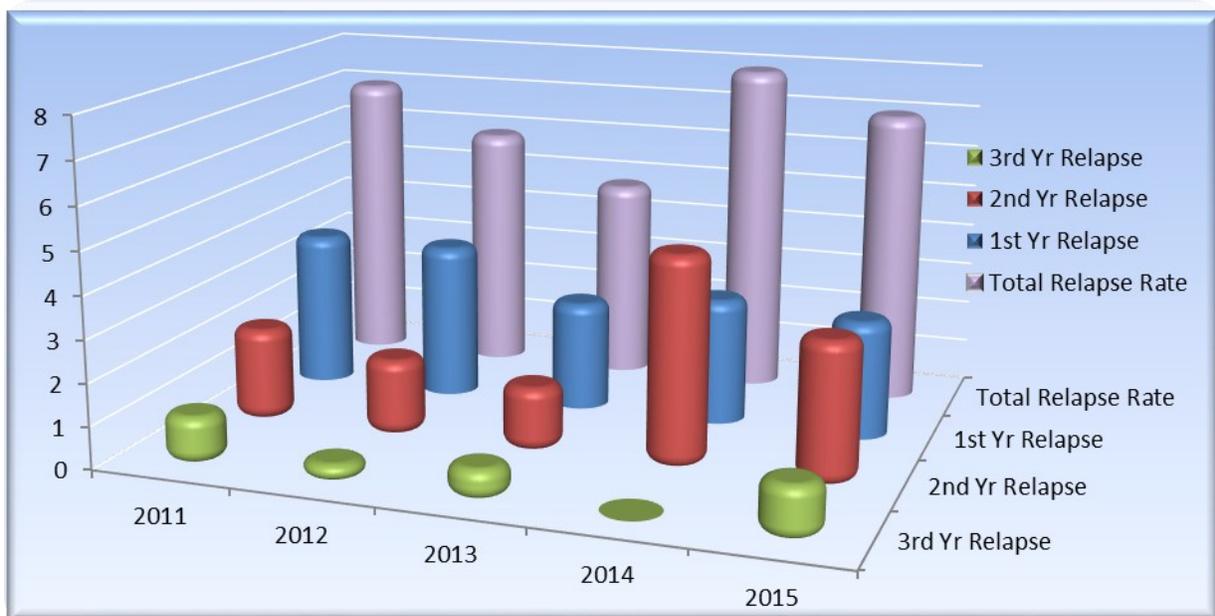


Terminations and Discharges as Percentage of Annual Participation



Relapse Rates

Relapse is defined as unauthorized use of mind-altering, intoxicating, potentially addictive drugs after a period of sustained abstinence. The total average relapse rate for the program is 6.3% for the last five years. During the last five years approximately 3.1% have relapsed during their first year of participation, 2.7% have relapsed during the second year of participation, and less than 1% relapsed during the third year of participation. During FY 2015 the total relapse rate was 7%.





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Office Activity

Activity	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	5 Year Total	Yearly Average	Variiances 1 Year & 5 Year
Reports Monitored	7,773	7,737	7,909	7,557	5,870	36,846	7,369	↓ 22% & ↓ 22%
Staff Conferences	218	201	181	220	113	933	187	↓ 49% & ↓ 48%
Telephone Calls	5,280	6,069	4,804	5,374	6,170	27,697	5,539	↑ 15% & ↓ 17%
Educational Presentations	4	5	7	4	5	25	5	↑ 25% & ↑ 25%
Applicant Interviews	149	184	165	162	147	807	161	↓ 9% & ↓ 1%
Average Time From Eligibility Interview to Entry Appointment	10	8.3	7	6.3	6	--	7.5	0% & ↓ 40%
Average Time From Non-Compliance to PAC Review	4.3	4.8	4	4	5	--	4.4	↑ 25% & ↑ 25%
Average Time From Identified Relapse Until Nursing Practice Ceases	1 day	--	1 day	-- / --				

Forty-two percent of the participants in the program at the end of the fiscal year had been in for less than one year. Participants in the first year of participation require more intensive monitoring as this is when there is the greatest of risk of relapse (see first year relapse rates). The Program actively monitored an average of 167 nurses each month of FY 2015.

The time from application to the program and the time the PAC approves a contract with actively licensed nurses has consistently been 10 days or less for the past five (5) years. This is a key performance measure identified in the Strategic Plan of the Board of Nursing. In FY 2015 this performance measure was lowered to 8 days and the Program continues to exceed the performance measure. When nurses sign contracts with the PAC, they agree to cease nursing practice. Quick entry into the program supports the Board's mission to safeguard the public as the program is able to remove nurses from practice who may be impaired due to substance use and place Peer conditions on their nursing license.

Addressing noncompliance quickly is an additional safeguard. Noncompliance with the contract may indicate a safety issue with the nursing practice of the individual and be a signal of relapse. It took an average of 5 days this year for the program to address noncompliance issues. The program directs nurses with identified safety issues, relapse behaviors and/or identified relapse to cease nursing practice within one day of identification.



Nurses who voluntarily enter the program do not require a Board hearing, thus utilizing fewer resources within the Agency. This year 153 nurses representing 60% of the 256 nurses who participated in the program entered voluntarily. This supports the Board’s goal to operate efficiently and effectively.

Office Activity by Type

Average Activity Per Participant Per Year	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	5-Year Average
Reports	29	28	29	28	23	27
Phone Calls	20	22	18	20	24	21
% Requiring a Staff Conference	81%	74%	68%	82%	44%	70%
PAC Reviews	3	3	3	4	3	3



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Investigative Division



Introduction

The Investigative Division conducts investigations for allegations of violations of the Nursing Practice Act. The work is accomplished through a priority system and performed by objective fact finding during the investigative process. Evidence is presented during Board hearings by investigative staff. The Division is responsible for monitoring compliance to Board Orders and reporting Board actions to Federal databanks. The Investigative Division is comprised of five Nurse Investigators and three legal secretaries.

The Oklahoma Nursing Practice Act (ONPA) gives the Oklahoma Board of Nursing (Board) the power to: 1) deny, suspend, or revoke any licensure to practice as an Advanced Practice Registered Nurse, Registered Nurse or Licensed Practical Nurse, or certification as an Advanced Unlicensed Assistant or authorization for prescriptive authority or authority to order, select, obtain and administer drugs; 2) assess administrative penalties; or 3) otherwise discipline applicants, licensees or Advanced Unlicensed Assistants. The Act further states the Board shall impose a disciplinary action pursuant to the above upon proof that the person:

1. Is guilty of deceit or material misrepresentation in procuring or attempting to procure:
 - a. a license to practice registered nursing, licensed practical nursing, or recognition to practice as an advanced practice nursing, or
 - b. certification as an Advanced Unlicensed Assistant;
2. Is guilty of a felony, or any offense reasonably related to the qualifications, functions or duties of any licensee or advanced unlicensed assistant, or any offense an essential element of which is fraud, dishonesty, or an act of violence, or for any offense involving moral turpitude, whether or not sentence is imposed, or any conduct resulting in the revocation of a deferred or suspended sentence or probation imposed pursuant to such conviction;
3. Fails to adequately care for patients or to conform to the minimum standards of acceptable nursing or advanced unlicensed assistant practice that, in the opinion of the Board, unnecessarily exposes a patient or other person to risk of harm;
4. Is intemperate in the use of alcohol or drugs, which use the Board determines endangers or could endanger patients;
5. Exhibits through a pattern of practice or other behavior actual or potential inability to practice nursing with sufficient knowledge or reasonable skills and safety due to impairment caused by illness, use of alcohol, drugs, chemicals or any other substance, or as a result of any mental or physical condition, including deterioration through the aging process or loss of motor skills, mental illness, or disability that results in inability to practice with reasonable judgment, skill or safety; provided, however, the provisions of this paragraph shall not be utilized in a manner that conflicts with the provisions of the Americans with Disabilities Act;
6. Has been adjudicated as mentally incompetent, mentally ill, chemically dependent or dangerous to the public or has been committed by a court of competent jurisdiction, within or without this state;
7. Is guilty of unprofessional conduct as defined in the rules of the Board;
8. Is guilty of any act that jeopardizes a patient's life, health or safety as defined in the rules of the Board;
9. Violated a rule promulgated by the Board, an order of the Board, or a state or federal law relating to the practice of registered, practical or advanced practice nursing or advanced unlicensed assisting, or a state or federal narcotics or controlled dangerous substance law;



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10. Has had disciplinary actions taken against the individual's registered or practical nursing license, advanced unlicensed assistive certification, or any professional or occupational license, registration or certification in this or any state, territory or country;
11. Has defaulted from the Peer Assistance Program for any reason;
12. Fails to maintain professional boundaries with patients, as defined in the Board rules; or
13. Engages in sexual misconduct, as defined in Board rules, with a current or former patient or key party, inside or outside the health care setting.

Investigation and Disciplinary Process

The number of ONPA alleged violations reported to the Board during FY 2015 that resulted in opened cases for investigation increased one percent (1%) compared to FY 2014. The number of alleged violations received against licensees represents 1% of the total licensee population regulated by the Board. Board staff, legal counsel, and/or other governmental agencies complete investigations of alleged violations reported to the Board. During any investigation, the staff emphasizes the Board's commitment to the due process afforded each individual under the provisions of the ONPA and the Administrative Procedures Act as well as the Board's legislative mandate to safeguard the public's health, safety, and welfare.

Investigative Cases Opened

Categories of data compiled about opened investigative cases include the Classification of Licensure/Certification/Applicant, Type of Case, and Location of Case.

**Number/Percent of Licensees/Applicants with Cases Opened During FY 2015
 Compared to Total Regulated Population**

Classification	Number of Licensees/Applicants with Cases Opened	Number of Licensees Regulated or Applications Received	Percentage of Licensees Regulated or Applications Received with Cases Opened
RN	347	52,962	0.5%
LPN	293	18,866	1.2%
APRN	31	5,086	1%
AUA	4	646	0.6%
NCLEX-RN	52	2,666	1.9%
RN Endorsement	54	2,788	1.9%
NCLEX-LPN	53	1,321	4%
LPN Endorsement	16	367	4.4%
Total	*850	84,702	1%

*Number reflects the number of individuals with cases opened, not the number of cases opened in subsequent tables as 1 individual could have more than one alleged violation reported to the Board during the course of the fiscal year.



Effective January 1, 2013, state law required all initial nursing licensure applicants to submit fingerprints for state and federal criminal history records search. During FY 2015, there was an increase in the number of cases opened related to applicants' criminal histories and/or the applicants' failure to report their criminal histories on their licensure applications.

Type of Cases Opened

FY 2015	Drug	Nursing Practice	Abuse/Neglect	Felony	**Board Order Violation	*Other	Reinstatement Return to Active	PAP Related	Worked Lapsed License	Deceit	Total
Number	148	251	37	32	0**	123	46	14	36	164	851
Percentage	17%	30%	4%	4%	0%	15%	5%	2%	4%	19%	100%

*Other types of administrative procedure cases were: hearing on temporary suspensions, request to amend, request to terminate probation, request for inactive status, voluntary surrender or court order surrender of license, misdemeanor, reappear before the Board as ordered, peer assistance related, request for reconsideration of Board decision, lawsuit, renewal application, etc.

**These cases are now calculated in the monitoring of compliance with Board Order Sections.

Location of Cases Opened

FY 2015	Hospital	Nursing Home	Home Health	*Other Nursing	Other Jurisdiction	**Other Non-Nursing	Total
Number	163	240	19	77	8	344	851
Percentage	18%	33%	4%	11%	0%	34%	100%

*Other nursing settings are physician's office, clinic, hospice, state correction facility, etc.

** Other non-nursing settings are felonies, reinstatements, probation violations, etc.

Types of Cases Opened in Clinical Settings in FY 2015

Type	Hospital	Nursing Home	Home Health	Other Nursing
Drug	83	36	4	14
Nursing Practice	56	148	5	40
Abuse/Neglect	3	29	0	5
Worked Lapsed License	1	1	0	4
Other	20	26	10	14
Total	163	240	19	77

Resolution and Closure of Investigative Cases

Investigative cases are resolved when the Board takes action on the case through Formal Hearings or Informal Disposition Panel Conferences. Investigative cases are closed when Board staff closes a case for no violation of the ONPA, for insufficient evidence, etc. During FY 2015, 41% of the cases were resolved/closed within six months.



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FY 2015 Resolution/Closure Based on Length of Time Opened

Board Resolved	Total	Board Staff Closed	Total	Grand Total
Within 6 months	257	Within 6 months	128	385
After 6 months	304	After 6 months	252	556
Totals	561	Totals	380	941

Reasons for Closure by Board Staff

FY 2015	Insufficient Evidence	No Violation	*Other	Total
Total	158	26	196	380
Percentage	42%	7%	51%	100%

*Other reasons for closure of open cases are: no jurisdiction, lapsed license, on advice of legal counsel, resolution of court case, appropriate action by employer, self-referrals to the Peer Assistance Program, etc.

Formal Hearings and Informal Disposition Panel (IDP) Conferences are conducted bi-monthly to resolve open investigative cases. The Board experienced a 5% increase in the total number of hearings in Fiscal Year 2015 as compared to Fiscal Year 2014.

Discipline by the Oklahoma Board of Nursing in Resolving Open Cases

Fiscal Year	Total Number of Informal Disposition Cases	Total Number of Formal Hearings (Full Board)	Total Hearings
2014	353	82	435
2015	456	105	561
Variance	↑ 29%	↑ 28%	↑ 29%

The Board takes actions on open cases involving licensees or applicants in order to protect the health, safety, and welfare of the public. Those actions include denying licensure/certification (for example upon renewal, application for endorsement, application for licensure/certification by examination), revoking, suspending or otherwise disciplining a licensee or an Advanced Unlicensed Assistant. The number and rate of nurses disciplined in FY 2015 by type of licensure is shown below.



Number of Nurses Disciplined in FY 2015 by Type of License

	Total Number Disciplined	Total Number of Licensees	Rate of Nurses Disciplined
All Nurses	527	76,914	0.7%
RNs	277	52,962	0.5%
LPNs	235	18,866	1.2%
APRNs (licensure & prescriptive authority recognition)	15	5,086	0.3%



Nurse Population Data

The nurse population report (APRN, RN and LPN) in Oklahoma for FY 2015 is compiled from information provided by licensees at the time of licensure or renewal of licensure through June 30, 2015, for Advanced Practice Registered Nurses, Registered Nurses and Licensed Practical Nurses.

The summary shows the current fiscal year (2015) and the data for the preceding four years.

Questions or comments regarding this information should be directed to the Executive Director of the Oklahoma Board of Nursing.

Licensure Count by Type for FY 2015	
RNs	52,962
LPNs	18,866
APRNs	2,891
Prescriptive Authority	2,195
AUAs	646
Nursing Education Programs	68
AUA Education Programs	10
Total Records	165,520

Summary Report										
	2015 Report		2014 Report		2013 Report		2012 Report		2011 Report	
	RN	LPN								
Residing in Oklahoma										
Employed	34,523	13,200	33,924	13,111	32,671	13,112	32,401	13,006	30,492	12,158
Not Employed in Nursing	3,573	1,963	4,248	2,322	4,371	2,320	4,955	2,204	3,786	2,050
Employment Status Unknown	4,867	2,297	3,946	2,652	5,511	2,915	1,952	1,983	2,715	2,621
Total	42,963	17,460	42,118	18,085	42,553	18,347	39,308	17,193	36,993	16,829
Residing out of State										
Employed	5,716	702	5,642	684	5,107	722	5,149	681	4,554	575
Not Employed in Nursing	544	204	645	223	648	234	608	215	554	201
Employment Status Unknown	3,739	500	2,861	595	1,604	254	1,457	310	1,485	386
Total	9,999	1,406	9,148	1,502	7,359	1,210	7,214	1,206	6,593	1,162
Grand Total	52,962	18,866	51,266	19,587	49,912	19,557	46,522	18,399	43,586	17,991

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Advanced Practice Registered Nurses by County–FY 2015					
County	CNP	CNM	CRNA	CNS	Total
Adair	3	0	0	0	3
Alfalfa	1	0	0	0	1
Atoka	3	0	0	0	3
Beaver	5	0	0	0	5
Beckham	11	0	2	0	13
Blaine	2	0	0	0	2
Bryan	22	0	4	0	26
Caddo	5	0	0	0	5
Canadian	81	0	12	13	106
Carter	20	0	10	1	31
Cherokee	34	10	11	1	56
Choctaw	2	0	0	0	2
Cimarron	1	0	0	0	1
Cleveland	106	2	26	21	155
Coal	1	0	0	0	1
Comanche	38	1	18	5	62
Cotton	1	0	0	0	1
Craig	9	1	0	1	11
Creek	18	0	3	4	25
Custer	15	1	4	1	21
Delaware	13	0	3	0	16
Dewey	2	0	0	1	3
Ellis	1	0	0	0	1
Garfield	15	1	8	5	29
Garvin	12	0	1	0	13
Grady	13	0	2	1	16
Grant	2	0	0	0	2
Greer	1	0	0	0	1
Harmon	2	0	0	0	2
Harper	1	0	0	0	1
Haskell	8	0	1	0	9
Hughes	8	0	0	0	8
Jackson	13	1	5	0	19
Jefferson	1	0	0	0	1
Johnston	5	0	0	0	5
Kay	12	0	4	1	17
Kingfisher	11	0	3	4	18
Kiowa	3	0	0	0	3
Latimer	6	1	0	0	7
Leflore	25	0	4	1	30



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Advanced Practice Registered Nurses by County–FY 2015					
County	CNP	CNM	CRNA	CNS	Total
Lincoln	11	0	1	3	15
Logan	7	0	2	4	13
Love	3	1	0	0	4
Major	2	0	1	0	3
Marshall	4	0	1	0	5
Mayes	10	0	2	1	13
McClain	20	0	6	6	32
McCurtain	11	0	1	1	13
McIntosh	9	0	2	0	11
Murray	0	0	1	0	1
Muskogee	30	1	3	4	38
Noble	4	0	0	1	5
Nowata	3	0	0	0	3
Okfuskee	3	0	0	0	3
Oklahoma	392	13	118	72	595
Okmulgee	13	0	4	2	19
Osage	4	0	0	0	4
Ottawa	13	1	3	0	17
Out of State	265	12	245	13	535
Pawnee	2	0	1	0	3
Payne	21	2	2	3	28
Pittsburg	18	0	7	2	27
Pontotoc	21	5	4	2	32
Pottawatomie	21	0	7	4	32
Pushmataha	1	0	1	0	2
Roger Mills	1	0	0	0	1
Rogers	34	4	8	2	48
Seminole	4	0	0	1	5
Sequoyah	7	0	0	1	8
Stephens	15	0	7	1	23
Texas	3	1	0	0	4
Tillman	2	0	0	0	2
Tulsa	314	11	142	78	545
Wagoner	12	0	3	3	18
Washington	21	1	6	4	32
Washita	4	0	0	0	4
Woods	3	0	0	0	3
Woodward	5	0	4	1	10
Unknown	4	0	0	0	4
Total	1,845	70	703	269	2,891



Advanced Practice Registered Nurses with Prescriptive Authority
by County–FY 2015

County	CNP Rx	CNM Rx	CRNA Rx	CNS Rx	Total Rx
Adair	3	0	0	0	3
Alfalfa	1	0	0	0	1
Atoka	3	0	0	0	3
Beaver	4	0	0	0	4
Beckham	11	0	2	0	13
Blaine	2	0	0	0	2
Bryan	22	0	4	0	26
Caddo	4	0	0	0	4
Canadian	72	0	9	9	90
Carter	19	0	10	1	30
Cherokee	31	9	5	1	46
Choctaw	2	0	0	0	2
Cimarron	1	0	0	0	1
Cleveland	101	2	17	14	134
Coal	1	0	0	0	1
Comanche	35	0	9	1	45
Cotton	1	0	0	0	1
Craig	7	1	0	0	8
Creek	18	0	2	3	23
Custer	14	1	4	0	19
Delaware	12	0	2	0	14
Dewey	1	0	0	0	1
Ellis	1	0	0	0	1
Garfield	15	0	3	3	21
Garvin	10	0	1	0	11
Grady	13	0	2	1	16
Grant	2	0	0	0	2
Greer	1	0	0	0	1
Harmon	2	0	0	0	2
Harper	1	0	0	0	1
Haskell	8	0	0	0	8
Hughes	8	0	0	0	8
Jackson	12	1	5	0	18
Jefferson	1	0	0	0	1
Johnston	5	0	0	0	5
Kay	10	0	1	0	11
Kingfisher	10	0	1	3	14
Kiowa	3	0	0	0	3
Latimer	5	1	0	0	6
Leflore	23	0	2	1	26
Lincoln	11	0	0	2	13



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Advanced Practice Registered Nurses with Prescriptive Authority by County–FY 2015					
County	CNP Rx	CNM Rx	CRNA Rx	CNS Rx	Total Rx
Logan	7	0	1	3	11
Love	3	0	0	0	3
Major	2	0	0	0	2
Marshall	4	0	1	0	5
Mayes	9	0	0	1	10
McClain	19	0	4	3	26
McCurtain	10	0	1	0	11
McIntosh	8	0	2	0	10
Murray	0	0	1	0	1
Muskogee	29	0	1	2	32
Noble	3	0	0	1	4
Nowata	3	0	0	0	3
Okfuskee	3	0	0	0	3
Oklahoma	369	11	81	45	506
Okmulgee	13	0	4	2	19
Osage	3	0	0	0	3
Ottawa	13	1	3	0	17
Out of State	145	7	66	4	222
Pawnee	2	0	1	0	3
Payne	19	2	1	2	24
Pittsburg	18	0	6	2	26
Pontotoc	21	5	4	1	31
Pottawatomie	19	0	7	3	29
Pushmataha	1	0	0	0	1
Roger Mills	1	0	0	0	1
Rogers	28	2	6	0	36
Seminole	4	0	0	0	4
Sequoyah	7	0	0	1	8
Stephens	14	0	6	0	20
Texas	2	1	0	0	3
Tillman	2	0	0	0	2
Tulsa	288	9	71	50	418
Wagoner	11	0	2	2	15
Washington	20	1	4	4	29
Washita	4	0	0	0	4
Woods	3	0	0	0	3
Woodward	4	0	4	0	8
Unknown	0	0	0	0	3
Total	1,617	54	356	165	2,195

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Registered Nurses Residing and Licensed in Oklahoma by County and Field of Employment—FY 2015																
County	Hospital	Long-Term/ Extended	Academic Setting	Home Health	Comm./ Health	School Health	Occup. Health	Amb. Care	Private Practice	Case Mgmt.	Other	Policy/ Reg. Agency	Ins./ Utiliz. Review	Public Health	Corr. Facility	Total
Adair	34	5	3	11	7	4	0	9	0	0	8	1	0	4	0	86
Alfalfa	21	7	2	1	2	0	1	0	0	0	2	0	0	0	4	40
Atoka	41	6	1	25	3	2	0	3	0	0	2	1	0	4	2	90
Beaver	14	6	4	1	2	0	0	1	0	0	4	0	0	2	0	34
Beckham	96	15	3	13	6	2	0	5	0	0	17	0	1	2	5	165
Blaine	37	5	3	6	4	1	0	3	0	0	4	0	0	1	0	64
Bryan	196	18	13	54	11	6	1	11	0	0	33	0	0	7	0	350
Caddo	66	8	6	22	7	1	0	5	0	0	22	0	0	7	2	146
Canadian	1,296	81	46	93	39	12	11	83	1	0	170	6	24	26	11	1,899
Carter	244	46	9	48	15	5	3	33	0	0	45	0	0	6	3	457
Cherokee	278	24	5	29	13	3	1	31	0	0	36	0	3	9	0	432
Choctaw	39	6	3	26	8	0	0	1	0	0	10	0	0	0	0	93
Cimarron	5	2	1	0	0	1	0	0	0	0	1	0	0	0	0	10
Cleveland	1,401	108	62	130	46	16	15	126	0	0	186	5	14	38	8	2,155
Coal	14	5	3	4	3	0	0	2	0	0	3	1	0	1	1	37
Comanche	506	23	20	65	20	5	0	55	1	0	48	0	0	14	5	762
Cotton	14	2	2	8	0	0	0	2	0	0	5	0	0	0	0	33
Craig	97	8	4	19	5	0	1	13	0	0	15	0	0	7	4	173
Creek	287	23	14	27	13	10	2	17	0	0	40	2	5	7	1	448
Custer	105	29	12	33	9	2	2	6	0	0	21	0	0	4	3	226
Delaware	115	21	7	29	10	10	1	19	0	0	16	0	2	6	0	236
Dewey	10	5	3	2	2	0	1	1	0	0	0	0	0	0	0	24
Ellis	15	2	0	2	2	0	0	1	0	0	2	0	0	0	0	24
Garfield	358	55	15	44	14	6	0	30	0	1	58	1	1	9	2	594
Garvin	124	23	4	21	8	0	1	11	0	0	20	0	1	6	0	219
Grady	263	20	10	47	9	2	3	20	0	0	25	0	2	5	3	409
Grant	26	6	1	3	3	2	0	1	0	0	6	0	0	1	0	49



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Registered Nurses Residing and Licensed in Oklahoma by County and Field of Employment—FY 2015															
County	Hospital	Long-Term/Extended	Academic Setting	Home Health	Comm./School Health	Occup. Health	Amb. Care	Private Practice	Case Mgmt.	Other	Policy/Reg. Agency	Ins./Utiliz. Review	Public Health	Corr. Facility	Total
Greer	13	2	0	6	2	1	1	0	0	1	0	1	1	1	29
Harmon	7	1	0	2	1	0	0	1	0	1	0	0	0	0	13
Harper	13	8	0	1	2	0	0	0	0	3	0	0	1	1	29
Haskell	41	7	4	26	3	2	0	7	0	11	0	0	2	0	103
Hughes	31	4	3	14	10	1	1	3	0	9	0	0	6	4	86
Jackson	121	10	11	21	6	4	0	9	0	17	0	0	7	3	209
Jefferson	16	3	1	7	1	0	1	0	1	2	0	0	1	0	33
Johnston	45	8	6	23	2	1	1	2	0	9	0	0	0	0	97
Kay	183	27	7	34	9	6	4	8	0	40	0	1	6	0	325
Kingfisher	102	10	9	10	4	1	2	12	0	14	2	1	3	1	171
Kiowa	32	9	1	10	2	1	0	4	0	2	0	0	1	1	63
Latimer	37	6	0	25	3	2	0	3	0	3	0	0	1	1	81
Leflore	150	39	10	63	19	10	1	12	1	37	2	3	5	4	356
Lincoln	114	9	2	32	15	2	3	12	0	25	1	0	14	2	231
Logan	148	20	4	15	15	0	2	17	0	24	3	5	3	0	256
Love	29	3	2	3	2	1	1	5	0	5	0	0	1	0	52
Major	29	10	1	3	4	2	0	1	0	3	3	0	2	0	58
Marshall	46	13	2	21	3	0	1	2	0	7	0	0	5	0	100
Mayer	185	18	8	38	12	7	2	25	0	26	1	2	7	0	331
McClain	340	25	14	36	11	5	2	24	0	40	0	4	8	5	514
McCurtain	75	12	4	81	12	4	0	8	0	17	0	0	8	0	221
McIntosh	80	11	4	31	7	1	0	7	0	16	0	1	6	0	164
Murray	59	16	1	25	1	3	1	4	0	10	0	1	0	0	121
Muskogee	454	55	16	81	21	5	2	49	0	56	2	4	11	5	761
Noble	57	12	5	10	3	1	0	11	0	6	0	1	2	0	108
Nowata	35	8	1	3	0	2	0	4	0	5	0	0	0	0	58
Okfuskee	42	11	0	8	1	0	0	5	0	5	0	0	3	0	75

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by County and Field of Employment—FY 2015

County	Hospital	Long-Term/Extended	Academic Setting	Home Health	Comm./School Health	School Health	Occup. Health	Amb. Care	Private Practice	Case Mgmt.	Other	Policy/Reg. Agency	Ins./Utiliz. Review	Public Health	Corr. Facility	Total
Oklahoma	5,641	279	253	402	162	73	44	554	2	0	818	35	102	79	31	8,475
Oklmulgee	168	20	8	32	8	4	1	14	0	0	21	0	2	6	0	284
Osage	43	8	4	11	6	0	1	6	0	0	3	0	1	4	1	88
Ottawa	178	22	12	28	16	3	1	25	1	0	37	0	1	6	6	336
Pawnee	60	13	0	9	6	1	0	6	1	0	5	0	2	2	1	106
Payne	265	25	16	39	13	4	4	43	0	0	46	1	1	5	4	466
Pittsburg	184	30	9	52	20	5	2	15	0	0	32	3	0	13	7	372
Pontotoc	225	9	16	32	8	8	0	16	0	0	32	3	0	5	3	357
Pottawatomie	315	32	24	53	23	9	1	29	0	0	55	1	2	18	7	569
Pushmataha	36	12	1	24	7	1	0	2	0	0	9	0	0	1	1	94
Roger Mills	15	1	0	1	1	0	0	0	0	0	3	0	0	1	0	22
Rogers	536	32	21	50	25	11	4	36	0	0	52	0	6	11	1	785
Seminole	80	20	3	28	7	1	2	8	0	0	19	1	0	3	1	173
Sequoyah	87	12	11	55	6	6	0	15	0	0	28	0	2	6	0	228
Stephens	178	20	7	30	5	1	2	13	0	0	31	1	0	8	0	296
Texas	31	7	0	6	6	2	0	1	0	0	8	0	0	2	0	63
Tillman	20	4	1	9	3	1	1	1	0	0	1	0	0	2	0	43
Tulsa	4,622	207	199	349	179	114	27	406	2	0	619	9	84	64	10	6,891
Wagoner	186	18	2	24	3	1	0	27	0	0	32	0	2	5	0	300
Washington	227	15	10	30	13	3	13	24	1	0	42	0	7	5	1	391
Washita	30	8	4	10	5	3	0	1	0	0	8	0	0	1	1	71
Woods	31	14	3	2	2	1	0	1	0	0	4	0	0	1	1	60
Woodward	55	5	3	5	7	0	0	3	0	0	14	0	0	2	0	94
Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	59
Total	21,399	1,729	979	2,673	963	404	171	1,970	10	2	3,112	85	289	520	158	34,523



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Registered Nurses by County and Age–FY 2015							
County	20-29	30-39	40-49	50-59	60 Plus	Unknown	Total
Adair	6	23	29	22	16	0	96
Alfalfa	10	10	6	8	14	0	48
Atoka	12	29	32	20	18	0	111
Beaver	2	10	7	13	7	0	39
Beckham	31	45	43	39	38	0	196
Blaine	8	13	21	15	16	0	73
Bryan	39	111	104	74	75	0	403
Caddo	18	41	43	42	26	0	170
Canadian	242	666	521	424	299	0	2,152
Carter	59	126	123	115	116	0	539
Cherokee	32	116	133	119	95	0	495
Choctaw	4	19	35	21	27	0	106
Cimarron	0	0	5	4	2	0	11
Cleveland	279	642	589	556	429	0	2,495
Coal	1	10	18	11	3	0	43
Comanche	115	241	171	200	147	0	874
Cotton	4	12	11	6	5	0	38
Craig	23	45	45	52	51	0	216
Creek	70	108	126	121	108	0	533
Custer	49	52	74	59	47	0	281
Delaware	25	56	65	69	66	0	281
Dewey	1	8	6	8	6	0	29
Ellis	3	3	5	5	11	0	27
Garfield	84	160	136	167	147	0	694
Garvin	20	57	61	68	54	0	260
Grady	33	134	126	103	70	0	466
Grant	11	16	9	11	10	0	57
Greer	1	9	10	5	7	0	32
Harmon	2	1	3	5	4	0	15
Harper	4	9	9	8	6	0	36
Haskell	5	25	37	29	26	0	122
Hughes	6	25	19	26	26	0	102
Jackson	34	53	61	59	41	0	248
Jefferson	3	7	15	6	5	0	36
Johnston	11	21	24	31	22	0	109
Kay	43	89	80	93	92	0	397
Kingfisher	21	49	48	39	43	0	200
Kiowa	8	15	17	18	14	0	72
Latimer	9	16	26	28	16	0	95
Leflore	20	88	115	100	88	0	411



Registered Nurses by County and Age–FY 2015							
County	20-29	30-39	40-49	50-59	60 Plus	Unknown	Total
Lincoln	23	52	66	77	53	0	271
Logan	29	62	70	71	71	0	303
Love	6	10	13	14	15	0	58
McClain	54	173	159	145	67	0	598
McCurtain	26	54	70	66	51	0	267
McIntosh	14	34	47	49	51	0	195
Major	7	15	13	20	13	0	68
Marshall	5	24	33	29	25	0	116
Mayer	33	85	97	94	87	0	396
Murray	8	42	38	26	29	0	143
Muskogee	81	186	215	217	193	0	892
Noble	14	17	41	33	18	0	123
Nowata	9	8	17	24	13	0	71
Okfuskee	7	17	27	23	16	0	90
Oklahoma	1,335	2,550	2,103	2,220	1,852	0	10,060
Okmulgee	46	89	60	79	56	0	330
Osage	9	23	21	27	27	0	107
Ottawa	42	77	94	99	94	0	406
Pawnee	11	22	23	37	32	0	125
Payne	61	138	125	137	95	0	556
Pittsburg	32	96	107	105	101	0	441
Pontotoc	51	99	79	100	95	0	424
Pottawatomie	63	144	156	159	148	0	670
Pushmataha	8	18	32	17	36	0	111
Roger Mills	3	4	6	7	6	0	26
Rogers	82	215	225	238	166	0	926
Seminole	16	40	47	63	38	0	204
Sequoyah	15	60	70	62	56	0	263
Stephens	50	89	76	79	60	0	354
Texas	10	20	19	13	12	0	74
Tillman	2	11	12	10	8	0	43
Tulsa	1,005	2,044	1,681	1,738	1,694	0	8,162
Wagoner	35	70	88	78	69	0	340
Washington	57	98	93	110	89	0	447
Washita	16	15	17	22	18	0	88
Woods	6	17	16	18	11	0	68
Woodward	29	28	20	25	19	0	121
Unknown	0	0	0	0	0	1,991	1,991
Total	4,820	10,017	9,172	9,176	7,787	1,991	42,963



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Registered Nurses Residing and Licensed in Oklahoma by Field of Employment and Age–FY 2015						
Employment	20-29	30-39	40-49	50-59	60 Plus	Total
Hospital	2,785	5,949	5,048	4,722	2,877	21,381
Long Term/Extended Care	65	297	386	456	524	1,728
Academic Setting	17	143	203	295	325	983
Home Health	114	623	731	646	580	2,694
Community Health	20	200	235	247	260	962
School Health	7	62	112	128	96	405
Occupational Health	3	17	35	53	63	171
Ambulatory Care Setting	62	380	511	580	435	1,968
Private Practice	0	2	5	2	1	10
Case Management	0	0	0	1	1	2
Other	111	719	765	845	674	3,114
Policy or Regulatory Agency	0	3	22	42	19	86
Insurance/Utilization Review	0	33	76	108	72	289
Public Health	26	113	135	151	95	520
Correctional Facility	4	29	40	48	36	157
Unknown	0	0	0	0	0	53
Total	3,214	8,570	8,304	8,324	6,058	34,523

Registered Nurses Residing and Licensed in Oklahoma by Field of Employment and Hours–FY 2015				
Employment	Full-Time 35+ Hours	Part-Time 1-19 Hours	Part-Time 20-34 Hours	Total
Hospital	18,494	704	2,147	21,381
Long Term/Extended Care	1,390	149	186	1,728
Academic Setting	789	96	93	983
Home Health	2,248	165	255	2,694
Community Health	784	92	86	962
School Health	332	36	37	405
Occupational Health	130	23	18	171
Ambulatory Care Setting	1,584	135	249	1,968
Private Practice	7	1	2	10
Case Management	2	0	0	2
Other	2,570	231	312	3,114
Policy or Regulatory Agency	77	3	6	86
Insurance/Utilization Review	263	16	10	289
Public Health	476	18	26	520
Correctional Facility	148	2	7	157
Unknown	0	0	0	53
Total	29,294	1,671	3,434	34,523



Registered Nurses Residing and Licensed in Oklahoma by Field of Employment and Type of Position—FY 2015										
	Nurse Executive	Consultant	Nurse Manager	Nurse Faculty	Staff Nurse	Other	Nurse Researcher	APRN	Unknown	Total
Hospital	345	72	1,294	208	17,048	1,663	25	717	9	21,381
Long Term/Extended Care	114	71	493	29	763	228	0	24	6	1,728
Academic Setting	42	9	16	739	33	105	17	22	0	983
Home Health	190	26	805	27	1,180	425	1	11	29	2,694
Community Health	37	44	181	21	448	106	0	124	1	962
School Health	7	5	28	43	217	104	0	0	1	405
Occupational Health	9	10	41	5	65	32	0	9	0	171
Ambulatory Care Setting	65	9	223	11	1,093	128	7	431	1	1,968
Private Practice	1	0	0	0	5	3	0	0	1	10
Case Management	2	0	0	0	0	0	0	0	0	2
Other	106	171	406	60	1,262	713	28	364	4	3,114
Policy or Regulatory Agency	2	11	10	0	16	45	2	0	0	86
Insurance/Utilization Review	14	25	60	1	75	111	1	2	0	289
Public Health	21	15	84	3	285	81	1	30	0	520
Correctional Facility	10	1	23	0	101	12	0	10	0	157
Unknown	0	0	0	0	0	0	0	0	0	53
Total	965	469	3,664	1,147	22,591	3,756	82	1,744	52	34,523

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by County and Field of Employment–FY 2015

County	Hospital	Long-Term/Extended	Academic Setting	Home Health	Comm./School Health	Occup. Health	Amb. Care	Private Practice	Case Mgmt.	Other	Policy/Reg. Agency	Ins./Utiliz. Review	Public Health	Corr. Facility	Un-known	Total
Greer	10	7	0	6	2	0	0	1	0	0	2	0	0	2	0	30
Harmon	7	6	1	2	1	0	0	0	0	1	0	0	0	0	0	18
Harper	7	7	0	0	2	0	0	0	0	3	0	0	0	2	0	21
Haskell	18	23	0	31	9	0	0	4	0	6	0	0	4	1	0	96
Hughes	19	31	1	12	2	0	0	3	0	11	0	0	0	4	0	83
Jackson	32	41	0	24	3	0	2	7	0	24	0	0	1	3	0	137
Jefferson	5	12	0	7	2	0	1	1	0	5	0	0	0	1	0	34
Johnston	6	9	0	4	5	0	0	2	0	6	1	0	0	0	0	33
Kay	19	80	0	30	7	0	1	11	0	34	0	2	2	0	0	186
Kingfisher	12	30	1	6	1	0	0	2	0	11	0	0	2	0	0	65
Kiowa	15	25	0	10	0	1	1	2	0	9	0	0	0	3	0	66
Latimer	14	17	0	7	4	1	0	2	0	4	0	0	0	2	0	51
Leflore	61	66	1	52	13	0	3	5	1	35	1	1	7	4	0	250
Lincoln	37	53	0	24	6	1	0	4	1	17	0	0	2	2	0	147
Logan	13	36	0	7	6	4	0	7	0	21	0	0	1	2	0	98
Love	5	14	0	4	1	0	0	1	0	2	0	0	2	0	0	29
Major	13	12	0	3	1	0	0	0	0	6	0	0	0	2	0	37
Marshall	9	15	0	6	6	1	0	2	0	3	0	0	4	0	0	46
Mayes	26	58	2	29	16	1	3	12	0	23	0	0	3	3	0	177
McClain	35	55	1	29	10	3	2	13	1	32	0	1	6	7	0	195
McCurtain	40	54	2	51	3	3	3	5	0	27	0	0	2	1	0	191
McIntosh	11	34	0	17	7	0	0	3	0	8	0	0	3	2	0	85
Murray	14	32	0	11	0	2	0	3	0	3	0	0	0	0	0	65
Muskogee	64	93	0	50	17	8	1	20	0	41	0	1	5	3	0	303
Noble	6	17	1	6	0	1	0	2	0	9	0	0	1	2	0	45
Nowata	8	19	0	8	5	1	1	4	0	5	0	0	3	1	0	55
Okfuskee	13	13	2	4	3	1	1	1	0	4	0	0	3	2	0	47



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**Licensed Practical Nurses Residing and Licensed in Oklahoma
 by County and Field of Employment—FY 2015**

County	Hospital	Long-Term/Extended	Academic Setting	Home Health	Comm./Health	School Health	Occup. Health	Amb. Care	Private Practice	Case Mgmt.	Other	Policy/Reg. Agency	Ins./Utiliz. Review	Public Health	Corr. Facility	Unknown	Total
Oklahoma	387	656	13	281	101	17	12	127	5	0	333	1	9	32	29	0	2,003
Okmulgee	43	65	0	37	5	2	1	5	0	0	32	0	1	0	4	0	195
Osage	21	19	1	12	4	0	1	7	0	0	12	1	0	0	5	0	83
Ottawa	16	50	1	18	5	0	0	11	0	0	21	0	0	1	3	0	126
Pawnee	14	26	0	4	4	0	1	1	0	0	4	0	1	2	2	0	59
Payne	34	49	3	20	14	3	1	12	0	0	52	0	0	5	4	0	197
Pittsburg	47	52	0	34	16	0	5	11	0	0	31	0	2	1	8	0	207
Pontotoc	78	56	0	26	9	2	2	17	0	0	40	1	0	9	3	0	243
Pottawatomie	55	92	1	40	15	1	1	19	1	1	41	1	3	3	9	0	283
Pushmataha	32	19	0	17	5	0	0	3	0	0	13	0	0	2	0	0	91
Roger Mills	6	1	0	1	1	0	0	0	0	0	1	0	0	1	0	0	11
Rogers	39	97	2	39	10	1	2	13	0	0	42	1	0	6	2	0	254
Seminole	18	48	0	19	5	0	1	9	0	1	26	0	0	3	4	0	134
Sequoyah	34	60	1	42	12	3	2	14	1	0	23	0	0	4	1	0	197
Stephens	53	66	1	29	8	3	6	6	0	0	38	0	0	3	2	0	215
Texas	9	9	0	3	0	0	0	0	0	0	1	0	0	0	0	0	22
Tillman	14	20	0	7	2	2	0	1	0	0	4	0	0	2	2	0	54
Tulsa	275	489	10	232	83	9	11	75	4	0	248	3	17	17	13	0	1,486
Unknown	5	3	0	1	1	0	0	0	0	0	5	0	0	0	0	25	40
Wagoner	31	36	0	19	7	0	2	7	0	0	14	0	1	1	2	0	120
Washington	38	81	2	27	14	4	3	11	1	0	49	0	1	6	5	0	242
Washita	19	37	0	4	3	1	0	1	0	0	6	0	0	3	0	0	74
Woods	8	17	1	0	1	0	0	1	0	0	6	0	0	1	1	0	36
Woodward	38	29	1	9	4	1	1	4	0	0	24	0	1	4	3	0	119
Total	2,774	4,172	74	1,946	674	125	104	645	28	6	2,095	15	47	257	213	25	13,200



Licensed Practical Nurses by County and Age–FY 2015						
County	20-29	30-39	40-49	50-59	60 Plus	Total
Adair	27	34	31	18	21	131
Alfalfa	1	5	3	13	4	26
Atoka	13	30	17	21	8	89
Beaver	4	1	6	3	3	17
Beckham	18	24	35	26	23	126
Blaine	5	18	12	14	14	63
Bryan	24	57	59	57	25	222
Caddo	29	47	74	49	31	230
Canadian	80	125	117	96	60	478
Carter	17	43	63	48	56	227
Cherokee	55	66	57	40	35	253
Choctaw	5	16	25	23	17	86
Cimarron	0	0	3	2	2	7
Cleveland	98	201	210	148	118	775
Coal	3	11	19	16	7	56
Comanche	99	196	169	131	98	693
Cotton	6	10	8	9	6	39
Craig	9	19	23	26	24	101
Creek	44	81	72	81	73	351
Custer	33	39	37	32	31	172
Delaware	12	32	35	27	26	132
Dewey	3	13	8	7	6	37
Ellis	3	6	4	3	7	23
Garfield	25	60	49	46	53	233
Garvin	22	50	50	40	43	205
Grady	29	83	64	56	49	281
Grant	1	3	3	2	5	14
Greer	5	11	9	8	5	38
Harmon	2	4	4	8	2	20
Harper	5	8	5	6	2	26
Haskell	17	30	37	21	14	119
Hughes	8	19	23	27	29	106
Jackson	35	41	35	32	22	165
Jefferson	4	12	13	5	9	43
Johnston	5	7	11	14	7	44
Kay	29	75	55	38	33	230
Kingfisher	13	21	18	19	17	88
Kiowa	10	17	23	19	12	81
Latimer	6	21	10	19	10	66



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Licensed Practical Nurses by County and Age–FY 2015						
County	20-29	30-39	40-49	50-59	60 Plus	Total
Leflore	30	83	80	60	43	296
Lincoln	24	33	38	46	34	175
Logan	11	33	18	24	27	113
Love	8	7	10	6	7	38
McClain	35	82	48	53	24	242
McCurtain	42	84	60	28	24	238
McIntosh	16	26	20	26	17	105
Major	5	11	7	6	15	44
Marshall	9	14	19	14	8	64
Mayes	18	60	59	48	35	220
Murray	5	19	27	13	16	80
Muskogee	41	79	91	75	73	359
Noble	4	19	11	10	5	49
Nowata	14	14	18	13	12	71
Okfuskee	9	10	13	17	11	60
Oklahoma	291	657	586	493	430	2,457
Okmulgee	37	60	54	47	34	232
Osage	9	22	29	20	16	96
Ottawa	9	36	37	46	23	151
Pawnee	8	19	16	16	11	70
Payne	39	78	64	47	39	267
Pittsburg	30	63	60	55	50	258
Pontotoc	39	66	71	68	50	294
Pottawatomie	39	98	94	71	58	360
Pushmataha	12	16	31	28	16	103
Roger Mills	0	3	3	2	7	15
Rogers	44	91	79	62	45	321
Seminole	18	34	42	33	30	157
Sequoyah	35	62	45	51	33	226
Stephens	37	85	59	44	38	263
Texas	6	3	4	11	4	28
Tillman	12	22	12	13	5	64
Tulsa	233	540	441	328	324	1,866
Wagoner	20	34	38	26	24	142
Washington	72	75	65	58	47	317
Washita	10	22	15	26	18	91
Woods	9	14	11	7	5	46
Woodward	27	46	28	39	18	158
Unknown	0	0	0	0	0	1,124
Total	2,146	4,290	3,920	3,293	2,687	17,460



Licensed Practical Nurses Residing and Licensed in Oklahoma by Field of Employment and Hours–FY 2015				
Employment	Full-Time 35+ Hours	Part-Time 1-19 Hours	Part-Time 20-34 Hours	Total
Hospital	2,403	107	252	2,774
Long Term/Extended Care	3,683	136	349	4,172
Academic Setting	46	10	17	74
Home Health	1,581	118	228	1,946
Community Health	593	43	38	674
School Health	108	9	8	125
Occupational Health	85	10	9	104
Ambulatory Care Setting	596	24	25	645
Private Practice	20	4	3	28
Case Management	6	0	0	6
Other	1,803	117	174	2,095
Policy or Regulatory Agency	11	1	3	15
Insurance/Utilization Review	45	2	0	47
Public Health	222	11	24	257
Correctional Facility	196	4	13	213
Unknown	0	0	0	25
Total	11,398	596	1,143	13,200

Licensed Practical Nurses Residing and Licensed in Oklahoma by Field of Employment and Age–FY 2015							
Employment	Under 20	20-29	30-39	40-49	50-59	60 Plus	Total
Hospital	0	348	739	672	607	408	2,774
Long Term/Extended Care	0	459	1,103	1,029	924	657	4,172
Academic Setting	0	3	18	26	17	10	74
Home Health	1	157	537	535	390	326	1,946
Community Health	1	63	193	200	125	92	674
School Health	0	4	29	37	36	19	125
Occupational Health	0	5	29	26	28	16	104
Ambulatory Care Setting	0	56	132	174	164	119	645
Private Practice	0	1	3	9	6	9	28
Case Management	0	0	0	3	2	1	6
Other	1	241	599	529	422	303	2,095
Policy or Regulatory Agency	0	2	3	7	1	2	15
Insurance/Utilization Review	0	2	10	15	11	9	47
Public Health	0	42	68	79	53	15	257
Correctional Facility	0	19	48	66	50	30	213
Unknown	0	0	0	0	0	0	25
Total	3	1,402	3,511	3,407	2,836	2,016	13,200



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Licensed Practical Nurses Residing and Licensed in Oklahoma by Field of Employment and Type of Position—FY 2015										
	Nurse Executive	Consultant	Nurse Manager	Nurse Faculty	Staff Nurse	Other	Nurse Researcher	APRN	Unknown	Total
Hospital	7	4	24	50	2,460	216	4	0	9	2,774
Long Term/Extended Care	44	13	327	164	3,173	406	1	0	44	4,172
Academic Setting	0	2	1	20	24	26	1	0	0	74
Home Health	19	5	58	47	1,479	309	0	0	29	1,946
Community Health	3	7	32	35	530	62	1	0	4	674
School Health	1	3	4	15	78	23	0	0	1	125
Occupational Health	1	2	10	4	76	11	0	0	0	104
Ambulatory Care Setting	5	3	30	8	558	39	1	1	0	645
Private Practice	0	1	0	0	16	5	0	0	6	28
Case Management	0	0	0	0	0	6	0	0	0	6
Other	21	12	97	70	1,504	377	11	0	3	2,095
Policy or Regulatory Agency	0	3	0	0	9	3	0	0	0	15
Insurance/Utilization Review	0	3	4	0	18	22	0	0	0	47
Public Health	2	3	7	16	214	14	1	0	0	257
Correctional Facility	0	1	7	8	186	11	0	0	0	213
Unknown	0	0	0	0	0	0	0	0	0	25
Total	103	62	601	437	10,325	1,530	20	1	96	13,200



Degree and Average Age of Registered Nurse and Licensed Practical Nurses—FY 2015		
Degree	No. of Nurses	Average Age
Diploma or Associate Degree	1,024	45
Associate Degree	22,921	45
Diploma in Nursing	1,813	61
Baccalaureate—Nursing	15,952	43
Baccalaureate—Non-Nursing	1,804	51
Board Request/Re-Entry	29	43
Master’s—Nursing	3,593	48
Master’s—Non-Nursing	1,603	54
Doctorate—Nursing (PhD)	90	59
Doctorate—Non-Nursing	200	60
Doctorate—Nursing Practice	100	47
Doctorate—Nursing Other	9	59
Advanced Practice Certificate	247	61
Post-Master’s Certificate	86	50
Post-Master’s Certificate 2nd	2	61
PN Equivalency	45	35
PN Program	15,639	45
Unknown	1,807	36
Total Registered Nurses	52,962	46
Total Licensed Practical Nurses	18,866	44

Licensed Nurses Residing in Oklahoma by Field of Employment and Gender—FY 2015						
	Male		Female		Total	
	RN	LPN	RN	LPN	RN	LPN
Hospital	2,389	249	18,956	2,513	21,345	2,762
Long Term/Extended Care	114	325	1,611	3,843	1,725	4,168
Academic Setting	28	8	950	65	978	73
Home Health	121	97	2,547	1,830	2,668	1,927
Community Health	46	24	916	650	962	674
School Health	4	2	401	123	405	125
Occupational Health	12	5	159	99	171	104
Ambulatory Care Setting	114	24	1,854	621	1,968	645
Private Practice	0	1	10	26	10	27
Case Management	0	0	2	6	2	6
Other	204	88	2,909	2,006	3,113	2,094
Policy or Regulatory Agency	7	1	79	14	86	15
Insurance/Utilization Review	13	2	276	45	289	47
Public Health	25	3	495	254	520	257
Correctional Facility	21	22	136	190	157	212
Unknown	0	0	0	0	0	64
Total	3,098	851	31,301	12,285	34,399	13,200



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Nurses Endorsing into Oklahoma or Requesting a
 Verification to be Provided to Another State, Territory, or Country–FY 2015

Location		End. Into Oklahoma		License Verification to Another State	
		RN	LPN	RN	LPN
AL	Alabama	35	2	33	5
AK	Alaska	2	0	62	7
AZ	Arizona	26	1	41	7
AR	Arkansas	130	32	87	48
	AUSTRALIA	2	0	0	0
CA	California	52	14	129	12
CO	Colorado	45	1	97	25
CT	Connecticut	6	1	93	2
	CAMEROON	2	0	0	0
CN	CANADA	5	1	9	1
DE	Delaware	6	1	4	0
DC	District of Columbia	3	0	11	0
FL	Florida	79	4	133	44
GA	Georgia	48	4	49	9
	GERMANY	1	0	0	0
GU	Guam	0	0	13	0
HI	Hawaii	1	0	24	1
ID	Idaho	8	2	9	2
IL	Illinois	53	4	130	5
IN	Indiana	29	5	81	8
IA	Iowa	32	4	11	2
	INDIA	3	0	0	0
	JAMAICA	1	0	0	0
KS	Kansas	150	18	99	27
KY	Kentucky	39	0	8	1
	KENYA	1	0	0	0
LA	Louisiana	43	6	22	5
ME	Maine	2	0	4	0
MD	Maryland	20	2	12	3
MA	Massachusetts	7	2	78	2
MI	Michigan	28	4	62	3
MN	Minnesota	44	2	26	2
MS	Mississippi	28	3	8	4
MO	Missouri	188	10	87	14



Nurses Endorsing into Oklahoma or Requesting a
Verification to be Provided to Another State, Territory, or Country–FY 2015

Location		End. into Oklahoma		License Verification to Another State	
		RN	LPN	RN	LPN
MT	Montana	6	1	90	3
NE	Nebraska	28	0	18	0
NV	Nevada	3	1	25	1
NH	New Hampshire	5	0	4	2
NJ	New Jersey	8	1	60	1
NM	New Mexico	19	0	32	4
NY	New York	67	7	84	2
NC	North Carolina	71	3	25	7
ND	North Dakota	5	2	7	0
	NEPAL	1	0	0	0
	NIGERIA	1	0	0	0
OH	Ohio	74	3	35	3
OR	Oregon	4	0	48	0
PA	Pennsylvania	70	1	26	4
PR	Puerto Rico	0	0	1	0
	PHILIPPINES	7	0	0	0
RI	Rhode Island	2	0	14	0
SC	South Carolina	8	2	11	6
SD	South Dakota	10	0	3	1
TN	Tennessee	37	2	26	6
TX	Texas	342	73	406	124
UT	Utah	25	1	10	0
	Verification to other	0	0	19	1
	Verification to CGFNS	0	0	7	0
VT	Vermont	4	0	5	0
VI	Virgin Islands	0	0	3	0
VA	Virginia	54	2	30	3
WA	Washington	20	3	71	6
	WEST INDIES	1	0	0	0
WV	West Virginia	15	0	8	2
WI	Wisconsin	25	4	17	1
WY	Wyoming	6	0	15	2
	Total	2,048	231	2,522	418



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Advanced Unlicensed Assistants Certified in Oklahoma by County–FY 2015	
County	No. of AUAs
Beckham	1
Canadian	43
Cleveland	65
Craig	1
Creek	9
Garvin	3
Grady	4
Kingfisher	1
Logan	6
McClain	5
McIntosh	1
Muskogee	1
Oklahoma	310
Okmulgee	3
Osage	1
Pawnee	4
Pottawatomie	4
Rogers	5
Seminole	1
Tulsa	162
Wagoner	3
Washington	2
Woodward	1
Unknown	10
Total	646

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This publication, printed by Southwest Stationery, is issued by The Oklahoma Board of Nursing as authorized by the Oklahoma Nursing Practice Act. [59 O.S. §567.1 et seq.] 100 copies have been prepared at a cost of \$2,096.00.

This publication is issued by the Oklahoma Board of Nursing as authorized by the Oklahoma Nursing Practice Act [59 O.S. §567.1 et seq.] and is located at the following website: <http://www.nursing.ok.gov/pubs.html>

This publication has been submitted in compliance with Section 3-114 of Title 65 of the Oklahoma Statutes.

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